## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

2010

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

Р	ension Benefit Guaranty Corporation  Complete all er	ntries in accor	dance witl	h the instructions to the Form 550	0-SF.				
	art I Annual Report Identification Info								
For	calendar plan year 2010 or fiscal plan year beginning	01/01/201	10	and ending 1	2/31/2	2010			
Α .	This return/report is for: $X$ single-employer pl	an	multiple-e	employer plan (not multiemployer)		one-particip	ant plan		
В .	This return/report is for: first return/report	Ī	final retur	n/report		_			
	an amended return	n/report	short plar	year return/report (less than 12 mo	nths)				
C	Check box if filing under: Form 5558	·	automatic	extension	DFVC program				
	special extension (	∟ enter descriptio	1						
Do		•							
	Irt II Basic Plan Information—enter all re Name of plan	questea inform	iation		1h	Three-digit			
	SAY COMMUNICATIONS, INC. 401(K) PLAN				10	plan number	004		
,						(PN) ▶	001		
					1c	Effective date			
						02/06/	2004		
	Plan sponsor's name and address (employer, if for s	ingle-employer	r plan)		2b	Employer Ident		umber	
LIND	SAY COMMUNICATIONS, INC.				(EIN) 91-2170041				
	BOX 1308				<b>2c</b> Plan sponsor's telephone number 360-221-4101				
LANC	GLEY, WA 98260-1308				2d Business code (see instruction			uctions)	
						54140			
3a LIND	Plan administrator's name and address (if same as F SAY COMMUNICATIONS, INC.	Plan sponsor, e		∍")	36	3b Administrator's EIN 91-2170041			
		LANGLEY, \	NA 98260-	1308	3c	Administrator's	telephone	number	
						360-22	21-4101	, manneon	
	f the name and/or EIN of the plan sponsor has chang			port filed for this plan, enter the	4b	EIN			
-	name, EIN, and the plan number from the last return/	report. Sponso	or's name		10	4c PN			
5a	Total number of participants at the beginning of the	nlan vear			5a				
_					5b				
<b>b</b> Total number of participants at the end of the plan year								9	
С	Total number of participants with account balances complete this item)			•	5c			9	
6a	· · · · · · · · · · · · · · · · · · ·						X Ye	s No	
	<ul> <li>Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)</li> <li>Yes ☐ No</li> <li>Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)</li> </ul>								
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								
D-	If you answered "No" to either 6a or 6b, the plan	cannot use F	orm 5500-	SF and must instead use Form 55	00.				
	rt III   Financial Information				1				
7	Plan Assets and Liabilities			(a) Beginning of Year	,	(b) End	d of Year	832306	
	Total plan assets		7a	021022	-			032300	
b	Total plan liabilities			627822	,			832306	
<u>C</u>	Net plan assets (subtract line 7b from line 7a)		. 7с		_			032300	
8	Income, Expenses, and Transfers for this Plan Year	•		(a) Amount		(b)	Total		
а	Contributions received or receivable from:  (1) Employers		8a(1)	25784	1				
	(2) Participants			85414	1				
	(3) Others (including rollovers)		· · ·						
b	Other income (loss)		` '	96603	3				
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)							207801	
d	Benefits paid (including direct rollovers and insurance)		30						
-	to provide benefits)		8d						
е	Certain deemed and/or corrective distributions (see	instructions)	8e						
f	Administrative service providers (salaries, fees, com	nmissions)	8f	3317	7				
g	Other expenses		8g						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)							3317	
i	Net income (loss) (subtract line 8h from line 8c)		8i					204484	
i	Transfers to (from) the plan (see instructions)								

F	form 5500-SF 2010	Page <b>2-</b>	
Part IV	Plan Characteristics		
- 14.1			

If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

b	If t	he plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Charac	cteris	tic Cod	des in	the instructi	ons:		
art	: <b>V</b>	Compliance Questions							
0	D	uring the plan year:		Yes	No		Amount		
а		'as there a failure to transmit to the plan any participant contributions within the time period described in 9 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)							
b		Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported n line 10a.)			X				
С	٧	Was the plan covered by a fidelity bond?					100000		
d		Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?							
е	in	ere any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, surance service or other organization that provides some or all of the benefits under the plan? (See structions.)	10e	X				3302	
f	Н	as the plan failed to provide any benefit when due under the plan?	10f		X				
g	D	d the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X				
h	lf	this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 520.101-3.)	10h		X				
i	lf	10h was answered "Yes," check the box if you either provided the required notice or one of the coeptions to providing the notice applied under 29 CFR 2520.101-3	10i						
art	VI	Pension Funding Compliance							
11	ls 55	this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and composition and composition and composition and composition and composition are composition and composition and composition are composition are composition and composition are composition are composition and composition are composition are composition are composition and composition are composition are composition are composition and composition are composition are composition and composition are composition are composition and composition are composition are composition are composition are composition are composition and composition are compositi	plete	Sched	ule SI	3 (Form	Yes	No	
12									
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)								
	gr	a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction anting the waiver							
If	yοι	completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		Г					
b	Enter the minimum required contribution for this plan year				12b				
	Enter the amount contributed by the employer to the plan for this plan year								
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)								
е	W	ill the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
art	VI	Plan Terminations and Transfers of Assets							
3a	3a Has a resolution to terminate the plan been adopted during the plan year or any prior year?						X No		
	lf	'Yes," enter the amount of any plan assets that reverted to the employer this year			13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?								
С		during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify th nich assets or liabilities were transferred. (See instructions.)	ne pla	n(s) to					
1	13c	(1) Name of plan(s):		130	c(2) E	IN(s)	13c(3	s) PN(s)	
Caut	ion	: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonabl	le cau	ıse is	estab	lished.	1		
Jnde SB o	er p	enalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/reduced the set and signed by an enrolled actuary, as well as the electronic version of this return/reduced true, correct, and complete.	ırn/rep	port, in	cludin	g, if applica			
Jone	., 1	Filed with outhorized/velid electronic circoture							

SIGN	Filed with authorized/valid electronic signature.	07/26/2011	LINDA SCHAEFER
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor