Form 5500-SF		Short Form Annual Return/Report of Small Employee				(	OMB Nos. 1210-0110 1210-0089		
Department of the Treasury Internal Revenue Service		Benefit Plan				2010			
Department of Labor I his form is required to be filed Retirement Income Security Ad			d under sections 104 and 4065 of the Employee ct of 1974 (ERISA), and section 6058(a) of the Revenue Code (the Code).			This Form is Open to Public			
Ponsion Bonofit Guaranty Corporation				dance with the instructions to the Form 5500-SF.			pection		
Pa	art I Annual Report Id	entification Information							
For	calendar plan year 2010 or fisca	al plan year beginning 01/01/2010	0	and ending	2/31/2				
Α -	This return/report is for:	single-employer plan	multiple-e	mployer plan (not multiemployer)		one-participa	nt plan		
<b>B</b> -	This return/report is for:	first return/report	final retur	n/report					
		an amended return/report	short plar	year return/report (less than 12 mc	nths)				
C	Check box if filing under:	Form 5558	automatic	extension		DFVC progra	m		
	special extension (enter description)								
-		nation—enter all requested information	ation		-				
	Name of plan				1b	Three-digit plan number			
403(E	3) THRIFT PLAN OF NORTHAN	EN, INC.				(PN)	002		
					1c	Effective date of 01/01/2	•		
	Plan sponsor's name and addre	ess (employer, if for single-employer	plan)		2b	Employer Identif (EIN) 91-0877			
	5 8TH AVE NE				2c		elephone number		
SEAT	TTLE, WA 98125				2d	Business code ( 531110	see instructions)		
3a NOR	Plan administrator's name and THAVEN, INC.	2")	3b	Administrator's E 91-0877					
SEATTLE, WA 9812					3c	Administrator's t 206-365	elephone number 5-3020		
		n sponsor has changed since the las		port filed for this plan, enter the	blan, enter the <b>4b</b> EIN				
name, EIN, and the plan number from the last return/report. Sponsor					4c	PN			
5a	Total number of participants at	the beginning of the plan year			5a		0		
<b>b</b> Total number of participants at the end of the plan year					5b		42		
<ul> <li>C Total number of participants with account balances as of the end of t complete this item)</li> </ul>				ear (defined benefit plans do not	50 5c		42		
6a	• • •				50		X Yes No		
<ul><li>6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)</li><li>b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (I</li></ul>					PA)				
under 29 CFR 2520.104-46? (See instructions on waiver eligibility and o				,			X Yes No		
Pa	rt III Financial Informa	er 6a or 6b, the plan cannot use Fo	orm 5500-	SF and must instead use Form 55	00.				
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End	of Year		
a			. 7a	4647	4	(8) 2110	56427		
b					0		0		
С	Net plan assets (subtract line 7	b from line 7a)	7c	4647	4		56427		
8	Income, Expenses, and Transfers for this Plan Year			(a) Amount	) Amount		(b) Total		
а	Contributions received or received				0				
			,	380	-				
					0				
b	., ,			627	-				
c		Ba(2), 8a(3), and 8b)	-				10077		
d		ollovers and insurance premiums							
	· · · · ·		8d		0				
e Certain deemed and/or corrective distributions (see instructions)		. 8e		)					
f	•	s (salaries, fees, commissions)		10					
g	•		U	12	4				
h		Be, 8f, and 8g)				124			
1		e 8h from line 8c)					3333		
J	indusiers to (nonn) the plan (se	e instructions)	8j		0				

## Part IV Plan Characteristics

- **9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2L 2G
- **b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V Compliance Questions						
10	During the plan year:		Yes	No	Ļ	Amount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			Х			
b	Vere there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			х			
С	Nas the plan covered by a fidelity bond?		Х				200000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			X			
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)		x				6
f	As the plan failed to provide any benefit when due under the plan?			Х			
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			Х			
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		x			
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3						
Part	VI Pension Funding Compliance						
11							
12						× No	
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)						
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver						
lf y	rou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		_				
b	D Enter the minimum required contribution for this plan year						
С	C Enter the amount contributed by the employer to the plan for this plan year						
d	· · · · · · · · · · · · · · · · · · ·						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted during the plan year or any prior year?					Yes	X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year			13a			11
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?						
C	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)						
1	3c(1) Name of plan(s):		130	c(2) EII	N(s)	13c(3	<b>)</b> PN(s)
							/
						<u> </u>	
Caut	on: A negative for the late or incomplete filing of this return/report will be assessed unless reasonab			ostabli	shed	<u> </u>	

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	07/21/2011	DARLENE STORTI
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN	Filed with authorized/valid electronic signature.	07/21/2011	DARLENE STORTI
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

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