

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2010 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2010 or fiscal plan year beginning <u>01/01/2010</u> and ending <u>12/31/2010</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☐ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>ODYSSEY HEALTHCARE 401K SAVINGS PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/1997</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>01/01/1997</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>01/01/1997</u>					
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) <u>ODYSSEY HEALTHCARE MANAGEMENT, L.P.</u> <u>3350 RIVER PARKWAY</u> <u>SUITE 1400</u> <u>ATLANTA, GA 30339</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>75-2923658</u></td> </tr> <tr> <td>2c Sponsor's telephone number <u>214-922-9711</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>621610</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>75-2923658</u>	2c Sponsor's telephone number <u>214-922-9711</u>	2d Business code (see instructions) <u>621610</u>	
2b Employer Identification Number (EIN) <u>75-2923658</u>					
2c Sponsor's telephone number <u>214-922-9711</u>					
2d Business code (see instructions) <u>621610</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/27/2011	JOHN KARR
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2010)
v.092307.1

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") ODYSSEY HEALTHCARE MANAGEMENT, L.P. 3350 RIVER PARKWAY SUITE 1400 ATLANTA, GA 30339	3b Administrator's EIN 75-2923658 3c Administrator's telephone number 214-922-9711
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	6939
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	6353
b Retired or separated participants receiving benefits.....	6b	3
c Other retired or separated participants entitled to future benefits.....	6c	763
d Subtotal. Add lines 6a , 6b , and 6c	6d	7119
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	2
f Total. Add lines 6d and 6e	6f	7121
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	2806
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	347

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
 2E 2F 2G 2J 2K 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)
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SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2010
		This Form is Open to Public Inspection.
For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010		
A Name of plan ODYSSEY HEALTHCARE 401K SAVINGS PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 ODYSSEY HEALTHCARE MANAGEMENT, L.P.		D Employer Identification Number (EIN) 75-2923658

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
SEI TRUST COMPANY
06-1271230

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HARTFORD RETIREMENT SERVICES, LLC

26-1589907

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 38 49 50 59 60 62 63 64 65 72 99	N/A	47011	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

RELIANCE TRUST COMPANY

58-1428634

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 25 62 99	N/A	0	Yes ☒ No ☐	Yes ☐ No ☒	2333	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

GPC SECURITIES, INC.

58-1517899

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 64 65	N/A	0	Yes ☒ No ☐	Yes ☐ No ☒	20798	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

AXA ADVISORS, LLC

13-4071393

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
55	N/A	0	Yes ☒ No ☐	Yes ☐ No ☒	98588	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
HARTFORD RETIREMENT SERICES, LLC	52 59 60 62 63	0
(d) Enter name and EIN (address) of source of indirect compensation SEE FEE AND COMPENSATION DISCLOSURE 26-1589907		
(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. SEE FEE AND COMPENSATION REP ATTACHED		
(a) Enter service provider name as it appears on line 2		
RELiance TRUST COMPANY	19 25 62 99	2333
(d) Enter name and EIN (address) of source of indirect compensation HARTFORD RETIREMENT SERVICES, LLC 26-1589907		
(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. SEE FEE AND COMPENSATION REP ATTACHED		
(a) Enter service provider name as it appears on line 2		
GPC SECURITIES, INC.	15 64 65	20798
(d) Enter name and EIN (address) of source of indirect compensation HARTFORD RETIREMENT SERVICES, LLC 26-1589907		
(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. SEE FEE AND COMPENSATION REP ATTACHED		

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
AXA ADVISORS, LLC	55	98588

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HARTFORD SECURITIES DISTRIBUTION CO 06-1408044	SEE FEE AND COMPENSATION DISCLOSURE REP ATTACHED

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	ERNST & YOUNG	b EIN:	34-6565596
c Position:	FORM 5500 AUDITOR		
d Address:	2100 ROSS AVE SUITE 1500 DALLA, TX 75201	e Telephone:	214-969-8000
Explanation:		SELECTED ANOTHER AUDITOR	

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	
Explanation:			

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	
Explanation:			

a Name:		b EIN;	
c Position:			
d Address:		e Telephone:	
Explanation:			

a Name:		b EIN;	
c Position:			
d Address:		e Telephone:	
Explanation:			

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2010
		This Form is Open to Public Inspection

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010		
A Name of plan ODYSSEY HEALTHCARE 401K SAVINGS PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 ODYSSEY HEALTHCARE MANAGEMENT, L.P.	D Employer Identification Number (EIN) 75-2923658	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	
(2) Participant contributions	1b(2)	0	
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	1193657	1378537
(9) Value of interest in common/collective trusts.....	1c(9)	5242763	5535713
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	33294505	40680965
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	39730925	47595215

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	39730925	47595215
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1452428	
(B) Participants	2a(1)(B)	6527527	
(C) Others (including rollovers)	2a(1)(C)	567325	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		8547280

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	68470	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		68470

(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	638645	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		638645

(3) Rents	2b(3)		
-----------------	--------------	--	--

(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		12475
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		4005987
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		13272857

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	5333390	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		5333390
f Corrective distributions (see instructions)	2f		6859
g Certain deemed distributions of participant loans (see instructions).....	2g		21307
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	47011	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		47011
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		5408567

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		7864290
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: FRAZIER & DEETER, LLC

(2) EIN: 58-1433845

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)	5b(3) PN(s)

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2010</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010		
A Name of plan ODYSSEY HEALTHCARE 401K SAVINGS PLAN		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 ODYSSEY HEALTHCARE MANAGEMENT, L.P.		D Employer Identification Number (EIN) 75-2923658
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		10
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 06-0974148		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... ☐ Yes ☐ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.		
Schedule R (Form 5500) 2010 v.092308.1		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate item 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

**ODYSSEY HEALTHCARE
401(k) SAVINGS PLAN**

FINANCIAL STATEMENTS

DECEMBER 31, 2010 AND 2009

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN

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FRAZIER & DEETER, LLC
CERTIFIED PUBLIC ACCOUNTANTS AND ADVISORS

600 Peachtree Street N.E., Suite 1900, Atlanta, Georgia 30308
main 404.253.7500 fax 404.253.7501 www.frazierdeeter.com

INDEPENDENT AUDITORS' REPORT

To the plan administrator of the
Odyssey HealthCare 401(k) Savings Plan
Atlanta, GA

