Form 5500	Annual Return/Report of Employee Benefit Plan	OMB Nos. 1210-0110 1210-0089		
Department of the Treasury Internal Revenue Service	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).	2010		
Department of Labor Employee Benefits Security Administration	<ul> <li>Complete all entries in accordance with the instructions to the Form 5500.</li> </ul>	2010		
Pension Benefit Guaranty Corporation		This Form is Open to Public Inspection		
Part I Annual Report Ide	ntification Information			
For calendar plan year 2010 or fiscal	plan year beginning 01/01/2010 and ending 12/31/2	2010		
A This return/report is for:	a multiemployer plan; a multiple-employer plan; or			
·	X a single-employer plan; A DFE (specify)			
<b>B</b> This return/report is:	the first return/report; the final return/report;			
	X an amended return/report; a short plan year return/report (less t	han 12 months).		
<b>C</b> If the plan is a collectively bargein	ed plan, check here.			
<b>D</b> Check box if filing under:	X Form 5558; automatic extension;	the DFVC program;		
	special extension (enter description)			
Part II Basic Plan Infor	mation—enter all requested information			
<b>1a</b> Name of plan	ENTS PROFIT SHARING PLAN	1b Three-digit plan number (PN) ►		
		<b>1c</b> Effective date of plan 04/01/1987		
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) LIVING IN FULFILLING ENVIRONMENTS L.I.F.E., INC.		2b Employer Identification Number (EIN) 05-0425244		
		<b>2c</b> Sponsor's telephone number 401-254-2910		
490 METACOM AVE BRISTOL, RI 02809	490 METACOM AVE BRISTOL, RI 02809	<b>2d</b> Business code (see instructions) 624100		

# Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/23/2011	LAWRENCE WIEDENHOFER
mente	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
HERE	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

	Plan administrator's name and address (if same as plan sponsor, enter "Same")		ministrator's EIN		
LI\	ING IN FULFILLING ENVIRONMENTS L.I.F.E., INC.	05-0425244			
	METACOM AVE	<b>3c</b> Administrator's telephone number			
BR	ISTOL, RI 02809		1-254-2910		
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN the plan number from the last return/report:	and	4b EIN		
а	Sponsor's name		<b>4c</b> PN		
5	Total number of participants at the beginning of the plan year	5	210		
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).				
а	Active participants	6a	197		
b	Retired or separated participants receiving benefits	6b	0		
С	Other retired or separated participants entitled to future benefits	6c	16		
d	Subtotal. Add lines 6a, 6b, and 6c	6d	213		
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	0		
f	Total. Add lines <b>6d</b> and <b>6e</b>	6f	213		
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	73		
h	less than 100% vested	6h	0		
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7			

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Form 5500 (2010)

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a	<b>9a</b> Plan funding arrangement (check all that apply)			<b>9b</b> Plan benefit arrangement (check all that apply)			
	(1)		Insurance		(1)		Insurance
	(2)		Code section 412(e)(3) insurance contracts		(2)		Code section 412(e)(3) insurance contracts
	(3)	X	Trust		(3)	Х	Trust
	(4)		General assets of the sponsor		(4)		General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are atta			ttache	ed, and, wl	her	re indicated, enter the number attached. (See instructions)	
a Pension Schedules		b	General	Sc	chedules		
	(1)	X	R (Retirement Plan Information)		(1)	Х	H (Financial Information)
	(2)		MB (Multiemployer Defined Benefit Plan and Certain Money		(2)		I (Financial Information – Small Plan)
			Purchase Plan Actuarial Information) - signed by the plan		(3)		A (Insurance Information)
			actuary		(4)	Х	C (Service Provider Information)
	(3)		SB (Single-Employer Defined Benefit Plan Actuarial		(5)	X	<b>D</b> (DFE/Participating Plan Information)
			Information) - signed by the plan actuary		(6)	Π	G (Financial Transaction Schedules)

(Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation For calendar plan year 2010 or fiscal plan y A Name of plan LIVING IN FULFILLING ENVIRONMENTS	This schedule is required to be filed un Retirement Income Security ► File as an attachme rear beginning 01/01/2010	/ Act of 1974 (ERISA).	This F	2010
Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation For calendar plan year 2010 or fiscal plan y A Name of plan	Retirement Income Security File as an attachme	/ Act of 1974 (ERISA).	This F	
Employee Benefits Security Administration Pension Benefit Guaranty Corporation For calendar plan year 2010 or fiscal plan y <b>A</b> Name of plan		ent to Form 5500.	This F	
For calendar plan year 2010 or fiscal plan y A Name of plan	rear beginning 01/01/2010			orm is Open to Public Inspection.
		and ending 12/31	/2010	
	PROFIT SHARING PLAN	B Three-digit plan number (PN)	•	001
•	<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 LIVING IN FULFILLING ENVIRONMENTS L.I.F.E., INC.		on Number	(EIN)
Part I Service Provider Inform	nation (see instructions)			
<ul> <li>plan during the plan year. If a person reanswer line 1 but are not required to incl</li> <li><b>1 Information on Persons Rece</b></li> <li><b>a</b> Check "Yes" or "No" to indicate whether indirect compensation for which the plan</li> </ul>	ude that person when completing the re iving Only Eligible Indirect Co you are excluding a person from the ren received the required disclosures (see i	mainder of this Part. mpensation nainder of this Part because they rece instructions for definitions and condition	ived only eliq	gible XYes ∏No
<ul> <li>b If you answered line 1a "Yes," enter the received only eligible indirect compensation</li> <li>(b) Enter page</li> </ul>		led (see instructions).		
FID.INV.INST.OPS.CO.			compensa	lion
FID.INV.INST.OFS.CO.				
04-2647786				
(b) Enter name	and EIN or address of person who prov	ided you disclosure on eligible indirect	compensati	ion
(b) Enter name	and EIN or address of person who provi	ded you disclosures on eligible indirec	t compensat	tion

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

		(	a) Enter name and EIN or	address (see instructions)		
FIDELITY I	NVESTMENTS INSTI	TUTIONAL				
04-2647786	6					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65 60	RECORDKEEPER	3175	Yes 🕅 No 🗌	Yes 🕅 No 🗌	0	Yes X No
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes 🗌 No 🗍
		(	a) Enter name and EIN or	address (see instructions)		

(b)	(C)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	formula instead of an amount or
			Yes 🗌 No 🗌	Yes 🗌 No 🗌		Yes 🗌 No 🗍

	(a) Enter name and EIN or address (see instructions)						
	1 .		· · ·			<i>"</i> »	
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
			Yes No	Yes No		Yes 🗌 No 🗌	
		(	a) Enter name and EIN or	address (see instructions)			
<b>(b)</b> Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
			Yes 🗌 No 🗍	Yes 🗌 No 🗌		Yes 🗌 No 🗍	
		(	a) Enter name and EIN or	address (see instructions)			
<b>(b)</b> Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
			Yes 🗌 No 🗍	Yes 🗌 No 🗍		Yes No	

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# Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin for or the amount of	compensation, including any e the service provider's eligibility the indirect compensation.
BLKRK MIDCP VAL EQ A - BNY MELLON I	0.25%	
04-2526037		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
DREY SMALL CAP A - DREYFUS TRANSFER	0.25%	
13-5673135		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
OPPHMR INTL DIV N - OPPENHEIMERFUND P.O. BOX 5270 COLORADO, CO 80217	0.25%	

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# Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0		
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine for or the amount of	compensation, including any e the service provider's eligibility the indirect compensation.		
PIMCO REAL RETURN R - BOSTON FINANC	0.25%			
04-2526037				
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0		
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.		
THORNBURG VALUE R4 - BOSTON FINANCI	0.25%			
04-2526037				
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation		
(d) Enter name and EIN (address) of source of indirect compensation	(a) Describe the indirect	compensation, including any		
	formula used to determine	e the service provider's eligibility the indirect compensation.		

Page <b>6-</b>	1
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Part II Service Providers Who Fail or Refuse to	Provide Inform	nation			
<b>4</b> Provide, to the extent possible, the following information for ea this Schedule.	ch service provide	r who failed or refused to provide the information necessary to complete			
(a) Enter name and EIN or address of service provider (see instructions)	<ul> <li>a) Enter name and EIN or address of service provider (see instructions)</li> <li>(b) Nature of Service Code(s)</li> <li>(c) Describe the information that the service provide</li> </ul>				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service	(C) Describe the information that the service provider failed or refused to provide			
	Code(s)				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service	(C) Describe the information that the service provider failed or refused to provide			
	Code(s)				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see	(b) Nature of	(C) Describe the information that the service provider failed or refused to			
instructions)	Code(s)	provide			

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Part III	I Termination Information on Accountant (complete as many entries as needed)	s and Enrolled Actuaries (see instructions)
a Name:		<b>b</b> EIN:
	sition:	
	dress:	e Telephone:
Explana	ition:	
<b>a</b> Nan	me:	<b>b</b> EIN:
<b>c</b> Pos	sition:	
<b>d</b> Add	dress:	e Telephone:
Explana	ition:	
<b>a</b> Nan	me.	<b>b</b> EIN:
	sition:	
	dress:	e Telephone:
Explana	ition:	
a Nan		b EIN;
	sition:	C Tolophono:
u Add	dress:	e Telephone:

Explanation:

а	Name:	<b>b</b> EIN;
С	Position:	
d	Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500)	DFE/P	OMB No. 1210-0110			
Department of the Treasury Internal Revenue Service		s required to be filed under section 104 ement Income Security Act of 1974 (ER	2010		
Department of Labor Employee Benefits Security Administration		File as an attachment to Form 550	0.	This Form is Open to Public Inspection.	
For calendar plan year 2010 or fiscal p	blan year beginning	01/01/2010	and ending 12/3	31/2010	
A Name of plan LIVING IN FULFILLING ENVIRONMEN	NTS PROFIT SHARIN	G PLAN	B Three-digit plan numb	oo1	
C Plan or DFE sponsor's name as she LIVING IN FULFILLING ENVIRONMEN		n 5500	D Employer lo 05-042524	dentification Number (EIN) 4	
	entries as needed	Ts, PSAs, and 103-12 IEs (to be to report all interests in DFEs)	e completed by pla	ans and DFEs)	
<b>b</b> Name of sponsor of entity listed in		NAGEMENT TRUST COMPANY			
<b>C</b> EIN-PN 04-3022712-026	<b>d</b> Entity C code	e Dollar value of interest in MTIA, 103-12 IE at end of year (see ins		163278	
<b>a</b> Name of MTIA, CCT, PSA, or 103-	12 IE:				
<b>b</b> Name of sponsor of entity listed in					
C EIN-PN	c     EIN-PN     d     Entity code     e     Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
<b>b</b> Name of sponsor of entity listed in	(a):	-			
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, 103-12 IE at end of year (see ins			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
<b>b</b> Name of sponsor of entity listed in	-	1			
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, 103-12 IE at end of year (see inst			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
<b>b</b> Name of sponsor of entity listed in					
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, 103-12 IE at end of year (see ins			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
<b>b</b> Name of sponsor of entity listed in	(a):				
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, 103-12 IE at end of year (see ins			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
<b>b</b> Name of sponsor of entity listed in	(a):				
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, 103-12 IE at end of year (see ins		Schedule D (Form 5500) 2010	

s, ons for Form 5500.

Schedule D (Form 5500) 2	2010	Page <b>2-</b>
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	n (a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	n (a):	
C EIN-PN	<b>d</b> Entity code	<ul> <li>Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)</li> </ul>
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	n (a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	n (a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	n (a):	
C EIN-PN	<b>d</b> Entity code	<ul> <li>Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)</li> </ul>
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	n (a):	
C EIN-PN	<b>d</b> Entity code	<ul> <li>Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)</li> </ul>
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	n (a):	
C EIN-PN	d Entity code	<ul> <li>Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)</li> </ul>
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	n (a):	
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	n (a):	
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	n (a):	
C EIN-PN	<b>d</b> Entity code	<ul> <li>Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)</li> </ul>

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Ρ	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)		
а	Plan na	me		
b	Name o plan spo		С	EIN-PN
а	Plan na	me		
b	Name o plan spo		С	EIN-PN
а	Plan na	me		
b	Name o plan spo		C	EIN-PN
а	Plan na	me		
b	Name o plan spo		C	EIN-PN
а	Plan na	me		
b	Name o plan spo		С	EIN-PN
	Plan na			
b	Name o plan spo		С	EIN-PN
	Plan na			
b	Name o plan spo		С	EIN-PN
а	Plan na	me		
b	Name o plan spo		С	EIN-PN
	Plan na			
b	Name o plan spo		С	EIN-PN
	Plan na			
b	Name o plan spo		C	EIN-PN
	Plan na			
b	Name o plan spo		C	EIN-PN
а	Plan na	me		
b	Name o plan spo		С	EIN-PN

Chordinal Solution         Chordinal Solution         Control 100 of 100	SCHEDULE H	Financial Information					OMB No. 1210-0110		
Processent Generation         Pite is an attachment of ordm 300.         Interpretion         Inspection         Inspection           Prove Seeric Generation Section         Pite is an attachment of ordm 300.         Inspection         Inspecion	Internal Revenue Service	Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the					2010		
For calendar plan year 2010 or fiscal plan year beginning       01/01/2010       and ending       1/23/1/2010         A Name of plan       UNING IN FOLFILLING ENVIRONMENTS PROFIT SHARING PLAN       B       Three-digit plan number (PN)       001         C Plan sponsor's name as shown on line 2a of Form 5500       D       Employer identification Number (EIN)       05-0425244         Part I       Asset and Liability Statement       D       Employer identification Number (EIN)       05-0425244         1       Current value of plan assets and liabilies at the beginning and end of the plan year. Combine the value of plan assets have line in companies the value is plan preser. Combine the value of plan assets have line in companies the value of plan assets have line in companies the value of plan assets have line in complete lines than one plan on a line-by-line basis unders the value of plan assets have line in complete lines than one plan on a line-by-line basis unders the value of plan assets have line in complete lines than one plan on a line-by-line basis unders the value of plan assets have line in complete lines than one plan on a line-by-line basis unders the value of plan asset have line than one plan on a line-by-line basis unders the value of plan asset have lines than one plan on a line-by-line basis unders the value of plan asset have lines than one plan on a line-by-line basis unders the value of plan asset have lines than one plan on a line-by-line basis unders the value of plan asset have lines than one plan on a line-by-line basis unders the value of plan asset have lines than one plan on a line-by-line basis unders than one plan on a line-by-line basis unders than one plan on a line-by-line basis unders than one plan on a line-by-line		File as an attachm	ent to Form	5500.			This F		
LIVING IN FÜLFILLING ENVIRONMENTS PROFIT SHARING PLAN       D       plan number (PN)       001         C       Part I       Asset and Liability Statement       D       Employer Identification Number (EIN)         1       Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the asset of more than one plan on a line-by-line year. Log as agecilic oblar inserts (a) plan number (PN)       001         7       Current value of plan assets and liabilities at the beginning and end of the plan's interest in a commingled fund containing the asset of more than one plan on a line-by-line year. Log as agecilic oblar inserts (b) plan's interest in a commingled fund containing the asset of more than one plan on a line-by-line year. Log as agecilic oblar inserts (b) plan's interest in a commingled fund containing the asset of more than one plan on a line-by-line year. Log as agecilic oblar inserts (b) plan's interest in a commingled fund containing the asset of more than one plan on a line-by-line basis unless the value is reportable on lines 1(b) (b) that year. Log as agecilic oblar inserts (b) End of Year         8       Total noninterest-bearing cash.       1a       1a       1a       1a         1       1a       1a       1b(2)       1b(2)       1b(3)       1b(2)       1b(3)       1b(2)       1b(3)       1b(2)       1b(3)       1b(1)       3c/st as allowation asset held in structures.       1b(1)       3c/st as       1b(2)	For calendar plan year 2010 or fiscal pla	n year beginning 01/01/2010		and	ending	12/31/20	)10		
LUNING IN FULFILLING ENVIRONMENTS LIFE, INC.       06-0426244         Part I       Asset and Liability Statement         1       Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plans interest in a commingle fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines t(9) through to(14). Do not enter the value of that portion of an insurance contract which guarantees. during this plan year, to pay a specific dollar more than one trust. Report the value of that portion of an insurance contract which guarantees. during this plan year, to pay a specific dollar more than one trust. Report the value of the the value of that portion of an insurance contract which guarantees. during this plan year, to pay a specific dollar of the science of dollar. MTAS, CCTS, PSAS, and 103-12 IEs do not complete lines 1b(1). 1b(2), tc(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1).         a Total noninterest-bearing cash.       1a         b Receivables (less allowance for doubful accounts):       1a         (1) Employer contributions.       1b(1)         (2) Decomment securities.       1b(2)         (1) Interest-bearing cash (include money market accounts & certificates of deposit)       1c(3)(A)         (2) U.S. Covernment scurities.       1c(2)         (3) Corporate debt instruments (other than employer securities):       1c(3)(A)         (4) Preferred.       1c(4)(A)         (b) Ratiogram toars.       1c(4)(B)<		TS PROFIT SHARING PLAN			В	Ũ	er (PN)	•	001
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the value of the plan's interest in a commingled fund containing the sasets of more than one plan on a line-by-line basis unless the value is reportable on lines to(1) through to(14). Do not enter the value of that province contract which guarantees, during this plan years to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTS, PSAs, and 103-12 IEs aloo do not complete lines 1 d and 1e. See instructions.          Assets       (a) Beginning of Year       (b) End of Year         a Total noninterest-bearing cash       1a          b Receivables (less allowance for doubtful accounts):       1b       (b) End of Year         (i) Employer contributions       1b(1)       40281       39603         (j) Participant contributions       1b(2)           (j) Other       1b(2)            (j) Other       1b(2)             (j) Other       1b(2)               (j) Other       1b(2)	Part I Asset and Liability S	tatement							
a Total noninterest-bearing cash       1a       1a         b Receivables (less allowance for doubtful accounts):       1b       40281       39603         (2) Participant contributions       1b(1)       40281       39603         (3) Other       1b(3)       1b(2)       1b(3)         (3) Other       1b(3)       1b(3)       1b(2)         (4) Corporate debt instruments (other than employer securities):       1c(1)       32725       36481         (b) Prefered       1c(2)       1c(3)(A)       1c(2)       1c(3)(A)         (b) Prefered       1c(3)(A)       1c(3)(B)       1c(3)(B)       1c(4)(A)         (c) Corporate stocks (other than employer securities):       1c(4)(A)       1c(6)       1c(6)       1c(6)       1c(6)       1c(1)       1c(6)       1c(1)       1c(2)       1c(2)       1c(1)       1c(2)       1c(2)       1c(2)       1c(2)       1c(4)(A)       1c(6)       1c(4)(A)       1c(4)(A)       1c(6)       1c(4)(A)       1c(6)       1c(2)       1c(6)       1c(2)       1c(6)       1c(1)       1c(2)	the value of the plan's interest in a c lines 1c(9) through 1c(14). Do not er benefit at a future date. <b>Round off a</b>	ommingled fund containing the assets of m neer the value of that portion of an insuranc mounts to the nearest dollar. MTIAs, CO	nore than one e contract wh CTs, PSAs, a	plan on a ich guaran nd 103-12	line-by ntees, o	/-line basis ι during this p	unless the lan year,	e value is re to pay a sp	portable on ecific dollar
b       Receivables (less allowance for doubtful accounts):       1         (1)       Employer contributions       1b(1)       40281       39603         (2)       Participant contributions       1b(1)       40281       39603         (3)       Other       1b(3)       1b(2)       1b(3)       1b(3)         (1)       Interest-bearing cash (include money market accounts & certificates of deposit)       1b(3)       1c(1)       32725       36481         (2)       D.S. Government securities.       1c(2)       1c(3)(A)       1c(2)       1c(3)(A)       1c(3)(B)       1c(4)       1c(3)(B)       1c(3)(B)       1c(4)(A)       1c(3)(B)       1c(4)(A)       1	As:	sets		<b>(a)</b> B	eginniı	ng of Year		<b>(b)</b> End	l of Year
(1) Employer contributions       1b(1)       40281       39603         (2) Participant contributions       1b(1)       40281       39603         (3) Other       1b(2)       1b(3)       1b(3)         (4) Corporate debt instruments (other than employer securities):       1c(1)       32725       36481         (4) Corporate stocks (other than employer securities):       1c(3)(A)       1c(3)(B)       1c(4)(A)         (5) Partnership/joint venture interests       1c(4)(B)       1c(4)(B)       1c(6)         (6) Real estate (other than opployer real property)       1c(6)       1c(7)       1c(8)       182144       246644         (9) Value of interest in rogistered investment excounts       1c(1)       120212       1c(1)       1c(2)         (11) Value of interest in rogistered investment excounts       1c(1)       1c(2)       1c(3)       1c(4)         (12) Value of interest in rogistered investment excounts       1c(1)       1c(2)       1c(1)       1c(1) <th><b>a</b> Total noninterest-bearing cash</th> <th></th> <th>1a</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>	<b>a</b> Total noninterest-bearing cash		1a						
(2) Participant contributions       1b(2)         (3) Other       1b(3)         (4) Participant contributions       1b(3)         (5) General investments:       1b(3)         (1) Interest-bearing cash (include money market accounts & certificates of deposit)       1c(1)         (3) Corporate debt instruments (other than employer securities):       1c(2)         (4) Preferred       1c(3)(B)         (6) Real estate (other than employer securities):       1c(4)(A)         (6) Real estate (other than employer real property)       1c(6)         (7) Loans (other than to participants)       1c(7)         (7) Loans (other than to participants)       1c(2)         (10) Value of interest in nooled separate accounts       1c(1)         (11) Value of interest in nooled separate accounts       1c(1)         (11) Value of interest in noster trust investment entities       1c(1)         (12) Value of interest in ingistered investment companies (e.g., mutual funds)       1c(14)         (14) Value of interest in registered investment companies (e.g., mutual funds)       1c(14)         (14) Value of interest in noster company general account (unallocated contracts)       1c(14)	<b>b</b> Receivables (less allowance for dou	btful accounts):							
(3) Other       1b(3)         (3) Other       1b(3)         (4) Corporate debt instruments (other than employer securities):       1c(1)       32725       36481         (3) Corporate debt instruments (other than employer securities):       1c(2)       1c(3)(A)       1c(2)         (3) Corporate debt instruments (other than employer securities):       1c(3)(A)       1c(3)(B)       1c(3)(B)         (4) Corporate stocks (other than employer securities):       1c(4)(A)       1c(4)(A)       1c(4)(A)         (6) Real estate (other than employer real property)       1c(6)       1c(6)       1c(7)       1c(8)       1c(7)       1c(8)       1c(10)       1c(10) <td< td=""><th>(1) Employer contributions</th><th></th><td>1b(1)</td><td></td><td></td><td>402</td><td>281</td><td></td><td>39603</td></td<>	(1) Employer contributions		1b(1)			402	281		39603
C General investments:       1       Interest-bearing cash (include money market accounts & certificates of deposit)         (1) Interest-bearing cash (include money market accounts & certificates of deposit)       1c(1)       32725       36481         (2) U.S. Government securities.       1c(1)       32725       36481         (3) Corporate debt instruments (other than employer securities):       1c(2)       1c(2)       1c(3)(A)         (4) Preferred       1c(3)(B)       1c(3)(B)       1c(4)(A)       1c(3)(B)       1c(4)(B)       1c(4)(B)       1c(4)(B)       1c(4)(B)       1c(4)(B)       1c(4)(B)       1c(6)       1c(6)       1c(6)       1c(7)       1c(6)       1c(7)       1c(8)       182144       246644       246644       10)       1c(1)       1c(1) <th>(2) Participant contributions</th> <th></th> <td>1b(2)</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(2) Participant contributions		1b(2)						
(1) Interest-bearing cash (include money market accounts & certificates of deposit)       1c(1)       32725       36481         (2) U.S. Government securities	(3) Other		1b(3)						
(3) Corporate debt instruments (other than employer securities):         (A) Preferred         (B) All other         (4) Corporate stocks (other than employer securities):         (A) Preferred         (B) Common         (B) Common         (B) Common         (B) Common         (C) Partnership/joint venture interests         (G) Real estate (other than employer real property)         (G) Real estate (other than to participants)         (T) Loans (other than to participants)         (B) Participant loans         (10) Value of interest in nooled separate accounts         (11) Value of interest in nooled separate accounts         (12) Value of interest in registered investment companies (e.g., mutual funds)         (14) Value of funds held in insurance company general account (unallocated contracts)         (14) Value of funds held in insurance company general account (unallocated contracts)	(1) Interest-bearing cash (include r		1c(1)			327	725		36481
(3) Corporate debt instruments (other than employer securities):         (A) Preferred         (B) All other         (4) Corporate stocks (other than employer securities):         (A) Preferred         (B) Common         (B) Common         (B) Common         (B) Common         (G) Partnership/joint venture interests         (G) Real estate (other than employer real property)         (G) Partnership/joint venture interests         (G) Partnership/joint loans         (T) Loans (other than to participants)         (B) Participant loans         (IO) Value of interest in nooled separate accounts         (IO) Value of interest in nooled separate accounts         (I1) Value of interest in 103-12 investment entities         (I2) Value of interest in registered investment companies (e.g., mutual funds)         (I4) Value of funds held in insurance company general account (unallocated contracts)         (I4) Value of funds held in insurance company general account (unallocated contracts)         (I4) Value of funds held in insurance company general account (unallocated contracts)	(2) U.S. Government securities		1c(2)						
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(B) All other		· · · ·	1c(3)(A)						
(4) Corporate stocks (other than employer securities):       1         (A) Preferred       1c(4)(A)         (B) Common       1c(4)(B)         (5) Partnership/joint venture interests       1c(5)         (6) Real estate (other than employer real property)       1c(5)         (7) Loans (other than to participants)       1c(6)         (8) Participant loans       1c(7)         (9) Value of interest in common/collective trusts       1c(8)         (10) Value of interest in master trust investment accounts       1c(10)         (11) Value of interest in 103-12 investment entities       1c(12)         (13) Value of funds held in insurance company general account (unallocated contracts)       1c(14)         (14) Value of funds held in insurance company general account (unallocated contracts)       1c(14)									
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(c) Figure 1(c) Real estate (other than employer real property)(c) Real estate (other than employer real property)(c) Loans (other than to participants)(c) Loans (other than to participants)(c) Participant loans(c) Participant loans <tr< td=""><th></th><th></th><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr<>									
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(13) Value of interest in master trust investment accounts       1c(11)         (12) Value of interest in 103-12 investment entities       1c(12)         (13) Value of interest in registered investment companies (e.g., mutual funds)       1c(13)         (14) Value of funds held in insurance company general account (unallocated contracts)       1c(14)									
(12) Value of interest in 103-12 investment entities       1c(12)         (13) Value of interest in registered investment companies (e.g., mutual funds)       1c(12)         (14) Value of funds held in insurance company general account (unallocated contracts)       1c(14)			. ,						
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contracts)	(13) Value of interest in registered in	nvestment companies (e.g., mutual				14877	778		1678135
(15) Other 1c(15)			1c(14)						
	(15) Other		1c(15)						

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500

Schedule H (	Form	5500	) 2010

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	1882300	2164141
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	1882300	2164141

# Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	<b>(b)</b> Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	39603	
	(B) Participants	2a(1)(B)	89226	
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		128829
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	4	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	11565	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		11569
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	17775	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		17775
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

attached.   a The attached opinion of an independent qualified public accountant for this plan is (see instructions):   (1)   Unqualified   (2)   Qualified   (3)   Disclaimer   (4)   Adverse   b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?   Yes   No   C Enter the name and EIN of the accountant (or accounting firm) below:   (1) Name: SULLIVAN & COMPANY CPAS LLP   (2) EIN: 06-1470257   d The opinion of an independent qualified public accountant is not attached because:				(a) Amount	(b) Total
(c)       Total unrealized appreciation of assets.       2b(5)(C)       5272         (a)       Net investment gain (loss) from common/collective trusts       2b(6)       5272         (b)       Net investment gain (loss) from noster trust investment accounts       2b(6)       5272         (c)       Net investment gain (loss) from noster trust investment accounts       2b(6)       5272         (c)       Net investment gain (loss) from noster trust investment accounts       2b(7)       2b(7)         (d)       Net investment gain (loss) from noster trust investment accounts       2b(10)       179274         (c)       Net investment gain (loss) from noster trust investment accounts       2d       342719         (e)       Net investment gain (loss) from noster trust investment accounts       2d       342719         (f)       Directly to participants or beneficiaries, including direct rollovers       2e(1)       57703         (g)       Orbar       2e(2)       2e(3)       2e(4)       57703         (g)       Orbar       2e(3)       2e(4)       57703       2e(2)       2e(3)       2e(4)       57703         (g)       Orbar       2e(4)       57703       2e(2)       2e(3)       2e(4)       57703         (g)       Orbar       2e(1)       100	2b	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
Add lines 2b(5)(4) and (8)		(B) Other	2b(5)(B)		
(i) Net investment gain (loss) from pooled separate accounts   (ii) Net investment gain (loss) from moster trust investment accounts   (iii) Net investment gain (loss) from noster trust investment accounts   (iiii) Net investment gain (loss) from noster trust investment accounts   (iiii) Net investment gain (loss) from noster trust investment accounts   (iiii) Net investment gain (loss) from nostered investment   (iiii) Net investment gain (loss) from nostered investment   (iiiii) Cother income   (iiiii) Cother income   (iiiiiii) Cother income   (iiiiiiiiiiiiii) Cother income   (iiiiiii) Cother income income income income (loss)   (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii			2b(5)(C)		
(i) Net investment gain (loss) from master trust investment accounts       2b(8)         (ii) Net investment gain (loss) from registered investment       2b(9)         (iii) Net investment gain (loss) from registered investment       2b(1)         (iii) Net investment gain (loss) from registered investment       2c         (iii) One investment gain (loss) from registered investment       2c         (iii) Directly to participants or beneficiaries, including direct rolevers       2c(1)         (iii) Directly to participants or beneficiaries, including direct rolevers       2e(2)         (iii) Directly to participants or beneficiaries, including direct rolevers       2e(2)         (iii) Other       2e(3)         (iii) Other instructions)       2f         (iii) Corat benefit payments. Add lines 2e(1) through (3)       2e(4)         (iii) Corat benefit payments. Add lines 2e(1) through (3)       2f         (iii) Corat administrative expenses.       2h         (iii) Corat administrative expenses.       2h         (iii) Other       2i(2)         (iii) Other       2i(2)         (iiii) Tradi administrative expenses. Add lines 2i(1) through (4)       2i(2)         (iiii) Tradi administrative expenses. Add lines 2i(1) through (4)       2i(2)         (iiii) To tail administrative expenses. Add lines 2i(1) through (4)       2i(2)         (ii		(6) Net investment gain (loss) from common/collective trusts	2b(6)		5272
(i) Nat investment gain (loss) from r03-12 investment entities       2b(9)         (ii) Nat investment gain (loss) from registered investment companies (e.g., mutual indes)		(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(10) Net investment gain (loss) from registered investment       2b(10)       179274         C Other income.       2c       2d         I Total income. Add all income amounts in column (b) and enter total.       2c       2d         I Total income. Add all income amounts in column (b) and enter total.       2c       2d         I Total income. Add all income amounts in column (b) and enter total.       2c       2d         I Total income. Add all income amounts in column (b) and enter total.       2c(1)       67703         (2) To insurance carriers for the provision of benefits.       2c(2)       2c(3)         (3) Other       2c(4)       57703         (4) Total benefit payments. Add lines 2c(1) through (3).       2t       2c(4)         (2) Contract distributions (see instructions).       2g       2g         I Interest expenses:       (1) Ordessional fees.       2l(1)       2l(2)         (3) Investment advisory and management fees.       2l(4)       3176       3175         (4) Other       2l(6)       3175       3175         (5) Total administrative expenses. Add lines 2l(1) through (4).       2l(2)       2l(3)       3175         (4) Other       2l(4)       3176       3175       3175         (5) Total administrative expenses. Add lines 2l(1) through (4) attrow       2l(2)		(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
Companies (e.g., mutual funds)		(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
d       Total income amounts in column (b) and enter total	(		2b(10)		179274
Expenses         e Benefit payment and payments to provide benefits:         (1) Directly to participants or beneficiaries, including direct rollovers         2e(1)       57703         (2) To insurance carriers for the provision of benefits.       2e(3)         (3) Other       2e(3)         (4) Total benefit payments. Add lines 2e(1) through (3)       2e(4)         5       Corrective distributions (see instructions)       2f         9       Certain deemed distributions of participant loans (see instructions)       2g         1       Interest expense.       2h         1       Interst expense.       2h         1       Administrative expenses. (1) Professional fees       2l(2)         (3) Investment advisory and management fees       2l(3)         (4) Other       2l(4)       3175         (5) Total administrative expenses. Add lines 2l(1) through (4)       2l(5)       3175         j       Total expense amounts in column (b) and enter total       2i       00078         Net income (loss). Subtract line 2j from line 2d       2k       2k       281841         1       Transfers of assets:       2l(1)       2l(1)       2l(2)       2l(2)         (2) From this plan       2l       00078       2l       2l       2l <t< td=""><td>С</td><td>Other income</td><td>2c</td><td></td><td></td></t<>	С	Other income	2c		
e       Benefit payment and payments or provide benefits:          2e(1)         57703          (1) Directly to participants or beneficiaries, including direct rollovers           2e(2)          (2) To insurance carriers for the provision of benefits           2e(2)          (3) Other           2e(3)            (4) Total benefit payments. Add lines 2e(1) through (3)           2e(4)           57703          (2) Corrective distributions (see instructions)           2f            (2) Corract administrative expenses:           2i(1)            (3) Other           2i(2)            (4) Total benefit payments. Add lines 2e(1) through (3)           2e(3)            (2) Contract administrative expenses:           2i(2)            (4) Other           2i(3)           3175          (5) Total axpenses. Add all expense amounts in column (b) and enter total	d	Total income. Add all <b>income</b> amounts in column (b) and enter total	2d		342719
(1) Directly to participants or beneficiaries, including direct rollovers       2e(1)       57703         (2) To insurance carriers for the provision of benefits       2e(2)       2e(3)         (3) Other       2e(3)       2e(4)       57703         (4) Total benefit payments. Add lines 2e(1) through (3)       2e(4)       57703         (5) Corrective distributions (see instructions)       2f       2g         (1) Interest expenses       2h       2i(3)         (2) Contract administrator fees       2i(3)       2i(3)         (3) Investment advisory and management fees       2i(3)       3175         (5) Total administrative expenses. Add lines 2i(1) through (4)       2i(5)       3175         (4) Other       2i(4)       3175       60878         Net Income and Reconciliation       2i       2i       281841         I Transfers of assets:       2i(1)       2i(2)       281841         (1) To this plan       2i(2)       2i(2)       281841         (2) From this plan       2i(2)       2i(2)       2i(3) <b>Part III</b> Accountant's Opinion       3       3i an opinion is not attached opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.         3 The attached opinion of an independent qualified public ac		Expenses			
(2) To insurance carriers for the provision of benefits       2e(2)         (3) Other       2e(3)         (4) Total benefit payments. Add lines 2e(1) through (3)       2e(4)         (3) Other       2e(3)         (4) Total benefit payments. Add lines 2e(1) through (3)       2e(4)         (5) Corrective distributions (see instructions)       2f         (7) Corrective distributions of participant loans (see instructions)       2g         (8) Corrective distributions of participant loans (see instructions)       2g         (9) Corrective distributions of participant loans (see instructions)       2g         (1) Investment advisory and management fees       2i(2)         (2) Contract administrative expenses. Add lines 2i(1) through (4)       2i(5)         (3) Investment advisory and management fees       2i(3)         (4) Other       2i(4)         (3) Investment advisory and management fees       2i(2)         (1) Total expenses. Add lines 2i(1) through (4)       2i(5)         (3) Total administrative expenses. Add lines 2i(1) through (4)       2i(5)         (4) Other       2i       60878         Net Income and Reconciliation       2k       281841         I Transfers of assets:       2i       2i         (1) To this plan       2i (2)       2i         2) Form this p	е	Benefit payment and payments to provide benefits:			
(3) Other       2e(3)         (4) Total benefit payments. Add lines 2e(1) through (3)       2e(4)         (5) Corrective distributions (see instructions)       2f         (7) Corrective distributions (see instructions)       2g         (8) Interest expense.       2h         (10) Corract administrative expenses: (1) Professional fees       2i(1)         (2) Contract administrative expenses.       2i(1)         (3) Investment advisory and management fees       2i(3)         (3) Investment advisory and management fees       2i(3)         (3) Investment advisory and management fees       2i(3)         (4) Other       2i(4)       3175         (5) Total administrative expenses. Add lines 2i(1) through (4)       2i(5)       3175         (3) Investment advisory and management fees       2i       3i         (b) Total expenses. Add lines 2i(1) through (4)       2i       60878         Net Income and Reconciliation       2i       60878         K Net income (loss). Subtract line 2j from line 2d       2k       281841         I Transfers of assets:       2i(1)       2i(2)       2i(2)         (1) To this plan       2i(2)       2i(2)       2i(2)       2i(2)       2i(2)         2 The attached opinion of an independent qualified public accountant is attached to this Form 5500		(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	57703	
(4) Total benefit payments. Add lines 2e(1) through (3)		(2) To insurance carriers for the provision of benefits	2e(2)		
