Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2010

This Form is Open to Public Inspection

Р	ension Benefit Guaranty Corporation	▶ Complete all entries in accor	dance wit	h the instructions to the Form 550	0-SF.	1			
		dentification Information							
For	For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010								
Α.	This return/report is for:	single-employer plan	multiple-e	employer plan (not multiemployer)		one-participant plan			
В	This return/report is for:	first return/report	final retur	n/report		_			
		an amended return/report	short plar	n year return/report (less than 12 mor	nths)				
C	Check box if filing under:	Form 5558	automatio	extension		DFVC program			
Pa	rt II Basic Plan Infor	mation—enter all requested inform	ation						
	Name of plan				1b	Three-digit			
		01K PROFIT SHARING PLAN				plan number 001			
					_	(PN)			
					1C	Effective date of plan 01/01/2008			
2a	Plan sponsor's name and addi	ress (employer, if for single-employer	· plan)		2b	Employer Identification Number			
SCO	TCO CONSTRUCTION, INC.	(p,			(EIN) 91-1882631			
	TH WEST RESTORATION TERMINAL DRIVE				2c	Plan sponsor's telephone number 509-946-9766			
	LAND, WA 99354				2d	Business code (see instructions)			
					1	238900			
3a	Plan administrator's name and ICO CONSTRUCTION, INC.	address (if same as Plan sponsor, e	enter "Same	e") ⊏	3b	Administrator's EIN 91-1882631			
300	red construction, inc.	RICHLAND,			30	Administrator's telephone number			
		3	509-946-9766						
		an sponsor has changed since the la		eport filed for this plan, enter the	4b EIN				
	name, EIN, and the plan number		4c PN						
5a	Total number of participants a		5a	30					
b			5b	28					
С		rith account balances as of the end o			0.0				
	• • •			•	5c	9			
	•	during the plan year invested in eligib		,		Yes No			
b		he annual examination and report of (See instructions on waiver eligibility				X Yes ☐ No			
		ner 6a or 6b, the plan cannot use F		•					
Pa	rt III Financial Inform								
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End of Year			
а	Total plan assets		. 7a	76188	3	138261			
b	Total plan liabilities		. 7b	C	0 0				
С		7b from line 7a)		76188	3	138261			
8	Income, Expenses, and Trans	fers for this Plan Year		(a) Amount		(b) Total			
а	Contributions received or received			12542					
	• • • • • • • • • • • • • • • • • • • •		. 8a(1)	50231	_				
	• • •		1	30231					
h	, ,	5)	` '	14555	,				
b	,	0-(0) 0-(0)		14000	,	77328			
c d		8a(2), 8a(3), and 8b)rollovers and insurance premiums	. 8c			11020			
u			. 8d	15255	5				
е	Certain deemed and/or correct	tive distributions (see instructions)	. 8e						
f	Administrative service provide	rs (salaries, fees, commissions)	. 8f						
g	Other expenses		. 8g						
h	Total expenses (add lines 8d,	8e, 8f, and 8g)	. 8h			15255			
i	Net income (loss) (subtract lin	e 8h from line 8c)	. 8i			62073			
j	Transfers to (from) the plan (s	ee instructions)	. 8i						

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ar	t IV Plan Characteristics							
a	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Chara	acteris	tic Co	des in	the instruc	ctions	s:	
	2E 2F 2G 2J 2K 2R 3D If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Chara	ctarist	ic Coc	las in t	he instruc	tions		
,	in the plant provides wellare benefits, enter the applicable wellare realtire codes from the List of Flant Chara	iciciisi	10 000	ies iii t	ne mstruc	110113	•	
art	V Compliance Questions							
)	During the plan year:		Yes	No		Am	ount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X				
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X	<u> </u>			
С	Was the plan covered by a fidelity bond?	10c	X					15000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X				
f	Has the plan failed to provide any benefit when due under the plan?	10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X				
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i						
ırt	VI Pension Funding Compliance							
1	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500))						Yes	No
2	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code						Yes	X No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)							
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver							
lf '	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			Day _		100	"	
	Enter the minimum required contribution for this plan year		12b					
	Enter the amount contributed by the employer to the plan for this plan year							
_	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)			12d				
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	$\prod $	No	N/A	

Part VII Plan Terminations and Transfers of Assets

13a Has a resolution to terminate the plan been adopted during the plan year or any prior year? If "Yes," enter the amount of any plan assets that reverted to the employer this year.....

Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control

If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to

which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s): 13c(2) EIN(s) **13c(3)** PN(s)

Yes X No

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	07/29/2011	SCOTT WEIDE				
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator				
SIGN							
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor				