

<div>Form 5500-SF</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Short Form Annual Return/Report of Small Employee Benefit Plan</div> <div>This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500-SF.</div>	<div>OMB Nos. 1210-0110 1210-0089</div> <div>2010</div> <div>This Form is Open to Public Inspection</div>
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Part I	Annual Report Identification Information
For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010	
A	This return/report is for: ☒ single-employer plan ☐ multiple-employer plan (not multiemployer) ☐ one-participant plan
B	This return/report is for: ☐ first return/report ☐ final return/report ☐ an amended return/report ☐ short plan year return/report (less than 12 months)
C	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ DFVC program ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information	
1a	Name of plan BESTSOURCE CREDIT UNION DEFINED BENEFIT PLAN	1b Three-digit plan number (PN) ▶ 001
		1c Effective date of plan 01/01/1979
2a	Plan sponsor's name and address (employer, if for single-employer plan) BESTSOURCE CREDIT UNION 1054 W HURON ST WATERFORD, MI 48328	2b Employer Identification Number (EIN) 38-1461222
		2c Plan sponsor's telephone number 248-683-4300
		2d Business code (see instructions) 522130
3a	Plan administrator's name and address (if same as Plan sponsor, enter "Same") BESTSOURCE CREDIT UNION 1054 W HURON ST WATERFORD, MI 48328	3b Administrator's EIN 38-1461222
		3c Administrator's telephone number 248-683-4300
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report. Sponsor's name	4b EIN
		4c PN
5a	Total number of participants at the beginning of the plan year	5a 55
b	Total number of participants at the end of the plan year	5b 52
c	Total number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)	5c
6a	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)	☒ Yes ☐ No
b	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)	☒ Yes ☐ No
If you answered "No" to either 6a or 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.		

Part III	Financial Information		
7	Plan Assets and Liabilities	(a) Beginning of Year	(b) End of Year
a	Total plan assets	7a 1173614	1416941
b	Total plan liabilities	7b	
c	Net plan assets (subtract line 7b from line 7a)	7c 1173614	1416941
8	Income, Expenses, and Transfers for this Plan Year	(a) Amount	(b) Total
a	Contributions received or receivable from:		
(1)	Employers	8a(1) 100000	
(2)	Participants	8a(2) 0	
(3)	Others (including rollovers)	8a(3)	
b	Other income (loss)	8b 147845	
c	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c	247845
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d 4268	
e	Certain deemed and/or corrective distributions (see instructions)	8e	
f	Administrative service providers (salaries, fees, commissions)	8f 250	
g	Other expenses	8g	
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h	4518
i	Net income (loss) (subtract line 8h from line 8c)	8i	243327
j	Transfers to (from) the plan (see instructions)	8j 0	

Part IV Plan Characteristics**9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1G 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:**Part V Compliance Questions**

10	During the plan year:	Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)		X	
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)		X	
c	Was the plan covered by a fidelity bond?	X		3500000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)		X	
f	Has the plan failed to provide any benefit when due under the plan?		X	
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)		X	
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			

Part VI Pension Funding Compliance**11** Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500))..... ☒ Yes ☐ No**12** Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? .. ☐ Yes ☒ No
(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)**a** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month _____ Day _____ Year _____**If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.**

b Enter the minimum required contribution for this plan year.....	12b	
c Enter the amount contributed by the employer to the plan for this plan year.....	12c	
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d	
e Will the minimum funding amount reported on line 12d be met by the funding deadline?	☐ Yes ☐ No ☐ N/A	

Part VII Plan Terminations and Transfers of Assets**13a** Has a resolution to terminate the plan been adopted during the plan year or any prior year? ☐ Yes ☒ NoIf "Yes," enter the amount of any plan assets that reverted to the employer this year..... **13a** **b** Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? ☐ Yes ☒ No**c** If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):	13c(2) EIN(s)	13c(3) PN(s)

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	08/05/2011	JOHN NORMANDEAU
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2010 This Form is Open to Public Inspection
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For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>BESTSOURCE CREDIT UNION DEFINED BENEFIT PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>BESTSOURCE CREDIT UNION</u>	D Employer Identification Number (EIN) <u>38-1461222</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☒ 100 or fewer ☐ 101-500 ☐ More than 500

Part I	Basic Information
1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2010</u>
2	Assets:
a	Market value 2a <u>1173614</u>
b	Actuarial value 2b <u>1173614</u>
3	Funding target/participant count breakdown
	(1) Number of participants (2) Funding Target
a	For retired participants and beneficiaries receiving payment 3a <u>1</u> <u>52916</u>
b	For terminated vested participants 3b <u>33</u> <u>491925</u>
c	For active participants:
(1)	Non-vested benefits 3c(1) <u>32945</u>
(2)	Vested benefits 3c(2) <u>471928</u>
(3)	Total active 3c(3) <u>29</u> <u>504873</u>
d	Total 3d <u>63</u> <u>1049714</u>
4	If the plan is at-risk, check the box and complete items (a) and (b) ☐
a	Funding target disregarding prescribed at-risk assumptions 4a
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor 4b
5	Effective interest rate 5 <u>6.51</u> %
6	Target normal cost 6 <u>53306</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<u>12/29/2010</u>
Signature of actuary	Date
<u>R. MICHAEL PAISLEY</u>	<u>08-00464</u>
Type or print name of actuary	Most recent enrollment number
<u>R. MICHAEL PAISLEY</u>	<u>248-313-5101</u>
Firm name	Telephone number (including area code)
<u>5870 WHETHERSFIELD LANE #16A</u> <u>BLOOMFIELD HILLS, MI 48301</u>	
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2010
v.092308.1

Part II	Beginning of year carryover and prefunding balances	(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (Item 13 from prior year)	0	38603
8	Portion used to offset prior year's funding requirement (Item 35 from prior year)	0	0
9	Amount remaining (Item 7 minus item 8).....	0	38603
10	Interest on item 9 using prior year's actual return of <u>19.56</u> %		7551
11	Prior year's excess contributions to be added to prefunding balance:		
a	Excess contributions (Item 38 from prior year)		32915
b	Interest on (a) using prior year's effective rate of <u>6.32</u> %		2080
c	Total available at beginning of current plan year to add to prefunding balance		34995
d	Portion of (c) to be added to prefunding balance.....		34995
12	Reduction in balances due to elections or deemed elections.....	0	0
13	Balance at beginning of current year (item 9 + item 10 + item 11d – item 12).....	0	81149

Part III	Funding percentages		
14	Funding target attainment percentage.....	14	104.07 %
15	Adjusted funding target attainment percentage.....	15	111.80 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	88.18 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV	Contributions and liquidity shortfalls				
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
03/19/2010	25000				
06/21/2010	25000				
09/15/2010	25000				
12/17/2010	25000				
			Totals ►	100000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contribution from prior years.....	19a 0
b Contributions made to avoid restrictions adjusted to valuation date	19b 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c 96390
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year?	☐ Yes ☒ No
b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☐ No
c If 20a is "Yes," see instructions and complete the following table as applicable:	

Liquidity shortfall as of end of Quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:				
a Segment rates:	1st segment: 4.60 %	2nd segment: 6.65 %	3rd segment: 6.76 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 0
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contribution for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (item 28 minus item 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost, adjusted, if applicable (see instructions).....	31	10555
32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	0
34 Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b – item 33).....	34	10555
	Carryover balance	Prefunding balance
35 Balances used to offset funding requirement	0	0
36 Additional cash requirement (item 34 minus item 35).....	36	10555
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (Item 19c).....	37	96390
38 Interest-adjusted excess contributions for current year (see instructions).....	38	85835
39 Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37).....	39	0
40 Unpaid minimum required contribution for all years	40	0

Schedule SB, line 19 - Discounted Employer Contributions

Bestsource Credit Union Defined Benefit Plan And Trust

38-1461222 / 001

For the plan year 1/1/2010 through 12/31/2010

Valuation Date: 1/1/2010

	Date	Amount	Adjusted Contribution	Adjusted Prior Year Contribution	Adjusted Quarterly	Effective Rate	Penalty Rate
Deposited Contribution	3/19/2010	\$25,000					
Applied to Additional Contribution	1/1/2010	14,305	14,116	0	0	6.51	0
Applied to MRC	1/1/2010	1,195	1,179	0	0	6.51	0
Applied to Quarterly Contribution	4/15/2010	2,375	2,344	0	2,375	6.51	0
Applied to Quarterly Contribution	7/15/2010	2,375	2,344	0	2,375	6.51	0
Applied to Quarterly Contribution	10/15/2010	2,375	2,344	0	2,375	6.51	0
Applied to Quarterly Contribution	1/15/2011	2,375	2,344	0	2,375	6.51	0
Deposited Contribution	6/21/2010	\$25,000					
Applied to Additional Contribution	1/1/2010	25,000	24,272	0	0	6.51	0
Deposited Contribution	9/15/2010	\$25,000					
Applied to Additional Contribution	1/1/2010	25,000	23,914	0	0	6.51	0
Deposited Contribution	12/17/2010	\$25,000					
Applied to Additional Contribution	1/1/2010	25,000	23,533	0	0	6.51	0
Totals for Deposited Contribution		\$100,000	\$96,390	\$0	\$9,500		

Schedule SB, line 22 -
Description of Weighted Average Retirement Age
Bestsource Credit Union Defined Benefit Plan And Trust
38-1461222 / 001
For the plan year 1/1/2010 through 12/31/2010

The age reported is the average of the assumed retirement ages for all active participants as of the valuation date rounded to the nearest whole age. For an active late retiree, the assumed retirement age may be later than the Plan's normal retirement age. Each participant's rate of retirement is assumed to be 100% of his/her assumed retirement age.

For the plan year 1/1/2010 through 12/31/2010

Schedule SB, line 8 -
Late Election to Apply Balances to Quarterly Installments
Bestsource Credit Union Defined Benefit Plan And Trust
38-1461222 / 001
For the plan year 1/1/2010 through 12/31/2010

At least one election to use the funding standard carryover balance and/or the prefunding balance to offset the amount of a required quarterly installment for the prior plan year was made after the due date of the installment. Thus, the amount on line 8 of the current year Schedule SB is not the same as the amount reported on line 35 of the prior year Schedule SB.

Schedule SB, Part V

Statement of Actuarial Assumptions/Methods

Bestsource Credit Union Defined Benefit Plan And Trust

38-1461222 / 001

For the plan year 1/1/2010 through 12/31/2010

Valuation Date: 1/1/2010

Funding Method: As prescribed in IRC Section 430

Age - Eligibility age at last birthday and other ages at last birthday

New participants are included in current year's valuation

Retrospective Compensation - Highest 5 consecutive years of service

Form of Payment - Assumed form of payment for funding is 5% Life Annuity Guaranteed for 10 Years and 5% Joint with 50% Survivor Benefit and 90% lump sum equivalent of normal form. Funding Target for lump sum is the greater of the present value of accrued benefit computed using funding segment rates and 417(e) Applicable Mortality Table or lump sum at the assumed retirement date of accrued benefit using plan actuarial equivalence discounted using appropriate segment rate. Lump sum on plan actuarial equivalence rates will not exceed 415 maximum allowable distribution, which is the lesser amount computed using a) 5.5% interest and the Applicable Mortality Table or b) plan actuarial equivalence interest and mortality

Interest Rates - Segment rates for the Valuation Date as permitted under IRC 430(h)(2)(C)		
Segment #	Year	Rate %
Segment 1	0 - 5	4.60
Segment 2	6 - 20	6.65
Segment 3	> 20	6.76

Pre-Retirement - Mortality Table - 10C - 2010 Funding Target - Combined - IRC 430(h)(3)(A)

Turnover/Disability - T04 - Actuary's Table T4

Salary Scale - 3%

Expense Load - None

Ancillary Ben Load - None

Post-Retirement - Mortality Table - 10C - 2010 Funding Target - Combined - IRC 430(h)(3)(A)

Cost of Living - None

Lump Sum - G71 - 1971 Group Annuity at 6.5%
or
10E - 2010 Applicable Mortality Table for 417(e) (unisex)

Asset Valuation Method: Fair market value of assets adjusted for contributions under IRC 430(g)(4)

Discrimination Test Assumptions:

HCE Determination - Based on all employees

Otherwise Excludable - Otherwise Excludable HCEs are included with the Not Otherwise Excludable employees

410(b)/401(a)(4) Testing:

Pre-Retirement - Interest - 8%

Post-Retirement - Interest - 8%

Mortality Table - G83M - 1983 Group Annuity (male)

Permissively Aggregated Plans - Not tested As Single Plan

Compensation - Use current compensation to calculate the benefit accrual rate (annual method)

Testing Age - Normal retirement age or attained age, if older

Normal Form for MVAR - Joint with 50% Survivor Benefits

Schedule SB, Part V

Summary of Plan Provisions

Bestsource Credit Union Defined Benefit Plan And Trust
38-1461222 / 001

For the plan year 1/1/2010 through 12/31/2010

<u>Employer:</u>	Bestsource Credit Union		
	Type of Entity - Not for Profit Corporation		
	EIN: 38-1461222	TIN: 23-0990450	Plan #: 001
<u>Dates:</u>	Effective - 1/1/1979	Year end - 12/31/2010	Valuation - 1/1/2010
<u>Eligibility:</u>	All employees excluding non-resident aliens, members of an excluded class and union		
	Minimum age - 20 Months of service - 6		
	Hours Required for - Eligibility - 0	Benefit accrual - 1000	Vesting - 1000
	Plan Entry - Anniversary date on or next following eligibility satisfaction		
<u>Retirement:</u>	Normal - First of month coincident with or next following attainment of age 65		
	Early - Attainment of age 55 and completion of 10 years of service		
<u>Average Compensation:</u>	Highest 5 consecutive years of service		
	Top Heavy Minimum Benefit - Highest 5 consecutive top heavy years of participation		
<u>Plan Benefits:</u>	Retirement - Derived from the unit credit benefit formula below rounded to the nearest five dollars:		
	1% of average monthly compensation per year of service beginning year		
	1		
	Accrued Benefit - Unit credit based on service		
	Minimum Benefit - None		
	Maximum Benefit - None		
	Maximum allowable distribution is lump sum equivalent of normal form not to exceed 415 maximum allowable distribution, which is the lesser amount computed using a) 5.5% interest and the Applicable Mortality Table or b) plan actuarial equivalence interest and mortality		
	Death Benefit - Present Value of Accrued Benefit		
<u>Top Heavy Minimum:</u>	None		
<u>IRS Limitations:</u>	415 Limits - Percent: 100 Dollar: \$195,000		
	Maximum 401(a)(17) compensation - \$245,000		
<u>Normal Form:</u>	Life Annuity Guaranteed for 10 years		
<u>Optional Forms:</u>	Life Annuity		
	Life Annuity Guaranteed for 10 Years		
	Joint with 50%, 75% or 100% Survivor Benefit		
<u>Vesting Schedule:</u>	100% vested in 5 years.		
	Service is calculated using all years of service		

Schedule SB, Part V

Summary of Plan Provisions

Bestsource Credit Union Defined Benefit Plan And Trust
38-1461222 / 001

For the plan year 1/1/2010 through 12/31/2010

Present Value of Accrued Benefit: Based on the greater of 417(e) or Actuarial Equivalence

417(e):

Interest Rates -	Segment #	Years	Rate %
	Segment 1	0 - 5	3.21
	Segment 2	6 - 20	5.19
	Segment 3	> 20	5.67

Mortality Table - 10E - 2010 Applicable Mortality Table for 417(e) (unisex)

Actuarial Equivalence:

Pre-Retirement - Interest -	6.5%
Mortality Table -	G71 - 1971 Group Annuity
Post-Retirement - Interest -	6.5%
Mortality Table -	G71 - 1971 Group Annuity

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation**Single-Employer Defined Benefit Plan
Actuarial Information**This schedule is required to be filed under section 104 of the Employee
Retirement Income Security Act of 1974 (ERISA) and section 6059 of the
Internal Revenue Code (the Code).

► File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2010**This Form is Open to Public
Inspection**

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

► Round off amounts to nearest dollar.

► Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan BestSource Credit Union Defined Benefit Plan	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-EZ BestSource Credit Union	D Employer Identification Number (EIN) 38-1461222
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B ☐ F Prior year plan size: ☒ 100 or fewer ☐ 101-500 ☐ More than 500	

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2010			
2 Assets:			
a Market value	2a	1,173,614	
b Actuarial value	2b	1,173,614	
3 Funding target/participant count breakdown		(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment	3a	1	52,916
b For terminated vested participants	3b	33	491,925
c For active participants:			
(1) Non-vested benefits	3c(1)		32,945
(2) Vested benefits	3c(2)		471,928
(3) Total active	3c(3)	29	504,873
d Total	3d	63	1,049,714
4 If the plan is at-risk, check the box and complete lines a and b ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	6.51	
6 Target normal cost	6	53,306	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		12/29/2010
R. Michael Paisley		Date
Type or print name of actuary		08-00464
R. Michael Paisley		Most recent enrollment number
Firm name		(248) 313-5101
5870 Whethersfield Lane #16A		Telephone number (including area code)
US Bloomfield Hills MI 48301		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2010
v.092308.1

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (item 13 from prior year)	0	38,603
8 Portion used to offset prior year's funding requirement (item 35 from prior year)	0	0
9 Amount remaining (item 7 minus item 8)	0	38,603
10 Interest on item 9 using prior year's actual return of <u>19.56 %</u>	0	7,551
11 Prior year's excess contributions to be added to prefunding balance:		
a Excess contributions (item 38 from prior year)		32,915
b Interest on (a) using prior year's effective rate of <u>6.32 %</u>		2,080
c Total available at beginning of current plan year to add to prefunding balance . . .		34,995
d Portion of item (c) to be added to prefunding balance		34,995
12 Reduction in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (item 9 + item 10 + item 11d - item 12).	0	81,149

14	Funding target attainment percentage	14	104.07	%
15	Adjusted funding target attainment percentage	15	111.80	%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	88.18	%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17		%

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
03/19/2010	25,000				
06/21/2010	25,000				
09/15/2010	25,000				
12/17/2010	25,000				
			Totals ► 18(b)	100,000	18(c)

a Contributions allocated toward unpaid minimum required contribution from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	96,390

c If 20a is "Yes," see instructions and complete the following table as applicable:

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
---------	---------	---------	---------

	1/7/2017	1/7/2017	1/7/2017

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:			
a Segment rates:			
1st segment 4.60 %	2nd segment 6.65 %	3rd segment 6.76 %	☐ N/A, full yield curve used
b Applicable month (enter code)			21b 0
22 Weighted average retirement age			22 65
23 Mortality table(s) (see instructions) ☒ Prescribed -- combined ☐ Prescribed -- separate ☐ Substitute			

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No		
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment		27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contribution for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (item 28 minus item 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost, adjusted, if applicable (see instructions)	31	10,555
32 Amortization installments:		
a Net shortfall amortization installment	Outstanding Balance	Installment
	0	0
b Waiver amortization installment	0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b - item 33)	34	10,555
35 Balances used to offset funding requirement	Carryover balance	Prefunding Balance
	0	0
36 Additional cash requirement (item 34 minus item 35)	36	10,555
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (item 19c)	37	96,390
38 Interest-adjusted excess contributions for current year (see instructions)	38	85,835
39 Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37)	39	
40 Unpaid minimum required contribution for all years	40	

Schedule SB, Part V

Summary of Plan Provisions

Bestsource Credit Union Defined Benefit Plan And Trust
38-1461222 / 001

For the plan year 1/1/2010 through 12/31/2010

<u>Employer:</u>	Bestsource Credit Union		
	Type of Entity - Not for Profit Corporation		
	EIN: 38-1461222	TIN: 23-0990450	Plan #: 001
<u>Dates:</u>	Effective - 1/1/1979	Year end - 12/31/2010	Valuation - 1/1/2010
<u>Eligibility:</u>	All employees excluding non-resident aliens, members of an excluded class and union		
	Minimum age - 20	Months of service - 6	
	Hours Required for - Eligibility - 0	Benefit accrual - 1000	Vesting - 1000
	Plan Entry - Anniversary date on or next following eligibility satisfaction		
<u>Retirement:</u>	Normal - First of month coincident with or next following attainment of age 65		
	Early - Attainment of age 55 and completion of 10 years of service		
<u>Average Compensation:</u>	Highest 5 consecutive years of service		
	Top Heavy Minimum Benefit - Highest 5 consecutive top heavy years of participation		
<u>Plan Benefits:</u>	Retirement - Derived from the unit credit benefit formula below rounded to the nearest five dollars:		
	1% of average monthly compensation per year of service beginning year		
	1		
	Accrued Benefit - Unit credit based on service		
	Minimum Benefit - None		
	Maximum Benefit - None		
	Maximum allowable distribution is lump sum equivalent of normal form not to exceed 415 maximum allowable distribution, which is the lesser amount computed using a) 5.5% interest and the Applicable Mortality Table or b) plan actuarial equivalence interest and mortality		
	Death Benefit - Present Value of Accrued Benefit		
<u>Top Heavy Minimum:</u>	None		
<u>IRS Limitations:</u>	415 Limits - Percent: 100 Dollar: \$195,000		
	Maximum 401(a)(17) compensation - \$245,000		
<u>Normal Form:</u>	Life Annuity Guaranteed for 10 years		
<u>Optional Forms:</u>	Life Annuity		
	Life Annuity Guaranteed for 10 Years		
	Joint with 50%, 75% or 100% Survivor Benefit		
<u>Vesting Schedule:</u>	100% vested in 5 years.		
	Service is calculated using all years of service		

Schedule SB, Part V

Summary of Plan Provisions

Bestsource Credit Union Defined Benefit Plan And Trust
38-1461222 / 001

For the plan year 1/1/2010 through 12/31/2010

Present Value of Accrued Benefit: Based on the greater of 417(e) or Actuarial Equivalence

417(e):

Interest Rates -	Segment #	Years	Rate %
	Segment 1	0 - 5	3.21
	Segment 2	6 - 20	5.19
	Segment 3	> 20	5.67

Mortality Table - 10E - 2010 Applicable Mortality Table for 417(e) (unisex)

Actuarial Equivalence:

Pre-Retirement - Interest -	6.5%
Mortality Table -	G71 - 1971 Group Annuity
Post-Retirement - Interest -	6.5%
Mortality Table -	G71 - 1971 Group Annuity

Schedule SB, Part V

Statement of Actuarial Assumptions/Methods

Bestsource Credit Union Defined Benefit Plan And Trust

38-1461222 / 001

For the plan year 1/1/2010 through 12/31/2010

Valuation Date: 1/1/2010

Funding Method: As prescribed in IRC Section 430

Age - Eligibility age at last birthday and other ages at last birthday

New participants are included in current year's valuation

Retrospective Compensation - Highest 5 consecutive years of service

Form of Payment - Assumed form of payment for funding is 5% Life Annuity Guaranteed for 10 Years and 5% Joint with 50% Survivor Benefit and 90% lump sum equivalent of normal form. Funding Target for lump sum is the greater of the present value of accrued benefit computed using funding segment rates and 417(e) Applicable Mortality Table or lump sum at the assumed retirement date of accrued benefit using plan actuarial equivalence discounted using appropriate segment rate. Lump sum on plan actuarial equivalence rates will not exceed 415 maximum allowable distribution, which is the lesser amount computed using a) 5.5% interest and the Applicable Mortality Table or b) plan actuarial equivalence interest and mortality

Interest Rates -

Segment rates for the Valuation Date as permitted under IRC 430(h)(2)(C)

Segment #	Year	Rate %
Segment 1	0 - 5	4.60
Segment 2	6 - 20	6.65
Segment 3	> 20	6.76

Pre-Retirement - Mortality Table - 10C - 2010 Funding Target - Combined - IRC 430(h)(3)(A)

Turnover/Disability - T04 - Actuary's Table T4

Salary Scale - 3%

Expense Load - None

Ancillary Ben Load - None

Post-Retirement - Mortality Table - 10C - 2010 Funding Target - Combined - IRC 430(h)(3)(A)

Cost of Living - None

Lump Sum - G71 - 1971 Group Annuity at 6.5%

or

10E - 2010 Applicable Mortality Table for 417(e) (unisex)

Asset Valuation Method: Fair market value of assets adjusted for contributions under IRC 430(g)(4)

Discrimination Test Assumptions:

HCE Determination - Based on all employees

Otherwise Excludable - Otherwise Excludable HCEs are included with the Not Otherwise Excludable employees

410(b)/401(a)(4) Testing:

Pre-Retirement - Interest - 8%

Post-Retirement - Interest - 8%

Mortality Table - G83M - 1983 Group Annuity (male)

Permissively Aggregated Plans - Not tested As Single Plan

Compensation - Use current compensation to calculate the benefit accrual rate (annual method)

Testing Age - Normal retirement age or attained age, if older

Normal Form for MVAR - Joint with 50% Survivor Benefits

Schedule SB, line 8 -
Late Election to Apply Balances to Quarterly Installments
Bestsource Credit Union Defined Benefit Plan And Trust
38-1461222 / 001
For the plan year 1/1/2010 through 12/31/2010

At least one election to use the funding standard carryover balance and/or the prefunding balance to offset the amount of a required quarterly installment for the prior plan year was made after the due date of the installment. Thus, the amount on line 8 of the current year Schedule SB is not the same as the amount reported on line 35 of the prior year Schedule SB.

Schedule SB, line 19 - Discounted Employer Contributions

Bestsource Credit Union Defined Benefit Plan And Trust

38-1461222 / 001

For the plan year 1/1/2010 through 12/31/2010

Valuation Date: 1/1/2010

	Date	Amount	Adjusted Contribution	Adjusted Prior Year Contribution	Adjusted Quarterly	Effective Rate	Penalty Rate
Deposited Contribution	3/19/2010	\$25,000					
Applied to Additional Contribution	1/1/2010	14,305	14,116	0	0	6.51	0
Applied to MRC	1/1/2010	1,195	1,179	0	0	6.51	0
Applied to Quarterly Contribution	4/15/2010	2,375	2,344	0	2,375	6.51	0
Applied to Quarterly Contribution	7/15/2010	2,375	2,344	0	2,375	6.51	0
Applied to Quarterly Contribution	10/15/2010	2,375	2,344	0	2,375	6.51	0
Applied to Quarterly Contribution	1/15/2011	2,375	2,344	0	2,375	6.51	0
Deposited Contribution	6/21/2010	\$25,000					
Applied to Additional Contribution	1/1/2010	25,000	24,272	0	0	6.51	0
Deposited Contribution	9/15/2010	\$25,000					
Applied to Additional Contribution	1/1/2010	25,000	23,914	0	0	6.51	0
Deposited Contribution	12/17/2010	\$25,000					
Applied to Additional Contribution	1/1/2010	25,000	23,533	0	0	6.51	0
Totals for Deposited Contribution		\$100,000	\$96,390	\$0	\$9,500		

Schedule SB, line 22 -
Description of Weighted Average Retirement Age
Bestsource Credit Union Defined Benefit Plan And Trust
38-1461222 / 001
For the plan year 1/1/2010 through 12/31/2010

The age reported is the average of the assumed retirement ages for all active participants as of the valuation date rounded to the nearest whole age. For an active late retiree, the assumed retirement age may be later than the Plan's normal retirement age. Each participant's rate of retirement is assumed to be 100% of his/her assumed retirement age.

For the plan year 1/1/2010 through 12/31/2010

ACTUARIAL INFORMATION ATTACHMENT

BESTSOURCE CREDIT UNION

DEFINED BENEFIT PLAN AND TRUST

FOR THE PLAN YEAR

JANUARY 1, 2010 THROUGH DECEMBER 31, 2010

STATEMENT BY THE ACTUARY

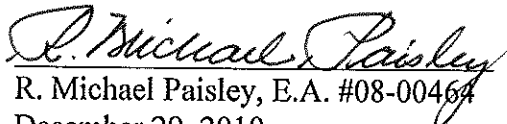
The employee data and financial information used in this valuation was provided by the Plan Administrator, the Trustee, and/or their Agents and was not audited by us. On the basis of this data and information, our interpretation of the principal provisions of the plan as summarized in this report, and of the valuation method and assumptions as set forth in this report, we hereby certify the valuation to be true and accurate.

Further, it is our opinion that the assumptions used in preparing this report, including the attached Schedule B, are in the aggregate, reasonable expectations, and represent our best estimate of anticipated experience under the Plan.

Please note the following:

- o Description of any significant events that occurred during the year: None
- o Summary of any changes in principal eligibility or benefit provisions since the last valuation: None
- o Description of plan early retirement factors: Actuarial Equivalence based on 6.5% interest and mortality according to the 1971 GAM Table
- o Any change in actuarial assumptions or cost methods and justifications for any such change: None

Respectfully,


R. Michael Paisley, E.A. #08-00464
December 29, 2010