Form 5500	Annual Return/Report of Employee Benefit Plan	OMB Nos. 1210-0110 1210-0089
Department of the Treasury Internal Revenue Service	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).	2010
Department of Labor Employee Benefits Security Administration	Complete all entries in accordance with the instructions to the Form 5500.	2010
Pension Benefit Guaranty Corporation		This Form is Open to Public Inspection
Part I Annual Report Ider	tification Information	
For calendar plan year 2010 or fiscal	plan year beginning 01/01/2010 and ending 12/31/2	2010
A This return/report is for:	a multiemployer plan; a multiple-employer plan; or	
·	a single-employer plan; a DFE (specify)	
<b>B</b> This return/report is:	the first return/report; the final return/report;	
·	an amended return/report; a short plan year return/report (less the	han 12 months).
<b>C</b> If the plan is a collectively-bargain	ed plan, check here.	
<b>D</b> Check box if filing under:	Form 5558; automatic extension;	the DFVC program;
5	special extension (enter description)	
Part II Basic Plan Inform	nation—enter all requested information	
1a Name of plan PARKER TOWING COMPANY, INC.		<b>1b</b> Three-digit plan number (PN) ▶
		<b>1c</b> Effective date of plan 06/13/1975
2a Plan sponsor's name and addres (Address should include room or s PARKER TOWING COMPANY, INC.	s (employer, if for a single-employer plan) suite no.)	2b Employer Identification Number (EIN) 63-0362042
		<b>2c</b> Sponsor's telephone number 205-349-1677
P.O. BOX 20908 TUSCALOOSA, AL 35402-0908	1001 3RD STREET NORTHPORT, AL 35476	2d Business code (see instructions) 483000

#### Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/08/2011	CHARLES RABBIT
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2010) v.092307.1

30	Plan administrator's nome and address (if some as plan approach optar "Come")	3h ^-	Iministrator's EIN
	Plan administrator's name and address (if same as plan sponsor, enter "Same") RKER TOWING COMPANY, INC.		-0362042
P.(	D. BOX 20908 SCALOOSA, AL 35402-0908	nu	lministrator's telephone Imber 5-349-1677
_			Ab cou
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN the plan number from the last return/report:	land	4b EIN
а	Sponsor's name		<b>4c</b> PN
5	Total number of participants at the beginning of the plan year	5	320
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).		- -
а	Active participants	. 6a	212
b	Retired or separated participants receiving benefits	. 6b	0
С	Other retired or separated participants entitled to future benefits	. 6c	71
d	Subtotal. Add lines 6a, 6b, and 6c	. 6d	283
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	. 6e	2
f	Total. Add lines <b>6d</b> and <b>6e</b>	. 6f	285
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	. 6g	271
	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	. 6h	12
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	· 7	

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Form 5500 (2010)

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2S 2T 3D 3F 3H

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a	Plan fu	n <u>ding</u>	arrangement (check all that apply)	9b	Plan ber	ne <u>fit</u>	arrangement (check all that apply)
	(1)	X	Insurance		(1)	X	Insurance
	(2)		Code section 412(e)(3) insurance contracts		(2)		Code section 412(e)(3) insurance contracts
	(3)	X	Trust		(3)	Х	Trust
	(4)		General assets of the sponsor		(4)		General assets of the sponsor
10	Check a	all ap	plicable boxes in 10a and 10b to indicate which schedules are a	ttache	ed, and, w	vhere	e indicated, enter the number attached. (See instructions)
а	Pensio	n Sc	hedules	b	Genera	I Scl	hedules
а	Pensio (1)	n Sci	hedules R (Retirement Plan Information)	b	Genera (1)	I Sci	hedules H (Financial Information)
а		n Sc		b		I Sci	
a	(1)	n Sci	<ul> <li>R (Retirement Plan Information)</li> <li>MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan</li> </ul>	b	(1)	I Sci	H (Financial Information)
а	(1)	n Sc X	<ul><li>R (Retirement Plan Information)</li><li>MB (Multiemployer Defined Benefit Plan and Certain Money</li></ul>	b	(1) (2)	I Sci	<ul> <li>H (Financial Information)</li> <li>I (Financial Information – Small Plan)</li> </ul>
а	(1)	n Sci	<ul> <li>R (Retirement Plan Information)</li> <li>MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan</li> </ul>	b	(1) (2) (3)		<ul> <li>H (Financial Information)</li> <li>I (Financial Information – Small Plan)</li> <li>A (Insurance Information)</li> </ul>

			Insuranc	ce Information	l		OM	1B No. 1210-0110
•	m 5500) It of the Treasu		This schedule is required	to be filed under section	n 104 of the			
Internal R	Revenue Servic		Employee Retirement Inc					2010
Departr Employee Benefits	ment of Labor s Security Adm	ninistration	File as an at	ttachment to Form 550	0.			
Pension Benefit	Guaranty Cor	poration	<ul> <li>Insurance companies a pursuant to E</li> </ul>	re required to provide the RISA section 103(a)(2).	e informati	on	This For	rm is Open to Public Inspection
		0 or fiscal plan	year beginning 01/01/2010		and en	0	2010	1
A Name of plan PARKER TOWI		2ANY, INC. 401	I (K) PROFIT SHARING PLAN		B Three plan	e-digit number (PN)	•	002
Plan sponsor PARKER TOWI			2a of Form 5500.		D Employ 63-0362	/er Identification	n Number	(EIN)
			ing Insurance Contract C Individual contracts grouped as a					
Coverage Info								
a) Name of insu	urance car	rier						
			MPANY USA					
				(e) Approximate nur	mber of		Policy or c	ontract year
<b>(b)</b> EIN	I	(c) NAIC code	(d) Contract or identification number	persons covered at policy or contract	end of	<b>(f)</b> Fro	,	(g) To
01-0233346		65838	45394	298	3	01/01/2010		12/31/2010
2 Insurance fee descending or			tion. Enter the total fees and tota	al commissions paid. Lis	t in item 3	the agents, bro	kers, and	other persons in
		mount of comn			<b>(b)</b> Tot	tal amount of fe	es paid	
			47859					786
B Persons rece	eiving comn		es. (Complete as many entries a		,			
PLANNING CO			nd address of the agent, broker, o	or other person to whom ARILLON PARKWAY	commissi	ons or fees wer	e paid	
		EIGA, INC.		TERSBURG, FL 33716				
			Fee	s and other commissions	s naid			
(b) Amount c commi	of sales and issions paid		(c) Amount		d) Purpose	1		(e) Organization cod
		47859						3
	MINISTRAT	~ /	nd address of the agent, broker, or 2189 F	or other person to whom PARKWAY LAKE DRIVE		ons or tees wer	e paid	
RENEFITS ADA			BIRMI	NGHAM, AL 35244				
BENEFITS ADM								
BENEFITS ADM	of sales and	d base	Fee	s and other commissions	s paid			4
<b>(b)</b> Amount c	of sales and issions paid	k	(c) Amount	(4	s paid d) Purpose	1		- · · · •
			(c) Amount					(e) Organization cod

Page **2-**

# (a) Name and address of the agent, broker, or other person to whom commissions or fees were paid BENEFITS ADMINISTRATION SERVICES 2189 PARKWAY LAKE DRIVE BIRMINGHAM, AL 35244

commissions paid(c) Amount(d) Purposecode015TPA JH IRA R/O PAYMENT5	(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
0 15 TPA JH IRA R/O PAYMENT 5		(c) Amount	(d) Purpose	
	0	15	TPA JH IRA R/O PAYMENT	5

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(c) No.	and address of the anext busics		

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code

Pa	art II	Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such individual	dual contracts with ea	ach carrier may be treated as a unit	for purposes of
-		this report.			137594
		ent value of plan's interest under this contract in the general account at year			16634107
-		ent value of plan's interest under this contract in separate accounts at year en	nd		10034107
Ø		racts With Allocated Funds:			
	а	State the basis of premium rates			
	h			66	
		Premiums paid to carrier			
	-	Premiums due but unpaid at the end of the year			
		If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount	•	60	
		Specify nature of costs			
	•	Turns of constructs (4) $\Box$ individual policies (2) $\Box$ group deforms	l oppuit (		
		Type of contract: (1)    individual policies (2)    group deferred	annuity		
		(3) other (specify)			
				<u> </u>	
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan check here	e ▶ []	
7	Contr	racts With Unallocated Funds (Do not include portions of these contracts ma	intained in separate a	ccounts)	
	а	Type of contract: (1) deposit administration (2) immedia	te participation guara	ntee	
		(3) 🗍 guaranteed investment (4) 🕅 other 🕨	GROUP ANNUITY (	CONTRACT	
	h				83715
		Balance at the end of the previous year		14326	
		Additions: (1) Contributions deposited during the year	7c(1) 7c(2)		
		(2) Dividends and credits	7c(3)	1422	
		(3) Interest credited during the year	7c(4)	5914	
		(4) Transferred from separate account	7c(5)	41587	
		(5) Other (specify below) ▶ POSITIVE MARKET VALUE ADJ	. 70(3)		
					000.10
	-	(6)Total additions			63249
	<b>d</b> 1	Γotal of balance and additions (add <b>b</b> and <b>c(6)</b> )		7d	146964
	<b>e</b> [	Deductions:			
	(	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
		(2) Administration charge made by carrier	. 7e(2)	12045	
		(3) Transferred to separate account	. 7e(3)		
		(4) Other (specify below)	. 7e(4)	236	
		TPA FEES AND NEGATIVE MARKET VALUE ADJ			
		(5) Total deductions			12281
		Balance at the end of the current year (subtract <b>e(5)</b> from <b>d</b> )			134683

|--|

Pa	rt III	Welfare Benefit Contract Informat If more than one contract covers the same gr information may be combined for reporting pu the entire group of such individual contracts	oup of employees of the s urposes if such contracts	are experienc	ce-rated as a unit. Wh	ere contrac		
8	Bene	fit and contract type (check all applicable boxes)						
	a	Health (other than dental or vision)	<b>b</b> Dental	С	Vision		d Life insurance	
	e	Temporary disability (accident and sickness)	f Long-term disabilit	y g	Supplemental unem	ployment	<b>h</b> Prescription drug	
	iΓ	Stop loss (large deductible)	i HMO contract	k	PPO contract		I Indemnity contract	
	m	Other (specify)		L				
	「							
9	Expe	rience-rated contracts:						
	a F	Premiums: (1) Amount received		9a(1)				
		(2) Increase (decrease) in amount due but unpaid	ł	9a(2)				
		(3) Increase (decrease) in unearned premium res	erve	9a(3)				
		(4) Earned ( <b>(1) + (2) - (3)</b> )				9a(4)		0
	b	Benefit charges (1) Claims paid						
		(2) Increase (decrease) in claim reserves		9b(2)		1		
		(3) Incurred claims (add <b>(1)</b> and <b>(2)</b> )				9b(3)		0
		(4) Claims charged				. 9b(4)		
	С	Remainder of premium: (1) Retention charges (o	,				_	
		(A) Commissions		9c(1)(A)			_	
		(B) Administrative service or other fees		9c(1)(B)			_	
		(C) Other specific acquisition costs					_	
		(D) Other expenses		9c(1)(D)			4	
		(E) Taxes		9c(1)(E)			_	
		(F) Charges for risks or other contingencies.					4	
		(G) Other retention charges		9c(1)(G)				
		(H) Total retention	_			9c(1)(H)	)	0
		(2) Dividends or retroactive rate refunds. (These						
	d	Status of policyholder reserves at end of year: (1				9d(1)		
		(2) Claim reserves				9d(2)		
		(3) Other reserves				9d(3)		
		Dividends or retroactive rate refunds due. (Do not	ot include amount entered	l in <b>c(2)</b> .)		. 9e		
10		nexperience-rated contracts:				r		
	-	Total premiums or subscription charges paid to c				10a		
	b	If the carrier, service, or other organization incurr retention of the contract or policy, other than repo				10b		

Specify nature of costs

Part IV	Provision of Information			
11 Did th	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	× No	
40				

12 If the answer to line 11 is "Yes," specify the information not provided.

SCHEDULE C	Service Provide	r Information		OMB No. 1210-0110
(Form 5500) Department of the Treasury Internal Revenue Service	This schedule is required to be filed ur Retirement Income Security		2010	
Department of Labor Employee Benefits Security Administration		<ul><li>Retirement Income Security Act of 1974 (ERISA).</li><li>File as an attachment to Form 5500.</li></ul>		
Pension Benefit Guaranty Corporation For calendar plan year 2010 or fiscal pla	an year beginning 01/01/2010	and anding 12/21	/2010	Inspection.
A Name of plan PARKER TOWING COMPANY, INC. 4		B Three-digit plan number (PN)	•	002
C Plan sponsor's name as shown on li PARKER TOWING COMPANY, INC.	ne 2a of Form 5500	D Employer Identificati 63-0362042	on Number	(EIN)
Part I Service Provider Info	ormation (see instructions)			
or more in total compensation (i.e., n plan during the plan year. If a person answer line 1 but are not required to	rdance with the instructions, to report the in noney or anything else of monetary value) in n received <b>only</b> eligible indirect compensati include that person when completing the re <b>ceiving Only Eligible Indirect Co</b>	n connection with services rendered to on for which the plan received the req mainder of this Part.	the plan or	the person's position with the
<b>b</b> If you answered line 1a "Yes," enter received only eligible indirect comper-	blan received the required disclosures (see the name and EIN or address of each person the sation. Complete as many entries as need me and EIN or address of person who provi	on providing the required disclosures f ded (see instructions).	or the servi	ce providers who
JOHN HANCOCK LIFE INSURANCE C	COUSA			
01-0233346				
(b) Enter na	me and EIN or address of person who prov	ided you disclosure on eligible indirect	t compensa	tion
(b) Enter na	ne and EIN or address of person who provi	ided you disclosures on eligible indirec	t compensa	ation
(b) Enter na	ne and EIN or address of person who provi	ided you disclosures on eligible indirec	t compensa	ation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

			(a) Enter name and EIN or	address (see instructions)		
JOHN HAN	ICOCK LIFE INSURA	· · · · · · · · · · · · · · · · · · ·				
01-023334	6					
<b>(b)</b> Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0		(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 28 59 60 62 63		1810	Yes 📉 No 🗌	Yes 🕅 No 🗌	0	Yes X No
			( <b>a)</b> Enter name and EIN or	address (see instructions)		
<b>(b)</b> Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0		(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes 🗌 No 🗍
		(	(a) Enter name and EIN or	address (see instructions)		
<b>(b)</b> Service Code(s)	(c) Relationship to employer, employee	(d) Enter direct compensation paid	(e) Did service provider receive indirect	(f) Did indirect compensation include eligible indirect	(g) Enter total indirect compensation received by	<b>(h)</b> Did the service provider give you a

(b)	(C)	(d)	(e)	(†)	(g)	(h)
Service	Relationship to	Enter direct	Did service provider	Did indirect compensation	Enter total indirect	Did the service
Code(s)	employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	receive indirect compensation? (sources other than plan or plan sponsor)	include eligible indirect compensation, for which the plan received the required disclosures?	compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes 🗌 No 🗍	Yes 🗌 No 🗌		Yes 🗌 No 🗌

		(	a) Enter name and EIN or	address (see instructions)		
	1 .		· · ·			<i>"</i> )
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes 🗌 No 🗌
		(	a) Enter name and EIN or	address (see instructions)		
<b>(b)</b> Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes 🗌 No 🗍	Yes 🗌 No 🗌		Yes 🗌 No 🗍
		(	a) Enter name and EIN or	address (see instructions)		
<b>(b)</b> Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes 🗌 No 🗍	Yes 🗌 No 🗍		Yes No

Page 🕄	5-1
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# Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect	compensation, including any the service provider's eligibility
		the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
	(see instructions)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect	compensation, including any
		the service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
	(see instructions)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	(a) Describe the indirect	compensation, including any
(a) Enter name and Env (address) of source of indirect compensation	formula used to determine	the service provider's eligibility
	for or the amount of t	the indirect compensation.

Page <b>6-</b>	1
-	

Part II Service Providers Who Fail or Refuse to	Provide Inform	nation
<b>4</b> Provide, to the extent possible, the following information for ea this Schedule.	ch service provide	r who failed or refused to provide the information necessary to complete
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service	(C) Describe the information that the service provider failed or refused to provide
	Code(s)	
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service	(C) Describe the information that the service provider failed or refused to provide
	Code(s)	
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see	(b) Nature of	(C) Describe the information that the service provider failed or refused to
instructions)	Code(s)	provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)				
<b>a</b> Nan		<b>b</b> EIN:		
	sition:			
	dress:	e Telephone:		
Explana	ition:			
<b>a</b> Nan	me:	<b>b</b> EIN:		
<b>c</b> Pos	sition:			
<b>d</b> Add	dress:	e Telephone:		
Explana	ition:			
<b>a</b> Nan	me.	<b>b</b> EIN:		
	sition:			
	dress:	e Telephone:		
Explana	ition:			
a Nan		b EIN;		
	sition:	C Tolophono:		
u Add	dress:	e Telephone:		

Explanation:

а	Name:	<b>b</b> EIN;
С	Position:	
d	Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500)	DFE/Participating Plan Information				OMB No.	1210-0110	
Department of the Treasury Internal Revenue Service	This schedule is required to be filed under section 104 of the Employee       2         Retirement Income Security Act of 1974 (ERISA).       2					20	10
Department of Labor Employee Benefits Security Administration		)	File	e as an attachment to Form 5500.		This Form is C	•
For calendar plan year 2010 or fiscal p	olan year beginr	ning	01/	01/2010 and	ending 12/	31/2010	
A Name of plan PARKER TOWING COMPANY, INC. 4	01(K) PROFIT	SHARII	NG P	LAN	B Three-digit plan numb		002
PARKER TOWING COMPANY, INC.				D Employer lo 63-036204	dentification Number	r (EIN)	
(Complete as many	entries as ne	eded	tor	PSAs, and 103-12 IEs (to be con eport all interests in DFEs)	pleted by pl	ans and DFEs)	
a Name of MTIA, CCT, PSA, or 103-							
<b>b</b> Name of sponsor of entity listed in	(a): JOHN H	IANCO	CKL	ISA			
C EIN-PN 01-0233346-000	<b>d</b> Entity code	Ρ	е	Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction			76735
a Name of MTIA, CCT, PSA, or 103-	12 IE: RETIRE	MENT	LIVI	NG AT 2040			
<b>b</b> Name of sponsor of entity listed in	JOHN H (a):	IANCO	CK U	SA			
C EIN-PN 01-0233346-000	d Entity code	Ρ	e	Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction			55340
a Name of MTIA, CCT, PSA, or 103-	12 IE: RETIRE	MENT	LIVII	NG AT 2035			
<b>b</b> Name of sponsor of entity listed in	(a): JOHN H	IANCO	CK U	SA			
C EIN-PN 01-0233346-000	d Entity code	Ρ	e	Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction			58446
a Name of MTIA, CCT, PSA, or 103-	12 IE: RETIRE	MENT	LIVI	NG AT 2030			
<b>b</b> Name of sponsor of entity listed in	JOHN H (a):	IANCO	CK U	SA			
C EIN-PN 01-0233346-000	d Entity code	Ρ	е	Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction			76240
a Name of MTIA, CCT, PSA, or 103-	12 IE: RETIRE	MENT	LIVI	NG AT 2025			
<b>b</b> Name of sponsor of entity listed in	JOHN H (a):	IANCO	CK U	SA			
C EIN-PN 01-0233346-000	<b>d</b> Entity code	Ρ	е	Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction			5542
a Name of MTIA, CCT, PSA, or 103-	12 IE: RETIRE	MENT	LIVII	NG AT 2020			
<b>b</b> Name of sponsor of entity listed in	JOHN H (a):	IANCO	CKL	SA			
<b>C</b> EIN-PN 01-0233346-000	d Entity code	Ρ	е	Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction	-		34438
a Name of MTIA, CCT, PSA, or 103-	12 IE: RETIRE	MENT	LIVII	NG AT 2015			
<b>b</b> Name of sponsor of entity listed in	JOHN H (a):	IANCO	CKL	SA			
<b>C</b> EIN-PN 01-0233346-000	d Entity code	Ρ	е	Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instructio	-		2419
For Paperwork Reduction Act Notice and	I OMB Control N	umbers	, see	the instructions for Form 5500.		Schedu	le D (Form 5500) 2010

v.092308.1

a Name of MTIA, CCT, PSA, or 103-12 IE: RETIREMENT LIVING AT 2010					
<b>b</b> Name of sponsor of entity listed in (a):					
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	150331		
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFESTYLE AGGRESSIVE					
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO (a):	CK USA			
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	577774		
a Name of MTIA, CCT, PSA, or 103-	12 IE: LIFESTYLE G	ROWTH			
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO (a):	CK USA			
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	<ul> <li>Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)</li> </ul>	3011313		
a Name of MTIA, CCT, PSA, or 103-	12 IE: LIFESTYLE B/	ALANCED			
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO (a):	CK USA			
C EIN-PN 01-0233346-000	d Entity P code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	6604881		
a Name of MTIA, CCT, PSA, or 103-	12 IE: LIFESTYLE M	ODERATE			
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO (a):	CK USA			
C EIN-PN 01-0233346-000	d Entity P code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	1769463		
a Name of MTIA, CCT, PSA, or 103-	12 IE: LIFESTYLE CO	DNSERVATIVE			
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO (a):	CK USA			
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	665966		
a Name of MTIA, CCT, PSA, or 103-	12 IE: REAL EST. SE	CURITIES FUND			
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO (a):	CK USA			
<b>C</b> EIN-PN <sup>01-0233346-000</sup>	d Entity P code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	133328		
a Name of MTIA, CCT, PSA, or 103-	12 IE: ROYCE OPPC	RTUNITY			
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO (a):	CK USA			
<b>C</b> EIN-PN <sup>01-0233346-000</sup>	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	268759		
a Name of MTIA, CCT, PSA, or 103-	12 IE: INTL SMALL C	AP FUND			
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO (a):	CK USA			
C EIN-PN 01-0233346-000	d Entity P code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	8140		
a Name of MTIA, CCT, PSA, or 103-	12 IE: OPPENHEIME	R DEVELOPING MKT			
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO (a):	CK USA			
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	252064		

a Name of MTIA, CCT, PSA, or 103-	-12 IE: ENERGY				
b Name of sponsor of entity listed in (a):					
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	150579		
<b>a</b> Name of MTIA, CCT, PSA, or 103-	-12 IE: INTERNATIC	NAL VALUE FUND			
<b>b</b> Name of sponsor of entity listed in	JOHN HANC (a):	DCK USA			
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	247		
a Name of MTIA, CCT, PSA, or 103-	-12 IE: MID CAP ST	DCK FUND			
<b>b</b> Name of sponsor of entity listed in	JOHN HANC (a):	DCK USA			
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0		
a Name of MTIA, CCT, PSA, or 103-	-12 IE: COLUMBIA \	ALUE & RESTRUCTURING			
<b>b</b> Name of sponsor of entity listed in	(a): JOHN HANC	DCK USA			
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0		
a Name of MTIA, CCT, PSA, or 103-	-12 IE: T. ROWE PR	CE SCI & TECH			
<b>b</b> Name of sponsor of entity listed in	JOHN HANC (a):	DCK USA			
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0		
<b>a</b> Name of MTIA, CCT, PSA, or 103-	-12 IE: INTL EQUITY	INDEX FUND			
<b>b</b> Name of sponsor of entity listed in	JOHN HANC (a):	DCK USA			
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	167		
a Name of MTIA, CCT, PSA, or 103-	-12 IE: DAVIS FINAN	ICIAL			
<b>b</b> Name of sponsor of entity listed in	JOHN HANC (a):	DCK USA			
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0		
a Name of MTIA, CCT, PSA, or 103-	-12 IE: NEW WORLI	) FUND			
<b>b</b> Name of sponsor of entity listed in	JOHN HANC (a):	DCK USA			
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	14146		
a Name of MTIA, CCT, PSA, or 103-	-12 IE: FINANCIAL S	ERVICES FUND			
<b>b</b> Name of sponsor of entity listed in	JOHN HANC (a):	DCK USA			
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0		
a Name of MTIA, CCT, PSA, or 103-	-12 IE: AMERICAN C	ENTURY VISTA			
<b>b</b> Name of sponsor of entity listed in	JOHN HANC (a):	DCK USA			
C EIN-PN 01-0233346-000	d Entity P code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0		

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<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE: EUROPACIFI	C GROWTH FUND				
<b>b</b> Name of sponsor of entity listed in (a):						
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	85938			
a Name of MTIA, CCT, PSA, or 103-12 IE: LEGG MASON CLEARBR AGG GROWTH						
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO n (a):	DCK USA				
C EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0			
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE: SMALL CAP	/ALUE FUND				
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	DCK USA				
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	61906			
a Name of MTIA, CCT, PSA, or 103	-12 IE: BLUE CHIP G	ROWTH FUND				
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	DCK USA				
C EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0			
a Name of MTIA, CCT, PSA, or 103	-12 IE: OPPENHEIMI	ER GLOBAL				
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	DCK USA				
C EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0			
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE: MID VALUE F	UND				
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO					
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	13990			
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE: CAPITAL APP	PRECIATION FUND				
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO n (a):	DCK USA				
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	27812			
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE: TEMPLETON	WORLD				
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	DCK USA				
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	76876			
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE: ALL CAP VAL	UE FUND				
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	DCK USA				
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	85240			
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE: JPM MIDCAP	VALUE FUND				
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO (a):	DCK USA				
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	5567			

a Name of MTIA, CCT, PSA, or 103-	12 IE: NEW PERSP	CTIVE FUND				
<b>b</b> Name of sponsor of entity listed in (a):						
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	13660			
a Name of MTIA, CCT, PSA, or 103-12 IE: MFS UTILITIES						
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO (a):	CK USA				
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	88109			
a Name of MTIA, CCT, PSA, or 103-	12 IE: JENNISON G	OWTH				
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO (a):	CK USA				
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0			
a Name of MTIA, CCT, PSA, or 103-	12 IE: BLACKROCK	ARGE VALUE				
<b>b</b> Name of sponsor of entity listed in	(a): JOHN HANCO	CK USA				
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	124495			
a Name of MTIA, CCT, PSA, or 103-	12 IE: THE GROWT	I FUND OF AMERICA				
<b>b</b> Name of sponsor of entity listed in	<b>b</b> Name of sponsor of entity listed in (a):					
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	148920			
a Name of MTIA, CCT, PSA, or 103-	12 IE: OPTIMIZED V	ALUE FUND				
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	CK USA				
C EIN-PN 01-0233346-000	d Entity P code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	6059			
a Name of MTIA, CCT, PSA, or 103-	12 IE: DAVIS NEW Y	ORK VENTURE				
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO (a):	CK USA				
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	72309			
a Name of MTIA, CCT, PSA, or 103-	12 IE: T. ROWE PRI	CE EQUITY INC				
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	CK USA				
<b>C</b> EIN-PN <sup>01-0233346-000</sup>	d Entity P code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	92572			
a Name of MTIA, CCT, PSA, or 103-	12 IE: 500 INDEX FU	ND				
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	CK USA				
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	38098			
a Name of MTIA, CCT, PSA, or 103-	12 IE: MUTUAL BEA	CON				
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO (a):	CK USA				
C EIN-PN 01-0233346-000	d Entity P code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	94253			

a Name of MTIA, CCT, PSA, or 103-12 IE: WASHINGTON MUTUAL INVESTORS						
<b>b</b> Name of sponsor of entity listed in (a):						
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	6391			
<b>a</b> Name of MTIA, CCT, PSA, or 103-	-12 IE: INVESTMENT	COMPANY OF AMERICA				
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	DCK USA				
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	1649			
a Name of MTIA, CCT, PSA, or 103-	-12 IE: IVY ASSET S	TRATEGY FUND				
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	DCK USA				
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	96047			
a Name of MTIA, CCT, PSA, or 103-	-12 IE: CAPITAL INC	OME BUILDER				
<b>b</b> Name of sponsor of entity listed in	(a): JOHN HANCO	DCK USA				
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	50768			
a Name of MTIA, CCT, PSA, or 103-	-12 IE: AMERICAN B	ALANCED FUND				
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	DCK USA				
C EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0			
a Name of MTIA, CCT, PSA, or 103-	-12 IE: BLACKROCK	GLOBAL ALLOCATION				
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	DCK USA				
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	189421			
a Name of MTIA, CCT, PSA, or 103-	-12 IE: PIMCO ALL A	SSET				
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	DCK USA				
C EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	98849			
a Name of MTIA, CCT, PSA, or 103-	-12 IE: MUTUAL GLO	BAL DISCOVERY				
<b>b</b> Name of sponsor of entity listed in	<b>b</b> Name of sponsor of entity listed in (a):					
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	453413			
a Name of MTIA, CCT, PSA, or 103-	-12 IE: LM WESTRN	ASSET GLB HIGH YIELD				
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	DCK USA				
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	801			
a Name of MTIA, CCT, PSA, or 103-	-12 IE: PIMCO GLOB	AL BOND				
<b>b</b> Name of sponsor of entity listed in	JOHN HANCO	DCK USA				
C EIN-PN 01-0233346-000	d Entity P code	<ul> <li>Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)</li> </ul>	33985			

a Name of MTIA, CCT, PSA, or 103-12 IE: PIMCO REAL RETURN							
<b>b</b> Name of sponsor of entity listed in	b Name of sponsor of entity listed in (a):						
C EIN-PN 01-0233346-000	d Entity P code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	3538				
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE: T. ROWE PRIC	CE SPECTRUM INC					
<b>b</b> Name of sponsor of entity listed in	JOHN HANCC	CK USA					
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	2014				
a Name of MTIA, CCT, PSA, or 103	-12 IE: STRATEGIC I	NCOME OPP FUND					
<b>b</b> Name of sponsor of entity listed in	JOHN HANCC n (a):	CK USA					
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	<ul> <li>Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)</li> </ul>	8732				
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE: JOHN HANCO	CK STRATEGIC INC					
<b>b</b> Name of sponsor of entity listed in	JOHN HANCC	CK USA					
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0				
a Name of MTIA, CCT, PSA, or 103	-12 IE: PIMCO TOTAI	RETURN					
<b>b</b> Name of sponsor of entity listed in	JOHN HANCC n (a):	CK USA					
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	83850				
a Name of MTIA, CCT, PSA, or 103	-12 IE: JOHN HANCO	CK STABLE VAL					
<b>b</b> Name of sponsor of entity listed in	JOHN HANCC n (a):	CK USA					
<b>C</b> EIN-PN 01-0233346-000	d Entity P code	<ul> <li>Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)</li> </ul>	652525				
a Name of MTIA, CCT, PSA, or 103	-12 IE:		-				
<b>b</b> Name of sponsor of entity listed in	ı (a):						
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103	-12 IE:		-				
<b>b</b> Name of sponsor of entity listed in	ı (a):						
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	ı (a):						
C EIN-PN	d Entity code	<ul> <li>Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)</li> </ul>					
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	ı (a):						
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					

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Ρ	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)		
а	Plan na	me		
b	Name o plan spo		С	EIN-PN
а	Plan na	me		
b	Name o plan spo		С	EIN-PN
а	Plan na	me		
b	Name o plan spo		C	EIN-PN
а	Plan na	me		
b	Name o plan spo		C	EIN-PN
а	Plan na	me		
b	Name o plan spo		С	EIN-PN
	Plan na			
b	Name o plan spo		С	EIN-PN
	Plan na			
b	Name o plan spo		С	EIN-PN
а	Plan na	me		
b	Name o plan spo		С	EIN-PN
	Plan na			
b	Name o plan spo		С	EIN-PN
	Plan na			
b	Name o plan spo		C	EIN-PN
	Plan na			
b	Name o plan spo		C	EIN-PN
а	Plan na	me		
b	Name o plan spo		С	EIN-PN

SCHEDULE H Financial Information						OMB No. 1210-0110		
(Form 5500) Department of the Treasury Internal Revenue Service Department of Labor	This schedule is required to be filed u Retirement Income Security Act of 1974 Internal Revenue C	2010		)				
Employee Benefits Security Administration Pension Benefit Guaranty Corporation	File as an attachm		This	Form is Ope Inspectio				
For calendar plan year 2010 or fiscal plan	an year beginning 01/01/2010		and	ending 12/31	/2010			
A Name of plan PARKER TOWING COMPANY, INC. 40	)1(K) PROFIT SHARING PLAN			B Three-di plan nun	git nber (PN)	•	002	
C Plan sponsor's name as shown on li PARKER TOWING COMPANY, INC.	D Employer Identification Number (EIN) 63-0362042					EIN)		
Part I Asset and Liability S	Statement							
the value of the plan's interest in a c lines 1c(9) through 1c(14). Do not e benefit at a future date. <b>Round off</b> a	bilities at the beginning and end of the plan commingled fund containing the assets of m nter the value of that portion of an insuranc <b>amounts to the nearest dollar.</b> MTIAs, Co s also do not complete lines 1d and 1e. See	nore than one e contract wh CTs, PSAs, a	plan on a iich guarar nd 103-12	line-by-line bas itees, during thi	is unless tł s plan yeaı	ne value is rej r, to pay a spe	oortable on ecific dollar	
As	sets		<b>(a)</b> B	eginning of Yea	r	<b>(b)</b> End	of Year	
a Total noninterest-bearing cash		1a						
<b>b</b> Receivables (less allowance for dou	ubtful accounts):							
(1) Employer contributions		1b(1)		5	01108		950271	
(2) Participant contributions		1b(2)			18082		81839	
(3) Other		1b(3)						
	money market accounts & certificates	1c(1)						
(2) U.S. Government securities		1c(2)						
(3) Corporate debt instruments (of	her than employer securities):							
		1c(3)(A)						
		1c(3)(B)						
(4) Corporate stocks (other than e								
		1c(4)(A)						
.,		1c(4)(B)						
	sts	1c(5)						
		1c(6)						
.,	rer real property)	1c(7)						
	ts)	1c(8)		8	03148		657942	
		1c(9)		0	00140		007042	
	Illective trusts	1c(10)						
	arate accounts							
	t investment accounts	1c(11)						
<ul> <li>(12) Value of interest in 103-12 invertigation</li> <li>(13) Value of interest in registered i funds)</li> </ul>		1c(12) 1c(13)		150	00050		15979717	
(14) Value of funds held in insurance	e company general account (unallocated	1c(14)			83715		134891	
(15) Other		1c(15)					654155	

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500

Schedule H (	Form	5500	) 2010

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	16406103	18458815
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	16406103	18458815

# Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	<b>(b)</b> Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	956725	
	(B) Participants	2a(1)(B)	722139	
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		1678864
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	37159	
	(F) Other	2b(1)(F)	1200	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		38359
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		0
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	<b>(b)</b> Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
<ul> <li>(C) Total unrealized appreciation of assets.</li> <li>Add lines 2b(5)(A) and (B)</li> </ul>	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		1940310
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
C Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		3657533
Expenses			
<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1522210	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines <b>2e(1)</b> through (3)	2e(4)		1522210
f Corrective distributions (see instructions)			
g Certain deemed distributions of participant loans (see instructions)			60887
h Interest expense	01		
i Administrative expenses: (1) Professional fees	0:(4)	19847	
(2) Contract administrator fees	2:(2)		
(3) Investment advisory and management fees	2:/2)		
(4) Other		1877	
<ul><li>(5) Total administrative expenses. Add lines 2i(1) through (4)</li></ul>	0:(5)		21724
j Total expenses. Add all expense amounts in column (b) and enter total			1604821
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		2052712
I Transfers of assets:			
	21(1)		
<ul><li>(1) To this plan</li><li>(2) From this plan.</li></ul>	21(2)		
(2) From this plan			
Part III Accountant's Opinion			
3 Complete lines 3a through 3c if the opinion of an independent qualified put attached.	blic accountant is attache	ed to this Form 5500. Complete	line 3d if an opinion is not
$\boldsymbol{a}$ The attached opinion of an independent qualified public accountant for this	s plan is (see instructions	3):	
(1) Unqualified (2) Qualified (3) 🛛 Disclaimer	(4) Adverse		
<b>b</b> Did the accountant perform a limited scope audit pursuant to 29 CFR 2520	0.103-8 and/or 103-12(d)	?	X Yes No
<b>C</b> Enter the name and EIN of the accountant (or accounting firm) below:			
(1) Name: JAMISON MONEY FARMER PC	(2)	EIN: 63-0933119	
d The opinion of an independent qualified public accountant is not attached			
(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be a	attached to the next Form	n 5500 pursuant to 29 CFR 25	20.104-50.

Page 4-

Pa	rt IV Compliance Questions				
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or 5.	
	During the plan year:		Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4a 4b		x	
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		×	
е	Was this plan covered by a fidelity bond?	4e	Х		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	Х		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		x	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		x	
I	Has the plan failed to provide any benefit when due under the plan?	41		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year	Yes	s 🛛 No	Amount:	
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s) transferred. (See instructions.)	, ident	ify the pla	an(s) to which a	assets or liabilities were
	5b(1) Name of plan(s)			5b(2) EIN(s)	<b>5b(3)</b> PN(s)
		1			

<b>Sb(1)</b> Name of plan(s)	<b>3D(2)</b> EIN(S)	<b>30(3)</b> PIN(S)

	SCHEDULE R Retirement Plan Information				OMB No. 1210-0110					<u> </u>			
	Departme	m 5500) nt of the Treasury			filed under section 104					<b>20</b> ′	10		
	Depar	Revenue Service tment of Labor ts Security Administration			ecurity Act of 1974 (EF al Revenue Code (the		CUON		This Fo	rm is O	pen to	Publi	
	Pension Benef	t Guaranty Corporation			tachment to Form 550	0.				Inspec			
For	calendar pla	an year 2010 or fiscal p	olan year beginning	01/01/2010		and endir	ng 12	2/31/2	010				
	lame of plar KER TOWIN	IG COMPANY, INC. 40	01(K) PROFIT SHA	ARING PLAN		В		-digit numbe	er ▶		002		
C F PAR	Plan sponsor KER TOWIN	's name as shown on li IG COMPANY, INC.	ine 2a of Form 550	00		D		oyer Ide 036204	entificatio	on Num	ber (EIN	1)	
Pa	rt I Dis	stributions											
All	references	to distributions relate	e only to payment	s of benefits durir	ng the plan year.		_						
1		of distributions paid in											0
•								1					
2		EIN(s) of payor(s) who point of the greatest dollars and the greatest dollars and the greatest dollars and the greatest dollars are as a second secon			participants or beneficia	aries during t	he year (	(if mor	e than tv	/o, ente	r EINS C	of the	lwo
	EIN(s):	01-0233346											
	Profit-sha	ring plans, ESOPs, ar	nd stock bonus pl	lans, skip line 3.			F		i				
3		participants (living or c						3					
P		Funding Informati RISA section 302, skip		not subject to the n	ninimum funding requir	ements of se	ection of 4	412 of	the Inter	nal Rev	venue C	ode o	r
4	Is the plan	administrator making an	election under Cod	e section 412(d)(2)	or ERISA section 302(d)	(2)?			Yes		No		N/A
	If the plan	is a defined benefit p	plan, go to line 8.										
5		of the minimum funding see instructions and er				e: Month _		Da	iy		Year		
	If you con	pleted line 5, comple	ete lines 3, 9, and	10 of Schedule M	-			_					
6	a Enter t	he minimum required c	contribution for this	plan year				6a					
	<b>b</b> Enter t	he amount contributed	by the employer to	the plan for this pl	an year			6b					
		ct the amount in line 6b a minus sign to the left						6c					
	If you con	pleted line 6c, skip li	ines 8 and 9.				L						
7	-	nimum funding amount		c be met by the fur	iding deadline?				Yes		No		N/A
8	automatic	in actuarial cost methe approval for the change ange?	e or a class ruling l	etter, does the plar	n sponsor or plan admi	nistrator agre	e	Π	Yes	П	No	Π	N/A
Dr		Amendments											
9	year that ir	defined benefit pension creased or decreased no, check the "No" box	the value of benef	its? If yes, check th	ne appropriate	Increase	П	Decre	ase	Во	th	<b>N</b>	No
Ра	rt IV				under Section 409(a)	or 4975(e)(7	) of the li	nterna	l Revenu	ie Code	<b>)</b> ,	<u> </u>	
10	Were unal	ocated employer secu	rities or proceeds f	rom the sale of una	allocated securities use	d to repay ar	ny exemp	ot loan	?		Yes	Π	No
11		the ESOP hold any pre	•				, ,				Yes		No
	<b>b</b> If the	ESOP has an outstand instructions for definition	ding exempt loan w	vith the employer as	s lender, is such loan p	art of a "back	<-to-back	" loan	?	۔ ۲	Yes		No
12		SOP hold any stock th								Г	Yes	Π	No
		Reduction Act Notic	-							edule F	R (Form		
												v.09	2308.1

Pa	rt V	Ad	ditional Inforn	nation for N	lultiemplo	oyer	<b>Defined Benef</b>	it Pe	nsion Pl	ans	
13							nore than 5% of tota o report all applicab			o the plan during the plan year (measured in	
	а	Name of cor	tributing employe	r							
	b	EIN					<b>c</b> Dollar amour	t cont	tributed by	employer	
	d	EIN       C       Dollar amount contributed by employer         Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.)       Month       Day       Year									
	e	Contribution rate information ( <i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):									
	_	( )		, L	,		- · · · ·				
	a		tributing employe	r							
	b	EIN					C Dollar amour				
	d		0 0 0	•			tributes under more e, enter the applicat			tive bargaining agreement, check box	
	e	<i>complete ite</i> (1) Contri	ms 13e(1) and 13 oution rate (in dolla	e(2).)	ne rate appli	es, ch	neck this box and	see ii	_	regarding required attachment. Otherwise,	
	а	Name of cor	tributing employe	r							
	b	EIN					C Dollar amour	t cont	tributed by	employer	
	d		0 0 0				tributes under more e, enter the applical			tive bargaining agreement, check box	
	e	Contribution rate information ( <i>If more than one rate applies, check this box</i> and see <i>instructions regarding required attachment. Otherwise,</i> <i>complete items 13e(1) and 13e(2).</i> ) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):									
	а	Name of cor	tributing employe	r							
	b	EIN					C Dollar amour	t con	tributed by	employer	
	d		0 0 0	•				than	one collec	tive bargaining agreement, check box	
_	e	<i>complete ite</i> (1) Contri	ms 13e(1) and 13 oution rate (in dolla	e(2).)	ne rate appli	es, ch	neck this box and	see ii	Other (s	regarding required attachment. Otherwise,	
	а	Name of cor	tributing employe	r							
	b	EIN					C Dollar amour	t con	tributed by	employer	
	d		0 0 0	•			tributes under more e, enter the applicat			tive bargaining agreement, check box	
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)         (1)       Contribution rate (in dollars and cents)         (2)       Base unit measure:         Hourly       Weekly         Unit of production       Other (specify):									
	а	Name of cor	tributing employe	r							
	b	EIN	· ·				<b>c</b> Dollar amour	t con	tributed by	employer	
	d						tributes under more e, enter the applical			tive bargaining agreement, check box	
	e	<i>complete ite</i> (1) Contri	ms 13e(1) and 13 oution rate (in dolla	e(2).)	ne rate appli	es, ch	neck this box and	see ii	nstructions	regarding required attachment. Otherwise,	

14	Enter the number of participants on whose behalf no co	ontributions were made by an	employer as an employer of the
----	--	------------------------------	--------------------------------

	participant for:	
	a The current year	14a
	<b>b</b> The plan year immediately preceding the current plan year	14b
	<b>C</b> The second preceding plan year	14c
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ake an
	<b>a</b> The corresponding number for the plan year immediately preceding the current plan year	15a
	<b>b</b> The corresponding number for the second preceding plan year	15b
16	Information with respect to any employers who withdrew from the plan during the preceding plan year.	
	a Enter the number of employers who withdrew during the preceding plan year	16a
	<b>b</b> If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, o supplemental information to be included as an attachment.	
Pa	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	fit Pension Plans
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see i information to be included as an attachment	instructions regarding supplemental
19	If the total number of participants is 1,000 or more, complete items (a) through (c)	
	<ul> <li>a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:</li> <li>b Provide the average duration of the combined investment-grade and high-yield debt:</li> </ul>	% Other:%
	0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-	-21 years 21 years or more
	C What duration measure was used to calculate item 19(b)? Effective duration Macaulay duration Modified duration Other (specify):	

Financial Statements and Supplemental Schedule

December 31, 2010 and 2009

Northport, Alabama

December 31, 2010 and 2009

# **CONTENTS**

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INDEPENDENT AUDITOR'S REPORT	1
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Statement of Changes in Net Assets Available for Benefits	3
Notes to Financial Statements	4-12
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Schedule I – Assets Held	13-14



JAMISONMONEYFARMER PC

# Certified Public Accountants

T, Jerry Humber Richard E. Gibson Bryan R. Chandler Carl T. Jamison lanet A Moore Danny W. Roberts Cathy W. Rice Leighanne M. Faught Scott A. Goldsmith Joel W Lake Angela B. Hamiter Steven K. Case . Ernest E. Miles M. Rachel Aaron Linda R. Forde Katy B. Jackson Ashley B. Johnson Kelly B. Jones

Stacie A. Kirkland Tabitha I. Lee Tracie C. Manderson Pasha G. McAbee Kristi D. Moore Jessica C. Morris Lynn M. Osborn Patricia P. Radtke Lauren P. Roberts Kristen C. Roberts April M. Robinson Dianne J. Rumanek Daniel G. Sisco Kim B. Smith Susan F. Snowden Carly A. Standridge Josh W. Taylor Rachel M. Taylor Karen M. Tenbarge Kathryn H. Turner Todd K. Turner Sonva G. Waddell Jane A. Wilkinson Christopher J.Williams Henry W. Wilson, Jr. Orman R. Wilson

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> Member of the AICPA Division for Firms, Private Companies Practice Section & CPAmerica International

August 4, 2011

To the Plan Administrator Parker Towing Company, Inc., 401(k) Profit Sharing Plan Northport, Alabama

#### **INDEPENDENT AUDITOR'S REPORT**

We were engaged to audit the accompanying statements of net assets available for benefits of the **Parker Towing Company, Inc., 401(k) Profit Sharing Plan** as of December 31, 2010 and 2009, and the related statement of changes in net assets available for benefits for the year ended December 31, 2010 and the supplemental schedule of Schedule H, line 4i – Schedule of Assets (Held at End of Year) for the year ended December 31, 2010. These financial statements and supplemental schedule are the responsibility of the plan's management.

As permitted by 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by John Hancock Life Insurance Company (U.S.A.) ("John Hancock USA"), the custodian of the plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the custodian holds the plan's assets and executes investment transactions. The plan administrator has obtained a certification from the custodian as of December 31, 2010 and 2009 and for the year ended December 31, 2010, that the information provided to the plan administrator by the custodian is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Jomison Money Farmer PC

Certified Public Accountants

Tuscaloosa, Alabama

# STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2010 and 2009

	2010	2009
ASSETS:		
Investments, at fair value:		
Guaranteed interest contracts	\$ 45,473	\$ 36,091
Pooled separate accounts	16,634,107	15,000,050
Total Investments, at fair value	16,679,580	15,036,141
Receivables:		
Employer contribution	950,271	501,108
Employee contribution	81,837	18,082
Notes receivable from participants	657,942	803,148
Total Receivables	1,690,050	1,322,338
Cash and cash equivalents	89,210	47,624
TOTAL ASSETS	18,458,840	16,406,103
NET ASSETS AVAILABLE FOR BENEFITS	\$ 18,458,840	\$ 16,406,103

# STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the Year Ended December 31, 2010

# ADDITIONS TO NET ASSETS ATTRIBUTED TO:

Interest and dividends	\$	1,422
Interest income on notes receivable from participants		37,159
Employee contributions		724,048
Employer contributions		951,890
Net appreciation in fair value of investments		1,940,141
TOTAL ADDITIONS		3,654,660
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Payments to participants		1,580,200
Investment fees		21,723
TOTAL DEDUCTIONS	_	1,601,923
NET INCREASE		2,052,737
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year		16,406,103
END OF YEAR	\$	18,458,840

# NOTES TO FINANCIAL STATEMENTS

December 31, 2010

#### 1. DESCRIPTION OF PLAN

The following description of the **Parker Towing Company, Inc.,** (the "company") **Profit Sharing Plan** (the "plan") provides only general information. For a more complete description of the plan's provisions, refer to the plan agreement.

#### General

The plan is a defined contribution plan covering all employees, with the exception of leased employees and trip pilots, of the company who are age 21 or older. The plan was established on July 1, 1974, and is subject to the provision of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. The plan was adopted under the provisions of Section 401(a) of the Internal Revenue Code (the "code") with a cash or deferred arrangement qualified under Section 401(k) of the code. Pursuant to the requirements of Section 401(a)27 of the code, the plan is also a profit sharing plan.

The plan is administered by the company, who, as of January 1, 2010, also serves as plan trustee. The assets of the plan are held and asset transactions are executed by John Hancock USA (the "custodian").

## **Contributions**

Participants may contribute into the plan on a pretax basis up to 60% of their annual salary and/or 100% of any bonus, as defined by the plan. The contribution is subject to a maximum of \$16,500 for 2010. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Participants direct the investment of the contributions into various investment options offered by the plan. The plan currently offers various mutual funds through pooled separate accounts and guaranteed interest contracts as investment options for participants. Profit sharing amounts may be contributed at the option of the company's directors and are allocated to all eligible participants in the same proportion that each participant's compensation bears to the eligible compensation of all participants. On January 1, 2009 and 2010, the company elected safe harbor provisions to the plan, which guarantee a matching contribution equal to the participant's deferral not to exceed 6% of the participant's compensation in which the participant is 100% vested in those matching contributions.

#### **Participant Accounts**

Each participant's account is credited with the participant's contribution and allocations of (a) the company's contribution, (b) plan earnings, and (c) forfeitures of terminated participants non-vested company contributions. Allocations are based on participant compensation and account balances, as defined by the plan. The benefit to which a participant is entitled is the vested benefit that can be provided from the participant's account.

## 1. <u>DESCRIPTION OF PLAN</u> (Continued)

### Vesting

Participants are vested immediately in their contributions plus actual earnings thereon. Vesting in the company's discretionary contribution portion of their accounts is based on years of continuous service. A participant is 100% vested in the discretionary match after six years of credited service, using a graduated schedule. However, a participant is immediately 100% vested in any safe harbor matching contribution made by the company.

## Participant Loans (Notes Receivable from Participants)

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum of \$50,000 reduced by the excess of the participant's highest outstanding participant loan balance during the twelve-month period ending on the date of the loan over the participant's current outstanding participant loan balance on the date of the loan or 50% of their vested account balance, whichever is less. Principal and interest is paid ratably through monthly payroll deductions. Loan terms range from one to five years or up to thirty years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and for the year ended December 31, 2010 bear interest at rates ranging from 4.22% to 6.95%, which is commensurate with local prevailing rates as determined by the plan administrator.

Participant loans are recorded on the financial statements as notes receivable from participants at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when earned. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2010 and 2009. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be a distribution, the participant loan balance is reduced and a benefit payment is recorded.

## Payment of Benefits

On termination of service due to death, disability or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or in installments over a fixed reasonable period of time.

## Forfeited Accounts

At December 31, 2010 and 2009, forfeited nonvested accounts totaled \$89,210 and \$47,624, respectively, which will be used to add to any employer discretionary contribution. In 2010, \$26,899 from forfeited nonvested accounts was used to add to employer discretionary contributions.

## **Operating Expenses**

The company pays significant plan expenses. For the year ended December 31, 2010, these expenses amounted to \$26,490.

# 2. SUMMARY OF ACCOUNTING POLICIES

## **Basis of Accounting**

The financial statements of the plan are prepared on the accrual basis of accounting.

Investment contracts held by a defined contribution plan are required to be reported at fair value. The plan invests in an Allocated Retirement Account Group Annuity Contract, which is a non-benefit-responsive guaranteed investment contract that is measured at fair market value. The custodian measures fair value for its investment contracts at contract value minus early contractually defined withdrawal charges.

## Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

#### Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the plan's gains and losses on investments bought and sold as well as held during the year.

#### Payment of Benefits

Benefits, other than refunds of excess contributions, are recorded when paid.

#### **Recent Accounting Pronouncements**

In January 2010, the FASB released accounting guidance that requires new fair value measurement classification disclosures and clarifies existing disclosures. The guidance requires disclosures about transfers into and out of Levels 1 and 2 of the fair value hierarchy, and separate disclosures about purchases, sales, issuances and settlements relating to Level 3 measurements. It also clarifies the existing fair value disclosure regarding valuation techniques and inputs used in those valuation models and at what level of detail fair value disclosures should be provided. The guidance is effective for interim and annual reporting periods beginning after December 31, 2009, except for the disaggregation of Level 3 activity, which is effective for interim and annual periods beginning after December 15, 2010.

## 2. <u>SUMMARY OF ACCOUNTING POLICIES</u> (Continued)

#### Recent Accounting Pronouncements (Continued)

In September 2010, FASB issued an amendment, *Plan Accounting—Defined Contribution Pension Plans* (*Topic 962*): *Reporting Loans to Participants by Defined Contribution Pension Plans (ASU 2010-25)*, which provides guidance on how loans to participants should be classified and measured by defined contribution pension plans. This amendment requires that participant loans be classified as notes receivable from participants, which are segregated from plan investments and measured at their unpaid principal balance plus any accrued but unpaid interest. This amendment requires retrospective application to all periods presented.

This amendment was adopted for the year ended December 31, 2010, and retrospectively applied to December 31, 2009. Prior year amounts and disclosures have been revised to reflect the retrospective application of adopting this new amendment. The adoption resulted in a reclassification of participant loans totaling \$803,148 from investments to notes receivable as of December 31, 2009. There was no impact to the net assets as of December 31, 2010 or 2009, as a result of the adoption.

## 3. INFORMATION CERTIFIED BY THE CUSTODIAN

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the plan administrator instructed the plan's independent auditors not to perform any auditing procedures with respect to the following information certified by John Hancock USA, the custodian of the plan, as complete and accurate, except for comparing such information certified by the custodian to information included in the plan's financial statements and supplemental schedule.

	Decen	nber 31,
	2010	2009
Investments at fair value: Pooled Separate Accounts Guaranteed Interest Contracts	\$ 16,634,107 45,473	\$ 15,000,050 36,091
Notes receivable from participants	657,942	803,148

The custodian also certified to the completeness and accuracy of \$1,940,141 of net appreciation in fair value of plan investments, \$1,422 of interest and dividend income related to the aforementioned investments and \$37,159 of interest income on notes receivable from participants for the year ended December 31, 2010.

### 4. INVESTMENTS

The following table presents the individual investments, which are all participant directed, that exceeded 5% of the plan's net assets available for benefits at December 31, 2010 and 2009:

	 2010	 2009
Pooled Separate Accounts:		
John Hancock Lifestyle Moderate Fund	\$ 1,769,463	\$ 1,579,794
John Hancock Lifestyle Balanced Fund	6,604,881	5,665,745
John Hancock Lifestyle Growth Fund	3,011,313	2,447,962
John Hancock Stable Value Return Fund	**	881,757

\*\* Investment did not represent 5% or more of the plan's net assets available for benefits.

During the plan year ended December 31, 2010, the plan's investments (including investments bought, sold, and held during the year) increased in value by \$1,940,141, as follows:

Investments		
Pooled Separate Accounts Change in Value of Guaranteed Interest Contracts	\$	1,940,363 (222)
Net Appreciation in Fair Value	<u>\$</u>	1,940,141

#### 5. FAIR VALUE MEASUREMENTS

Accounting principles generally accepted in the United States of America establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements), and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted market prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

#### 5. FAIR VALUE MEASUREMENTS (Continued)

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2010 and 2009.

*Guaranteed interest contracts*: The fair value of the guaranteed interest contract is calculated by discounting the related cash flows based on current yields of similar instruments with comparable durations. The fair market value of the contract is the value paid when funds are withdrawn prior to their maturity. If the applicable interest rate is equal to or less than the interest rate on the contract, the fair market value is equal to the contract value. If the applicable interest rate is greater than the interest rate on the contract, the fair market value reduced by a percentage. This percentage is equal to (1) the difference between the applicable interest rate and the interest rate on the account, multiplied by (2) the number of years (including fractional parts of a year) until the maturity date (Note 6).

*Pooled separate accounts*: The values of the pooled separate accounts are determined at the close of each business day based on market value. The value of the account is expressed in "units". The "unit value" is the dollar value of one unit and is determined at the close of each business day by dividing the value of the entire account by the total number of units in the account. Since these accounts are separate accounts, realized and unrealized gains and losses from the assets in the accounts are credited to or charged against the account without regard to other income, gains or losses.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

	December 31, 2010							
Description:	<u> </u>	Level 1		Level 2	]	Level 3		Total
Cash and cash equivalents	\$	89,210	\$	-	\$	-	\$	89,210
Pooled separate accounts:								
Lifecycle retirement funds		-		459,491		-		459,491
Aggressive growth funds		-		1,357,815		-		1,357,815
Growth funds		-		4,244,629		-		4,244,629
Growth and income funds		-		7,351,298		-		7,351,298
Income funds		-		1,902,383		-		1,902,383
Conservative funds		-		665,966		652,525		1,318,491
Guaranteed interest contracts				-		45,473		45,473
Total	<u>\$</u>	89,210	<u>\$</u>	15,981,582	<u>\$</u>	697,998	<u>\$</u>	16,768,790

The following table sets forth by level, within the fair value hierarchy, the plan's assets at fair value as of December 31, 2010 and 2009.

# 5. FAIR VALUE MEASUREMENTS (Continued)

	December 31, 2009						
Description:	]	Level 1		Level 2		Level 3	 Total
Cash and cash equivalents Pooled separate accounts:	\$	47,624	\$	-	\$	-	\$ 47,624
Lifecycle retirement funds		-		423,912		-	423,912
Aggressive growth funds		-		873,892		-	873,892
Growth funds		-		3,861,692		-	3,861,692
Growth and income funds		-		6,441,818		-	6,441,818
Income funds		-		1,826,578		-	1,826,578
Conservative funds		-		690,401		881,757	1,572,158
Guaranteed interest contracts						36,091	 36,091
Total	\$	47,624	\$	14,118,293	\$	917,848	\$ 15,083,765

The table below sets forth a summary of changes in the fair value of the plan's Level 3 assets for the year ended December 31, 2010.

		Pooled	Guaranteed	
		Separate	Ι	nterest
	A	accounts	C	ontracts
Balance, beginning of year	\$	881,757	\$	36,091
Contributions credited		88,617		14,327
Interest credited		-		1,422
Transfers to Pooled Separate Accounts		(105,982)		(6,131)
Market value appreciation (depreciation)		16,667		(222)
Benefit payments		(228,534)		-
Plan fees		-		(14)
Balance, end of year	<u>\$</u>	652,525	\$	45,473

The table below sets forth a summary of changes in the fair value of the plan's Level 3 assets for the year ended December 31, 2009.

	Pooled Separate	I	aranteed nterest ontracts
Balance, beginning of year	\$ 718,125	\$	47,829
Contributions credited	413,677		22,158
Interest credited	-		1,977
Transfers from/(to) Pooled Separate Accounts	(52,042)		3,833
Market value appreciation	15,599		4,045
Benefit payments	(213,602)		(43,750)
Plan fees	 		(1)
Balance, end of year	\$ 881,757	\$	36,091

(continued)

#### 6. INVESTMENT CONTRACT WITH INSURANCE COMPANY

In 2005, the plan entered into an Allocated Retirement Account Group Annuity Contract with John Hancock USA, which is a non-benefit-responsive investment contract. The value of the account at any time during its guarantee period is equal to the sum of all contributions and transfers to it plus interest less any payments or transfers. The contract is included in the financial statements at fair market value as reported to the plan by John Hancock USA. Fair market value represents the value paid (contract value) minus withdrawal charges when funds are withdrawn prior to their maturity.

The guaranteed interest contracts provide a guaranteed interest rate for a specified period of time as determined, or allowed, by the sponsor's retirement plan. Interest rates are established on the first day of each calendar month and apply to all regular ongoing contributions made to the guaranteed account in the first month for all group annuity contract holders. At the end of each reporting year, a composite rate of interest is determined for each participant account in the applicable guaranteed fund. The composite rate is the effective annual rate earned by all contributions to that guaranteed account during that reporting year for that participant. Contributions continue to earn that calculated composite interest rate for the duration of the guaranteed term.

However, if a participant transfers or withdraws all or a part of a guaranteed interest contract prior to the end of its guarantee period (maturity), there is a possible market value adjustment due to potential withdrawal charges. Thus, the guaranteed interest contract is not considered benefit responsive.

The fair value of the guaranteed investment contract at December 31, 2010 and 2009 was \$45,473 and \$36,091, respectively.

In May 2006, the plan offered the John Hancock Stable Value Fund, which is also covered under the Allocated Retirement Account Group Annuity contract. Due to a possible market adjustment on any amount withdrawn from this fund, the John Hancock Stable Value Fund is not considered benefit responsive.

The fair value of the John Hancock Stable Value Fund, which is included in the Pooled Separate Accounts, in the Statement of Net Assets Available for Benefits, at December 31, 2010 and 2009 was \$652,525 and \$881,757, respectively.

#### 7. PARTY-IN-INTEREST TRANSACTIONS

Certain plan investments are managed by John Hancock USA, the custodian, as defined by the plan, and, therefore, these transactions qualify as party-in-interest.

#### 8. PLAN TERMINATION

Although it has not expressed any intent to do so, the company has the right under the plan to discontinue its contributions at any time and to terminate the plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their accounts.

#### 9. TAX STATUS

The plan operates on a nonstandardized prototype which received its opinion letter on March 31, 2008, in which the Internal Revenue Service stated that the plan, as then designed, was in compliance with the applicable requirements of the Code. The plan has been amended since receiving the opinion letter; however, the administrative committee believes that the plan is currently designed and is being operated in compliance with the applicable requirements of the Code. The administrative committee will make any changes deemed necessary to ensure that the plan is granted tax-exempt status; therefore, no provision for income taxes has been included in the plan's financial statements.

#### 10. <u>RISKS AND UNCERTAINTIES</u>

The plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

#### 11. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2010 and 2009, to Form 5500:

	2010	2009
Net assets available for benefits per the financial statements Miscellaneous	\$ 18,458,840 (25)	\$ 16,406,103
Net assets available for benefits per Form 5500	<u>\$ 18,458,815</u>	<u>\$16,406,103</u>

The following is a reconciliation of changes in net assets available for benefits per the financial statements for the year ended December 31, 2010, to Form 5500:

Net increase in assets available for benefits per the financial statements Miscellaneous	\$	2,052,737 (25)
Net income per Form 5500	<u>\$</u>	2,052,712

#### 12. <u>NET ASSETS AVAILABLE FOR BENEFITS</u>

Net assets available for benefits at December 31, 2010 and 2009, include \$-0- for both years, respectively, allocated to the accounts of persons who, as of or prior to that date, had withdrawn from the plan, but have not been paid.

#### 13. <u>SUBSEQUENT EVENTS</u>

The plan administrator has evaluated subsequent events through August 4, 2011, the date which the financial statements were available to be issued.

# SUPPLEMENTAL SCHEDULE

#### SCHEDULE I - ASSETS HELD

Schedule H, line 4i - Schedule of Assets (Held at End of Year)

December 31, 2010

EIN: 63-0362042, Plan Number: 002

(a)	(b)	(c) Description of Investment,	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	Current Cost	Current Value
*	John Hancock Cash			\$ 89,210
		maturing from June 2015 to December 2019 at interest rates of 1.44% to		
*	JH Ten Year Comp Fund	4.15%		45,473
*	JH Retirement Living 2045 Fund	4.13% 7,098.6901 Units		45,475
*	JH Retirement Living 2045 Fund	5,118.9398 Units		55,340
*	JH Retirement Living 2035 Fund	5,399.1593 Units		58,446
*	JH Retirement Living 2030 Fund	7,100.4850 Units		76,240
*	JH Retirement Living 2025 Fund	511.2498 Units		5,542
*	JH Retirement Living 2020 Fund	3,112.9045 Units		34,438
*	JH Retirement Living 2015 Fund	216.2666 Units		2,419
*	JH Retirement Living 2013 Fund	13,222.9775 Units		150,331
*	JH Lifestyle Aggressive Fund	1,740.9541 Units		577,774
*	JH Lifestyle Growth Fund	9,320.6736 Units		3,011,313
*	JH Lifestyle Balanced Fund	28,797.4909 Units		6,604,881
*	JH Lifestyle Moderate Fund	9,804.9597 Units		1,769,463
*	JH Lifestyle Conservative Fund	3,331.3698 Units		665,966
*	JH Real Est. Securities Fund	2,679.2513 Units		133,328
*	JH Royce Opportunity	13,529.2356 Units		268,759
*	JH Intl Small Cap Fund	250.9758 Units		8,140
*	JH Oppenheimer Developing Mkt	3,700.5214 Units		252,064
*	JH Energy	1,625.0999 Units		150,580
*	JH International Value Fund	11.6954 Units		247
*	JH Intl Equity Index Fund	10.1123 Units		167
*	JH New World Fund	247.6803 Units		14,146
*	JH EuroPacific Growth Fund	1,523.9868 Units		85,938
*	JH Small Cap Value Fund	2,114.5053 Units		61,906
*	JH Mid Value Fund	831.6971 Units		13,990
*	JH Capital Appreciation Fund	2,439.1843 Units		27,812
*	JH Templeton World	2,126.8393 Units		76,876
*	JH All Cap Value Fund	4,245.7395 Units		85,240
*	JH JPM Midcap Value Fund	198.5647 Units		5,567
*	JH New Perspective Fund	418.7817 Units		13,660
*	JH MFS Utilities	4,082.7341 Units		88,109
*	JH BlackRock Large Value	6,868.7403 Units		124,495
*	JH The Growth Fund of America	4,296.2706 Units		148,920
*	JH Optimized Value Fund	67.3443 Units		6,059
*	JH Davis New York Venture	2,493.8735 Units		72,309

(continued)

#### SCHEDULE I - ASSETS HELD

Schedule H, line 4i - Schedule of Assets (Held at End of Year) December 31, 2010

EIN: 63-0362042, Plan Number: 002

(a)	(b)	(c) Description of Investment, Including Maturity Date,	(d)	(e)
	Identity of Issue, Borrower,	Rate of Interest, Collateral,	Current	Current
	Lessor, or Similar Party	and Par or Maturity Value	Cost	Value
*	JH T. Rowe Price Equity Inc	2,430.1100 Units		\$ 92,573
*	JH 500 Index Fund	52.8552 Units		38,098
*	JH Mutual Beacon	864.8285 Units		94,253
*	JH Washington Mutual Investors	176.9314 Units		6,391
*	JH Investment Company of America	43.2991 Units		1,649
*	JH Ivy Asset Strategy Fund	3,906.5366 Units		96,047
*	JH Capital Income Builder	910.5471 Units		50,768
*	JH BlackRock Global Allocation	9,030.6779 Units		189,421
*	JH PIMCO All Asset	5,223.6613 Units		98,849
*	JH Mutual Global Discovery	6,532.2458 Units		453,413
*	JH LM Western Asset Glb High Yield	24.6964 Units		801
*	JH PIMCO Global Bond	2,048.1295 Units		33,985
*	JH PIMCO Real Return	203.4569 Units		3,538
*	JH T. Rowe Price Spectrum Inc	62.9761 Units		2,014
*	JH Strategic Income Opp Fund	424.7418 Units		8,732
*	JH PIMCO Total Return	3,840.0453 Units		83,850
*	John Hancock Stable Value Return Fund	519,620.3179 Units		652,525
		Interest from 4.22% - 6.95% and mature at various times through		
*	Participant Loans	November 2015	\$ -0-	657,942

#### SCHEDULE I - ASSETS HELD

Schedule H, line 4i - Schedule of Assets (Held at End of Year)

December 31, 2010

EIN: 63-0362042, Plan Number: 002

(a)	(b)	(c) Description of Investment,	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	Current Cost	Current Value
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		maturing from June 2015 to December 2019 at interest rates of 1.44% to		
*	JH Ten Year Comp Fund	4.15%		45,473
*	JH Retirement Living 2045 Fund	4.13% 7,098.6901 Units		45,475
*	JH Retirement Living 2045 Fund	5,118.9398 Units		55,340
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*	JH Lifestyle Moderate Fund	9,804.9597 Units		1,769,463
*	JH Lifestyle Conservative Fund	3,331.3698 Units		665,966
*	JH Real Est. Securities Fund	2,679.2513 Units		133,328
*	JH Royce Opportunity	13,529.2356 Units		268,759
*	JH Intl Small Cap Fund	250.9758 Units		8,140
*	JH Oppenheimer Developing Mkt	3,700.5214 Units		252,064
*	JH Energy	1,625.0999 Units		150,580
*	JH International Value Fund	11.6954 Units		247
*	JH Intl Equity Index Fund	10.1123 Units		167
*	JH New World Fund	247.6803 Units		14,146
*	JH EuroPacific Growth Fund	1,523.9868 Units		85,938
*	JH Small Cap Value Fund	2,114.5053 Units		61,906
*	JH Mid Value Fund	831.6971 Units		13,990
*	JH Capital Appreciation Fund	2,439.1843 Units		27,812
*	JH Templeton World	2,126.8393 Units		76,876
*	JH All Cap Value Fund	4,245.7395 Units		85,240
*	JH JPM Midcap Value Fund	198.5647 Units		5,567
*	JH New Perspective Fund	418.7817 Units		13,660
*	JH MFS Utilities	4,082.7341 Units		88,109
*	JH BlackRock Large Value	6,868.7403 Units		124,495
*	JH The Growth Fund of America	4,296.2706 Units		148,920
*	JH Optimized Value Fund	67.3443 Units		6,059
*	JH Davis New York Venture	2,493.8735 Units		72,309

(continued)

#### SCHEDULE I - ASSETS HELD

Schedule H, line 4i - Schedule of Assets (Held at End of Year) December 31, 2010

EIN: 63-0362042, Plan Number: 002

(a)	(b)	(c) Description of Investment, Including Maturity Date,	(d)	(e)
	Identity of Issue, Borrower,	Rate of Interest, Collateral,	Current	Current
	Lessor, or Similar Party	and Par or Maturity Value	Cost	Value
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*	JH 500 Index Fund	52.8552 Units		38,098
*	JH Mutual Beacon	864.8285 Units		94,253
*	JH Washington Mutual Investors	176.9314 Units		6,391
*	JH Investment Company of America	43.2991 Units		1,649
*	JH Ivy Asset Strategy Fund	3,906.5366 Units		96,047
*	JH Capital Income Builder	910.5471 Units		50,768
*	JH BlackRock Global Allocation	9,030.6779 Units		189,421
*	JH PIMCO All Asset	5,223.6613 Units		98,849
*	JH Mutual Global Discovery	6,532.2458 Units		453,413
*	JH LM Western Asset Glb High Yield	24.6964 Units		801
*	JH PIMCO Global Bond	2,048.1295 Units		33,985
*	JH PIMCO Real Return	203.4569 Units		3,538
*	JH T. Rowe Price Spectrum Inc	62.9761 Units		2,014
*	JH Strategic Income Opp Fund	424.7418 Units		8,732
*	JH PIMCO Total Return	3,840.0453 Units		83,850
*	John Hancock Stable Value Return Fund	519,620.3179 Units		652,525
		Interest from 4.22% - 6.95% and mature at various times through		
*	Participant Loans	November 2015	\$ -0-	657,942