Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2010

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
RAYNOR MFG. CO. BRG UNIT EES' RET & 401(K) SVG PLN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 03/01/1981

2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.)
RAYNOR MANUFACTURING COMPANY

1101 EAST RIVER ROAD
DIXON, IL 61021

2b Employer Identification Number (EIN) 36-2069924

2c Sponsor's telephone number 815-288-1431

2d Business code (see instructions) 339900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	08/15/2011	JON KEESEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same")
RAYNOR MANUFACTURING COMPANY

1101 EAST RIVER ROAD
DIXON, IL 61021

3b Administrator's EIN
36-2069924

3c Administrator's telephone number
815-288-1431

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:
a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	410
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	287
b	Retired or separated participants receiving benefits	**6b**	
c	Other retired or separated participants entitled to future benefits	**6c**	75
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	362
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	
f	Total. Add lines **6d** and **6e**	**6f**	362
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	362
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	21
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E 2F 2G 2J 2K 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	X	**R** (Retirement Plan Information)
(2)		**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)		**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	X	**H** (Financial Information)
(2)		**I** (Financial Information – Small Plan)
(3)		**A** (Insurance Information)
(4)	X	**C** (Service Provider Information)
(5)	X	**D** (DFE/Participating Plan Information)
(6)		**G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2010** **This Form is Open to Public Inspection.**

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan
RAYNOR MFG. CO. BRG UNIT EES' RET & 401(K) SVG PLN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
RAYNOR MANUFACTURING COMPANY

D Employer Identification Number (EIN)
36-2069924

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NFP SECURITIES INC

74-2794194

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	NONE	6718	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN;
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN;
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan
RAYNOR MFG. CO. BRG UNIT EES' RET & 401(K) SVG PLN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
RAYNOR MANUFACTURING COMPANY

D Employer Identification Number (EIN)
36-2069924

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: RETIREMENT SAVINGS TRUST

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
23-2186884-022	C	15080385

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

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c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

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a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2010

This Form is Open to Public Inspection

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan
RAYNOR MFG. CO. BRG UNIT EES' RET & 401(K) SVG PLN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
RAYNOR MANUFACTURING COMPANY

D Employer Identification Number (EIN)
36-2069924

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	7851	
(2) Participant contributions	1b(2)	11448	
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	4238	25747
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	725900	731754
(9) Value of interest in common/collective trusts	1c(9)	14947872	15080385
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	11401897	13204328
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	27099206	29042214
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k		
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	27099206	29042214

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	704978	
	(B) Participants	2a(1)(B)	595946	
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1300924
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	35327	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		35327
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	474384	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		474384
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
(6) Net investment gain (loss) from common/collective trusts	2b(6)		464387
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1597659
c Other income	2c		6436
d Total income. Add all **income** amounts in column (b) and enter total	2d		3879117
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1928467	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1928467
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)	7642	
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		7642
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1936109
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		1943008
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified (2) [ ] Qualified (3) [X] Disclaimer (4) [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CLIFTON GUNDERSON LLP (2) EIN: 37-0802863

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. (2) [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

		Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		5000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan
RAYNOR MFG. CO. BRG UNIT EES' RET & 401(K) SVG PLN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
RAYNOR MANUFACTURING COMPANY

D Employer Identification Number (EIN)
36-2069924

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 23-2186884

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

RAYNOR MFG. CO. BARGAINING UNIT EMPLOYEES' RETIREMENT AND 401(K) SAVINGS PLAN

Dixon, Illinois

FINANCIAL STATEMENTS

December 31, 2010 and 2009

Clifton Gunderson LLP
Certified Public Accountants & Consultants

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Clifton Gunderson LLP
Certified Public Accountants & Consultants

Independent Auditor's Report

To the Plan Administrator of the
Raynor Mfg. Co. Bargaining Unit Employees'
Retirement and 401(k) Savings Plan
Dixon, Illinois

We were engaged to audit the accompanying statements of net assets available for benefits of Raynor Mfg. Co. Bargaining Unit Employees' Retirement and 401(k) Savings Plan as of December 31, 2010 and 2009, and the related statements of changes in net assets available for benefits for the years then ended, and the supplemental schedule as of December 31, 2010, as listed in the accompanying table of contents. These financial statements and schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information described in Note 3, which was certified by Vanguard Fiduciary Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that Vanguard Fiduciary Trust Company holds the Plan's investment assets and participant notes receivable, and executes related transactions. The Plan Administrator has obtained a certification from the trustee as of and for the years ended December 31, 2010 and 2009, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Clifton Gunderson LLP

Racine, Wisconsin
July 14, 2011

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Member of HLB International

RAYNOR MFG. CO. BARGAINING UNIT EMPLOYEES'
RETIREMENT AND 401(K) SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2010 and 2009

	2010	2009
ASSETS		
Participant-directed investments at fair value	$ 28,310,460	$ 26,354,007
Receivables:		
Company contribution	-	7,851
Participant contributions	-	11,448
Notes receivable from participants	731,754	725,900
Total receivables	731,754	745,199
NET ASSETS AVAILABLE FOR BENEFITS AT FAIR VALUE	29,042,214	27,099,206
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(593,837)	(323,145)
NET ASSETS AVAILABLE FOR BENEFITS	$ 28,448,377	$ 26,776,061

The accompanying notes are an integral part of the financial statements.

RAYNOR MFG. CO. BARGAINING UNIT EMPLOYEES'
RETIREMENT AND 401(K) SAVINGS PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years Ended December 31, 2010 and 2009

	2010	2009
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Contributions:		
Company	$ 704,978	$ 796,058
Participants	595,946	719,995
Total contributions	1,300,924	1,516,053
Interest income from notes receivable from participants	35,327	41,938
Investment income:		
Dividends and interest	674,515	643,410
Net appreciation in fair value of investments	1,597,659	2,452,367
Total investment income	2,272,174	3,095,777
Total additions	3,608,425	4,653,768
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits paid to participants	1,928,467	1,626,976
Administrative expenses	7,642	11,217
Total deductions	1,936,109	1,638,193
NET INCREASE	1,672,316	3,015,575
NET ASSETS AVAILABLE FOR BENEFITS,		
Beginning of year	26,776,061	23,760,486
NET ASSETS AVAILABLE FOR BENEFITS,		
End of year	$ 28,448,377	$ 26,776,061

The accompanying notes are an integral part of the financial statements.

RAYNOR MFG. CO. BARGAINING UNIT EMPLOYEES'
RETIREMENT AND 401(K) SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2010 and 2009

NOTE 1 - DESCRIPTION OF PLAN

The following description of the Raynor Mfg. Co. Bargaining Unit Employees' Retirement and 401(k) Savings Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan and was established by the Company for all full-time union employees of Raynor Mfg. Co. (the Company) who have completed two consecutive months of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act (ERISA). For the purpose of this Plan, a trust known as the Raynor Manufacturing Company Bargaining Unit Employees' Retirement and 401(k) Savings Plan has been created to receive all contributions and to pay all benefits under the Plan.

The Company appoints one employee to serve as Administrator of the Plan. Among the duties of the Administrator are the maintenance of participants' records, the determination of the right of any person to a benefit, the determination of the method of payment of such benefit, and others.

Vanguard Fiduciary Trust Company has been named trustee of the Plan by the Company and is responsible for the holding, investing and disposal of all trust assets.

Participation

Participation in the Plan is extended to any individual who is in the service and employ of Raynor Manufacturing Company and subject to a collective bargaining agreement, excluding Directors of the Company not otherwise employed by it and other persons retained to perform independent professional or other services. Such individuals will become a participant in the Plan upon completion of two months of service with the Company. Participants may enter the Plan immediately after meeting the eligibility requirements.

Contributions

Participants' contribution

The Plan permits voluntary contributions by participants at an amount between 1% and 50% for pre-tax dollars, subject to certain Internal Revenue Code (IRC) limitations, and 1% to 10% for after-tax dollars of the participant's compensation. Participants who have attained age 50 before the end of the Plan year are eligible to make catch up contributions. Participants may also contribute amounts representing distributions from other qualified benefit or defined contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan.

NOTE 1 - DESCRIPTION OF PLAN (CONTINUED)

Contributions (Continued)

Matching contribution
The Company makes a discretionary matching contribution in an amount equal to 10% for each $1.00 a participant contributes. Upon the Company's discretion, employee contributions that exceed 50% of the employees' eligible compensation are excluded in determining the amount of matching contribution due from the Company. Matching contributions are invested in the same options as participant contributions, at the participant's discretion.

Profit sharing contribution
Prior to January 1, 2009, the Plan required that the Company make a profit sharing contribution to all participants for each Plan year. The Plan was revised as of January 1, 2009 to allow the profit sharing contribution to be discretionary. The Company elected to continue the profit sharing contributions as computed in prior years. The Company's profit sharing contribution is $1.30 per hour worked up to a maximum contribution of $2,704 per participant. Profit sharing contributions are invested in the same investment options as participant contributions, at the participant's discretion.

Participant Accounts

Each participant's account is credited with the participant's contribution, the Company's matching and profit sharing contributions and an allocation of Plan earnings. Allocations are based on participant account balances, as defined. Certain transaction fees are charged against participant accounts, based on services requested by that participant. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their elective contributions plus earnings. Participants' interests in their share of the Company contributions vest in accordance with the following schedule based on years of service (a plan year where the participant performs at least 1,000 hours of service):

Years of Service	Vesting Percentage
Less than 1	0%
1 but less than 2	33%
2 but less than 3	66%
3 or more	100%

NOTE 1 - DESCRIPTION OF PLAN (CONTINUED)

Vesting (Continued)

If an active participant dies prior to attaining his normal retirement age, his vesting percentage shall be 100%. Full vesting also occurs upon attainment of normal retirement age or termination of employment due to disability.

Forfeited Accounts

Forfeitures from less than 100% vested accounts are used to offset Company contributions and to pay for administrative expenses. Forfeited nonvested accounts used to offset Company contributions were $9,600 and $3,799 at December 31, 2010 and 2009, respectively. Forfeited nonvested accounts available to offset future Company contributions or to reduce the future administrative expenses were $25,747 and $4,239, at December 31, 2010 and 2009, respectively.

Payments of Benefits

Benefits are payable to the participant upon:

a) death or retirement from the service of Company on or after normal retirement date (age 65), or on account of disability; or
b) resignation or dismissal from the service of Company prior to normal retirement date.

If the benefits are payable in the event of (a) above, the amount of benefits would be equal to the then balance in the participant's accounts. However, if (b) is applicable, the benefits payable would be the total of the participant's own contributions, the company matching and profit sharing contributions, up to the amount of the participant's vested interest in matching and profit sharing contributions. If the vested benefits are less than $5,000, the balance will be distributed as either a cash distribution to the participant or transferred to an eligible retirement plan, at the direction of the participant. If the participant does not elect a method of payment and the balance is greater than $1,000, it will automatically be rolled over into an individual retirement account (IRA). Balances of $1,000 or less will be distributed in cash to the participant. If the balance is more than $5,000, an election to receive the benefit must be made. Benefits may be paid in either a lump-sum payment or substantially equal installments over a period of time not exceeding the participant's life expectancy or the joint life expectancy of the participant and the beneficiary.

Each participant or former participant may, in writing, designate a beneficiary or beneficiaries to whom distributions of interest in the Trust shall be made in the event of the participant's death.

Participants, who have attained age 59-1/2, may elect to withdraw from their tax-deferred contributions account including net earnings. Participants may elect to withdraw after tax voluntary contributions at any time. The participant must wait six months between distribution requests. The Plan also allows for in-service withdrawals of all or part of the participant's pretax elective deferral contribution balance in the case of immediate and heavy financial need (as defined). The withdrawal cannot exceed the amount required to relieve the financial need.

NOTE 1 - DESCRIPTION OF PLAN (CONTINUED)

Notes Receivable from Participants

A participant may borrow the lesser of $50,000 or 50% of his or her vested account balance, with a minimum loan balance of $1,000. Loans are secured by the balance in the participant's account. Loans are repayable through payroll deductions over periods ranging up to 60 months, or longer if for the purchase of a primary residence. The interest rate is determined by the Plan Administrator based on prevailing market conditions and is fixed over the life of the note. At December 31, 2010 and 2009, interest rates on participant loans ranged from 4.25% to 9.25%.

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting

The financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Plan invests in investment contracts through a common collective trust. Contract value for this collective trust is based on the net asset value at the fund reported by the investment advisor. The Statements of Net Assets Available for Benefits presents the fair value of the investment in the collective trust as well as the adjustment of the investment in the collective trust from fair value to contract value. The Statements of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Use of Estimates in Preparing Financial Statements

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions to Plan assets during the reporting period. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES (CONTINUED)

Payment of Benefits

Benefits are recorded when paid.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Change in Accounting Principles

The Plan adopted a new accounting standard, *Reporting Loans to Participants by Defined Contribution Pension Plans*, which provides clarification of how loans to participants should be classified and measured by defined contribution pension benefit plans. This guidance requires that loans to participants be reported as notes receivable from participants in the statements of net assets available for benefits and be measured at their unpaid principal balance plus any accrued but unpaid interest. The Plan adopted this standard in its December 31, 2010 financial statements and has reclassified participant loans of $725,900 from participant-directed investments to notes receivable from participants as of December 31, 2009. The Plan also reclassified interest income from participant loans of $41,938 from investment income to interest income from notes receivable from participants for the year ended December 31, 2009. Net assets of the Plan were not affected by the adoption of this standard.

NOTE 3 - PARTICIPANT-DIRECTED INVESTMENTS

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the trustee has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate as of and for the years ended December 31, 2010 and 2009, respectively.

a) Total participant-directed investments in the accompanying statements of net assets available for benefits of $27,716,623 and $26,030,862 as of December 31, 2010 and 2009, respectively.

b) Notes receivable from participants as shown in the accompanying statements of net assets available for benefits of $731,754 and $725,900 as of December 31, 2010 and 2009, respectively.

c) Investment income as shown in the accompanying statements of changes in net assets available for benefits of $2,272,174 and $3,095,777 for the years ended December 31, 2010 and 2009, respectively.

NOTE 3 - PARTICIPANT-DIRECTED INVESTMENTS (CONTINUED)

d) Interest income from notes receivable from participants as shown in the accompanying statements of changes in net assets available for benefits of $35,327 and $41,938 for the years ended December 31, 2010 and 2009, respectively.

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

Investment income is comprised of the following for the years ended December 31:

	2010	2009
Dividends and interest:		
Registered investment companies	$ 252,477	$ 210,927
Common collective fund	422,038	432,483
Net appreciation in fair value of investments:		
Registered investment companies	1,597,659	2,452,367
Total investment income	$ 2,272,174	$ 3,095,777

The fair value of individual investments that represent 5 percent or more the Plan's net assets as of December 31 are as follows:

	2010	2009
Investment at fair value:		
Vanguard Retirement Savings Trust	$15,080,385	$14,947,872
Mutual funds:		
American Funds Fundamental Investors; R-4 Shares	1,937,931	1,819,803
Vanguard 500 Index Fund Investor Shares	*	1,346,454
Morgan Stanley Inst. Fund Trust Mid Cap Growth Advisor	1,657,657	*

*Amount is less than 5 percent of the Plan's net assets as of December 31.

NOTE 4 - FAIR VALUE OF FINANCIAL INSTRUMENTS

FASB ASC 820, *Fair Value Measurements and Disclosures,* provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

- Level 1—Inputs to the valuation methodology are unadjusted quoted prices for identical assets and liabilities in active markets that the Plan has the ability to access;

NOTE 4 - FAIR VALUE OF FINANCIAL INSTRUMENTS (CONTINUED)

- Level 2—Inputs to the valuation methodology include:
  - Quoted prices for similar assets and liabilities in active markets;
  - Quoted prices for identical or similar assets or liabilities in inactive markets;
  - Inputs other than quoted prices that are observable for the asset or liability:
  - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3—Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value at December 31, 2010 and 2009:

- Mutual funds: Valued at the net asset value ("NAV") of the shares held by the Plan at year end. NAV is determined based on quoted prices in active markets.

- Money market fund: Valued at the net asset value ("NAV") of shares held by the Plan at year end.

- Common collective fund: The common collective fund invests in collective investments and reinvestments in one or more bank, insurance company or synthetic investment contract and in short term investments which are not publicly traded. The fund is valued at the net asset value per unit on the valuation date (December 31, 2010 and 2009). There are no redemption restrictions for Plan participants with this fund.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTE 4 - FAIR VALUE OF FINANCIAL INSTRUMENTS (CONTINUED)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2010 and 2009:

	Assets at Fair Value as of December 31, 2010			
	Level 1	Level 2	Level 3	Total
Mutual funds:				
Growth funds	$ 3,113,036	$ -	$ -	$ 3,113,036
Fixed income funds	711,234	-	-	711,234
Index funds	1,368,977	-	-	1,368,977
Balanced funds	8,011,081	-	-	8,011,081
Total mutual funds	13,204,328	-	-	13,204,328
Money market fund	-	25,747	-	25,747
Common collective fund	-	15,080,385	-	15,080,385
Total assets at fair value	$ 13,204,328	$ 15,106,132	$ -	$ 28,310,460

	Assets at Fair Value as of December 31, 2009			
	Level 1	Level 2	Level 3	Total
Mutual funds:				
Growth funds	$ 2,635,123	$ -	$ -	$ 2,635,123
Fixed income funds	633,870	-	-	633,870
Index funds	1,346,454	-	-	1,346,454
Balanced funds	6,786,450	-	-	6,786,450
Total mutual funds	11,401,897	-	-	11,401,897
Money market fund	-	4,238	-	4,238
Common collective fund	-	14,947,872	-	14,947,872
Total assets at fair value	$ 11,401,897	$ 14,952,110	$ -	$ 26,354,007

NOTE 5 - GUARANTEED INVESTMENT CONTRACT

The Plan invests in a fully benefit-responsive investment contract, the Vanguard Retirement Savings Trust. The contract provides that participants execute Plan transactions at contract value. Contract value represents contributions made to the funds, plus earnings, less participant withdrawals. Certain events, such as Plan termination, which results in a material and adverse effect on the investment contract, may limit the ability of the Plan to transact at contract value or may allow for the termination of the investment contract at less than contract value. At this time, the Company believes that any events that may limit the ability of the Plan to transact at contract value are remote.

NOTE 5 - GUARANTEED INVESTMENT CONTRACT (CONTINUED)

The methodology used to calculate performance is based on the last day of the Plan year, and includes income earned by the fund's assets on the last day of the Plan year divided by the fair value of all the Plan assets (market value spot yield), and the fund's interest distributed to Plan participants during the Plan year divided by fair value of all the Plan assets (book value spot yield). The average yields are as follows:

	2010	2009
Based on actual earnings	2.80%	2.89%
Based on interest rate credited to participants	2.85%	2.89%

NOTE 6 - RELATED-PARTY TRANSACTIONS

Certain Plan investments were managed by the Vanguard Fiduciary Trust Company. Administrative and trustee services, as defined by the Plan, are provided by the Vanguard Fiduciary Trust Company, and therefore transactions qualify as party-in-interest transactions. Fees paid by the Plan for investment management and administrative services amounted to $7,642 and $11,217 for the years ended December 31, 2010 and 2009, respectively. Other expenses of the Plan are paid directly by the Company.

Certain administrative functions are performed by officers and employees of the Company, for which no compensation is received.

NOTE 7 - PLAN TERMINATION

Although the Company has not expressed any intent to do so, the Company has the right under the Plan to discontinue contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of termination, the Administrator shall cause a valuation and segregation to be made of the trust assets allocable to such Company, and all of that Company's participants will become 100 percent vested in their account balance.

NOTE 8 - TAX STATUS

The Plan and related trust have adopted a Volume Submitter 401(k) Profit Sharing Plan which received a favorable opinion letter from the Internal Revenue Service (IRS) on March 31, 2008, which stated that the prototype Plan is acceptable for use by employers under Section 401 of the Internal Revenue Code (IRC). The Plan itself has not requested a determination letter. However, the Plan Administrator and the Plan's tax counsel believe the Plan is currently designed and is being operated in compliance with applicable requirements of the IRC.

NOTE 9 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities could occur in the near term and that such changes could materially affect balances and the amounts reported in the statements of net assets available for benefits.

NOTE 10 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31 to the Form 5500:

	2010	2009
Net assets available for benefits per the financial statements	$ 28,448,377	$ 26,776,061
Adjustment from contract value to fair value	593,837	323,145
Net assets available for benefits per the Form 5500	$ 29,042,214	$ 27,099,206

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements for the year ended December 31 to the Form 5500:

	2010	2009
Net increase in net assets available for benefits per the financial statements	$ 1,672,316	$ 3,015,575
Adjustment from contract value to fair value	270,692	323,145
Net increase in net assets available for benefits per the Form 5500	$ 1,943,008	$ 3,338,720

The Vanguard Target Retirement Savings Trust is recorded at contract value in the financial statements, but at fair value in the Form 5500.

NOTE 11 - SUBSEQUENT EVENTS

Management evaluated subsequent events through July 14, 2011, the date the financial statements were available to be issued. Events or transactions occurring after December 31, 2010, but prior to July 14, 2011 that provided additional evidence about conditions that existed at December 31, 2010, have been recognized in the financial statements for the year ended December 31, 2010. Events or transaction that provided evidence about conditions that did not exist at December 31, 2010 but arose before the financial statements were available to be issued have not been recognized in the financial statements for the year ended December 31, 2010.

Effective in March 2011, the Plan Sponsor chose to stop making discretionary match and profit share contributions.

SUPPLEMENTAL INFORMATION

RAYNOR MFG. CO. BARGAINING UNIT EMPLOYEES'
RETIREMENT AND 401(K) SAVINGS PLAN
EIN: 36-2069924
Plan Number: 001
Schedule H, line 4i--Schedule of Assets (Held At End of Year)
December 31, 2010

	(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
Participant Directed Investments					
		Allianz NFJ Small-Cap Value Fund; Administrative Class	Mutual fund 22,213.769 shares	**	$ 632,870
		American Funds Euro Pacific Growth Fund; R-4 Shares	Mutual fund 7,203.718 shares	**	293,047
		American Funds Fundamental Investors; R-4 Shares	Mutual fund 52,891.136 shares	**	1,937,931
		American Funds Growth Fund of America; R-4 Class	Mutual fund 2,906.831 shares	**	87,757
		Blackrock Equity Dividend Fund; Institutional Class	Mutual fund 694.764 shares	**	11,403
		BlackRock Funds: Small Cap Growth Equity Portfolio; Institutional Shares	Mutual fund 20,225.562 shares	**	485,616
		Janus Perkins Mid Cap Value Fund - Investor Shares	Mutual fund 10,411.519 shares	**	234,988
		Morgan Stanley Inst. Fund Trust Midcap Growth Advisor	Mutual fund 45,791.619 shares	**	1,657,657
		PIMCO Total Return Fund, Administrative Class	Mutual fund 65,551.475 shares	**	711,234
		Templeton Foreign Fund, Class A	Mutual fund 50,712.136 shares	**	353,971
	*	Vanguard 500 Index Fund Investor Shares	Mutual fund 11,438.249 shares	**	1,324,778
	*	Vanguard Mid-Cap Index Fund Investor Shares	Mutual fund 1,159.300 shares	**	23,545
	*	Vanguard Small-Cap Index Fund Investor Shares	Mutual fund 594.372 shares	**	20,654
	*	Vanguard Target Retirement 2005 Fund	Mutual fund 6,062.597 shares	**	71,114
	*	Vanguard Target Retirement 2010 Fund	Mutual fund 7,004.372 shares	**	156,268
	*	Vanguard Target Retirement 2015 Fund	Mutual fund 49,322.559 shares	**	612,586
	*	Vanguard Target Retirement 2020 Fund	Mutual fund 47,841.862 shares	**	1,057,305
	*	Vanguard Target Retirement 2025 Fund	Mutual fund 67,354.801 shares	**	850,018
	*	Vanguard Target Retirement 2030 Fund	Mutual fund 44,715.589 shares	**	969,434
	*	Vanguard Target Retirement 2035 Fund	Mutual fund 77,125.085 shares	**	1,009,580
	*	Vanguard Target Retirement 2040 Fund	Mutual fund 24,849.722 shares	**	534,269
	*	Vanguard Target Retirement 2045 Fund	Mutual fund 8,027.594 shares	**	108,373
	*	Vanguard Target Retirement 2050 Fund	Mutual fund 361.159 shares	**	7,729
	*	Vanguard Target Retirement Income	Mutual fund 4,627.739 shares	**	52,201
	*	Vanguard Prime Money Market Fund	Money market fund 25,747.260 shares	**	25,747
	*	Vanguard Retirement Savings Trust	Common collective fund 14,486,547.600 shares	**	15,080,385
					28,310,460
Notes Receivable from Participants					
	*	Participant loans	Interest rate range 4.25% - 9.25%, with various maturities	**	731,754
					$ 29,042,214

* Indicates a party-in-interest, as defined by ERISA.
** Not applicable as the Plan is participant-directed.

RAYNOR MFG. CO. BARGAINING UNIT EMPLOYEES' RETIREMENT AND 401(K) SAVINGS PLAN

Dixon, Illinois

FINANCIAL STATEMENTS

December 31, 2010 and 2009

Clifton Gunderson LLP
Certified Public Accountants & Consultants

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Clifton Gunderson LLP
Certified Public Accountants & Consultants

Independent Auditor's Report

To the Plan Administrator of the
Raynor Mfg. Co. Bargaining Unit Employees'
Retirement and 401(k) Savings Plan
Dixon, Illinois

We were engaged to audit the accompanying statements of net assets available for benefits of Raynor Mfg. Co. Bargaining Unit Employees' Retirement and 401(k) Savings Plan as of December 31, 2010 and 2009, and the related statements of changes in net assets available for benefits for the years then ended, and the supplemental schedule as of December 31, 2010, as listed in the accompanying table of contents. These financial statements and schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information described in Note 3, which was certified by Vanguard Fiduciary Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that Vanguard Fiduciary Trust Company holds the Plan's investment assets and participant notes receivable, and executes related transactions. The Plan Administrator has obtained a certification from the trustee as of and for the years ended December 31, 2010 and 2009, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Clifton Gunderson LLP

Racine, Wisconsin
July 14, 2011

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RAYNOR MFG. CO. BARGAINING UNIT EMPLOYEES'
RETIREMENT AND 401(K) SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2010 and 2009

	2010	2009
ASSETS		
Participant-directed investments at fair value	$ 28,310,460	$ 26,354,007
Receivables:		
Company contribution	-	7,851
Participant contributions	-	11,448
Notes receivable from participants	731,754	725,900
Total receivables	731,754	745,199
NET ASSETS AVAILABLE FOR BENEFITS AT FAIR VALUE	29,042,214	27,099,206
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(593,837)	(323,145)
NET ASSETS AVAILABLE FOR BENEFITS	$ 28,448,377	$ 26,776,061

The accompanying notes are an integral part of the financial statements.

RAYNOR MFG. CO. BARGAINING UNIT EMPLOYEES'
RETIREMENT AND 401(K) SAVINGS PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years Ended December 31, 2010 and 2009

	2010	2009
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Contributions:		
Company	$ 704,978	$ 796,058
Participants	595,946	719,995
Total contributions	1,300,924	1,516,053
Interest income from notes receivable from participants	35,327	41,938
Investment income:		
Dividends and interest	674,515	643,410
Net appreciation in fair value of investments	1,597,659	2,452,367
Total investment income	2,272,174	3,095,777
Total additions	3,608,425	4,653,768
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits paid to participants	1,928,467	1,626,976
Administrative expenses	7,642	11,217
Total deductions	1,936,109	1,638,193
NET INCREASE	1,672,316	3,015,575
NET ASSETS AVAILABLE FOR BENEFITS,		
Beginning of year	26,776,061	23,760,486
NET ASSETS AVAILABLE FOR BENEFITS,		
End of year	$ 28,448,377	$ 26,776,061

The accompanying notes are an integral part of the financial statements.

RAYNOR MFG. CO. BARGAINING UNIT EMPLOYEES'
RETIREMENT AND 401(K) SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2010 and 2009

NOTE 1 - DESCRIPTION OF PLAN

The following description of the Raynor Mfg. Co. Bargaining Unit Employees' Retirement and 401(k) Savings Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan and was established by the Company for all full-time union employees of Raynor Mfg. Co. (the Company) who have completed two consecutive months of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act (ERISA). For the purpose of this Plan, a trust known as the Raynor Manufacturing Company Bargaining Unit Employees' Retirement and 401(k) Savings Plan has been created to receive all contributions and to pay all benefits under the Plan.

The Company appoints one employee to serve as Administrator of the Plan. Among the duties of the Administrator are the maintenance of participants' records, the determination of the right of any person to a benefit, the determination of the method of payment of such benefit, and others.

Vanguard Fiduciary Trust Company has been named trustee of the Plan by the Company and is responsible for the holding, investing and disposal of all trust assets.

Participation

Participation in the Plan is extended to any individual who is in the service and employ of Raynor Manufacturing Company and subject to a collective bargaining agreement, excluding Directors of the Company not otherwise employed by it and other persons retained to perform independent professional or other services. Such individuals will become a participant in the Plan upon completion of two months of service with the Company. Participants may enter the Plan immediately after meeting the eligibility requirements.

Contributions

Participants' contribution

The Plan permits voluntary contributions by participants at an amount between 1% and 50% for pre-tax dollars, subject to certain Internal Revenue Code (IRC) limitations, and 1% to 10% for after-tax dollars of the participant's compensation. Participants who have attained age 50 before the end of the Plan year are eligible to make catch up contributions. Participants may also contribute amounts representing distributions from other qualified benefit or defined contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan.

NOTE 1 - DESCRIPTION OF PLAN (CONTINUED)

Contributions (Continued)

Matching contribution
The Company makes a discretionary matching contribution in an amount equal to 10% for each $1.00 a participant contributes. Upon the Company's discretion, employee contributions that exceed 50% of the employees' eligible compensation are excluded in determining the amount of matching contribution due from the Company. Matching contributions are invested in the same options as participant contributions, at the participant's discretion.

Profit sharing contribution
Prior to January 1, 2009, the Plan required that the Company make a profit sharing contribution to all participants for each Plan year. The Plan was revised as of January 1, 2009 to allow the profit sharing contribution to be discretionary. The Company elected to continue the profit sharing contributions as computed in prior years. The Company's profit sharing contribution is $1.30 per hour worked up to a maximum contribution of $2,704 per participant. Profit sharing contributions are invested in the same investment options as participant contributions, at the participant's discretion.

Participant Accounts

Each participant's account is credited with the participant's contribution, the Company's matching and profit sharing contributions and an allocation of Plan earnings. Allocations are based on participant account balances, as defined. Certain transaction fees are charged against participant accounts, based on services requested by that participant. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their elective contributions plus earnings. Participants' interests in their share of the Company contributions vest in accordance with the following schedule based on years of service (a plan year where the participant performs at least 1,000 hours of service):

Years of Service	Vesting Percentage
Less than 1	0%
1 but less than 2	33%
2 but less than 3	66%
3 or more	100%

NOTE 1 - DESCRIPTION OF PLAN (CONTINUED)

Vesting (Continued)

If an active participant dies prior to attaining his normal retirement age, his vesting percentage shall be 100%. Full vesting also occurs upon attainment of normal retirement age or termination of employment due to disability.

Forfeited Accounts

Forfeitures from less than 100% vested accounts are used to offset Company contributions and to pay for administrative expenses. Forfeited nonvested accounts used to offset Company contributions were $9,600 and $3,799 at December 31, 2010 and 2009, respectively. Forfeited nonvested accounts available to offset future Company contributions or to reduce the future administrative expenses were $25,747 and $4,239, at December 31, 2010 and 2009, respectively.

Payments of Benefits

Benefits are payable to the participant upon:

a) death or retirement from the service of Company on or after normal retirement date (age 65), or on account of disability; or
b) resignation or dismissal from the service of Company prior to normal retirement date.

If the benefits are payable in the event of (a) above, the amount of benefits would be equal to the then balance in the participant's accounts. However, if (b) is applicable, the benefits payable would be the total of the participant's own contributions, the company matching and profit sharing contributions, up to the amount of the participant's vested interest in matching and profit sharing contributions. If the vested benefits are less than $5,000, the balance will be distributed as either a cash distribution to the participant or transferred to an eligible retirement plan, at the direction of the participant. If the participant does not elect a method of payment and the balance is greater than $1,000, it will automatically be rolled over into an individual retirement account (IRA). Balances of $1,000 or less will be distributed in cash to the participant. If the balance is more than $5,000, an election to receive the benefit must be made. Benefits may be paid in either a lump-sum payment or substantially equal installments over a period of time not exceeding the participant's life expectancy or the joint life expectancy of the participant and the beneficiary.

Each participant or former participant may, in writing, designate a beneficiary or beneficiaries to whom distributions of interest in the Trust shall be made in the event of the participant's death.

Participants, who have attained age 59-1/2, may elect to withdraw from their tax-deferred contributions account including net earnings. Participants may elect to withdraw after tax voluntary contributions at any time. The participant must wait six months between distribution requests. The Plan also allows for in-service withdrawals of all or part of the participant's pretax elective deferral contribution balance in the case of immediate and heavy financial need (as defined). The withdrawal cannot exceed the amount required to relieve the financial need.

NOTE 1 - DESCRIPTION OF PLAN (CONTINUED)

Notes Receivable from Participants

A participant may borrow the lesser of $50,000 or 50% of his or her vested account balance, with a minimum loan balance of $1,000. Loans are secured by the balance in the participant's account. Loans are repayable through payroll deductions over periods ranging up to 60 months, or longer if for the purchase of a primary residence. The interest rate is determined by the Plan Administrator based on prevailing market conditions and is fixed over the life of the note. At December 31, 2010 and 2009, interest rates on participant loans ranged from 4.25% to 9.25%.

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting

The financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Plan invests in investment contracts through a common collective trust. Contract value for this collective trust is based on the net asset value at the fund reported by the investment advisor. The Statements of Net Assets Available for Benefits presents the fair value of the investment in the collective trust as well as the adjustment of the investment in the collective trust from fair value to contract value. The Statements of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Use of Estimates in Preparing Financial Statements

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions to Plan assets during the reporting period. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES (CONTINUED)

Payment of Benefits

Benefits are recorded when paid.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Change in Accounting Principles

The Plan adopted a new accounting standard, *Reporting Loans to Participants by Defined Contribution Pension Plans*, which provides clarification of how loans to participants should be classified and measured by defined contribution pension benefit plans. This guidance requires that loans to participants be reported as notes receivable from participants in the statements of net assets available for benefits and be measured at their unpaid principal balance plus any accrued but unpaid interest. The Plan adopted this standard in its December 31, 2010 financial statements and has reclassified participant loans of $725,900 from participant-directed investments to notes receivable from participants as of December 31, 2009. The Plan also reclassified interest income from participant loans of $41,938 from investment income to interest income from notes receivable from participants for the year ended December 31, 2009. Net assets of the Plan were not affected by the adoption of this standard.

NOTE 3 - PARTICIPANT-DIRECTED INVESTMENTS

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the trustee has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate as of and for the years ended December 31, 2010 and 2009, respectively.

a) Total participant-directed investments in the accompanying statements of net assets available for benefits of $27,716,623 and $26,030,862 as of December 31, 2010 and 2009, respectively.

b) Notes receivable from participants as shown in the accompanying statements of net assets available for benefits of $731,754 and $725,900 as of December 31, 2010 and 2009, respectively.

c) Investment income as shown in the accompanying statements of changes in net assets available for benefits of $2,272,174 and $3,095,777 for the years ended December 31, 2010 and 2009, respectively.

NOTE 3 - PARTICIPANT-DIRECTED INVESTMENTS (CONTINUED)

d) Interest income from notes receivable from participants as shown in the accompanying statements of changes in net assets available for benefits of $35,327 and $41,938 for the years ended December 31, 2010 and 2009, respectively.

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

Investment income is comprised of the following for the years ended December 31:

	2010	2009
Dividends and interest:		
Registered investment companies	$ 252,477	$ 210,927
Common collective fund	422,038	432,483
Net appreciation in fair value of investments:		
Registered investment companies	1,597,659	2,452,367
Total investment income	$ 2,272,174	$ 3,095,777

The fair value of individual investments that represent 5 percent or more the Plan's net assets as of December 31 are as follows:

	2010	2009
Investment at fair value:		
Vanguard Retirement Savings Trust	$15,080,385	$14,947,872
Mutual funds:		
American Funds Fundamental Investors; R-4 Shares	1,937,931	1,819,803
Vanguard 500 Index Fund Investor Shares	*	1,346,454
Morgan Stanley Inst. Fund Trust Mid Cap Growth Advisor	1,657,657	*

*Amount is less than 5 percent of the Plan's net assets as of December 31.

NOTE 4 - FAIR VALUE OF FINANCIAL INSTRUMENTS

FASB ASC 820, *Fair Value Measurements and Disclosures,* provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

- Level 1—Inputs to the valuation methodology are unadjusted quoted prices for identical assets and liabilities in active markets that the Plan has the ability to access;

NOTE 4 - FAIR VALUE OF FINANCIAL INSTRUMENTS (CONTINUED)

- Level 2—Inputs to the valuation methodology include:
  - Quoted prices for similar assets and liabilities in active markets;
  - Quoted prices for identical or similar assets or liabilities in inactive markets;
  - Inputs other than quoted prices that are observable for the asset or liability:
  - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3—Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value at December 31, 2010 and 2009:

- Mutual funds: Valued at the net asset value ("NAV") of the shares held by the Plan at year end. NAV is determined based on quoted prices in active markets.

- Money market fund: Valued at the net asset value ("NAV") of shares held by the Plan at year end.

- Common collective fund: The common collective fund invests in collective investments and reinvestments in one or more bank, insurance company or synthetic investment contract and in short term investments which are not publicly traded. The fund is valued at the net asset value per unit on the valuation date (December 31, 2010 and 2009). There are no redemption restrictions for Plan participants with this fund.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTE 4 - FAIR VALUE OF FINANCIAL INSTRUMENTS (CONTINUED)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2010 and 2009:

	Assets at Fair Value as of December 31, 2010			
	Level 1	Level 2	Level 3	Total
Mutual funds:				
Growth funds	$ 3,113,036	$ -	$ -	$ 3,113,036
Fixed income funds	711,234	-	-	711,234
Index funds	1,368,977	-	-	1,368,977
Balanced funds	8,011,081	-	-	8,011,081
Total mutual funds	13,204,328	-	-	13,204,328
Money market fund	-	25,747	-	25,747
Common collective fund	-	15,080,385	-	15,080,385
Total assets at fair value	$ 13,204,328	$ 15,106,132	$ -	$ 28,310,460

	Assets at Fair Value as of December 31, 2009			
	Level 1	Level 2	Level 3	Total
Mutual funds:				
Growth funds	$ 2,635,123	$ -	$ -	$ 2,635,123
Fixed income funds	633,870	-	-	633,870
Index funds	1,346,454	-	-	1,346,454
Balanced funds	6,786,450	-	-	6,786,450
Total mutual funds	11,401,897	-	-	11,401,897
Money market fund	-	4,238	-	4,238
Common collective fund	-	14,947,872	-	14,947,872
Total assets at fair value	$ 11,401,897	$ 14,952,110	$ -	$ 26,354,007

NOTE 5 - GUARANTEED INVESTMENT CONTRACT

The Plan invests in a fully benefit-responsive investment contract, the Vanguard Retirement Savings Trust. The contract provides that participants execute Plan transactions at contract value. Contract value represents contributions made to the funds, plus earnings, less participant withdrawals. Certain events, such as Plan termination, which results in a material and adverse effect on the investment contract, may limit the ability of the Plan to transact at contract value or may allow for the termination of the investment contract at less than contract value. At this time, the Company believes that any events that may limit the ability of the Plan to transact at contract value are remote.

NOTE 5 - GUARANTEED INVESTMENT CONTRACT (CONTINUED)

The methodology used to calculate performance is based on the last day of the Plan year, and includes income earned by the fund's assets on the last day of the Plan year divided by the fair value of all the Plan assets (market value spot yield), and the fund's interest distributed to Plan participants during the Plan year divided by fair value of all the Plan assets (book value spot yield). The average yields are as follows:

	2010	2009
Based on actual earnings	2.80%	2.89%
Based on interest rate credited to participants	2.85%	2.89%

NOTE 6 - RELATED-PARTY TRANSACTIONS

Certain Plan investments were managed by the Vanguard Fiduciary Trust Company. Administrative and trustee services, as defined by the Plan, are provided by the Vanguard Fiduciary Trust Company, and therefore transactions qualify as party-in-interest transactions. Fees paid by the Plan for investment management and administrative services amounted to $7,642 and $11,217 for the years ended December 31, 2010 and 2009, respectively. Other expenses of the Plan are paid directly by the Company.

Certain administrative functions are performed by officers and employees of the Company, for which no compensation is received.

NOTE 7 - PLAN TERMINATION

Although the Company has not expressed any intent to do so, the Company has the right under the Plan to discontinue contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of termination, the Administrator shall cause a valuation and segregation to be made of the trust assets allocable to such Company, and all of that Company's participants will become 100 percent vested in their account balance.

NOTE 8 - TAX STATUS

The Plan and related trust have adopted a Volume Submitter 401(k) Profit Sharing Plan which received a favorable opinion letter from the Internal Revenue Service (IRS) on March 31, 2008, which stated that the prototype Plan is acceptable for use by employers under Section 401 of the Internal Revenue Code (IRC). The Plan itself has not requested a determination letter. However, the Plan Administrator and the Plan's tax counsel believe the Plan is currently designed and is being operated in compliance with applicable requirements of the IRC.

NOTE 9 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities could occur in the near term and that such changes could materially affect balances and the amounts reported in the statements of net assets available for benefits.

NOTE 10 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31 to the Form 5500:

	2010	2009
Net assets available for benefits per the financial statements	$ 28,448,377	$ 26,776,061
Adjustment from contract value to fair value	593,837	323,145
Net assets available for benefits per the Form 5500	$ 29,042,214	$ 27,099,206

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements for the year ended December 31 to the Form 5500:

	2010	2009
Net increase in net assets available for benefits per the financial statements	$ 1,672,316	$ 3,015,575
Adjustment from contract value to fair value	270,692	323,145
Net increase in net assets available for benefits per the Form 5500	$ 1,943,008	$ 3,338,720

The Vanguard Target Retirement Savings Trust is recorded at contract value in the financial statements, but at fair value in the Form 5500.

NOTE 11 - SUBSEQUENT EVENTS

Management evaluated subsequent events through July 14, 2011, the date the financial statements were available to be issued. Events or transactions occurring after December 31, 2010, but prior to July 14, 2011 that provided additional evidence about conditions that existed at December 31, 2010, have been recognized in the financial statements for the year ended December 31, 2010. Events or transaction that provided evidence about conditions that did not exist at December 31, 2010 but arose before the financial statements were available to be issued have not been recognized in the financial statements for the year ended December 31, 2010.

Effective in March 2011, the Plan Sponsor chose to stop making discretionary match and profit share contributions.

SUPPLEMENTAL INFORMATION

RAYNOR MFG. CO. BARGAINING UNIT EMPLOYEES'
RETIREMENT AND 401(K) SAVINGS PLAN
EIN: 36-2069924
Plan Number: 001
Schedule H, line 4i--Schedule of Assets (Held At End of Year)
December 31, 2010

	(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
Participant Directed Investments					
		Allianz NFJ Small-Cap Value Fund; Administrative Class	Mutual fund 22,213.769 shares	**	$ 632,870
		American Funds Euro Pacific Growth Fund; R-4 Shares	Mutual fund 7,203.718 shares	**	293,047
		American Funds Fundamental Investors; R-4 Shares	Mutual fund 52,891.136 shares	**	1,937,931
		American Funds Growth Fund of America; R-4 Class	Mutual fund 2,906.831 shares	**	87,757
		Blackrock Equity Dividend Fund; Institutional Class	Mutual fund 694.764 shares	**	11,403
		BlackRock Funds: Small Cap Growth Equity Portfolio; Institutional Shares	Mutual fund 20,225.562 shares	**	485,616
		Janus Perkins Mid Cap Value Fund - Investor Shares	Mutual fund 10,411.519 shares	**	234,988
		Morgan Stanley Inst. Fund Trust Midcap Growth Advisor	Mutual fund 45,791.619 shares	**	1,657,657
		PIMCO Total Return Fund, Administrative Class	Mutual fund 65,551.475 shares	**	711,234
		Templeton Foreign Fund, Class A	Mutual fund 50,712.136 shares	**	353,971
	*	Vanguard 500 Index Fund Investor Shares	Mutual fund 11,438.249 shares	**	1,324,778
	*	Vanguard Mid-Cap Index Fund Investor Shares	Mutual fund 1,159.300 shares	**	23,545
	*	Vanguard Small-Cap Index Fund Investor Shares	Mutual fund 594.372 shares	**	20,654
	*	Vanguard Target Retirement 2005 Fund	Mutual fund 6,062.597 shares	**	71,114
	*	Vanguard Target Retirement 2010 Fund	Mutual fund 7,004.372 shares	**	156,268
	*	Vanguard Target Retirement 2015 Fund	Mutual fund 49,322.559 shares	**	612,586
	*	Vanguard Target Retirement 2020 Fund	Mutual fund 47,841.862 shares	**	1,057,305
	*	Vanguard Target Retirement 2025 Fund	Mutual fund 67,354.801 shares	**	850,018
	*	Vanguard Target Retirement 2030 Fund	Mutual fund 44,715.589 shares	**	969,434
	*	Vanguard Target Retirement 2035 Fund	Mutual fund 77,125.085 shares	**	1,009,580
	*	Vanguard Target Retirement 2040 Fund	Mutual fund 24,849.722 shares	**	534,269
	*	Vanguard Target Retirement 2045 Fund	Mutual fund 8,027.594 shares	**	108,373
	*	Vanguard Target Retirement 2050 Fund	Mutual fund 361.159 shares	**	7,729
	*	Vanguard Target Retirement Income	Mutual fund 4,627.739 shares	**	52,201
	*	Vanguard Prime Money Market Fund	Money market fund 25,747.260 shares	**	25,747
	*	Vanguard Retirement Savings Trust	Common collective fund 14,486,547.600 shares	**	15,080,385
					28,310,460
Notes Receivable from Participants					
	*	Participant loans	Interest rate range 4.25% - 9.25%, with various maturities	**	731,754
					$ 29,042,214

* Indicates a party-in-interest, as defined by ERISA.
** Not applicable as the Plan is participant-directed.

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210 - 0110
1210 - 0089

2010

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A This return/report is for:
- [ ] a multiemployer plan;
- [X] a single-employer plan;
- [ ] a multiple-employer plan; or
- [ ] a DFE (specify) _____

B This return/report is:
- [ ] the first return/report;
- [ ] an amended return/report;
- [ ] the final return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here ▶ [X]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information - enter all requested information

1a Name of plan
RAYNOR MFG. CO. BRG UNIT EES' RET & 401(K) SVG PLN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 03/01/1981

2a Plan sponsor's name and address (employer, if for a single-employer plan)
(Address should include room or suite no.)
RAYNOR MANUFACTURING COMPANY

1101 EAST RIVER ROAD

DIXON IL 61021

2b Employer Identification Number (EIN) 36-2069924

2c Sponsor's telephone number 815-288-1431

2d Business code (see instructions) 339900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Signature of plan administrator	Date: 8-2-11	Enter name of individual signing as plan administrator: JON KEESEY
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2010)
V.092307.1

3a Plan administrator's name and address (If same as plan sponsor, enter "Same")
SAME

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:
a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	410
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	287
b	Retired or separated participants receiving benefits	**6b**	
c	Other retired or separated participants entitled to future benefits	**6c**	75
d	Subtotal. Add lines **6a, 6b,** and **6c**	**6d**	362
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	
f	Total. Add lines **6d** and **6e**	**6f**	362
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	362
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	21
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E 2F 2G 2J 2K 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)
- (1) [ ] Insurance
- (2) [ ] Code section 412(e)(3) insurance contracts
- (3) [X] Trust
- (4) [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)
- (1) [ ] Insurance
- (2) [ ] Code section 412(e)(3) insurance contracts
- (3) [X] Trust
- (4) [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules
- (1) [X] **R** (Retirement Plan Information)
- (2) [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules
- (1) [X] **H** (Financial Information)
- (2) [ ] **I** (Financial Information - Small Plan)
- (3) [ ] ____ **A** (Insurance Information)
- (4) [X] **C** (Service Provider Information)
- (5) [X] **D** (DFE/Participating Plan Information)
- (6) [ ] **G** (Financial Transaction Schedules)