| | Form 5500-SF | Short Form Annual R | OMB Nos. 1210-0110 1210-0089 | | | | | | | |
|--|--|--|---|--|-----------------------------|--|--|--|--|--|
| | Department of the Treasury Internal Revenue Service This form is required to be filed | | | Plan | 2010 | | | | | |
| Department of Labor Retirement Income Security A | | | | (ERISA), and section 6058(a) of the Code (the Code). | This Form is Open to Public | | | | | |
| Pension Benefit Guaranty Corporation Complete all entries in accordance with the instructions to the Form 5500-SF. | | | | | | | | | | |
| | Part I Annual Report Identification Information | | | | | | | | | |
| For | calendar plan year 2010 or fisca | 7 | | v | | | | | | |
| | This return/report is for: | single-employer plan | mployer plan (not multiemployer) | one-participant plan | | | | | | |
| B | This return/report is for: | first return/report | final retur | n/report i year return/report (less than 12 mo | | | | | | |
| - | | · _ | | | | | | | | |
| C | C Check box if filing under: | | | | | | | | | |
| | | special extension (enter descriptio | | | | | | | | |
| | | nation—enter all requested information | ation | | 1h | Three-digit | | | | |
| 1a Name of plan GOINVEST 401K PLAN | | | | | | plan number | | | | |
| | | | | | (PN) • 001 | | | | | |
| | | | | | | Effective date of plan 07/01/1999 | | | | |
| | Plan sponsor's name and addred HEAD SOFTWARE, INC. | ess (employer, if for single-employer | plan) | | 2b | Employer Identification Number (EIN) 98-0153061 | | | | |
| | 0 NE 8TH, SUITE 1200 | | | | 2c | Plan sponsor's telephone number 425-453-1900 | | | | |
| BELL | EVUE, WA 98004-4460 | | | | 2d | Business code (see instructions) 511210 | | | | |
| 3a GOA | Plan administrator's name and HEAD SOFTWARE, INC. | 3b | Administrator's EIN 98-0153061 | | | | | | | |
| | | 3c | 3c Administrator's telephone number 425-453-1900 | | | | | | | |
| | 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the 4b EIN | | | | | | | | | |
| I | name, EIN, and the plan numbe | | 4c PN | | | | | | | |
| 5a | Total number of participants at | the beginning of the plan year | | 5a | 63 | | | | | |
| b | Total number of participants at | 5b | 61 | | | | | | | |
| С | | ear (defined benefit plans do not | 5c | 46 | | | | | | |
| 6a | complete this item) | | | | | | | | | |
| b | b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) | | | | | | | | | |
| | under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) | | | | | | | | | |
| Pa | rt III Financial Informa | | | | | | | | | |
| 7 | Plan Assets and Liabilities | | | (a) Beginning of Year | | (b) End of Year | | | | |
| а | Total plan assets | otal plan assets | | 240542 | 7 | 2681181 | | | | |
| b | otal plan liabilities | | 7b | (| 548 | | | | | |
| C | et plan assets (subtract line 7b from line 7a) | | 7c | 240542 | 2680633 | | | | | |
| 8 | • | ses, and Transfers for this Plan Year | | (a) Amount | | (b) Total | | | | |
| а | Contributions received or recei (1) Employers | vable from: | 8a(1) | | | | | | | |
| | | | | 23324 | 5 | | | | | |
| | |) | | | | | | | | |
| b | Other income (loss) | | 8b | 385523 | 3 | | | | | |
| С | Total income (add lines 8a(1), | 8a(2), 8a(3), and 8b) | 8c | | | 618768 | | | | |
| d | | ollovers and insurance premiums | 8d | 336588 | 3 | | | | | |
| е | Certain deemed and/or correct | ive distributions (see instructions) | 8e | | | | | | | |
| f | Administrative service provider | s (salaries, fees, commissions) | 8f | 6974 | 1 | | | | | |
| g | Other expenses | | 8g | | | | | | | |
| h | Total expenses (add lines 8d, 8 | penses (add lines 8d, 8e, 8f, and 8g) | | | 343562 | | | | | |
| i | | e 8h from line 8c) | | | | 275206 | | | | |
| j | Transfers to (from) the plan (se | e instructions) | 8j | | | | | | | |

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

Part IV **Plan Characteristics**

- If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 9a 2E 2K 3D 2F 2G 2J
- **b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

| Part | V Compliance Questions | | | | | | | |
|--|---|-----|---|--|--------|------|--------|----------|
| 10 | During the plan year: | | | No | | Αποι | Amount | |
| а | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | 10a | | Х | | | | |
| b | Vere there any nonexempt transactions with any party-in-interest? (Do not include transactions reported n line 10a.) | | | Х | | | | |
| С | Was the plan covered by a fidelity bond? | | | | 250000 | | | |
| d | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | 10d | | Х | | | | |
| е | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.) | | | | 8745 | | | |
| f | Has the plan failed to provide any benefit when due under the plan? | | | Х | | | | |
| g | Did the plan have any participant loans? (If "Yes," enter amount as of year end.) | 10g | Х | | | | | 10757 |
| h | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 10h | | Х | | | | |
| i | If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 | | | | | | | |
| Part | VI Pension Funding Compliance | | | | | | | |
| 11 | | | | | | | | |
| lf y | | | | | | | | |
| | negative amount) | | | | | | | N1/A |
| | Will the minimum funding amount reported on line 12d be met by the funding deadline? | | | | Yes | No |) | N/A |
| Part | | | | | | | | <u>v</u> |
| 13a | a Has a resolution to terminate the plan been adopted during the plan year or any prior year? | | | | | | Yes | × No |
| | If "Yes," enter the amount of any plan assets that reverted to the employer this year | | | | L | | | |
| b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | | | | | | | | |
| 13c(1) Name of plan(s): | | | | 13c(2) EIN(s) 13c(3) PN(s) | | | PN(s) | |
| | | | | | | | | |

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| SIGN | Filed with authorized/valid electronic signature. | 09/21/2011 | BENJAMIN PAGE | | | | |
|------|---|------------|--|--|--|--|--|
| HERE | Signature of plan administrator | Date | Enter name of individual signing as plan administrator | | | | |
| SIGN | | | | | | | |
| HERE | Signature of employer/plan sponsor | Date | Enter name of individual signing as employer or plan sponsor | | | | |

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