Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

0040

2010

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

Pa	art I	Annual Report I	dentification Informa	ation				
For	calenda	ar plan year 2010 or fis	cal plan year beginning	01/01/201	0	and ending	12/31/2	2010
Α .	This retu	urn/report is for:	single-employer plan		multiple-e	employer plan (not multiemployer)		one-participant plan
В	This retu	urn/report is for:	first return/report		final retur	n/report		_
			an amended return/rep	ort	short plar	year return/report (less than 12 m	onths)	
C	Chack h	oox if filing under:	☐ Form 5558] .]	extension	,	DFVC program
	OHOUR D	oox ii iiiiiig urider.	special extension (ente	∟ r descriptio	l	, oxionoion		
Da	rt II	Racic Plan Infor	mation—enter all reques		,			
	Name of		mation—enter an reques	stea miorii	iation		1b	Three-digit
		IC SAVINGS PLAN						plan number 001
								(PN) ▶
							1c	Effective date of plan 04/01/1990
2a	Plan sr	oonsor's name and add	Iress (employer, if for single	-employer	· nlan)		2h	Employer Identification Number
	ERS IN		iless (employer, il lor single	Ciripioyei	piarij			(EIN) 91-0865942
4404		= N =					2c	Plan sponsor's telephone number
		ENT AVE /ALLEY, WA 99206-46	30				24	509-924-5372
							Zu	Business code (see instructions) 484110
3a	Plan ac	dministrator's name and	d address (if same as Plan	sponsor, e	enter "Same	e ")	3b	Administrator's EIN
GOB	ERS IN	C		215 E TRI POKANE V		A 99206-4630	2-	91-0865942
							30	Administrator's telephone number 509-924-5372
						port filed for this plan, enter the	4b	EIN
1	name, E	EIN, and the plan numb	er from the last return/repo	rt. Sponso	or's name		4c	DN
5a	Total n	number of participants	at the heginning of the plan	vear				7
b							. 5b	7
C						rear (defined benefit plans do not	30	
						car (acimoa ponent plane de not	. 5c	6
6a	Were	all of the plan's assets	during the plan year invest	ed in eligib	ole assets?	(See instructions.)		Yes No
b						ndent qualified public accountant (Idions.)		X Yes ☐ No
						SF and must instead use Form 5		
Pa	rt III	Financial Inform						
7	Plan A	ssets and Liabilities				(a) Beginning of Year		(b) End of Year
а	Total p	olan assets			. 7a	18483	34	220868
b	Total p	olan liabilities			. 7b		0	0
С	Net pla	an assets (subtract line	7b from line 7a)		. 7с	1848	34	220868
8	Income	e, Expenses, and Trans	sfers for this Plan Year			(a) Amount		(b) Total
а		butions received or rece	eivable from:		. 8a(1)	46	52	
					, ,	884	16	
	` '	•	s)				0	
b		, •			1	245	21	
C		` ,	, 8a(2), 8a(3), and 8b)					38019
d		, , ,	t rollovers and insurance pr					
							0	
e			ctive distributions (see instr	,	8e	10	0	
f		•	ers (salaries, fees, commiss	,		198		
g		•					0	1985
h			, 8e, 8f, and 8g)					36034
!		` , `	ne 8h from line 8c)					50034
J	ıranst	ers to (from) the plan (s	see instructions)		· 8j	1	0	

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rt IV Plan Characteristics				
If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Chara 2E 2F 2G 2J 2K 2T 3D	acteris	stic Co	des in	the instructions:
If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Charac	cterist	tic Cod	des in t	he instructions:
t V Compliance Questions				
During the plan year:		Yes	No	Amount
Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a	X		588
Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X	
Was the plan covered by a fidelity bond?	10c	X		25000
Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X	
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e	X		531
· · · · · · · · · · · · · · · · · · ·				

10g

10h

Χ

Yes

6092

N/A

No

Yes X No

11	s this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete School)	edule SB	Yes No
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section	1 302 of I	ERISA? Yes No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)		
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and granting the waiver		· ·
If	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		
b	Enter the minimum required contribution for this plan year	12b	
С	Enter the amount contributed by the employer to the plan for this plan year	12c	
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a	124	

<u>e</u>	Will the minimum funding amount reported on line 12d be met by the funding deadline?					No
Part	: VII	Plan Terminations and Transfers of Assets				
13a	13a Has a resolution to terminate the plan been adopted during the plan year or any prior year?					

Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control

of the PBGC?..... If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

Has the plan failed to provide any benefit when due under the plan?

Did the plan have any participant loans? (If "Yes," enter amount as of year end.).....

h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR

Pension Funding Compliance

Part VI

If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.....

(0.000)			
13c(1) Name of plan(s):	13c(2) EIN(s)	13c(3) PN(s)	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	07/27/2011	KATHRINE OMALLEY
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN	Filed with authorized/valid electronic signature.	07/27/2011	KATHRINE OMALLEY
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor