Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2009

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2009 or fiscal plan year beginning 12/01/2009 and ending 11/30/2010

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
JONES BROS. DIRT & PAVING CONTRACTORS INC. EMPLOYEES PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 12/01/1965

2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.)
JONES BROS. DIRT & PAVING CONTRACTORS, INC.

P.O. BOX 3983
ODESSA, TX 79760

1401 SOUTH GRANDVIEW
ODESSA, TX 79760

2b Employer Identification Number (EIN)
75-1822146

2c Sponsor's telephone number
432-332-0721

2d Business code (see instructions)
237310

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/06/2011	D MARK TYLER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same")
JONES BROS. DIRT & PAVING CONTRACTORS, INC.

P.O. BOX 3983
ODESSA, TX 79760

3b Administrator's EIN
75-1822146

3c Administrator's telephone number
432-332-0721

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	323
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	142
b	Retired or separated participants receiving benefits	**6b**	74
c	Other retired or separated participants entitled to future benefits	**6c**	112
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	328
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	0
f	Total. Add lines **6d** and **6e**	**6f**	328
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	309
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	15
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	X	**R** (Retirement Plan Information)
(2)		**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)		**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	X	**H** (Financial Information)
(2)		**I** (Financial Information – Small Plan)
(3)		**A** (Insurance Information)
(4)		**C** (Service Provider Information)
(5)		**D** (DFE/Participating Plan Information)
(6)		**G** (Financial Transaction Schedules)

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2009

This Form is Open to Public Inspection

For calendar plan year 2009 or fiscal plan year beginning 12/01/2009 and ending 11/30/2010

A Name of plan
JONES BROS. DIRT & PAVING CONTRACTORS INC. EMPLOYEES PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
JONES BROS. DIRT & PAVING CONTRACTORS, INC.

D Employer Identification Number (EIN)
75-1822146

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	100000	
(2) Participant contributions	1b(2)	5041	
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	414461	549097
(2) U.S. Government securities	1c(2)	117754	93043
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	186745	168769
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	1181219	1308960
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	68912	74017

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	2074132	2193886
	Liabilities			
g	Benefit claims payable	1g	8055	8055
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	8055	8055
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	2066077	2185831

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
	(B) Participants	2a(1)(B)	120544	
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		120544
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	6434	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	10667	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		17101
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)	34488	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		34488
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	109024	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		109024
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		281157
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	159174	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		159174
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	2229	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		2229
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		161403
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		119754
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unqualified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [ ] Yes [X] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: JOHNSON, MILLER AND CO **(2)** EIN: 85-0214336

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

		Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		5000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

For calendar plan year 2009 or fiscal plan year beginning 12/01/2009 and ending 11/30/2010

A Name of plan
JONES BROS. DIRT & PAVING CONTRACTORS INC. EMPLOYEES PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
JONES BROS. DIRT & PAVING CONTRACTORS, INC.

D Employer Identification Number (EIN)
75-1822146

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 75-1822146

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Jones Bros. Dirt & Paving Contractors, Inc.
Employee Profit Sharing Plan

Financial Statements
Years Ended November 30, 2010 and 2009

Johnson Miller & Co.
Certified Public Accountants
A Professional Corporation

Jones Bros. Dirt & Paving Contractors, Inc.
Employee Profit Sharing Plan

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JOHNSON MILLER & CO., CPA's PC
Certified Public Accountants
A Professional Corporation
An Independent Member Of BDO Seidman Alliance

Odessa, Texas
Midland, Texas
Hobbs, New Mexico

Report of Independent Certified Public Accountants

Plan Administrative Committee of the
Jones Bros. Dirt & Paving Contractors, Inc.
Employee Profit Sharing Plan

We have audited the accompanying statements of net assets available for benefits of the Jones Bros. Dirt & Paving Contractors, Inc. Employee Profit Sharing Plan (the "Plan") as of November 30, 2010 and 2009, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Jones Bros. Dirt & Paving Contractors, Inc. Employee Profit Sharing Plan as of November 30, 2010 and 2009, and the changes in its net assets available for benefits for the years then ended, in conformity with accounting principles generally accepted in the United States of America.



Odessa, Texas
August 23, 2011

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jmcpa.com

Financial Statements

Jones Bros. Dirt & Paving Contractors, Inc.
Employee Profit Sharing Plan

Statements of Net Assets Available for Benefits

November 30,		**2010**	2009
ASSETS			
Investments, at Fair Value			
Mortgage-backed securities	**$**	**93,043**	117,754
Mutual funds		**1,308,960**	1,181,219
Other investments		**74,017**	68,912
Total investments		**1,476,020**	1,367,885
Receivables			
Employer's contribution		**-**	100,000
Participants' contributions		**-**	5,041
Notes receivable from participants		**168,769**	186,745
Total receivables		**168,769**	291,786
Cash and Cash Equivalents		**549,097**	414,461
Total assets		**2,193,886**	2,074,132
LIABILITIES			
Excess contributions payable		**8,055**	8,055
Total liabilities		**8,055**	8,055
Net assets available for benefits	**$**	**2,185,831**	2,066,077

See accompanying notes to financial statements.

Jones Bros. Dirt & Paving Contractors, Inc.
Employee Profit Sharing Plan

Statements of Changes in Net Assets Available for Benefits

Years Ended November 30,		**2010**	2009
Changes to Net Assets Attributed to:			
Investment income:			
Net appreciation in fair value of investments	**$**	**109,024**	262,677
Interest and dividend income		**51,589**	48,712
Total investment income		**160,613**	311,389
Contributions:			
Employer		**-**	100,000
Participants		**120,544**	166,130
Total contributions		**120,544**	266,130
Deductions:			
Benefits paid to participants		**159,174**	41,899
Refund of excess contributions		**-**	8,055
Administrative expenses		**2,229**	5,876
Total deductions		**161,403**	55,830
Net Increase in Net Assets		**119,754**	521,689
Net Assets Available for Benefits:			
Beginning of Year		**2,066,077**	1,544,388
End of Year	**$**	**2,185,831**	2,066,077

See accompanying notes to financial statements.

Jones Bros. Dirt & Paving Contractors, Inc.
Employee Profit Sharing Plan

Notes to Financial Statements

1. Summary of Significant Accounting Policies

Basis of Presentation

The Jones Bros. Dirt & Paving Contractors, Inc. Employee Profit Sharing Plan (the "Plan") presents its financial statements on the accrual basis of accounting, under which income is recognized when earned and expenses are recognized when the obligation is incurred.

Cash and Cash Equivalents

For purposes of the statements of cash flows, the Company considers highly liquid debt instruments which have a maturity of less than three months to be cash equivalents.

Trustee

Jones Brothers Dirt & Paving Contractors, Inc. (the "Trustee") serves as the Plan's trustee. The Trustee is responsible for the administration, management, and investment of the trust fund as directed by the Plan's administrative committee. In addition, the Trustee makes all distributions and benefits payments from the trust fund to participants and beneficiaries. The Trustee maintains the records of the Plan on the basis of each twelve month period beginning on December 1 and ending in November (the Plan Year).

Investment Valuation

The Plan's investments are valued at estimated fair value. Quoted market prices (Level 1, under the authoritative guidance for fair value measurement) are used to value investments. Fluctuations in market value between years are reflected as net appreciation (depreciation) as fair value of investments in the accompanying statements of changes in net assets available for benefits.

Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 820 (*Fair Value Measurements)*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1

Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

1. Summary of Significant Accounting Policies (Continued)

Investment Valuation (Continued)

Level 2

Inputs to the valuation methodology include:

Quoted prices for similar assets or liabilities in active markets;
Quoted prices for identical or similar assets or liabilities in inactive markets;
Inputs other than quoted prices that are observable for the asset or liability;
Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3

Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Security Transactions and Investment Income

Security transactions are accounted for on a trade-date basis. Expenses incurred with transactions, if any, are added to the purchase price or deducted from the selling price at the time of the transactions. Dividend income is record on the ex-dividend date. Income from other investments is recorded as earned on an accrual basis.

Notes Receivable from Participants

The Plan allows participants to borrow amounts from the vested portion of their accounts. Such loans are limited to the lesser of 50% of the vested account balance or $50,000. The loans are secured by the balance in the participant's account and bear interest at 1.5% above prime. The notes are measured at their unpaid principal balance.

Use of Estimates

In preparing financial statements in conformity with accounting principles generally accepted in the United States of America, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Reclassifications

Certain reclassifications have been made to conform to the 2010 presentation.

1. Summary of Significant Accounting Policies (Continued)

Recent Accounting Pronouncements

Codification - On June 3, 2009, the FASB approved the FASB Accounting Standards Codification™ ("Codification") as the single source of generally accepted accounting principles in the United States of America ("GAAP"). On June 29, 2009, the FASB issued ASC 105-10, *Generally Accepted Accounting Principles*. FASB ASC 105-10 establishes the Codification to become the source of authoritative GAAP recognized by the FASB to be applied by nongovernmental entities. Rules and interpretive releases of the SEC under authority of federal securities laws are also sources of authoritative GAAP for SEC registrants. The Codification supersedes all existing non-SEC accounting and reporting standards. All other non-grandfathered non-SEC accounting literature not included in the Codification becomes non-authoritative. Following FASB ASC 105-10, the FASB will not issue new standards in the form of Statements, FASB Staff Positions, or Emerging Issues Task Force Abstracts. Instead, the FASB will issue Accounting Standards Updates, which will serve only to: (a) update the Codification; (b) provide background information about the guidance; and (c) provide the bases for conclusions on the change(s) in the Codification. The content of the Codification carries the same level of authority. The GAAP hierarchy will be modified to include only two levels of GAAP: authoritative and non-authoritative. FASB ASC 105-10 and the Codification are effective for financial statements issued for interim and annual periods ending after December 15, 2009, which means that a calendar year-end non-public nongovernmental entity should follow the guidelines in the Codification ending with its fiscal year December 31, 2009. The Company adopted the Codification in fiscal 2009 which provided for changes in references to technical accounting literature but no impact to its financial position, results of operations or cash flows.

In September 2010, the FASB issued Accounting Standards Update ("ASU") 2010-25 Plan Accounting – *Defined Contribution Pension Plan (Topic 962): Reporting Loans to Participants by Defined Contribution Pension Plans*. ASU 2010-25 requires participant loans to be classified as notes receivable from participants and measured at their unpaid principal balances plus any accrued but unpaid interest. Previously, loans were measured at fair value and classified as investments. Participant loans have been reclassified to "Notes receivable from participants" as of December 31, 2010 and December 31, 2009.

The adoption of the new pronouncements did not have a material impact on the Plan's financial statements.

2. Provisions of the Plan

The following description of the Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all employees of Jones Bros. Dirt & Paving Contractors, Inc. (the "Company") who have completed one year of service and are age eighteen or older. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan was created and became effective on November 30, 1966.

Participants

At November 30, 2010 and 2009, there were 142 and 144 employees, respectively, who were active participants in the Plan.

Participant Accounts

Each participant's account is credited with the participant's contribution and an allocation of (a) the Company's contribution, (b) Plan earnings, and (c) forfeitures of terminated participants' non-vested accounts. Allocations are made only to those participants who complete 1,000 hours of service during the Plan year and are employed by the Company on the last day of the Plan year, unless service is terminated by reason of death, disability or retirement after attaining normal retirement age. Allocations are based on participant compensation or account balances, as defined in the Plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Vesting

Participants are immediately vested in their voluntary contributions plus actual earnings thereon. Vesting in the remainder of their accounts is based on years of continuous service using the following table:

Participant's Years of Service	Vested Percentage
Less than two	0%
Two	20%
Three	40%
Four	60%
Five	80%
Six	100%

2. Provisions of the Plan (Continued)

Notes Receivable from Participants

The Plan allows participants to borrow amounts from the vested portion of their accounts. Such loans are limited to the lesser of 50% of the vested account balance or $50,000. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Custodians. Participant loans totaled $168,769 and $186,745 at November 30, 2010 and 2009, respectively. The unpaid principal balance approximates fair value.

Forfeitures

The "nonvested" portion of a terminated participant's account is forfeited after incurring five consecutive one-year breaks in service. Forfeitures are allocated to other Plan participants as described above. A one-year break in service occurs if a participant works less than 500 hours during a Plan Year.

During 2010 and 2009, $593 and $353, respectively, of terminated participants' accounts were forfeited.

Payment of Benefits

The participant has the option to elect the method used to distribute any benefits to which he is entitled under the Plan. The settlement options are one or more of the following:

a. A lump sum payment.

b. Periodic payments (for a period of time not to extend beyond the participant's life expectancy or the life expectancy of the participant and his designated beneficiary).

3. Plan Termination

The Company reserves the right to amend or terminate the Plan. No such amendment or termination will deprive the participants of their vested interests in their accounts under the Plan.

4. Federal Income Tax Status

The Plan obtained its latest determination letter on February 20, 2003, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan's tax counsel believe the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

5. Investments

The Plan's investments are held by the Trustee and with registered investment companies. The following table presents the cost and fair values of investments at November 30, 2010 and 2009. Investments that represent five percent (5%) or more of the Plan's net assets are separately identified.

November 30, 2010

		Principal Amount	Fair Value
Mortgage-backed securities, all U.S. Agency	**$**	**169,775**	**93,043**
Mutual funds		**1,354,925**	**1,308,960**
Other investments: PIMCO Commodity Real Return		**60,461**	**74,017**
	$	**1,585,161**	**1,476,020**

November 30, 2009

		Principal Amount	Fair Value
Mortgage-backed securities, all U.S. Agency	$	194,885	117,754
Mutual funds		1,324,722	1,181,219
Other investments: PIMCO Commodity Real Return		56,658	68,912
	$	1,576,265	1,367,885

5. Investments (Continued)

Input Levels by Investment Category at November 30, 2010:

Investment Category	Fair Value	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs
Mortgage-backed securities, all U.S. agency	**$ 93,043**	**-**	**93,043**	**-**
Mutual funds	**1,308,960**	**1,308,960**	**-**	**-**
Other investments	**74,017**	**74,017**	**-**	**-**
Total	**$ 1,476,020**	**1,382,977**	**93,043**	**-**

6. Net Appreciation in Fair Value of Investments

During the Plan years ended November 30, 2010 and 2009, the Plan's investments (including investments bought, sold and held during the year) appreciated in value by $109,024 and $262,677, respectively, is as follows for the years ended November 30:

		2010	2009
Investments at fair value as determined by quoted market price:			
Increase in value of:			
Mortgage-backed securities	**$**	**8,759**	871
Mutual funds		**98,151**	244,410
Other investments		**2,114**	17,396
	$	**109,024**	262,677

7. Department of Labor Required Disclosures

There were no obligations or leases in default as of November 30, 2010 and 2009, and there were no significant party-in-interest transactions for the years ended November 30, 2010 and 2009.

8. Excess Contributions

Approximately $8,055 of excess contributions were made in 2009 as determined through compliance testing. The refunds associated with these contributions were made during 2011 to remedy this testing for the Plan year ending November 30, 2009.

9. Subsequent Events

Management of the Plan has performed an evaluation of the Plan's activity through December 1, 2010 through August 23, 2011, the date these financial statements were available for issuance, and noted no significant subsequent events.

Supplemental Schedules

JOHNSON MILLER & CO., CPA's PC
Certified Public Accountants
A Professional Corporation
An Independent Member Of BDO Seidman Alliance

Odessa, Texas
Midland, Texas
Hobbs, New Mexico

Report of Independent Certified Public Accountants

Plan Administrative Committee of the
Jones Bros. Dirt & Paving Contractors, Inc.
Employee Profit Sharing Plan

Our audit was performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental *Schedule of Assets Held For Investment Purpose* as presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.



Odessa, Texas
August 23, 2011

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jmcpa.com

Jones Bros. Dirt & Paving Contractors, Inc.
Employee Profit Sharing Plan
EIN #75-1822146, Plan 001

Line 4i, Schedule H, Form 5500
Schedule of Assets Held for Investment Purposes at Year End

November 30, 2010

(b) Identity of Issuers	(c) Description of Investment	(d) Cost	(e) Current Value
MORTGAGE-BACKED SECURITIES:			
Federal Home Loan Mtg Corp (FHLMC) #180738	Pooled Mortgage Obligation, interest rate 7%, maturity date September 1, 2011	$ 7	-
FHLMC #2035 CLLL	Pooled Mortgage Obligation, interest rate 6.4%, maturity date March 15, 2028	2,948	3,061
FHLMC Gold CTF #C00756	Pooled Mortgage Obligation, interest rate 7%, maturity date April 1, 2029	7,433	2,944
FHLMC Gold CTF #C26405	Pooled Mortgage Obligation, interest rate 6.5%, maturity date May 1, 2029	4,109	1,833
FHLMC Gold CTF #C00785	Pooled Mortgage Obligation, interest rate 6.5%, maturity date June 1, 2029	7,262	3,468
FHLMC Gold CTF #D68898	Pooled Mortgage Obligation, interest rate 6.5%, maturity date March 1, 2026	5,556	2,402
FHLMC Gold CTF #C29248	Pooled Mortgage Obligation, interest rate 6.5%, maturity date August 1, 2029	4,149	1,826
Federal National Mtg Assoc (FNMA) Remic CTF #1999-24 CL HH	Pooled Mortgage Obligation, interest rate 6.4%, maturity date May 25, 2029	8,250	5,551
FNMA CTF #252440	Pooled Mortgage Obligation, interest rate 7%, maturity date May 1, 2029	7,030	2,742

Jones Bros. Dirt & Paving Contractors, Inc.
Employee Profit Sharing Plan
EIN #75-1822146, Plan 001

Line 4i, Schedule H, Form 5500
Schedule of Assets Held for Investment Purposes at Year End (Continued)

November 30, 2010 (Continued)

(b) Identity of Issuers	(c) Description of Investment	(d) Cost	(e) Current Value
MORTGAGE-BACKED SECURITIES (CONTINUED):			
FNMA CTF #252162	Pooled Mortgage Obligation, interest rate 6.5%, maturity date December 1, 2028	$ 6,323	3,156
FNMA CTF #449274	Pooled Mortgage Obligation, interest rate 6.0%, maturity date February 1, 2029	2,243	1,683
FNMA CTF #430194	Pooled Mortgage Obligation, interest rate 7.0%, maturity date June 1, 2028	2,629	944
FNMA CTF #479785	Pooled Mortgage Obligation, interest rate 7.0%, maturity date April 1, 2029	9,758	5,147
FNMA CTF #250875	Pooled Mortgage Obligation, interest rate 6.5%, maturity date March 1, 2027	7,150	3,472
FNMA #190261	Pooled Mortgage Obligation, interest rate 8.5%, maturity date September 1, 2023	3,926	1,770
FNMA #190203	Pooled Mortgage Obligation, interest rate 8%, maturity date February 1, 2023	2,233	1,207
GNMA Pool #354713	Pooled Mortgage Obligation, interest rate 7.5%, maturity date December 15, 2023	5,244	2,101

Jones Bros. Dirt & Paving Contractors, Inc.
Employee Profit Sharing Plan
EIN #75-1822146, Plan 001

Line 4i, Schedule H, Form 5500
Schedule of Assets Held for Investment Purposes at Year End (Continued)

November 30, 2010 (Continued)

(b) Identity of Issuers	(c) Description of Investment	(d) Cost	(e) Current Value
MORTGAGE-BACKED SECURITIES (CONTINUED):			
GNMA Pool #501849	Pooled Mortgage Obligation, interest rate 7%, maturity date April 15, 2029	$ 10,704	6,867
GNMA Pool #780689	Pooled Mortgage Obligation, interest rate 6.5%, maturity date December 15, 2027	6,462	3,449
GNMA Pool #780747	Pooled Mortgage Obligation, interest rate 6.5%, maturity date March 15, 2028	7,341	3,861
GNMA I & II Pool #571171	Pooled Mortgage Obligation, interest rate 7.0%, maturity date September 15, 2031	23,226	20,049
GNMA I & II Pool #568829	Pooled Mortgage Obligation, interest rate 6.5%, maturity date September 15, 2031	10,711	4,487
GNMA II Pool #2716	Pooled Mortgage Obligation, interest rate 7.0%, maturity date February 20, 2029	7,989	2,947
GNMA II Pool #2714	Pooled Mortgage Obligation, interest rate 6.5%, maturity date February 20, 2029	7,888	4,070
GNMA II Pool #2548	Pooled Mortgage Obligation, interest rate 7.0%, maturity date February 20, 2028	9,204	4,006
		169,775	93,043

Jones Bros. Dirt & Paving Contractors, Inc.
Employee Profit Sharing Plan
EIN #75-1822146, Plan 001

Line 4i, Schedule H, Form 5500
Schedule of Assets Held for Investment Purposes at Year End (Continued)

November 30, 2010 (Continued)

(b) Identity of Issuers	(c) Description of Investment	(d) Cost	(e) Current Value
MUTUAL FUNDS:			
Davis New York Venture Fund Class A M/F (NYVTX)	Mutual Fund	$ 83,385	70,235
Dodge & Cox Income Fund N/L (DODIX)	Mutual Fund	80,749	84,665
DWS RREEF Real Estate (RRRAX)	Mutual Fund	88,481	80,234
Europacific Growth Fund Class F – American Funds N/L (AEGFX)	Mutual Fund	51,490	53,047
Goldman Sachs Large Cap Value Fund Class I N/L (GSLIX)	Mutual Fund	112,368	85,805
Goldman Sachs High Yield (GSHAX)	Mutual Fund	17,786	-
Harbor International Growth Fund Institutional Class N/L (HAIGX)	Mutual Fund	57,493	55,559
Hartford Midcap Fund Glass AM/F (HFMCX)	Mutual Fund	69,538	63,077
Janus Adviser Mid Cap Value Fund Class A M/F (JDPAX)	Mutual Fund	60,307	59,523
JP Morgan High Yield Fund Select Class N/L (OHYFX)	Mutual Fund	44,356	50,912
JP Morgan Core Bond Fund Class A M/F (PGBOX)	Mutual Fund	78,498	85,260
MFS Research Fund Class A	Mutual Fund	68,310	83,303
Neuberger Berman High Income Bond Fund Class A M/F (NHIAX)	Mutual Fund	48,321	48,471
PIMCO Total Return Fund Class A M/F (PTTAX)	Mutual Fund	52,035	57,097
T Rowe Price International Bond Fund (PAIBX)	Mutual Fund	65,467	66,763
T Rowe Price Small Cap Value Fund (PASVX)	Mutual Fund	53,662	83,705

Jones Bros. Dirt & Paving Contractors, Inc.
Employee Profit Sharing Plan
EIN #75-1822146, Plan 001

Line 4i, Schedule H, Form 5500
Schedule of Assets Held for Investment Purposes at Year End (Continued)

November 30, 2010 (Continued)

(b) Identity of Issuers	(c) Description of Investment		(d) Cost	(e) Current Value
Thornburg Value Fund Class (TVIFX)	Mutual Fund	$	85,295	64,982
Wells Fargo Advantage Endeavor Select Fund Admin Class N/L (WECDX)	Mutual Fund		99,682	95,145
Wells Fargo Advantage Inter-National Value Fund Admin ClassI N/L (WFVDX)	Mutual Fund		66,234	50,319
Western Asset Inflation Index (WAIIX)	Mutual Fund		71,468	70,858
			1,354,925	1,308,960
OTHER:				
PIMCO Commodity Real Return Strategy Fund Class A M/F (PCRAX)	Mutual Fund		60,461	74,017
			60,461	74,017
			1,585,161	1,476,020
Notes receivable from participants	Loans, interest rate 4.75%-9.75%		-	168,769
		$	**1,585,161**	**1,644,789**

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2009

This Form Is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2009 or fiscal plan year beginning 12/01/2009 and ending 11/30/2010

A This return/report is for: ☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____

B This return/report is: ☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. ▶ ☐

D Check box if filing under: ☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan Jones Bros. Dirt & Paving Contractors Inc.
Employees Profit Sharing Plan

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 12/01/1965

2a Plan sponsor's name and address (employer, if for a single-employer plan)
(Address should include room or suite no.)
Jones Bros. Dirt & Paving
Contractors, Inc.

P.O. Box 3983

Odessa TX 79760

1401 South Grandview

Odessa TX 79760

2b Employer Identification Number (EIN) 75-1822146

2c Sponsor's telephone number (432)332-0721

2d Business code (see instructions) 237310

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Signature of plan administrator	9-6-11 Date	Terry Bryant Enter name of individual signing as plan administrator
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE

Attachment to 2009 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name Jones Bros. Dirt & Paving Contractors Inc. Employees Profit Sharing **EIN:** 751822146
Plan Sponsor's Name Jones Bros. Dirt & Paving Contractors, Inc. **PN:** 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	FHLMC #2035 CLLL	POOLED MORTGAGE OBLIGATION, INTEREST RATE 6.4% MATURITY DATE MARCH 15, 2028	2,947	3,061
	FHLMC GOLD CTF #C00756	POOLED MORTGAGE OBLIGATION, INTEREST RATE 6.5% MATURITY DATE APRIL 1, 2029	7,432	2,944
	FHLMC GOLD CTF #C26405	POOLED MORTGAGE OBLIGATION INTEREST RATE 6.5% MATURITY DATE MAY 1, 2029	4,109	1,833
	FHLMC GOLD CTF #C00785	POOLED MORTGAGE OBLIGATION INTEREST RATE 6.5% MATURITY DATE JUNE 1, 2029	7,262	3,468
	FHLMC GOLD CTF #D68898	POOLED MORTGAGE OBLIGATION INTEREST RATE 6.5% MATURITY DATE MARCH 1, 2026	5,555	2,402
	FHLMC GOLD CTF #C29248	POOLED MORTGAGE OBLIGATION INTEREST RATE 6.5% MATURITY DATE AUGUST 1, 2029	4,149	1,826
	FNMA REMIC CTF #190261	POOLED MORTGAGE OBLIGATION INTEREST RATE 8.5% MATURITY DATE SEPTEMBER 1, 2023	3,926	1,770

Attachment to 2009 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name Jones Bros. Dirt & Paving Contractors Inc. Employees Profit Sharing **EIN:** 75-1822146
Plan Sponsor's Name Jones Bros. Dirt & Paving Contractors, Inc. **PN:** 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	FNMA CTF #190203	POOLED MORTGAGE OBLIGATION, INTEREST RATE 8% MATURITY DATE FEBRUARY 1, 2023	2,233	1,208
	FNMA CTF #252440	POOLED MORTGAGE OBLIGATION INTEREST RATE 7% MATURITY DATE MAY 1, 2029	7,030	2,742
	FNMA CTF #1999-24	POOLED MORTGAGE OBLIGATION INTEREST RATE 6.4% MATURITY DATE MAY 25, 2029	8,250	5,551
	FNMA CTF #252162	POOLED MORTGAGE OBLIGATION INTEREST RATE 6.5% MATURITY DATE DECEMBER 1, 2028	6,323	3,156
	FNMA CTF #449274	POOLED MORTGAGE OBLIGATION INTEREST RATE 6% MATURITY DATE FEBRUARY 1, 2029	2,243	1,683
	FNMA CTF #430194	POOLED MORTGAGE OBLIGATION INTEREST RATE 7% MATURITY DATE JUNE 1, 2028	2,629	944
	FNMA CFT #479785	POOLED MORTGAGE OBLIGATION INTEREST RATE 7% MATURITY DATE APRIL 1, 2029	9,758	5,147

Attachment to 2009 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name Jones Bros. Dirt & Paving Contractors Inc. Employees Profit Sharing **EIN:** 75-1622146

Plan Sponsor's Name Jones Bros. Dirt & Paving Contractors, Inc. **PN:** 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	FNMA CFT #250875	POOLED MORTGAGE OBLIGATION INTEREST RATE 6.5% MATURITY DATE MARCH 1, 2027	7,150	3,472
	GNMA POOL #354713	POOLED MORTGAGE OBLIGATION INTEREST RATE 7.5% MATURITY DATE DECEMBER 15, 2023	5,244	2,101
	GNMA POOL #501849	POOLED MORTGAGE OBLIGATION INTEREST RATE 7% MATURITY DATE APRIL 15, 2029	10,704	6,867
	GNMA POOL #780689	POOLED MORTGAGE OBLIGATION INTEREST RATE 6.5% MATURITY DATE DECEMBER 15, 2027	6,462	3,449
	GNMA POOL #780747	POOLED MORTGAGE OBLIGATION INTEREST RATE 6.5% MATURITY DATE MARCH 15, 2028	7,341	3,861
	GNMA I & II POOL #571171	POOLED MORTGAGE OBLIGATION INTEREST RATE 7% MATURITY DATE SEPTEMBER 15, 2031	23,226	20,049
	GNMA I & II POOL #568829	POOLED MORTGAGE OBLIGATION INTEREST RATE 6.5% MATURITY DATE SEPTEMBER 15, 2031	10,710	4,487

Attachment to 2009 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name Jones Bros. Dirt & Paving Contractors Inc. Employees Profit Sharing **EIN:** 75-1822146
Plan Sponsor's Name Jones Bros. Dirt & Paving Contractors, Inc. **PN:** 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	GNMA II POOL #2716	POOLED MORTGAGE OBLIGTATION INTEREST RATE 7% MATURITY DATE FEBRUARY 20, 2029	7,989	2,947
	GNMA II POOL #2714	POOLED MORTGAGE OBLIGATION INTEREST RATE 6.5% MATURITY DATE FEBRUARY 20, 2029	7,888	4,070
	GNMA II POOL #2548	POOLED MORTGAGE OBLIGATION INTEREST RATE 7% MATURITY DATE FEBRUARY 20, 2028	9,204	4,006
	AEGFX		51,490	53,047
	GSLIX		112,368	85,805
	HAIGX		57,493	55,559
	HFMCX		69,538	63,077

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Plan Name Jones Bros. Dirt & Paving Contractors Inc. Employees Profit Sharing **EIN:** 75-1822146

Plan Sponsor's Name Jones Bros. Dirt & Paving Contractors, Inc. **PN:** 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	JDPAX		60,307	59,523
	NYVTX		83,385	70,234
	PTTAX		52,034	57,097
	RRRAX		88,481	80,234
	TVIFX		85,295	64,982
	DODIX		80,749	84,666
	WAIIX		71,468	70,858

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Plan Name Jones Bros. Dirt & Paving Contractors Inc. Employees Profit Sharing **EIN:** 75-1822146

Plan Sponsor's Name Jones Bros. Dirt & Paving Contractors, Inc. **PN:** 001

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	WECDV		99,681	95,145
	WFVDX		66,234	50,319
	OHYFX		44,356	50,912
	PASVX		53,662	83,705
	PGBOX		78,498	85,260
	MFS RESEARCH FUND CLASS A		68,310	83,303
	PAIBX		65,467	66,763

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Plan Sponsor's Name Jones Bros. Dirt & Paving Contractors, Inc. **PN:** 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	NHIAX		48,322	48,471
	PARTICIPANT LOANS	LOANS INTEREST RATES 4.75%-9.75%		168,769
	FHLMC #180738	POOLED MORTGAGE OBLIGATION INTEREST RATE 7% MATURITY DATE SEPTEMBER 1,2011	7	0
	GSHAX		17,786	0
	PCRAX		60,461	74,017