	Form 5500-SF Short Form Annual Return/Report of Small Employee					OMB Nos. 1210-0110 1210-0089			
	Department of the Treasury Internal Revenue Service This form is required to be filed under sections 104 and 4065 of the Employee					2010			
Er	Department of Labor mployee Benefits Security Administration Department of Labor					This Form is Open to Public			
Р	ension Benefit Guaranty Corporation	0-SF.	Inspection						
	Complete all entries in accordance with the instructions to the Form 5500-SF.      Part I Annual Report Identification Information								
	calendar plan year 2010 or fisca	al plan year beginning 01/01/2013			04/25/2011				
	This return/report is for:			mployer plan (not multiemployer)	yer) one-participant plan				
В	This return/report is for:		irst return/report						
~		an amended return/report Short plan year return/report (less than 12 months)							
C	Check box if filing under:	Form 5558		extension		DFVC program			
De	rt II Basia Blan Inform	special extension (enter descriptio							
	art II Basic Plan Inform	nation—enter all requested informa	ation		1b	Three-digit			
	-CONWAY-JACKSON, INC. 40	1(K) PROFIT SHARING PLAN				plan number 003			
						(PN) ▶			
					10	Effective date of plan 01/01/1979			
	Plan sponsor's name and addre CONWAY-JACKSON, INC.	ess (employer, if for single-employer	plan)		2b	Employer Identification Number (EIN) 91-0861937			
PO B	3OX 8010				2c	Plan sponsor's telephone number 425-368-1200			
MILL	CREEK, WA 98082-8010				2d	Business code (see instructions) 524210			
3a HALL	Plan administrator's name and CONWAY-JACKSON, INC.	address (if same as Plan sponsor, er PO BOX 801		2")	3b	Administrator's EIN 91-0861937			
MILL CREEK, WA 98082-8010						C Administrator's telephone number 425-368-1200			
	f the name and/or EIN of the pla	4b	4b EIN						
I	name, EIN, and the plan numbe	r from the last return/report. Sponso	r's name		4c	<b>4c</b> PN			
5a	Total number of participants at	the beginning of the plan year			5a	41			
b	Total number of participants at	5b	0						
С	Total number of participants wi	5c	0						
6a	complete this item) 5C   a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)								
b	<b>b</b> Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)								
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								
Pa	Part III Financial Information								
7	Plan Assets and Liabilities	nd Liabilities (a) Beginning of Year			(b) End of Year				
а	Total plan assets		7a	4412495	5	0			
b	Total plan liabilities		7b						
<u> </u>	• •	b from line 7a)	7c	4412495	5	0			
8	Income, Expenses, and Transf			(a) Amount		(b) Total			
а	(1) Employers	vable from:	8a(1)						
	(2) Participants			16246					
	(3) Others (including rollovers)		8a(3)						
b	Other income (loss)		8b	102881					
c		8a(2), 8a(3), and 8b)	8c			119127			
d		ollovers and insurance premiums	4577580						
е	· ,	ive distributions (see instructions)	8e	996	996				
f		s (salaries, fees, commissions)		3046	6				
g	•		8g						
h	Total expenses (add lines 8d, 8	3e, 8f, and 8g)	8h		453				
i	Net income (loss) (subtract line	8h from line 8c)	8i		-4412				
j	Transfers to (from) the plan (se	e instructions)	8j						

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

## Part IV **Plan Characteristics**

- If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 9a 2E 2K 2T 3D 2F 2G 2J
- **b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V Compliance Questions								
10	During the plan year:	_	Yes	No		Amo	ount		
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)								
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)								
С								500000	
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		Х						
e								615	
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х					
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		Х					
h									
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i		X					
Part	VI Pension Funding Compliance								
11									
<ul> <li>12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes No (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)</li> <li>a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver</li></ul>									
е	negative amount) Will the minimum funding amount reported on line 12d be met by the funding deadline?						lo	N/A	
Part									
	Has a resolution to terminate the plan been adopted during the plan year or any prior year?				X	Yes	No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year							0	
<ul> <li>b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?</li> <li>C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)</li> </ul>									
13c(1) Name of plan(s):							3c(3)	PN(s)	
			- 130	c(2) EI					

## Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	07/22/2011	THOMAS JACKSON
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

		· · · · · · · · · · · · · · · · · · ·							
	Form 5500-SF	Short Form Annual	OMB Nos. 1210-0110 1210-0089						
_	Department of the Treasury Internal Revenue Service	Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employe				2010			
	Department of Labor Employee Benefits Security Administration Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).					This Form is Open to Public Inspection			
100 A	Pension Benefit Guaranty Corporation  Complete all entries in accordance with the instructions to the Form 5500-SF.								
	arti Annual Report Id		01/01/2	0.11 and ording		04/25/2011			
		r plan year 2010 or fiscal plan year beginning 01/01/2011 and ending							
		-	X final retu	employer plan (not multiemployer)	one-participant plan				
в	This return/report is for:	first return/report							
~	an amended return/report X short plan year return/report (less than 12 m								
Ç	Check box if filing under:	Form 5558   special extension (enter descrip		c extension		DFVC program			
8 D	IT Basic Plan Inform	nation—enter all requested infor							
_	Name of plan	nation—enter an requested infor	กลของา		1h	Three-digit			
	nune of part				10	plan number			
	Hall-Conway-Jackson	, Inc. 401(k) Profit	Sharin	g		(PN) 003			
	Plan			_	1c	Effective date of plan 01/01/1979			
2a	Plan sponsor's name and addre	ess (employer, if for single-employ	er plan)		2h	Employer Identification Number			
	Hall-Conway-Jackson	ess (employer, if for single-employ 1, Inc.				(EIN) 91-0861937			
					2c	Plan sponsor's telephone number (425) 368-1200			
	PO Box 8010				2d	Business code (see instructions)			
20	<u>Mill Creek</u>	addrose (if eame as Plan anessa	antes ICam	WA 98082-8010	26	524210 Administrator's EIN			
Ja	SAME	address (if same as Plan sponsor,	enter Sam	• }	งม	Administrator's EIN			
		3c Administrator's telephone number							
4	f the name and/or EIN of the pla	n sponsor has changed since the	ast return/re	port filed for this plan, enter the	4b EIN				
	name, EIN, and the plan number	r from the last return/report. Spons	sor's name		4c PN				
5a	Total number of participants at	er of participants at the beginning of the plan year				41			
		umber of participants at the end of the plan year				1 0			
		Total number of participants with account balances as of the end of the plan year (defined benefit plans do not							
	complete this item)				5c	0			
				(See instructions.)		X Yes 🗌 No			
a	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) X Yes N								
	If you answered "No" to either 6a or 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.								
Rartills Financial Information									
7	Plan Assets and Liabilities			(a) Beginning of Year	_	(b) End of Year			
a h	•	•••••••••••••••••••••••••••••••••••••••		4,412,49	<u>-</u>	0			
b C		b from line 7a)		4,412,49	-				
8	Income, Expenses, and Transfe			(a) Amount	╣	0			
a	Contributions received or receiv		-102.863	la) Aniount		(b) Total			
			8a(1)						
				16,24	티				
-						in an an Astronomical States			
b	• •			102,88	1				
c d		3a(2), 8a(3), and 8b) blovers and insurance premiums	<mark>8c</mark>		2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	119,127			
u		biovers and insurance premiums	<b>8</b> d	4,527,58					
e	Certain deemed and/or correctiv	ve distributions (see instructions)		99	<u> </u>				
f	Administrative service providers	s (salaries, fees, commissions)	<u>8f</u>	3,04	<b>5</b>				
g	•			<ul> <li>Mode group of the law of spin-stage and state in the set of the</li></ul>		e ang sa sang sa			
h		e, 8f, and 8g)			i. A	4,531,622			
ļ		8h from line 8c)			2 (4842)	(4,412,495)			
 		e instructions)	<u> </u>		化放射 第一辆的	Come Pros AP instal			
ror i	aperwork Reduction Act Notice and i	OMB Control Numbers, see the Instruct	uons for Form	1 0904-3F.		Form 5500-SF (2010) v.092308.1			

Page 2-Form 5500-SF 2010 Part IV **Plan Characteristics** 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E2F 2G 2J 2K 2T3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: Yes No Amount a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) ...... 10a х Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported 10Б х on line 10a.)..... C Was the plan covered by a fidelity bond?..... 10c х 500,000 d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?..... 10d х Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See х 615 instructions.) 10e f Has the plan failed to provide any benefit when due under the plan? х 10f g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)..... х 10g h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h х If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3..... X 10 Part VI Pension Funding Compliance Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 11 Yes 🕅 5500)). No 12 Yes Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? ... No (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling Dav Year If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13, 12b b Enter the minimum required contribution for this plan year..... 12c C Enter the amount contributed by the employer to the plan for this plan year..... d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a 12d negative amount) ..... e Will the minimum funding amount reported on line 12d be met by the funding deadline?... Yes No N/A Part VII Plan Terminations and Transfers of Assets  $\mathbf{x}$ Yes No 13a Has a resolution to terminate the plan been adopted during the plan year or any prior year? ..... 13a If "Yes," enter the amount of any plan assets that reverted to the employer this year..... 0 h Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control X Yes | No of the PBGC?..... If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to c which assets or liabilities were transferred. (See instructions.) 13c(1) Name of plan(s): 13c(3) PN(s) 13c(2) EIN(s) Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, conject, and complete.

SIGN Mun & acking	7-18-11	THOMAS JACKSON
SIGN THERE Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN Flaum St Parking	7-18-11	
SIGN ////////////////////////////////////	Date	Enter name of individual signing as employer or plan sponsor