Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2010

This Form is Open to Public Inspection

Р	ension Benefit Guaranty Corporation	▶ Complete all entries in accor	dance wit	h the instructions to the Form 550	0-SF.	
		dentification Information				
For	calendar plan year 2010 or fisc	cal plan year beginning 01/01/201	10	and ending 1	2/31/2	2010
Α.	This return/report is for:	single-employer plan	multiple-e	employer plan (not multiemployer)		one-participant plan
В	This return/report is for:	first return/report	final retur	n/report		
		an amended return/report	short plar	n year return/report (less than 12 mor	nths)	
C	Check box if filing under:	Form 5558	automatio	extension		DFVC program
		special extension (enter description	on)			
Pa	rt II Basic Plan Infor	mation—enter all requested inform	nation			
1a	Name of plan				1b	Three-digit
LEGE	END HARLEY-DAVIDSON, BU	IELL 401(K) PROFIT SHARING PLA	N			plan number 001
					10	(PN) •
					10	Effective date of plan 01/01/2006
2a	Plan sponsor's name and add	ress (employer, if for single-employer	r plan)		2b	Employer Identification Number
	MANAGEMENT INC.					(EIN) 20-3860180
	END HARLEY-DAVIDSON, BU PROVOST ROAD NW	JELL			2c	Plan sponsor's telephone number 360-698-3700
	ERDALE, WA 98383				2d	Business code (see instructions)
						441221
3a DMB	Plan administrator's name and MANAGEMENT INC.	d address (if same as Plan sponsor, e 9625 PROV	enter "Same OST ROAD	e") O NW	3b	Administrator's EIN 20-3860180
		SILVERDAL	.E, WA 983	83	3с	Administrator's telephone number
						360-698-3700
		an sponsor has changed since the la er from the last return/report. Sponso		eport filed for this plan, enter the	4b	EIN
	iamo, Ent, and the plan name.	or from the last return report. Opened	or o marrio		4c	PN
5a	Total number of participants a	at the beginning of the plan year			5a	39
b	Total number of participants a	at the end of the plan year			5b	32
С		vith account balances as of the end o		•	5c	26
62	•	during the plan year invested in eligib				X Yes No
	· ·	the annual examination and report of		,		
	under 29 CFR 2520.104-46?	(See instructions on waiver eligibility	and condit	ions.)		Yes No
		her 6a or 6b, the plan cannot use F	orm 5500-	SF and must instead use Form 55	00.	
Pa	rt III Financial Inform	ation		T		
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End of Year
а	Total plan assets		7a	130248		137680
b	'			1631	_	1708
<u></u>		7b from line 7a)	. 7с	128617		135972
8	Income, Expenses, and Trans			(a) Amount	_	(b) Total
а	Contributions received or received (1) Employers	eivable from:	8a(1))	
			1	30664	i i	
	• •	s)	` '	()	
b	Other income (loss)	·······	1	17299		
С	Total income (add lines 8a(1),	, 8a(2), 8a(3), and 8b)	. 8c			47963
d	Benefits paid (including direct	rollovers and insurance premiums	8d	40608	3	
е		ctive distributions (see instructions)		()	
f		ers (salaries, fees, commissions)		()	
g				()	
h	•	8e, 8f, and 8g)				40608
i		ne 8h from line 8c)				7355
j		see instructions)		()	

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ar	t IV Plan Characteristics				
-	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Char 2E 2F 2J 2K 3D 2G	acteris	tic Co	des in	the instructions:
•	If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Chara	acteris	tic Cod	des in t	the instructions:
,	The plan provided world behavior, effect the applicable world to feature dedec from the blot of Flair order	2010110	000	200 111	are mondonorio.
art	V Compliance Questions				
)	During the plan year:		Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a	X		273
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X	
С	Was the plan covered by a fidelity bond?	10c	X		15000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X	
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e	X		541
f	Has the plan failed to provide any benefit when due under the plan?	10f		X	
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10a	X		12584
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X	
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i			
ırt	VI Pension Funding Compliance				
1	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500))				
2	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code	or se	ction 3	302 of	ERISA? Yes No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)				
	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instrugranting the waiver	th			
lf	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		г		
b	Enter the minimum required contribution for this plan year		∟	12b	
С	Enter the amount contributed by the employer to the plan for this plan year			12c	

Part VII | Plan Terminations and Transfers of Assets

Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control

e Will the minimum funding amount reported on line 12d be met by the funding deadline?.....

d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a

If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

 13c(1) Name of plan(s):
 13c(2) EIN(s)
 13c(3) PN(s)

12d

Yes

No

Yes

Yes X No

N/A

No

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	08/10/2011	SHANNON CAMPBELL			
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator			
SIGN						
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor			