Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

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2010

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

	art I Annual Report Identification Information							
For	calendar plan year 2010 or fiscal plan year beginning 01/01/2010)	and ending	12/31/2	2010			
Α	This return/report is for: single-employer plan	multiple-e	employer plan (not multiemployer)		one-participant plan			
В	This return/report is for: first return/report	final return/report						
		short plar	year return/report (less than 12 mo	onths)				
С	Check box if filing under:	automatic	extension		DFVC program			
·	special extension (enter description							
D	art II Basic Plan Information—enter all requested informa	,						
	Name of plan	ation		1h	Three-digit			
	AL'S 401(K) PLAN			.~	plan number 001			
					(PN) •			
				1c	Effective date of plan			
				O.L.	01/01/2008			
	Plan sponsor's name and address (employer, if for single-employer pals, INC.	plan)		20	Employer Identification Number (EIN) 20-4169713			
	,			2c	Plan sponsor's telephone number			
2101	NE 129TH ST., SUITE 200 COUVER, WA 98686				360-816-8500			
VAIN	500 VER, WA 90000			2d	Business code (see instructions) 713900			
32	Plan administrator's name and address (if same as Plan spensor, or	otor "Same	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	3h	Administrator's EIN			
BIG	Plan administrator's name and address (if same as Plan sponsor, en ALS, INC. 2101 NE 129			35	20-4169713			
	VANCOUVER	K, WA 986	86	3c	Administrator's telephone number			
				ļ.,	360-816-8500			
	f the name and/or EIN of the plan sponsor has changed since the las name, EIN, and the plan number from the last return/report. Sponsor		port filed for this plan, enter the	4b	EIN			
	ame, Env, and the plan namber from the last return/report. Spensor	o name		4c	PN			
5a	Total number of participants at the beginning of the plan year			5a	25			
b	Total number of participants at the end of the plan year				62			
С	Total number of participants with account balances as of the end of				20			
	complete this item)			5c	36			
-	Were all of the plan's assets during the plan year invested in eligible		'		Yes No			
b	Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a				X Yes ☐ No			
	If you answered "No" to either 6a or 6b, the plan cannot use Fo		•					
Pa	rt III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Year			
а	Total plan assets	7a	3111	8	86910			
b	Total plan liabilities	7b	151	3	1211			
С	Net plan assets (subtract line 7b from line 7a)	7c	2960	5	85699			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total			
а	Contributions received or receivable from:		2273	5				
	(1) Employers	8a(1)	2876					
	(2) Participants	8a(2)		0				
	(3) Others (including rollovers)	8a(3)		_				
b	Other income (loss)	8b	580	4	57305			
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			57305			
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		0				
е	Certain deemed and/or corrective distributions (see instructions)	8e	121	1				
f	Administrative service providers (salaries, fees, commissions)	8f		0				
g	Other expenses	8g		0				
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h			1211			
i	Net income (loss) (subtract line 8h from line 8c)	8i			56094			
i	Transfers to (from) the plan (see instructions)	Ωi		0				

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Par	t IV	Plan Characteristics						
Эа	If the	e plan provides pension benefits, enter the applicable pension feature codes from the List of Plan C 2G 2J 2K 3D 2E 3H	haracteri	stic Co	des in	the instruct	ions:	
b		e plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Ch	aracteris	stic Co	des in t	the instruction	ons:	
art	: V	Compliance Questions						
0	Du	ring the plan year:		Yes	No	,	Amount	
а		as there a failure to transmit to the plan any participant contributions within the time period described OCFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	in 10a		X			
b		ere there any nonexempt transactions with any party-in-interest? (Do not include transactions reported line 10a.)	ed 10b		X			
С	Wa	as the plan covered by a fidelity bond?	10c	X				10000
d		d the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraudishonesty?	10d		Х			
е	ins	ere any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, urance service or other organization that provides some or all of the benefits under the plan? (See tructions.)	10e		X			
f	Ha	s the plan failed to provide any benefit when due under the plan?	10f		X			
q	Did	the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	X				4711
h	If th	his is an individual account plan, was there a blackout period? (See instructions and 29 CFR 20.101-3.)	10g		X			
i	If 1	Oh was answered "Yes," check the box if you either provided the required notice or one of the ceptions to providing the notice applied under 29 CFR 2520.101-3	10i					
art	VI	Pension Funding Compliance	•					
1	ls tl 550	his a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and coo))	complete	Sched	dule SB	(Form	Yes	X No
2	ls t	this a defined contribution plan subject to the minimum funding requirements of section 412 of the C	ode or se	ection 3	302 of	ERISA?	Yes	X No
	`	Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)						
а		waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instituting the waiver.		•				0
lf	-	completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line						
b	Ent	ter the minimum required contribution for this plan year			12b			
С	Enter the amount contributed by the employer to the plan for this plan year							
d		otract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the gative amount)			12d			
е	Will	I the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
	VII	Plan Terminations and Transfers of Assets			'	_		
3a	Has	s a resolution to terminate the plan been adopted during the plan year or any prior year?					Yes	X No
				Ī	122			

If "Yes," enter the amount of any plan assets that reverted to the employer this year.....

Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....

If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s): 13c(2) EIN(s) 13c(3) PN(s)

Yes X No

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	09/08/2011	JEANINE WISBECK
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor