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| <b>Form 5500</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security<br>Administration<br><br>Pension Benefit Guaranty Corporation | <b>Annual Return/Report of Employee Benefit Plan</b><br><br>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).<br><br>▶ <b>Complete all entries in accordance with the instructions to the Form 5500.</b> | OMB Nos. 1210-0110<br>1210-0089<br><br><b>2009</b><br><br><b>This Form is Open to Public Inspection</b> |
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|                                                                                            |                                                                                                                                                                                                                                                      |
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| <b>Part I</b>                                                                              | <b>Annual Report Identification Information</b>                                                                                                                                                                                                      |
| For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009 |                                                                                                                                                                                                                                                      |
| <b>A</b> This return/report is for:                                                        | <input type="checkbox"/> a multiemployer plan; <input type="checkbox"/> a multiple-employer plan; or<br><input checked="" type="checkbox"/> a single-employer plan; <input type="checkbox"/> a DFE (specify) ____                                    |
| <b>B</b> This return/report is:                                                            | <input type="checkbox"/> the first return/report; <input type="checkbox"/> the final return/report;<br><input checked="" type="checkbox"/> an amended return/report; <input type="checkbox"/> a short plan year return/report (less than 12 months). |
| <b>C</b> If the plan is a collectively-bargained plan, check here. . . . .                 | <input checked="" type="checkbox"/>                                                                                                                                                                                                                  |
| <b>D</b> Check box if filing under:                                                        | <input checked="" type="checkbox"/> Form 5558; <input type="checkbox"/> automatic extension; <input type="checkbox"/> the DFVC program;<br><input type="checkbox"/> special extension (enter description)                                            |

|                                                                                                                                                                                                          |                                                                                                                                                                                      |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part II</b>                                                                                                                                                                                           | <b>Basic Plan Information</b> —enter all requested information                                                                                                                       |
| <b>1a</b> Name of plan<br>RETIREMENT PLAN FOR HOURLY EMPLOYEES OF RAYTHEON IIS - GARLAND                                                                                                                 | <b>1b</b> Three-digit plan number (PN) ▶ 035                                                                                                                                         |
|                                                                                                                                                                                                          | <b>1c</b> Effective date of plan<br>01/01/1972                                                                                                                                       |
| <b>2a</b> Plan sponsor's name and address (employer, if for a single-employer plan)<br>(Address should include room or suite no.)<br>RAYTHEON COMPANY<br><br>870 WINTER STREET<br>WALTHAM, MA 02451-1449 | <b>2b</b> Employer Identification Number (EIN)<br>95-1778500<br><br><b>2c</b> Sponsor's telephone number<br>781-522-3000<br><br><b>2d</b> Business code (see instructions)<br>335900 |

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|                  |                                                   |            |                                                              |
|------------------|---------------------------------------------------|------------|--------------------------------------------------------------|
| <b>SIGN HERE</b> | Filed with authorized/valid electronic signature. | 07/26/2011 | DEBORAH A. TULLY                                             |
|                  | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| <b>SIGN HERE</b> | Filed with authorized/valid electronic signature. | 07/26/2011 | DEBORAH A. TULLY                                             |
|                  | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |
| <b>SIGN HERE</b> |                                                   |            |                                                              |
|                  | Signature of DFE                                  | Date       | Enter name of individual signing as DFE                      |

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2009)  
v.092307.1

|                                                                                                                                                                              |                                                                                                               |
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| <b>3a</b> Plan administrator's name and address (if same as plan sponsor, enter "Same")<br>DEBORAH TULLY RAYTHEON COMPANY<br><br>870 WINTER STREET<br>WALTHAM, MA 02451-1449 | <b>3b</b> Administrator's EIN<br>95-1778500<br><br><b>3c</b> Administrator's telephone number<br>781-522-5080 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                                                       |                                   |
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| <b>4</b> If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:<br><br><b>a</b> Sponsor's name | <b>4b</b> EIN<br><br><b>4c</b> PN |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|

|                                                                         |          |     |
|-------------------------------------------------------------------------|----------|-----|
| <b>5</b> Total number of participants at the beginning of the plan year | <b>5</b> | 763 |
|-------------------------------------------------------------------------|----------|-----|

|                                                                                                                                                        |           |     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----|
| <b>6</b> Number of participants as of the end of the plan year (welfare plans complete only lines <b>6a</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ). |           |     |
| <b>a</b> Active participants.....                                                                                                                      | <b>6a</b> | 107 |
| <b>b</b> Retired or separated participants receiving benefits.....                                                                                     | <b>6b</b> | 317 |
| <b>c</b> Other retired or separated participants entitled to future benefits.....                                                                      | <b>6c</b> | 224 |
| <b>d</b> Subtotal. Add lines <b>6a</b> , <b>6b</b> , and <b>6c</b> .....                                                                               | <b>6d</b> | 648 |
| <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....                                              | <b>6e</b> | 100 |
| <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....                                                                                                | <b>6f</b> | 748 |
| <b>g</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....         | <b>6g</b> |     |
| <b>h</b> Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....             | <b>6h</b> | 0   |

|                                                                                                                                      |          |  |
|--------------------------------------------------------------------------------------------------------------------------------------|----------|--|
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) ..... | <b>7</b> |  |
|--------------------------------------------------------------------------------------------------------------------------------------|----------|--|

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:  
 1B 1G

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

|                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>9a</b> Plan funding arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor | <b>9b</b> Plan benefit arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1) ☒ **R** (Retirement Plan Information)  
 (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary  
 (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

**b General Schedules**

- (1) ☒ **H** (Financial Information)  
 (2) ☐ **I** (Financial Information – Small Plan)  
 (3) ☐ **A** (Insurance Information)  
 (4) ☒ **C** (Service Provider Information)  
 (5) ☒ **D** (DFE/Participating Plan Information)  
 (6) ☐ **G** (Financial Transaction Schedules)

|                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                 |                                                                                                |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| <div>SCHEDULE SB<br/>(Form 5500)<br/><br/>Department of the Treasury<br/>Internal Revenue Service<br/><br/>Department of Labor<br/>Employee Benefits Security Administration<br/><br/>Pension Benefit Guaranty Corporation</div> | <div>Single-Employer Defined Benefit Plan<br/>Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>File as an attachment to Form 5500 or 5500-SF.</div> | <div>OMB No. 1210-0110</div> <div>2009</div> <div>This Form is Open to Public Inspection</div> |
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For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

Round off amounts to nearest dollar.  
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

|                                                                                              |                                                             |
|----------------------------------------------------------------------------------------------|-------------------------------------------------------------|
| <b>A</b> Name of plan<br>RETIREMENT PLAN FOR HOURLY EMPLOYEES OF RAYTHEON IIS - GARLAND      | <b>B</b> Three-digit plan number (PN) 035                   |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF<br>RAYTHEON COMPANY | <b>D</b> Employer Identification Number (EIN)<br>95-1778500 |

**E** Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B **F** Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information

|                                                                                                                                                                                                 |                            |                    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|--------------------|
| <b>1</b> Enter the valuation date: Month 01 Day 01 Year 2009                                                                                                                                    |                            |                    |
| <b>2</b> Assets:                                                                                                                                                                                |                            |                    |
| <b>a</b> Market value                                                                                                                                                                           | <b>2a</b>                  | 18445331           |
| <b>b</b> Actuarial value                                                                                                                                                                        | <b>2b</b>                  | 20289864           |
| <b>3</b> Funding target/participant count breakdown                                                                                                                                             | (1) Number of participants | (2) Funding Target |
| <b>a</b> For retired participants and beneficiaries receiving payment                                                                                                                           | <b>3a</b> 420              | 11777861           |
| <b>b</b> For terminated vested participants                                                                                                                                                     | <b>3b</b> 236              | 2474660            |
| <b>c</b> For active participants:                                                                                                                                                               |                            |                    |
| (1) Non-vested benefits                                                                                                                                                                         | <b>3c(1)</b>               | 1076657            |
| (2) Vested benefits                                                                                                                                                                             | <b>3c(2)</b>               | 4480466            |
| (3) Total active                                                                                                                                                                                | <b>3c(3)</b> 110           | 5557123            |
| <b>d</b> Total                                                                                                                                                                                  | <b>3d</b> 766              | 19809644           |
| <b>4</b> If the plan is at-risk, check the box and complete items (a) and (b) <input type="checkbox"/>                                                                                          |                            |                    |
| <b>a</b> Funding target disregarding prescribed at-risk assumptions                                                                                                                             | <b>4a</b>                  |                    |
| <b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor | <b>4b</b>                  |                    |
| <b>5</b> Effective interest rate                                                                                                                                                                | <b>5</b>                   | 8.24 %             |
| <b>6</b> Target normal cost                                                                                                                                                                     | <b>6</b>                   | 207625             |

**Statement by Enrolled Actuary**  
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

|                      |                                                                                                                                                                                                                                         |                                                                                                                                                        |
|----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>SIGN HERE</div> | <div>Signature of actuary</div> <div>JONATHAN R. BARRY, F.S.A.</div> <div>Type or print name of actuary</div> <div>MERCER</div> <div>Firm name</div> <div>99 HIGH STREET<br/>BOSTON, MA 02110-2320</div> <div>Address of the firm</div> | <div>Date</div> <div>11-06048</div> <div>Most recent enrollment number</div> <div>617-747-9500</div> <div>Telephone number (including area code)</div> |
|----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

| Part II Beginning of year carryover and prefunding balances |                                                                                                 | (a) Carryover balance | (b) Prefunding balance |
|-------------------------------------------------------------|-------------------------------------------------------------------------------------------------|-----------------------|------------------------|
| 7                                                           | Balance at beginning of prior year after applicable adjustments (Item 13 from prior year) ..... |                       |                        |
| 8                                                           | Portion used to offset prior year's funding requirement (Item 35 from prior year) .....         |                       |                        |
| 9                                                           | Amount remaining (Item 7 minus item 8).....                                                     | 0                     | 0                      |
| 10                                                          | Interest on item 9 using prior year's actual return of _____% .....                             |                       |                        |
| 11                                                          | Prior year's excess contributions to be added to prefunding balance:                            |                       |                        |
| a                                                           | Excess contributions (Item 38 from prior year) .....                                            |                       |                        |
| b                                                           | Interest on (a) using prior year's effective rate of _____% .....                               |                       | 0                      |
| c                                                           | Total available at beginning of current plan year to add to prefunding balance .....            |                       | 0                      |
| d                                                           | Portion of (c) to be added to prefunding balance.....                                           |                       |                        |
| 12                                                          | Reduction in balances due to elections or deemed elections.....                                 |                       |                        |
| 13                                                          | Balance at beginning of current year (item 9 + item 10 + item 11d – item 12).....               | 0                     | 0                      |

| Part III Funding percentages |                                                                                                                                                                 |    |          |
|------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|----|----------|
| 14                           | Funding target attainment percentage.....                                                                                                                       | 14 | 102.42 % |
| 15                           | Adjusted funding target attainment percentage.....                                                                                                              | 15 | %        |
| 16                           | Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement..... | 16 | %        |
| 17                           | If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....                                        | 17 | %        |

| Part IV Contributions and liquidity shortfalls                                    |                                   |                                 |                          |                                   |                                 |
|-----------------------------------------------------------------------------------|-----------------------------------|---------------------------------|--------------------------|-----------------------------------|---------------------------------|
| 18 Contributions made to the plan for the plan year by employer(s) and employees: |                                   |                                 |                          |                                   |                                 |
| (a) Date<br>(MM-DD-YYYY)                                                          | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees | (a) Date<br>(MM-DD-YYYY) | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees |
|                                                                                   |                                   |                                 |                          |                                   |                                 |
|                                                                                   |                                   |                                 |                          |                                   |                                 |
|                                                                                   |                                   |                                 |                          |                                   |                                 |
|                                                                                   |                                   |                                 |                          |                                   |                                 |
|                                                                                   |                                   |                                 |                          |                                   |                                 |
|                                                                                   |                                   |                                 |                          |                                   |                                 |
| Totals ►                                                                          |                                   |                                 | 18(b)                    | 0                                 | 18(c) 0                         |

|                                                                                                                               |                                                          |
|-------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|
| 19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year: |                                                          |
| a Contributions allocated toward unpaid minimum required contribution from prior years.....                                   | 19a                                                      |
| b Contributions made to avoid restrictions adjusted to valuation date .....                                                   | 19b                                                      |
| c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....               | 19c                                                      |
| 20 Quarterly contributions and liquidity shortfalls:                                                                          |                                                          |
| a Did the plan have a "funding shortfall" for the prior year? .....                                                           | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner? .....                   | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| c If 20a is "Yes," see instructions and complete the following table as applicable:                                           |                                                          |

| Liquidity shortfall as of end of Quarter of this plan year |         |         |         |
|------------------------------------------------------------|---------|---------|---------|
| (1) 1st                                                    | (2) 2nd | (3) 3rd | (4) 4th |
|                                                            |         |         |         |

**Part V Assumptions used to determine funding target and target normal cost**

|                                                                                                                                                                                   |                   |                   |                   |                                                     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-------------------|-------------------|-----------------------------------------------------|
| <b>21</b> Discount rate:                                                                                                                                                          |                   |                   |                   |                                                     |
| <b>a</b> Segment rates:                                                                                                                                                           | 1st segment:<br>% | 2nd segment:<br>% | 3rd segment:<br>% | <input type="checkbox"/> N/A, full yield curve used |
| <b>b</b> Applicable month (enter code) .....                                                                                                                                      |                   |                   |                   | <b>21b</b>                                          |
| <b>22</b> Weighted average retirement age .....                                                                                                                                   |                   |                   |                   | <b>22</b>                                           |
| <b>23</b> Mortality table(s) (see instructions) <input type="checkbox"/> Prescribed - combined <input type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute |                   |                   |                   |                                                     |

**Part VI Miscellaneous items**

|                                                                                                                                                                        |                                                          |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|
| <b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. .... | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ....                                      | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>26</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....                             | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>27</b> If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment.....                   | <b>27</b> 3                                              |

**Part VII Reconciliation of unpaid minimum required contributions for prior years**

|                                                                                                                                     |           |   |
|-------------------------------------------------------------------------------------------------------------------------------------|-----------|---|
| <b>28</b> Unpaid minimum required contribution for all prior years .....                                                            | <b>28</b> |   |
| <b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a)..... | <b>29</b> |   |
| <b>30</b> Remaining amount of unpaid minimum required contributions (item 28 minus item 29) .....                                   | <b>30</b> | 0 |

**Part VIII Minimum required contribution for current year**

|                                                                                                                                                                                      |                     |                    |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------|
| <b>31</b> Target normal cost, adjusted, if applicable (see instructions).....                                                                                                        | <b>31</b>           |                    |
| <b>32</b> Amortization installments:                                                                                                                                                 | Outstanding Balance | Installment        |
| <b>a</b> Net shortfall amortization installment .....                                                                                                                                |                     |                    |
| <b>b</b> Waiver amortization installment .....                                                                                                                                       |                     |                    |
| <b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount ..... | <b>33</b>           |                    |
| <b>34</b> Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b – item 33) .....                                                  | <b>34</b>           | 0                  |
|                                                                                                                                                                                      | Carryover balance   | Prefunding balance |
| <b>35</b> Balances used to offset funding requirement .....                                                                                                                          |                     | Total balance      |
|                                                                                                                                                                                      |                     | 0                  |
| <b>36</b> Additional cash requirement (item 34 minus item 35).....                                                                                                                   | <b>36</b>           | 0                  |
| <b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (Item 19c).....                                                   | <b>37</b>           |                    |
| <b>38</b> Interest-adjusted excess contributions for current year (see instructions).....                                                                                            | <b>38</b>           | 0                  |
| <b>39</b> Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37).....                                                                       | <b>39</b>           | 0                  |
| <b>40</b> Unpaid minimum required contribution for all years .....                                                                                                                   | <b>40</b>           | 0                  |

|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                             |                                         |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| <div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> | OMB No. 1210-0110                       |
|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                             | 2009                                    |
|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                             | This Form is Open to Public Inspection. |

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

|                                                                                                     |                                                                         |
|-----------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| <div>A Name of plan</div> <div>RETIREMENT PLAN FOR HOURLY EMPLOYEES OF RAYTHEON IIS - GARLAND</div> | <div>B Three-digit plan number (PN)</div> <div>▶ 035</div>              |
|                                                                                                     |                                                                         |
| <div>C Plan sponsor's name as shown on line 2a of Form 5500</div> <div>RAYTHEON COMPANY</div>       | <div>D Employer Identification Number (EIN)</div> <div>95-1778500</div> |

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

PRICEWATERHOUSECOOPERS LLP

13-4008324

| <b>(b)</b><br>Service Code(s) | <b>(c)</b><br>Relationship to employer, employee organization, or person known to be a party-in-interest | <b>(d)</b><br>Enter direct compensation paid by the plan. If none, enter -0-. | <b>(e)</b><br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | <b>(f)</b><br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | <b>(g)</b><br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | <b>(h)</b><br>Did the service provider give you a formula instead of an amount or estimated amount? |
|-------------------------------|----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|
| 10                            | NONE                                                                                                     | 60000                                                                         | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                         | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                              |                                                                                                                                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                            |

**(a)** Enter name and EIN or address (see instructions)

MERCER

13-2834414

| <b>(b)</b><br>Service Code(s) | <b>(c)</b><br>Relationship to employer, employee organization, or person known to be a party-in-interest | <b>(d)</b><br>Enter direct compensation paid by the plan. If none, enter -0-. | <b>(e)</b><br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | <b>(f)</b><br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | <b>(g)</b><br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | <b>(h)</b><br>Did the service provider give you a formula instead of an amount or estimated amount? |
|-------------------------------|----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|
| 11                            | NONE                                                                                                     | 47578                                                                         | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                         | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                              |                                                                                                                                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                            |

**(a)** Enter name and EIN or address (see instructions)

EXCELLERATE HRO, LLP

20-2185976

| <b>(b)</b><br>Service Code(s) | <b>(c)</b><br>Relationship to employer, employee organization, or person known to be a party-in-interest | <b>(d)</b><br>Enter direct compensation paid by the plan. If none, enter -0-. | <b>(e)</b><br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | <b>(f)</b><br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | <b>(g)</b><br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | <b>(h)</b><br>Did the service provider give you a formula instead of an amount or estimated amount? |
|-------------------------------|----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|
| 13                            | NONE                                                                                                     | 35682                                                                         | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                         | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                              |                                                                                                                                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                            |

**(a)** Enter name and EIN or address (see instructions)

| <b>(b)</b><br>Service<br>Code(s) | <b>(c)</b><br>Relationship to<br>employer, employee<br>organization, or<br>person known to be<br>a party-in-interest | <b>(d)</b><br>Enter direct<br>compensation paid<br>by the plan. If none,<br>enter -0-. | <b>(e)</b><br>Did service provider<br>receive indirect<br>compensation? (sources<br>other than plan or plan<br>sponsor) | <b>(f)</b><br>Did indirect compensation<br>include eligible indirect<br>compensation, for which the<br>plan received the required<br>disclosures? | <b>(g)</b><br>Enter total indirect<br>compensation received by<br>service provider excluding<br>eligible indirect<br>compensation for which you<br>answered "Yes" to element<br>(f). If none, enter -0-. | <b>(h)</b><br>Did the service<br>provider give you a<br>formula instead of<br>an amount or<br>estimated amount? |
|----------------------------------|----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
|                                  |                                                                                                                      |                                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                                          |                                                                                                                                                                                                          | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                        |

**(a)** Enter name and EIN or address (see instructions)

| <b>(b)</b><br>Service<br>Code(s) | <b>(c)</b><br>Relationship to<br>employer, employee<br>organization, or<br>person known to be<br>a party-in-interest | <b>(d)</b><br>Enter direct<br>compensation paid<br>by the plan. If none,<br>enter -0-. | <b>(e)</b><br>Did service provider<br>receive indirect<br>compensation? (sources<br>other than plan or plan<br>sponsor) | <b>(f)</b><br>Did indirect compensation<br>include eligible indirect<br>compensation, for which the<br>plan received the required<br>disclosures? | <b>(g)</b><br>Enter total indirect<br>compensation received by<br>service provider excluding<br>eligible indirect<br>compensation for which you<br>answered "Yes" to element<br>(f). If none, enter -0-. | <b>(h)</b><br>Did the service<br>provider give you a<br>formula instead of<br>an amount or<br>estimated amount? |
|----------------------------------|----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
|                                  |                                                                                                                      |                                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                                          |                                                                                                                                                                                                          | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                        |

**(a)** Enter name and EIN or address (see instructions)

| <b>(b)</b><br>Service<br>Code(s) | <b>(c)</b><br>Relationship to<br>employer, employee<br>organization, or<br>person known to be<br>a party-in-interest | <b>(d)</b><br>Enter direct<br>compensation paid<br>by the plan. If none,<br>enter -0-. | <b>(e)</b><br>Did service provider<br>receive indirect<br>compensation? (sources<br>other than plan or plan<br>sponsor) | <b>(f)</b><br>Did indirect compensation<br>include eligible indirect<br>compensation, for which the<br>plan received the required<br>disclosures? | <b>(g)</b><br>Enter total indirect<br>compensation received by<br>service provider excluding<br>eligible indirect<br>compensation for which you<br>answered "Yes" to element<br>(f). If none, enter -0-. | <b>(h)</b><br>Did the service<br>provider give you a<br>formula instead of<br>an amount or<br>estimated amount? |
|----------------------------------|----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
|                                  |                                                                                                                      |                                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                                          |                                                                                                                                                                                                          | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                        |

**Part I Service Provider Information (continued)**

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
|                                                         |                                         |                                           |

| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                     |                                                                                                                                                                    |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
|                                                         |                                         |                                           |

| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                     |                                                                                                                                                                    |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
|                                                         |                                         |                                           |

| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                     |                                                                                                                                                                    |

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|--------------------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------|
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN;       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN;       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                                                                                                                                                                                              |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-------------------------------------------------------------------------------------------------------|--|
| <div>SCHEDULE D</div> <div>(Form 5500)</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security Administration</div> |  | <div>DFE/Participating Plan Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> |  | <div>OMB No. 1210-0110</div> <div>2009</div> <div>This Form is Open to Public Inspection.</div>       |  |
| For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| A Name of plan<br>RETIREMENT PLAN FOR HOURLY EMPLOYEES OF RAYTHEON IIS - GARLAND                                                                                                             |  |                                                                                                                                                                                                                                   |  | B Three-digit plan number (PN) ▶ 035                                                                  |  |
| C Plan or DFE sponsor's name as shown on line 2a of Form 5500<br>RAYTHEON COMPANY                                                                                                            |  |                                                                                                                                                                                                                                   |  | D Employer Identification Number (EIN)<br>95-1778500                                                  |  |
| Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)<br>(Complete as many entries as needed to report all interests in DFEs)             |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE: RAYTHEON COMPANY MASTER TRUST                                                                                                                        |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a): THE BANK OF NEW YORK MELLON                                                                                                                       |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN 04-3172773-001                                                                                                                                                                      |  | d Entity code M                                                                                                                                                                                                                   |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 20134790 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                       |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT                                                               |  |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)

**Part II Information on Participating Plans (to be completed by DFEs)**

(Complete as many entries as needed to report all participating plans)

**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN

|                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                              |                                               |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|
| <b>SCHEDULE H</b><br><b>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration<br><br>Pension Benefit Guaranty Corporation | <b>Financial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).<br><br>▶ <b>File as an attachment to Form 5500.</b> | OMB No. 1210-0110                             |
|                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                              | <b>2009</b>                                   |
|                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                              | <b>This Form is Open to Public Inspection</b> |

|                                                                                            |                                                             |
|--------------------------------------------------------------------------------------------|-------------------------------------------------------------|
| For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009 |                                                             |
| <b>A</b> Name of plan<br>RETIREMENT PLAN FOR HOURLY EMPLOYEES OF RAYTHEON IIS - GARLAND    | <b>B</b> Three-digit plan number (PN) ▶ 035                 |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br>RAYTHEON COMPANY          | <b>D</b> Employer Identification Number (EIN)<br>95-1778500 |

|               |                                      |
|---------------|--------------------------------------|
| <b>Part I</b> | <b>Asset and Liability Statement</b> |
|---------------|--------------------------------------|

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| Assets                                                                                            |                 | (a) Beginning of Year | (b) End of Year |
|---------------------------------------------------------------------------------------------------|-----------------|-----------------------|-----------------|
| <b>a</b> Total noninterest-bearing cash .....                                                     | <b>1a</b>       |                       |                 |
| <b>b</b> Receivables (less allowance for doubtful accounts):                                      |                 |                       |                 |
| <b>(1)</b> Employer contributions .....                                                           | <b>1b(1)</b>    | 23419                 |                 |
| <b>(2)</b> Participant contributions .....                                                        | <b>1b(2)</b>    |                       |                 |
| <b>(3)</b> Other.....                                                                             | <b>1b(3)</b>    |                       |                 |
| <b>c</b> General investments:                                                                     |                 |                       |                 |
| <b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....  | <b>1c(1)</b>    |                       |                 |
| <b>(2)</b> U.S. Government securities.....                                                        | <b>1c(2)</b>    |                       |                 |
| <b>(3)</b> Corporate debt instruments (other than employer securities):                           |                 |                       |                 |
| <b>(A)</b> Preferred .....                                                                        | <b>1c(3)(A)</b> |                       |                 |
| <b>(B)</b> All other.....                                                                         | <b>1c(3)(B)</b> |                       |                 |
| <b>(4)</b> Corporate stocks (other than employer securities):                                     |                 |                       |                 |
| <b>(A)</b> Preferred .....                                                                        | <b>1c(4)(A)</b> |                       |                 |
| <b>(B)</b> Common .....                                                                           | <b>1c(4)(B)</b> |                       |                 |
| <b>(5)</b> Partnership/joint venture interests .....                                              | <b>1c(5)</b>    |                       |                 |
| <b>(6)</b> Real estate (other than employer real property) .....                                  | <b>1c(6)</b>    |                       |                 |
| <b>(7)</b> Loans (other than to participants) .....                                               | <b>1c(7)</b>    |                       |                 |
| <b>(8)</b> Participant loans .....                                                                | <b>1c(8)</b>    |                       |                 |
| <b>(9)</b> Value of interest in common/collective trusts.....                                     | <b>1c(9)</b>    |                       |                 |
| <b>(10)</b> Value of interest in pooled separate accounts.....                                    | <b>1c(10)</b>   |                       |                 |
| <b>(11)</b> Value of interest in master trust investment accounts .....                           | <b>1c(11)</b>   | 18422246              | 20134790        |
| <b>(12)</b> Value of interest in 103-12 investment entities .....                                 | <b>1c(12)</b>   |                       |                 |
| <b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds).....        | <b>1c(13)</b>   |                       |                 |
| <b>(14)</b> Value of funds held in insurance company general account (unallocated contracts)..... | <b>1c(14)</b>   |                       |                 |
| <b>(15)</b> Other .....                                                                           | <b>1c(15)</b>   |                       |                 |

**1d** Employer-related investments:

|                                                                      |              | (a) Beginning of Year | (b) End of Year |
|----------------------------------------------------------------------|--------------|-----------------------|-----------------|
| (1) Employer securities .....                                        | <b>1d(1)</b> |                       |                 |
| (2) Employer real property .....                                     | <b>1d(2)</b> |                       |                 |
| <b>e</b> Buildings and other property used in plan operation .....   | <b>1e</b>    |                       |                 |
| <b>f</b> Total assets (add all amounts in lines 1a through 1e) ..... | <b>1f</b>    | 18445665              | 20134790        |

**Liabilities**

|                                                                           |           |       |       |
|---------------------------------------------------------------------------|-----------|-------|-------|
| <b>g</b> Benefit claims payable .....                                     | <b>1g</b> |       |       |
| <b>h</b> Operating payables .....                                         | <b>1h</b> | 19266 | 26615 |
| <b>i</b> Acquisition indebtedness .....                                   | <b>1i</b> |       |       |
| <b>j</b> Other liabilities .....                                          | <b>1j</b> |       | 31984 |
| <b>k</b> Total liabilities (add all amounts in lines 1g through 1j) ..... | <b>1k</b> | 19266 | 58599 |

**Net Assets**

|                                                           |           |          |          |
|-----------------------------------------------------------|-----------|----------|----------|
| <b>l</b> Net assets (subtract line 1k from line 1f) ..... | <b>1l</b> | 18426399 | 20076191 |
|-----------------------------------------------------------|-----------|----------|----------|

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

**Income**

|                                                                                                            |                 | (a) Amount | (b) Total |
|------------------------------------------------------------------------------------------------------------|-----------------|------------|-----------|
| <b>a Contributions:</b>                                                                                    |                 |            |           |
| (1) Received or receivable in cash from: <b>(A)</b> Employers .....                                        | <b>2a(1)(A)</b> | 117095     |           |
| <b>(B)</b> Participants .....                                                                              | <b>2a(1)(B)</b> |            |           |
| <b>(C)</b> Others (including rollovers) .....                                                              | <b>2a(1)(C)</b> |            |           |
| (2) Noncash contributions .....                                                                            | <b>2a(2)</b>    |            |           |
| (3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> ..... | <b>2a(3)</b>    |            | 117095    |
| <b>b Earnings on investments:</b>                                                                          |                 |            |           |
| (1) Interest:                                                                                              |                 |            |           |
| <b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit) .....       | <b>2b(1)(A)</b> |            |           |
| <b>(B)</b> U.S. Government securities .....                                                                | <b>2b(1)(B)</b> |            |           |
| <b>(C)</b> Corporate debt instruments .....                                                                | <b>2b(1)(C)</b> |            |           |
| <b>(D)</b> Loans (other than to participants) .....                                                        | <b>2b(1)(D)</b> |            |           |
| <b>(E)</b> Participant loans .....                                                                         | <b>2b(1)(E)</b> |            |           |
| <b>(F)</b> Other .....                                                                                     | <b>2b(1)(F)</b> |            |           |
| (G) Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....                                     | <b>2b(1)(G)</b> |            | 0         |
| (2) Dividends: <b>(A)</b> Preferred stock .....                                                            | <b>2b(2)(A)</b> |            |           |
| <b>(B)</b> Common stock .....                                                                              | <b>2b(2)(B)</b> |            |           |
| <b>(C)</b> Registered investment company shares (e.g. mutual funds) .....                                  | <b>2b(2)(C)</b> |            |           |
| (D) Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....                         | <b>2b(2)(D)</b> |            | 0         |
| (3) Rents .....                                                                                            | <b>2b(3)</b>    |            |           |
| (4) Net gain (loss) on sale of assets: <b>(A)</b> Aggregate proceeds .....                                 | <b>2b(4)(A)</b> |            |           |
| <b>(B)</b> Aggregate carrying amount (see instructions) .....                                              | <b>2b(4)(B)</b> |            |           |
| <b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result .....                  | <b>2b(4)(C)</b> |            | 0         |

|                                                                                                   |                 | (a) Amount | (b) Total |
|---------------------------------------------------------------------------------------------------|-----------------|------------|-----------|
| <b>2b</b> (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....              | <b>2b(5)(A)</b> |            |           |
| (B) Other .....                                                                                   | <b>2b(5)(B)</b> |            |           |
| (C) Total unrealized appreciation of assets.<br>Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....    | <b>2b(5)(C)</b> |            | 0         |
| (6) Net investment gain (loss) from common/collective trusts .....                                | <b>2b(6)</b>    |            |           |
| (7) Net investment gain (loss) from pooled separate accounts .....                                | <b>2b(7)</b>    |            |           |
| (8) Net investment gain (loss) from master trust investment accounts .....                        | <b>2b(8)</b>    |            | 3240246   |
| (9) Net investment gain (loss) from 103-12 investment entities .....                              | <b>2b(9)</b>    |            |           |
| (10) Net investment gain (loss) from registered investment<br>companies (e.g., mutual funds)..... | <b>2b(10)</b>   |            |           |
| <b>c</b> Other income.....                                                                        | <b>2c</b>       |            |           |
| <b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total.....           | <b>2d</b>       |            | 3357341   |

**Expenses**

|                                                                                            |              |         |         |
|--------------------------------------------------------------------------------------------|--------------|---------|---------|
| <b>e</b> Benefit payment and payments to provide benefits:                                 |              |         |         |
| (1) Directly to participants or beneficiaries, including direct rollovers .....            | <b>2e(1)</b> | 1512833 |         |
| (2) To insurance carriers for the provision of benefits .....                              | <b>2e(2)</b> |         |         |
| (3) Other .....                                                                            | <b>2e(3)</b> |         |         |
| (4) Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....                | <b>2e(4)</b> |         | 1512833 |
| <b>f</b> Corrective distributions (see instructions) .....                                 | <b>2f</b>    |         |         |
| <b>g</b> Certain deemed distributions of participant loans (see instructions).....         | <b>2g</b>    |         |         |
| <b>h</b> Interest expense.....                                                             | <b>2h</b>    |         |         |
| <b>i</b> Administrative expenses: (1) Professional fees .....                              | <b>2i(1)</b> |         |         |
| (2) Contract administrator fees .....                                                      | <b>2i(2)</b> |         |         |
| (3) Investment advisory and management fees .....                                          | <b>2i(3)</b> |         |         |
| (4) Other .....                                                                            | <b>2i(4)</b> | 194716  |         |
| (5) Total administrative expenses. Add lines <b>2i(1)</b> through <b>(4)</b> .....         | <b>2i(5)</b> |         | 194716  |
| <b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total..... | <b>2j</b>    |         | 1707549 |

**Net Income and Reconciliation**

|                                                                               |              |  |         |
|-------------------------------------------------------------------------------|--------------|--|---------|
| <b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> ..... | <b>2k</b>    |  | 1649792 |
| <b>l</b> Transfers of assets:                                                 |              |  |         |
| (1) To this plan.....                                                         | <b>2l(1)</b> |  |         |
| (2) From this plan .....                                                      | <b>2l(2)</b> |  |         |

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

**b** Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☒ No

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PRICEWATERHOUSECOOPERS LLP

(2) EIN: 13-4008324

**d** The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

|                                                                                                                                                                                                                                                                                                                 | Yes | No | Amount   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|----------|
| <b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....                 |     | X  |          |
| <b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)..... |     | X  |          |
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) .....                                                                                                                            |     | X  |          |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....                                                                                                                  |     | X  |          |
| <b>e</b> Was this plan covered by a fidelity bond?.....                                                                                                                                                                                                                                                         | X   |    | 20000000 |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? .....                                                                                                                                                                         |     | X  |          |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? .....                                                                                                                                      |     | X  |          |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? .....                                                                                                                            |     | X  |          |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....                                                                                                                                                   |     | X  |          |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....                                                                                    |     | X  |          |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....                                                                                                                                              |     | X  |          |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan? .....                                                                                                                                                                                                                              |     | X  |          |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....                                                                                                                                                                                     |     | X  |          |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. ....                                                                                                                        |     |    |          |

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  
If yes, enter the amount of any plan assets that reverted to the employer this year ..... ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| 5b(1) Name of plan(s) | 5b(2) EIN(s) | 5b(3) PN(s) |
|-----------------------|--------------|-------------|
|                       |              |             |
|                       |              |             |
|                       |              |             |
|                       |              |             |

|                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                            |                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| <b>SCHEDULE R</b><br><b>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration<br><br>Pension Benefit Guaranty Corporation | <b>Retirement Plan Information</b><br><br>This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).<br><br>▶ <b>File as an attachment to Form 5500.</b> | OMB No. 1210-0110<br><br><b>2009</b><br><br><b>This Form is Open to Public Inspection.</b> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

|                                                                                                |                                                                    |
|------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|
| <b>A</b> Name of plan<br><u>RETIREMENT PLAN FOR HOURLY EMPLOYEES OF RAYTHEON IIS - GARLAND</u> | <b>B</b> Three-digit plan number (PN) ▶<br><u>035</u>              |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><u>RAYTHEON COMPANY</u>       | <b>D</b> Employer Identification Number (EIN)<br><u>95-1778500</u> |

|               |                      |
|---------------|----------------------|
| <b>Part I</b> | <b>Distributions</b> |
|---------------|----------------------|

All references to distributions relate only to payments of benefits during the plan year.

|                                                                                                                                                                                                                                                                    |          |          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|
| <b>1</b> Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....                                                                                                                              | <b>1</b> | <u>0</u> |
| <b>2</b> Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):<br><br>EIN(s): <u>13-5160382</u> |          |          |
| Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.                                                                                                                                                                                                   |          |          |
| <b>3</b> Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....                                                                                                                                    | <b>3</b> | <u>0</u> |

|                |                                                                                                                                                                              |
|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part II</b> | <b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part) |
|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                                                                                                                                                                                             |                              |                                        |                                         |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|----------------------------------------|-----------------------------------------|
| <b>4</b> Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....                                                                                                                                                                                                                                         | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No | <input type="checkbox"/> N/A            |
| If the plan is a defined benefit plan, go to line 8.                                                                                                                                                                                                                                                                                                        |                              |                                        |                                         |
| <b>5</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____<br>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule. |                              |                                        |                                         |
| <b>6 a</b> Enter the minimum required contribution for this plan year .....                                                                                                                                                                                                                                                                                 | <b>6a</b>                    |                                        |                                         |
| <b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....                                                                                                                                                                                                                                                                  | <b>6b</b>                    |                                        |                                         |
| <b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....                                                                                                                                                                                                             | <b>6c</b>                    |                                        |                                         |
| If you completed line 6c, skip lines 8 and 9.                                                                                                                                                                                                                                                                                                               |                              |                                        |                                         |
| <b>7</b> Will the minimum funding amount reported on line 6c be met by the funding deadline? .....                                                                                                                                                                                                                                                          | <input type="checkbox"/> Yes | <input type="checkbox"/> No            | <input type="checkbox"/> N/A            |
| <b>8</b> If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....                                                                                                     | <input type="checkbox"/> Yes | <input type="checkbox"/> No            | <input checked="" type="checkbox"/> N/A |

|                 |                   |
|-----------------|-------------------|
| <b>Part III</b> | <b>Amendments</b> |
|-----------------|-------------------|

|                                                                                                                                                                                                                                |                                              |                                   |                               |                             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|-----------------------------------|-------------------------------|-----------------------------|
| <b>9</b> If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box..... | <input checked="" type="checkbox"/> Increase | <input type="checkbox"/> Decrease | <input type="checkbox"/> Both | <input type="checkbox"/> No |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|-----------------------------------|-------------------------------|-----------------------------|

|                |                                                                                                                                                   |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part IV</b> | <b>ESOPs</b> (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                              |                              |                             |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-----------------------------|
| <b>10</b> Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....                                                       | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>11 a</b> Does the ESOP hold any preferred stock? .....                                                                                                                                    | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>12</b> Does the ESOP hold any stock that is not readily tradable on an established securities market? .....                                                                               | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2009  
v.092308.1

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

|                                                                          |            |  |
|--------------------------------------------------------------------------|------------|--|
| <b>a</b> The current year .....                                          | <b>14a</b> |  |
| <b>b</b> The plan year immediately preceding the current plan year ..... | <b>14b</b> |  |
| <b>c</b> The second preceding plan year .....                            | <b>14c</b> |  |

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

|                                                                                                       |            |  |
|-------------------------------------------------------------------------------------------------------|------------|--|
| <b>a</b> The corresponding number for the plan year immediately preceding the current plan year ..... | <b>15a</b> |  |
| <b>b</b> The corresponding number for the second preceding plan year .....                            | <b>15b</b> |  |

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

|                                                                                                                                                                        |            |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|
| <b>a</b> Enter the number of employers who withdrew during the preceding plan year .....                                                                               | <b>16a</b> |  |
| <b>b</b> If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers ..... | <b>16b</b> |  |

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. .... ☐

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ..... ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: \_\_\_\_\_% Investment-Grade Debt: \_\_\_\_\_% High-Yield Debt: \_\_\_\_\_% Real Estate: \_\_\_\_\_% Other: \_\_\_\_\_%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate item 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

## Report of Independent Auditors

To the Participants and Administrator of  
Retirement Plan for Hourly Employees of Raytheon IIS - Garland

In our opinion, the accompanying statements of net assets available for benefits as of December 31, 2009 and December 31, 2008 and the related statements of changes in net assets available for benefits for the years then ended, present fairly, in all material respects, information regarding the net assets available for benefits of Retirement Plan for Hourly Employees of Raytheon IIS - Garland (the "Plan") at December 31, 2009 and changes therein for the year then ended and its financial status as of December 31, 2008, and changes therein for the year then ended in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

*PricewaterhouseCoopers LLP*

Boston, Massachusetts  
September 14, 2010

**Attachments to Schedule SB (Form 5500)**  
**ACTUARIAL INFORMATION**

**Plan: Retirement Plan for Hourly Employees of Raytheon IIS -Garland**

**EIN/PN: 95-1778500/035**

For plans entitled to delayed effective dates for PPA funding rules, in addition to completing certain sections on the Schedule SB, the 2007 Schedule B (Form 5500) must also be completed for the current plan year.

The following exhibit is attached:

- 2009 Schedule SB, Line 27 – Actuarial Information Based on Pre-PPA Funding Rules

**SCHEDULE B  
(Form 5500)**Department of the Treasury  
Internal Revenue ServiceDepartment of Labor  
Employee Benefits Security  
Administration

Pension Benefit Guaranty Corporation

**Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974, referred to as ERISA, except when attached to Form 5500-EZ and, in all cases, under section 6059(a) of the Internal Revenue Code, referred to as the Code.

▶ Attach to Form 5500 or 5500-EZ if applicable.

▶ See separate instructions.

Official Use Only

OMB No. 1210-0110

**2007**

This Form is Open to Public  
Inspection (except when  
attached to Form 5500-EZ).

For calendar plan year 2007 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

▶ Round off amounts to nearest dollar.

▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

|                                                                                                                                                                          |  |                                                                                |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--------------------------------------------------------------------------------|
| <b>A</b> Name of plan<br>RET. PLAN FOR HOURLY EES OF RAYTHEON IIS - GAR.                                                                                                 |  | <b>B</b> Three-digit<br>plan number ... ▶ 035                                  |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-EZ<br>RAYTHEON COMPANY                                                                             |  | <b>D</b> Employer Identification Number<br>95-1778500                          |
| <b>E</b> Type of plan: (1) <input type="checkbox"/> Multiemployer (2) <input checked="" type="checkbox"/> Single-employer (3) <input type="checkbox"/> Multiple-employer |  | <b>F</b> <input type="checkbox"/> 100 or fewer participants in prior plan year |

**Basic Information** (To be completed by all plans)**1a** Enter the actuarial valuation date: Month 01 Day 01 Year 2009**b** Assets:

|                                                                             |                |          |
|-----------------------------------------------------------------------------|----------------|----------|
| (1) Current value of assets .....                                           | <b>b(1)</b>    | 18445665 |
| (2) Actuarial value of assets for funding standard account .....            | <b>b(2)</b>    | 22134798 |
| <b>c</b> (1) Accrued liability for plans using immediate gain methods ..... | <b>c(1)</b>    | 19612570 |
| (2) Information for plans using spread gain methods:                        |                |          |
| (a) Unfunded liability for methods with bases .....                         | <b>c(2)(a)</b> |          |
| (b) Accrued liability under entry age normal method .....                   | <b>c(2)(b)</b> |          |
| (c) Normal cost under entry age normal method .....                         | <b>c(2)(c)</b> |          |

**Statement by Enrolled Actuary (see instructions before signing):**

To the best of my knowledge, the information supplied in this schedule and on the accompanying schedules, statements, and attachments, if any, is complete and accurate, and in my opinion each assumption, used in combination, represents my best estimate of anticipated experience under the plan. Furthermore, in the case of a plan other than a multiemployer plan, each assumption used (a) is reasonable (taking into account the experience of the plan and reasonable expectations) or (b) would, in the aggregate, result in a total contribution equivalent to that which would be determined if each such assumption were reasonable; in the case of a multiemployer plan, the assumptions used, in the aggregate, are reasonable (taking into account the experience of the plan and reasonable expectations).

**SIGN  
HERE**

*Jonathan Barry*  
Signature of actuary

JONATHAN R. BARRY, F.S.A.

Type or print name of actuary

MERCER

Firm name

99 HIGH STREET  
BOSTON

MA 02110

Address of the firm

*August 13, 2010*  
Date

**G** 08-06048Most recent enrollment number  
617-747-9500

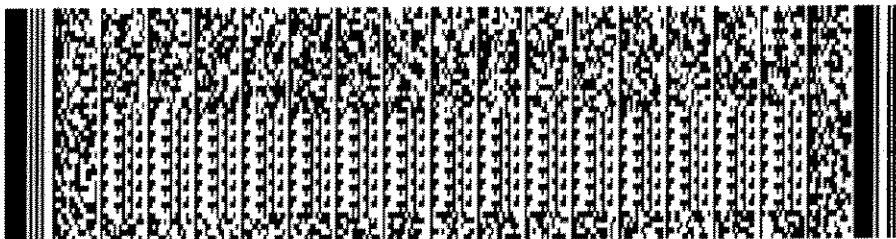
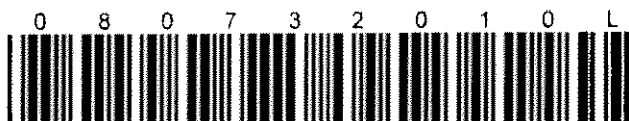
Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule,  
check the box and see instructions. ☐

For Paperwork Reduction Act Notice and OMB Control Numbers,  
see the instructions for Form 5500 or 5500-EZ.

v10.1

Schedule B (Form 5500) 2007



**1d** Information on current liabilities of the plan:

|                                                                                                               |                |          |
|---------------------------------------------------------------------------------------------------------------|----------------|----------|
| (1) Amount excluded from current liability attributable to pre-participation service (see instructions) . . . | <b>d(1)</b>    | 0        |
| (2) "RPA '94" information:                                                                                    |                |          |
| (a) Current liability . . . . .                                                                               | <b>d(2)(a)</b> | 22817263 |
| (b) Expected increase in current liability due to benefits accruing during the plan year . . . . .            | <b>d(2)(b)</b> | 241155   |
| (c) Current liability computed at highest allowable interest rate (see instructions) . . . . .                | <b>d(2)(c)</b> | 22817263 |
| (d) Expected release from "RPA '94" current liability for the plan year . . . . .                             | <b>d(2)(d)</b> |          |
| (3) Expected plan disbursements for the plan year . . . . .                                                   | <b>d(3)</b>    | 1770922  |

**2** Operational information as of beginning of this plan year:

|                                                                                                                                        |  |                    |                     |                    |
|----------------------------------------------------------------------------------------------------------------------------------------|--|--------------------|---------------------|--------------------|
| <b>a</b> Current value of the assets (see instructions) . . . . .                                                                      |  | <b>2a</b>          | 18426399            |                    |
| <b>b</b> "RPA '94" current liability:                                                                                                  |  | (1) No. of Persons | (2) Vested Benefits | (3) Total Benefits |
| (1) For retired participants and beneficiaries receiving payments . . . . .                                                            |  | 420                | 13082942            | 13082942           |
| (2) For terminated vested participants . . . . .                                                                                       |  | 236                | 3086051             | 3086051            |
| (3) For active participants . . . . .                                                                                                  |  | 110                | 5365445             | 6648270            |
| (4) Total . . . . .                                                                                                                    |  | 766                | 21534438            | 22817263           |
| <b>c</b> If the percentage resulting from dividing line 2a by line 2b(4), column (3), is less than 70%, enter such percentage. . . . . |  |                    |                     |                    |
|                                                                                                                                        |  |                    | <b>2c</b>           | %                  |

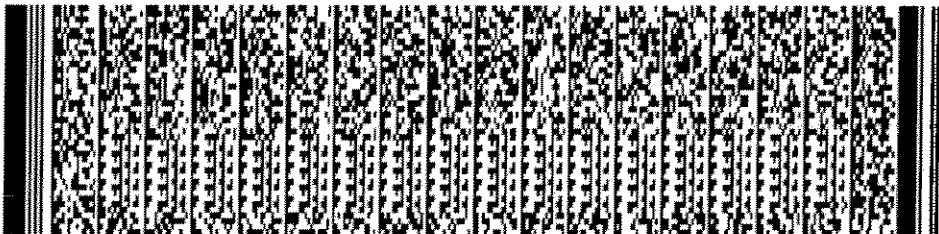
**3** Contributions made to the plan for the plan year by employer(s) and employees:

| (a)<br>Month-Day-Year | (b)<br>Amount paid by<br>employer | (c)<br>Amount paid by<br>employees | (a)<br>Month-Day-Year | (b)<br>Amount paid by<br>employer | (c)<br>Amount paid by<br>employees |
|-----------------------|-----------------------------------|------------------------------------|-----------------------|-----------------------------------|------------------------------------|
| 05/01/2009            | 23419                             |                                    |                       |                                   |                                    |
| 06/01/2009            | 23419                             |                                    |                       |                                   |                                    |
| 07/01/2009            | 23419                             |                                    |                       |                                   |                                    |
| 08/03/2009            | 23419                             |                                    |                       |                                   |                                    |
| 09/01/2009            | 23419                             |                                    |                       |                                   |                                    |
|                       |                                   |                                    |                       |                                   |                                    |
|                       |                                   |                                    |                       |                                   |                                    |
|                       |                                   |                                    |                       |                                   |                                    |
| <b>3 Totals ▶ (b)</b> |                                   |                                    |                       | 117095                            | (c) 0                              |

**4** Quarterly contributions and liquidity shortfall(s):

|                                                                                                                                         |           |         |
|-----------------------------------------------------------------------------------------------------------------------------------------|-----------|---------|
| <b>a</b> Plans other than multiemployer plans, enter funded current liability percentage for preceding year (see instructions). . . . . | <b>4a</b> | 103.3 % |
| <b>b</b> If line 4a is less than 100%, see instructions, and complete the following table as applicable:                                |           |         |

| Liquidity shortfall as of end of Quarter of this plan year |         |         |         |
|------------------------------------------------------------|---------|---------|---------|
| (1) 1st                                                    | (2) 2nd | (3) 3rd | (4) 4th |
| 0                                                          | 0       | 0       | 0       |



0 8 0 7 3 2 0 2 0 M



**5** Actuarial cost method used as the basis for this plan year's funding standard account computation:

- a** ☐ Attained age normal      **b** ☒ Entry age normal      **c** ☐ Accrued benefit (unit credit)
- d** ☐ Aggregate      **e** ☐ Frozen initial liability      **f** ☐ Individual level premium
- g** ☐ Individual aggregate      **h** ☐ Other (specify) ▶ \_\_\_\_\_

**i** Has a change been made in funding method for this plan year? ..... ☐ Yes ☒ No

**j** If line i is "Yes," was the change made pursuant to Revenue Procedure 2000-40? ..... ☐ Yes ☐ No

**k** If line i is "Yes," and line j is "No" enter the date of the ruling letter (individual or class) approving the change in funding method ..... Month Day Year

**6** Checklist of certain actuarial assumptions:

- a** Interest rate for "RPA '94" current liability ..... **6a** 6.69 % ☐ N/A
- b** Weighted average retirement age ..... **6b** 61 ☐ N/A
- c** Rates specified in insurance or annuity contracts ... ☒ N/A **6c** Pre-retirement Post-retirement ☒ N/A
- d** Mortality table code for valuation purposes:
- |                               | Pre-retirement |    | Post-retirement |    |
|-------------------------------|----------------|----|-----------------|----|
|                               | Yes            | No | Yes             | No |
| (1) Males ..... <b>d(1)</b>   | A              |    | A               |    |
| (2) Females ..... <b>d(2)</b> | A              |    | A               |    |
- e** Valuation liability interest rate ..... ☐ N/A **6e** 8.50 % 8.50 % ☐ N/A
- f** Expense loading ..... ☐ N/A **6f** 53.4 % 53.4 % ☒ N/A
- g** Annual withdrawal rates:
- |                              | Male      |         | Female    |         |
|------------------------------|-----------|---------|-----------|---------|
|                              | Rate Code |         | Rate Code |         |
| (1) Age 25 ..... <b>g(1)</b> | U         | 18.75 % | U         | 19.40 % |
| (2) Age 40 ..... <b>g(2)</b> | U         | 5.00 %  | U         | 5.80 %  |
| (3) Age 55 ..... <b>g(3)</b> | U         | 0.43 %  | U         | 0.43 %  |
- h** Salary scale ..... ☒ N/A **6h** % % ☒ N/A
- i** Estimated investment return on actuarial value of assets for year ending on the valuation date ..... **6i** -10.8 %
- j** Estimated investment return on current value of assets for year ending on the valuation date .. **6j** -25.5 %

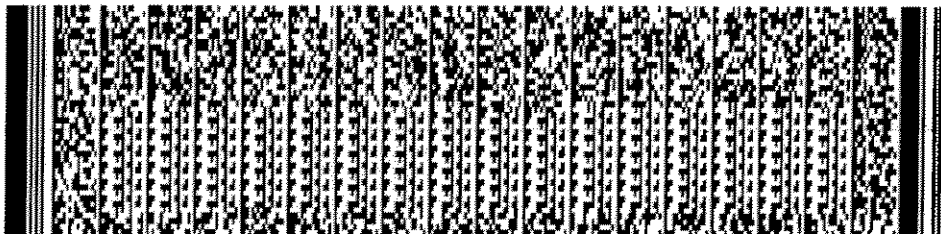
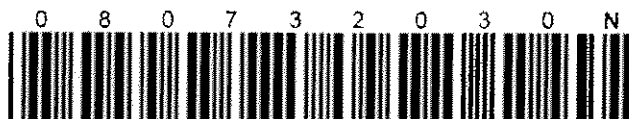
**7** New amortization bases established in the current plan year:

- (1) Type of Base (2) Initial Balance (3) Amortization Charge/Credit

|       |       |       |
|-------|-------|-------|
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

**8** Miscellaneous information:

- a** If a waiver of a funding deficiency or an extension of an amortization period has been approved for this plan year, enter the date of the ruling letter granting the approval ..... Month Day Year



**8b** If one or more alternative methods or rules (as listed in the instructions) were used for this plan year, enter the appropriate code in accordance with the instructions ▶

**c** Is the plan required to provide a Schedule of Active Participant Data? (see instructions) If "Yes," attach schedule. ☒ Yes ☐ No

**9** Funding standard account statement for this plan year:

**Charges to funding standard account:**

**a** Prior year funding deficiency, if any. **9a** 0

**b** Employer's normal cost for plan year as of valuation date. **9b** 103567

**c** Amortization charges as of valuation date:

|                                                 | Outstanding Balance |               |
|-------------------------------------------------|---------------------|---------------|
| (1) All bases except funding waivers. ▶ (\$ 0 ) |                     | <b>c(1)</b> 0 |
| (2) Funding waivers ▶ (\$ 0 )                   |                     | <b>c(2)</b> 0 |

**d** Interest as applicable on lines 9a, 9b, and 9c. **9d** 8803

**e** Additional interest charge due to late quarterly contributions, if applicable. **9e** 0

**f** Adjusted additional funding charge from Part II, line 12q, if applicable. ☐ N/A **9f** 0

**g** Total charges. Add lines 9a through 9f. **9g** 112370

**Credits to funding standard account:**

**h** Prior year credit balance, if any. **9h** 5229700

**i** Employer contributions. Total from column (b) of line 3. **9i** 117095

**j** Amortization credits as of valuation date ▶ (\$ 0 ) **9j** 0

**k** Interest as applicable to end of plan year on lines 9h, 9i, and 9j. **9k** 449398

**l** Full funding limitation (FFL) and credits:

|                                                     |                     |
|-----------------------------------------------------|---------------------|
| (1) ERISA FFL (accrued liability FFL).              | <b>l(1)</b> 7052686 |
| (2) "RPA '94" override (90% current liability FFL). | <b>l(2)</b> 0       |
| (3) FFL credit                                      | <b>l(3)</b> 0       |

**m** (1) Waived funding deficiency. **m(1)** 0

(2) Other credits. **m(2)** 0

**n** Total credits. Add lines 9h through 9k, 9l(3), 9m(1), and 9m(2). **9n** 5796193

**o** Credit balance: If line 9n is greater than line 9g, enter the difference. **9o** 5683823

**p** Funding deficiency: If line 9g is greater than line 9n, enter the difference. **9p** 0

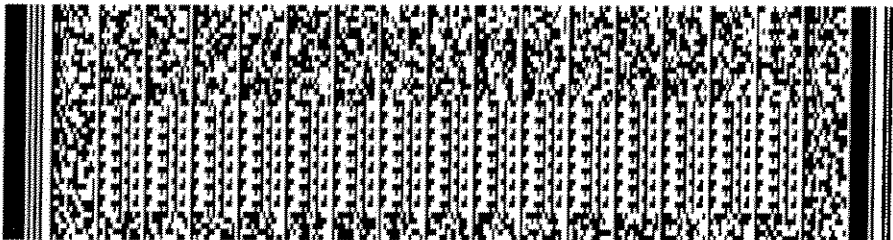
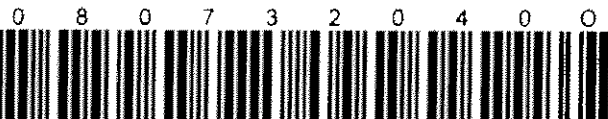
**Reconciliation account:**

**q** Current year's accumulated reconciliation account:

|                                                                             |                  |
|-----------------------------------------------------------------------------|------------------|
| (1) Due to additional funding charges as of the beginning of the plan year  | <b>q(1)</b> 0    |
| (2) Due to additional interest charges as of the beginning of the plan year | <b>q(2)</b> 0    |
| (3) Due to waived funding deficiencies:                                     |                  |
| (a) Reconciliation outstanding balance as of valuation date.                | <b>q(3)(a)</b> 0 |
| (b) Reconciliation amount. Line 9c(2) balance minus line 9q(3)(a).          | <b>q(3)(b)</b> 0 |
| (4) Total as of valuation date. ▶                                           | <b>q(4)</b> 0    |

**10** Contribution necessary to avoid an accumulated funding deficiency. Enter the amount in line 9p or the amount required under the alternative funding standard account if applicable. **10** 0

**11** Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions. ☒ Yes ☐ No



**Part II Additional Information for Certain Plans Other Than Multiemployer Plans**Please see **Who Must File** in the Schedule B instructions to determine if you must complete Part II.**12** Additional required funding charge (see instructions):

- a**
- Enter "Gateway %." Divide line 1b(2) by line 1d(2)(c) and multiply by 100.

If line 12a is at least 90%, go to line 12q and enter -0-.

If line 12a is less than 80%, go to line 12b.

If line 12a is at least 80% (but less than 90%), see instructions and, if applicable, go to line 12q and enter -0-. Otherwise, go to line 12b.

- b**
- "RPA '94" current liability. Enter line 1d(2)(a).

- c**
- Adjusted value of assets (see instructions).

- d**
- Funded current liability percentage. Divide line 12c by line 12b and multiply by 100.

- e**
- Unfunded current liability. Subtract line 12c from line 12b.

- f**
- Liability attributable to any unpredictable contingent event benefit.

- g**
- Outstanding balance of unfunded old liability.

- h**
- Unfunded new liability. Subtract the total of lines 12f and 12g from line 12a. Enter -0- if negative.

- i**
- Unfunded new liability amount ( % of line 12h).

- j**
- Unfunded old liability amount.

- k**
- Deficit reduction contribution. Add lines 12i, 12j, and 1d(2)(b).

- l**
- Net charges in funding standard account used to offset the deficit reduction contribution. Enter a negative number if less than zero.

**m** Unpredictable contingent event amount:

- (1) Benefits paid during year attributable to unpredictable contingent event.

- (2) Unfunded current liability percentage. Subtract the percentage on line 12d from 100%.

- (3) Enter the product of lines 12m(1) and 12m(2).

- (4) Amortization of all unpredictable contingent event liabilities.

- (5) "RPA '94" additional amount (see instructions).

- (6) Enter the greatest of lines 12m(3), 12m(4), or 12m(5).

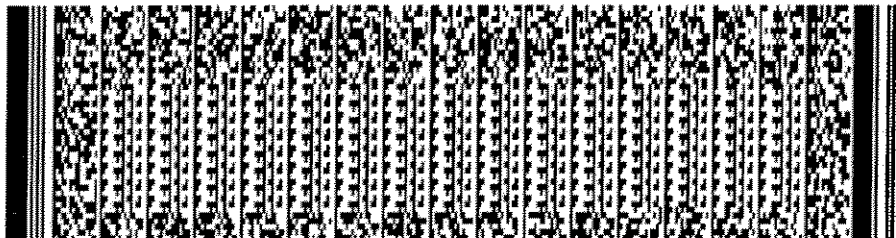
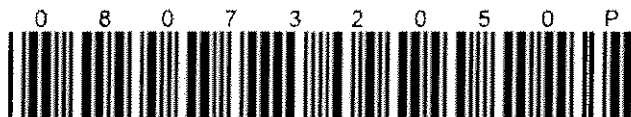
- n**
- Preliminary additional funding charge: Enter the excess of line 12k over line 12l (if any), plus line 12m(6), adjusted to end of year with interest.

- o**
- Contributions needed to increase current liability percentage to 100% (see instructions).

- p**
- Additional funding charge prior to adjustment: Enter the lesser of line 12n or 12o.

- q**
- Adjusted additional funding charge. ( % of line 12p).

|        |        |
|--------|--------|
| 12a    | 97.0 % |
| 12b    |        |
| 12c    |        |
| 12d    | %      |
| 12e    |        |
| 12f    |        |
| 12g    |        |
| 12h    |        |
| 12i    |        |
| 12j    |        |
| 12k    |        |
| 12l    |        |
| 12m(1) |        |
| 12m(2) | %      |
| 12m(3) |        |
| 12m(4) |        |
| 12m(5) |        |
| 12m(6) |        |
| 12n    |        |
| 12o    |        |
| 12p    |        |
| 12q    | 0      |



**Attachments to Schedule B (Form 5500)**  
**ACTUARIAL INFORMATION**

**Plan: Retirement Plan for Hourly Employees of Raytheon IIS-Garland**

**EIN/PN: 95-1778500/035**

The Schedule B is based on information regarding participant data furnished by Excellerate HRO; contributions and financial data were provided by Bank of New York Mellon.

We used and relied upon financial data submitted by the Mellon Bank without further audit. We have also used and relied on participant data supplied by Excellerate HRO; these data would customarily not be verified by a plan's actuary. We have reviewed the participant data for internal consistency and reasonableness and have no reason to doubt its substantial accuracy. Finally, we have also used and relied upon the plan document as amended and effective through January 1, 2009, as supplied by the plan sponsor. The plan sponsor is solely responsible for the validity and completeness of this information. We are not aware of any material errors in the documents supplied to us.

The following separate exhibits are attached:

- Schedule B, Line 6 – Summary of Plan Provisions
- Schedule B, Line 6 – Statement of Actuarial Assumptions/Methods
- Schedule B, Line 6b – Description of Weighted Average Retirement Age
- Schedule B, Line 8c – Schedule of Active Participant Data
- Schedule B, Lines 9c and 9j – Schedule of Funding Standard Account Bases
- Schedule B, Line 11 – Justification for Change in Actuarial Assumptions

***Schedule B, Line 6 – Summary of Plan Provisions***

Following is a summary of the major plan provisions used to determine the plan's financial position. It should not be used in determining plan benefits.

|                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date and Plan Year | The original effective date was January 1, 1972. The plan was restated in its entirety January 1, 1976. The plan has been amended to comply with legislation requirements and union negotiations. The plan year is the calendar year.                                                                                                                                                                                                                                                                                                                 |
| Administration               | The plan is administered by a Plan Administration Committee appointed by the Company. Funds are held in the Raytheon Company Master Trust.                                                                                                                                                                                                                                                                                                                                                                                                            |
| Type of Plan                 | Self-administered, trustee pension plan.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Employees Included           | All active employees who are members of UAW Local Union No. 848.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Service                      | <p>Service prior to 1976 is an employee's last period of continuous employment; this is used for both benefit and vesting purposes.</p> <p>After 1975, one year of vesting service is granted for each year in which an employee works at least 1,000 hours; proportional credit is given when less than 1,000 hours are completed in a year.</p> <p>After 1975, a year of benefit service is granted for each year in which an employee completes 1,800 hours of service; proportional credit is given when less than 1,800 hours are completed.</p> |
| Employer Contributions       | Payments are made to the trust fund as determined by the employer based on actuarial advice.                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Employee Contributions       | None are required or permitted.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Normal Retirement Pension    | Monthly benefit, payable for life beginning at age 65, is determined by multiplying benefit service by the pension multiplier in effect at the time of termination or retirement, as shown in the schedule below.                                                                                                                                                                                                                                                                                                                                     |

**Schedule B, Line 6 – Summary of Plan Provisions (continued)**

Normal Retirement Pension  
(continued)

| Termination or Retirement Dates |                 | Pension<br>Multiplier |
|---------------------------------|-----------------|-----------------------|
| on or after                     | and prior to    |                       |
| January 1, 1975                 | January 1, 1977 | \$ 8.00               |
| January 1, 1977                 | July 1, 1978    | \$ 9.00               |
| July 1, 1978                    | January 1, 1980 | \$11.00               |
| January 1, 1980                 | April 1, 1981   | \$12.00               |
| April 1, 1982                   | April 1, 1983   | \$14.00               |
| April 1, 1983                   | April 1, 1984   | \$15.00               |
| April 1, 1984                   | April 1, 1985   | \$16.00               |
| April 1, 1985                   | March 1, 1987   | \$17.00               |
| March 1, 1987                   | January 1, 1988 | \$18.00               |
| January 1, 1988                 | January 1, 1989 | \$19.00               |
| January 1, 1989                 | January 1, 1990 | \$20.00               |
| January 1, 1990                 | January 1, 1991 | \$21.00               |
| January 1, 1991                 | January 1, 1992 | \$22.00               |
| January 1, 1992                 | March 1, 1993   | \$23.00               |
| March 1, 1993                   | January 1, 1994 | \$24.00               |
| January 1, 1994                 | January 1, 1995 | \$25.00               |
| January 1, 1995                 | January 1, 1996 | \$26.00               |
| January 1, 1996                 | January 1, 1997 | \$27.00               |
| January 1, 1997                 | January 1, 1999 | \$28.00               |
| January 1, 1999                 | March 1, 1999   | \$29.00               |
| March 1, 1999                   | January 1, 2000 | \$30.00               |
| January 1, 2000                 | January 1, 2001 | \$31.00               |
| January 1, 2001                 | January 1, 2002 | \$32.00               |
| January 1, 2002                 | March 1, 2003   | \$33.00               |
| March 1, 2003                   | January 1, 2004 | \$34.00               |
| January 1, 2004                 | January 1, 2005 | \$35.00               |
| January 1, 2005                 | January 1, 2006 | \$36.00               |
| January 1, 2006                 | March 1, 2007   | \$37.00               |
| March 1, 2007                   | N/A             | \$41.00               |

Optional Early Pension

If an employee terminates after age 60, he is eligible for an optional early pension. The benefit is computed as for normal retirement and payable for life.

Early Pension

If an employee terminates after age 55 with at least 10 years of benefit service, he is eligible for an early pension. The benefit, payable for life, is reduced 5% per year for each year that payments commence prior to age 60.

***Schedule B, Line 6 – Summary of Plan Provisions (continued)***

|                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|----------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Level Income Supplemental Allowance (LISA)   | <p>If an employee terminates with 20 years of benefit service at or after age 60 but prior to age 62 and agrees to restrict his/her post-retirement earnings, he/she is eligible for LISA in addition to his/her early pension.</p> <p>The supplemental benefit, payable to age 62, is \$450 per month.</p>                                                                                                                                                                                                                                                                                                                                                     |
| Disability Pension                           | <p>If an employee terminates due to total and permanent disability with at least 10 years of vesting service, he/she is eligible for a disability pension. The monthly annuity will commence one year after the disability occurred and will be payable for life or until disability ceases.</p> <p>If the employee qualifies for disability Social Security benefits, his/her monthly pension will be computed as for normal retirement, considering service to disablement.</p> <p>For any month in which the employee does not qualify for disability or unreduced old age Social Security, his/her benefit will be two times the amount computed above.</p> |
| Deferred Vested Pension                      | <p>If an employee terminates after completion of 5 years of service, he/she is eligible for a deferred vested pension. The monthly annuity, commencing at age 65 if the employee is then living, is computed by multiplying his benefit service by the pension rate in effect at termination. An actuarially reduced pension may commence after age 55.</p>                                                                                                                                                                                                                                                                                                     |
| Minimum Benefits for Prior Plan Participants | <p>The actuarial equivalent of the benefit under such plan as of December 31, 1975 shall be the minimum for any benefit payable under this plan.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

**Schedule B, Line 6 – Summary of Plan Provisions (continued)**

Benefit Increases for Retirees  
and Survivors

Participants and survivors receiving benefits on January 1, 1975 shall receive an increase of \$1.00 times benefit service. Effective July 1, 1978, participants and survivors receiving benefits on June 30, 1978 shall receive an increase of \$1.00 times benefit service. Effective April 1, 1981, participants and survivors receiving benefits as of March 1, 1981 shall receive a five percent benefit increase. Effective April 1, 1984, participants and survivors receiving benefits as of March 1, 1984 shall receive a four percent benefit increase. Participants who retire April 1, 1984 and after shall receive a monthly amount equal to the monthly rate in effect as of the due date of each payment multiplied by the number of years of benefit service. Effective March 1, 1987, participants and survivors receiving benefits as of February 28, 1987 shall receive a four percent benefit increase. Effective March 1, 1990, participants and survivors receiving benefits as of February 28, 1990 shall receive a five percent increase. Effective March 1, 1993, the participants and survivors receiving benefits as of February 28, 1993 shall be increased by 5%.

Death Benefits

**Transition Survivor Income**

Payable upon the death of an active employee or an employee on disability retirement prior to his/her normal retirement date. The monthly benefit commencing immediately is \$100 payable for 24 months or until the death of all eligible survivors, if earlier. Eligible survivors are the spouse, dependent children, and dependent parents. The monthly benefit increases to \$450 for each month in which the survivor is ineligible for unreduced monthly Social Security benefits.

**Bridge Survivor Income**

Upon the death of a participant, bridge survivor income is payable to the spouse if:

- (a) The spouse was between age 45 and age 60 at the date of the employee's death;
- (b) The spouse has received 24 transition survivor income benefit payments; and
- (c) The spouse continues to qualify as an eligible spouse.

The monthly benefit of \$450, commencing the month following the 24th transition benefit, is payable until the remarriage or death of the spouse, or until age 62 or commencement of unreduced Social Security benefits, if earlier.

**Schedule B, Line 6 – Summary of Plan Provisions (continued)**

Death Benefits (continued)

**Automatic Survivor Income**

Upon the death of an active employee at least age 55 with 10 years of credited service, a benefit is payable for life to the surviving spouse.

The monthly pension is computed as if the employee had retired on the date of his/her death and elected an optional survivor benefit. The pension commences the first day of the month following the employee's death, but is not payable for any month during which a transition or bridge benefit is payable.

Upon the death of an active participant with at least 10 years of vesting service who has not attained age 55, a benefit is payable for life to the surviving spouse provided the employee's death occurred on or after August 23, 1984. The monthly benefit is computed as if the employee had terminated employment on the date of his/her death under the deferred vested pension provisions, and had requested the 50% joint and survivor option of payment. The monthly death benefit is 50% of such payment commencing on the earliest date upon which the employee would have been eligible to commence payments.

**After Early Retirement But**

**Before Commencement of Payments**

If an employee dies after early retirement but prior to commencement of payments, a benefit is payable to his/her eligible spouse; the amount is equal to the benefit payable had the employee's benefits commenced on the date of his/her death and he/her had selected the optional survivor benefit.

**After Disability Retirement But**

**Before Commencement of Payments**

If an employee dies after disability retirement while still disabled but prior to commencement of disability payments, a benefit is payable to his/her eligible spouse, determined as if the employee had been an active employee, accruing benefit and vesting service during his period of disability, and terminated on the date of his/her death.

**Schedule B, Line 6 – Summary of Plan Provisions (continued)**

Death Benefits (continued)

**After Deferred Vested Retirement But  
Before Commencement of Payments**

If an employee terminated under the deferred vested pension provisions and dies on or after August 23, 1984 while eligible for a deferred vested benefit, his/her eligible spouse is entitled to a benefit determined as if the participant has survived to the earliest date after his death at which his/her deferred pension could commence and had then commenced as 50% joint and survivor benefit. The monthly death benefit is 50% of such payment.

**Death Benefits After Termination or Retirement**

Upon the death of a retiree receiving benefits that commenced after he/she was age 55 or a disability retiree or an employee who is entitled to a deferred pension, a death benefit of \$5,000 is payable.

Optional Survivor Benefit

Unless an employee elects to the contrary, his/her pension (except a disability pension) will be paid in the form of an optional survivor pension. The benefit, payable for the employee's lifetime, is 95% of his accrued benefit and, upon his death, 55% of such pension will be paid to the spouse, if then living, for her remaining lifetime. The benefit is reduced 1/2% for each year that the spouse's age is more than five years less than the participant's age, and is increased 1/2%, to a maximum of 5%, for each year that the spouse's age exceeds the participant's age by more than five years.

Expenses

Paid by the trust if not paid by the employer.

Liquidation

After payment of expenses, all assets would be distributed directly to participants or used to purchase annuities for payment of benefits if the Trust did not continue. The employer could receive only any excess due to actuarial variations.

Changes since prior valuation

The benefit limitation under IRC Section 415(b) increased from \$185,000 for 2008 to \$195,000 for 2009.

***Schedule B, Line 6 – Summary of Plan Provisions (continued)***

***Benefits Not Included in the Valuation***

To the best of our knowledge, no benefits were excluded from the valuation.

***Significant Events***

To the best of our knowledge, no significant events occurred during the year.

***Statement of changes in assumptions or methods and justifications for such changes***

The assumed interest rate to determine RPA '94 and gateway current liabilities was changed from 6.43% to 6.69% due to changes in the required interest rate under Code Section 412(1)(7)(C)(i).

The required mortality tables are the 2009 PPA separate static annuitant/nonannuitant mortality tables as set forth in proposed Treas. Regs. section 1.430(h)(3)-1 for the male and female participants.

**Schedule B, Line 6 – Statement of Actuarial Assumptions/Methods**

**A. Actuarial Cost Method**

Liabilities and contributions shown in this report are computed using the individual entry age normal method of funding. The objective under this method is to fund each participant's benefits under the plan as payments in level dollar amounts, starting at original participation, and continuing until the assumed retirement, termination, disability or death.

A detailed description of the calculation follows:

- The **present value of projected benefits** is calculated as the value of all benefit payments expected to be paid to the plan's current participants, including active and retired members, beneficiaries, and terminated members with vested rights.
- The **normal cost** for each active participant under the assumed retirement age is calculated equal to the present value of projected benefits divided by the present value of expected future service as of the participant's date of entry into the plan. The present value of projected benefits is calculated by reflecting the actual history of plan provisions from entry age to the valuation date and assumes that the current plan provisions will remain in effect going forward.
- The **present value of future normal costs** is the total of the discounted values of all active participants' normal costs, assuming these to be paid in each case from the valuation date until retirement (termination, disability or death) date.
- The **accrued liability** is the excess of the present value of projected benefits over the present value of future normal costs. Both of these present values are calculated as of the valuation date.
- The **unfunded liability** is the excess of the accrued liability over the actuarial asset value of the fund, and represents that part of the accrued liability which has not been funded by accumulated past contributions.
- The **past service cost** is the level annual payment over a stipulated number of years which is required to amortize the unfunded liability.

**Changes in actuarial cost method since prior valuation:** None

**Schedule B, Line 6 – Statement of Actuarial Assumptions/Methods** (continued)

**B. Asset Valuation Method**

The actuarial asset valuation method continues to be the 5-Year Smoothed Market Value Method With Phase-In. The purpose of this method is to develop an asset value based closely on market values but with short-term fluctuations "smoothed out", so as to provide a more stable value consistent with the long-term nature of pension obligations. The actuarial asset value was reset to the market value of assets as of January 1, 2007.

In each subsequent year, the Actuarial Asset Value is determined as follows:

1. Each year, a gain or loss is determined by calculating the difference between the expected value of the assets for the year and the market value of the assets at the valuation date. The expected value of the assets for the year is the market value of the assets at the valuation date for the prior year brought forward with interest at the valuation interest rate to the valuation date for the current year plus contributions minus benefit disbursements minus expenses of the type assumed, all adjusted with interest at the valuation rate to the valuation date for the current year. If the expected value is less than the market value, the difference is a gain. Conversely, if the expected value is more than the market value, the difference is a loss.
2. The actuarial asset value of assets is equal to the market value of assets less gains, or plus losses, at the rates described as follows:
  - i. 80% of the prior year's gain or loss.
  - ii. 60% of the second preceding year's gain or loss.
  - iii. 40% of the third preceding year's gain or loss.
  - iv. 20% of the fourth preceding year's gain or loss.
3. Because the method is subject to phase-in, the only gains and losses recognized are those occurring in the year of the change and in later years. Thus, the first gain or loss to be recognized is the gain or loss occurring in the year ending December 31, 2007.
4. The Actuarial Asset Value and market value are adjusted to include accrued contributions made after the end of the Plan year.
5. The actuarial asset value shall be adjusted to be no greater than 120% and no less than 80% of the fair market value of assets.

**Changes Since Prior Valuation:** None.

**Schedule B, Line 6 – Statement of Actuarial Assumptions/Methods** (continued)

**C. Valuation Procedure**

**Financial and census data:** We used financial data submitted by Mellon Bank as of January 1, 2009 without further audit and participant data as supplied by Excellerate HRO. Customarily, this information would not be verified by a plan's actuary. We have reviewed the information for internal consistency and we have no reason to doubt its substantial accuracy.

**IRC Section 415(b):** The limitations of Internal Revenue Code Section 415(b) have been incorporated into our calculations.

**Participants included:** Excellerate HRO provides us with data on all employees as of the valuation date, but only those employees who have completed the plan's eligibility requirements are included in the valuation of liabilities. No actuarial liability is included for participants who terminated nonvested prior to the valuation date.

**Transferred participants:** The liabilities for employees who have transferred into another plan of the plan sponsor have been included with the liabilities for active participants.

**Disabled participants:** The liabilities for participants on long-term disability have been included with the liabilities for terminated vested participants.

**Estimated benefits:** We estimated benefits for 3 terminated vested participants since exact termination calculations were not provided to us.

**Participants with deferred benefits past normal retirement age:** Deferred benefits for 11 participants over the age of 65 were increased by actuarial equivalence between age 65 and their attained age at valuation (to a maximum age of 70) to estimate the benefits that will actually become payable upon their retirement.

**Schedule B, Line 6 – Statement of Actuarial Assumptions Methods (continued)**

**D. Actuarial Assumptions**

The following assumptions were used in valuing the liabilities and benefits under the plan.

**Economic**

Investment return

- 8.50% compounded annually for funding purposes
- 6.69% compounded annually for RPA '94 current liability
- 6.69% compounded annually for gateway current liability
- 8.50% compounded annually for the present value of accumulated plan benefits

**Other**

Mortality

For determination of accrued liability and present value of accumulated plan benefits:

- For pre-retirement mortality: RP-2000 Mortality Tables for males and females, without adjustment for collar or employee/annuitant distinction, projected to 2010 (see table of sample rates)
- For post-retirement mortality: blended table of 50% RP-2000 Mortality Tables for males and females without adjustment for collar or employee/annuitant distinction, projected to 2010, and 50% Raytheon experience (see table of sample rates)
- The RPA '94 current liability required mortality tables are the 2009 PPA separate static annuitant/nonannuitant mortality tables as set forth in proposed Treas. Regs. section 1.430(h)(3)-1 for the male and female participants
- The gateway current liability is computed using the same mortality tables as the RPA '94 current liability

Disability mortality

For determination of accrued liability and present value of accumulated plan benefits: 1985 Pension Disability Mortality tables for males and females (see table of sample rates)

The required RPA '94 current liability mortality tables are the 2009 PPA separate static annuitant/nonannuitant mortality tables as set forth in proposed Treas. Regs. section 1.430(h)(3)-1 for the male and female participants

The gateway current liability is computed using the same mortality tables as the RPA '94 current liability

Disability incidence

1985 Pension Disability Mortality tables for Class 3 Occupations for males and females (see table of sample rates)

Withdrawal

See table of sample rates

Expenses

The amount included this year for administrative expenses equals 0.3% of the market value of assets as of the valuation date

**Schedule B, Line 6 – Statement of Actuarial Assumptions Methods** (continued)

**D. Actuarial Assumptions** (continued)

|                    |                                                                                                                        |
|--------------------|------------------------------------------------------------------------------------------------------------------------|
| Retirement age     | Age 60 for employees with 20 years of service at age 60 and graduated rates for all others (see table of sample rates) |
| Percentage married | <ul style="list-style-type: none"><li>▪ Males ..... 85%</li><li>▪ Females ..... 75%</li></ul>                          |
| Age difference     | A male is assumed to be 3 years older than his spouse                                                                  |
| Form of payment    | All participants are assumed to elect payment in the form of a single life annuity                                     |

**Schedule B, Line 6 – Statement of Actuarial Assumptions Methods** (continued)**D. Actuarial Assumptions** (continued)**Table of Sample Mortality Rates**

| Attained<br>Age | Pre Retirement<br>Healthy Mortality |        | Post Retirement<br>Healthy Mortality |        | Post Retirement<br>Disabled Mortality |        |
|-----------------|-------------------------------------|--------|--------------------------------------|--------|---------------------------------------|--------|
|                 | Male                                | Female | Male                                 | Female | Male                                  | Female |
| 20              | .03%                                | .02%   | .03%                                 | .03%   | 2.05%                                 | 1.71%  |
| 25              | .03                                 | .02    | .04                                  | .03    | 1.81                                  | 1.85   |
| 30              | .04                                 | .02    | .05                                  | .04    | 1.79                                  | 1.98   |
| 35              | .07                                 | .04    | .08                                  | .06    | 2.14                                  | 2.17   |
| 40              | .10                                 | .06    | .11                                  | .09    | 2.68                                  | 2.40   |
| 45              | .13                                 | .10    | .15                                  | .13    | 3.47                                  | 2.89   |
| 50              | .18                                 | .14    | .21                                  | .20    | 4.54                                  | 3.36   |
| 55              | .30                                 | .25    | .35                                  | .36    | 5.69                                  | 3.70   |
| 60              | .57                                 | .48    | .64                                  | .69    | 6.92                                  | 4.12   |
| 65              | 1.11                                | .92    | 1.01                                 | .98    | 8.22                                  | 4.53   |
| 70              | 1.91                                | 1.59   | 1.74                                 | 1.70   | 9.30                                  | 5.06   |
| 75              | 3.29                                | 2.59   | 2.88                                 | 2.48   | 11.20                                 | 6.35   |
| 80              | N/A                                 | N/A    | 5.19                                 | 4.15   | 11.36                                 | 8.47   |
| 85              | N/A                                 | N/A    | 9.31                                 | 7.14   | 15.25                                 | 11.48  |
| 90              | N/A                                 | N/A    | 16.09                                | 12.51  | 19.23                                 | 14.94  |
| 95              | N/A                                 | N/A    | 24.07                                | 18.69  | 26.33                                 | 22.42  |
| 100             | N/A                                 | N/A    | 31.55                                | 23.51  | 32.95                                 | 29.70  |

**Schedule B, Line 6 – Statement of Actuarial Assumptions Methods (continued)****D. Actuarial Assumptions (continued)****Table of Rates**

| Age | Retirement Rates<br>(Annual Rate per 100 Employees) |        |
|-----|-----------------------------------------------------|--------|
|     | Male                                                | Female |
| 60  | 50.0%                                               | 50.0%  |
| 61  | 30.0%                                               | 30.0%  |
| 62  | 100.0%                                              | 100.0% |

| Attained Age | Sample Annual Decrement Rates<br>per 100 Participants |        |                      |         |
|--------------|-------------------------------------------------------|--------|----------------------|---------|
|              | Separation                                            |        | Disability Incidence |         |
|              | Male                                                  | Female | Males                | Females |
| 20           | 19.60                                                 | 22.78  | 0.151                | 0.089   |
| 25           | 18.75                                                 | 19.40  | 0.219                | 0.150   |
| 30           | 16.25                                                 | 15.20  | 0.309                | 0.252   |
| 35           | 11.20                                                 | 10.25  | 0.431                | 0.388   |
| 40           | 5.00                                                  | 5.80   | 0.597                | 0.547   |
| 45           | 2.56                                                  | 2.45   | 0.829                | 0.777   |
| 50           | 1.19                                                  | 1.17   | 1.224                | 1.201   |
| 55           | .43                                                   | .43    | 2.118                | 1.962   |
| 60           | .08                                                   | .08    | 3.240                | 2.326   |
| 65           | .00                                                   | .00    | 4.369                | 2.718   |
| 70           | .00                                                   | .00    | 0.000                | 0.000   |

**Schedule B, Line 6b – Description of Weighted Average Retirement Age**

Each employee is assumed to retire in accordance with the table of retirement rates. The percentage of employees expected to retire at each potential age is shown below. The average retirement age is 61.

| (A)<br>Retirement Age | (B)<br>Percentage of<br>Employees<br>Expected to Retire | (C)<br>[(A) x (B)] |
|-----------------------|---------------------------------------------------------|--------------------|
| 55                    | 0.00%                                                   | 0.0                |
| 56                    | 0.00%                                                   | 0.0                |
| 57                    | 0.00%                                                   | 0.0                |
| 58                    | 0.00%                                                   | 0.0                |
| 59                    | 0.00%                                                   | 0.0                |
| 60                    | 50.00%                                                  | 30.0               |
| 61                    | 15.00%                                                  | 9.2                |
| 62                    | 35.00%                                                  | 21.7               |
| Average               |                                                         | 60.9               |

**Plan: Retirement Plan for Hourly Employees of Raytheon IIS-Garland**

**EIN/PN: 95-1778500/035**

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**Schedule B, Line 8c – Schedule of Active Participant Data**

| Attained Age | Years of Credited Service |        |        |          |          |          |          |          |          |         |       |
|--------------|---------------------------|--------|--------|----------|----------|----------|----------|----------|----------|---------|-------|
|              | Under 1                   | 1 to 4 | 5 to 9 | 10 to 14 | 15 to 19 | 20 to 24 | 25 to 29 | 30 to 34 | 35 to 39 | 40 & up | Total |
| Under 25     |                           |        |        |          |          |          |          |          |          |         |       |
| 25 to 29     |                           |        |        |          |          |          |          |          |          |         | 0     |
| 30 to 34     |                           |        |        | 1        |          |          |          |          |          |         | 1     |
| 35 to 39     |                           |        |        |          |          |          |          |          |          |         | 0     |
| 40 to 44     | 2                         | 3      | 2      | 1        | 1        | 2        |          |          |          |         | 11    |
| 45 to 49     | 2                         | 6      | 2      | 4        | 1        | 1        | 6        |          |          |         | 22    |
| 50 to 54     | 1                         | 7      | 4      | 1        |          | 6        | 10       | 1        |          |         | 30    |
| 55 to 59     |                           | 6      | 5      | 3        | 1        | 5        | 5        | 1        |          |         | 26    |
| 60 to 64     |                           | 5      | 1      |          | 2        | 5        | 3        |          |          |         | 16    |
| 65 to 69     | 1                         |        |        | 1        |          | 1        | 1        |          |          |         | 4     |
| 70 & up      |                           |        |        |          |          |          |          |          |          |         | 0     |
| <b>Total</b> | 6                         | 27     | 14     | 11       | 5        | 20       | 25       | 2        | 0        | 0       | 110   |

***Schedule B, Lines 9c and 9j – Schedule of Funding Standard Account Bases***

There are no amortization bases for this plan.

***Schedule B, Line 11 – Justification for Change in Actuarial Assumptions***

The assumed interest rate to determine RPA '94 and gateway current liabilities was changed from 6.43% to 6.69% due to changes in the required interest rate under Code Section 412(1)(7)(C)(i).

The required mortality tables are the 2009 PPA separate static annuitant/nonannuitant mortality tables as set forth in proposed Treas. Regs. section 1.430(h)(3)-1 for the male and female participants.

# **Retirement Plan for Hourly Employees of Raytheon IIS – Garland**

**Financial Statements**

**To Accompany 2009 Form 5500**

**Annual Report of Employee Benefit Plan**

**Under ERISA of 1974**

**December 31, 2009 and 2008**

**Retirement Plan For Hourly Employees of IIS Garland**  
**Index**  
**December 31, 2009 and 2008**

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The supplemental schedules to the Plan's Form 5500 are not required since the Plan's assets are held in a Master Trust. Accordingly, the plan administrator must file detailed financial information for the Master Trust, including the supplemental schedules, separately with the Department of Labor.

## Report of Independent Auditors

To the Participants and Administrator of  
Retirement Plan for Hourly Employees of Raytheon IIS - Garland

In our opinion, the accompanying statements of net assets available for benefits as of December 31, 2009 and December 31, 2008 and the related statements of changes in net assets available for benefits for the years then ended, present fairly, in all material respects, information regarding the net assets available for benefits of Retirement Plan for Hourly Employees of Raytheon IIS - Garland (the "Plan") at December 31, 2009 and changes therein for the year then ended and its financial status as of December 31, 2008, and changes therein for the year then ended in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

*PricewaterhouseCoopers LLP*

Boston, Massachusetts  
September 14, 2010

**Retirement Plan for Hourly Employees of IIS Garland**  
**Statements of Net Assets Available for Benefits**  
**December 31, 2009 and 2008**

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|                                           | 2009                | 2008                |
|-------------------------------------------|---------------------|---------------------|
| <b>Assets</b>                             |                     |                     |
| Investments at fair value (Notes 2 and 5) |                     |                     |
| Raytheon Master Pension Trust             | \$20,134,790        | \$18,422,246        |
| Employer contributions receivable         | -                   | 23,419              |
| Total assets                              | <u>20,134,790</u>   | <u>18,445,665</u>   |
| <b>Liabilities</b>                        |                     |                     |
| Other liabilities                         | 31,984              | 15,304              |
| Accrued administrative expenses           | <u>26,615</u>       | <u>3,962</u>        |
| Total liabilities                         | <u>58,599</u>       | <u>19,266</u>       |
| Net assets available for benefits         | <u>\$20,076,191</u> | <u>\$18,426,399</u> |

The accompanying notes are an integral part of these financial statements.

**Retirement Plan for Hourly Employees of IIS-Garland**  
**Statements of Changes in Net Assets Available for Benefits**  
**Years Ended December 31, 2009 and 2008**

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|                                                                 | 2009         | 2008         |
|-----------------------------------------------------------------|--------------|--------------|
| <b>Additions</b>                                                |              |              |
| Raytheon Master Pension Trust investment income (Notes 2 and 5) | \$ 3,240,246 | \$ -         |
| Employer contributions                                          | 117,095      | 2,023,419    |
| Total additions                                                 | 3,357,341    | 2,023,419    |
| <b>Deductions</b>                                               |              |              |
| Raytheon Master Pension Trust investment loss (Notes 2 and 5)   | -            | 6,228,487    |
| Benefit payments                                                | 1,512,833    | 1,538,480    |
| Administrative expenses                                         | 194,716      | 180,952      |
| Total deductions                                                | 1,707,549    | 7,947,919    |
| Net increase (decrease) in net assets available for benefits    | 1,649,792    | (5,924,500)  |
| Net assets available for benefits, beginning of year            | 18,426,399   | 24,350,899   |
| Net assets available for benefits, end of year                  | \$20,076,191 | \$18,426,399 |

The accompanying notes are an integral part of these financial statements.

# Retirement Plan for Hourly Employees of IIS-Garland

## Notes to Financial Statements

December 31, 2009 and 2008

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### 1. Plan Description

#### General

The Retirement Plan for Hourly Employees of IIS-Garland (the "Plan"), is a defined benefit plan that covers substantially all employees of the former Garland Division of Raytheon E-Systems, Inc. represented by the International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America ("UAW"). The Plan provides for pension, disability, and death benefits.

The Plan is administered by the Plan Administrator appointed by the Raytheon Company's, (the Company") Senior Vice President, Human Resources. Funds are held in the Raytheon Master Pension Trust ("Master Trust"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Plan was amended and restated in its entirety on February 26, 2003 with a retroactive, effective date of January 1, 1998, and subsequently amended on October 2, 2003 to comply with statutory changes.

#### Benefits, Eligibility and Vesting

The Plan provides for the payment of normal monthly retirement benefits at the age of 65 payable for life. The total benefit payment will be calculated using the appropriate pension rate multiplied by the number of years of benefit service. An employee whose Raytheon employment ends after age 55 with ten or more years of vesting service may elect to receive a lifetime pension beginning immediately. If pension payments begin at or after age 60, each monthly pension payment will be the same as the amount payable at age 65. If pension payments begin before age 60, each monthly payment will be reduced. An employee who terminates due to total and permanent disability after completion of ten or more years of vesting service is eligible for a disability pension commencing one year after the disability occurred (or, if later, the date written application is made), payable for life or until the disability ceases. Normal retirement pension rates currently in effect are:

| <u>Retirement Date</u> |                   | <u>Normal Retirement</u> |
|------------------------|-------------------|--------------------------|
| <u>On or After</u>     | <u>And Before</u> | <u>Pension Rates</u>     |
| January 1, 2006        | March 1, 2007     | 37.00                    |
| March 1, 2007          | Thereafter        | 41.00                    |

Employees of the Company, who meet the eligibility requirements, as defined by the Plan, may participate in the Plan. Participants are fully vested upon completion of five years of vesting service.

Effective February 24, 2007, employees hired or rehired (after the period of eligible recall) are not eligible to participate in the Plan.

# **Retirement Plan for Hourly Employees of IIS-Garland**

## **Notes to Financial Statements**

### **December 31, 2009 and 2008**

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#### **Contributions**

The Company makes contributions to the Plan to ensure assets are sufficient to pay the benefits of the Plan. The Plan does not permit contributions by participants.

The above description of the Plan is for general information purposes only. Participants should refer to the Plan document for more complete information.

## **2. Summary of Significant Accounting Policies**

#### **Basis of Presentation**

The accompanying financial statements are prepared on the accrual basis of accounting.

#### **Investment Valuation and Income Recognition**

The Plan's interest in the Master Trust is stated at fair value. Net investment income (loss) from the Master Trust is allocated proportionately on a monthly basis based on the Plan's interest in the Master Trust. See Note 5 valuation policy footnote for additional information.

#### **Contributions**

Employer contributions are funded and recorded as determined by actuarial computation.

In 2006, the Pension Protection Act of 2006 ("PPA") was signed into law. Under PPA, companies will be required to fully fund their pension plans over a seven-year period. For certain defense contractors, including the Company, the new funding rules become effective in 2011.

#### **Benefit Payments**

Benefit payments to participants are recorded when paid.

#### **Administrative Expenses**

All expenses of the Plan are paid by the Plan. Expenses specifically related to the Plan are included in the statements of changes in net assets available for benefits under "Administrative expenses." Additionally, expenses paid directly by the Master Trust are included in the statement of changes in net assets available for benefits in the Raytheon Master Pension Trust's investment income (loss).

#### **Use of Estimates**

The preparation of the Plan's financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make significant estimates and assumptions that affect the reported amounts of net assets available for benefits at the date of the financial statements, the actuarial present value of accumulated plan benefits as of the benefit information date, the changes in net assets available for benefits during the reporting period and when applicable, the disclosures of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

#### **Reclassifications**

Certain prior year amounts of the Master Trust (see Note 5) have been reclassified to conform to the current year's presentation.

# **Retirement Plan for Hourly Employees of IIS-Garland**

## **Notes to Financial Statements**

### **December 31, 2009 and 2008**

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#### **New Accounting Pronouncements**

In 2009, the Plan adopted required new accounting standards related to the following:

- The determination of fair value when the volume and level of activity for the asset or liability have significantly decreased and identifying transactions that are not orderly as discussed in Note 5
- The disclosure of derivative instruments and hedging activities, which did not have a material impact on the Plan, as discussed in Note 5
- The disclosure of features of the investment funds that are valued based on the net asset value of the fund as discussed in Note 5
- Accounting for Uncertainty in Income Taxes, which did not have a material impact on the Plan

### **3. Actuarial Present Value of Accumulated Plan Benefits**

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service employees have rendered.

Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of deceased employees, and (c) active employees or their beneficiaries. Benefits are based on a stated benefit rate multiplied by the number of years of covered service. Benefits payable under all circumstances - retirement, disability, death and termination of employment - are included to the extent that they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by the Company's consulting actuary, Mercer, and is the amount which results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements for death, disability or retirement) between the valuation date and the expected date of payment.

# Retirement Plan for Hourly Employees of IIS-Garland

## Notes to Financial Statements

### December 31, 2009 and 2008

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The significant actuarial assumptions used in the valuation as of December 31, 2008 and 2007 are as follows:

|                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|---------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Assumed rate of return on investments for accumulated plan benefits | - 8.5%                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Mortality basis                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Active participants and nondisabled pensioners                      | <ul style="list-style-type: none"><li>- For pre-retirement mortality: RP-2000 Mortality tables for males and females, without adjustment for collar or employee/annuitant distinction, projected to 2010</li><li>- For post-retirement mortality: blended table of 50% RP-2000 Mortality Tables for males and females without adjustment for collar or employee/annuitant distinction, projected to 2010, and 50% Raytheon experience</li></ul> |
| Disabled pensioners                                                 | - 1985 Pension Disability Mortality Table for males and females                                                                                                                                                                                                                                                                                                                                                                                 |
| Retirement age                                                      | - Age 60 for employees with 20 years of service at age 60 and graduated rates for all others                                                                                                                                                                                                                                                                                                                                                    |

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

# Retirement Plan for Hourly Employees of IIS-Garland

## Notes to Financial Statements

### December 31, 2009 and 2008

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There have been changes in the plan provisions since the last valuation of the Plan as of December 31, 2007 as follows:

The benefit limitation under IRC Section 415(b) increased from \$185,000 for 2008 to \$195,000 for 2009.

As of December 31, 2008, the most recent valuation date, the actuarial present value of accumulated plan benefits is as follows:

|                                                            |                     |
|------------------------------------------------------------|---------------------|
| Vested benefits                                            |                     |
| Participants receiving benefits                            | \$11,615,088        |
| Participants with deferred benefits                        | 2,275,128           |
| Active participants                                        | <u>4,093,552</u>    |
| Total vested benefits                                      | 17,983,768          |
| Nonvested benefits                                         | <u>1,038,684</u>    |
| Total actuarial present value of accumulated plan benefits | <u>\$19,022,452</u> |

The following is an analysis of changes in the present value of accumulated plan benefits:

|                                                                              |                     |
|------------------------------------------------------------------------------|---------------------|
| Actuarial present value of accumulated plan benefits as of December 31, 2007 | \$19,226,297        |
| Benefits accumulated and non-investment (gains)/losses                       | (234,215)           |
| Increase for interest due to decrease in discount period                     | 1,568,850           |
| Benefit payments                                                             | <u>(1,538,480)</u>  |
| Actuarial present value of accumulated plan benefits as of December 31, 2008 | <u>\$19,022,452</u> |

#### 4. Funding Policy

The employer's contributions are actuarially determined to fund the Plan's current normal costs on a current basis and to generally fund the existing unfunded liability on account of qualified service prior to the valuation date in accordance with the amortization schedules prescribed by ERISA minimum funding requirements. At the Company's discretion, and to the extent allowable under maximum tax deductibility regulations, contributions above the ERISA minimum requirements may be made to the Plan. Contributions for the years ended December 31, 2008 and December 31, 2009 met the minimum funding requirements of ERISA.

# **Retirement Plan for Hourly Employees of IIS-Garland**

## **Notes to Financial Statements**

### **December 31, 2009 and 2008**

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#### **5. Master Trust**

##### **Summary Financial Information**

The Plan's assets are held in the Master Trust, which was established for the investment of assets of the Plan and several other Company sponsored retirement plans. The assets of the Master Trust are held by the Trustee. The Investment Committee, appointed by the Company, periodically reviews the asset allocation and performance of the investments held in the Master Trust. The investment policy, as approved by the Investment Committee, permits asset diversification to include a combination of cash and cash equivalents, publicly traded equity securities, private equity funds, fixed-income securities, real estate funds, commingled funds and other investments such as swaps, repurchase agreements, forwards and futures.

Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

# Retirement Plan for Hourly Employees of IIS-Garland

## Notes to Financial Statements

### December 31, 2009 and 2008

At December 31, 2009 and 2008, the Plan owned approximately 0.2% of the fair value of the Master Trust net assets. The total net assets of the Master Trust at December 31, 2009 and 2008 were:

|                                                                                           | 2009                    | 2008                    |
|-------------------------------------------------------------------------------------------|-------------------------|-------------------------|
| <b>Assets</b>                                                                             |                         |                         |
| Investments at fair market value                                                          |                         |                         |
| Interest-bearing cash - foreign currencies                                                | \$194,577,321           | \$203,790,030           |
| U.S. government bonds (includes securities on loan of \$25,281,648 and \$839,745,397)     | 1,393,458,196           | 1,495,975,760           |
| Foreign government bonds (includes securities on loan of \$1,255,434 and \$0)             | 82,565,258              | 55,525,447              |
| Corporate debt instruments (includes securities on loan of \$63,967,976 and \$48,392,179) | 1,917,210,724           | 1,552,226,253           |
| Corporate stock - preferred                                                               | 57,569,242              | 39,095,827              |
| Corporate stock - common (includes securities on loan of \$138,882,685 and \$200,006,027) | 3,147,677,795           | 2,238,161,805           |
| Investment of securities lending collateral                                               | 182,678,803             | 1,014,952,768           |
| Investment in DB/DC Master Trust                                                          | 300,829,475             | 206,021,818             |
| Commingled funds                                                                          | 1,686,401,656           | 2,590,116,160           |
| Registered investment companies (includes securities on loan of \$0 and \$55,283,331)     | 2,897,665,696           | 1,201,509,360           |
| Purchased options (premiums paid of \$0 and \$4,825,739)                                  | -                       | 3,314,950               |
| Collateral for futures held                                                               | -                       | 16,823,443              |
| Unallocated insurance contracts                                                           | 14,296,199              | 15,948,026              |
| TBA purchase commitment, at value (proceeds \$0 and \$144,450,367)                        | -                       | 145,675,562             |
| Other investments                                                                         | 3,548,706               | 616,875                 |
|                                                                                           | <u>\$11,878,479,071</u> | <u>\$10,779,754,084</u> |
| Investments at estimated fair market value                                                |                         |                         |
| Private equity funds                                                                      | 257,265,096             | 233,111,526             |
| Private real estate funds                                                                 | 124,617,367             | 157,394,509             |
|                                                                                           | <u>381,882,463</u>      | <u>390,506,035</u>      |
| Interest and dividends receivable                                                         | 31,955,655              | 32,207,119              |
| Receivable for securities sold                                                            | 61,062,489              | 133,985,035             |
| Receivable for investments sold on a delayed delivery basis                               | -                       | 458,603,906             |
| Receivable for securities purchased but not delivered                                     | -                       | 35,000,000              |
| Cash                                                                                      | -                       | 197,527,259             |
| Cash on deposit with brokers for securities sold short                                    | -                       | 388,828,355             |
| Cash held at broker                                                                       | 20,657,067              | 128,020,932             |
| Repurchase agreements                                                                     | 361,759,981             | 336,389,415             |
| Receivable for forward foreign currency contracts                                         | 1,111,017               | 24,574,197              |
| Other receivables                                                                         | 4,228,002               | 153,362                 |
| Total assets                                                                              | <u>\$12,741,135,745</u> | <u>\$12,905,549,699</u> |
| <b>Liabilities</b>                                                                        |                         |                         |
| Payable for securities lending collateral                                                 | \$236,041,606           | \$1,160,357,194         |
| Payable for forward foreign currency contracts                                            | 1,111,035               | 44,109,548              |
| Cash overdraft - line of credit                                                           | 2,471,475               | -                       |
| Investment sold short (proceeds of \$0 and \$500,228,202)                                 | -                       | 489,586,204             |
| Written options (premiums received of \$0 and \$98,189)                                   | -                       | 34,310                  |
| Variation margin payable                                                                  | -                       | 764,859                 |
| Payable for securities purchased                                                          | 17,016,148              | 48,490,629              |
| Payable for securities purchased on a delayed delivery basis                              | -                       | 449,913,734             |
| TBA sale commitment, at value (proceeds \$0 and \$164,362,370)                            | -                       | 165,910,209             |
| Interest and dividend payable                                                             | 339,284                 | 3,260,360               |
| Payable for unrelated business income tax                                                 | 14,987,210              | 16,450,000              |
| Total liabilities                                                                         | <u>\$271,966,758</u>    | <u>\$2,378,877,047</u>  |
| Master Trust net assets                                                                   | <u>\$12,469,168,987</u> | <u>\$10,526,672,652</u> |
| Plan's interest in Master Trust                                                           | <u>\$20,134,790</u>     | <u>\$18,422,246</u>     |

# Retirement Plan for Hourly Employees of IIS-Garland

## Notes to Financial Statements

### December 31, 2009 and 2008

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The following table is a summary of the investment earnings and the net appreciation (depreciation) in the fair market value of the Master Trust for the years ended December 31, 2009 and 2008:

|                                                                        | 2009                          | 2008                            |
|------------------------------------------------------------------------|-------------------------------|---------------------------------|
| Net appreciation (depreciation) in fair value of investments           |                               |                                 |
| Interest-bearing cash – foreign currencies                             | (\$416,082)                   | \$4,351,240                     |
| U.S. government bonds                                                  | (1,601,266)                   | 29,338,519                      |
| Foreign government bonds                                               | 4,096,337                     | (9,401,023)                     |
| Corporate debt instruments                                             | 136,566,958                   | (129,215,264)                   |
| Corporate stock – preferred                                            | 13,207,354                    | (75,174,691)                    |
| Corporate stock – common                                               | 755,671,092                   | (2,513,277,536)                 |
| Investment of securities lending collateral                            | 93,498,786                    | (145,404,426)                   |
| Investment in DB/DC Master Trust                                       | 68,360,253                    | (180,473,364)                   |
| Commingled funds                                                       | 302,231,428                   | (878,957,306)                   |
| Registered investment companies                                        | 370,826,426                   | (198,694,421)                   |
| Purchased options                                                      | (5,727,449)                   | 1,455,054                       |
| Written options                                                        | 1,498,255                     | (4,019,501)                     |
| Forward currency contracts                                             | 16,879,240                    | 25,020,381                      |
| Future contracts                                                       | 53,482,416                    | (13,998,632)                    |
| Short sales                                                            | (17,928,639)                  | 217,448,473                     |
| Swap contracts                                                         | (50,063)                      | (618,223)                       |
| Unallocated insurance contracts                                        | 110,246                       | 31,875                          |
| Other investments                                                      | 3,903,225                     | (515,099)                       |
|                                                                        | <u>\$1,794,608,517</u>        | <u>(\$3,872,103,944)</u>        |
| Net appreciation (depreciation) in estimated fair value of investments |                               |                                 |
| Private equity funds                                                   | 41,217,666                    | (55,603,401)                    |
| Private real estate funds                                              | (37,195,868)                  | (22,493,863)                    |
|                                                                        | <u>\$4,021,798</u>            | <u>(\$78,097,264)</u>           |
| Interest                                                               | 116,203,721                   | 90,672,584                      |
| Dividends on investments sold short                                    | (4,395,042)                   | (35,531,445)                    |
| Dividends                                                              | 82,169,541                    | 130,924,949                     |
| Securities lending program income                                      | 2,651,045                     | 16,347,677                      |
| Other income                                                           | 19,147,399                    | (2,859,424)                     |
| Subtotal Master Trust investment income (loss)                         | <u>\$2,014,406,979</u>        | <u>(\$3,750,646,867)</u>        |
| Total expenses                                                         | <u>\$55,652,933</u>           | <u>\$144,054,314</u>            |
| Total Master Trust net investment income (loss)                        | <u><u>\$1,958,754,046</u></u> | <u><u>(\$3,894,701,181)</u></u> |
| Portion allocated to the Plan                                          | <u><u>\$3,240,246</u></u>     | <u><u>(\$6,228,487)</u></u>     |

# Retirement Plan for Hourly Employees of IIS-Garland

## Notes to Financial Statements

### December 31, 2009 and 2008

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#### **Fair Value Measurements**

In 2009, the Plan adopted the required new accounting standard for determining fair value when the volume and level of activity for the asset or liability have significantly decreased and identifying transactions that are not orderly. The accounting standard provides additional guidance for estimating fair value when the volume and level of activity for the asset or liability have significantly decreased and also includes guidance on identifying circumstances that indicate a transaction is not orderly for fair value measurements. The adoption of the accounting standard did not have a material impact on the Plan's financial results.

The accounting standard for fair value measurements provides a framework for measuring fair value and requires expanded disclosures regarding fair value measurements. Fair value is defined as the price that would be received for an asset or the exit price that would be paid to transfer a liability in the principal or most advantageous market in an orderly transaction between market participants on the measurement date. The accounting standard established a fair value hierarchy which requires an entity to maximize the use of observable inputs, where available. The following summarizes the three levels of inputs required as well as the assets and liabilities that we value using those levels of inputs.

- |                 |                                                                                                                                                                                                                                                                                                                    |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Level 1:</b> | Unadjusted quoted prices in active markets for identical assets or liabilities.                                                                                                                                                                                                                                    |
| <b>Level 2:</b> | Observable inputs, other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or have been corroborated by observable market data for substantially the full term of the related assets or liabilities. |
| <b>Level 3:</b> | Unobservable inputs supported by little or no market activity that are significant to the fair value of the assets or liabilities.                                                                                                                                                                                 |

A financial instrument's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement.

The level within the fair value hierarchy for certain investments has been updated from prior year to reflect new accounting standard relating to investment in certain entities that calculate net asset per share.

# Retirement Plan for Hourly Employees of IIS-Garland

## Notes to Financial Statements

### December 31, 2009 and 2008

The following tables summarize the fair value of investment assets and liabilities as of December 31, 2009.

|                                                   | Fair Value of Investment Assets as of 12/31/2009 |                         |                       |                          |
|---------------------------------------------------|--------------------------------------------------|-------------------------|-----------------------|--------------------------|
|                                                   | Level 1                                          | Level 2                 | Level 3               | Total                    |
| Interest-bearing cash – foreign currencies        | \$ -                                             | \$ 194,577,321          | \$ -                  | \$ 194,577,321           |
| U.S. government bonds                             | 893,126,766                                      | 500,331,430             | -                     | 1,393,458,196            |
| Foreign government bonds                          | -                                                | 82,565,258              | -                     | 82,565,258               |
| Corporate debt instruments                        | -                                                | 1,917,210,724           | -                     | 1,917,210,724            |
| Corporate stock – preferred                       | 46,197,686                                       | 11,371,556              | -                     | 57,569,242               |
| Corporate stock - common                          |                                                  |                         |                       |                          |
| U.S. equity                                       | 1,988,684,240                                    | 21,751,924              | -                     | 2,010,436,164            |
| International equity                              | 1,133,581,343                                    | 3,660,288               | -                     | 1,137,241,631            |
| Investment of securities lending collateral       | -                                                | 182,678,803             | -                     | 182,678,803              |
| Investment in DB/DC Master Trust                  | 226,272,749                                      | 74,471,042              | 85,684                | 300,829,475              |
| Commingled funds                                  |                                                  |                         |                       |                          |
| 103-12 investment entities                        | -                                                | 311,833,860             | -                     | 311,833,860              |
| Common/collective trusts                          | -                                                | 78,161,395              | -                     | 78,161,395               |
| Equity                                            | -                                                | 263,246,616             | 18,809,845            | 282,056,461              |
| Fixed income                                      | -                                                | 754,876,985             | 259,472,955           | 1,014,349,940            |
| Registered investment companies                   |                                                  |                         |                       |                          |
| U.S. equity                                       | 2,016,185,391                                    | 147,877,288             | -                     | 2,164,062,679            |
| International equity                              | 631,885,574                                      | -                       | -                     | 631,885,574              |
| Real estate                                       | 101,717,443                                      | -                       | -                     | 101,717,443              |
| Unallocated insurance contracts                   | -                                                | -                       | 14,296,199            | 14,296,199               |
| Other investments                                 | 2,225,073                                        | 1,323,633               | -                     | 3,548,706                |
| Private equity funds                              | -                                                | -                       | 257,265,096           | 257,265,096              |
| Private real estate funds                         | -                                                | -                       | 124,617,367           | 124,617,367              |
| Repurchase agreements                             | -                                                | 361,759,981             | -                     | 361,759,981              |
| Receivable for forward foreign currency contracts |                                                  | 1,111,017               |                       | 1,111,017                |
| <b>Total assets</b>                               | <b>\$ 7,039,876,265</b>                          | <b>\$ 4,908,809,121</b> | <b>\$ 674,547,146</b> | <b>\$ 12,623,232,532</b> |

|                                                | Fair Value of Investment Liabilities as of 12/31/2009 |                     |             |                     |
|------------------------------------------------|-------------------------------------------------------|---------------------|-------------|---------------------|
|                                                | Level 1                                               | Level 2             | Level 3     | Total               |
| Payable for forward foreign currency contracts | \$ -                                                  | \$ 1,111,035        | \$ -        | \$ 1,111,035        |
| <b>Total liabilities</b>                       | <b>\$ -</b>                                           | <b>\$ 1,111,035</b> | <b>\$ -</b> | <b>\$ 1,111,035</b> |

# Retirement Plan for Hourly Employees of IIS-Garland

## Notes to Financial Statements

### December 31, 2009 and 2008

The following tables summarize the fair value of investment assets as of December 31, 2008.

| Fair Value of Investment Assets as of 12/31/2008  |                  |                  |                |                   |
|---------------------------------------------------|------------------|------------------|----------------|-------------------|
|                                                   | Level 1          | Level 2          | Level 3        | Total             |
| Interest-bearing cash – foreign currencies        | \$ -             | \$ 203,790,030   | \$ -           | \$ 203,790,030    |
| U.S. government bonds                             | 811,330,069      | 684,645,691      | -              | 1,495,975,760     |
| Foreign government bonds                          | -                | 55,525,447       | -              | 55,525,447        |
| Corporate debt instruments                        | -                | 1,552,226,253    | -              | 1,552,226,253     |
| Corporate stock – preferred                       | 19,810,656       | 19,285,171       | -              | 39,095,827        |
| Corporate stock - common                          | 2,212,260,824    | 24,161,863       | 1,739,118      | 2,238,161,805     |
| Investment of securities lending collateral       | -                | 1,014,952,768    | -              | 1,014,952,768     |
| Investment in DB/DC Master Trust                  | 193,084,193      | 12,756,202       | 181,423        | 206,021,818       |
| Commingled funds                                  |                  |                  |                |                   |
| 103-12 investment entities                        | -                | 587,912,540      | -              | 587,912,540       |
| Common/collective trusts                          | -                | 304,199,063      | -              | 304,199,063       |
| Equity                                            | -                | 186,599,944      | 66,992,682     | 253,592,626       |
| Fixed income                                      | -                | 1,086,448,874    | 357,963,057    | 1,444,411,931     |
| Registered investment companies                   | 1,201,509,360    | -                | -              | 1,201,509,360     |
| Purchased options                                 | 3,279,220        | 35,730           | -              | 3,314,950         |
| Collateral for futures held                       | 13,406,605       | 3,416,838        | -              | 16,823,443        |
| Unallocated insurance contracts                   | -                | -                | 15,948,026     | 15,948,026        |
| TBA purchase commitment, at value                 | -                | 145,675,562      | -              | 145,675,562       |
| Other investments                                 | -                | 616,875          | -              | 616,875           |
| Private equity funds                              | -                | -                | 233,111,526    | 233,111,526       |
| Private real estate funds                         | -                | -                | 157,394,509    | 157,394,509       |
| Repurchase agreements                             | -                | 336,389,415      | -              | 336,389,415       |
| Receivable for swap contracts                     | -                | 142,015          | -              | 142,015           |
| Receivable for forward foreign currency contracts | -                | 24,574,197       | -              | 24,574,197        |
| Total assets                                      | \$ 4,454,680,927 | \$ 6,243,354,478 | \$ 833,330,341 | \$ 11,531,365,746 |

| Fair Value of Investment Liabilities as of 12/31/2008 |                |                |         |                |
|-------------------------------------------------------|----------------|----------------|---------|----------------|
|                                                       | Level 1        | Level 2        | Level 3 | Total          |
| Payable for forward foreign currency contracts        | \$ -           | \$ 44,109,548  | \$ -    | \$ 44,109,548  |
| Investment sold short                                 | 448,784,219    | 40,801,985     | -       | 489,586,204    |
| Written options                                       | 34,310         | -              | -       | 34,310         |
| TBA sale commitment, at value                         | -              | 165,910,209    | -       | 165,910,209    |
| Total liabilities                                     | \$ 448,818,529 | \$ 250,821,742 | \$ -    | \$ 699,640,271 |

# Retirement Plan for Hourly Employees of IIS-Garland

## Notes to Financial Statements

### December 31, 2009 and 2008

#### **Level 3 Gains and Losses**

The tables below summarize changes in the fair value of the Plan's level 3 investment assets for the year ended December 31, 2009 and December 31, 2008.

| Level 3 Investment Assets 12/31/2009 |                               |                            |                              |                                         |                                  |                         |
|--------------------------------------|-------------------------------|----------------------------|------------------------------|-----------------------------------------|----------------------------------|-------------------------|
|                                      | Balance,<br>beginning of year | Realized gains<br>(losses) | Unrealized gains<br>(losses) | Purchases,<br>issuances,<br>settlements | Transfers in (out)<br>of level 3 | Balance, end of<br>year |
| Corporate stock - common             | \$ 1,739,118                  | \$ (242,842)               | \$ (311,155)                 | \$ (1,185,121)                          | \$ -                             | \$ -                    |
| Investment in DB/DC Master Trust     | 181,423                       | -                          | 15,216                       | -                                       | (110,955)                        | 85,684                  |
| Commingled funds                     |                               |                            |                              |                                         |                                  |                         |
| Equity                               | 66,992,682                    | (294,283)                  | 20,275,002                   | (68,163,556)                            | -                                | 18,809,845              |
| Fixed income                         | 357,963,057                   | (71,206,429)               | 103,215,714                  | (130,499,387)                           | -                                | 259,472,955             |
| Unallocated insurance contracts      | 15,948,026                    | 187,315                    | (77,071)                     | (1,762,071)                             | -                                | 14,296,199              |
| Private equity funds                 | 233,111,526                   | 12,692,605                 | 17,520,802                   | (6,059,837)                             | -                                | 257,265,096             |
| Private real estate funds            | 157,394,509                   | (78,697)                   | (42,399,574)                 | 9,701,129                               | -                                | 124,617,367             |
| Total                                | <u>\$ 833,330,341</u>         | <u>\$ (58,942,331)</u>     | <u>\$ 98,238,934</u>         | <u>\$ (197,968,843)</u>                 | <u>\$ (110,955)</u>              | <u>\$ 674,547,146</u>   |

| Level 3 Investment Assets 12/31/2008 |                               |                            |                              |                                         |                                  |                         |
|--------------------------------------|-------------------------------|----------------------------|------------------------------|-----------------------------------------|----------------------------------|-------------------------|
|                                      | Balance,<br>beginning of year | Realized gains<br>(losses) | Unrealized gains<br>(losses) | Purchases,<br>issuances,<br>settlements | Transfers in (out)<br>of level 3 | Balance, end of<br>year |
| Corporate stock - common             | \$ 3,359,054                  | \$ (424,059)               | \$ (1,579,421)               | \$ 383,544                              | \$ -                             | \$ 1,739,118            |
| Investment in DB/DC Master Trust     | 598,496                       | (579)                      | (192,305)                    | (224,189)                               | -                                | 181,423                 |
| Commingled Funds                     |                               |                            |                              |                                         |                                  |                         |
| Equity                               | 111,175,043                   | 3,072,814                  | (41,371,762)                 | (5,883,413)                             | -                                | 66,992,682              |
| Fixed income                         | 482,708,544                   | 14,027,261                 | (207,097,155)                | (22,125,112)                            | 90,449,519                       | 357,963,057             |
| Unallocated insurance contracts      | 16,065,566                    | 35,292                     | (3,417)                      | (149,415)                               | -                                | 15,948,026              |
| Private equity funds                 | 406,629,942                   | 31,893,414                 | (129,839,858)                | (75,571,972)                            | -                                | 233,111,526             |
| Private real estate funds            | 201,674,091                   | 4,420,296                  | (60,634,348)                 | 11,934,470                              | -                                | 157,394,509             |
| Total                                | <u>\$ 1,222,210,736</u>       | <u>\$ 53,024,439</u>       | <u>\$ (440,718,266)</u>      | <u>\$ (91,636,087)</u>                  | <u>\$ 90,449,519</u>             | <u>\$ 833,330,341</u>   |

# Retirement Plan for Hourly Employees of IIS-Garland

## Notes to Financial Statements

### December 31, 2009 and 2008

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The following table summarizes the fair value measurements of the investments in certain entities that calculate net asset value per share as of December 31, 2009

| Category of Investment    | Fair Value     | Unfunded Commitments | Remaining Life | Redemption Terms                                                                                                                                                         | Redemption restrictions and terms                                                                                                                                                                              | Redemption restrictions and terms in place at year end                                                                                             |
|---------------------------|----------------|----------------------|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| Private Real Estate Funds | \$ 124,617,367 | \$ 91,974,603        | 0-7 years      | Redemption not permitted during life of the fund                                                                                                                         | Not applicable                                                                                                                                                                                                 | Not applicable                                                                                                                                     |
| Private Equity Funds      | 257,265,096    | 147,803,391          | 0-8 years      | Redemption not permitted during life of the fund                                                                                                                         | Not applicable                                                                                                                                                                                                 | Not applicable                                                                                                                                     |
| Commingled Funds          |                |                      |                |                                                                                                                                                                          |                                                                                                                                                                                                                |                                                                                                                                                    |
| 103-12 entities           | 311,833,860    | Not applicable       | Not applicable | Monthly redemption with 5-30 days notice                                                                                                                                 | None                                                                                                                                                                                                           | None                                                                                                                                               |
| Common/collective trust   | 78,161,395     | Not applicable       | Not applicable | Monthly redemption with 3-30 days notice                                                                                                                                 |                                                                                                                                                                                                                | None                                                                                                                                               |
| Fixed income funds        | 1,014,349,940  | 20,000,000           | Not applicable | Ranges from 15 days notice bi-monthly, 30 days notice prior to month end, 90 days prior to month end, 45 days notice to quarter end, 60 days notice prior to quarter end | 95% of funds have lock up provisions of one year or less<br>5% of funds have lock up provision of two to ten years<br>Less than 25% of the funds have fees of 3% or less if redeemed during the lock up period | Roughly 20% of the funds have gates in place as of December 31, 2009. Some of these restrictions are expected to lapse prior to December 31, 2010. |
| Equity funds              | 282,056,461    | Not applicable       | Not applicable | Ranges from 15 days notice bi-monthly, 30 days notice prior to month end, 45 days notice to quarter end                                                                  | 95% of funds have lock up provisions of one year or less<br>5% of funds have lock up provision of three years<br>Less than 10% of the funds have fees of 5% or less if redeemed during the lock up period      | None                                                                                                                                               |

# **Retirement Plan for Hourly Employees of IIS-Garland**

## **Notes to Financial Statements**

### **December 31, 2009 and 2008**

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#### **Valuation Policy**

The Plan's interest in the Master Trust is stated at fair value. The Trustee values Master Trust investments as follows:

Cash and cash equivalents are valued at amortized cost, which approximates fair value.

Investments in equity securities (common and preferred) and equity securities sold short are valued at the last reported sales price.

Investments in fixed income securities (U.S. Government, domestic and foreign bonds) are valued by a pricing service which determines valuations for normal institutional-size trading units of such securities using methods based upon market transactions for comparable securities and various relationships between securities which are generally recognized by institutional traders, or at fair value as determined in good faith by the trustee of the Trust and management.

Investments denominated in foreign currencies are translated into U.S. Dollars using the last reported exchange rate.

Commingled funds and registered investment companies are valued at their last reported net asset value.

Investments in the DB/DC Master Trust are primarily equity securities portfolios valued at their last reported sales price.

Investments in private equity funds and private real estate funds are estimated at fair market value which considers, but is not limited to fair values reported by the investment advisor, audited financial statements, and independently appraised values. In the event that audited financial statements for these investments are not available in time to prepare the financial statements or management believes the value reported by the investment advisor does not accurately reflect fair value due to an event in the market place, such as a prime-broker filing for bankruptcy, management will adjust the reported value to fair value based upon information provided by the investment manager and independent valuation experts.

Securities and other assets for which market quotations are not readily available or for which the above valuation procedures are deemed not to reflect fair value are valued in a manner that is intended to reflect their fair value.

Valuation policies for derivative investments are disclosed below in the Derivative Policy paragraph.

# Retirement Plan for Hourly Employees of IIS-Garland

## Notes to Financial Statements

### December 31, 2009 and 2008

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#### **Investment Income (Loss)**

The Trustee maintains separate records of each plan's proportionate share in the Master Trust's investment accounts. The Plan's share of investment income (loss) and net appreciation (depreciation) in the fair value of investments of the Master Trust is included in the statement of changes in net assets available for benefits as Master Trust investment income (loss). The net appreciation (depreciation) in the fair value of investments consists of the realized gains or losses and the unrealized appreciation (depreciation) on those investments.

Under the Master Trust Agreement, each plan's assets are jointly invested. The Plan uses the unit participation method to calculate the Plan's interest in the Master Trust. Under this method, contributions made to and benefits paid from the Master Trust result in increases or decreases in units of participation. All Master Trust income or loss results in a change in unit value.

Dividends are recorded on the ex-dividend date and interest income is accrued as earned. All security transactions are recorded on the trade date. Premiums and discounts on debt securities are amortized to maturity. Dividend expense for securities sold short is recorded on the ex-dividend date. Gains or losses on sales of securities are based on average cost.

#### **Defined Benefit / Defined Contribution Master Trust**

The Defined Benefit / Defined Contribution Master Trust (the "DB/DC Master Trust") is a master trust established for the investment of assets of the Company sponsored defined benefit and defined contribution plans. The assets of the DB/DC Master Trust are held by the Trustee. Under the DB/DC Master Trust Agreement, the assets of the Master Trust and the Company sponsored defined contribution plan, the Raytheon Savings and Investment Plan, (the "Defined Contribution Plan"), are jointly invested. The unit participation method is used to calculate the Master Trust's interest in the DB/DC Master Trust.

As of December 31, 2009 and 2008, the values of the net assets in the DB/DC Master Trust were \$643,614,279 and \$484,750,738. For the years ended December 31, 2009 and 2008, the net income (loss) related to the DB/DC Master Trust was \$156,814,758 and \$(370,792,134) respectively.

As of December 31, 2009 and 2008, the Master Trust was allocated \$300,829,475 and \$206,021,818, respectively, representing 47% and 43% of the net assets of the DB/DC Master Trust. As of December 31, 2009, the net assets held consisted of approximately \$181,063,360 corporate stock-common, \$116,805,629 common/collective trusts, \$472,904 interest bearing cash, and \$2,487,582 net other, which consists principally of corporate stock- preferred. As of December 31, 2008, the net assets held consisted of approximately \$179,594,783 corporate stock-common, \$22,305,565 common/collective trusts, \$4,418,029 interest bearing cash, and \$2,295,442 net other, which consists principally of investments sold short, registered investment companies and cash. In addition, the Company has estimated a payable for unrelated business income tax of \$2,592,000 as of December 31, 2008.

During 2009, the Master Trust was allocated \$68,360,253 net income gain, which consisted of approximately \$28,599,237 unrealized appreciation/depreciation principally on corporate stock-common, \$5,040,162 dividend and interest income, \$(1,330,769) expenses and \$36,051,623 net appreciation/ depreciation, which consists principally of net realized gain from sale of assets. During 2008, the Master Trust was allocated \$(180,473,364) net income loss, which consisted of approximately \$(97,979,828) unrealized appreciation/depreciation principally on corporate stock-common, \$8,843,444 dividend and interest income, \$(8,291,027) expenses and \$(83,045,953) net appreciation/ depreciation, which consists principally of net realized gain from sale of assets and common collective trusts.

# **Retirement Plan for Hourly Employees of IIS-Garland**

## **Notes to Financial Statements**

### **December 31, 2009 and 2008**

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#### **Investments Sold Short**

As of December 31, 2009, the Master Trust was not invested in any securities sold short.

The Master Trust may sell a security it does not own in anticipation of a decline in the fair value of that security or as part of its core investment strategy. The Master Trust, in "selling short," sells borrowed securities that must at some date be repurchased and returned to the lender. The risk associated with this practice is that if the market value of the securities sold short increases, the Master Trust may realize losses upon repurchase at prices which may exceed the proceeds received from the sale of the security. Further, in unusual circumstances, the Master Trust may be unable to purchase securities to close its short positions. The Master Trust is obligated to pay a prime broker interest based on the value of the securities sold short and any dividends declared on the securities sold short. Such fees and dividends are recorded on the accrual basis as an expense to the Master Trust.

At December 31, 2008, the Master Trust has a liability for securities sold short of \$489,586,204 compared to proceeds received from those short sales of \$500,228,202. Those proceeds are restricted and held at brokers and classified in the balance sheet under "cash on deposit with brokers". The Master Trust subsequently invested as of December 31, 2008 \$6,388,846 of short sales proceeds into repurchase agreements with third parties. The collateral to those repurchase agreements mirrors a portion of the investments sold short (see Repurchase Agreements footnote). The Master Trust also invested \$105,011,001 of the proceeds in corporate debt instruments, corporate stock – preferred and corporate stock – common. Brokers have a lien on those assets up to the amount of the proceeds invested. At December 31, 2008, the Master Trust had restricted cash deposits held at brokers in connection with securities sold short in the amount of \$388,828,355.

#### **Securities on a Delayed Delivery**

The Master Trust may purchase securities on a delayed delivery ("TBA securities") when issued, or forward commitment basis. Payment and delivery may take place one month or more after the date of the transaction. The price of the underlying securities and the date of delivery and payment are fixed at the time the transaction is negotiated. The underlying securities are valued at current market value with daily fluctuations in the market value recorded as unrealized gains or losses. Losses may arise due to changes in the market value of the underlying securities or if the counterparty does not perform under contract, or if the issuer does not issue the securities due to political, economic, or other factors.

The Master Trust may enter into dollar roll transactions. A dollar roll transaction may involve the sale of securities by the Master Trust with an agreement by the Master Trust to repurchase substantially similar securities at an agreed upon price and date. An example of a dollar roll occurs when the Master Trust enters into a forward commitment to purchase a security and, instead of accepting delivery, the position is offset by a sale of the security with a simultaneous agreement to repurchase the security in the future. During the period between the sale and the repurchase, the Master Trust will not be entitled to accrue interest and/or receive principal payments on the securities sold. The Master Trust is compensated by the difference between the current sales price and the lower forward price of the future purchase (often referred to as the "drop"), which is reported as interest income and by the interest earned on the cash proceeds of the initial sale. Dollar roll transactions involve the risk that the market value of the securities sold by the Master Trust may decline below the repurchase price of those securities. In the event the buyer of the securities under a dollar roll transaction files for bankruptcy or becomes insolvent, the Master Trust's use of proceeds of the transaction may be restricted pending a determination by or with respect to the other party.

# Retirement Plan for Hourly Employees of IIS-Garland

## Notes to Financial Statements

### December 31, 2009 and 2008

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#### Repurchase Agreements

The Master Trust may lend extra cash or cash on deposit at brokers in connection with short sales transactions (see Investments Sold Short disclosure above) through the use of repurchase agreements whereby the Master Trust agrees to purchase and automatically agrees to sell certain securities at a mutually agreed-upon date and price. At the same time, the counterparty to this agreement agrees to pledge some of its securities. The underlying collateral securities consist of securities in which the Master Trust is permitted to invest.

In the case of repurchase agreements used to lend extra cash, the Master Trust values the underlying collateral securities daily on a mark-to-market basis to determine that the value, including accrued interest, is at least equal to the repurchase price. These repurchase agreements are fully collateralized by U.S. Treasuries. If the seller defaults as a result of its bankruptcy or otherwise, and the value of the collateral declines, realization of the collateral by the Master Trust may be delayed or limited.

In the case of repurchase agreements used to invest cash on deposit at brokers in connection with short sales transactions, the collateral is marked to market daily and the increase or decrease in fair market value of the collateral offset the increase or decrease in fair market value of the securities sold short. As of December 31, 2009, the Master Trust was not invested in repurchase agreements used to invest cash on deposit at brokers in connection with short sales transactions.

A summary of the repurchase agreements as of December 31, 2009 is presented below:

| Counterparty                  | Interest Rate | Maturity | Repurchase Price     | Fair Value of Collateral |
|-------------------------------|---------------|----------|----------------------|--------------------------|
| Deutsche Bank Securities Inc. | 0.060%        | 1/7/2010 | \$221,134,105        | \$223,712,015            |
| BNP Paribas Securities Corp.  | 0.005%        | 1/4/2010 | 63,207,082           | 63,686,718               |
| Bank of America NA            | 0.010%        | 1/4/2010 | 77,418,794           | 78,574,732               |
|                               |               |          | <u>\$361,759,981</u> | <u>\$365,973,465</u>     |

# Retirement Plan for Hourly Employees of IIS-Garland

## Notes to Financial Statements

### December 31, 2009 and 2008

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A summary of the repurchase agreements as of December 31, 2008 is presented below:

| Counterparty                                                                                   | Interest Rate | Maturity Date | Loan Amount                 |
|------------------------------------------------------------------------------------------------|---------------|---------------|-----------------------------|
| Barclays Bank PLC                                                                              | 1.85%         | 1/8/09        | \$194,004                   |
| Barclays Bank PLC                                                                              | 0.50%         | 1/8/09        | 1,081,316                   |
| Barclays Bank PLC                                                                              | -0.50%        | 1/8/09        | 53,697                      |
| Barclays Bank PLC                                                                              | -0.60%        | 1/8/09        | 57,164                      |
| Barclays Bank PLC                                                                              | -4.00%        | 1/8/09        | 467,830                     |
| Barclays Bank PLC                                                                              | -1.00%        | 1/8/09        | 359,188                     |
| Barclays Bank PLC                                                                              | -1.50%        | 1/8/09        | 91,578                      |
| Barclays Bank PLC                                                                              | -1.75%        | 1/8/09        | 92,472                      |
| Barclays Bank PLC                                                                              | -1.00%        | 1/8/09        | 79,310                      |
| Barclays Bank PLC                                                                              | -0.50%        | 1/8/09        | 747,478                     |
| Barclays Bank PLC                                                                              | -0.50%        | 1/8/09        | 80,278                      |
| Barclays Bank PLC                                                                              | -0.50%        | 1/8/09        | 120,418                     |
| Barclays Bank PLC                                                                              | -1.00%        | 1/8/09        | 242,396                     |
| Barclays Bank PLC                                                                              | -1.25%        | 1/8/09        | 121,508                     |
| Barclays Bank PLC                                                                              | -1.25%        | 1/8/09        | 40,844                      |
| Barclays Bank PLC                                                                              | -1.00%        | 1/8/09        | 387,075                     |
| Barclays Bank PLC                                                                              | 0.00%         | 1/8/09        | 46,806                      |
| Barclays Bank PLC                                                                              | 1.75%         | 1/8/09        | 664,502                     |
| Credit Suisse Securities (Europe) Ltd                                                          | -2.00%        | 1/8/09        | 55,677                      |
| Credit Suisse Securities (Europe) Ltd                                                          | -2.00%        | 1/8/09        | 124,815                     |
| Credit Suisse Securities (Europe) Ltd                                                          | -3.00%        | 1/8/09        | 28,397                      |
| Merrill Lynch                                                                                  | 0.20%         | 1/8/09        | 419,061                     |
| Merrill Lynch                                                                                  | -0.50%        | 1/8/09        | 349,454                     |
| Merrill Lynch                                                                                  | 0.10%         | 1/8/09        | 267,893                     |
| Merrill Lynch                                                                                  | 0.05%         | 1/8/09        | 182,964                     |
| Merrill Lynch                                                                                  | -0.25%        | 1/8/09        | 32,721                      |
| Subtotal for cash held at brokers from securities sold short invested in repurchase agreements |               |               | <u>\$6,388,846</u>          |
| BNP Paribas                                                                                    | 0.01%         | 1/2/09        | 98,220,827                  |
| Bank of America                                                                                | 0.01%         | 1/2/09        | 98,220,827                  |
| Citigroup Global Markets                                                                       | 0.01%         | 1/2/09        | 133,558,915                 |
| Subtotal for cash invested in repurchase agreements                                            |               |               | <u>\$330,000,569</u>        |
| Total repurchase agreements                                                                    |               |               | <u><u>\$336,389,415</u></u> |

# Retirement Plan for Hourly Employees of IIS-Garland

## Notes to Financial Statements

### December 31, 2009 and 2008

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The counterparties to those repurchase agreements have pledged collateral as of December 31, 2008 and are presented below.

| Description of Security                                                                                     | Interest Rate | Maturity Date | Market Value                |
|-------------------------------------------------------------------------------------------------------------|---------------|---------------|-----------------------------|
| Republic of Bulgaria                                                                                        | 8.25%         | 1/15/15       | \$202,608                   |
| Republic of Brazil                                                                                          | 11.00%        | 8/17/40       | 1,211,350                   |
| Republic of Indonesia                                                                                       | 6.63%         | 2/17/37       | 75,466                      |
| Republic of Indonesia                                                                                       | 6.63%         | 2/17/37       | 75,466                      |
| Republic of Korea                                                                                           | 4.25%         | 6/1/13        | 469,371                     |
| United Mexican States                                                                                       | 5.63%         | 1/15/17       | 412,375                     |
| United Mexican States                                                                                       | 5.63%         | 1/15/17       | 103,094                     |
| United Mexican States                                                                                       | 5.63%         | 1/15/17       | 103,094                     |
| Republic of Peru                                                                                            | 6.55%         | 3/14/37       | 91,197                      |
| Republic of Poland                                                                                          | 6.25%         | 7/3/12        | 747,182                     |
| Russian Federation                                                                                          | 7.50%         | 3/31/30       | 88,098                      |
| Russian Federation                                                                                          | 7.50%         | 3/31/30       | 132,147                     |
| Russian Federation                                                                                          | 7.50%         | 3/31/30       | 264,294                     |
| Russian Federation                                                                                          | 7.50%         | 3/31/30       | 132,147                     |
| Russian Federation                                                                                          | 7.50%         | 3/31/30       | 44,049                      |
| Republic of South Africa                                                                                    | 6.50%         | 6/2/14        | 427,606                     |
| Republic of South Africa                                                                                    | 8.50%         | 6/23/17       | 47,344                      |
| Republic of Turkey                                                                                          | 6.88%         | 3/17/36       | 760,375                     |
| Republic of Peru                                                                                            | 8.75%         | 11/21/33      | 56,486                      |
| Russian Federation                                                                                          | 7.50%         | 3/31/30       | 132,147                     |
| Republic of Venezuela                                                                                       | 9.25%         | 9/15/27       | 28,362                      |
| Republic of Brazil                                                                                          | 8.00%         | 1/15/18       | 462,756                     |
| Republic of Korea                                                                                           | 4.25%         | 6/1/13        | 328,559                     |
| United Mexican States                                                                                       | 5.63%         | 1/15/17       | 309,281                     |
| Russian Federation                                                                                          | 7.50%         | 3/31/30       | 176,196                     |
| Republic of Venezuela                                                                                       | 9.25%         | 9/15/27       | 28,362                      |
| Subtotal for collateral related to repurchase agreement from cash held at broker from securities sold short |               |               | <u>\$6,909,412</u>          |
| Cash Repo Margin                                                                                            | 0.01%         | 1/2/09        | 98,220,827                  |
| Cash Repo Margin                                                                                            | 0.01%         | 1/2/09        | 98,220,827                  |
| Cash Repo Margin                                                                                            | 0.01%         | 1/2/09        | <u>133,558,915</u>          |
| Subtotal for collateral related to repurchase agreement from extra cash                                     |               |               | <u>\$330,000,569</u>        |
| Total collateral of repurchase agreements                                                                   |               |               | <u><u>\$336,909,981</u></u> |

# **Retirement Plan for Hourly Employees of IIS-Garland**

## **Notes to Financial Statements**

### **December 31, 2009 and 2008**

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#### **Securities Lending Program**

The Master Trust participates in a securities lending program with the Trustee. The program allows the Trustee to loan securities, which are assets of the Master Trust, to approved brokers (the "Borrowers"). The Trustee requires Borrowers, pursuant to a security loan agreement, to deliver collateral to secure each loan. The collateral requires 102% of the fair value of U.S. securities borrowed and 105% for non-U.S. securities borrowed. The Master Trust bears the risk of loss with respect to the unfavorable change in fair value of the invested cash collateral. However, the Borrower bears the risk of loss related to the decrease in the fair value of the securities collateral and, therefore, will have to deliver additional securities to maintain the required collateral. In the event of default by the Borrower, the Trustee shall indemnify the Master Trust by purchasing replacement securities equal to the number of unreturned loaned securities or, if replacement securities are not able to be purchased, the Trustee shall credit the Master Trust for the market value of the unreturned securities. In each case, the Trustee would apply the proceeds from the collateral for such a loan to make the Master Trust whole.

The market value of the securities on loan to Borrowers at December 31, 2009 and 2008 was \$229,387,743 and \$1,143,426,935, respectively. Cash collateral obligations of \$236,041,606 and \$1,160,357,194 were received for securities on loan at December 31, 2009 and 2008, respectively. Cash collateral was invested in a separately maintained and managed cash collateral investment account and had a fair market value of \$182,678,803 and \$1,014,952,768 at December 31, 2009 and 2008, respectively. At December 31, 2009 investments include, \$18,229,286 invested in overnight repurchase agreements, \$150,691,808 invested in asset backed securities and \$13,757,709 invested in corporate floating rate notes. At December 31, 2008 investments include \$20,998,004 invested in the Mellon GSL Euro Fund, \$68,961,142 invested in overnight repurchase agreements, \$317,931,219 invested in asset backed securities/mortgage backed securities and \$607,062,403 invested in corporate floating rate notes. Noncash collateral of \$11,790,199 was received for securities on loan at December 31, 2008, which consisted of U.S. Treasury notes and bonds, equities, letters of credit, sovereign debt, and supernational debt held by the Trustee on behalf of the Master Trust.

A portion of the income generated upon investment of cash collateral is remitted to the Borrowers, and the remainder is allocated between the Master Trust and the Trustee in its capacity as a security agent. Securities lending income allocated to the Master Trust amounted to \$2,651,045 and \$16,347,677 as of December 31, 2009 and 2008, respectively. Security lending income allocated to the Trustee amounted to \$684,107 and \$4,165,891 as of December 31, 2009 and 2008, respectively.

# Retirement Plan for Hourly Employees of IIS-Garland

## Notes to Financial Statements

### December 31, 2009 and 2008

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#### Derivative Policy

The Master Trust enters into contractual arrangements classified as derivatives in carrying out its investment strategy, principally to: (1) hedge a portion of the Master Trust's portfolio to limit or minimize exposure to certain risks, (2) gain exposure to a market more rapidly or less expensively than could be accomplished through the use of the cash markets, and (3) increase investment returns by reducing the cost of structuring the portfolio or by capturing value disparities between financial instruments. The Master Trust utilizes both exchange traded investment instruments such as equity and interest rate futures, options on futures, over-the-counter (OTC) options, interest rate swaps and forward exchange contracts. Select major financial institutions are used in derivatives transactions. When engaging in OTC and forward exchange contracts, there is exposure to credit loss in the event of nonperformance by the counterparties to these transactions. The Master Trust manages this exposure through credit approvals, limits, monitoring procedures, and to the extent possible, by restricting the period over which unpaid balances are allowed to accumulate. Procedures are in place at the Trustee to regularly monitor and report market and counterparty credit risks associated with these instruments. The Master Trust does not anticipate nonperformance by counterparties to these contracts, and no material loss would be expected from any such nonperformance.

The following tables present the values of derivatives carried on the Statement of Net Assets and the Statement of Changes in Net Assets of the Master Trust as of and for the year ended December 31, 2009:

Fair value of asset and liability derivative contracts

Derivatives not accounted for as hedging instruments

|                                               | Credit      | Equity              | Foreign<br>Exchange | Interest Rate | Total               |
|-----------------------------------------------|-------------|---------------------|---------------------|---------------|---------------------|
| Assets                                        |             |                     |                     |               |                     |
| Unrealized gain on futures contracts*         | \$ -        | \$ 2,187,176        | \$ -                | \$ -          | \$ 2,187,176        |
| Unrealized gain on foreign exchange contracts | -           | -                   | 1,111,017           | -             | 1,111,017           |
|                                               | <u>\$ -</u> | <u>\$ 2,187,176</u> | <u>\$ 1,111,017</u> | <u>\$ -</u>   | <u>\$ 3,298,193</u> |
| Liabilities                                   |             |                     |                     |               |                     |
| Unrealized loss on foreign exchange contracts | \$ -        | \$ -                | \$ 1,111,035        | \$ -          | \$ 1,111,035        |
|                                               | <u>\$ -</u> | <u>\$ -</u>         | <u>\$ 1,111,035</u> | <u>\$ -</u>   | <u>\$ 1,111,035</u> |

\* classified in Other investments

Effect of derivative instruments on the Statement of Changes in Net Assets

|                                                         | Net<br>Appreciation/<br>(Depreciation) |
|---------------------------------------------------------|----------------------------------------|
| Derivatives not accounted for as<br>hedging instruments |                                        |
| Futures contracts                                       | \$ 53,482,416                          |
| Foreign currency                                        | 16,879,240                             |
| Options contracts                                       | (4,229,194)                            |
| Swap contracts                                          | (50,063)                               |
|                                                         | <u>\$ 66,082,399</u>                   |

# **Retirement Plan for Hourly Employees of IIS-Garland**

## **Notes to Financial Statements**

### **December 31, 2009 and 2008**

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The following is a summary of the significant accounting policies associated with the Master Trust's use of derivatives:

#### **Forward Foreign Currency Exchange Contracts**

A forward foreign currency exchange contract ("forward currency contract") is a commitment to purchase or sell a foreign currency at a future settlement date and at a negotiated rate.

Forward currency contracts are utilized to hedge a portion of the currency exposure that results from the Master Trust's holdings of equity and fixed income securities denominated in foreign currencies.

Forward currency contracts are marked-to-market at the prevailing forward exchange rate of the underlying currencies and the difference between contract value and market value is recorded as unrealized appreciation (depreciation) in Master Trust net assets. When the forward exchange contract is closed, the Master Trust transfers the unrealized appreciation (depreciation) to a realized gain (loss) equal to the change in the value of the forward exchange contract when it was opened and the value at the time it was closed or offset. Sales and purchases of forward currency contracts having the same settlement date and broker are offset and any gain (loss) is realized on the date of offset.

Certain risks may arise upon entering into a forward currency contract from the potential inability of counterparties to meet the terms of their contracts. Additionally, when utilizing forward currency contracts to hedge, the Master Trust gives up the opportunity to profit from favorable exchange rate movements during the term of the contract.

# Retirement Plan for Hourly Employees of IIS-Garland

## Notes to Financial Statements

### December 31, 2009 and 2008

A summary of open forward currency contracts at December 31, 2009 is presented below:

| 2009                      |                       |                      |                     |                                              |
|---------------------------|-----------------------|----------------------|---------------------|----------------------------------------------|
|                           | Settlement Date       | Aggregate Face Value | Market Value        | Unrealized<br>Appreciation<br>(Depreciation) |
| <b>Currency Purchased</b> |                       |                      |                     |                                              |
| AUSTRALIAN DOLLAR         | 1/4/2010 - 1/27/2010  | \$9,480,464          | \$9,329,189         | (\$151,275)                                  |
| BRAZIL REAL               | 1/4/2010 - 2/2/2010   | 1,958,385            | 1,967,154           | 8,769                                        |
| BRITISH POUND STERLING    | 1/5/2010 - 1/27/2010  | 3,144,608            | 3,097,007           | (47,601)                                     |
| CANADIAN DOLLAR           | 1/4/2010 - 2/2/2010   | 4,222,911            | 4,280,960           | 58,049                                       |
| DANISH KRONE              | 1/27/2010 - 1/27/2010 | 836,653              | 799,967             | (36,686)                                     |
| EGYPTIAN POUND            | 1/4/2010 - 1/4/2010   | 1,766                | 1,761               | (5)                                          |
| EURO CURRENCY UNIT        | 1/4/2010 - 2/17/2010  | 12,839,584           | 12,382,094          | (457,490)                                    |
| HONG KONG DOLLAR          | 1/4/2010 - 1/27/2010  | 1,209,871            | 1,209,951           | 80                                           |
| INDONESIAN RUPIAN         | 1/5/2010 - 1/5/2010   | 1,173                | 1,172               | (1)                                          |
| JAPANESE YEN              | 1/4/2010 - 1/6/2010   | 246,576              | 243,296             | (3,280)                                      |
| NEW TAIWAN DOLLAR         | 1/4/2010 - 1/4/2010   | 491,305              | 490,982             | (323)                                        |
| NORWEGIAN KRONE           | 1/15/2010 - 1/27/2010 | 1,034,905            | 994,329             | (40,576)                                     |
| SOUTH AFRICAN COMM RAND   | 1/27/2010 - 1/27/2010 | 558,170              | 558,657             | 2,487                                        |
| SINGAPORE DOLLAR          | 1/4/2010 - 1/5/2010   | 145,744              | 145,784             | 40                                           |
| SOUTH KOREAN WON          | 1/5/2010 - 1/5/2010   | 352,521              | 349,532             | (2,989)                                      |
| SWEDISH KRONA             | 1/27/2010 - 1/27/2010 | 1,770,722            | 1,707,052           | (63,670)                                     |
| SWISS FRANC               | 1/27/2010 - 1/27/2010 | 2,952,214            | 2,877,367           | (74,847)                                     |
|                           |                       | <u>\$41,245,572</u>  | <u>\$40,436,254</u> | <u>(\$809,318)</u>                           |

| 2009                    |                       |                      |                     |                                              |
|-------------------------|-----------------------|----------------------|---------------------|----------------------------------------------|
|                         | Settlement Date       | Aggregate Face Value | Market Value        | Unrealized<br>Appreciation<br>(Depreciation) |
| <b>Currency Sold</b>    |                       |                      |                     |                                              |
| AUSTRALIAN DOLLAR       | 1/27/2010 - 2/8/2010  | \$13,102,448         | \$13,264,776        | (\$162,328)                                  |
| BRAZIL REAL             | 1/5/2010 - 1/22/2010  | 1,702,303            | 1,720,462           | (18,159)                                     |
| BRITISH POUND STERLING  | 1/4/2010 - 1/27/2010  | 8,416,462            | 8,260,410           | 156,052                                      |
| CANADIAN DOLLAR         | 1/27/2010 - 1/27/2010 | 2,312,434            | 2,346,118           | (33,684)                                     |
| DANISH KRONE            | 1/27/2010 - 1/27/2010 | 643,118              | 620,312             | 22,806                                       |
| EURO CURRENCY UNIT      | 1/4/2010 - 5/19/2010  | 29,692,027           | 29,037,751          | 654,276                                      |
| HONG KONG DOLLAR        | 1/4/2010 - 1/27/2010  | 11,975,417           | 11,971,580          | 3,837                                        |
| INDIAN RUPEE            | 1/4/2010 - 1/4/2010   | 74,072               | 74,187              | (115)                                        |
| INDONESIAN RUPIAN       | 1/4/2010 - 1/4/2010   | 27,711               | 27,807              | (96)                                         |
| JAPANESE YEN            | 1/4/2010 - 5/19/2010  | 5,358,758            | 5,201,660           | 157,098                                      |
| MALAYSIAN RINGGIT       | 1/4/2010 - 1/4/2010   | 3,481                | 3,489               | (8)                                          |
| MEXICAN NEW PESO        | 1/20/2010 - 5/28/2010 | 1,121,502            | 1,134,244           | (12,742)                                     |
| NEW ZEALAND DOLLAR      | 1/27/2010 - 2/10/2010 | 1,957,608            | 1,949,026           | 8,582                                        |
| NORWEGIAN KRONE         | 1/15/2010 - 1/27/2010 | 670,832              | 671,881             | (1,049)                                      |
| SOUTH AFRICAN COMM RAND | 1/4/2010 - 1/27/2010  | 156,824              | 160,935             | (4,111)                                      |
| SINGAPORE DOLLAR        | 1/4/2010 - 1/27/2010  | 2,067,074            | 2,058,406           | 8,668                                        |
| SWEDISH KRONA           | 1/27/2010 - 1/27/2010 | 778,890              | 753,445             | 25,445                                       |
| SWISS FRANC             | 1/27/2010 - 1/27/2010 | 141,247              | 136,419             | 4,828                                        |
|                         |                       | <u>\$80,202,208</u>  | <u>\$79,392,908</u> | <u>\$809,300</u>                             |

# Retirement Plan for Hourly Employees of IIS-Garland

## Notes to Financial Statements

### December 31, 2009 and 2008

A summary of open forward currency contracts at December 31, 2008 is presented below:

| 2008                      |                       |                      |                      |                                              |
|---------------------------|-----------------------|----------------------|----------------------|----------------------------------------------|
|                           | Settlement Date       | Aggregate Face Value | Market Value         | Unrealized<br>Appreciation<br>(Depreciation) |
| <b>Currency Purchased</b> |                       |                      |                      |                                              |
| AUSTRALIAN DOLLAR         | 1/2/2009 - 6/3/2009   | \$24,147,679         | \$25,779,041         | \$1,631,362                                  |
| BRAZIL REAL               | 1/5/2009 - 2/20/2009  | 2,664,383            | 2,672,674            | 8,291                                        |
| BRITISH POUND STERLING    | 1/2/2009 - 6/3/2009   | 59,830,191           | 56,373,168           | (3,457,023)                                  |
| CANADIAN DOLLAR           | 1/2/2009 - 6/3/2009   | 25,930,602           | 25,764,690           | (165,912)                                    |
| CHINESE YUAN RENMINBI     | 3/18/2009 - 9/16/2009 | 72,407,253           | 67,895,612           | (4,511,641)                                  |
| CZECH KORUNA              | 3/18/2009 - 3/18/2009 | 671,021              | 660,850              | (10,171)                                     |
| DANISH KRONE              | 1/21/2009 - 1/21/2009 | 699,494              | 722,492              | 22,998                                       |
| EURO CURRENCY UNIT        | 1/2/2009 - 6/3/2009   | 175,648,156          | 182,097,136          | 6,448,980                                    |
| HONG KONG DOLLAR          | 1/2/2009 - 3/18/2009  | 14,096,897           | 14,088,383           | (8,514)                                      |
| HUNGARIAN FORINT          | 3/18/2009 - 3/18/2009 | 52,784               | 56,872               | 4,088                                        |
| INDIAN RUPEE              | 3/18/2009 - 3/18/2009 | 703,542              | 713,841              | 10,299                                       |
| ISRAELI SHEKEL            | 12/31/2008 - 1/2/2009 | 17,287               | 17,339               | 52                                           |
| JAPANESE YEN              | 1/7/2009 - 6/3/2009   | 69,751,369           | 74,742,148           | 4,990,779                                    |
| MEXICAN NEW PESO          | 3/18/2009 - 3/18/2009 | 361,481              | 353,477              | (8,004)                                      |
| NEW TAIWAN DOLLAR         | 3/18/2009 - 3/18/2009 | 217,213              | 216,857              | (356)                                        |
| NEW TURKISH LIRA          | 1/26/2009 - 3/18/2009 | 1,651,047            | 1,386,906            | (264,141)                                    |
| NEW ZEALAND DOLLAR        | 3/18/2009 - 3/18/2009 | 358,381              | 376,727              | 18,346                                       |
| NORWEGIAN KRONE           | 1/21/2009 - 2/20/2009 | 1,390,595            | 1,385,077            | (5,518)                                      |
| PHILIPPINES PESO          | 3/18/2009 - 3/18/2009 | 339,176              | 355,045              | 15,869                                       |
| POLISH ZLOTY              | 3/18/2009 - 3/18/2009 | 307,675              | 314,744              | 7,069                                        |
| RUSSIAN RUBEL             | 3/18/2009 - 3/18/2009 | 152,518              | 139,774              | (12,744)                                     |
| SOUTH AFRICAN COMM RAND   | 3/18/2009 - 3/18/2009 | 103,898              | 116,650              | 12,752                                       |
| SINGAPORE DOLLAR          | 1/5/2009 - 3/18/2009  | 1,540,591            | 1,608,874            | 68,283                                       |
| SOUTH KOREAN WON          | 1/16/2009 - 3/18/2009 | 3,176,432            | 3,232,517            | 56,085                                       |
| SWEDISH KRONA             | 1/21/2009 - 3/18/2009 | 6,506,745            | 6,460,368            | (46,377)                                     |
| SWISS FRANC               | 1/6/2009 - 6/3/2009   | 34,871,123           | 37,485,698           | 2,614,575                                    |
|                           |                       | <u>\$497,597,533</u> | <u>\$505,016,960</u> | <u>\$7,419,427</u>                           |

| 2008                    |                       |                      |                      |                                              |
|-------------------------|-----------------------|----------------------|----------------------|----------------------------------------------|
|                         | Settlement Date       | Aggregate Face Value | Market Value         | Unrealized<br>Appreciation<br>(Depreciation) |
| <b>Currency Sold</b>    |                       |                      |                      |                                              |
| AUSTRALIAN DOLLAR       | 1/5/2009 - 6/3/2009   | \$26,817,349         | \$28,845,458         | (\$2,028,109)                                |
| BRAZIL REAL             | 1/5/2009 - 2/20/2009  | 4,666,618            | 4,156,630            | 509,988                                      |
| BRITISH POUND STERLING  | 1/2/2009 - 6/3/2009   | 107,684,011          | 100,061,856          | 7,622,155                                    |
| CANADIAN DOLLAR         | 1/2/2009 - 6/3/2009   | 59,344,826           | 60,737,468           | (1,392,642)                                  |
| CHINESE YUAN RENMINBI   | 3/18/2009 - 3/18/2009 | 47,753,474           | 47,704,148           | 49,326                                       |
| CZECH KORUNA            | 1/21/2009 - 3/18/2009 | 2,632,081            | 2,708,035            | (75,954)                                     |
| DANISH KRONE            | 1/6/2009 - 1/6/2009   | 21,240               | 20,952               | 288                                          |
| EURO CURRENCY UNIT      | 1/2/2009 - 6/3/2009   | 264,741,982          | 285,812,377          | (21,070,395)                                 |
| HONG KONG DOLLAR        | 1/2/2009 - 3/18/2009  | 10,723,070           | 10,731,555           | (8,485)                                      |
| HUNGARIAN FORINT        | 3/18/2009 - 3/18/2009 | 1,253,073            | 1,333,913            | (80,840)                                     |
| INDIAN RUPEE            | 3/18/2009 - 3/18/2009 | 3,470,778            | 3,691,577            | (220,799)                                    |
| JAPANESE YEN            | 1/5/2009 - 6/17/2009  | 35,917,659           | 37,335,995           | (1,418,336)                                  |
| MALAYSIAN RINGGIT       | 3/18/2009 - 3/18/2009 | 1,565,559            | 1,636,007            | (70,448)                                     |
| MEXICAN NEW PESO        | 3/18/2009 - 3/18/2009 | 1,694,174            | 1,654,273            | 39,901                                       |
| NEW TAIWAN DOLLAR       | 3/18/2009 - 3/18/2009 | 1,682,174            | 1,704,316            | (22,142)                                     |
| NEW TURKISH LIRA        | 1/2/2009 - 3/18/2009  | 2,353,973            | 2,587,062            | (233,089)                                    |
| NEW ZEALAND DOLLAR      | 3/18/2009 - 3/18/2009 | 8,521,780            | 9,053,036            | (531,256)                                    |
| NORWEGIAN KRONE         | 1/2/2009 - 1/21/2009  | 2,319,817            | 2,224,870            | 94,947                                       |
| PHILIPPINES PESO        | 3/18/2009 - 3/18/2009 | 734,081              | 793,630              | (59,549)                                     |
| POLISH ZLOTY            | 3/18/2009 - 3/18/2009 | 2,868,327            | 2,839,390            | 28,937                                       |
| RUSSIAN RUBEL           | 3/18/2009 - 3/18/2009 | 3,217,355            | 3,027,328            | 189,427                                      |
| SOUTH AFRICAN COMM RAND | 3/18/2009 - 3/18/2009 | 1,438,759            | 1,611,888            | (173,129)                                    |
| SINGAPORE DOLLAR        | 3/18/2009 - 3/18/2009 | 2,711,565            | 2,848,904            | (137,339)                                    |
| SOUTH KOREAN WON        | 1/16/2009 - 3/18/2009 | 5,520,335            | 5,390,935            | 129,400                                      |
| SWEDISH KRONA           | 1/21/2009 - 3/18/2009 | 319,419              | 320,193              | (774)                                        |
| SWISS FRANC             | 1/6/2009 - 6/3/2009   | 59,904,565           | 68,000,426           | (8,095,861)                                  |
|                         |                       | <u>\$659,878,044</u> | <u>\$686,832,822</u> | <u>(\$26,954,778)</u>                        |

# Retirement Plan for Hourly Employees of IIS-Garland

## Notes to Financial Statements

### December 31, 2009 and 2008

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#### **Future Contracts**

A future contract is a contractual agreement to make or take delivery of a standardized quantity of a specified grade or type of commodity or financial instrument at a specified future date in accordance with terms specified by a regulated future exchange.

The Master Trust may use equity index, fixed income, cash and cash equivalents and commodities future contracts to manage exposure to the market. Buying futures tends to increase the Master Trust's exposure to the underlying instrument. Selling futures tends to decrease the Master Trust's exposure to the underlying instrument held, or hedge the fair value of other fund investments.

Future contracts are valued at the last settlement price at the end of each day on the exchange upon which they are traded. Upon entering into a future contract, the Master Trust is required to deposit either in cash or securities an amount equal to a certain percentage of the nominal value of the contract ("initial margin"). Pursuant to the future contract, the Master Trust agrees to receive from, or pay to, the broker an amount of cash equal to the daily fluctuation in the value of the future contract. Such receipts or payments are recorded as "margin flows", and the accumulated balances resulting from those flows are represented on the balance sheet as "cash held at broker". The Master Trust will also record an unrealized gain or loss on futures, which is calculated as the difference between the notional cost and the notional market value of open futures contracts.

Future contracts involve, to varying degrees, credit and market risks. The Master Trust enters into future contracts on exchanges where the exchange acts as the counterparty to the transaction. Thus, credit risk on such transactions is limited to the failure of the exchange. The daily settlement on the future contracts serves to greatly reduce credit risk. Losses in value may arise from changes in the value of the underlying instrument or if there is an illiquid secondary market for the contracts. In addition, there is the risk that there may not be an exact correlation between a future contract and the underlying index or security.

At December 31, 2009, no securities were pledged as collateral or restricted from trading. A cash balance of \$20,657,067 was pledged to cover margin requirements for open future contracts.

At December 31, 2008, U.S Government bonds with a par value of \$14,438,319 (\$16,823,443 fair value) were pledged as collateral for open equity index, fixed income, cash and cash equivalents and commodities future positions. These bonds are restricted from trading until the future position for which they are pledged as collateral are settled.

# Retirement Plan for Hourly Employees of IIS-Garland

## Notes to Financial Statements

### December 31, 2009 and 2008

A summary of the open equity index futures as of December 31, 2009 and 2008 is presented below:

|                                      | Long Contracts |               |           |                | Short Contracts |            |           |                |
|--------------------------------------|----------------|---------------|-----------|----------------|-----------------|------------|-----------|----------------|
|                                      | 2009           |               | 2008      |                | 2009            |            | 2008      |                |
|                                      | Number of      | Aggregate     | Number of | Aggregate Face | Number of       | Aggregate  | Number of | Aggregate Face |
|                                      | Contracts      | Face Value    | Contracts | Value          | Contracts       | Face Value | Contracts | Value          |
| CAC 40 Eur Index Future (EOP)        | -              | \$-           | 2         | \$89,547       | -               | \$-        | -         | \$-            |
| FTSE 100 Index Future (LIF)          | -              | -             | 31        | 1,956,634      | -               | -          | -         | -              |
| Hang Seng Index Future (HKG))        | -              | -             | 4         | 371,732        | -               | -          | -         | -              |
| IBEX 35 Index Future (MFM)           | -              | -             | 4         | 506,701        | -               | -          | -         | -              |
| IPE Carb Emission Future (ICE)       | -              | -             | 4         | 88,407         | -               | -          | -         | -              |
| Russell 2000 Mini Index Future (NYF) | 1,688          | 105,314,320   | -         | -              | -               | -          | -         | -              |
| S&P 500 EMINI Index Future (CME)     | 4,384          | 243,476,400   | -         | -              | -               | -          | -         | -              |
| S&P 500 EMINI Index Future (CME)     | -              | -             | 53        | 2,385,265      | -               | -          | -         | -              |
| S&P 500 Index Future (CME)           | -              | -             | 270       | 60,756,750     | -               | -          | -         | -              |
| S&P/MIB Index Future (MIL)           | -              | -             | 1         | 134,988        | -               | -          | -         | -              |
| S&P/TSE 60 Index Future (MSE)        | -              | -             | -         | -              | -               | -          | 5         | 437,343        |
| SPI 200 Index Future (SFE)           | -              | -             | -         | -              | -               | -          | 4         | 261,171        |
| Topix Index Future (TSE)             | -              | -             | 5         | 475,455        | -               | -          | -         | -              |
| Grand Total                          | 6,072          | \$348,790,720 | 374       | \$66,765,479   | -               | \$-        | 9         | \$698,514      |

A summary of the open commodity index futures as of December 31, 2008 is presented below:

|                              | Long Contracts |             | Short Contracts |              |
|------------------------------|----------------|-------------|-----------------|--------------|
|                              | 2008           |             | 2008            |              |
|                              | Number of      | Aggregate   | Number of       | Aggregate    |
|                              | Contracts      | Face Value  | Contracts       | Face Value   |
| Aluminum HG Future (LME)     | 2              | \$ 76,788   | 38              | \$ 1,464,825 |
| Copper Future (CMX)          | -              | -           | 27              | 951,750      |
| Copper Future (LME)          | -              | -           | 18              | 1,384,988    |
| Corn Future (CBT)            | 17             | 370,050     | -               | -            |
| Crude Oil Future (NYM)       | -              | -           | 36              | 1,749,240    |
| Gold 100 OZ Future (CMX)     | 62             | 5,482,660   | -               | -            |
| Live Cattle Future (CME)     | 6              | 211,400     | -               | -            |
| Natural Gas Future (NYM)     | 14             | 862,860     | -               | -            |
| Nickel Future (LME)          | -              | -           | 8               | 560,772      |
| Palladium Future (NYM)       | 13             | 245,310     | -               | -            |
| Soybean Future (CBT)         | 5              | 247,675     | -               | -            |
| Soybean Future (SFE)         | 3              | 150,413     | -               | -            |
| Sugar #11 World Future (NYB) | 31             | 410,043     | 4               | 63,123       |
| Zinc Future (LME)            | -              | -           | 25              | 755,863      |
| Grand Total                  | 153            | \$8,057,199 | 156             | \$6,930,561  |

# Retirement Plan for Hourly Employees of IIS-Garland

## Notes to Financial Statements

### December 31, 2009 and 2008

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A summary of the open fixed income futures as of December 31, 2008 is presented below:

|                                         | <b>Long Contracts</b>      |                             | <b>Short Contracts</b>     |                             |
|-----------------------------------------|----------------------------|-----------------------------|----------------------------|-----------------------------|
|                                         | <b>2008</b>                |                             | <b>2008</b>                |                             |
|                                         | <b>Number of Contracts</b> | <b>Aggregate Face Value</b> | <b>Number of Contracts</b> | <b>Aggregate Face Value</b> |
| 3MO Euroyen Tiff Future (TFX)           | 41                         | \$ 11,253,698               | -                          | \$-                         |
| 90 Day Bank Accept Future (MSE)         | -                          | -                           | 16                         | 3,214,905                   |
| Australian 10-year Bond Future (SFE)    | -                          | -                           | 94                         | 7,628,239                   |
| Canada 10-year Bond Future (MSE)        | -                          | -                           | 24                         | 2,464,350                   |
| Euro-Bond Future (EUX)                  | 116                        | 20,129,926                  | -                          | -                           |
| Japan 10-year Bond Future (TSE)         | 7                          | 10,820,075                  | -                          | -                           |
| UK Long Gilt Future                     | 106                        | 18,817,013                  | -                          | -                           |
| US 10 years Treasury notes Future (CBT) | 229                        | 28,796,750                  | 79                         | 9,934,250                   |
| US 2 years Treasury notes Future (CBT)  | 210                        | 45,793,125                  | -                          | -                           |
| US 5 years Treasury Notes Future (CBT)  | 197                        | 23,453,774                  | -                          | -                           |
| US Treasury Bond Future (CBT)           | 92                         | 12,700,313                  | -                          | -                           |
| Grand Total                             | <u>998</u>                 | <u>\$171,764,674</u>        | <u>213</u>                 | <u>\$23,241,744</u>         |

A summary of the cash and cash equivalents futures as of December 31, 2008 is presented below:

|                                     | <b>Long Contracts</b>      |                             | <b>Short Contracts</b>     |                             |
|-------------------------------------|----------------------------|-----------------------------|----------------------------|-----------------------------|
|                                     | <b>2008</b>                |                             | <b>2008</b>                |                             |
|                                     | <b>Number of Contracts</b> | <b>Aggregate Face Value</b> | <b>Number of Contracts</b> | <b>Aggregate Face Value</b> |
| Australian Bank Bill Future         | 153                        | \$ 105,899,102              | -                          | \$-                         |
| Bank Accept Future (MSE)            | -                          | -                           | 66                         | 13,267,963                  |
| British Pound Currency Future (CME) | -                          | -                           | -                          | -                           |
| Eurodollar Future (CME)             | 553                        | 135,722,563                 | -                          | -                           |
| Euribor Future (LIF)                | 226                        | 76,911,067                  | -                          | -                           |
| Sterling LIBOR Future (LIF)         | 201                        | 35,481,783                  | -                          | -                           |
| Grand Total                         | <u>1,133</u>               | <u>\$354,014,515</u>        | <u>66</u>                  | <u>\$13,267,963</u>         |

# **Retirement Plan for Hourly Employees of IIS-Garland**

## **Notes to Financial Statements**

### **December 31, 2009 and 2008**

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#### **Options**

The Master Trust did not have any options as of December 31, 2009.

An option contract is a contract in which the writer of the option grants the buyer of the option the right to purchase from ("call option"), or sell to ("put option"), the writer a designated instrument at a specified price within a specified period of time. Certain options, including options on indices, will require cash settlement by the Master Trust if the option is exercised. The Master Trust may enter into put or call option contracts in order to: hedge against potential adverse price movements in the value of the portfolio assets; as a temporary substitute for selling selected investments; to lock in the purchase price of a security or currency which it expects to purchase in the near future; as a temporary substitute for the purchase of selected investments; and to enhance potential gain.

When the Master Trust purchases or writes an option, an amount equal to the premium paid or received by the Master Trust is recorded as an asset or liability and is subsequently adjusted to the current market value of the option purchased or written. Options purchased or written are valued at the last sale price or, in the absence of a sale, the mean between the closing bid and asked prices or at the most recent asked price (bid for purchased options) if no bid and asked price are available. Over-the-counter purchased or written options are valued using dealer supplied quotations. Gain and loss is recognized when the option contract expires or is closed.

If the Master Trust writes a covered call option, the Master Trust foregoes, in exchange for the premium, the opportunity to profit during the option period from an increase in the value of the underlying security above the exercise price. If the Master Trust writes a put option, it accepts the risk of a decline in the value of the underlying security below the exercise price. Over-the-counter options have a risk of the potential inability of counterparties to meet the terms of their contracts. The Master Trust's maximum exposure to purchased options is limited to the premium initially paid. In addition, certain risks may arise upon entering into option contracts prior to the expiration date and that a change in value of the option contract may not correlate exactly with changes in the value of the securities or currencies hedged.

# Retirement Plan for Hourly Employees of IIS-Garland

## Notes to Financial Statements

### December 31, 2009 and 2008

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A summary of open written equity options as of December 31, 2008 is presented below:

| <b>Call Options</b>                                    |                                |                         |
|--------------------------------------------------------|--------------------------------|-------------------------|
| <b>2008</b>                                            |                                |                         |
|                                                        | <b>Number of<br/>Contracts</b> | <b>Market<br/>Value</b> |
| Total equity securities options                        | <u>1,477</u>                   | <u>\$ (34,310)</u>      |
| Premiums received in aggregate as of December 31, 2008 |                                | <u>\$ 98,189</u>        |

A summary of open purchased equity options as of December 31, 2008 is presented below:

| <b>Put Options</b>                                 |                                |                         |
|----------------------------------------------------|--------------------------------|-------------------------|
| <b>2008</b>                                        |                                |                         |
|                                                    | <b>Number of<br/>Contracts</b> | <b>Market<br/>Value</b> |
| Total purchased equity options                     | <u>17,839</u>                  | <u>\$ 3,704,428</u>     |
| Premiums paid in aggregate as of December 31, 2008 |                                | <u>\$ 5,215,217</u>     |

# **Retirement Plan for Hourly Employees of IIS-Garland**

## **Notes to Financial Statements**

### **December 31, 2009 and 2008**

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#### **Swaps**

As of December 31, 2009, the Master Trust was not invested in any swaps.

The Master Trust may invest in interest rate swap contracts. The Master Trust uses interest rate swap contracts to manage its exposure to interest rates. Interest rate swap contracts entered into by the Master Trust typically represent the exchange by the Master Trust with a counterparty of a commitment to make variable rate and fixed rate payments with respect to a notional amount of principal. Such contracts may have a term of one to ten years, but typically require periodic interim settlement in cash, at which time both the value of the index or security and the specified interest rate are reset for the next settlement period. During the period that the swap contract is open, the contract is marked-to-market as the net amount due to or from the Plan in accordance with the terms of the contract based on the closing level of the relevant index or security and interest accrual through the valuation date. Changes in the value of the swap contract are recorded as unrealized gains or losses, while periodic cash settlements are recorded as realized gains or losses.

The Master Trust may invest in credit default swaps. Credit default swap contracts entered into by the Master Trust typically represent the exchange by the Master Trust with a counterparty of a commitment to provide a level of credit protection for a commitment to receive interest at a fixed rate based on the potential risk of default of the relevant underlying issuer. Providing credit protection to a counterparty tends to increase a Master Trust's exposure to the underlying instrument. Receiving credit protection from a counterparty tends to decrease a Master Trust's exposure to the underlying instrument held by a Master Trust, or hedge the fair value of other Master Trust investments. Such contracts may have a term of one to ten years, but typically require periodic interim settlement in cash. During the period that the credit default swap contract is open, the contract is marked-to-market in accordance with the terms of the contract based on the current interest rate spreads and credit risk of the referenced obligation of the underlying issuer and interest accrual through valuation date. Changes in the value of the credit default swap are recorded as unrealized gains or losses, while periodic cash settlements are recorded as realized gains or losses.

Entering into a swap contract involves, to varying degrees, elements of credit, market and interest rate risk in excess of the amounts reported in the statement of net assets available for benefits. Notional principal amounts are used to express the extent of involvement in the transactions, but are not delivered under the contract. Accordingly, credit risk is limited to any amounts receivable from the counterparty. To reduce credit risk from potential counterparty default, the Master Trust enters into swap contracts with counterparties whose creditworthiness has been approved by the trustee of the Trust. The Master Trust bears the market risk arising from any change in index or security values or interest rates.

As of December 31, 2008, the Master Trust had two open credit default swaps. The Master Trust was the buyer on these swaps ("purchasing protection") with total notional amounts of \$8,400,000. There was no material realized or unrealized gain/(loss) related to swaps for the years ended December 31, 2009 or 2008.

# **Retirement Plan for Hourly Employees of IIS-Garland**

## **Notes to Financial Statements**

### **December 31, 2009 and 2008**

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#### **6. Termination Policies**

The Company has not expressed any intent to terminate the Plan or discontinue its contributions. However, in the event the Plan is discontinued:

- (a) The assets comprising the Plan, including the net income (loss) of the Plan shall be revalued at market by the Trustee.
- (b) The Plan provides that the net assets of the Plan shall be allocated among the participants and beneficiaries of the Plan in the order provided by ERISA.
- (c) To the extent unfunded vested benefits exist, ERISA provides that such benefits are payable by the Pension Benefit Guaranty Corporation (the "PBGC") to participants, up to specified limitations, as described in ERISA.

Whether all participants receive their full or partial benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations, and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

The Company may terminate the Plan in whole or in part at any time. This summary of termination priorities is provided for general information purposes only. Participants should refer to the Plan document for more information.

#### **7. Party-in-Interest Transactions**

Certain investments within the Master Trust were advised by or affiliated with The Bank of New York Mellon, successor by operation of law to Mellon Trust of New England, N.A., the Trustee, and Custodian, and related party. Transactions with the Trustee and Custodian qualify as party-in-interest transactions. For the years ended December 31, 2009 and 2008, \$500 of trustee expenses specifically related to the Plan were incurred and included in "Administrative expenses." In addition, the Plan was allocated approximately \$12,713 and \$9,973 of trustee expenses paid directly by the Master Trust to the Trustee and are included in the Master Trust's investment income (loss).

As of December 31, 2009 and 2008, \$1,791 and \$2,001 of trustee expenses were accrued.

#### **8. Tax Status**

The Internal Revenue Service has determined and informed the Company by letter dated July 8, 2003, that the design of the Plan meets the requirements for qualification under Code section 401(a), on which the tax exemption of the related trust under section 501(a) is based. The Plan has been amended since receiving the determination letter. The plan administrator and the Company's benefits counsel believe that the current design and operation of the Plan are consistent with continued qualification of the Plan and exemption of the related trust.

# **Retirement Plan for Hourly Employees of IIS-Garland**

## **Notes to Financial Statements**

### **December 31, 2009 and 2008**

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#### **9. Risks and Uncertainties**

The Plan financial statements are based on the application of U.S. Generally Accepted Accounting Principles (GAAP), which require the Plan to make estimates and assumptions about future events that affect the amounts reported in financial statements and the accompanying notes.

Contributions to the Plan are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee compensation and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements. The investments of the Plan are exposed to various risks, such as interest rate, market and credit risks. See Note 5 for additional information with respect to investment risk.

#### **10. Subsequent Events**

The Plan has evaluated subsequent events and transactions subsequent to December 31, 2009 through the date the Plan's financial statements were issued, September 14, 2010.

**SCHEDULE SB  
(Form 5500)**Department of the Treasury  
Internal Revenue ServiceDepartment of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation**Single-Employer Defined Benefit Plan  
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

**2009****This Form is Open to Public Inspection**

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

▶ **Round off amounts to nearest dollar.**▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.**A** Name of plan

Ret. Plan for Hourly Employees of Raytheon IIS - Garland

**B** Three-digit  
plan number (PN) ▶

035

**C** Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF

Raytheon Company

**D** Employer Identification Number (EIN)

95-1778500

**E** Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B**F** Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500**Part I Basic Information****1** Enter the valuation date: Month 1 Day 1 Year 2009**2** Assets:

|                               |           |            |
|-------------------------------|-----------|------------|
| <b>a</b> Market value.....    | <b>2a</b> | 18,445,331 |
| <b>b</b> Actuarial value..... | <b>2b</b> | 20,289,864 |

**3** Funding target/participant count breakdown

|                                                                            | (1) Number of participants | (2) Funding Target |
|----------------------------------------------------------------------------|----------------------------|--------------------|
| <b>a</b> For retired participants and beneficiaries receiving payment..... | <b>3a</b> 420              | 11,777,861         |
| <b>b</b> For terminated vested participants.....                           | <b>3b</b> 236              | 2,474,660          |
| <b>c</b> For active participants:                                          |                            |                    |
| (1) Non-vested benefits.....                                               | <b>3c(1)</b>               | 1,076,657          |
| (2) Vested benefits.....                                                   | <b>3c(2)</b>               | 4,480,466          |
| (3) Total active.....                                                      | <b>3c(3)</b> 110           | 5,557,123          |
| <b>d</b> Total.....                                                        | <b>3d</b> 766              | 19,809,644         |

**4** If the plan is at-risk, check the box and complete items (a) and (b) ☐

|                                                                                                                                                                                                      |           |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|--|
| <b>a</b> Funding target disregarding prescribed at-risk assumptions.....                                                                                                                             | <b>4a</b> |  |
| <b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor..... | <b>4b</b> |  |

**5** Effective interest rate..... **5** 8.24 %**6** Target normal cost..... **6** 207,625**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN  
HERE**

Signature of actuary

Jonathan R. Barry, F.S.A.

Type or print name of actuary



Date

11-06048

Most recent enrollment number

(617) 747-9500

Telephone number (including area code)

MERCER

Firm name

99 HIGH STREET

BOSTON

MA 02110-2320

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2009  
v.092308.1

**Part II Beginning of year carryover and prefunding balances**

|                                                                                                          | (a) Carryover balance | (b) Prefunding balance |
|----------------------------------------------------------------------------------------------------------|-----------------------|------------------------|
| <b>7</b> Balance at beginning of prior year after applicable adjustments (Item 13 from prior year) ..... |                       |                        |
| <b>8</b> Portion used to offset prior year's funding requirement (Item 35 from prior year) .....         |                       |                        |
| <b>9</b> Amount remaining (Item 7 minus item 8) .....                                                    | 0                     | 0                      |
| <b>10</b> Interest on item 9 using prior year's actual return of _____ % .....                           |                       |                        |
| <b>11</b> Prior year's excess contributions to be added to prefunding balance:                           |                       |                        |
| <b>a</b> Excess contributions (Item 38 from prior year) .....                                            |                       |                        |
| <b>b</b> Interest on (a) using prior year's effective rate of _____ % .....                              |                       | 0                      |
| <b>c</b> Total available at beginning of current plan year to add to prefunding balance .....            |                       | 0                      |
| <b>d</b> Portion of (c) to be added to prefunding balance .....                                          |                       |                        |
| <b>12</b> Reduction in balances due to elections or deemed elections .....                               |                       |                        |
| <b>13</b> Balance at beginning of current year (Item 9 + item 10 + item 11d - item 12) .....             | 0                     | 0                      |

**Part III Funding percentages**

|                                                                                                                                                                            |           |          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|
| <b>14</b> Funding target attainment percentage .....                                                                                                                       | <b>14</b> | 102.42 % |
| <b>15</b> Adjusted funding target attainment percentage .....                                                                                                              | <b>15</b> | %        |
| <b>16</b> Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement ..... | <b>16</b> | %        |
| <b>17</b> If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage .....                                        | <b>17</b> | %        |

**Part IV Contributions and liquidity shortfalls****18** Contributions made to the plan for the plan year by employer(s) and employees:

| (a) Date<br>(MM-DD-YYYY) | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees | (a) Date<br>(MM-DD-YYYY) | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees |
|--------------------------|-----------------------------------|---------------------------------|--------------------------|-----------------------------------|---------------------------------|
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
| <b>Totals ▶</b>          |                                   |                                 | <b>18(b)</b>             | 0                                 | <b>18(c)</b><br>0               |

**19** Discounted employer contributions - see instructions for small plan with a valuation date after the beginning of the year:

|                                                                                                                         |            |  |
|-------------------------------------------------------------------------------------------------------------------------|------------|--|
| <b>a</b> Contributions allocated toward unpaid minimum required contribution from prior years .....                     | <b>19a</b> |  |
| <b>b</b> Contributions made to avoid restrictions adjusted to valuation date .....                                      | <b>19b</b> |  |
| <b>c</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date ..... | <b>19c</b> |  |

**20** Quarterly contributions and liquidity shortfalls:

|                                                                                                                    |                                                          |
|--------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|
| <b>a</b> Did the plan have a "funding shortfall" for the prior year? .....                                         | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>b</b> If 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ..... | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>c</b> If 20a is "Yes," see instructions and complete the following table as applicable:                         |                                                          |

Liquidity shortfall as of end of Quarter of this plan year

| (1) 1st | (2) 2nd | (3) 3rd | (4) 4th |
|---------|---------|---------|---------|
|         |         |         |         |

**Part V Assumptions used to determine funding target and target normal cost**

|                                                                                                                                                                                   |                   |                   |                   |                                                     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-------------------|-------------------|-----------------------------------------------------|
| <b>21</b> Discount rate:                                                                                                                                                          |                   |                   |                   |                                                     |
| <b>a</b> Segment rates:                                                                                                                                                           | 1st segment:<br>% | 2nd segment:<br>% | 3rd segment:<br>% | <input type="checkbox"/> N/A, full yield curve used |
| <b>b</b> Applicable month (enter code) .....                                                                                                                                      |                   |                   |                   | <b>21b</b>                                          |
| <b>22</b> Weighted average retirement age .....                                                                                                                                   |                   |                   |                   | <b>22</b>                                           |
| <b>23</b> Mortality table(s) (see instructions) <input type="checkbox"/> Prescribed - combined <input type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute |                   |                   |                   |                                                     |

**Part VI Miscellaneous items**

|                                                                                                                                                                        |                                                          |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|
| <b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. .... | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ....                                      | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>26</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ....                            | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>27</b> If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment. ....                  | <b>27</b> 3                                              |

**Part VII Reconciliation of unpaid minimum required contributions for prior years**

|                                                                                                                                      |           |   |
|--------------------------------------------------------------------------------------------------------------------------------------|-----------|---|
| <b>28</b> Unpaid minimum required contribution for all prior years .....                                                             | <b>28</b> |   |
| <b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a) ..... | <b>29</b> |   |
| <b>30</b> Remaining amount of unpaid minimum required contributions (item 28 minus item 29) .....                                    | <b>30</b> | 0 |

**Part VIII Minimum required contribution for current year**

|                                                                                                                                                                                      |                     |                    |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------|
| <b>31</b> Target normal cost, adjusted, if applicable (see instructions) .....                                                                                                       | <b>31</b>           |                    |
| <b>32</b> Amortization installments:                                                                                                                                                 | Outstanding Balance | Installment        |
| <b>a</b> Net shortfall amortization installment .....                                                                                                                                |                     |                    |
| <b>b</b> Waiver amortization installment .....                                                                                                                                       |                     |                    |
| <b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount ..... | <b>33</b>           |                    |
| <b>34</b> Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b - item 33) .....                                                  | <b>34</b>           | 0                  |
|                                                                                                                                                                                      | Carryover balance   | Prefunding balance |
| <b>35</b> Balances used to offset funding requirement .....                                                                                                                          |                     | 0                  |
| <b>36</b> Additional cash requirement (item 34 minus item 35) .....                                                                                                                  | <b>36</b>           | 0                  |
| <b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (Item 19c) .....                                                  | <b>37</b>           |                    |
| <b>38</b> Interest-adjusted excess contributions for current year (see instructions) .....                                                                                           | <b>38</b>           | 0                  |
| <b>39</b> Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37) .....                                                                      | <b>39</b>           | 0                  |
| <b>40</b> Unpaid minimum required contribution for all years .....                                                                                                                   | <b>40</b>           | 0                  |