Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2010

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

	art I Annual Report Identification Information				
For	calendar plan year 2010 or fiscal plan year beginning 01/01/2010)	and ending	12/31/2	2010
Α .	This return/report is for: X single-employer plan	multiple-e	employer plan (not multiemployer)		one-participant plan
В	This return/report is for: first return/report	final retur	n/report		
	an amended return/report	short plar	year return/report (less than 12 m	onths)	
С	Check box if filing under: Form 5558	automatic	extension		DFVC program
	special extension (enter description				
Pa	art II Basic Plan Information—enter all requested informa				
	Name of plan	ation		1b	Three-digit
	FRONTIER GROUP, INC., 401(K) RETIREMENT SAVINGS PLAN				plan number 001
					(PN) •
				1c	Effective date of plan 01/01/2007
22	Plan sponsor's name and address (employer, if for single-employer p	nlon)		2h	Employer Identification Number
	FRONTIER GROUP, INC.	piari)		20	(EIN) 93-0943069
				2c	Plan sponsor's telephone number
	WHITMAN ST NE OMA, WA 98422			0.1	253-927-4141
				2a	Business code (see instructions) 423910
3a	Plan administrator's name and address (if same as Plan sponsor, en	nter "Same	e")	3b	Administrator's EIN
THE	FRONTIER GROUP, INC. 6623 WHITM/ TACOMA, WA				93-0943069
				3c	Administrator's telephone number 253-927-4141
4 1	If the name and/or EIN of the plan sponsor has changed since the last	t return/re	port filed for this plan, enter the	4b	
	name, EIN, and the plan number from the last return/report. Sponsor		F F ,		
				4c	
5a	Total number of participants at the beginning of the plan year			- 5a	3
b	Total number of participants at the end of the plan year			- 5b	3
С	Total number of participants with account balances as of the end of complete this item)		•	. 5c	2
6a	Were all of the plan's assets during the plan year invested in eligible				X Yes ☐ No
b			'		
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility a	and condit	ions.)		Yes No
	If you answered "No" to either 6a or 6b, the plan cannot use Fo	rm 5500-	SF and must instead use Form 5	500.	
	art III Financial Information		T		
7	Plan Assets and Liabilities	_	(a) Beginning of Year	77	(b) End of Year 37680
	Total plan lish liking	7a	0.01	0	57666
_	Total plan liabilities	7b	3767	_	37680
<u>C</u>	Net plan assets (subtract line 7b from line 7a)	7c		_	
8 a	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount		(b) Total
u	(1) Employers	8a(1)		0	
	(2) Participants	8a(2)		0	
	(3) Others (including rollovers)	8a(3)		0	
b	Other income (loss)	8b		3	
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			3
d	Benefits paid (including direct rollovers and insurance premiums			0	
_	to provide benefits)	8d		0	
e	Certain deemed and/or corrective distributions (see instructions)	8e		0	
ſ ~	Administrative service providers (salaries, fees, commissions)	8f		0	
g	Other expenses.	8g		_	0
h :	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h			3
 	Net income (loss) (subtract line 8h from line 8c) Transfers to (from) the plan (see instructions)	8i		0	· ·
	Transition to (ITOIII) the plan (See Histracian)	Qί	l	U	

	Form 5500-SF 2010 Page 2-				
ar	t IV Plan Characteristics				
1	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Charace 2E 2G 2J 2R 3D	cteris	tic Co	des in	the instructions:
)	If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics.	cterist	ic Cod	les in t	he instructions:
ırt	V Compliance Questions				
)	During the plan year:		Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X	
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X	
С	Was the plan covered by a fidelity bond?	10c	X		5000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X	
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X	

10f

10g

10h

10i

Χ

11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Scho 5500))	edule SE	3 (Form	Yes	X No
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section	1 302 of	ERISA?	Yes	X No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)				
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and granting the waiver				•
lf	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.				
b	Enter the minimum required contribution for this plan year	12b			
С	Enter the amount contributed by the employer to the plan for this plan year	12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A
lf b c d	granting the waiver	12b 12c 12d	Y	ear	

Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form

f Has the plan failed to provide any benefit when due under the plan?

g Did the plan have any participant loans? (If "Yes," enter amount as of year end.).....

If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.....

2520.101-3.)

h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR

Pension Funding Compliance

Plan Terminations and Transfers of Assets

Part VI

13a	Has a resolution to terminate the plan been adopted during the plan year or any prior year?		Yes ^ No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a	
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought upon the PBGC?	nder the control	Yes No
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	e plan(s) to	
1	3c(1) Name of plan(s):	13c(2) EIN(s)	13c(3) PN(s)

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	07/26/2011	TOM A. KRUSIC
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

Form 5500-SF

Department of the Treesury Internal Revenue Service

Department of Labor

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the

2010

OMB Nos. 1210-0110 1210-0089

_	Employee Benefits Security Administration	Internal I	Revenue C	Code (the Code).			s Open to Public spection
_	Pension Benefit Guaranty Corporation		dance wit	h the instructions to the Form 550	0-SF.		<u> </u>
		lentification Information	N / N N / A				
	r calendar plan year 2010 or fisca)1/01/2			12/31/201	LU
A	This return/report is for:	x single-employer plan	multiple-	employer plan (not multiemployer)		one-participa	int plan
В	This return/report is for:	first return/report	final retu	rn/report			
	Ī	an amended return/report	short pla	n year return/report (less than 12 mo	nths)		
C	Check box if filing under:	X Form 5558	automati	c extension		DFVC progra	am
_	Theorem son in ining theor.	special extension (enter description	•			☐ >: - o b 3 . ·	
							
	art II Basic Plan Inform	mation—enter all requested inform	апол		46	Three-digit	
16		, INC., 401(K) RETIREM	ENT		110	pian number	
						(PN)	001
	SAVINGS PLAN				1c	Effective date of	f plan
					<u> </u>	01/01/200	7
28	Plan sponsor's name and addre	ess (employer, if for single-employer, INC.	pian)			Employer Identi	
	IBE FROMITAR GROOF,	, inc.			-	(EIN) 93-094	
					2¢	Plan sponsor's (253) 927-4	elephone number
	6623 WHITMAN ST NE				24		see instructions)
	TACOMA			WA 98422	24	423910	see ilisti octoris)
3a	Plan administrator's name and	address (if same as Plan sponsor, e	nter "Same		3b	Administrator's I	EIN
	SAME						
					3C	Administrator's t	elephone number
4	If the name and/or EIN of the pla	In sponsor has changed since the la	st return/re	port filed for this plan, enter the	4b	FIN	
•		r from the last return/report. Sponso		, por more than provide the pr	712		
			· · · · · · · · · · · · · · · · · · ·		4c	PN	
5a	Total number of participants at	the beginning of the plan year		***************************************	5a	<u> </u>	
b	Total number of participants at	the end of the plan year		***************************************	5b		
C		th account balances as of the end of			5c		2
6a				(See instructions.)			X Yes No
	-			ndent qualified public accountant (IQ			
				ions.)			X Yes No
			orm 5500-	SF and must instead use Form 55	00.		
_	art III Financial Informa	IUOFI		<u> </u>			
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End	
а	Total plan assets			37,67	_		37,680
b			7b		9		
		b from line 7a)	7c	37,67	7		37,680
8	Income, Expenses, and Transfe			(a) Amount	_	(b) T	otal
а	Contributions received or received		P-(d)				
	• • • •	\$\$1\$14\$2;\$10\$2\$70\$2\$00\$00000000000000000000000000			┨		
	* *				-{		
_	, , ,		8a(3)		-		
þ					3		·
C	, , , , , , , , , , , , , , , , , , , ,	8a(2), 8a(3), and 8b)	Bc		4—		3
d		ollovers and insurance premiums	Bd				
_		ve distributions (see instructions)			┪		
e		s (salaries, fees, commissions)	8f		┪		
1	•				┪		
9 h	•	to 9f and 9a)	Bg eh		+		
11 :	•	Se, 8f, and 8g)			+		
!	Net income (loss) (subtract line Transfers to (from) the plan (se	8h from line 8c)	. 8i				
	Transfers to (mom) the high (se	E MSHUCIONS)	ایس	i			

	Form 5500-SF 2010		age 2					
Pai 9a	t IV Plan Characteristics If the plan provides pension benefits, enter the applicable pension fe	eature codes from the	e List of Plan Chara	acteris	stic Co	des in	the instruct	ions:
b	If the plan provides welfare benefits, enter the applicable welfare fe	ature codes from the	: List of Plan Chara	cteris	lic Co	des in t	he instructi	ons:
Par	V Compliance Questions							
10	During the plan year:				Yes	No		Amount
a	29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduc	iary Correction Prog	ram)	10a		х		
þ	Were there any nonexempt transactions with any party-in-interest? on line 10a.)			10b		x		
C	Was the plan covered by a fidelity bond?		****************	10c		х		
d	Did the plan have a loss, whether or not reimbursed by the plan's fi or dishonesty?			10d		ж	_	
e	Were any fees or commissions paid to any brokers, agents, or othe insurance service or other organization that provides some or all of instructions.)	the benefits under th	e plan? (See	10e		x		
f	Has the plan failed to provide any benefit when due under the plant	?		10f		х	•	
g	Did the plan have any participant loans? (If "Yes," enter amount as	of year end.)		10g		x	•	
ħ	If this is an individual account plan, was there a blackout period? (\$2520.101-3.)		29 CFR	10h		×	~~~~~~	
į	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.101-	required notice or a	ne of the	10i			MPP-PIP-WANTE-SU-ST-SU-SU-SU-SU-SU-SU-SU-SU-SU-SU-SU-SU-SU-	
Part	VI Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirement 5500))	nts? (If "Yes," see i ns	structions and comp	plete (Sched	ule SB	(Form	Yes X No
12	is this a defined contribution plan subject to the minimum funding re	equirements of section	in 412 of the Code	or se	ction 3	02 of 6	RISA?	Yes X No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applical If a waiver of the minimum funding standard for a prior year is being granting the waiver.	amortized in this pla		tions, h	and e	nter the Day_	adate of the	e letter ruling fear
	you completed line 12a, complete lines 3, 9, and 10 of Schedule i		_		Г	12Ь		
b	Enter the minimum required contribution for this plan year				" -	12c		
d	Enter the amount contributed by the employer to the plan for this pla Subtract the amount in line 12c from the amount in line 12b. Enter the negative amount)	ne result (enter a min	us sign to the left o	of a	<u> </u>	12d		
е	Will the minimum funding amount reported on line 12d be met by the						Yes	No N/A
Part	VII Plan Terminations and Transfers of Assets		-					
13a	Has a resolution to terminate the plan been adopted during the plan	year or any prior yea	ar?		<u></u>			Yes X No
	if "Yes," enter the amount of any plan assets that reverted to the em	ployer this year	************	********		13a		
	Were all the plan assets distributed to participants or beneficiaries, t of the PBGC?	*****************************			********	ntrol 		Yes No
C	If during this plan year, any assets or liabilities were transferred from which assets or liabilities were transferred. (See instructions.)	this plan to another	plan(s), Identify the	e plan	(s) to			
1	3c(1) Name of plan(s):		_		130	(2) EIN	l(s)	13c(3) PN(s)
-								
Unde SB or	on: A penalty for the late or incomplete filing of this return/report penalties of perjury and other penalties set forth in the instructions, Schedule MB completed and signed by an enrolled actuary, as well it is true, correct, and complete.	declare that I have	examined this retur	rn/rep	ort, inc	aluding,	, if applicab	
SIGN	MAL		JOHN MORIOK	CA.				
HER		Date 737-11	Enter name of inc		al sion	ing as	olan admin	istrator
6165			JOHN MORIO		-1311	-3	asimin	
SIGN HERI		Date 7-24/	Enter name of inc		حمام ل	inn	ompleure -	s plan species
	Formernia or authorauthing shouson	nate / 1/	=nuer name of the	TEAICIC	a siyii	my as i	subjuyer o	Sign shousel

Form 5558 (Rev. January 2008) Department of the Treasury

Application for Extension of Time To File Certain Employee Plan Returns

For Privacy Act and Paperwork Reduction Act Notice, see instructions on page 3.

OMB No. 1545-0212

File With IRS Only

A	Name of filler, plan administrator, or plan sponsor (see instructions)	В	Filer's	idesti	hrina numban	(see instruction	
	THE FRONTJER GROUP, INC.	Ī			otification num		ons).
	Number, street, and room or suite no. (if a P.O. box, see instructions)	\neg		43069		(
	6623 WHITMAN STINE	177					
	City or town, state, and ZIP code	74	Social	securit	y number (SSI	N)	
	TACOMA WA 98422						
C	Plan name		Plan		Pla	n year endir	ng
			numb	er	MM	DD	YYYY
1	THE FRONTIER GROUP, INC., 401(K) RETIREMENT SAVINGS PLAN	n	0		46		
	The state of the s	- 0	; ,	: 1	12	31	2010
2	2						
			: -		·	 	
3	3					I	,
)-1-	Extension of Time to File Form 5500 or Form 5500-EZ				·		
	The application is automatically approved to the date shown on line 1 normal due date of Form 5500 or 5500-EZ for which this extension is recomenths after the normal due date.	(above uested) if: (a , and) the : (b) the	Form 5558 date on lin	is filed on a le 1 is no ma	or before ore than :
	You must attach a copy of this Form 5558 to each Form 5500 and 5500-EZ	filed at	ter the			plans listed i	in C ab ove
ote.				due d		plans listed i	in C ab ove
	You must attach a copy of this Form 5558 to each Form 5500 and 5500-EZ. A signature is not required if you are requesting an extension to file Form 5500			due d		plans listed i	in C above
	You must attach a copy of this Form 5558 to each Form 5500 and 5500-EZ			due d		plans listed i	in C ab ove
ar	You must attach a copy of this Form 5558 to each Form 5500 and 5500-EZ. A signature is not required if you are requesting an extension to file Form 5500 till Extension of Time to File Form 5330 (see instructions)	or Forn	5500	due d		plans listed i	in C ab ove
ar	You must attach a copy of this Form 5558 to each Form 5500 and 5500-EZ A signature is not required if you are requesting an extension to file Form 5500 Till Extension of Time to File Form 5330 (see instructions) I request an extension of time until	or Form	5500	e due d	late for the		in C abow
ar	You must attach a copy of this Form 5558 to each Form 5500 and 5500-EZ. A signature is not required if you are requesting an extension to file Form 5500 till Extension of Time to File Form 5330 (see instructions)	or Form	5500	e due d	late for the		in C above
ar	You must attach a copy of this Form 5558 to each Form 5500 and 5500-EZ. A signature is not required if you are requesting an extension to file Form 5500 I Extension of Time to File Form 5330 (see instructions) I request an extension of time until	or Form	5500	e due d	late for the		in C above
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ar	You must attach a copy of this Form 5558 to each Form 5500 and 5500-EZ. A signature is not required if you are requesting an extension to file Form 5500 till Extension of Time to File Form 5330 (see instructions) I request an extension of time until	or Form n 5330. or the no	ermal c	EZ.	e of Form 53	330.	in C above
ar	You must attach a copy of this Form 5558 to each Form 5500 and 5500-EZ. A signature is not required if you are requesting an extension to file Form 5500 I Extension of Time to File Form 5330 (see instructions) I request an extension of time until	or Form n 5330. or the no	ermal c	EZ.	e of Form 53		in C above
ar a	You must attach a copy of this Form 5558 to each Form 5500 and 5500-EZ. A signature is not required if you are requesting an extension to file Form 5500 to file Form 5330 (see instructions) I request an extension of time until/	or Form	prmal c	EZ.	e of Form 53	330.	in C above
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