We were engaged to audit the accompanying statement of net assets available for benefits of the Odyssey HealthCare 401(k) Savings Plan as of December 31, 2010, and the related statement of changes in net assets available for benefits for the year ended December 31, 2010 and the supplemental Schedule H, line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2010. These financial statements and supplemental schedule are the responsibility of the Plan's management. The financial statements of the Plan as of and for the year ended December 31, 2009 were audited by other auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed the other auditors not to perform and they did not perform, any auditing procedures with respect to the information certified by the trustee. Their report, dated July 14, 2010, indicated that (a) because of the significance of the information that they did not audit, they were unable to, and did not, express an opinion on the financial statements taken as a whole and (b) the form and content of the information included in the financial statements, other than that derived from the information certified by the trustee, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Reliance Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the 2010 financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the year ended December 31, 2010, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information in the Plan's 2010 financial statements and supplemental schedule that we did not audit, we are unable to, and do not, express an opinion on the accompanying 2010 financial statements and supplemental schedule taken as a whole. The form and content of the information included in the 2010 financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

July 22, 2011
Atlanta, Georgia

Frazier + Deeter, LLC

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN

Statements of Net Assets Available for Benefits

	<u>December 31,</u>	
	<u>2010</u>	<u>2009</u>
Assets:		
Investments, at fair value	\$ 46,078,443	\$ 38,273,033
Receivables:		
Notes receivable from participants	<u>1,378,537</u>	<u>1,193,657</u>
Total receivables	<u>1,378,537</u>	<u>1,193,657</u>
Liabilities:		
Excess contributions payable	-	5,704
Excess earnings payable	<u>-</u>	<u>1,156</u>
Total liabilities	-	6,860
Net assets available for benefits, at fair value	47,456,980	39,459,830
Adjustment from fair value to contract value for interest in collective trust relating to fully benefit-responsive investment contracts	<u>138,235</u>	<u>264,235</u>
Net Assets Available for Benefits	<u>\$ 47,595,215</u>	<u>\$ 39,724,065</u>

See notes to financial statements.

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN

Statement of Changes in Net Assets Available for Benefits

For the Year Ended December 31, 2010

Additions to net assets attributed to:

Investment income:

Net appreciation in fair value of investments	\$ 4,005,684
Dividends and interest	<u>651,046</u>
	<u>4,656,730</u>

Interest on notes receivable from participants	68,848
--	--------

Contributions:

Employer	1,452,428
Participant	6,527,527
Rollover	<u>567,325</u>
	<u>8,547,280</u>

Total additions	<u>13,272,858</u>
-----------------	-------------------

Deductions from net assets attributed to:

Benefits paid to participants	5,354,697
Administrative expenses	<u>47,011</u>

Total deductions	<u>5,401,708</u>
------------------	------------------

Net increase	7,871,150
--------------	-----------

Net Assets Available for Benefits:

Beginning of year	<u>39,724,065</u>
End of year	<u><u>\$ 47,595,215</u></u>

See notes to financial statements.

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN

Notes to Financial Statements

December 31, 2010 and 2009

Note 1 - Description of plan:

General

The Plan is a defined contribution plan covering all employees of Odyssey HealthCare Management, L.P., Odyssey HealthCare GP, L.L.C., Odyssey HealthCare of Marion County, Inc., and Odyssey HealthCare Flint (collectively, the Company) who have at least 90 consecutive days of active employment and have attained age 18. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Hartford Retirement Services, LLC serves as recordkeeper of the Plan. Reliance Trust Company serves as trustee of the Plan.

Contributions

Each year, participants may contribute from 1% to 50% of pretax compensation, as defined in the Plan Document. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. The Company makes an employer matching contribution, equal to 50% of the first 3% of the participant's elective deferral. The Company, at the discretion of the Board of Directors, may also make discretionary profit sharing contributions, which are allocated to participants based on the ratio of each participant's compensation to the total compensation for all participants. For 2010, the Company did not make discretionary profit sharing contributions.

Upon enrollment in the Plan, a participant may direct employee contributions in 1% increments to any of the Plan's investment options. The Company's contributions are allocated in the same manner as that of the participant's elective contributions.

Participant accounts

Each participant's account is credited with the participant's contributions, the Company's contribution, Plan earnings and is charged with an allocation of administrative expenses. Allocations are based on participant earnings of account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company contributions and earnings thereon is based on years of continuous service.

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN

Notes to Financial Statements - Continued

December 31, 2010 and 2009

Note 1 - Description of plan - continued:

Vesting - continued

Effective January 1, 2008 for all employees employed after December 31, 2006, the Company's vesting schedule for employer matching and discretionary profit sharing contributions is: one year of service but less than two years, 34% vested; two years of service but less than three years, 67% vested; and three years of service or more, 100% vested.

Participants are immediately vested upon termination of the Plan, upon reaching the normal retirement age of 60, or upon disability or death while an employee of the Plan Sponsor. Forfeitures of terminated participants' non-vested accounts may be used by the Plan to reduce employer contributions or pay Plan expenses. Unallocated forfeitures were \$31,252 and \$23,000 as of December 31, 2010 and 2009. Forfeitures of approximately \$32,000 were used to reduce employer contributions during 2010.

Payment of benefits

A participant is entitled to receive a lump-sum amount equal to the vested value of his or her account upon attainment of age 59 ½, termination of service, retirement, disability or death. A participant may request a withdrawal from the Plan while still under the employment of the Company for reasons of financial hardship, but the withdrawal is limited to the accounts which the participant is 100% vested.

Notes receivable from participants

Participants may borrow from the Plan in any amount greater than \$500 up to 50% of the participant's vested account balance, not to exceed \$50,000. Note terms are for a period not exceeding five years unless for the purchase of a principal residence, in which case the note repayment period may be greater than five years. Notes are secured by the balance in the participant's account and bear interest at an agreed-upon percentage based on prevailing market rates. Principal and interest is paid ratably through payroll deductions. Participants are allowed one outstanding note.

Administrative expenses

The Company pays most of the Plan's administrative expenses, including audit fees. The Company reserves the right to elect to pay, or have the Plan pay, administrative costs in the future.

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN

Notes to Financial Statements - Continued

December 31, 2010 and 2009

Note 2 - Summary of significant accounting policies:

Basis of presentation

The Plan has adopted the Financial Accounting Standards Board (FASB) Codification (Codification). The Codification is the single source of authoritative generally accepted accounting principles in the United States (U.S. GAAP) recognized by the FASB to be applied by nongovernmental entities. All of the Codification's content carries the same level of authority.

Basis of accounting

The financial statements of the Plan are prepared using the accrual basis of accounting in accordance with generally accepted accounting principles in the United States (U.S. GAAP).

Fully benefit-responsive investment contract

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. Contract value represents the cost plus contributions made under the contract plus interest at the contract rates less withdrawals and administrative expenses. This specifically affects the presentation of the amounts related to the Plan's participation in the common/collective trust fund. The statements of net assets available for benefits present the fair value of the investment in the common/collective trust fund as well as the adjustment from fair value to contract value for the Plan's proportionate share of fully benefit-responsive investment contracts within the common/collective trust fund. The statement of changes in net assets available for benefits is prepared on a contract value basis.

Investment valuation and income recognition

The Plan's investments are valued at fair value based on a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

- | | |
|---------|---|
| Level 1 | Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access. |
|---------|---|

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN

Notes to Financial Statements - Continued

December 31, 2010 and 2009

Note 2 - Summary of significant accounting policies - continued:

Investment valuation and income recognition - continued

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodology used for assets and liabilities measured at fair value. There have been no changes in the methodology used at December 31, 2010 and 2009.

- Mutual funds (or shares of registered investment companies) are valued at the net asset value of shares held by the Plan at year-end by obtaining quoted prices on nationally recognized securities exchanges.
- Units of participation of the common/collective trust funds are valued by the fund's trustee based on the fair values of the underlying assets of the fund at year-end.

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN

Notes to Financial Statements - Continued

December 31, 2010 and 2009

Note 2 - Summary of significant accounting policies - continued:

Investment valuation and income recognition - continued

The methodology described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methodology is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value by major categorization for debt and equity securities on the basis of nature and risk of the investments as of December 31, 2010 and 2009:

Assets at Fair Value as of December 31, 2010

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds:				
U.S. equity funds	\$11,871,116	\$ -	\$ -	\$11,871,116
Target date funds	7,625,093	-	-	7,625,093
U.S. stock funds	6,980,797	-	-	6,980,797
Bond funds	5,939,285	-	-	5,939,285
International equity	4,247,449	-	-	4,247,449
Fixed-income funds	<u>4,017,226</u>	<u>-</u>	<u>-</u>	<u>4,017,226</u>
Total mutual funds	40,680,966	-	-	40,680,966
Common/collective trust funds:				
Fixed-income funds	-	5,397,477	-	5,397,477
Total common/collective trust funds	<u>-</u>	<u>5,397,477</u>	<u>-</u>	<u>5,397,477</u>
Total assets at fair value	<u>\$40,680,966</u>	<u>\$ 5,397,477</u>	<u>\$ -</u>	<u>\$46,078,443</u>

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN

Notes to Financial Statements - Continued

December 31, 2010 and 2009

Note 2 - Summary of significant accounting policies - continued:

Investment valuation and income recognition - continued

Assets at Fair Value as of December 31, 2009				
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds:				
U.S. equity funds	\$10,409,976	\$ -	\$ -	\$10,409,976
Target date funds	5,665,117	-	-	5,665,117
U.S. stock funds	5,509,537	-	-	5,509,537
Bond funds	4,513,760	-	-	4,513,760
International equity	3,724,266	-	-	3,724,266
Fixed-income funds	<u>3,471,849</u>	<u>-</u>	<u>-</u>	<u>3,471,849</u>
Total mutual funds	33,294,505	-	-	33,294,505
Common/collective trust funds:				
Fixed-income funds	-	4,978,528	-	4,978,528
Total common/collective trust funds	<u>-</u>	<u>4,978,528</u>	<u>-</u>	<u>4,978,528</u>
Total assets at fair value	<u>\$33,294,505</u>	<u>4,978,528</u>	<u>\$ -</u>	<u>\$38,273,033</u>

Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded on the ex-dividend date. There were no significant transfers between Levels 1 and 2 or transfers into or out of Level 3.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Accordingly, actual results may differ from those estimates.

Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate risk, market risk and credit risk. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the accompanying statements of net assets available for benefits.

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN

Notes to Financial Statements - Continued

December 31, 2010 and 2009

Note 2 - Summary of significant accounting policies - continued:

New accounting pronouncements

In January 2010, the FASB issued ASU No. 2010-06, *Fair Value Measurements and Disclosures*, (ASU No. 2010-06) which amended ASC Topic 820, *Fair Value Measurements and Disclosures*, (ASC Topic 820) by requiring disclosure of significant transfers between Levels 1 and 2 and transfers into and out of Level 3 of the fair value hierarchy and the reasons for those transfers. In addition, ASU No. 2010-06 amends the reconciliation of the beginning and ending balances of Level 3 recurring fair value measurements to present information about purchases, sales, issuances, and settlements on a gross basis rather than as a net number. Finally, ASU No. 2010-06 requires fair value disclosures for each class of assets and liabilities and changes the guidance for employers' disclosure about pension and other postretirement benefit plan assets to require that they be made for classes of assets instead of major categories. ASU No. 2010-06 was effective for periods beginning after December 15, 2009, except for the requirement to provide Level 3 activity of purchases, sales, issuances, and settlements on a gross basis, which is effective for fiscal years beginning after December 15, 2010. The plan only adopts what was effective for periods beginning after December 15, 2009. The plan did not yet adopt changes for fiscal years beginning after December 15, 2010.

In September 2010, the FASB issued ASU No. 2010-25, *Plan Accounting-Defined Contribution Pension Plans: Reporting Loans to Participants by Defined Contribution Pension Plans*, (ASU No. 2010-25) which amended ASC Topic 962, *Plan Accounting - Defined Contribution Pension Plans*, adding new disclosure requirements for participant loans. ASU No. 2010-25 requires that participant loans be classified as notes receivable from participants, which are segregated from plan investments and measured at their unpaid principal balance plus any accrued but unpaid interest. ASU No. 2010-25 is effective for periods ending after December 15, 2010, with early adoption permitted. The adoption of ASU No. 2010-25 required the Plan to retrospectively classify participant loans as notes receivable from participants rather than as Plan investments for the year ended December 31, 2009 as reported in the statements of net assets available for benefits. Prior to the adoption of ASU No. 2010-25, the Plan included the amount of notes receivable from participants of \$1,193,657 in the line titled investments, stated at fair value in the statements of net assets available for benefits.

Benefit payments

Benefit payments are recorded when paid.

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN

Notes to Financial Statements - Continued

December 31, 2010 and 2009

Note 2 - Summary of significant accounting policies - continued:

Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Subsequent events

The Plan has evaluated subsequent events through July 22, 2011, which is the date these financial statements were available to be issued. All subsequent events, if any, requiring recognition as of December 31, 2010, have been incorporated into these financial statements.

Note 3 - Investments and information certified by the trustee:

Reliance Trust Company (Reliance) is the trustee for the Plan. Reliance holds the Plan's investment assets and executes transactions. All investment information disclosed in the accompanying financial statements and schedule, including investments held at December 31, 2010, net appreciation in fair value of investments, and interest and dividend income for the year ended December 31, 2010 was obtained or derived from information supplied to the Plan administrator and certificated to be complete and accurate by Reliance.

The following is a summary of investments, at fair value, that represent 5% or more of the Plan's net assets at December 31, 2010 and 2009:

	<u>2010</u>	<u>2009</u>
SEI Trust Company Fixed Fund	\$ 5,366,226	\$ 4,978,528
MFS Conservative Allocation Fund-R2	5,613,265	4,379,684
Growth Fund of America Fund-R2	3,338,784	2,965,761
MFS Lifetime 2020 Fund-R2	2,986,872	2,309,273
MFS Moderate Allocation Fund-R2	2,617,504	2,132,599
MFS Value Fund-R2	*	2,034,277
DWS Equity 500 Index Fund-S	*	1,995,964
MFS Growth Allocation Fund R-2	2,503,637	*
MFS Lifetime 2030 Fund R-2	2,599,621	*

*Indicates investment is less than 5% of net assets as of December 31, 2010 or 2009.

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN

Notes to Financial Statements - Continued

December 31, 2010 and 2009

Note 3 - Investments and information certified by the trustee - continued:

During 2010, the Plan's investments in mutual funds (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by \$4,005,684.

Note 4 - Related-party transactions:

Certain Plan investments are sponsored by MFS Fund Distributors, Inc., which is managed by Hartford Retirement Services, LLC. These transactions qualify as party-in-interest transactions. All of these transactions are exempt from the prohibited transaction rules.

Note 5 - Plan termination:

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 6 - Tax status:

The underlying prototype plan has received an opinion letter from the Internal Revenue Service (IRS) dated March 2, 2006, stating that the form of the Plan is qualified under Section 401(a) of the Internal Revenue Code (IRC), and therefore, the related trust is tax-exempt. The plan administrator has determined that it is eligible to and has chosen to rely on the current IRS prototype plan opinion letter. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The plan administrator believes the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the IRS. The Plan Administrator has analyzed tax positions taken by the Plan, and has concluded that as of December 31, 2010, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is not longer subject to income tax examinations for years prior to 2007.

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN

Notes to Financial Statements - Continued

December 31, 2010 and 2009

Note 7 - Reconciliation of financial statements to Form 5500:

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	<u>December 31,</u> <u>2009</u>
Net assets available for benefits per the financial statements at fair value	\$ 39,724,065
Add: Excess contributions payable	5,704
Add: Excess earnings payable	<u>1,156</u>
Net assets available for benefits per the Form 5500 at fair value	<u><u>\$ 39,730,925</u></u>

SUPPLEMENTAL INFORMATION

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN**EIN 75-2923658****Plan Number - 001****December 31, 2010****SCHEDULE H LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	** Cost	Current Value
	SEI Trust Company Fixed Fund	Common/collective trust fund	\$	5,397,477
*	MFS Conservative Allocation Fund-R2	Mutual Fund		5,613,265
*	MFS Value Fund-R2	Mutual Fund		2,274,746
*	MFS Bond Fund-R2	Mutual Fund		2,131,954
*	MFS Moderate Allocation Fund-R2	Mutual Fund		2,617,504
*	MFS Growth Allocation Fund-R2	Mutual Fund		2,503,637
*	MFS Aggressive Growth Allocation Fund-R2	Mutual Fund		1,859,656
	DWS Equity 500 Index Fund-S	Mutual Fund		2,308,477
	Growth Fund of America Fund-R2	Mutual Fund		3,338,784
	Thornburg Core Growth Fund-R2	Mutual Fund		1,869,886
	Mutual Global Discovery Fund-R	Mutual Fund		1,354,976
	Strategic Income Fund-R	Mutual Fund		809,516
	Pioneer Emerging Markets Fund-R	Mutual Fund		1,517,353
	Thornburg International Value Fund-R3	Mutual Fund		1,375,120
	Oppenheimer Main Street Small Cap-N	Mutual Fund		1,464,446
*	MFS Lifetime 2020 Fund-R2	Mutual Fund		2,986,872
*	MFS Government Securities Fund-R2	Mutual Fund		1,075,756
	Columbia Mid Cap Value Fund-R	Mutual Fund		152,105
	Columbia Select Small Cap-R	Mutual Fund		77,466
*	MFS Lifetime 2040 Fund-R2	Mutual Fund		1,191,546
*	MFS Lifetime Retirement Income Fund-R2	Mutual Fund		326,020
*	MFS Lifetime 2030 Fund-R2	Mutual Fund		2,599,621
	Victory Small Company Opportunity Fund-R	Mutual Fund		199,661
*	MFS Lifetime 2010 Fund-R2	Mutual Fund		847,054
	Davis New York Venture Fund-R	Mutual Fund		185,545
	Notes receivable from participants	Loans with interest rates ranging from 5.25% to 10.25% and maturity dates through January 8, 2016		1,378,537
			\$	<u>47,456,980</u>

* Indicates a party-in interest to the Plan, as defined by ERISA.

** Cost is not required for participant-directed investments.

Note: The above data is based upon information that has been certified as complete and accurate by the trustee, Reliance Trust Company.

2010 Fee and Compensation Disclosure Report

This document is intended to assist a plan administrator (“you”) in understanding the fees and compensation associated with your plan. If your plan is required to complete a *Form 5500 Schedule C*, this report identifies the different types of reportable compensation paid with respect to the Hartford product utilized by the retirement plan.

As permitted under the Schedule C reporting rules, compensation is disclosed in the attached report as an actual dollar amount, an estimate, or a formula or rate.

- Where it is an actual dollar amount, no further notation is provided.
- Where it is an estimate, we have used a reasonable method to arrive at the estimate and described the method used to arrive at the estimated amount.
- Where a formula or rate is provided, the formula may be disclosed under the Schedule C reporting rules. Alternatively, for purposes of Schedule C or for your fiduciary review of the compensation paid with respect to the plan’s product, you may calculate an actual or estimated dollar amount by multiplying the rate by the total assets to which it applies. Thus, much of the compensation information being provided can be expressed in the form of a formula.

Please note that all compensation is being reported for the 2010 calendar year. This report includes compensation actually paid to or by The Hartford within the 2010 calendar year as part of your Hartford product. This report does not include amounts deducted from plan assets and paid to third parties (other than The Hartford). In addition, the report does not include compensation related to investments held by the plan that are not serviced on our recordkeeping system. You should contact your other service providers for reportable compensation information. You may also receive information on the compensation reported here directly from other service providers.

Please note that we have provided suggested service codes with respect to services provided through our Hartford product. These service codes are listed in the 2010 Instructions for Schedule C (Form 5500). Please review with your experienced benefits counsel and other professionals to determine the most appropriate service codes for your plan.

Please contact your Hartford Client Service Team should you require additional information regarding the compensation paid to or by The Hartford with respect to your plan.

Information provided in this document and related materials we provide are not intended to be and shall not be deemed tax advice, tax form preparation services, legal advice or accounting or other professional services. We strongly encourage you to review all Schedule C and other Form 5500 materials with experienced benefits counsel and other professionals.

FORM 5500 SCHEDULE C REPORT
SCHEDULE C, LINE 2(h) AND LINE 3(e) FORMULA DESCRIPTION

ODYSSEY HEALTHCARE 401K PLAN (660500236)
PLAN YEAR END: 12/31

For use with lines 2(h), 3(c), 3(d), 3(e)

Recipient: Hartford Retirement Services, LLC EIN: 26-1589907

Service Codes: 15, 37, 38, 49, 59, 60, 62, 63, 64, 65, 72, 99, 50 (if direct compensation amount reflected below)

1. Direct Compensation

\$47,358.11

The total amount identified above reflects all fees deducted from plan assets at the plan administrator's direction for the 2010 calendar year. Of this amount, our records indicate that Hartford Retirement Services, LLC received **\$46,811.01**. Please review your records to determine what other service providers (e.g., a reimbursement paid to any plan fiduciary, your employee benefits counsel, plan auditor) received all or any portion of the remaining amount.

Note: Due to system accounting protocols (including 'cash basis' accounting), amounts reported as Direct Compensation and amounts reported as paid to Hartford Retirement Services, LLC are the net result of aggregating direct compensation after the effects of adjustments processed in 2010, some of which may have pertained to prior years.

2. Indirect Compensation

Float compensation

Payor: Reliance Trust Company EIN: 58-1428634

\$21.76

This is an estimate based on the average annual rate of float compensation (0.01% for 2010) earned on certain processing bank accounts for the 2010 calendar year multiplied by an estimate of the assets related to uncashed checks. This estimate does not include float earned for any other reason (e.g., if amounts remitted to Hartford cannot be immediately invested because they are not in good order). Please review or request a copy of the current float disclosure for more information about the other circumstances in which float is earned.

Compensation paid with respect to Funds

<i>Investment Option Name</i>	<i>EIN</i>	<i>Fees² Received from Funds on Your Plan's Menu (rates as of 12/31/10)</i>	<i>Fund's Total Annual Expenses (as of 12/31/10)</i>
AMERICAN FUNDS GROWTH FUND-R2	52-0792143	1.00% x assets	1.41%
COLUMBIA MID CAP VALUE FUND-R	56-0906609	0.60% x assets plus \$16/participant	1.42%
COLUMBIA SELECT SMALL CAP-R	36-3376651	0.60% x assets plus \$16/participant	1.61%
DAVIS NEW YORK VENTURE FUND-R	13-2601967	0.60% x assets plus \$12/participant	1.23%
DWS EQUITY 500 INDEX FUND-S	13-3241232	0.10% x assets	0.21%
FIDELITY ADVISOR STABLE VALUE	NA ¹		0.00%
FIXED FUND	NA ¹	0.85% x assets	1.14%
FRANKLIN STRATEGIC INCOME FUND-R	13-3151768	0.60% x assets plus \$16/participant	1.13%
MFS AGGRESS GROWTH ALLOCATION-R	NA ¹		0.00%
MFS AGGRESSIVE GROWTH ALLOC-R2	04-3158862	0.84% x assets	0.57%
MFS BOND FUND-R	NA ¹		0.00%
MFS BOND FUND-R2	04-2535629	0.84% x assets	1.12%
MFS CONSERVATIVE ALLOCATION-R	NA ¹		0.00%

<i>Investment Option Name</i>	<i>EIN</i>	<i>Fees² Received from Funds on Your Plan's Menu (rates as of 12/31/10)</i>	<i>Fund's Total Annual Expenses (as of 12/31/10)</i>
MFS CONSERVATIVE ALLOCATION-R2	04-3158862	0.84% x assets	0.56%
MFS GOVERNMENT SECURITIES FD-R2	04-3158862	0.84% x assets	1.12%
MFS GROWTH ALLOCATION FUND-R	NA ¹		0.00%
MFS GROWTH ALLOCATION FUND-R2	04-3158862	0.84% x assets	0.55%
MFS LIFETIME 2010 FUND-R2	04-2747644	0.84% x assets	0.60%
MFS LIFETIME 2020 FUND-R2	04-2747644	0.84% x assets	0.60%
MFS LIFETIME 2030 FUND-R2	04-2747644	0.84% x assets	0.60%
MFS LIFETIME 2040 FUND-R2	04-2747644	0.84% x assets	0.60%
MFS LIFETIME RETIREMT INCOME-R2	04-2747644	0.84% x assets	0.60%
MFS MODERATE ALLOCATION FUND-R	NA ¹		0.00%
MFS MODERATE ALLOCATION FUND-R2	04-3158862	0.84% x assets	0.55%
MFS VALUE FUND-R	NA ¹		0.00%
MFS VALUE FUND-R2	04-3158862	0.84% x assets	1.23%
MUTUAL GLOBAL DISCOVERY-R	22-2894171	0.60% x assets plus \$16/participant	1.53%
OPPENHEIMER MAIN ST SM & MD CAP-N	84-1501338	0.60% x assets plus \$16/participant	1.49%
PIONEER EMERGING MARKETS FUND-R	04-3233999	0.60% x assets plus \$16/participant	2.17%
THORNBURG CORE GROWTH FUND-R3	06-1158764	0.60% x assets plus \$16/participant	1.50%
THORNBURG INTERNAT'L VALUE FD-R3	06-1158764	0.60% x assets plus \$16/participant	1.45%
VICTORY SMALL COMPANY OPPOR FD-R	31-6364605	0.60% x assets plus \$16/participant	1.65%

¹ At the time this report was generated this information was not available.

The list includes any investment option held by the plan during the 2010 calendar year. To arrive at an estimate of the dollar amount that Hartford received from each fund, multiply the rate of fees received from each fund by your plan's year-end balance (or if the fund was liquidated prior to year end, the balance on the liquidation date) and, if applicable, the per participant fee by the number of participants in the fund at year end (or the liquidation date if earlier). This will be an estimate because your plan's balance and number of participants will vary over the course of the year, so the year-end balance and number of participants may be higher or lower than the daily balance. In addition, these fees are calculated on a daily basis.

² Please note that Hartford Retirement Services, LLC's affiliate, Hartford Securities Distribution Company, Inc., receives the sales compensation (12b-1 fees) portion of this amount. After compensating the plan's broker-dealer firm, if applicable, any residual amount is paid to Hartford Retirement Services, LLC.

Recipient: Reliance Trust Company EIN: 58-7428634

Indirect Compensation

Custodial/Trust service fee

\$2,310.83

Service Codes: 19, 99, 25 (if Reliance Trust Company is acting as directed trustee)

Payors: Hartford Life Insurance Company EIN: 06-0974148
Hartford Retirement Services, LLC EIN: 26-1589907

Recipient: GPC Securities, Inc. EIN: 58-1517899

Service Codes: 15, 64, 65

Indirect Compensation

Transaction Processing Services	Payor: Hartford Retirement Services, LLC EIN: 26-1589907	\$20,797.50
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Recipient: Axa Advisors, LLC EIN: 13-4071393

Indirect Compensation

Sales commission	Payor: Hartford Securities Distribution Company, Inc. EIN: 06-1408044	\$98,587.53
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**ODYSSEY HEALTHCARE
401(k) SAVINGS PLAN**

FINANCIAL STATEMENTS

DECEMBER 31, 2010 AND 2009

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN

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FRAZIER & DEETER, LLC
CERTIFIED PUBLIC ACCOUNTANTS AND ADVISORS

600 Peachtree Street N.E., Suite 1900, Atlanta, Georgia 30308
main 404.253.7500 fax 404.253.7501 www.frazierdeeter.com

INDEPENDENT AUDITORS' REPORT

To the plan administrator of the
Odyssey HealthCare 401(k) Savings Plan
Atlanta, GA

We were engaged to audit the accompanying statement of net assets available for benefits of the Odyssey HealthCare 401(k) Savings Plan as of December 31, 2010, and the related statement of changes in net assets available for benefits for the year ended December 31, 2010 and the supplemental Schedule H, line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2010. These financial statements and supplemental schedule are the responsibility of the Plan's management. The financial statements of the Plan as of and for the year ended December 31, 2009 were audited by other auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed the other auditors not to perform and they did not perform, any auditing procedures with respect to the information certified by the trustee. Their report, dated July 14, 2010, indicated that (a) because of the significance of the information that they did not audit, they were unable to, and did not, express an opinion on the financial statements taken as a whole and (b) the form and content of the information included in the financial statements, other than that derived from the information certified by the trustee, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Reliance Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the 2010 financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the year ended December 31, 2010, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information in the Plan's 2010 financial statements and supplemental schedule that we did not audit, we are unable to, and do not, express an opinion on the accompanying 2010 financial statements and supplemental schedule taken as a whole. The form and content of the information included in the 2010 financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

July 22, 2011
Atlanta, Georgia

Frazier + Deeter, LLC

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN

Statements of Net Assets Available for Benefits

	<u>December 31,</u>	
	<u>2010</u>	<u>2009</u>
Assets:		
Investments, at fair value	\$ 46,078,443	\$ 38,273,033
Receivables:		
Notes receivable from participants	<u>1,378,537</u>	<u>1,193,657</u>
Total receivables	<u>1,378,537</u>	<u>1,193,657</u>
Liabilities:		
Excess contributions payable	-	5,704
Excess earnings payable	<u>-</u>	<u>1,156</u>
Total liabilities	-	6,860
Net assets available for benefits, at fair value	47,456,980	39,459,830
Adjustment from fair value to contract value for interest in collective trust relating to fully benefit-responsive investment contracts	<u>138,235</u>	<u>264,235</u>
Net Assets Available for Benefits	<u>\$ 47,595,215</u>	<u>\$ 39,724,065</u>

See notes to financial statements.

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN

Statement of Changes in Net Assets Available for Benefits

For the Year Ended December 31, 2010

Additions to net assets attributed to:

Investment income:

Net appreciation in fair value of investments	\$ 4,005,684
Dividends and interest	<u>651,046</u>
	<u>4,656,730</u>

Interest on notes receivable from participants	68,848
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Contributions:

Employer	1,452,428
Participant	6,527,527
Rollover	<u>567,325</u>
	<u>8,547,280</u>

Total additions	<u>13,272,858</u>
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Deductions from net assets attributed to:

Benefits paid to participants	5,354,697
Administrative expenses	<u>47,011</u>

Total deductions	<u>5,401,708</u>
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Net increase	7,871,150
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Net Assets Available for Benefits:

Beginning of year	<u>39,724,065</u>
End of year	<u><u>\$ 47,595,215</u></u>

See notes to financial statements.

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN

Notes to Financial Statements

December 31, 2010 and 2009

Note 1 - Description of plan:

General

The Plan is a defined contribution plan covering all employees of Odyssey HealthCare Management, L.P., Odyssey HealthCare GP, L.L.C., Odyssey HealthCare of Marion County, Inc., and Odyssey HealthCare Flint (collectively, the Company) who have at least 90 consecutive days of active employment and have attained age 18. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Hartford Retirement Services, LLC serves as recordkeeper of the Plan. Reliance Trust Company serves as trustee of the Plan.

Contributions

Each year, participants may contribute from 1% to 50% of pretax compensation, as defined in the Plan Document. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. The Company makes an employer matching contribution, equal to 50% of the first 3% of the participant's elective deferral. The Company, at the discretion of the Board of Directors, may also make discretionary profit sharing contributions, which are allocated to participants based on the ratio of each participant's compensation to the total compensation for all participants. For 2010, the Company did not make discretionary profit sharing contributions.

Upon enrollment in the Plan, a participant may direct employee contributions in 1% increments to any of the Plan's investment options. The Company's contributions are allocated in the same manner as that of the participant's elective contributions.

Participant accounts

Each participant's account is credited with the participant's contributions, the Company's contribution, Plan earnings and is charged with an allocation of administrative expenses. Allocations are based on participant earnings of account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company contributions and earnings thereon is based on years of continuous service.

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN

Notes to Financial Statements - Continued

December 31, 2010 and 2009

Note 1 - Description of plan - continued:

Vesting - continued

Effective January 1, 2008 for all employees employed after December 31, 2006, the Company's vesting schedule for employer matching and discretionary profit sharing contributions is: one year of service but less than two years, 34% vested; two years of service but less than three years, 67% vested; and three years of service or more, 100% vested.

Participants are immediately vested upon termination of the Plan, upon reaching the normal retirement age of 60, or upon disability or death while an employee of the Plan Sponsor. Forfeitures of terminated participants' non-vested accounts may be used by the Plan to reduce employer contributions or pay Plan expenses. Unallocated forfeitures were \$31,252 and \$23,000 as of December 31, 2010 and 2009. Forfeitures of approximately \$32,000 were used to reduce employer contributions during 2010.

Payment of benefits

A participant is entitled to receive a lump-sum amount equal to the vested value of his or her account upon attainment of age 59 ½, termination of service, retirement, disability or death. A participant may request a withdrawal from the Plan while still under the employment of the Company for reasons of financial hardship, but the withdrawal is limited to the accounts which the participant is 100% vested.

Notes receivable from participants

Participants may borrow from the Plan in any amount greater than \$500 up to 50% of the participant's vested account balance, not to exceed \$50,000. Note terms are for a period not exceeding five years unless for the purchase of a principal residence, in which case the note repayment period may be greater than five years. Notes are secured by the balance in the participant's account and bear interest at an agreed-upon percentage based on prevailing market rates. Principal and interest is paid ratably through payroll deductions. Participants are allowed one outstanding note.

Administrative expenses

The Company pays most of the Plan's administrative expenses, including audit fees. The Company reserves the right to elect to pay, or have the Plan pay, administrative costs in the future.

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN

Notes to Financial Statements - Continued

December 31, 2010 and 2009

Note 2 - Summary of significant accounting policies:

Basis of presentation

The Plan has adopted the Financial Accounting Standards Board (FASB) Codification (Codification). The Codification is the single source of authoritative generally accepted accounting principles in the United States (U.S. GAAP) recognized by the FASB to be applied by nongovernmental entities. All of the Codification's content carries the same level of authority.

Basis of accounting

The financial statements of the Plan are prepared using the accrual basis of accounting in accordance with generally accepted accounting principles in the United States (U.S. GAAP).

Fully benefit-responsive investment contract

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. Contract value represents the cost plus contributions made under the contract plus interest at the contract rates less withdrawals and administrative expenses. This specifically affects the presentation of the amounts related to the Plan's participation in the common/collective trust fund. The statements of net assets available for benefits present the fair value of the investment in the common/collective trust fund as well as the adjustment from fair value to contract value for the Plan's proportionate share of fully benefit-responsive investment contracts within the common/collective trust fund. The statement of changes in net assets available for benefits is prepared on a contract value basis.

Investment valuation and income recognition

The Plan's investments are valued at fair value based on a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

- | | |
|---------|---|
| Level 1 | Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access. |
|---------|---|

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN

Notes to Financial Statements - Continued

December 31, 2010 and 2009

Note 2 - Summary of significant accounting policies - continued:

Investment valuation and income recognition - continued

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodology used for assets and liabilities measured at fair value. There have been no changes in the methodology used at December 31, 2010 and 2009.

- Mutual funds (or shares of registered investment companies) are valued at the net asset value of shares held by the Plan at year-end by obtaining quoted prices on nationally recognized securities exchanges.
- Units of participation of the common/collective trust funds are valued by the fund's trustee based on the fair values of the underlying assets of the fund at year-end.

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN

Notes to Financial Statements - Continued

December 31, 2010 and 2009

Note 2 - Summary of significant accounting policies - continued:

Investment valuation and income recognition - continued

The methodology described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methodology is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value by major categorization for debt and equity securities on the basis of nature and risk of the investments as of December 31, 2010 and 2009:

Assets at Fair Value as of December 31, 2010

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds:				
U.S. equity funds	\$11,871,116	\$ -	\$ -	\$11,871,116
Target date funds	7,625,093	-	-	7,625,093
U.S. stock funds	6,980,797	-	-	6,980,797
Bond funds	5,939,285	-	-	5,939,285
International equity	4,247,449	-	-	4,247,449
Fixed-income funds	<u>4,017,226</u>	<u>-</u>	<u>-</u>	<u>4,017,226</u>
Total mutual funds	40,680,966	-	-	40,680,966
Common/collective trust funds:				
Fixed-income funds	-	5,397,477	-	5,397,477
Total common/collective trust funds	<u>-</u>	<u>5,397,477</u>	<u>-</u>	<u>5,397,477</u>
Total assets at fair value	<u>\$40,680,966</u>	<u>\$ 5,397,477</u>	<u>\$ -</u>	<u>\$46,078,443</u>

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN

Notes to Financial Statements - Continued

December 31, 2010 and 2009

Note 2 - Summary of significant accounting policies - continued:

Investment valuation and income recognition - continued

Assets at Fair Value as of December 31, 2009				
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds:				
U.S. equity funds	\$10,409,976	\$ -	\$ -	\$10,409,976
Target date funds	5,665,117	-	-	5,665,117
U.S. stock funds	5,509,537	-	-	5,509,537
Bond funds	4,513,760	-	-	4,513,760
International equity	3,724,266	-	-	3,724,266
Fixed-income funds	<u>3,471,849</u>	<u>-</u>	<u>-</u>	<u>3,471,849</u>
Total mutual funds	33,294,505	-	-	33,294,505
Common/collective trust funds:				
Fixed-income funds	-	4,978,528	-	4,978,528
Total common/collective trust funds	<u>-</u>	<u>4,978,528</u>	<u>-</u>	<u>4,978,528</u>
Total assets at fair value	<u>\$33,294,505</u>	<u>4,978,528</u>	<u>\$ -</u>	<u>\$38,273,033</u>

Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded on the ex-dividend date. There were no significant transfers between Levels 1 and 2 or transfers into or out of Level 3.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Accordingly, actual results may differ from those estimates.

Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate risk, market risk and credit risk. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the accompanying statements of net assets available for benefits.

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN

Notes to Financial Statements - Continued

December 31, 2010 and 2009

Note 2 - Summary of significant accounting policies - continued:

New accounting pronouncements

In January 2010, the FASB issued ASU No. 2010-06, *Fair Value Measurements and Disclosures*, (ASU No. 2010-06) which amended ASC Topic 820, *Fair Value Measurements and Disclosures*, (ASC Topic 820) by requiring disclosure of significant transfers between Levels 1 and 2 and transfers into and out of Level 3 of the fair value hierarchy and the reasons for those transfers. In addition, ASU No. 2010-06 amends the reconciliation of the beginning and ending balances of Level 3 recurring fair value measurements to present information about purchases, sales, issuances, and settlements on a gross basis rather than as a net number. Finally, ASU No. 2010-06 requires fair value disclosures for each class of assets and liabilities and changes the guidance for employers' disclosure about pension and other postretirement benefit plan assets to require that they be made for classes of assets instead of major categories. ASU No. 2010-06 was effective for periods beginning after December 15, 2009, except for the requirement to provide Level 3 activity of purchases, sales, issuances, and settlements on a gross basis, which is effective for fiscal years beginning after December 15, 2010. The plan only adopts what was effective for periods beginning after December 15, 2009. The plan did not yet adopt changes for fiscal years beginning after December 15, 2010.

In September 2010, the FASB issued ASU No. 2010-25, *Plan Accounting-Defined Contribution Pension Plans: Reporting Loans to Participants by Defined Contribution Pension Plans*, (ASU No. 2010-25) which amended ASC Topic 962, *Plan Accounting - Defined Contribution Pension Plans*, adding new disclosure requirements for participant loans. ASU No. 2010-25 requires that participant loans be classified as notes receivable from participants, which are segregated from plan investments and measured at their unpaid principal balance plus any accrued but unpaid interest. ASU No. 2010-25 is effective for periods ending after December 15, 2010, with early adoption permitted. The adoption of ASU No. 2010-25 required the Plan to retrospectively classify participant loans as notes receivable from participants rather than as Plan investments for the year ended December 31, 2009 as reported in the statements of net assets available for benefits. Prior to the adoption of ASU No. 2010-25, the Plan included the amount of notes receivable from participants of \$1,193,657 in the line titled investments, stated at fair value in the statements of net assets available for benefits.

Benefit payments

Benefit payments are recorded when paid.

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN

Notes to Financial Statements - Continued

December 31, 2010 and 2009

Note 2 - Summary of significant accounting policies - continued:

Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Subsequent events

The Plan has evaluated subsequent events through July 22, 2011, which is the date these financial statements were available to be issued. All subsequent events, if any, requiring recognition as of December 31, 2010, have been incorporated into these financial statements.

Note 3 - Investments and information certified by the trustee:

Reliance Trust Company (Reliance) is the trustee for the Plan. Reliance holds the Plan's investment assets and executes transactions. All investment information disclosed in the accompanying financial statements and schedule, including investments held at December 31, 2010, net appreciation in fair value of investments, and interest and dividend income for the year ended December 31, 2010 was obtained or derived from information supplied to the Plan administrator and certificated to be complete and accurate by Reliance.

The following is a summary of investments, at fair value, that represent 5% or more of the Plan's net assets at December 31, 2010 and 2009:

	<u>2010</u>	<u>2009</u>
SEI Trust Company Fixed Fund	\$ 5,366,226	\$ 4,978,528
MFS Conservative Allocation Fund-R2	5,613,265	4,379,684
Growth Fund of America Fund-R2	3,338,784	2,965,761
MFS Lifetime 2020 Fund-R2	2,986,872	2,309,273
MFS Moderate Allocation Fund-R2	2,617,504	2,132,599
MFS Value Fund-R2	*	2,034,277
DWS Equity 500 Index Fund-S	*	1,995,964
MFS Growth Allocation Fund R-2	2,503,637	*
MFS Lifetime 2030 Fund R-2	2,599,621	*

*Indicates investment is less than 5% of net assets as of December 31, 2010 or 2009.

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN

Notes to Financial Statements - Continued

December 31, 2010 and 2009

Note 3 - Investments and information certified by the trustee - continued:

During 2010, the Plan's investments in mutual funds (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by \$4,005,684.

Note 4 - Related-party transactions:

Certain Plan investments are sponsored by MFS Fund Distributors, Inc., which is managed by Hartford Retirement Services, LLC. These transactions qualify as party-in-interest transactions. All of these transactions are exempt from the prohibited transaction rules.

Note 5 - Plan termination:

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 6 - Tax status:

The underlying prototype plan has received an opinion letter from the Internal Revenue Service (IRS) dated March 2, 2006, stating that the form of the Plan is qualified under Section 401(a) of the Internal Revenue Code (IRC), and therefore, the related trust is tax-exempt. The plan administrator has determined that it is eligible to and has chosen to rely on the current IRS prototype plan opinion letter. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The plan administrator believes the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the IRS. The Plan Administrator has analyzed tax positions taken by the Plan, and has concluded that as of December 31, 2010, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is not longer subject to income tax examinations for years prior to 2007.

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN

Notes to Financial Statements - Continued

December 31, 2010 and 2009

Note 7 - Reconciliation of financial statements to Form 5500:

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	<u>December 31,</u> <u>2009</u>
Net assets available for benefits per the financial statements at fair value	\$ 39,724,065
Add: Excess contributions payable	5,704
Add: Excess earnings payable	<u>1,156</u>
Net assets available for benefits per the Form 5500 at fair value	<u><u>\$ 39,730,925</u></u>

SUPPLEMENTAL INFORMATION

ODYSSEY HEALTHCARE 401(k) SAVINGS PLAN**EIN 75-2923658****Plan Number - 001****December 31, 2010****SCHEDULE H LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	** Cost	Current Value
	SEI Trust Company Fixed Fund	Common/collective trust fund	\$	5,397,477
*	MFS Conservative Allocation Fund-R2	Mutual Fund		5,613,265
*	MFS Value Fund-R2	Mutual Fund		2,274,746
*	MFS Bond Fund-R2	Mutual Fund		2,131,954
*	MFS Moderate Allocation Fund-R2	Mutual Fund		2,617,504
*	MFS Growth Allocation Fund-R2	Mutual Fund		2,503,637
*	MFS Aggressive Growth Allocation Fund-R2	Mutual Fund		1,859,656
	DWS Equity 500 Index Fund-S	Mutual Fund		2,308,477
	Growth Fund of America Fund-R2	Mutual Fund		3,338,784
	Thornburg Core Growth Fund-R2	Mutual Fund		1,869,886
	Mutual Global Discovery Fund-R	Mutual Fund		1,354,976
	Strategic Income Fund-R	Mutual Fund		809,516
	Pioneer Emerging Markets Fund-R	Mutual Fund		1,517,353
	Thornburg International Value Fund-R3	Mutual Fund		1,375,120
	Oppenheimer Main Street Small Cap-N	Mutual Fund		1,464,446
*	MFS Lifetime 2020 Fund-R2	Mutual Fund		2,986,872
*	MFS Government Securities Fund-R2	Mutual Fund		1,075,756
	Columbia Mid Cap Value Fund-R	Mutual Fund		152,105
	Columbia Select Small Cap-R	Mutual Fund		77,466
*	MFS Lifetime 2040 Fund-R2	Mutual Fund		1,191,546
*	MFS Lifetime Retirement Income Fund-R2	Mutual Fund		326,020
*	MFS Lifetime 2030 Fund-R2	Mutual Fund		2,599,621
	Victory Small Company Opportunity Fund-R	Mutual Fund		199,661
*	MFS Lifetime 2010 Fund-R2	Mutual Fund		847,054
	Davis New York Venture Fund-R	Mutual Fund		185,545
	Notes receivable from participants	Loans with interest rates ranging from 5.25% to 10.25% and maturity dates through January 8, 2016		1,378,537
			\$	<u>47,456,980</u>

* Indicates a party-in interest to the Plan, as defined by ERISA.

** Cost is not required for participant-directed investments.

Note: The above data is based upon information that has been certified as complete and accurate by the trustee, Reliance Trust Company.