Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

2010

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

Р	Complete all entries in accor	dance wit	h the instructions to the Form 5500	0-SF.				
	art I Annual Report Identification Information							
For	calendar plan year 2010 or fiscal plan year beginning 01/01/201	10	and ending 1	2/31/2	2010			
Α.	This return/report is for:	multiple-e	employer plan (not multiemployer)		one-participant plan			
В .	This return/report is for: first return/report	final retur	n/report					
	an amended return/report	short plar	n year return/report (less than 12 mor	nths)				
C	Check box if filing under: Form 5558	automatio	extension		DFVC program			
	special extension (enter description	on)						
Pa	rt II Basic Plan Information—enter all requested inform	nation						
1a	Name of plan			1b	Three-digit			
FILS	ON 401(K) PLAN & TRUST				plan number 001			
				4 -	(PN) ▶			
				1C	Effective date of plan 01/01/1985			
2a	Plan sponsor's name and address (employer, if for single-employer	r plan)		2b	Employer Identification Number			
	FILSON COMPANY	μω,			(EIN) 20-2002560			
1555	FOURTH AVENUE SOUTH			2c Plan sponsor's telephone nur 206-624-4437				
	TLE, WA 98124-1511			2d	Business code (see instructions)			
				24	315220			
3a	Plan administrator's name and address (if same as Plan sponsor, e FILSON COMPANY 1555 FOUR	enter "Same	e")	3b	Administrator's EIN 20-2002560			
U.U.	SEATTLE, V			30	Administrator's telephone number			
				30	206-624-4437			
	the name and/or EIN of the plan sponsor has changed since the la		port filed for this plan, enter the	4b	EIN			
ı	name, EIN, and the plan number from the last return/report. Sponso	or's name		4c	PN			
5a	Total number of participants at the beginning of the plan year				91			
b				5a 5b	91			
C								
	complete this item)		•	5c	91			
6a	Were all of the plan's assets during the plan year invested in eligib	ole assets?	(See instructions.)		Yes No			
b	Are you claiming a waiver of the annual examination and report of	an indeper	ndent qualified public accountant (IQI	PA)	X Yes ☐ No			
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use F				Tes No			
Pa	rt III Financial Information	01111 3300-	or and must mistead use i orm 550					
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Year			
-	Total plan assets	7a	1787400)	2124285			
b	Total plan liabilities		0)	0			
С	Net plan assets (subtract line 7b from line 7a)		1787400)	2124285			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total			
а	Contributions received or receivable from:		, ,		(a) real			
	(1) Employers	8a(1)	134055	_				
	(2) Participants	8a(2)	152973					
	(3) Others (including rollovers)	05000		_				
b	Other income (loss)	8b	256007		511001			
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c			544004			
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	197466	5				
е	Certain deemed and/or corrective distributions (see instructions)	8e	9103	3				
f	Administrative service providers (salaries, fees, commissions)		550)				
g	Other expenses	8g	C					
h	Total expenses (add lines 8d, 8e, 8f, and 8g)				207119			
i	Net income (loss) (subtract line 8h from line 8c)				336885			
i	Transfers to (from) the plan (see instructions)		C)				

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ar	rt IV Plan Characteristics				
	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Charace 2E 2F 2G 2R 2J 3D	cteris	tic Co	des in	the instructions:
b	If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Charac	terist	tic Coc	les in t	he instructions:
art	t V Compliance Questions				
)	During the plan year:		Yes	No	Amount
а	· · · · · · · · · · · · · · · · · · ·	10a		X	
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X	
С	Was the plan covered by a fidelity bond?	10c	Χ		300000
d	, , , , , , , , , , , , , , , , , , ,	10d		X	
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See			<	

10f

10g

10h

X

Χ

11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500))					
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?					
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)					
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiverMonth Day Year					
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
b	Enter the minimum required contribution for this plan year	12b				
С	Enter the amount contributed by the employer to the plan for this plan year	12c				
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d				
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A	

Part VII Plan Terminations and Transfers of Assets

Pension Funding Compliance

Part VI

13a Has a resolution to terminate the plan been adopted during the plan year or any prior year? If "Yes," enter the amount of any plan assets that reverted to the employer this year...... Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control Yes X No

Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form

of the PBGC?.....

If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

instructions.) Has the plan failed to provide any benefit when due under the plan?

g Did the plan have any participant loans? (If "Yes," enter amount as of year end.).....

If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.....

h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR

13c(1) Name of plan(s):	13c(2) EIN(s)	13c(3) PN(s)

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	07/25/2011	MICHAEL RANDS
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN	Filed with authorized/valid electronic signature.	07/25/2011	MICHAEL RANDS
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor