Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

2010

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

P	Complete all entries in ac	cordance wit	h the instructions to the Form 550	0-SF.						
	Part I Annual Report Identification Information									
For	calendar plan year 2010 or fiscal plan year beginning 01/01/	2010	and ending 1	2/31/2	2010					
Α.	This return/report is for:	multiple-	employer plan (not multiemployer)		one-participant plan					
В	This return/report is for: first return/report	X final retu	rn/report		_					
_	an amended return/report	Short pla	n year return/report (less than 12 mo	nths)						
•	片	H	c extension	11110)	DEVC program					
C	Check box if filing under:		DFVC program							
	special extension (enter descr	. /								
Pa	art II Basic Plan Information—enter all requested inf	ormation		1						
	Name of plan			1b	Three-digit					
DEC	ODE INC. PROFIT SHARING PLAN				plan number 001					
				10	(PN) •					
				10	Effective date of plan 01/01/1993					
22	Plan sponsor's name and address (employer, if for single-emplo	ver plan)		2h	Employer Identification Number					
	ODE, INC.	Dyei piaii)		20	(EIN) 04-3112771					
SAM	E AS ABOVE			2c	Plan sponsor's telephone number					
	IST AVENUE E 300				206-343-9101					
	TTLE, WA 98104			2d	Business code (see instructions) 541400					
20	Diagrams in interest and a significant and a place of the same and a place of		- 21)	2h						
DEC	Plan administrator's name and address (if same as Plan sponso ODE, INC. 625 1ST	or, enter Sam AVENUE	e)	30	Administrator's EIN 04-3112771					
	SUITE 30	00 E, WA 98104		3c	Administrator's telephone number					
	SEATTE	L, WA 30104			206-343-9101					
	f the name and/or EIN of the plan sponsor has changed since th		eport filed for this plan, enter the	4b	EIN					
- 1	name, EIN, and the plan number from the last return/report. Spo		40.00							
			4c PN							
	Total number of participants at the beginning of the plan year		5a	2						
b	Total number of participants at the end of the plan year		5b	0						
С	Total number of participants with account balances as of the er	•	E 0	0						
	complete this item)									
	 Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Yes ☐ No Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) 									
D										
	If you answered "No" to either 6a or 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.									
Pa	Part III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Year					
а	Total plan assets	7a	483603	3	0					
b	Total plan liabilities)						
C	Net plan assets (subtract line 7b from line 7a)		483603	3	0					
8		70	(a) Amount		(b) Total					
a	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount		(b) Total					
a	(1) Employers	8a(1))						
	(2) Participants		()						
	(3) Others (including rollovers)		()						
b	ther income (loss))						
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)				32600					
d	Benefits paid (including direct rollovers and insurance premium									
-	provide benefits)			3						
е	Certain deemed and/or corrective distributions (see instructions									
f	Administrative service providers (salaries, fees, commissions)									
g	Other expenses									
h	Total expenses (add lines 8d, 8e, 8f, and 8g)				516203					
:	Net income (loss) (subtract line 8h from line 8c)				-483603					
i	Transfers to (from) the plan (see instructions)									
J	rianciolo to (nom) the plan (oce methodolone)	8i								

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ar	t IV	Plan Characteristics							
	If the p	plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Chara	acteris	stic Co	des in	the instructions:			
	If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:								
art	V	Compliance Questions							
0	Durin	g the plan year:		Yes	No	Amount			
а		there a failure to transmit to the plan any participant contributions within the time period described in CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X				
b		there any nonexempt transactions with any party-in-interest? (Do not include transactions reported to 10a.)	10b		X				
С	Was	the plan covered by a fidelity bond?	10c		X				
							_		

	29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a					
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)						
С	Was the plan covered by a fidelity bond?		X				
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?						
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)						
f	Has the plan failed to provide any benefit when due under the plan?	10f	X				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	X				
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h	X				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i	X				
Part	VI Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500))			`	Yes	X No	
12							
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)						
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver						
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
b	Enter the minimum required contribution for this plan year		12b				
С	Enter the amount contributed by the employer to the plan for this plan year		12c				
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left negative amount)		12d				
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No	N/A	
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted during the plan year or any prior year?				Yes	X No	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year		40-			L 1	
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought of the PBGC?	under the	control		X Yes	No	
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	he plan(s)	to				
1	3c(1) Name of plan(s):		13c(2) EI	N(s)	13c(3)	PN(s)	
			-				
		1			1		

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	09/14/2011	STEPHEN LYONS
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

We distributed the assets from this plan to the two participants (company owners) before 12/31/10 which were rolled over to individual Traditional IRA accounts. Thus there has been no activity associated with the DECODE, Inc. Profit Sharing Plan since. I am filing the 5500 form late because, quite simply, I forgot that we needed to file this last time for year 2010. I apologize for the delinquency. Please accept my explanation and if any other information is needed, don't hesitate to contact me.

-Stephen Lyons