				Report of Small Employ	OMB Nos. 1210-0110 1210-0089					
	Internal Revenue Service This form is required to be filed			Plan ctions 104 and 4065 of the Employe	е	2010				
Department of Labor Retirement Income Security Administration Internal				(ERISA), and section 6058(a) of the Code (the Code).	This Form is Open to Public					
P	ension Benefit Guaranty Corporation	Inspection								
	Period benefit Guarany Collocation Complete all entries in accordance with the instructions to the Form 5500-SF. Part I Annual Report Identification Information For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010									
_		al plan year beginning 01/01/2010		g	2/31/2					
	This return/report is for:		mployer plan (not multiemployer)	one-participant plan						
В	This return/report is for:									
c	an amended return/report is short plan year return/report (less than 12 r					, <u> </u>				
	C Check box if filing under:									
Pa	art II Basic Plan Inform	nation—enter all requested information	,							
	Name of plan				1b	Three-digit				
	AI, INC 401(K) PLAN					plan number 001				
					10	(PN)				
						Effective date of plan 01/01/2007				
	Plan sponsor's name and addre	ess (employer, if for single-employer	plan)		2b	Employer Identification Number (EIN) 91-2129214				
	KE BELLEVUE DRIVE				2c	Plan sponsor's telephone number 425-533-2158				
SUIT	E 118 EVUE, WA 98005				2d	Business code (see instructions) 541511				
3a SIRS	Plan administrator's name and AI, INC	e") IVE	3b	O Administrator's EIN 91-2129214						
SIRSAI, INC 9 LAKE BELLEVUE DRIVE SUITE 118 BELLEVUE, WA 98005						C Administrator's telephone number				
4 i	f the name and/or EIN of the pla	port filed for this plan, enter the	4b	4b EIN						
I	name, EIN, and the plan numbe	r from the last return/report. Sponso		40	DN					
5a Total number of participants at the beginning of the plan year					40 5a	PN 46				
b						26				
C Total number of participants with account balances as of the end of the plan year (defined benefit plan					5b	4				
6a	complete this item) 5c 6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)									
-	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)									
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)									
Pa	rt III Financial Informa		500-	SF and must instead use Form 55	00.					
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End of Year				
а	Total plan assets		7a	142988	3	165827				
b	Fotal plan liabilities		7b		405007					
C	let plan assets (subtract line 7b from line 7a)		7c	142988	3	165827				
8	Income, Expenses, and Transf			(a) Amount		(b) Total				
а	Contributions received or recei (1) Employers	vable from:	8a(1)							
			8a(2)	18701						
	(3) Others (including rollovers)		8a(3)							
b	Other income (loss)		8b	14475	5					
c		8a(2), 8a(3), and 8b)	8c			33176				
d		ollovers and insurance premiums	8d	8116	5					
е	, , , , , , , , , , , , , , , , , , ,	ive distributions (see instructions)	8e	2171						
f		s (salaries, fees, commissions)		50)					
g	Other expenses	expenses								
h	Total expenses (add lines 8d, 8	expenses (add lines 8d, 8e, 8f, and 8g)				10337				
i		subtract line 8h from line 8c)			22839					
j	Transfers to (from) the plan (se	e instructions)	8j							

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

Part IV **Plan Characteristics**

- If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 9a 2E 2F 2G 2J 3D
- **b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V Compliance Questions							
10	During the plan year:		Yes	No	A	Amount	t	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			X				
b	ere there any nonexempt transactions with any party-in-interest? (Do not include transactions reported line 10a.)			Х				
С	Vas the plan covered by a fidelity bond?		Х				15	5000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			Х				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		x				
f	Has the plan failed to provide any benefit when due under the plan?	10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			Х				
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3							
Part	VI Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500))						No	
lf :	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver							
d	d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)							
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	1	N/A
Part	VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted during the plan year or any prior year?			 13a		Ye	es X	No
h	If "Yes," enter the amount of any plan assets that reverted to the employer this year							
 b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?								
	which assets or liabilities were transferred. (See instructions.)	1				1		
1	3c(1) Name of plan(s):		130	c(2) El	N(s)	13c	(3) PN	l(s)
						_		
Court	any A panalty for the late or incomplete filing of this return/report will be accessed unlose recenced			octob.	ichod			-

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	07/25/2011	VIJAY GUNTURU
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor