## Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Signature of DFE

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2010

1 611310	on Benefit Guaranty Corporation				This Form is Open to Pu Inspection	ublic					
Part I	Annual Report Iden	tification Information									
For cale	For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010										
<b>A</b> This	return/report is for:	a multiemployer plan;	× a multip	e-employer plan; or							
		a single-employer plan;	a DFE (s	specify)							
		_	_								
<b>B</b> This	return/report is:	the first return/report;	the final	return/report;							
		an amended return/report;	a short p	olan year return/report (less t	han 12 months).						
<b>C</b> If the	plan is a collectively-bargaine	ed plan, check here									
D Chec	k box if filing under:	Form 5558;	X automat	ic extension;	the DFVC program;						
- 0.100	M DOX II IIIIII G GIIGOI.	special extension (enter des	ш	,							
Part	II Rasic Plan Inform	nation—enter all requested information	· /								
_	ne of plan	ilation—enter all requested informa	ation		<b>1b</b> Three-digit plan	003					
	BIA MACHINE INC. RETIREN	MENT PLAN AND TRUST			number (PN) ▶	003					
					1c Effective date of pl	an					
0					01/24/1966						
	n sponsor's name and address Iress should include room or s	s (employer, if for a single-employer	plan)		<b>2b</b> Employer Identification Number (EIN)	ation					
	BIA MACHINE, INC.	natio (10.)			93-0600653						
					2c Sponsor's telephor	ne					
					number 360-694-1501						
P.O. BO			RAND BLVD.		2d Business code (see						
VANCO	UVER, WA 98668	VANCOU	VANCOUVER, WA 98661								
					333200						
Caution	· A penalty for the late or in	complete filing of this return/repo	rt will be assessed	unless reasonable cause i	s established						
		enalties set forth in the instructions,				dules.					
		as the electronic version of this return									
SIGN	Filed with authorized/valid ele	ectronic signature.	09/15/2011	WINSTON ASAI							
HERE	Signature of plan adminis	trator	Date	Enter name of individual s	signing as plan administrator						
SIGN											
HERE	Signature of employer/pla	n sponsor	Date	Enter name of individual s	signing as employer or plan sp	onsor					
		•			<u> </u>	•					
SIGN											
HERE	<del>                                     </del>		+	†							

Date

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2010) v.092307.1

Enter name of individual signing as DFE

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	Plan administrator's name and address (if same as plan sponsor, enter "Sar	me")		Iministrator's EIN 0600653
	D. BOX 8950 NCOUVER, WA 98668		nu	ministrator's telephone imber 0-694-1501
4	If the name and/or EIN of the plan sponsor has changed since the last return the plan number from the last return/report:	n/report filed for this plan, enter the name, Ell	N and	4b EIN
а	Sponsor's name			4c PN
5	Total number of participants at the beginning of the plan year		5	506
6	Number of participants as of the end of the plan year (welfare plans complete	te only lines 6a, 6b, 6c, and 6d).		
а	Active participants		6a	384
b	Retired or separated participants receiving benefits		6b	5
С	Other retired or separated participants entitled to future benefits		6c	131
d	Subtotal. Add lines 6a, 6b, and 6c		6d	520
е	Deceased participants whose beneficiaries are receiving or are entitled to re	eceive benefits	6e	0
f	Total. Add lines 6d and 6e.	6f	520	
g	Number of participants with account balances as of the end of the plan year complete this item)	` •	6g	520
h	Number of participants that terminated employment during the plan year witless than 100% vested		6h	5
7	Enter the total number of employers obligated to contribute to the plan (only			
	If the plan provides pension benefits, enter the applicable pension feature of 2E 2F 2G 2J 2K 3F  f the plan provides welfare benefits, enter the applicable welfare feature code			
9a	Plan funding arrangement (check all that apply)  (1) Insurance  (2) Code section 412(e)(3) insurance contracts  (3) Trust  (4) General assets of the sponsor	9b Plan benefit arrangement (check all the (1) Insurance (2) Code section 412(e)(3) Trust (4) General assets of the section 412(e)(3)	insurand	
10 a	Check all applicable boxes in 10a and 10b to indicate which schedules are a Pension Schedules  (1) R (Retirement Plan Information)  (2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary  (3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) H (Financial Information of the content of	mation) mation – ormation) der Inform ting Plan	Small Plan) nation) Information)

# SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

## **Insurance Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

## File as an attachment to Form 5500.

OMB No. 1210-0110

2010

Pension Benefit Guaranty Co	ERISA section 103(a)(2).				m is Open to Public Inspection				
For calendar plan year 20°	10 or fiscal pla	n year beginning 01/01/201	0	and er	nding 12	/31/2010			
A Name of plan COLUMBIA MACHINE IN	C. RETIREMI	ENT PLAN AND TRUST		B Three plan	e-digit number (PI	N) <b>•</b>	003		
C Plan sponsor's name a COLUMBIA MACHINE, IN		ne 2a of Form 5500.		<b>D</b> Emplo 91-060		ation Number (	EIN)		
		ning Insurance Contract Individual contracts grouped a							
1 Coverage Information:									
(a) Name of insurance car PRUDENTIAL RETIREME		NCE AND ANNUITY COMPAN	Y						
	(c) NAIC	(d) Contract or	(e) Approximate no			Policy or co	ontract year		
<b>(b)</b> EIN	code	identification number		persons covered at end of policy or contract year			<b>(g)</b> To		
06-1050034	93629	040332	52	520		10	12/31/2010		
2 Insurance fee and common descending order of the		nation. Enter the total fees and	total commissions paid. L	ist in item 3	the agents	, brokers, and o	ther persons in		
(a) Total a	mount of com	nmissions paid		(b) Total amount of fees paid 9631					
3 Pareans receiving com	missions and	fees. (Complete as many entri	os as pooded to report all	norcone)			9031		
J Fersons receiving com									
KMS FINANCIAL SERVICE		SU	of, of other person to who of SIXTH AVE. ITE 2801 ATTLE, WA 98121	III COMMISSI	ions of fees	were paid			
(b) Amount of sales ar	d hase	F	ees and other commission	ns paid					
commissions pai		(c) Amount	(d) Purpose			(e) Organization code			
9631			SERVICES TO INSURER	R OR PLAN					
	(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid								
(b) Amount of sales an			ees and other commission				(a) Organization and		
commissions pai	u	(c) Amount		(d) Purpose	<del>:</del>		(e) Organization code		

Schedule A (Form 5500)	2010	Page <b>2-</b>							
(a) Name and address of the agent hydron as other parent to whom commissions as feed were poid									
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid									
(b) Amount of sales and base		Fees and other commission		(e) Organization					
commissions paid	(c) Amount		(d) Purpose	code					
(a) Na	me and address of the agent, broke	or other person to whom	commissions or fees were naid						
(a) Na	ine and address of the agent, bloke	ii, or other person to whom	commissions of fees were paid						
(b) Amount of sales and base		Fees and other commission		(e) Organization					
commissions paid	(c) Amount		(d) Purpose	code					
(a) Na	me and address of the agent, broke	er or other person to whom	commissions or fees were paid						
(a) 110	and and address of the agent, prone	w, or other percent to whem	commissions of 1000 were paid						
		Fees and other commission	an noid						
(b) Amount of sales and base commissions paid	(c) Amount	rees and other commission	(d) Purpose	(e) Organization code					
	(o) runount		(a) i dipoco						
<b>(a)</b> Na	me and address of the agent, broke	er, or other person to whom	commissions or fees were paid						
(b) Amount of sales and base		Fees and other commission	ns paid	(e) Organization					
commissions paid	(c) Amount		(d) Purpose	code					
	• •								
<b>(a)</b> Na	me and address of the agent, broke	er, or other person to whom	commissions or fees were paid						
(b) Amount of sales and base		Fees and other commission	ns paid	(e) Organization					
commissions paid	(c) Amount		(d) Purpose	code					

Part II		Investment and Annuity Contract Information  Where individual contracts are provided, the entire group of such indivitins report.	each carrier may be treated as a unit	for purposes of	
4	Curr	ent value of plan's interest under this contract in the general account at year	end	4	10649954
		ent value of plan's interest under this contract in separate accounts at year en			
_		racts With Allocated Funds:			_
	а	State the basis of premium rates •			
	b	Premiums paid to carrier		6b	
	С	Premiums due but unpaid at the end of the year		6c	
	d	If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount			
		Specify nature of costs			
	е	Type of contract: (1) ☐ individual policies (2) ☐ group deferred (3) ☐ other (specify) ▶	d annuity		
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan check he	re 🕨 🗌	
7	Cont	racts With Unallocated Funds (Do not include portions of these contracts ma	intained in separate	accounts)	
	а	Type of contract: (1) ☐ deposit administration (2) ☐ immedia (3) ☐ guaranteed investment (4) ☐ other ▶	te participation guar	rantee	
	b	Balance at the end of the previous year		7b	9374611
	С	Additions: (1) Contributions deposited during the year	. 7c(1)	336407	
		(2) Dividends and credits	. 7c(2)	225007	
		(3) Interest credited during the year	. 7c(3)	335907	
		(4) Transferred from separate account	7c(4)	4404500	
		(5) Other (specify below)	7c(5)	1191589	
		▶ ROLLOVERS INTO THE PLAN, FORFEITURES, LOAN REPAYMENTS			
		(6)Total additions		7c(6)	1863903
	d	Total of balance and additions (add <b>b</b> and <b>c(6)</b> )		7d	11238514
	е	Deductions:			
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	553920	
		(2) Administration charge made by carrier	. 7e(2)	370	
		(3) Transferred to separate account	. 7e(3)		
		(4) Other (specify below)	. 7e(4)	34270	
		FORFEITURE REALLOCATIONS, LOAN INITIATIONS, ROLLOVERS TO OTHER QUALIFIED PLANS			
		(5) Total deductions		7e(5)	588560
	f	Balance at the end of the current year (subtract <b>e(5)</b> from <b>d</b> )			10649954

Page	4

Pa	rt II	I Welfare Benefit Contract Information  If more than one contract covers the same grainformation may be combined for reporting puthe entire group of such individual contracts with the entire group of such indiv	oup o	es if sud	ch contracts a	ire experie	ence	e-rated as a unit. Whe	ere contrac	
8	Ben	efit and contract type (check all applicable boxes)		_			_			_
	а	Health (other than dental or vision)	b	Denta	ıl	С	;	Vision		<b>d</b> Life insurance
	е	Temporary disability (accident and sickness)	f	Long-	term disability	/ g	П	Supplemental unemp	loyment	h Prescription drug
	i Î	Stop loss (large deductible)	ιĪ	НМО	contract	k	ΞĪ	PPO contract		I Indemnity contract
	m	Other (specify)	-	-1			ш			
	٠٢	] Outer (openity) /								
9	Expe	erience-rated contracts:								
		Premiums: (1) Amount received				9a(1)				
		(2) Increase (decrease) in amount due but unpaid	١			9a(2)				
		(3) Increase (decrease) in unearned premium res				9a(3)				
		(4) Earned ((1) + (2) - (3))			_				9a(4)	
	b	Benefit charges (1) Claims paid				9b(1)				
		(2) Increase (decrease) in claim reserves				9b(2)				
		(3) Incurred claims (add (1) and (2))							9b(3)	
		(4) Claims charged							9b(4)	
	С	Remainder of premium: (1) Retention charges (or	n an	accrual	basis)					
		(A) Commissions				9c(1)(A				
		(B) Administrative service or other fees			-	9c(1)(B)	_			
		(C) Other specific acquisition costs			H-	9c(1)(C)	_			_
		(D) Other expenses			-	9c(1)(D)	_			
		(E) Taxes			H-	9c(1)(E)	_			_
		(F) Charges for risks or other contingencies			<u> </u>	9c(1)(F)				_
		(G) Other retention charges			_	9c(1)(G			00/41/14	<b>\</b>
		(H) Total retention			_	_	_		9c(1)(H)	<u> </u>
		(2) Dividends or retroactive rate refunds. (These				<u></u>	_		9c(2)	
	d	Status of policyholder reserves at end of year: (1)							9d(1)	
		(2) Claim reserves							9d(2)	
	^	(3) Other reserves							9d(3)	
10	L No	Dividends or retroactive rate refunds due. (Do no nexperience-rated contracts:	)t inc	iuue an	iouni enterea	III C(2).)			9e	
10	a	Total premiums or subscription charges paid to ca	orrio						10a	
	b	If the carrier, service, or other organization incurre							IVa	
		retention of the contract or policy, other than repo							10b	
	Sp	ecify nature of costs								
Pa	rt l'	/ Provision of Information								
		the insurance company fail to provide any inform	ation	nacass	eary to comple	te Sched	ule	Δ2	Yes	X No

# SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation This schedule is required to be filed under section 104 of the Employee

**Service Provider Information** 

Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010	and ending 12/31/2010	)
A Name of plan COLUMBIA MACHINE INC. RETIREMENT PLAN AND TRUST	B Three-digit plan number (PN)	003
C Plan sponsor's name as shown on line 2a of Form 5500 COLUMBIA MACHINE, INC.	D Employer Identification Nu 93-0600653	umber (EIN)
Part I Service Provider Information (see instructions)		
You must complete this Part, in accordance with the instructions, to report the information or more in total compensation (i.e., money or anything else of monetary value) in plan during the plan year. If a person received <b>only</b> eligible indirect compensation answer line 1 but are not required to include that person when completing the remainder.	connection with services rendered to the p n for which the plan received the required of	lan or the person's position with the
1 Information on Persons Receiving Only Eligible Indirect Con a Check "Yes" or "No" to indicate whether you are excluding a person from the rem indirect compensation for which the plan received the required disclosures (see in	ainder of this Part because they received o	, ,
b If you answered line 1a "Yes," enter the name and EIN or address of each perso received only eligible indirect compensation. Complete as many entries as neede		service providers who
(b) Enter name and EIN or address of person who provide	ded you disclosures on eligible indirect com	pensation
(b) Enter name and EIN or address of person who provide	ded you disclosure on eligible indirect comp	pensation
(b) Enter name and EIN or address of person who provide	led you disclosures on eligible indirect com	pensation
(b) Enter name and EIN or address of person who provide	led you disclosures on eligible indirect com	pensation

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	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
1	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	irect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	irect compensation

answered	d "yes" to line 1a above	e, complete as many e	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in to	otal compensation
			a) Enter name and EIN or	address (see instructions)		
PRUDENT	TAL INSURANCE CO.	`	P.O. BOX			
22-121167	0					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
24 26 37		3514	Yes No X	Yes No 🖺	0	Yes No No
	•	(	a) Enter name and EIN or	address (see instructions)		
13-400832	TERHOUSE COOPER	S LLP		/ FIFTH AVE. ND, OR 97201		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10		15650	Yes No No	Yes No 🖺	0	Yes No No
	•	(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

	Schedule C (Form 550	00) 2010		Page <b>4-</b>						
			a) Enter name and EIN or	address (see instructions)						
	(a) Enter name and EIN or address (see instructions)									
(b) Service Code(s)	Relationship to employer, employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?				
			Yes No	Yes No		Yes No				
		(	a) Enter name and EIN or	address (see instructions)						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?				
			Yes No	Yes No		Yes No				
(a) Enter name and EIN or address (see instructions)										
(b) Service Code(s)	(c) Relationship to employer, employee organization, or	Enter direct compensation paid by the plan. If none,	(e) Did service provider receive indirect compensation? (sources	(f) Did indirect compensation include eligible indirect compensation, for which the	Enter total indirect compensation received by service provider excluding	(h) Did the service provider give you a formula instead of				

other than plan or plan

sponsor)

Yes No

plan received the required

disclosures?

Yes No

person known to be

a party-in-interest

enter -0-.

eligible indirect

compensation for which you answered "Yes" to element

(f). If none, enter -0-.

an amount or

estimated amount?

Yes No

Part I Service Provider Information (continued)		
3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compen or provides contract administrator, consulting, custodial, investment advisory, investment may questions for (a) each source from whom the service provider received \$1,000 or more in increase provider gave you a formula used to determine the indirect compensation instead of an amomany entries as needed to report the required information for each source.	anagement, broker, or recordkeepindirect compensation and (b) each so	g services, answer the following burce for whom the service
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.

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Schedule C (Form 5500) 2010

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Pa	art II Service Providers Who Fail or Refuse to Provide Information			
4	rovide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete nis Schedule.			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide	
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide	
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide	
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide	
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide	
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide	

Schedule C (Form 5500) 2010	

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Pa	art III	Termination Information on Accountants and Enrolled A (complete as many entries as needed)	Actuaries (see instructions)
а	Name:	·	<b>b</b> EIN:
С	Positio	n:	
d	Addres	s:	e Telephone:
Ex	planatior		
a	Name:		<b>b</b> EIN:
C	Positio	n:	D LIN.
d	Addres		e Telephone:
-	7.00.00	-	Total state of the
Ex	planatior		
_^	,		
а	Name:		b EIN:
С	Positio	n:	
d	Addres		e Telephone:
			·
Ex	planatior	:	
а	Name:		<b>b</b> EIN;
С	Positio	n:	
d	Addres	s:	<b>e</b> Telephone:
Ex	planatior	:	
			1.
<u>a</u>	Name:		<b>b</b> EIN;
<u>c</u>	Positio		
d	Addres	S:	e Telephone:
	nlonatic:		
ΕX	planatior		

# **SCHEDULE H** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

## **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500

OMB No. 1210-0110

2010

This Form is Open to Public

Pension Benefit Guaranty Corporation					Inspection	on
For calendar plan year 2010 or fiscal plan year beginning 01/01/2010		and	ending 12/31/3	2010	•	_
A Name of plan COLUMBIA MACHINE INC. RETIREMENT PLAN AND TRUST			<b>B</b> Three-dig	t		
COLUMBIA MACHINE INC. RETIREMENT PLAN AND TROST			plan numl	er (PN)	<b>•</b>	003
C Plan sponsor's name as shown on line 2a of Form 5500			<b>D</b> Employer I	dentifica	ation Number (	EIN)
COLUMBIA MACHINE, INC.			00 000005			
			93-0600653	5		
Part I Asset and Liability Statement						
1 Current value of plan assets and liabilities at the beginning and end of the plan the value of the plan's interest in a commingled fund containing the assets of n lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance benefit at a future date. Round off amounts to the nearest dollar. MTIAs, C and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. Se	nore than one ce contract whi CTs, PSAs, ar	plan on a ich guarar	line-by-line basis tees, during this	unless plan ye	the value is re ar, to pay a sp	portable on ecific dollar
Assets		<b>(a)</b> B	eginning of Year		<b>(b)</b> End	of Year
a Total noninterest-bearing cash	1a					
<b>b</b> Receivables (less allowance for doubtful accounts):						
(1) Employer contributions	1b(1)			0		7945
(2) Participant contributions	1b(2)					
(3) Other	1b(3)					
<b>C</b> General investments:						
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)					
(2) U.S. Government securities	1c(2)					
(3) Corporate debt instruments (other than employer securities):						
(A) Preferred	1c(3)(A)					
(B) All other	1c(3)(B)					
(4) Corporate stocks (other than employer securities):						
(A) Preferred	1c(4)(A)					
(B) Common	1c(4)(B)					
(5) Partnership/joint venture interests	1c(5)					
(6) Real estate (other than employer real property)	1c(6)					
(7) Loans (other than to participants)	1c(7)					
(8) Participant loans	1c(8)		72	4642		703308
(9) Value of interest in common/collective trusts	1c(9)					
(10) Value of interest in pooled separate accounts	1c(10)					
(11) Value of interest in master trust investment accounts	1c(11)					
(12) Value of interest in 103-12 investment entities	1c(12)					
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		3649	1175		39748106
(14) Value of funds held in insurance company general account (unallocated contracts).	1c(14)		937	4611		10649954

1c(15)

(15) Other.....

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	46590428	51109313
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k		
	Net Assets			
ı	Net assets (subtract line 1k from line 1f)	11	46590428	51109313

# Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	223238	
	(B) Participants	2a(1)(B)	1645983	
	(C) Others (including rollovers)	2a(1)(C)	50389	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		1919610
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	47287	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		47287
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

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		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	. 2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		5048477
C Other income	2c		
d Total income. Add all <b>income</b> amounts in column (b) and enter total	2d		7015374
Expenses			
<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2470046	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2470046
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	. 2g		6442
h Interest expense	. 2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	20001	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		20001
j Total expenses. Add all <b>expense</b> amounts in column (b) and enter total	2j		2496489
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	. 2k		4518885
I Transfers of assets:			
(1) To this plan	21(1)		
(2) From this plan	21(2)		
Part III Accountant's Opinion			
3 Complete lines 3a through 3c if the opinion of an independent qualified public	accountant is attack	ned to this Form 5500. Comr	olete line 3d if an oninion is not
attached.	accountant is attack	iod to this i only occo. Comp	note into out it un opinion to not
${f a}$ The attached opinion of an independent qualified public accountant for this plant ${f a}$	an is (see instruction	ns):	
(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse		
<b>b</b> Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.10	3-8 and/or 103-12(c	I)?	Yes No
<b>c</b> Enter the name and EIN of the accountant (or accounting firm) below:			
(1) Name: PRICEWATERHOUSE COOPERS LLP	(2	) EIN: 13-4008324	
<b>d</b> The opinion of an independent qualified public accountant is <b>not attached</b> be <b>(1)</b> This form is filed for a CCT, PSA, or MTIA. <b>(2)</b> It will be atta		rm 5500 pursuant to 29 CFR	2 2520.104-50.

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Schedule H (Form 5500) 2010

Pai	t IV	Compliance Questions					
4		and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 2 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or	5.	
	During	the plan year:		Yes	No	Amo	unt
а	period	nere a failure to transmit to the plan any participant contributions within the time described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures ully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	close o	any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans and by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is ed.)	4b		X		
С	Were	any leases to which the plan was a party in default or classified during the year as ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	reporte	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		X		
е	Was th	nis plan covered by a fidelity bond?	4e	X			500000
f	Did the	e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ud or dishonesty?	4f		X		
g	Did the	e plan hold any assets whose current value was neither readily determinable on an					
	establi	ished market nor set by an independent third party appraiser?	4g	X			10649954
h		e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?	4h		X		
i		e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, ee instructions for format requirements.)	4i	Χ			
j	value	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and structions for format requirements.)	4j		X		
k		all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		X		
ı	Has th	e plan failed to provide any benefit when due under the plan?	41		X		
m		is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m		X		
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3	4n				
5a		resolution to terminate the plan been adopted during the plan year or any prior plan year? enter the amount of any plan assets that reverted to the employer this year	Yes	X No	Amou	nt:	
5b		ng this plan year, any assets or liabilities were transferred from this plan to another plan(s) erred. (See instructions.)	, ident	fy the pla	an(s) to wh	nich assets or liabi	lities were
	5b(1)	Name of plan(s)			<b>5b(2)</b> EIN	l(s)	<b>5b(3)</b> PN(s)

# SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation This schedule is required to be filed under section 104 and 4065 of the

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

**Retirement Plan Information** 

File as an attachment to Form 5500.

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

For	calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and e	nding	1	12/31/20	J1U				
	Name of plan UMBIA MACHINE INC. RETIREMENT PLAN AND TRUST	В		e-digit numbe	er •		003		
	Plan sponsor's name as shown on line 2a of Form 5500 UMBIA MACHINE, INC.	D	•	oyer Ide		tion Nui	mber (I	≣IN)	
Pa	art I Distributions								
	references to distributions relate only to payments of benefits during the plan year.								
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		[	1					
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries duri payors who paid the greatest dollar amounts of benefits):	ng the	year	(if more	e than	two, en	ter EIN	s of th	ne two
	EIN(s):								
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.								
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year.	•		3					
Р	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)	f secti	on of	412 of	the Int	ernal Re	evenue	Code	e or
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?				Yes		No		X N/A
	If the plan is a defined benefit plan, go to line 8.								
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver.  Date: Mont	h		Da	у		Year		
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the ren	nainde	er of	this sc	hedule	<b>).</b>			
6	a Enter the minimum required contribution for this plan year			6a					
	<b>b</b> Enter the amount contributed by the employer to the plan for this plan year			6b					
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)			6c					
	If you completed line 6c, skip lines 8 and 9.		_						
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?				Yes		No		N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure provautomatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator with the change?	agree			Yes		No	2	N/A
Pá	art III Amendments								
9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.	ase		Decre	ase	□в	oth		No
Pa	<b>ESOPs</b> (see instructions). If this is not a plan described under Section 409(a) or 4975(a skip this Part.	e)(7) o	f the	Internal	Revei	nue Cod	de,		
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	y any	exem	pt loan'	?		Ye	s	No
11	a Does the ESOP hold any preferred stock?						Ye	s	No
	<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "b (See instructions for definition of "back-to-back" loan.)						Ye	es	☐ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?						Ye	s	No

Page <b>2</b> ·
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Schedule R (Form 5500) 2010

Par	t V	Additional Information for Multiemployer Defined Benefit Pension Plans							
13	Ente	er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in							
		ars). See instructions. Complete as many entries as needed to report all applicable employers.							
	a	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)							
		(1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
,	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	a	Name of contributing employer							
	b	• • •							
,	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
,	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	a	Name of contributing employer							
	<u>a</u> b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
ı	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	a	Name of contributing employer							
	a b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box							
	е	and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							

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14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:						
	a The current year	14a					
	<b>b</b> The plan year immediately preceding the current plan year	14b					
	C The second preceding plan year	14c					
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an					
	a The corresponding number for the plan year immediately preceding the current plan year	15a					
	<b>b</b> The corresponding number for the second preceding plan year	15b					
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:						
	a Enter the number of employers who withdrew during the preceding plan year	16a					
	<b>b</b> If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b					
17	17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.						
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pensi	on Plans				
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment						
19	If the total number of participants is 1,000 or more, complete items (a) through (c)						
	a Enter the percentage of plan assets held as:						
	Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:	_% Othe	er:%				
	b Provide the average duration of the combined investment-grade and high-yield debt:  0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-2	21 vears	21 years or more				
	What duration measure was used to calculate item 19(b)?	i yours	L 21 yours or more				
	Effective duration Macaulay duration Modified duration Other (specify):						

# Columbia Machine, Inc. 401(k) Employees' Retirement Plan and Trust

Financial Statements and Supplemental Schedule December 31, 2010 and 2009

# Columbia Machine, Inc. 401(k) Employees' Retirement Plan and Trust Index

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nancial Statements	
tatements of Net Assets Available for Benefits ecember 31, 2010 and 2009	2
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ote: Other schedules required by 29 CFR Section 2520.103-10 of the Department of Labor's Rules	

Note: Other schedules required by 29 CFR Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.



## Report of Independent Auditors

To the Participants and Administrative Committee of Columbia Machine, Inc. 401(k) Employees' Retirement Plan and Trust

We were engaged to audit the financial statements and supplemental schedule of Columbia Machine, Inc. 401(k) Employees' Retirement Plan and Trust (the "Plan") at December 31, 2010 and 2009 and for the years then ended, as listed in the accompanying index. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 7, which was certified by Prudential Trust Company, the Trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the Trustee as of December 31, 2010 and 2009, and for the years then ended, that the information provided to the Plan Administrator by the Trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Portland, Oregon September 14, 2011

Pricemtahuse Casper LLP

# Columbia Machine, Inc. 401(k) Employees' Retirement Plan and Trust Statements of Net Assets Available for Benefits December 31, 2010 and 2009

	2010	2009
Assets		
Investments at fair value		
Registered investment companies	\$ 39,748,106	\$ 36,491,175
Funds held in insurance company general account (unallocated		
contract)	10,649,954	9,374,611
Total investments	50,398,060	45,865,786
Receivables		
Notes receivable from participants	703,308	724,642
Employer contribution receivable	7,945	
Total receivables	711,253	724,642
Net assets available for benefits	\$ 51,109,313	\$ 46,590,428

## Columbia Machine, Inc. 401(k) Employees' Retirement Plan and Trust Statements of Changes in Net Assets Available for Benefits Years Ended December 31, 2010 and 2009

	2010	2009
Additions		
Investment income		
Net appreciation in fair value of investments Interest and dividends	\$ 4,209,330 839,147	\$ 8,604,006 889,667
Net investment income	5,048,477	9,493,673
Interest income on notes receivable from participants	47,287	54,913
Contributions		
Participants	1,645,983	1,554,305
Employers	223,238	451,269
Rollovers	50,389	341,864
Total contributions	1,919,610	2,347,438
Total additions to net assets	7,015,374	11,896,024
Deductions		
Benefits paid to participants	(2,476,488)	(5,725,473)
Administrative expenses	(20,001)	(20,521)
Total deductions	(2,496,489)	(5,745,994)
Net increase in net assets available for benefits	4,518,885	6,150,030
Net assets available for benefits		
Beginning of year	46,590,428	40,440,398
End of year	\$ 51,109,313	\$ 46,590,428

## 1. Plan Description

The following description of the Columbia Machine, Inc. 401(k) Employees' Retirement Plan and Trust (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

#### General

The Plan is a defined contribution plan sponsored by Columbia Machine, Inc. and Columbia/Okura LLC (the "Employers"). Columbia/Okura LLC is a joint venture limited liability corporation formed by Columbia Machine, Inc. and Okura USA, Inc. The Plan was established to provide retirement benefits to the employees and is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). Prudential Trust Company ("Prudential" or "Trustee") is the Plan's trustee and record keeper.

## Eligibility

Employees of Columbia Machine, Inc. or Columbia/Okura LLC are eligible to participate in the Plan if they satisfy all of the following: (a) completed six months of service and receive compensation from the Employers; (b) are not a nonresident alien who receives no earned income from the Employers, which constitutes income from sources in the United States; (c) are not included in a collective bargaining unit; (d) are not temporary employees and employees who are hired on contract for a special project; and (e) are not an employee of an employer that is a member of a controlled group or affiliate service group of the Employers.

#### Contributions

Participants may elect to contribute up to 100% of their pre-tax eligible compensation, as defined in the Plan up to the maximum allowable limitations under the Internal Revenue Code ("IRC"). Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified benefit or defined contribution plans. The Employers have the discretion to make contributions to the Plan. The Employers make two types of contributions, an Employer Match which is subject to vesting and a profit sharing contribution which is not subject to vesting. Both contribution types are discretionary. In May 2009, the Employers suspended both contributions to the Plan. Effective June 1, 2010 the Employer re-established the Employer match of the participant's elected salary deferral at a rate of 50% of the first 4% of salary deferred. Participants direct the investment of their contributions and the employer contributions into various investment options offered by the Plan.

#### **Participant Accounts**

Each participant's account is credited with the participant's contribution, the Employers' contributions, an allocation of Plan earnings and forfeitures, less administrative expenses, as defined by the Plan. Allocations are based on participant earnings or account balances, as defined in the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

## Vesting

Participants are vested immediately in their own contributions and the Employers' matching contributions and related earnings. Vesting in the Employers' additional discretionary defined contributions other than matching contributions and related earnings is based on years of service. Effective January 1, 2007, the discretionary contribution vests at a rate of 20% per year commencing after the second year of service and becomes fully vested after six years of service, when the employee attains the normal retirement age, upon death, or upon total and permanent disability.

Prior to the amendment, the Employers' additional discretionary defined contributions vested at a rate of 20% per year commencing after the third year of service and became fully vested after seven years of service, when the employee attained the normal retirement age, upon death, or upon total and permanent disability.

#### **Forfeitures**

If a participant terminates before becoming fully vested, the unvested portion of his or her account is forfeited. Forfeited accounts totaled \$59,410 and \$217,231 in 2010 and 2009, respectively. For the years ended December 31, 2010 and 2009, \$44,089 and \$78,599, respectively, of forfeited amounts were allocated to the remaining participants based on a ratio of the participant's compensation to the total compensation of all active participants as of the last day of the year.

## Notes Receivable from Participants

The Plan allows a participant to borrow from his or her account a minimum of \$1,000 up to a maximum equal to the lesser of 50% of their vested account or \$50,000. Loan terms are variable at the discretion of the Plan Administrator. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Plan Administrator. Principal and interest are paid ratably through payroll deductions and loan periods range from one to five years. Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

## **Benefit Payments**

Upon termination of service, the participant (or his or her beneficiary) may elect to receive any amount to which the participant is entitled, either by a lump-sum payment or by annual or more frequent installments over a certain period. If the distribution is to be made by periodic payments, the aggregate amount of the participant's account must either be segregated in a qualified account or used to purchase a nontransferable annuity contract for such payments. The period over which the payments are to be made shall not extend beyond the participant's life expectancy or the life expectancy of the participant and his or her designated beneficiary.

## **Plan Termination**

Although they have not expressed any intent to do so, the Employers have the right under the Plan to discontinue their contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

The Company reduced its workforce in 2009 as a cost-cutting measure in the difficult economic times. The reductions met the ERISA threshold to constitute a partial Plan termination. Consequently, all participants who were terminated in 2009 have had their nonvested benefits restored. As of December 31, 2010, \$126,122 has been restored. The Plan used unallocated forfeitures to restore the accounts.

## 2. Summary of Significant Accounting Policies

#### **Basis of Accounting**

The accompanying financial statements have been prepared on the accrual basis of accounting.

#### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions to and deductions from net assets available for benefits during the reporting period. Actual results could differ from those estimates under different assumptions or conditions.

## **Investment Valuation and Income Recognition**

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in a benefit-responsive investment contract with Prudential Retirement Insurance and Annuity Company ("PRIAC"). The Plan's interest in the investment contract is recorded at fair value (equivalent to contract value), which is the principal invested in the contract, plus earnings, less participant withdrawals and administrative expenses.

The Plan's investments are stated at fair value. Investments in registered companies are stated at net asset value, based upon the market value of the underlying securities, as determined or provided by Prudential. Participant loans are valued at amortized cost, which approximates fair value.

Purchases and sales of investments are recorded on a trade date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. The Plan presents, in the Statements of Changes in Net Assets Available for Benefits, the net appreciation or depreciation in the fair value of its investments, which consists of realized gains or losses and unrealized appreciation or depreciation on those investments.

## **Benefits Payable**

Benefits are recorded when paid. Accordingly, benefits payable to persons who have elected to withdraw from the Plan but have not yet been paid have not been accrued. At December 31, 2010 and 2009, there were no amounts payable to participants.

## **Expenses**

All administrative and investment management expenses of the Plan are paid by the Plan and allocated to all participants, except for transactional charges such as loan fees, which are paid by the particular participants involved.

#### Risks and Uncertainties

The Plan invests in various investment securities which are exposed to various risks, such as interest rate, market, credit and overall market volatility risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits and the Statements of Changes in Net Assets Available for Benefits. Market values of investments may decline for a number of reasons, including changes in prevailing market interest rates, increases in defaults and credit rating downgrades. The fair values assigned to the investments by the Plan are based upon available information believed to be reliable, which may be affected by conditions in the financial markets. The Plan may not be able to sell its investments when it desires to do so or to realize what it perceives to be its fair value in the event of a sale.

#### Recent Accounting Pronouncements

In January 2010, the Financial Accounting Standards Board "FASB" issued updated guidance to improve disclosures regarding fair value measurements. This update requires entities to (i) disclose separately the amounts of significant transfers in and out of Level 1 and Level 2 fair value measurements and describe the reasons for the transfers and (ii) present separately (i.e., on a gross basis rather than as one net number), information about purchases, sales, issuances, and settlements in the roll forward of changes in Level 3 fair value measurements. The update requires fair value disclosures by major category rather than by class of assets and liabilities in the statement of net assets available for benefits.

Disclosures regarding the valuation techniques and inputs used to measure fair value for both recurring and nonrecurring fair value measurements for assets and liabilities in both Level 2 and Level 3 are also required. For all portions of the update, except the gross presentation of activity in the Level 3 roll forward, this standard is effective for interim and annual reporting periods beginning after December 15, 2009. For the gross presentation of activity in the Level 3 roll forward, this guidance is effective for fiscal years beginning after December 15, 2010. See Note 8 for applicable disclosures.

In September 2010, the ("FASB") issued an amendment which provides guidance on how loans to participants should be classified and measured by defined contribution pension plans. The FASB requires that participant loans be classified as notes receivable from participants, which are segregated from plan investments and measured at their principal balance plus any accrued but unpaid interest. This amendment is effective for periods ending after December 15, 2010, with early adoption permitted, and requires retrospective application to all periods presented. This amendment was adopted for the year ended December 31, 2010 and retrospectively applied to December 31, 2009. The adoption of this amendment did not change the value of participant loans from the amount previously reported as of December 31, 2009. Participant loans have been reclassified to notes receivable from participants as of December 31, 2009.

## 3. Investments

The following presents investments that represent 5% or more of the Plan's net assets as of December 31, 2010:

## Registered investment companies

Growth Fund of America	\$ 7,611,676
PIMCO Total Return Fund	5,636,396
Dodge & Cox Stock Fund	5,357,378
Europacific Growth Fund	4,360,132
T Rowe Price Mid Cap Growth Fund	3,818,384
Fund held in insurance company general account (unallocated contract)	10,649,954

The following presents investments that represent 5% or more of the Plan's net assets as of December 31, 2009:

## Registered investment companies

Growth Fund of America	\$ 8,068,950
Dodge & Cox Stock Fund	5,500,821
Europacific Growth Fund	4,335,699
T Rowe Price Mid Cap Growth Fund	3,857,493
PIMCO Total Return Fund A	3,335,281
Fund held in insurance company general account (unallocated contract)	9,374,611

The following table outlines the Plan's investment appreciation (including gains and losses on investments bought and sold, as well as held during the year) for the years ended December 31:

	2010	2009
Registered investment companies	\$ 4,209,330	\$ 8,604,006

## 4. Investment Contract with Insurance Company

During 2008, the Plan entered into a benefit-responsive investment contract with PRIAC. PRIAC maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The contract is included in the financial statements at fair value as reported to the Plan by PRIAC. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. The investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

Because the investment contract is fully benefit-responsive, the contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the investment contract. PRIAC maintains reserves as required by insurance regulations. The contract value of the investment contract at December 31, 2010 and 2009 was \$10,649,954 and \$9,374,611, respectively. As of December 31, 2010 and 2009, the fair values equaled the contract values of the investment contract. The crediting interest rate is based on a formula agreed upon with the issuer.

PRIAC sets the declared interest rate on a semi-annual basis effective every January 1 and July 1, and that rate is guaranteed for six months. The minimum interest rate shall be greater than or equal to 1.5%.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (1) amendments to the Plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan Administrator does not believe that any events which would limit the Plan's ability to transact at contract value with participants are probable of occurring.

PRIAC may terminate the investment contract with 90 days' advance notice.

Average yield	2010	2009
Based on actual earnings	3.55%	3.55%
Based on interest rate credited to participants	3.55%	3.55%

#### 5. Plan Tax Status

The Internal Revenue Service ("IRS") has determined and informed the Plan by a letter dated July 8, 2010, that the Plan is designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified and not subject to tax.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2010, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions in the United States of America; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2007.

## 6. Party-in-Interest Transactions

The Plan's investments represent funds invested in, or maintained by, Prudential. Prudential is the trustee of the Plan assets and, therefore, these investments represent exempt party-in-interest transactions.

## 7. Information Certified by the Trustee

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the following information and the information in the supplemental schedule was certified by the Trustee and was not subjected to any auditing procedures performed by the independent public accountants:

	December 31,			
		2010		2009
Investments at fair value				
Registered investment companies	\$	39,748,106	\$	36,491,175
Funds held in insurance company general account				
(unallocated contract)		10,649,954		9,374,611
Total investments	\$	50,398,060	\$	45,865,786
Notes receivable from participants	\$	703,308	\$	724,642
Investment income				
Net appreciation in fair value of investments	\$	4,209,330	\$	8,604,006
Interest and dividends		839,147		889,667
Interest income on notes receivable from participants	_	47,287		54,913
	\$	5,095,764	\$	9,548,586

## 8. Fair Value Measurements

FASB Accounting Standards Codification ("ASC") 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs, other than quoted prices, that are observable for the asset or liability; and

• Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The valuation methods described in Note 2 may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2010 and 2009:

	Assets Fair Value as of December 31, 2010				
	Level 1	Le	vel 2	Level 3	Totals
Registered investment companies					
Large cap funds	\$ 20,432,544	\$	-	\$ -	\$ 20,432,544
Balanced funds	988,278		×	₩	988,278
International funds	7,887,121		100	<u></u>	7,887,121
Small/mid cap funds	7,901,610		-	-	7,901,610
Fixed income funds	2,538,553				2,538,553
Total registered investment companies	39,748,106		-	-	39,748,106
Fund held in insurance general account					
(unallocated contract)				10,649,954	10,649,954
Total investments at fair value	\$ 39,748,106	\$	-	\$ 10,649,954	\$ 50,398,060
		As of December 31, 2009			
				AND THE PARTY OF T	
	Level 1		of Decen vel 2	nber 31, 2009 Level 3	Totals
Registered investment companies	Level 1			AND THE PARTY OF T	Totals
Large cap funds	<b>Level 1</b> \$ 18,189,818			AND THE PARTY OF T	<b>Totals</b> \$ 18,189,818
•		Le		Level 3	
Large cap funds Balanced funds International funds	\$ 18,189,818	Le		Level 3	\$ 18,189,818
Large cap funds Balanced funds International funds Small/mid cap funds	\$ 18,189,818 2,321,637	Le		Level 3	\$ 18,189,818 2,321,637
Large cap funds Balanced funds International funds	\$ 18,189,818 2,321,637 7,645,539	Le		Level 3	\$ 18,189,818 2,321,637 7,645,539
Large cap funds Balanced funds International funds Small/mid cap funds	\$ 18,189,818 2,321,637 7,645,539 6,147,536	Le		Level 3	\$ 18,189,818 2,321,637 7,645,539 6,147,536
Large cap funds Balanced funds International funds Small/mid cap funds Fixed income funds	\$ 18,189,818 2,321,637 7,645,539 6,147,536 2,186,645	Le		Level 3	\$ 18,189,818 2,321,637 7,645,539 6,147,536 2,186,645
Large cap funds Balanced funds International funds Small/mid cap funds Fixed income funds Total registered investment companies	\$ 18,189,818 2,321,637 7,645,539 6,147,536 2,186,645	Le		Level 3	\$ 18,189,818 2,321,637 7,645,539 6,147,536 2,186,645
Large cap funds Balanced funds International funds Small/mid cap funds Fixed income funds Total registered investment companies Fund held in insurance general account	\$ 18,189,818 2,321,637 7,645,539 6,147,536 2,186,645	Le		\$	\$ 18,189,818 2,321,637 7,645,539 6,147,536 2,186,645 36,491,175

The table below sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the year ended December 31, 2010:

(U	und Held in nsurance Company General Account Inallocated Contract)
\$	9,374,611
	335,907
	939,436

Balance at beginning of year

Interest

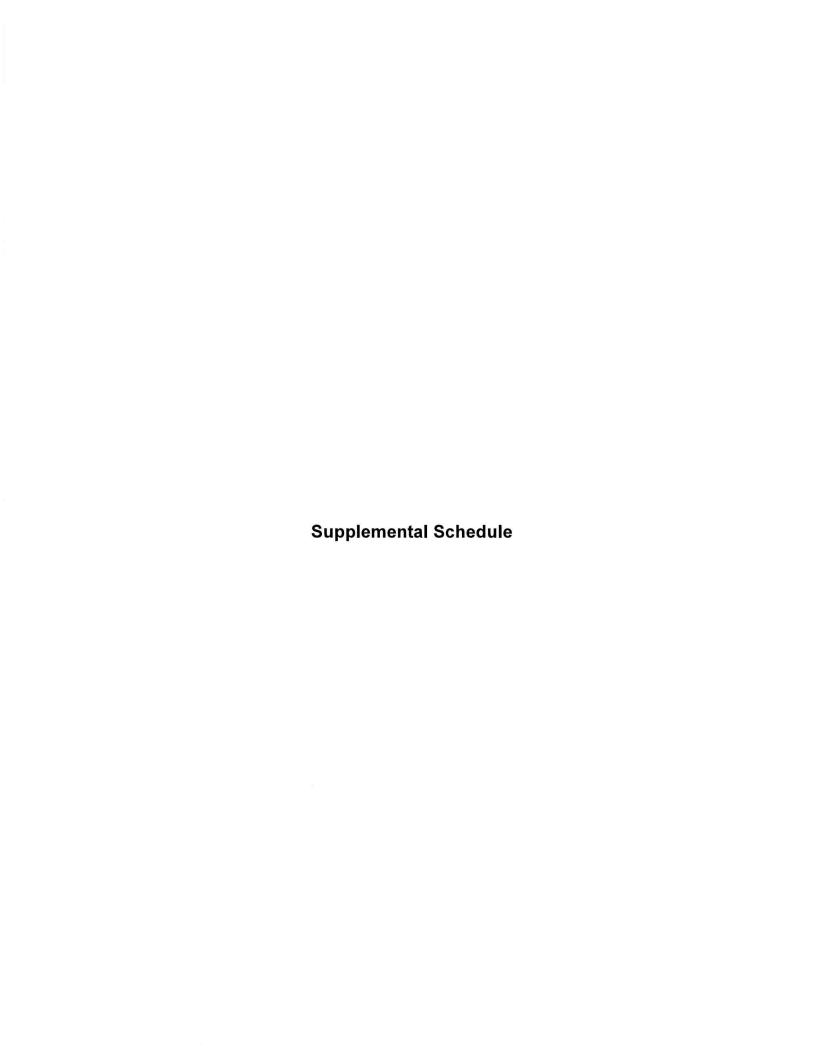
Purchases, sales, issuances and settlements, net

Balance at end of year

\$ 10,649,954

#### 9. **Subsequent Events**

The Plan has evaluated subsequent events through September 14, 2011, the date the financial statements were available to be issued.



401(k) Employees' Retirement Plan and Trust Schedule H, Line 4i – Schedule of Assets (Held at End of Year) December 31, 2010 Columbia Machine, Inc.

Schedule I

<u>a</u>	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	g Maturity Date, Maturity Value	(d) Cost <sup>(1)</sup>	5 -	(e) Current Value
	Growth Fund of America	Registered investment companies	250,055 shares		€	7,611,676
	PIMCO Total Return Fund	Registered investment companies	519,483 shares		4,	5,636,396
	Dodge & Cox Stock Fund	Registered investment companies	49,716 shares		4,	5,357,378
	Europacific Growth Fund	Registered investment companies	105,394 shares		Ą	4,360,132
	T Rowe Price Mid Cap Growth Fund	Registered investment companies	66,441 shares		.,	3,818,384
	Capital World Growth and Income Fund	Registered investment companies	58,780 shares		C 4	2,099,609
	American Balanced Fund	Registered investment companies	106,884 shares			1,916,435
	Alliance Bernstein Small/Mid Cap Value Fund	Registered investment companies	99,084 shares		*=	1,749,825
	Templeton Foreign Fund	Registered investment companies	207,468 shares			1,427,380
	Dryden Stock Index Fund	Registered investment companies	44,096 shares		<b>N</b> =	1,219,256
	American Cap Income Build Fund	Registered investment companies	21,784 shares			1,087,243
	Vanguard Inter Term Treasury	Registered investment companies	95,348 shares		<b>N</b>	1,080,289
*	Pru Jenn Natural Resources	Registered investment companies	11,383 shares			646,771
	Neu Ber Strategic Inc Class A	Registered investment companies	55,970 shares			607,839
	T Rowe Price Small Cap Stock Fund	Registered investment companies	12,192 shares			416,966
	Dryden Government Securities Trust Money Market Fund	Registered investment companies	371,020 shares			371,020
	Jennison Equity Opportunity Fund	Registered investment companies	24,604 shares			341,507
					36	39,748,106
*	Fund held in insurance general account (unallocated					
	contract)	Guaranteed return 3.55%	379,004 shares		=	10,649,954
*	Accounts Receivable	6.00% to 10.25%, maturities ranging from 2011 - 2014	om 2011 - 2014	•		703,308
					\$ 5,	51,101,368
E	Cost information has been omitted for participant directed assets.					

Cost information has been omitted for participant directed assets.

Party-in-interest. € \*

Line i

	(b)	(c)			(e)	
	Identity of Issue, Borrower,	Description of Investment Includi	(d)	Current		
(a)	Lessor or Similar Party	Rate of Interest, Collateral, Par, o	Cost (1)	Value		
	Growth Fund of America	Registered investment companies	250,055 shares		\$ 7,611,676	
	Dodge & Cox Stock Fund	Registered investment companies	49,716 shares		5,357,378	
	Europacific Growth Fund	Registered investment companies	105,394 shares		4,360,132	
	T Rowe Price Mid Cap Growth Fund	Registered investment companies	66,441 shares		3,818,384	
	Capital World Growth and Income Fund	Registered investment companies	58,780 shares		2,099,609	
*	Dryden Stock Index Fund	Registered investment companies	44,096 shares		1,219,256	
	American Balanced Fund	Registered investment companies	106,884 shares		1,916,435	
	Alliance Bernstein Small/Mid Cap Value Fund	Registered investment companies	99,084 shares		1,749,825	
	Neu Ber Strategic Inc Class A	Registered investment companies	55,970 shares		607,839	
	Vanguard Inter Term Treasury	Registered investment companies	95,348 shares		1,080,289	
	PIMCO Total Return Fund	Registered investment companies	519,483 shares		5,636,396	
*	Jennison Equity Opportunity Fund	Registered investment companies	24,604 shares		341,507	
*	Dryden Government Securities Trust Money Market Fund	Registered investment companies	371,020 shares		371,020	
	T Rowe Price Small Cap Stock Fund	Registered investment companies	12,192 shares		416,966	
	Templeton Foreign Fund	Registered investment companies	207,468 shares		1,427,380	
*	Pru Jenn Natural Resources	Registered investment companies	11,383 shares		646,771	
	American Cap Income Build Fund	Registered investment companies	21,784 shares		1,087,243	
					39,748,106	
*	Fund held in insurance general account (unallocated					
	contract)	Guaranteed return 1.5%	379,004 shares		10,649,954	
*	Participant loans	6.00% to 10.25%, maturities ranging fr	om 2009 - 2013		703,308	
					\$ 51,101,369	

<sup>(1)</sup> Cost information has been omitted for participant directed assets.

<sup>\*</sup> Party-in-interest.