Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

2040

2010

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

Р	Complete all entries in accordance with the instructions to the Form 5500-SF.								
	Part I Annual Report Identification Information								
For	calendar plan year 2010 or fisc	cal plan year beginning 01/01/201	0	and ending 1	2/31/2	2010			
Α.	This return/report is for:	single-employer plan	multiple-e	employer plan (not multiemployer)		one-participant plan			
В	Γhis return/report is for:	first return/report							
		an amended return/report	short plar	year return/report (less than 12 mor	nths)				
C	Check box if filing under:	X Form 5558	automatic	extension		DFVC program			
	3 · · ·	special extension (enter descripti	on)						
Da	rt II Basic Plan Infor	mation—enter all requested inform							
	Name of plan	mation—enter all requested inform	ialion		1h	Three-digit			
	•	CES, INC. 401(K) PROFIT SHARING	S PLAN		10	plan number 001			
						(PN) ▶			
					1c	Effective date of plan 01/01/2008			
22	Plan enoncor's name and add	ress (employer, if for single-employer	r nlan)		2h	Employer Identification Number			
	TIME MANAGEMENT SERVI		ι ριατι)		20	(EIN) 41-2172819			
			2c Plan sponsor's telephone num						
) INTERNATIONAL BLVD. SO TLE, WA 98188	DUTH, SU			0.1	206-824-8500			
	,				2d	Business code (see instructions)			
3a	Plan administrator's name and	d address (if same as Plan sponsor, e	enter "Same	e")	3b	Administrator's EIN			
MAR	TIME MANAGEMENT SERVI	CES, INC. 19600 INTE SEATTLE, V	RNATIONA	AL'BLVD. SOUTH, SU		41-2172819			
		3с	Administrator's telephone number 206-824-8500						
4 1	the name and/or EIN of the pl	an sponsor has changed since the la	st return/re	port filed for this plan, enter the	4b EIN				
	name, EIN, and the plan number	er from the last return/report. Sponse	or's name		4.5				
- F-0	Tatal accelonation of a sufficient at a		4c	PN 19					
		at the beginning of the plan year			5a	u			
b		at the end of the plan year			5b	36			
С		vith account balances as of the end c		•	5c	5			
6a	Were all of the plan's assets	during the plan year invested in eligit	ole assets?	(See instructions.)		Yes No			
b		the annual examination and report of							
		(See instructions on waiver eligibility				Yes No			
Do	rt III Financial Inform	her 6a or 6b, the plan cannot use F	orm 5500-	SF and must instead use Form 55	00.				
		iation							
7	Plan Assets and Liabilities		_	(a) Beginning of Year		(b) End of Year			
	Total plan assets		7a	(0			
b				775		10873			
<u>_</u>		7b from line 7a)	. 7с		,				
8	Income, Expenses, and Trans			(a) Amount		(b) Total			
а	Contributions received or received (1) Employers	eivable from:	8a(1))				
				9580)				
	• •	· · · · · · · · · · · · · · · · · · ·)					
b	, ,	-,	` '	518	3				
С	,	, 8a(2), 8a(3), and 8b)				10098			
d		rollovers and insurance premiums							
			8d	(_				
е	Certain deemed and/or correct	ctive distributions (see instructions)	8e	(
f	Administrative service provide	ers (salaries, fees, commissions)	8f	(_				
g	Other expenses		8g	()				
h	Total expenses (add lines 8d,	8e, 8f, and 8g)	. 8h			0			
i	Net income (loss) (subtract lin	ne 8h from line 8c)	8i			10098			
j	Transfers to (from) the plan (s	see instructions)	. 8i)				

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ar	t IV Plan Characteristics						
<u>a</u>	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Char	acteris	tic Co	des in	the instructio	ns:	
	2E 2G 2J 2K 3D				the Continue Con		
)	If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Chara	icterist	iic Coo	des in t	ine instruction	is:	
art	V Compliance Questions						
)	During the plan year:		Yes	No	Aı	mount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X			
С	Was the plan covered by a fidelity bond?	10c		X			
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X			
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X			
f	Has the plan failed to provide any benefit when due under the plan?	10f		X			
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X			
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X			
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i					
ırt	VI Pension Funding Compliance						
1	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500))				,	Yes	No
2	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes X						
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)						
	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver						
	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		Г		1		
b	Enter the minimum required contribution for this plan year			12b			
С	Enter the amount contributed by the employer to the plan for this plan year			12c	1		

Part VII Plan Terminations and Transfers of Assets 13a Has a resolution to terminate the plan been adopted during the plan year or any prior year?

e Will the minimum funding amount reported on line 12d be met by the funding deadline?.....

d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a

Has a resolution to terminate the plan been adopted during the plan year or any prior year?

If "Yes," enter the amount of any plan assets that reverted to the employer this year.

13a

b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?....

If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s): 13c(2) EIN(s) 13c(3) PN(s)

12d

Yes

No

Yes

Yes X No

N/A

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	08/31/2011	TREVOR STABBERT			
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator			
SIGN						
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor			