

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2010 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2010 or fiscal plan year beginning <u>01/01/2010</u> and ending <u>12/31/2010</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan <u>EDSTROM INDUSTRIES, INC. PROFIT SHARING PLAN</u>	1b Three-digit plan number (PN) ► <u>001</u> 1c Effective date of plan <u>10/01/1977</u>
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) <u>EDSTROM INDUSTRIES, INC.</u> <u>819 BAKKE AVE</u> <u>WATERFORD, WI 53185-4299</u>	2b Employer Identification Number (EIN) <u>39-1136067</u> 2c Sponsor's telephone number <u>262-534-5181</u> 2d Business code (see instructions) <u>332900</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>09/20/2011</u>	<u>CINDY WISHAU</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2010)
v.092307.1

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") EDSTROM INDUSTRIES, INC. 819 BAKKE AVE WATERFORD, WI 53185-4299	3b Administrator's EIN 39-1136067 3c Administrator's telephone number 262-534-5181
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	253
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	231
b Retired or separated participants receiving benefits.....	6b	2
c Other retired or separated participants entitled to future benefits.....	6c	50
d Subtotal. Add lines 6a , 6b , and 6c	6d	283
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	1
f Total. Add lines 6d and 6e	6f	284
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	272
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	2

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E 2F 2G 2J 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
(2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
(2) ☐ **I** (Financial Information – Small Plan)
(3) ☐ **A** (Insurance Information)
(4) ☒ **C** (Service Provider Information)
(5) ☒ **D** (DFE/Participating Plan Information)
(6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2010
		This Form is Open to Public Inspection.
For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010		
A Name of plan EDSTROM INDUSTRIES, INC. PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 EDSTROM INDUSTRIES, INC.	D Employer Identification Number (EIN) 39-1136067	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
THE VANGUARD GROUP, INC.
23-1945930

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE VANGUARD GROUP, INC.

23-1945930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 52	NONE	6774	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2010
		This Form is Open to Public Inspection

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan <u>EDSTROM INDUSTRIES, INC. PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>EDSTROM INDUSTRIES, INC.</u>	D Employer Identification Number (EIN) <u>39-1136067</u>

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	334220	772657
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	319025	322154
(9) Value of interest in common/collective trusts	1c(9)	3475887	3697965
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	14943690	17274358
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	19072822	22067134

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	11310	11310
k Total liabilities (add all amounts in lines 1g through 1j)	1k	11310	11310

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	19061512	22055824
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	772657	
(B) Participants	2a(1)(B)	825943	
(C) Others (including rollovers)	2a(1)(C)	194931	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1793531
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	16384	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		16384
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	347722	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		347722
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		31394
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		1736236
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		3925267

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	910889	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		910889
f Corrective distributions (see instructions)	2f		13612
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	6454	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		6454
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		930955

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		2994312
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: WIPFLI LLP

(2) EIN: 39-0758449

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2010 This Form is Open to Public Inspection.
---	--	--

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan <u>EDSTROM INDUSTRIES, INC. PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>EDSTROM INDUSTRIES, INC.</u>	D Employer Identification Number (EIN) <u>39-1136067</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>23-2186884</u>	
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2010
v.092308.1

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate item 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____



Independent Auditor's Report

Plan Administrator
Edstrom Industries, Inc. Profit Sharing Plan
Waterford, Wisconsin

We were engaged to audit the financial statements and the supplemental schedule as listed in the accompanying table of contents of Edstrom Industries, Inc. Profit Sharing Plan as of December 31, 2010 and 2009, and for the years then ended. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, auditing procedures with respect to the information presented in Note 11 certified by Vanguard Fiduciary Trust Company, the trustee of the Plan's assets, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the trustee as of and for the years ended December 31, 2010 and 2009, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the financial statements and supplemental schedule referred to above taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

A handwritten signature in cursive script that reads 'Wipfli LLP'.

Wipfli LLP
10000 Innovation Drive, Suite 250
Milwaukee, Wisconsin 53226

August 17, 2011

Edstrom Industries, Inc. Profit Sharing Plan

Waterford, Wisconsin

Financial Statements and Supplemental Schedule

Years Ended December 31, 2010 and 2009

Edstrom Industries, Inc. Profit Sharing Plan

Financial Statements and Supplemental Schedule

Years Ended December 31, 2010 and 2009

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Note: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.



Independent Auditor's Report

Plan Administrator
Edstrom Industries, Inc. Profit Sharing Plan
Waterford, Wisconsin

We were engaged to audit the financial statements and the supplemental schedule as listed in the accompanying table of contents of Edstrom Industries, Inc. Profit Sharing Plan as of December 31, 2010 and 2009, and for the years then ended. These financial statements and supplemental schedule are the responsibility of the Plan's management.

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A handwritten signature in cursive script that reads "Wipfli LLP".

Wipfli LLP
10000 Innovation Drive, Suite 250
Milwaukee, Wisconsin 53226

August 17, 2011

Edstrom Industries, Inc. Profit Sharing Plan

Statements of Net Assets Available for Benefits

December 31, 2010 and 2009

	2010	2009
Investments:		
Mutual funds	\$ 17,274,358	\$ 14,943,690
Common/collective trusts	3,849,553	3,475,887
Total investments	21,123,911	18,419,577
Receivables:		
Participant notes receivable	322,154	319,025
Sponsor contribution	772,657	334,220
Total assets	22,218,722	19,072,822
Liability:		
Excess participant contributions payable	38	11,310
Net assets available for benefits at fair value	22,218,684	19,061,512
Adjustments from fair value to contract value for fully benefit-responsive investment contracts	(151,588)	(75,142)
NET ASSETS AVAILABLE FOR BENEFITS	\$ 22,067,096	\$ 18,986,370

Edstrom Industries, Inc. Profit Sharing Plan

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2010 and 2009

	2010	2009
Additions:		
Contributions:		
Sponsor	\$ 772,657	\$ 334,220
Participant	825,943	753,133
Rollover	194,931	-
Total contributions	1,793,531	1,087,353
Investment income:		
Interest and dividend income	454,258	400,548
Participant loan interest	16,384	19,037
Net appreciation in fair value of investments	1,736,236	2,649,010
Total investment income	2,206,878	3,068,595
Total additions	4,000,409	4,155,948
Deductions:		
Benefits paid to participants	913,229	1,009,891
Administrative expenses	6,454	1,960
Total deductions	919,683	1,011,851
Net increase	3,080,726	3,144,097
Net assets available for benefits at beginning of year	18,986,370	15,842,273
NET ASSETS AVAILABLE FOR BENEFITS AT END OF YEAR	\$ 22,067,096	\$ 18,986,370

Edstrom Industries, Inc. Profit Sharing Plan

Notes to Financial Statements

Note 1 Description of the Plan

The following brief description of the Edstrom Industries, Inc. Profit Sharing Plan (the "Plan") is provided for general information purposes only. Participants should refer to the Plan Document for a more complete description of the provisions of the Plan.

General

The Plan is a participant directed defined contribution retirement and profit sharing plan sponsored by Edstrom Industries, Inc. (the "Sponsor"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Sponsor is the plan administrator. Vanguard Fiduciary Trust Company ("Vanguard") is the trustee of the Plan's investment assets.

Eligibility and Participation

Employees of the Sponsor become eligible to participate in the Plan upon attaining the age of 18. Employees become participants of the Plan on the first business day immediately following the date of meeting the Plan's eligibility requirements. Eligibility for receipt of the discretionary profit sharing contribution by the Sponsor requires a participant to be employed on the first and last day of the year to which the contribution related and to complete one year of service. College students, defined by the Plan Administrator, that are only employed by the Sponsor on an intermittent basis, are not eligible to participate in the Plan.

Contributions

Each year, participants may contribute up to a maximum of 90% of their pre-tax compensation, not to exceed the limits of the Internal Revenue Code ("IRC"). Participants may also contribute distributions from other qualified plans ("rollovers").

Discretionary Sponsor profit sharing contributions may be contributed at the option of the Sponsor's Board of Directors. The profit sharing contribution for the 2010 plan year of \$792,344 was paid into the Plan during April 2011. The 2009 profit sharing contribution of \$347,254 was paid into the Plan in April 2010.

Edstrom Industries, Inc. Profit Sharing Plan

Notes to Financial Statements

Note 1 Description of the Plan (Continued)

Funding

The Sponsor remits participant elective contributions to the Plan as soon as practical after the participant contributions have been withheld from the participant wages. Sponsor additional discretionary contributions, if any, are remitted annually.

Investment Options

Participants direct how their and Sponsor's contributions are invested among several options that cover a wide range of the fund objectives, risks, and returns. For a more complete description of the Plan's investments, participants should refer to the investment prospectuses.

Participant Accounts

Each participant's account is credited with the participant's contribution, Sponsor's contributions, and related Plan earnings thereon, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their elective deferral contributions and rollovers. Vesting in the Sponsor's contributions and earnings thereon vest under a three years of service cliff vesting schedule. Upon death, disability or qualified retirement participants become 100% vested.

Edstrom Industries, Inc. Profit Sharing Plan

Notes to Financial Statements

Note 1 Description of the Plan (Continued)

Forfeitures

Forfeitures are portions of participant account balances that participants surrendered by terminating employment prior to becoming fully vested. Forfeited nonvested accounts are reallocated to participants annually in the same manner as profit sharing contributions. Forfeitures reallocated to participant accounts were \$13,033 and \$91,488 during 2010 and 2009, respectively. Unapplied forfeitures as of December 31, 2010 and 2009 were \$19,687 and \$13,479, respectively.

Participant Notes Receivable

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account and bear interest at rates ranging from 4.75% to 9.75%, as determined by the Plan Administrator. The Plan provides for a maximum loan period of five years unless the loan is associated with the purchase of a participant's principal residence. Principal and interest is paid ratably through payroll deductions.

Payment of Benefits

Benefits under the Plan are paid upon normal retirement age, termination, death or disability. A participant may elect to receive the value of the participant's vested interest in his or her account in a lump-sum payment, installment payments, or monthly annuity payments. In-service withdrawals can commence upon attaining the age of 59 ½. The Plan does not permit hardship withdrawals.

Plan Expenses

Certain expenses incurred in conjunction with the Plan are paid by the Sponsor.

Edstrom Industries, Inc. Profit Sharing Plan

Notes to Financial Statements

Note 2 Summary of Significant Accounting Policies

Basis of Accounting

The financial statements are prepared using the accrual method of accounting in accordance with accounting principles generally accepted ("GAAP") in the United States. GAAP requires investment contracts held by a defined contribution plan to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Statement of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Use of Estimates in Preparation of Financial Statements

The preparation of the accompanying financial statements in conformity with GAAP requires the Plan Administrator to make estimates and assumptions that directly affect the reported amounts and disclosures. Accordingly, actual results may differ from these estimates and are subject to change in the near term.

Edstrom Industries, Inc. Profit Sharing Plan

Notes to Financial Statements

Note 2 Summary of Significant Accounting Policies (Continued)

Risks and Uncertainties

The Plan's investments are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investments and the level of uncertainty related to changes in the values of investments, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits.

Payment of Benefits

Benefits paid to participants are recorded when paid.

Adoption of New Accounting Pronouncement

During 2010, the Plan adopted Accounting Standards Update 2010-25 (ASU 2010-25), Reporting Loans to Participants by Defined Contribution Pension Plans. ASU 2010-25, requires defined contribution plans to classify loans to participants as notes receivable from participants. The classification of participant loans as notes receivable acknowledges that participant loans are unique from other investments and measuring participant loans at their unpaid balance plus any accrued, but, unpaid interest is more meaningful to users of financial statements rather than measuring participant loans at fair value. A reclassification of the 2009 participant loans from investments to notes receivable from participants was due to adoption of ASU 2010-25.

Subsequent Events

Subsequent events have been evaluated through August 17, 2011, which is the date the financial statements were available to be issued.

Edstrom Industries, Inc. Profit Sharing Plan

Notes to Financial Statements

Note 3 Fair Value Measurements

GAAP establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements).

The three levels of the fair value hierarchy under GAAP are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2010 and 2009, from their respective prior periods.

Edstrom Industries, Inc. Profit Sharing Plan

Notes to Financial Statements

Note 3 Fair Value Measurements (Continued)

Mutual funds: Valued at quoted prices which represent the net asset value of shares held by the plan at year end.

Common/collective trusts: Valued as determined by the issuer of the common/collective trust based on the fair value of the underlying investments. Common/collective trusts with underlying investments in fully benefit-responsive contracts are valued at fair value and adjusted by the issuer to contract value.

The objective of the fund is generally to provide preservation of principal with stability and consistency of returns. The fund invests primarily in investment contracts issued by insurance companies, banks, or other financial institutions, including investment contracts backed by high-quality fixed income securities. Investments in the common/collective trusts can be purchased and sold continuously. A notice of redemption is not required. The Plan has no obligation to buy additional units.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The Plan's investments are reported at fair value in the accompanying statements of net assets available for benefits.

December 31, 2010	Fair Value	Fair Value Measurements at Reporting Date Using		
		Level 1	Level 2	Level 3
Equity strategy funds	\$ 10,320,306	\$ 10,320,306	\$ -	\$ -
Target funds	4,736,574	4,736,574	-	-
Bond funds	2,217,478	2,217,478	-	-
Common collective trust	3,849,553	-	3,849,553	-
Total assets at fair value	\$ 21,123,911	\$ 17,274,358	\$ 3,849,553	\$ -

Edstrom Industries, Inc. Profit Sharing Plan

Notes to Financial Statements

Note 3 Fair Value Measurements (Continued)

December 31, 2009	Fair Value	Fair Value Measurements at Reporting Date Using		
		Level 1	Level 2	Level 3
Equity strategy funds	\$ 8,946,786	\$ 8,946,786	\$ -	\$ -
Target funds	4,022,609	4,022,609	-	-
Bond funds	1,974,295	1,974,295	-	-
Common collective trust	3,475,887	-	3,475,887	-
Total assets at fair value	\$ 18,419,577	\$ 14,943,690	\$ 3,475,887	\$ -

Note 4 Investments

Investments representing 5% or more of the Plan's net assets available for benefits as of December 31 are as follows:

Description	2010	2009
Vanguard 500 Index Fund Investor Shares	\$ 1,189,752	\$ 1,110,307
Vanguard PRIMECAP Fund Investor Shares	\$ 2,864,901	\$ 2,505,069
Vanguard Strategic Equity Fund	\$ 1,939,249	\$ 1,667,900
Vanguard Target Retirement 2035 Fund	\$ 1,648,265	\$ 1,368,823
Vanguard Total Bond Market Index Fund Investor Shares	\$ 2,197,792	\$ 1,960,816
Vanguard Total International Stock Index Fund	\$ 1,303,403	\$ 1,084,884
Vanguard Retirement Savings Trust **	\$ 3,697,965	\$ 3,400,745

** At contract value

Edstrom Industries, Inc. Profit Sharing Plan

Notes to Financial Statements

Note 5 Tax Status of the Plan

The Sponsor has adopted the Vanguard Fiduciary Trust Company Volume Submitter Profit Sharing Plan ("Volume Submitter Plan"). The Internal Revenue Service ("IRS") determined and informed Vanguard Fiduciary Trust Company by their letter dated March 31, 2008, that the Volume Submitter Plan was designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). The Plan administrator has not requested a separate opinion letter from the IRS for the Plan. Plan management believes the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC and the Plan is exempt from federal and state income taxes. The plan is subject to routine audits by taxing jurisdictions and there are currently no audits in progress. The plan is no longer subject to income tax examinations for years prior to 2007.

Note 6 Party-In-Interest Transactions

The Plan invests funds managed by an affiliate of Vanguard, the trustee of the Plan. Transactions with Vanguard and participant loans are considered party-in-interest transactions. These transactions are not however, considered prohibited transactions under ERISA regulations.

Note 7 Excess Participant Contributions Payable

The Plan failed the average deferral percentage test and will be refunding \$38 to the affected participants in 2011. This amount is recorded as a liability at December 31, 2010, within the statements of net assets available for benefits and as a deduction within the statement of changes of net assets available for benefits. These excess contributions were refunded to the participants in order to satisfy nondiscrimination provisions of the Plan.

Edstrom Industries, Inc. Profit Sharing Plan

Notes to Financial Statements

Note 8 Prohibited Transactions

During the Plan year ended December 31, 2009, one nonexempt prohibited transaction occurred between the Plan and the Company. Late deposits of \$32,398 from participant 401(k) contributions plus lost interest income of \$264 were contributed to the Plan during August 2009. Appropriate excise tax filings were made with the IRS with respect to these prohibited transactions.

Note 9 Plan Termination

Although it has not expressed any intent to do so, the Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their Sponsor contributions.

Note 10 Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	2010	2009
<hr/>		
Statement of net assets available for benefits:		
Net assets available for benefits per the financial statements	\$ 22,067,096	\$ 18,986,370
Corrective distributions	(11,272)	-
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	-	75,142
<hr/>		
Net assets available for benefits per Form 5500	\$ 22,055,824	\$ 19,061,512
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Edstrom Industries, Inc. Profit Sharing Plan

Notes to Financial Statements

Note 10 Reconciliation of Financial Statements to Form 5500 (Continued)

The following is a reconciliation of changes in net assets available for benefits per the financial statements to the Form 5500:

	2010	2009
Statements of changes in nets assets available for benefits:		
Increase in change in net assets per the financial statements	\$ 3,080,726	\$ 3,144,097
Corrective distributions	(11,272)	-
Change in adjustment from fair value to contract value for fully benefit-responsive investment contracts	(75,142)	122,669
Net income per Form 5500	\$ 2,994,312	\$ 3,266,766

Note 11 Information Certified by the Trustee

The Sponsor has elected the method of annual reporting compliance by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. The Plan's trustee, Vanguard Fiduciary Trust Company, has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate:

- (a) Investments, except participant notes receivable, as disclosed in the Statements of Net Assets Available for Benefits.
- (b) Net appreciation in fair value of investments and interest and dividends, as disclosed in the Statements of Changes in Net Assets Available for Benefits.

Edstrom Industries, Inc. Profit Sharing Plan

Notes to Financial Statements

Note 11 **Information Certified by the Trustee** (Continued)

(c) Investment information as disclosed in Note 4.

(d) The Schedule of Assets (Held at End of Year), except participant notes receivable, is disclosed on page 16.

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

Supplemental Schedule

Edstrom Industries, Inc. Profit Sharing Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN #39-1136067 Plan #001

Year-Ended December 31, 2010

Identity of Issue	Description of Investment	Cost	Current Value
Rainier: Small/Mid Cap Equity Portfolio	Mutual Funds	** \$	761,858
* Vanguard 500 Index Fund Investor Shares	Mutual Funds	**	1,189,752
* Vanguard Explorer Fund Investor Shares	Mutual Funds	**	605,196
* Vanguard PRIMECAP Fund Investor Shares	Mutual Funds	**	2,864,901
* Vanguard Prime Money Market Fund	Mutual Funds	**	19,687
* Vanguard Strategic Equity Fund	Mutual Funds	**	1,939,249
* Vanguard Target Retirement 2005 Fund	Mutual Funds	**	230,170
* Vanguard Target Retirement 2010 Fund	Mutual Funds	**	243,250
* Vanguard Target Retirement 2015 Fund	Mutual Funds	**	986,698
* Vanguard Target Retirement 2020 Fund	Mutual Funds	**	159,219
* Vanguard Target Retirement 2025 Fund	Mutual Funds	**	968,390
* Vanguard Target Retirement 2030 Fund	Mutual Funds	**	178,114
* Vanguard Target Retirement 2035 Fund	Mutual Funds	**	1,648,265
* Vanguard Target Retirement 2040 Fund	Mutual Funds	**	40,133
* Vanguard Target Retirement 2045 Fund	Mutual Funds	**	266,212
* Vanguard Target Retirement 2050 Fund	Mutual Funds	**	6,219
* Vanguard Target Retirement Income	Mutual Funds	**	9,906
* Vanguard Total Bond Market Index Fund Investor Shares	Mutual Funds	**	2,197,792
* Vanguard Total International Stock Index Fund	Mutual Funds	**	1,303,403
* Vanguard Wellington Fund Investor Shares	Mutual Funds	**	1,036,928
* Vanguard Windsor II Fund Investor Shares	Mutual Funds	**	619,019
* Vanguard Retirement Savings Trust	Common/Collective Trust	**	3,849,553
Total pooled separate accounts			21,123,911
Promissory Notes, interest at			
* Participant loans	4.75% to 9.75%	\$0	322,154
Total (held at end of year)			\$ 21,446,065

* Party-in-interest.

** Information is not required for participant-directed investments.

This schedule, with the exception of the participant loans, has been derived from information certified by

Edstrom Industries, Inc. Profit Sharing Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN #39-1136067 Plan #001

Year-Ended December 31, 2010

Identity of Issue	Description of Investment	Cost	Current Value
Rainier: Small/Mid Cap Equity Portfolio	Mutual Funds	** \$	761,858
* Vanguard 500 Index Fund Investor Shares	Mutual Funds	**	1,189,752
* Vanguard Explorer Fund Investor Shares	Mutual Funds	**	605,196
* Vanguard PRIMECAP Fund Investor Shares	Mutual Funds	**	2,864,901
* Vanguard Prime Money Market Fund	Mutual Funds	**	19,687
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* Vanguard Total Bond Market Index Fund Investor Shares	Mutual Funds	**	2,197,792
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* Vanguard Windsor II Fund Investor Shares	Mutual Funds	**	619,019
* Vanguard Retirement Savings Trust	Common/Collective Trust	**	3,849,553
Total pooled separate accounts			21,123,911
Promissory Notes, interest at			
* Participant loans	4.75% to 9.75%	\$0	322,154
Total (held at end of year)			\$ 21,446,065

* Party-in-interest.

** Information is not required for participant-directed investments.

This schedule, with the exception of the participant loans, has been derived from information certified by