Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2010

					Inspection	JUIC
Part I	Annual Report Iden	tification Information				
For caler	ndar plan year 2010 or fiscal p	olan year beginning 01/01/2010		and ending 12/31/20)10	
A This	eturn/report is for:	a multiemployer plan;	a multiple	e-employer plan; or		
		a single-employer plan;	a DFE (s	pecify)		
5		the first return/reports	☐ the final i	caturn/raparts		
B This i	return/report is:	the first return/report;	=	return/report;	40 th)	
•		an amended return/report;		lan year return/report (less tha		
		ed plan, check here	_			
D Chec	k box if filing under:	Form 5558;	automati	c extension;	the DFVC program;	
		special extension (enter des	cription)			
Part	II Basic Plan Inform	nation—enter all requested informa	ition			1
	ne of plan	ADINO DI ANI			1b Three-digit plan number (PN) ▶	001
TRADEL	INK LLC 401(K) PROFIT SHA	ARING PLAN			1c Effective date of plants	an
					01/01/1993	
	•	(employer, if for a single-employer p	olan)		2b Employer Identifica	ition
,	ress should include room or s	uite no.)			Number (EIN) 36-3920539	
TRADEL	INK LLC				2c Sponsor's telephor	ne.
					number	
71 SOU	TH WACKER DRIVE	71 SOUTH	H WACKER DRIVE		312-264-2000	
SUITE 1	900	SUITE 190	00		2d Business code (see instructions)	
CHICAGO, IL 60606 CHICAGO			, IL 00000		523130	
Caution	· A penalty for the late or in	complete filing of this return/repor	t will he assessed	unless reasonable cause is	established	
		enalties set forth in the instructions, I				dules
	, , ,	s the electronic version of this return			0 1 7 0	,
SIGN HERE	Filed with authorized/valid ele	ectronic signature.	09/15/2011	HARLAN MOECKLER		
- IIEKE	Signature of plan administ	trator	Date	Enter name of individual signing as plan administrator		
SIGN HERE						
	Signature of employer/pla	n sponsor	Date	Enter name of individual sig	ning as employer or plan sp	onsor
SIGN HERE						
/ILIXE	Signature of DFE		Date	Enter name of individual sig	ning as DFE	

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

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	Plan administrator's name and address (if same as plan sponsor, enter "Sar	ne")		ministrator's EIN 3920539
	SOUTH WACKER DRIVE	3c Administrator's telephone		
SU	ITE 1900 ICAGO, IL 60606		-	mber 2-264-2000
СП	ICAGO, IL 60000		312	2-204-2000
4	If the name and/or EIN of the plan sponsor has changed since the last return	n/report filed for this plan, enter the name. FIN	land	4b EIN
-	the plan number from the last return/report:	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
а	Sponsor's name			4c PN
5	Total number of participants at the beginning of the plan year		5	204
6	Number of participants as of the end of the plan year (welfare plans complet	e only lines 6a, 6b, 6c, and 6d).		
а	Active participants		. 6a	157
b	Retired or separated participants receiving benefits		. 6b	0
С	Other retired or separated participants entitled to future benefits		. 6c	32
d	Subtotal. Add lines 6a , 6b , and 6c		. 6d	189
е	Deceased participants whose beneficiaries are receiving or are entitled to re	ceive benefits	. 6e	0
f	Total. Add lines 6d and 6e		. 6f	189
•			. 01	
g	Number of participants with account balances as of the end of the plan year complete this item)		. 6g	143
h	Number of participants that terminated employment during the plan year with	n accrued benefits that were		
	less than 100% vested		. 6h	0
7	Enter the total number of employers obligated to contribute to the plan (only		. 7	
ва	If the plan provides pension benefits, enter the applicable pension feature of 2E 2F 2G 2J 2K 2T 3D	odes from the List of Plan Characteristic Code	s in the i	nstructions:
L .				
D I	f the plan provides welfare benefits, enter the applicable welfare feature code	s from the List of Plan Characteristic Codes in	i the inst	ructions:
9a	Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all the	at apply)	
	(1) Insurance	(1) Insurance		
	Code section 412(e)(3) insurance contracts	(2) Code section 412(e)(3)	insuranc	ce contracts
	(3) Trust	(3) X Trust		
40	(4) General assets of the sponsor	(4) General assets of the sp		
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a	attached, and, where indicated, enter the num	ber attac	hed. (See instructions)
а	Pension Schedules	b General Schedules		
	(1) R (Retirement Plan Information)	(1) X H (Financial Inform	nation)	
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2) I (Financial Inform	nation –	Small Plan)
	Purchase Plan Actuarial Information) - signed by the plan	(3) A (Insurance Infor	mation)	•
	actuary	(4) C (Service Provide		nation)
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	(5) D (DFE/Participati		,
	Information) - signed by the plan actuary	(6) G (Financial Trans	•	,
	information, orginal by the plan actuary	(o) U o (i mancial franc	Jackon	7011044100/

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation This schedule is required to be filed under section 104 of the Employee

Service Provider Information

Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010	and ending 12/31/2010
A Name of plan	B Three-digit 001
TRADELINK LLC 401(K) PROFIT SHARING PLAN	plan number (PN)
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)
TRADELINK LLC	36-3920539
	30-3920339
Part I Service Provider Information (see instructions)	
You must complete this Part, in accordance with the instructions, to report the informa or more in total compensation (i.e., money or anything else of monetary value) in complan during the plan year. If a person received only eligible indirect compensation for answer line 1 but are not required to include that person when completing the remaind	nection with services rendered to the plan or the person's position with the which the plan received the required disclosures, you are required to
1 Information on Persons Receiving Only Eligible Indirect Compe	nsation
a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder	
indirect compensation for which the plan received the required disclosures (see instruc	ctions for definitions and conditions)
b If you answered line 1a "Yes," enter the name and EIN or address of each person proreceived only eligible indirect compensation. Complete as many entries as needed (see	
(b) Enter name and EIN or address of person who provided y	ou disclosures on eligible indirect compensation
FID.INV.INST.OPS.CO.	
04-2647786	
(b) Enter name and EIN or address of person who provided y	ou disclosure on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you	you disclosures on aligible indirect companyation
(b) Linter frame and Lint of address of person who provided yo	ou disclosures on engible mainect compensation

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	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
1	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	irect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	irect compensation

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answered	"yes" to line 1a above	e, complete as many e	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or in the plan or their position with the	ndirectly, \$5,000 or more in to	otal compensation
		(a) Enter name and EIN or	address (see instructions)		
04-2647786	NVESTMENTS INSTI	TUTIONAL				
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65 60	RECORDKEEPER	2356	Yes 🖺 No 🗌	Yes 🖺 No 🗌	0	Yes X No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

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			,			
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No No	Yes No		Yes No No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No
(a) Enter name and EIN or address (see instructions)						
(b) Service Code(s)	(c) Relationship to employer, employee organization, or	(d) Enter direct compensation paid by the plan. If none,	(e) Did service provider receive indirect compensation? (sources	(f) Did indirect compensation include eligible indirect compensation, for which the	(g) Enter total indirect compensation received by service provider excluding	(h) Did the service provider give you a formula instead of

other than plan or plan

sponsor)

Yes No

plan received the required

disclosures?

Yes No

person known to be

a party-in-interest

enter -0-.

eligible indirect

compensation for which you answered "Yes" to element

(f). If none, enter -0-.

an amount or

estimated amount?

Yes No

Part I Service Provider Information (continued)		
3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compor provides contract administrator, consulting, custodial, investment advisory, investment questions for (a) each source from whom the service provider received \$1,000 or more in provider gave you a formula used to determine the indirect compensation instead of an an many entries as needed to report the required information for each source.	management, broker, or recordkeepir indirect compensation and (b) each s	ng services, answer the following ource for whom the service
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
ABF LG CAP VAL INV - BOSTON FINANCI	0.40%	
52-1184650		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
ARTISAN MID CAP VAL - BOSTON FINANC	0.40%	
04-2526037		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
	(5) 5	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin for or the amount of	t compensation, including any e the service provider's eligibility the indirect compensation.
BARON ASSET FUND - DST SYSTEMS, INC	0.40%	
43-1581814		

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Schedule C (Form 5500) 2010

	Schedule C (Form 5500) 2010	Page 5- ₽				
Part I	Service Provider Information (continued)					
or provide	eported on line 2 receipt of indirect compensation, other than eligible indirect or ides contract administrator, consulting, custodial, investment advisory, investrons for (a) each source from whom the service provider received \$1,000 or more gave you a formula used to determine the indirect compensation instead of entries as needed to report the required information for each source.	ment management, broker, or recordkeeping in indirect compensation and (b) each s	ng services, answer the following source for whom the service			
	(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation			
DELITY	INVESTMENTS INSTITUTIONAL	60	0			
	(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.			
l-252603	37					
	(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation			
DELITY	INVESTMENTS INSTITUTIONAL	60	0			
	(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	t compensation, including any e the service provider's eligibility the indirect compensation.			
AKMAR	K EQ & INC I - BOSTON FINANCI	0.35%				
-252603	37					
	(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect			

(d) Enter name and EIN (address) of source of indirect compensation

(see instructions)

(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

compensation

Page	6-	
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Pa		Service Providers Who Fail or Refuse to Provide Information				
4	this Schedule.		r who failed or refused to provide the information necessary to complete			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			

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Pa	art III	Termination Information on Accountants and Enrolled A (complete as many entries as needed)	Actuaries (see instructions)
а	Name:	·	b EIN:
С	Positio	n:	
d	Addres	s:	e Telephone:
Ex	planatior		
a	Name:		b EIN:
C	Positio	n:	D LIN.
d	Addres		e Telephone:
-	7.00.00	-	Total state of the
Ex	planatior		
_^	,		
а	Name:		b EIN:
С	Positio	n:	
d	Addres		e Telephone:
			·
Ex	planatior	:	
а	Name:		b EIN;
С	Positio	n:	
d	Addres	s:	e Telephone:
Ex	planatior	:	
			1.
<u>a</u>	Name:		b EIN;
<u>c</u>	Positio		
d	Addres	S:	e Telephone:
	nlonatic:		
ΕX	planatior		

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2010

This Form is Open to Public

Pension Benefit Guaranty Corporation						Inspectio	n
For calendar plan year 2010 or fiscal plan year beginning 01/01/2010		and	endi	ng 12/31/2010			1
A Name of plan			В	Three-digit			
TRADELINK LLC 401(K) PROFIT SHARING PLAN				plan number (Pl	1))	001
C Plan sponsor's name as shown on line 2a of Form 5500			D	Employer Identific	cation N		EIN)
TRADELINK LLC							
				36-3920539			
Part I Asset and Liability Statement							
1 Current value of plan assets and liabilities at the beginning and end of the plan the value of the plan's interest in a commingled fund containing the assets of m lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance benefit at a future date. Round off amounts to the nearest dollar. MTIAs, Co and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See	nore than one se contract whi CTs, PSAs, ar	plan on a ich guarar	line- itees	by-line basis unles , during this plan y	s the varear, to	alue is rep pay a spe	oortable on ecific dollar
Assets		(a) B	eginı	ning of Year		(b) End	of Year
a Total noninterest-bearing cash	1a						
b Receivables (less allowance for doubtful accounts):							
(1) Employer contributions	1b(1)						
(2) Participant contributions	1b(2)						
(3) Other	1b(3)						
c General investments:							
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)			1324965			1512252
(2) U.S. Government securities	1c(2)						
(3) Corporate debt instruments (other than employer securities):							
(A) Preferred	1c(3)(A)						
(B) All other	1c(3)(B)						
(4) Corporate stocks (other than employer securities):							
(A) Preferred	1c(4)(A)						
(B) Common	1c(4)(B)						
(5) Partnership/joint venture interests	1c(5)						
(6) Real estate (other than employer real property)	1c(6)						
(7) Loans (other than to participants)	1c(7)						
(8) Participant loans	1c(8)			117894			88764
(9) Value of interest in common/collective trusts	1c(9)						
(10) Value of interest in pooled separate accounts	1c(10)						
(11) Value of interest in master trust investment accounts	1c(11)						
(12) Value of interest in 103-12 investment entities	1c(12)						

1c(13)

1c(14)

1c(15)

(13) Value of interest in registered investment companies (e.g., mutual

funds)..... (14) Value of funds held in insurance company general account (unallocated

contracts).....

(15) Other.....

7545184

6421798

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	7864657	9146200
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets	•		
I	Net assets (subtract line 1k from line 1f)	11	7864657	9146200

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)	1190127	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		1190127
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	280	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	9040	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		9320
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	170265	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		170265
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

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Pan	Δ	
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		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		776144
C Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		2145856
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	861776	
(2) To insurance carriers for the provision of benefits			
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)			861776
f Corrective distributions (see instructions)	-		
g Certain deemed distributions of participant loans (see instructions)			
h Interest expense			
i Administrative expenses: (1) Professional fees	0:(4)		
, , , ,	0:(0)		
(2) Contract administrator fees	2:(2)		
(3) Investment advisory and management fees		2537	
(4) Other	0:(5)	2557	2537
(5) Total administrative expenses. Add lines 2i(1) through (4)		-	864313
j Total expenses. Add all expense amounts in column (b) and enter total	2j		004313
Net Income and Reconciliation			1004540
k Net income (loss). Subtract line 2j from line 2d	2k	-	1281543
Transfers of assets:		_	
(1) To this plan		_	
(2) From this plan	21(2)		
Part III Accountant's Opinion			
3 Complete lines 3a through 3c if the opinion of an independent qualified public attached.	c accountant is atta	ched to this Form 5500. Comp	lete line 3d if an opinion is not
a The attached opinion of an independent qualified public accountant for this pl	lan is (see instruction	ons):	
(1) Unqualified (2) Qualified (3) Disclaimer (4)	. 🗖 . `.	,	
${f b}$ Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.10	03-8 and/or 103-12	.(d)?	X Yes No
c Enter the name and EIN of the accountant (or accounting firm) below:			
(1) Name: MCGLADREY & PULLEN, LLP		(2) EIN: 42-0714325	
d The opinion of an independent qualified public accountant is not attached be		_	
(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be atta	ached to the next F	form 5500 pursuant to 29 CFR	2520.104-50.

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Schedule H (Form 5500) 2010

Pai	t IV	Compliance Questions					
4		and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 2 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or	5.	
	During	the plan year:		Yes	No	Amo	unt
а	period	nere a failure to transmit to the plan any participant contributions within the time described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures ally corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	close o	any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans and by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is ed.)	4b		X		
С	Were	any leases to which the plan was a party in default or classified during the year as ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	reporte	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		X		
е	Was th	nis plan covered by a fidelity bond?	4e	X			750000
f	Did the	e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ud or dishonesty?	4f		X		
g		e plan hold any assets whose current value was neither readily determinable on an					
L		ished market nor set by an independent third party appraiser?	4g		X		
h		e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?	4h		X		
i		e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, se instructions for format requirements.)	4i	X			
j	value	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and structions for format requirements.)	4j		X		
k		all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		X		
ı	Has th	e plan failed to provide any benefit when due under the plan?	41		X		
m		is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m		X		
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a		resolution to terminate the plan been adopted during the plan year or any prior plan year? enter the amount of any plan assets that reverted to the employer this year	Yes	X No	Amou	nt:	
5b		ng this plan year, any assets or liabilities were transferred from this plan to another plan(s) erred. (See instructions.)	, identi	fy the pla	n(s) to wh	nich assets or liabi	ities were
	5b(1)	Name of plan(s)			5b(2) EIN	(s)	5b(3) PN(s)

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

For	calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and	ending 12/	31/2010	1	
	lame of plan DELINK LLC 401(K) PROFIT SHARING PLAN	B Three-d	-		
IKAI	DELINK LEG 401(K) PROFIT SHAKING PLAN	plan nu	ımber •	001	
		(PN)			
	N	D = .	11 (6	· N / / / / / / / / / / / / / / / / / /	1)
	Plan sponsor's name as shown on line 2a of Form 5500 DELINK LLC	D Employe	er Identifica	ation Number (EIN	1)
		36-39	20539		
Do	art I Distributions				
	references to distributions relate only to payments of benefits during the plan year.				
1	Total value of distributions paid in property other than in cash or the forms of property specified in the				
•	instructions		1		0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries durpayors who paid the greatest dollar amounts of benefits):	ring the year (if	more than	two, enter EINs of	of the two
	EIN(s): 04-6568107				
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.				
2					
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during th year		3		
P	art II Funding Information (If the plan is not subject to the minimum funding requirements		-	ternal Pevenue C	ode or
	ERISA section 302, skip this Part)	or section of 41	2 or the line	iemai nevenue o	ouc oi
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?		Yes	No	N/A
	If the plan is a defined benefit plan, go to line 8.		_	_	_
5	If a waiver of the minimum funding standard for a prior year is being amortized in this				
		nth	Day	Year	
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re	mainder of thi	s schedul	e.	
6	a Enter the minimum required contribution for this plan year		6a		
	b Enter the amount contributed by the employer to the plan for this plan year		6b		
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c		
	If you completed line 6c, skip lines 8 and 9.				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			П	
•	will the minimum funding amount reported on line be be met by the funding deadline:		Yes	∐ No	N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure pro	vidina			
•	automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator	agree	□ voc	Пис	N/A
	with the change?		Yes	∐ No	IN/A
Pa	art III Amendments				
9	If this is a defined benefit pension plan, were any amendments adopted during this plan				
	year that increased or decreased the value of benefits? If yes, check the appropriate	ease 🗆 🗆	ecrease	Both	No
De	box(cs). If the critical title box				⊔
	rt IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975 skip this Part.	(e)(/) of the Int	ernai Keve		
10					
	Were unallocated employer securities or proceeds from the sale of unallocated securities used to rep	ay any exempt	loan?	Yes	No No
11	Were unallocated employer securities or proceeds from the sale of unallocated securities used to report a Does the ESOP hold any preferred stock?	· · · ·		Yes	No No
11	· · · · · · · · · · · · · · · · · · ·	"back-to-back"	loan?	Yes	-

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Schedule R (Form 5500) 2010

Par	t V	Additional Information for Multiemployer Defined Benefit Pension Plans					
13	Ente	nter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in					
		ollars). See instructions. Complete as many entries as needed to report all applicable employers.					
	a	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)					
		(2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	a	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	a	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	a	Name of contributing employer					
	b b	EIN C Dollar amount contributed by employer					
,	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
1	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	a	Name of contributing amplayor					
	a b	Name of contributing employer EIN C Dollar amount contributed by employer					
	<u>บ</u> d						
		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	_	No. 10 of the state of the stat					
	a b	Name of contributing employer EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
,	e	and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					

Page .

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:						
	a The current year	14a					
	b The plan year immediately preceding the current plan year	14b					
	C The second preceding plan year	14c					
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to makemployer contribution during the current plan year to:	ke an					
	a The corresponding number for the plan year immediately preceding the current plan year	15a					
	b The corresponding number for the second preceding plan year	15b					
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:						
	a Enter the number of employers who withdrew during the preceding plan year	16a					
	b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b					
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, ch supplemental information to be included as an attachment.						
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pens	ion Plans				
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole of and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instruction to be included as an attachment	struction	s regarding supplemental				
19	If the total number of participants is 1,000 or more, complete items (a) through (c)						
	a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:% b Provide the average duration of the combined investment-grade and high-yield debt:						
	Effective duration Macaulay duration Modified duration Other (specify):						

Financial Report December 31, 2009

Contents

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Schedule of Assets (Held at End of Year)	12



Independent Auditor's Report

To the Trustees TradeLink, LLC 401(k) Profit Sharing Plan Chicago, Illinois

We were engaged to audit the accompanying statements of net assets available for benefits of the TradeLink, LLC 401(k) Profit Sharing Plan (the Plan) as of December 31, 2009 and 2008, and the related statement of changes in net assets available for benefits for the year ended December 31, 2009 and the supplemental Schedule of Assets (Held at End of Year) as of December 31, 2009. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 4, which was certified or provided by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the trustee holds the Plan's investment assets and executes investment transactions. As disclosed in Note 4, the Plan Administrator has obtained certifications from the trustee regarding the completeness and accuracy of the investment information provided to the Plan Administrator by the trustee as of December 31, 2009 and 2008 and for the year ended December 31, 2009.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Chicago, Illinois September 16, 2010 McGladrey of Pullen, LCP

Statements of Net Assets Available for Benefits December 31, 2009 and 2008

	2009	2008
Assets		
Investments, at fair value		
Shares of registered investment companies	\$ 7,746,763	\$ 5,191,126
Participant notes receivable	117,894	104,096
	7,864,657	5,295,222
Liabilities		
Excess contributions payable	-	8,044
Net assets available for benefits	\$ 7,864,657	\$ 5,287,178

See Notes to Financial Statements.

Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2009

\$ 1,309,142
151,490
14,733
1,475,365
1,438,907
2,914,272
334,249
2,544
336,793
2,577,479
5,287,178
\$ 7,864,657

See Notes to Financial Statements.

Notes to Financial Statements

Note 1. Description of Plan

The following description of the TradeLink, LLC 401(k) Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General: The Plan is a defined contribution plan that, with the exception of nonresident aliens and independent contractors, covers all employees of TradeLink, LLC (the Company) who are at least 18 years of age. Eligible employees may participate in the Plan as of the beginning of the month after their start date at the Company following the attainment of 18 years of age. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Contributions: The Plan is designed as a qualified cash deferred arrangement pursuant to Section 401(k) of the Internal Revenue Code and provides for the following contributions:

- a) Participant Contributions each year, participants may contribute, pretax, up to 75 percent of annual compensation, as defined, subject to Internal Revenue Code (IRC) limitations, which was \$16,500 for 2009. Participants may, in lieu, make after tax Roth contributions, subject to certain limitations. Participants who have attained age 50 before the end of the plan are eligible to make catch-up contributions of up to \$5,500. Participants may change their salary deferral election on the first day of any calendar month.
- b) Participant Rollover Contributions A participant may contribute amounts distributed or transferred from another qualified plan.
- c) Employer Match and Profit Sharing Contributions The Company, at its sole discretion, may make matching contributions and a profit sharing contribution on behalf of eligible active participants. Such contributions, if any, are limited to the maximum amount permitted under the requirements of the IRC. There were no employer matching or profit sharing contributions for the year ended December 31, 2009.

Investment options: Participants may direct employee and employer contributions, if any, into various investment options offered by the Plan. Participants may change their investment options each business day.

Participants' accounts: Participants' accounts are credited with the participant's contribution and rollover contributions, and allocations of employer contributions, if any, and plan earnings or losses, and charged with administrative expenses. Allocations are based on participants' earnings or account balances, as defined.

Vesting: Participants are immediately vested in their contributions and rollover contributions plus actual earnings thereon. The employer match and/or profit sharing contributions, if any, are 50 percent vested after the first year of service and fully vested after two years of service. Participants are automatically fully vested upon normal retirement, death, permanent disability, or termination of the Plan.

Participant notes receivable: Participants may borrow from their fund account a minimum of \$1,000 up to the maximum equal to the lesser of \$50,000 or 50 percent of their vested account balance. Loan terms range up to 5 years, or 10 years for the purchase of a primary residence. Loans are due and payable in full upon termination of employment. The loans are secured by the balance in the participant's account and bear interest rates that range from 7.75 percent to 9.75 percent, which is prime plus 1.5 percent at the time of loan origination, as determined by the Plan Administrator. A participant may have only one loan outstanding at a time. Principal and interest is repaid ratably through payroll deductions.

Notes to Financial Statements

Note 1. Description of Plan (Continued)

Payment of benefits: Payments of benefits are made to participants or their beneficiaries upon death, normal retirement, attaining age 59 1/2, proven financial hardship or disability. Benefits are payable in a lump sum.

Forfeitures: Forfeitures, if any, are first used to pay administrative expenses, with the remaining balance used to reduce employer contributions. At December 31, 2009 and 2008, there were no forfeited nonvested accounts.

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The financial statements of the Plan are prepared under the accrual basis of accounting.

Accounting policies: The Plan follows accounting standards established by the Financial Accounting Standards Board (FASB) to ensure consistent reporting of financial condition, results of operation, and cash flows. References to the Generally Accepted Accounting Principles (GAAP) in these footnotes are to the *FASB Accounting Standards Codification*TM, sometimes referred to as the Codification or ASC. The Codification is effective for periods ending on or after September 15, 2009.

Use of estimates: The preparation of financial statements in accordance with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment valuation and income recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for a detailed discussion of fair value measurements.

The aggregate of the net appreciation or depreciation in the value of registered investment companies at year-end and the net gains or losses on dispositions thereof during the year are reflected as net appreciation or depreciation in fair value of investments. Purchases and sales of investments are recorded on trade date. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date.

Payment of benefits: Benefits are recorded when paid.

Plan administration: Investment advisory, portfolio management and record keeping fees are paid by the Plan. All other significant costs related to plan administration and professional services are paid by the Company.

Income taxes: The FASB issued new guidance on accounting for uncertainty in income taxes. The Plan adopted this new guidance for the year ended December 31, 2009. Management evaluated the Plan's tax positions and concluded that the Plan had maintained its tax exempt status and had taken no uncertain tax positions that require adjustment to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements. With few exceptions, the Plan is no longer subject to income tax examinations by the U.S. federal, state or local tax authorities for years before 2006.

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies (Continued)

Recent accounting pronouncements: In January 2010, FASB issued an amendment on Fair Value Measurements and Disclosures – Improving Disclosures about Fair Value Measurements, which requires new disclosures and reasons for transfers of financial assets and liabilities between Levels 1 and 2. This amendment also clarifies that fair value measurement disclosures are required for each class of financial assets and liabilities, and disclosures about inputs and valuation techniques are required for both Level 2 and Level 3 measurements. It further clarifies that the reconciliation of Level 3 investments should separately present purchases, sales, issuances, and settlements instead of netting these changes. With respect to matters other than Level 3 measurements, the amendment is effective for periods beginning on or after December 15, 2009. The guidance related to Level 3 measurements is effective for periods beginning on or after December 15, 2010 and has not yet been adopted. Management of the Plan is currently evaluating the impact of the guidance related to the above measurements on the Plan disclosures.

Subsequent events: The Plan has evaluated subsequent events for potential recognition and/or disclosure through September 16, 2010, the date the financial statements were available to be issued.

Note 3. Investments

Individual investments representing more than 5 percent of the Plan's total net assets as of December 31, 2009 and 2008 are as follows:

	December 31,			
	2009		2008	
Registered investment companies, at fair value:				
Fidelity Retirement Money Market Fund	\$ 1,324,965	\$	850,952	
Spartan US Equity Index Fund	753,689		543,033	
Fidelity Freedom 2015 Fund	355,384*		332,937	
Fidelity Freedom 2020 Fund	457,624		348,977	
Fidelity Freedom 2025 Fund	745,368		513,588	

^{*}Presented for comparative purposes only

During 2009, the Plan's investments in shares of registered investment companies (including gains and losses on investments bought and sold, as well as held during the year) appreciated in fair value by \$1,309,142.

Notes to Financial Statements

Note 4. Information Certified or Provided by the Trustee

The following is a summary of the investment information as of December 31, 2009 and 2008, and for the year ended December 31, 2009, included in the Plan's financial statements and supplemental schedule, that was prepared by or derived from information certified or provided by the trustee and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the trustee that the information provided to the Plan Administrator by the trustee related to the following investments is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the following information contained in the financial statements and supplemental schedule:

	December 31,			
	2009	2008		
Investments, at fair value				
Shares of registered investment companies	\$ 7,746,763	\$ 5,191,126		
Participant notes receivable	117,894	104,096		

The trustee also certified to the completeness and accuracy of \$1,309,142 of net appreciation in fair value in investments and \$166,223 of interest and dividends related to the aforementioned investments for the year ended December 31, 2009.

Note 5. Fair Value Measurements

FASB guidance establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

<u>Level 1</u>. Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2. Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

<u>Level 3</u>. Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Notes to Financial Statements

Note 5. Fair Value Measurements (Continued)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009 and 2008.

Shares of registered investment companies: Valued at the net asset value (NAV) of shares held by the Plan at year-end.

Participant loans: Valued at amortized cost, which approximates fair value.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Notes to Financial Statements

Note 5. Fair Value Measurements (Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2009 and 2008:

		December 31, 2009						
		_evel 1		Level 2		Level 3		Total
Shares of registered investment companies Equity Funds								
Domestic Equity Funds	•	400.000	•		•		•	400.000
Large Value	\$	192,329	\$	-	\$	-	\$	192,329
Large Blend		753,689		-		-		753,689
Large Growth		118,410		-		-		118,410
Mid Value		204,823		-		-		204,823
Mid Blend		85,436		-		-		85,436
Mid Growth		133,701		-		-		133,701
Small Value		111,168		-		-		111,168
Small Growth		157,956		-		-		157,956
International Equity Funds		372,365		-		-		372,365
Emerging Markets		277,850		-		-		277,850
Fixed Income Funds								
Bond		503,208		-		-		503,208
High Yield		267,731		-		-		267,731
Inflation Protected		241,997		-		-		241,997
Lifecycle Funds	2	,579,876		-		-		2,579,876
Money Market Funds	1	,324,965		-		-		1,324,965
Asset Allocation		280,807		-		-		280,807
Specialty Fund		140,452		-		-		140,452
Participant notes receivable		-		-		117,894		117,894
Total assets, at fair value	\$7	,746,763	\$	-	\$	117,894	\$	7,864,657
				Decem	ber	31, 2008		
		_evel 1		Level 2		Level 3		Total
Shares of registered investment companies Participant notes receivable	\$5	,191,126 -	\$	- -	\$	- 104,096	\$	5,191,126 104,096
Total assets, at fair value	\$5	,191,126	\$	-	\$	104,096	\$	5,295,222

Notes to Financial Statements

Note 5. Fair Value Measurements (Continued)

The table below sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the year ended December 31, 2009.

	Participant Notes Receivable
Balance, beginning of year Interest	\$ 104,096 8,483
Loan issuances and repayments (net)	5,315
Balance, end of year	\$ 117,894

Note 6. Related-Party Transactions

Certain plan investments are shares of registered investment companies managed by Fidelity Investments. Fidelity Investments is an affiliate of Fidelity Management Trust Company, which is the trustee of the Plan and third-party administrator and, therefore, these transactions qualify as party-in-interest transactions.

Certain employees of the Company provide administrative services for the Plan and are not reimbursed for their services from the Plan.

Note 7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become fully vested in their employer contributions.

Note 8. Tax Status

Effective May 1, 2007, the Plan adopted a non-standard prototype plan sponsored by Fidelity Management & Research Co. The prototype plan has received an opinion letter, issued to the prototype sponsor, dated March 31, 2008, from the Internal Revenue Service stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (IRC) and any employer adopting this prototype plan will be considered to have a plan qualified under the IRC. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan has been amended since the receipt of the determination letter; however, the Plan Administrator believes that the Plan is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan, as amended, is qualified and the related trust is tax exempt.

Notes to Financial Statements

Note 9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

Note 10. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2009 and 2008 to Form 5500:

	2009	2008
Net assets available for benefits per the financial statements Excess contributions payable Net assets available for benefits per the Form 5500	\$ 7,864,657 - \$ 7,864,657	\$ 5,287,178 8,044 \$ 5,295,222
Net increase in net assets available for benefits per the financial statements Less: Excess contributions payable at December 31, 2008	\$ 2,577,479 (8,044)	
Net increase in net assets available for benefits per the Form 5500	\$ 2,569,435	=



Schedule of Assets (Held at End of Year) December 31, 2009

Employer ID Number: 36-39205 Plan ID Number: 001

(c) Description of Investment Including (b) Identity of Issue, Borrower, Maturity Date, Rate of Interest, Collateral, (d) (e) Lessor or Similar Party Par or Maturity Value Cost Current Value (a) Shares of registered investment companies Fidelity Investments Fidelity Capital & Income Fund \$ 267,731 Fidelity Real Estate Investment Portfolio 140,452 ** Fidelity Emerging Markets Fund 277,850 Fidelity Small Cap Independence Fund ** 157,956 ** Fidelity Strategic Income Fund 97,655 Fidelity Freedom Income Fund 16,553 ** Fidelity Freedom 2000 Fund 2,136 Fidelity Freedom 2010 Fund 433 Fidelity Freedom 2020 Fund ** 457,624 Fidelity Freedom 2030 Fund 242,751 Fidelity Retirement Money Market Fund 1.324.965 Fidelity US Bond Index Fund ** 212,583 Fidelity Freedom 2040 Fund 289,840 Fidelity Inflation-Protected Bond Fund 241.997 ** Fidelity Freedom 2015 Fund 355,384 ** 745,368 Fidelity Freedom 2025 Fund Fidelity Freedom 2035 Fund 288.631 Fidelity Small Cap Value Fund 111,168 Fidelity International Small Cap Opportunities 35,856 ** Fidelity International Value Fund 72,650 Fidelity Freedom 2045 Fund 60,901 Fidelity Freedom 2050 Fund 120,255 Spartan Extended Market Index Fund 85,436 Spartan International Index Fund 263,858 ** Spartan US Equity Index Fund 753,689 Spartan ST Tr Bd Index Inv Fund 192,971 ABF Investments ABF Large Cap Value Fund 192,329 ** Baron Funds **Baron Asset Fund** 133,701 ** The Oakmark Funds Oakmark Equity & Income Fund 280,807 Artisan Mid Cap Value Fund Artisan Funds 204,823 Legg Mason Partners Funds LMP Aggressive Growth Fund 118,410 7,746,763 Participant notes receivable with interest ranging from 117.894 7.75% - 9.75%, maturity through January 2015 7,864,657

^{*}Represents a party-in-interest.

^{**}Cost information not required for participant-directed investments.

Run Date: 03/09/2011

Plan: 39365

SUMMARY OF NET TRUST ASSETS

Total Plan Assets as of 12/31/2010

Fund Name (Cusip #)	<u>Share Balance</u> 12/31/2010	Historical Cost	<u>Price</u>	Total Market Value
ABF LG CAP VAL INV	13,220.498	\$232,427.69	\$18.53	\$244,975.83
BARON ASSET FUND	2,881.526	\$136,709.69	\$55.27	\$159,261.94
OAKMARK EQ & INC I	8,780.086	\$225,943.41	\$27.74	\$243,559.59
ARTISAN MID CAP VAL	12,155.914	\$215,521.76	\$20.08	\$244,090.75
LM CBA AGG GR A	1,498.116	\$135,920.70	\$110.87	\$166,096.12
FID CAPITAL & INCOME	33,445.290	\$271,371.83	\$9.43	\$315,389.08
FID REAL ESTATE INVS	8,197.665	\$214,766.27	\$25.69	\$210,598.01
FID EMERGING MKTS	13,246.334	\$296,299.08	\$26.35	\$349,040.90
FID STK SEL SM CAP	13,126.770	\$215,751.62	\$18.51	\$242,976.51
FID STRATEGIC INCOME	10,568.892	\$112,556.63	\$11.09	\$117,209.01
FID FREEDOM INCOME	1,235.092	\$12,302.64	\$11.28	\$13,931.84
FID FREEDOM 2000	249.722	\$2,789.85	\$11.94	\$2,981.68
FID FREEDOM 2010	407.600	\$5,125.38	\$13.59	\$5,539.28
FID FREEDOM 2020	32,544.512	\$443,216.96	\$13.79	\$448,788.82
FID FREEDOM 2030	23,927.334	\$334,449.40	\$13.77	\$329,479.39
SPTN EXT MKT IDX INV	2,248.934	\$73,603.48	\$38.17	\$85,841.81
SPTN INTL INDEX INV	8,862.669	\$315,992.65	\$35.17	\$311,700.07
FID RETIRE MMKT	1,512,251.990	\$1,512,251.99	\$1.00	\$1,512,251.99
SPTN 500 INDEX INV	19,975.316	\$849,731.90	\$44.48	\$888,502.06
FID US BD INDEX	23,952.801	\$266,503.87	\$11.33	\$271,385.24
FID FREEDOM 2040	49,559.980	\$385,599.50	\$8.01	\$396,975.44
FID INFLAT PROT BOND	16,702.432	\$184,234.61	\$11.64	\$194,416.31
FID FREEDOM 2015	35,729.638	\$422,377.52	\$11.34	\$405,174.09
FID FREEDOM 2025	77,441.565	\$949,918.56	\$11.52	\$892,126.83

Run Date: 03/09/2011

SUMMARY OF NET TRUST ASSETS

Total Plan Assets as of 12/31/2010

Fund Name (Cusip #)	<u>Share Balance</u> 12/31/2010	Historical Cost	Price	Total Market Value
FID FREEDOM 2035	19,478.573	\$231,562.39	\$11.47	\$223,419.23
FID SMALL CAP VALUE	10,156.107	\$135,249.16	\$15.61	\$158,536.83
FID INTL SM CAP OPP	6,380.698	\$65,160.62	\$10.39	\$66,295.45
SPTN ST TR IDX INV	23,564.439	\$247,935.47	\$10.50	\$247,426.61
FID INTL VALUE	10,446.627	\$88,882.37	\$8.14	\$85,035.54
FID FREEDOM 2045	9,333.850	\$77,430.60	\$9.49	\$88,578.24
FID FREEDOM 2050	14,483.071	\$163,424.71	\$9.38	\$135,851.21
OUTSTANDING LOAN BALANCE				\$88,764.05
		NET ASSETS 1	2/31/2010:	\$9,146,199.75
				=========

Assets are presented at fair value with the exception to fully benefit responsive investment contracts which are presented at contract value as in previous years. See chapter 7 of the Fidelity auditor's guide for financial statement presentation and disclosure information.