f       Corrective distributions (see instructions)       2t         g       Certain deemed distributions of participant loans (see instructions)       2g         h       Interest expenses.       2h         i       Administrative expenses: (1) Professional fees.       2i(1)         (2) Contract administrator fees.       2i(2)         (3) Investment advisory and management fees.       2i(3)         (4) Other       2i(5)         (5) Total administrative expenses. Add lines 2i(1) through (4).       2i(5)         (5) Total administrative expenses. Add lines 2i(1) through (4).       2i(5)         (5) Total administrative expenses. Add lines 2i(1) through (4).       2i(2)         Met Income and Reconciliation       2i         k< Net income (loss). Subtract line 2j from line 2d.		(3) Other	2e(3)		
f       Corrective distributions (see instructions)       2f         g       Certain deemed distributions of participant loans (see instructions)       2g         h       Interest expenses       2h         i       Administrative expenses: (1) Professional fees       2i(1)         (2) Contract administrator fees       2i(2)         (3) Investment advisory and management fees       2i(2)         (4) Other       2i(3)         (5) Total administrative expenses. Add lines 2i(1) through (4)       2i(5)         (5) Total administrative expenses. Add lines 2i(1) through (4)       2i(5)         (5) Total administrative expenses. Add lines 2i(1) through (4)       2i(1)         (2) Contract of assets:       2i(1)         (1) To this plan       2i         (2) Form this plan       2i(2)         Part III       Accountant's Opinion         3       Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.         a       The attached opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.         a       The attached opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.         a       The attached opinion		(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		57703
interest expense	f		2f		
h       Interest expense.       2h         i       Administrative expenses: (1) Professional fees       2i(1)         (2)       Contract administrator fees       2i(2)         (3)       Investment advisory and management fees       2i(3)         (4)       Other       2i(4)       3175         (5)       Total administrative expenses. Add lines 2i(1) through (4)       2i(5)       3175         (5)       Total expense amounts in column (b) and enter total       2i       60878         Net Income and Reconciliation       K       60878         k       Net income (loss). Subtract line 2j from line 2d       2k       281841         (1)       Transfers of assets:       2l(1)       2l(2)       281841         (2)       From this plan       2l(2)       2l(2)       2l(2)       2l(2)         Part III       Accountant's Opinion       2l(2)		· · · · · · · · · · · · · · · · · · ·	2g		
i       Administrative expenses: (1) Professional fees       2i(1)         (2)       Contract administrator fees       2i(2)         (3)       Investment advisory and management fees       2i(3)         (4)       Other       2i(4)       3175         (5)       Total administrative expenses. Add lines 2i(1) through (4)       2i(5)       3175         (5)       Total expenses. Add all expense amounts in column (b) and enter total       2j       60878         Net Income and Reconciliation       2k       281841         I       Transfers of assets:       2l(1)       2l(2)         (1)       To this plan       2l(2)       2l(2)       2l(2)         Part III       Accountant's Opinion       2l(2)       2l(2)       2l(2)         Part III       Accountant's Opinion       3       Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.         3       The attached opinion of an independent qualified public accountant for this plan is (see instructions):       (1)       Unqualified       (2)       Q estimate         (1)       Unqualified       (2)       Q aulified       (3)       Q isclaimer       (4)       Adverse         b       Did the accountant perform a limite	-		2h		
(2) Contract administrator fees       2i(2)         (3) Investment advisory and management fees       2i(3)         (4) Other       2i(4)       3175         (5) Total administrative expenses. Add lines 2i(1) through (4)       2i(5)       3175         (5) Total administrative expenses. Add all expense amounts in column (b) and enter total       2j       60878         Net Income and Reconciliation       2k       281841         I Transfers of assets:       2l(1)       2l(2)         (1) To this plan       2l(2)       2l(2)         Part III       Accountant's Opinion       2l(2)         3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.         a The attached opinion of an independent qualified public accountant for this plan is (see instructions):       (1) Unqualified       (2) Qualified       (3) Disclaimer       (4) Adverse         b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?       Yes       No         C Enter the name and EIN of the accounting firm) below:       (1) Name: SULLIVAN & COMPANY CPAS LLP       (2) EIN: 06-1470257         d The opinion of an independent qualified public accountant is not attached because:       (2) EIN: 06-1470257	i		2i(1)		
(3) Investment advisory and management fees       2i(3)         (4) Other       2i(4)       3175         (5) Total administrative expenses. Add lines 2i(1) through (4)       2i(5)       3175         (5) Total expenses. Add all expense amounts in column (b) and enter total       2i       3175         (6) Total expenses. Add all expense amounts in column (b) and enter total       2i       60878         Net Income and Reconciliation       2i       60878         k       Net income (loss). Subtract line 2j from line 2d       2k       281841         1       Transfers of assets:       2i(1)       2i(1)         (1) To this plan       2i(2)       2i(1)       2i(2)         Part III       Accountant's Opinion       3       Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.         a The attached opinion of an independent qualified public accountant for this plan is (see instructions):       (1)       Unqualified       (2)       Qualified       (3)       Disclaimer       (4)       Adverse         b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?       Yes       No         C Enter the name and EIN of the accountant (or accounting firm) below:       (2) EIN: 06-1470257       d       The opinion of an indepe		,	2i(2)		
(4) Other       2i(4)       3175         (5) Total administrative expenses. Add lines 2i(1) through (4)       2i(5)       3175         j Total expenses. Add all expense amounts in column (b) and enter total       2j       60878         Net Income and Reconciliation         k Net income (loss). Subtract line 2j from line 2d       2k       281841         1 Transfers of assets:       2l(1)       2l(2)       2         (1) To this plan       2l(2)       2l(2)       2         Part III       Accountant's Opinion         3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.         a The attached opinion of an independent qualified public accountant for this plan is (see instructions):         (1) Unqualified       (2) Qualified       (3) Disclaimer       (4) Adverse         b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?       Yes       No         Center the name and EIN of the accountant (or accounting firm) below:         (1) Name: SULLIVAN & COMPANY CPAS LLP       (2) EIN: 06-1470257         (2) EIN: 06-1470257			2i(3)		
(5) Total administrative expenses. Add lines 2i(1) through (4)				3175	
j       Total expenses. Add all expense amounts in column (b) and enter total					3175
Net Income and Reconciliation       2k       281841         I Transfers of assets:       2l(1)       2l(2)         (1) To this plan	i				60878
k       Net income (loss). Subtract line 2j from line 2d	J				
I       Transfers of assets:       2l(1)         (1) To this plan       2l(1)         (2) From this plan       2l(2)         Part III       Accountant's Opinion         3       Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.         a       The attached opinion of an independent qualified public accountant for this plan is (see instructions):         (1)       Unqualified         (2)       Qualified         (3)       Disclaimer         (4)       Adverse         b       Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?       Yes         C       Enter the name and EIN of the accountant (or accounting firm) below:         (1)       Name: SULLIVAN & COMPANY CPAS LLP       (2) EIN: 06-1470257         d       The opinion of an independent qualified public accountant is not attached because:	k	Г	2k		281841
(1) To this plan				_	
(2) From this plan       2l(2)         Part III       Accountant's Opinion         3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.         a The attached opinion of an independent qualified public accountant for this plan is (see instructions):         (1) Unqualified         (1) Unqualified       (2) Qualified         (2) Disclaimer       (4) Adverse         b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?       Yes         (1) Name: SULLIVAN & COMPANY CPAS LLP       (2) EIN: 06-1470257         d The opinion of an independent qualified public accountant is not attached because:	•		21(1)	-	
Part III       Accountant's Opinion         3       Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.         a       The attached opinion of an independent qualified public accountant for this plan is (see instructions): <ul> <li>(1)</li> <li>Unqualified</li> <li>(2)</li> <li>Qualified</li> <li>(3)</li> <li>Disclaimer</li> <li>(4)</li> <li>Adverse</li> </ul> b         Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?         Yes         No           c         Enter the name and EIN of the accountant (or accounting firm) below:				-	
<ul> <li>3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.</li> <li>a The attached opinion of an independent qualified public accountant for this plan is (see instructions): <ul> <li>(1)</li> <li>Unqualified</li> <li>(2)</li> <li>Qualified</li> <li>(3)</li> <li>Disclaimer</li> <li>(4)</li> <li>Adverse</li> </ul> </li> <li>b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?</li> <li>C Enter the name and EIN of the accountant (or accounting firm) below: <ul> <li>(1) Name: SULLIVAN &amp; COMPANY CPAS LLP</li> <li>(2) EIN: 06-1470257</li> </ul> </li> <li>d The opinion of an independent qualified public accountant is not attached because:</li> </ul>		(2) From this plan	21(2)		
attached.     a The attached opinion of an independent qualified public accountant for this plan is (see instructions):      (1)   Unqualified   (2)   Qualified   (3)   Disclaimer   (4)   Adverse     b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?     Yes     No        c Enter the name and EIN of the accountant (or accounting firm) below:      (1)   Name: SULLIVAN & COMPANY CPAS LLP        (2)   EIN: 06-1470257	Ра	rt III Accountant's Opinion			
(1) Unqualified (2) Qualified (3) Disclaimer (4) Adverse   b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?   X Yes No   c Enter the name and EIN of the accountant (or accounting firm) below:   (1) Name: SULLIVAN & COMPANY CPAS LLP (2)   Enter the opinion of an independent qualified public accountant is not attached because:			ccountant is	attached to this Form 5500. Compl	ete line 3d if an opinion is not
b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?       Yes       No         c Enter the name and EIN of the accountant (or accounting firm) below:       (1) Name: SULLIVAN & COMPANY CPAS LLP       (2) EIN: 06-1470257         d The opinion of an independent qualified public accountant is not attached because:	a 1	The attached opinion of an independent qualified public accountant for this plan	is (see instr	ructions):	
C Enter the name and EIN of the accountant (or accounting firm) below:       (1) Name: SULLIVAN & COMPANY CPAS LLP         (1) Name: SULLIVAN & COMPANY CPAS LLP       (2) EIN: 06-1470257         d The opinion of an independent qualified public accountant is not attached because:       (2) EIN: 06-1470257		(1) Unqualified (2) Qualified (3) 🛛 Disclaimer (4)	Adverse		
(1) Name: SULLIVAN & COMPANY CPAS LLP     (2) EIN: 06-1470257 <b>d</b> The opinion of an independent qualified public accountant is <b>not attached</b> because:	b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-	8 and/or 103	3-12(d)?	X Yes No
d The opinion of an independent qualified public accountant is <b>not attached</b> because:	CE	Enter the name and EIN of the accountant (or accounting firm) below:			
		(1) Name: SULLIVAN & COMPANY CPAS LLP		(2) EIN: 06-1470257	
(1) This form is filed for a CCT, PSA, or MTIA. (2) I t will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.	d ٦			ext Form 5500 pursuant to 29 CFR	2520.104-50.

Page 4-

Par	't IV	Compliance Questions					
4		and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4 2 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4ı	m, 4n, or 5.		
	During	g the plan year:		Yes	No	Amo	ount
а	period	here a failure to transmit to the plan any participant contributions within the time d described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures ully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	close secur	any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans ed by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is ed.).	4b		x		
С	Were	any leases to which the plan was a party in default or classified during the year as lectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	report	there any nonexempt transactions with any party-in-interest? (Do not include transactions ted on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is red.)	4d		x		
е	Was t	his plan covered by a fidelity bond?	4e	Х			300000
f		e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ud or dishonesty?	4f		x		
g		e plan hold any assets whose current value was neither readily determinable on an lished market nor set by an independent third party appraiser?	4g		×		
h		e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?	4h		×		
i		e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, ee instructions for format requirements.)	4i	Х			
j	value	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and astructions for format requirements.)	4j		X		
k		all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		X		
I.	Has th	ne plan failed to provide any benefit when due under the plan?	41		Х		
m		is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m		x		
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		×		
5a		resolution to terminate the plan been adopted during the plan year or any prior plan year? enter the amount of any plan assets that reverted to the employer this year	Yes	No	Amount	:	
5b		ing this plan year, any assets or liabilities were transferred from this plan to another plan(s), erred. (See instructions.)	identi	fy the pla	n(s) to whic	h assets or liab	ilities were
	5b(1)	Name of plan(s)			5b(2) EIN(s	;)	5b(3) PN(s)

	SC	HEDULE R	Ret	tirement Plan I	nformation				OM	B No. 1	210-011	0	
	Department of the Treasury										10		
Internal Revenue Service Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).													
E	mployee B	enefits Security Administration	)	File as an attachment	to Form 5500.			٦	This For	m is O Inspec		Publ	ic
For		r plan year 2010 or fiscal p	lan year beginning	01/01/2010	and e	ending	<b>12/</b> 3	31/20	10				
	lame of IG IN FL	plan JLFILLING ENVIRONMEN	TS PROFIT SHARING	G PLAN		В	Three-di plan nu (PN)	•	r		001		
		nsor's name as shown on li JLFILLING ENVIRONMEN				D	Employe			n Num	ber (Ell	N)	
Ра	rt I	Distributions											
Allı	referenc	es to distributions relate	only to payments of	f benefits during the pla	n year.								
1		alue of distributions paid in tions						1					0
2		he EIN(s) of payor(s) who p who paid the greatest dolla			ts or beneficiaries duri	ng th	e year (if	more	than two	o, ente	r EINs o	of the	two
	EIN(s	04.0500407		-)-									
		sharing plans, ESOPs, ar	nd stock bonus plans	s, skip line 3.									
3		er of participants (living or c	,		0 0	•		3					
Pa	art II	Funding Informati	ion (If the plan is not	subject to the minimum f				-	he Interr	al Rev	renue C	ode o	or
4	ls the n	ERISA section 302, skip lan administrator making an	/	ection 412(d)(2) or ERISA	section $302(d)(2)2$			Π	Yes	П	No	Π	N/A
•		blan is a defined benefit p			5001011 002(u)(2) :								
5		iver of the minimum funding ar, see instructions and en				th		Dav	/		Year		
		completed line 5, comple											
6	<b>a</b> Ent	er the minimum required c	ontribution for this pla	n year			6	ia					
	<b>b</b> Ent	ter the amount contributed	by the employer to the	e plan for this plan year			6	b					
		otract the amount in line 6b ter a minus sign to the left						ic					
	lf you	completed line 6c, skip li	nes 8 and 9.										
7	Will the	e minimum funding amount	reported on line 6c be	e met by the funding dead	lline?				Yes		No		N/A
8	automa	ange in actuarial cost metho atic approval for the change e change?	e or a class ruling lette	er, does the plan sponsor	or plan administrator	agree	!		Yes		No		N/A
Ра	rt III	Amendments											
9	If this is	s a defined benefit pension	plan, were any amen	dments adopted during th	nis plan								
		at increased or decreased ). If no, check the "No" box			Inere	ase	D	ecrea	ise	Bot	th		No
Pa	rt IV	ESOPs (see instru- skip this Part.	uctions). If this is not a	a plan described under Se	ection 409(a) or 4975(	e)(7)	of the Inte	ernal	Revenue	e Code	·,		
10	Were u	inallocated employer secui	rities or proceeds from	n the sale of unallocated s	ecurities used to repa	iy any	exempt	loan?		. [	Yes		No
11	_	oes the ESOP hold any pre									Yes	L	No
		the ESOP has an outstand See instructions for definition	0 1		•					. [	Yes		No
12		he ESOP hold any stock th									Yes		No
For	Paperw	ork Reduction Act Notice	e and OMB Control N	Numbers, see the instru	ctions for Form 5500	)_			Sche	dule F	R (Form	n 550	0) 2010

	5500	2010
	v.092	2308.1

Page **2-**1

Pa	rt V	Ad	ditional Inforn	nation for N	lultiemplo	oyer	<b>Defined Benef</b>	it Pe	nsion Pl	ans	
13		Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.									
	а	Name of contributing employer									
	b	EIN C Dollar amount contributed by employer									
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.)       Month Day Year									
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):									
	_	( )		, L	,		- · · · ·				
	a		tributing employe	r							
	b	EIN					C Dollar amour				
	d		0 0 0	•			tributes under more e, enter the applicat			tive bargaining agreement, check box	
	e	<i>complete ite</i> (1) Contri	ms 13e(1) and 13 oution rate (in dolla	e(2).)	ne rate appli	es, ch	neck this box and	see ii	_	regarding required attachment. Otherwise,	
	а	Name of cor	tributing employe	r							
	b	EIN					C Dollar amour	t cont	tributed by	employer	
	d		0 0 0				tributes under more e, enter the applical			tive bargaining agreement, check box	
	e	Contribution rate information ( <i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, <i>complete items 13e(1) and 13e(2).)</i> (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):									
	а	Name of cor	tributing employe	r							
	b	EIN	3 1 1				C Dollar amour	t con	tributed by	employer	
	d		0 0 0	•				than	one collec	tive bargaining agreement, check box	
_	e	<i>complete ite</i> (1) Contri	ms 13e(1) and 13 oution rate (in dolla	e(2).)	ne rate appli	es, ch	neck this box and	see ii	Other (s	regarding required attachment. Otherwise,	
	а	Name of cor	tributing employe	r							
	b	EIN					C Dollar amour	t con	tributed by	employer	
	d		0 0 0	•			tributes under more e, enter the applicat			tive bargaining agreement, check box	
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)         (1)       Contribution rate (in dollars and cents)         (2)       Base unit measure:         Hourly       Weekly         Unit of production       Other (specify):									
	а	Name of cor	tributing employe	r							
	b	EIN	· ·				<b>c</b> Dollar amour	t con	tributed by	employer	
	d						tributes under more e, enter the applical			tive bargaining agreement, check box	
	e	<i>complete ite</i> (1) Contri	ms 13e(1) and 13 oution rate (in dolla	e(2).)	ne rate appli	es, ch	neck this box and	see ii	nstructions	regarding required attachment. Otherwise,	

14	Enter the number of participants on whose behalf no co	ontributions were made by an	employer as an employer of the
----	--	------------------------------	--------------------------------

	participant for:	
	a The current year	14a
	<b>b</b> The plan year immediately preceding the current plan year	14b
	<b>C</b> The second preceding plan year	14c
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ake an
	<b>a</b> The corresponding number for the plan year immediately preceding the current plan year	15a
	<b>b</b> The corresponding number for the second preceding plan year	15b
16	Information with respect to any employers who withdrew from the plan during the preceding plan year.	
	a Enter the number of employers who withdrew during the preceding plan year	16a
	<b>b</b> If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, o supplemental information to be included as an attachment.	
Pa	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	fit Pension Plans
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see i information to be included as an attachment	instructions regarding supplemental
19	If the total number of participants is 1,000 or more, complete items (a) through (c)	
	<ul> <li>a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:</li> <li>b Provide the average duration of the combined investment-grade and high-yield debt:</li> </ul>	% Other:%
	0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-	-21 years 21 years or more
	C What duration measure was used to calculate item 19(b)? Effective duration Macaulay duration Modified duration Other (specify):	



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To The Plan Sponsor Living In Fulfilling Environments Profit Sharing Plan Bristol, Rhode Island

#### Independent Auditors' Report

We were engaged to audit the accompanying statements of net assets available for benefits of the Living In Fulfilling Environments Profit Sharing Plan as of December 31, 2010 and 2009, and the related statements of changes in net assets available for benefits for the year ended December 31, 2010. We were also engaged to audit the schedule of assets held at year end as of December 31, 2010. These financial statements and schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2010 and 2009, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information in the plan's financial statements and schedule that we did not audit, we were unable to, and do not, express an opinion on the accompanying financial statements and schedule taken as a whole. The form and content of the information included in the financial statements and schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Sullivan & Company CPASLLP

September 14, 2011

# Living In Fulfilling Environments Profit Sharing Plan

**Financial Statements and Schedule** 

December 31, 2010 and 2009

With Independent Auditors' Report

# LIVING IN FULFILLING ENVIRONMENTS PROFIT SHARING PLAN

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To The Plan Sponsor Living In Fulfilling Environments Profit Sharing Plan Bristol, Rhode Island

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Sullivan & Company CPAsLLP

September 14, 2011

# LIVING IN FULFILLING ENVIRONMENTS PROFIT SHARING PLAN STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	DECEMBER 31, 2010	DECEMBER 31, 2009
ASSETS Investments at Fair Value Mutual Funds Common Collective Trust - Advisor Stable Value Portfolio Fund Total Investments at Fair Value	\$	\$
Employer Contributions Receivable	39,603	40,281
Notes Receivable from Participants	246,644	182,144
NET ASSETS AVAILABLE FOR BENEFITS AT FAIR VALUE	2,164,141	1,882,300
Adjustment from fair value to contract value for fully benefit- responsive investment contracts	(3,052)	183
NET ASSETS AVAILABLE FOR BENEFITS	\$ 2,161,089	\$ 1,882,483

See Accompanying Notes.

# LIVING IN FULFILLING ENVIRONMENTS PROFIT SHARING PLAN STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS YEAR ENDED DECEMBER 31, 2010

Additions To Net Assets Attributed To:

Participants' Contributions Employer's Contributions	\$	89,226 39,603		
Total Contributions			\$	128,829
Investment Income				19,817
<ul> <li>Net Realized and Unrealized Appreciation on Investments</li> </ul>				179,273
Interest on Notes Receivable From Participants				11,565
Total Additions			**************************************	339,484
Deductions to Net Assets Attributed To: Benefits Paid to Participants		57,703		-
Administrative Expenses		3,175		
Total Deductions	**************************************		6.00.000,000,000,000,000,000,000	60,878
Net Increase				278,606
Net Assets Available For Benefits - Beginning of Year			Constant of the second second	1,882,483
Net Assets Available For Benefits - End of Year			\$	2,161,089

See Accompanying Notes.

## NOTE 1 - DESCRIPTION OF PLAN

The following description of the Living In Fulfilling Environments ("Company") Profit Sharing Plan ("Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

#### GENERAL

The Plan is a defined contribution plan covering all full-time employees of the Company who have one year of service and are age 21 or older. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

#### CONTRIBUTIONS

Participants may contribute any percentage up to a maximum of 60% of their eligible compensation up to the dollar limit threshold set by the Internal Revenue Code. Changes to the participants' salary reductions may be made monthly. Participants are also permitted to revoke their election at any time during the Plan year.

The Company may contribute a discretionary amount annually. The employer has elected not to make a discretionary contribution for the Plan year ended December 31, 2010. The Company also contributes 50% of each participant's salary deferrals up to 6% of the participant's compensation. Eligible participants must complete a year of service and be actively employed on the last day of the Plan year to share in both the discretionary and matching contributions unless the separation is due to death, disability or retirement.

#### PARTICIPANT ACCOUNTS AND VESTING

Each participant's account is credited with the participant's contribution, the employer's matching contribution and an allocation of (a) the Company's discretionary contribution and (b) Plan earnings and charged with an allocation of (a) administrative expenses, and (b) Plan losses. Allocations are based on participant earnings, as defined. Participants are immediately 100% vested in their voluntary contributions plus actual earnings thereon. The participants earn vesting rights to the Company's contributions plus earnings thereon after three years of service as follows:

YEARS OF	VESTED
COMPLETED SERVICE	PERCENTAGE
Less Than 3 Years	0%
3	100%

#### PAYMENT OF BENEFITS/WITHDRAWALS

On termination of service, a participant may elect to receive an amount equal to the value of the participant's vested interest in his or her account in either a lump-sum amount, or in the form of an annuity. In addition, a participant may withdraw all or a portion of the balance of his or her vested interest provided that the reason for the withdrawal can be classified as a "hardship withdrawal", as identified by the Internal Revenue Service's (IRS) regulations.

#### NOTE 1 - DESCRIPTION OF PLAN (CONTINUED)

## NOTES RECEIVABLE FROM PARTICIPANTS

Participants may borrow from their fund accounts a minimum of \$1,000, up to a maximum equal to the lesser of \$50,000 or 50% of their vested accrued benefit. Loans must be repaid in level payments no less frequently than quarterly over a five year period, unless the loan is used for the purchase of a primary residence in which case the term may not extend beyond ten years from the date of the loan. The Plan administrator determines a reasonable rate of interest on the loan which must be comparable to market rates. The loans are secured by the vested balance in the participant's account. There were outstanding loans of \$246,644 and \$182,144 as of December 31, 2010 and 2009, respectively.

On February 1, 2010, the Plan was amended to allow participants to have up to two outstanding loans at any given time. Participants are not allowed to refinance an existing loan, or obtain an additional loan for the purpose of paying off an existing loan.

#### FORFEITED ACCOUNTS

If an employee withdraws his or her vested amount, any non-vested employer contributions are forfeited. All benefits forfeited as a result of termination remain in the Plan. Forfeitures of matching contributions shall first be used to pay administrative expenses of the Plan, as directed by the employer. Any remaining amounts will be used to reduce the employer's future contributions.

#### PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100 percent vested in their accounts.

#### INVESTMENT OPTIONS

Upon enrollment in the Plan, a participant may direct employee contributions and the Company's contribution in any combination of several investment options, which include fixed income funds and various stock and bond mutual funds along with a guaranteed investment account. Participants may change their investment options on a daily basis.

# NOTE 2 - RECENT ACCOUNTING DEVELOPMENTS

# FAIR VALUE MEASUREMENTS AND DISCLOSURES

In January 2010, the FASB issued Accounting Standards Update (ASU) 2010-06, *Fair Value Measurements and Disclosures (Topic 820) Improving Disclosures About Fair Value*, to improve the disclosures related to fair value measurements. The new guidance requires expanded fair value disclosures, including the reasons for significant transfers between Level 1 and Level 2 and the amount of significant transfers into each level disclosed separately from transfers out of each level. For Level 3 fair value measurements, information in the reconciliation of recurring Level 3 measurements about purchases, sales, issuances and settlements shall be presented separately on a gross basis, rather than as one net number. In addition, clarification is provided about existing disclosure requirements, such as presenting fair value measurement disclosures for each class of assets and liabilities that are determined based on their nature and risk characteristics and their placement in the fair value hierarchy (that is, Level 1, 2, or 3), as opposed to each major

#### NOTE 2 - RECENT ACCOUNTING DEVELOPMENTS (CONTINUED)

#### FAIR VALUE MEASUREMENTS AND DISCLOSURES (CONTINUED)

category of assets and liabilities, as required in the previous guidance. Disclosures about the valuation techniques and inputs used to measure fair value for both recurring and nonrecurring fair value measurements will be required for fair value measurement that fall in either Level 2 or Level 3. The new guidance is effective for interim and annual reporting periods beginning after December 15, 2009, except for the disclosures related to the gross presentation of purchases, sales, issuances and settlements for Level 3 fair value measurements, which are effective for reporting periods beginning after December 15, 2010. The adoption of the guidance effective in 2010 did not have a material impact on the accompanying financial statements.

#### PARTICIPANT LOANS

In September 2010, the FASB issued ASU 2010-25, *Reporting Loans to Participants by Defined Contribution Pension Plans.* ASU 2010-25 requires participant loans to be measured at their unpaid principal balance plus any accrued but unpaid interest and classified as notes receivable from participants. Previously, loans were measured at fair value and classified as investments. ASU 2010-25 is effective for fiscal years ending after December 15, 2010, and is required to be applied retrospectively. Adoption of ASU 2010-25 did not change the value of participant loans from the amount previously reported at December 31, 2009. The amount of participant loans at December 31, 2009 has been reclassified to "Notes Receivable from Participants" within the statements of net assets available for benefits in conformity with ASU 2010-25.

## NOTE 3 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### BASIS OF ACCOUNTING

The financial statements of the Plan are prepared using the accrual method of accounting.

As described in ASC 962, *Plan Accounting – Defined Contribution Pension Plans*, investment contracts and stable value funds held in a common collective trust which are held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts and stable value funds because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. As required by ASC 962, the statement of net assets available for benefits presents the fair value of the stable value funds held in a common collective trust as well as the adjustment of the fully benefit-responsive stable value funds from fair value to contract value. The statement of changes in net assets available for benefits is prepared on a contract value basis.

#### **ESTIMATES**

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

#### INVESTMENT VALUATION

Investments are stated at fair value as described in Note 6.

# NOTE 3 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### NOTES RECEIVABLE FROM PARTICIPANTS

Notes receivable from participants represent participant loans that are recorded at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when it is earned. The notes receivable from participants have maturities through the end of 2015 and are secured by the vested account balances of the borrowing participants. No allowance for credit losses was recorded as of December 31, 2010 and 2009. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be a distribution, the participant loan balance is reduced and a benefit payment is recorded.

#### PAYMENT OF BENEFITS

Participant's benefits are charged as a reduction of net assets during the period paid.

#### PLAN EXPENSES

All costs and expenses incurred in connection with the operation of the Plan except for investment fees are paid by the Plan sponsor.

#### SUBSEQUENT EVENTS

Subsequent events have been evaluated through September 14, 2011, the date the financial statements are available to be issued.

#### INCOME TAXES

In June 2006, the Financial Accounting Standards Board ("FASB") issued Interpretation No. 48, Accounting for Uncertainty in Income Taxes - an interpretation of FASB Statement No. 109, Accounting for Income Taxes (FIN 48 now known as Accounting Standards Codification (ASC) Section 740). This interpretation addresses the determination of whether tax benefits claimed or expected to be claimed on a tax return should be recorded in the financial statements. For employee benefit plans, their tax-qualified status itself is deemed to be an uncertainty, since events could potentially occur to jeopardize their tax-qualified status. ASC Section 740 provides guidance on derecognition, classification, interest and penalties, accounting in interim periods, disclosures and transition. The Plan adopted the provisions of ASC Section 740 on January 1, 2009 and there was no impact on the Plan's financial statements. At the date of adoption and as of December 31, 2010 the Plan does not have a liability for unrecognized tax benefits. The Plan files the Annual Return/Report of Employee Benefit Plan (Form 5500) in the U.S. federal jurisdiction. The Plan is no longer subject to U.S. federal tax examinations for years before 2007.

# NOTE 4 - INFORMATION CERTIFIED BY PLAN TRUSTEE AND CUSTODIAN

The Plan's investments were certified as complete and accurate by Fidelity Management Trust Company, the trustee, as of and for the Plan years ended December 31, 2010 and 2009. In accordance with the request of the plan administrator, and as allowed under Section 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the following information was not subjected to generally accepted auditing procedures by the Plan's independent public accountants:

# NOTE 4 - INFORMATION CERTIFIED BY PLAN TRUSTEE AND CUSTODIAN (CONTINUED)

	 2010		2009
Investments at Fair Value: Mutual Funds Investments at Contract Value:	\$ 1,714,616	\$	1,520,503
Common Collective Trust - Advisor Stable Value Portfolio Fund Investment Income	160,226 31,382		139,555 N/A
Net Realized and Unrealized Appreciation on Investments	179,273		N/A

#### **NOTE 5 - INVESTMENTS**

The values of individual investments that represent 5% or more of the Plan's net assets are as follows at December 31:

	2010		•	
Fidelity Management Trust Company:				
Advisor Health Care Fund	\$ 130,525	\$	111,242	-
Advisor Diversified International Fund	163,457		146,449	
Advisor Growth & Income Fund	533,070		485,514	
Advisor Stable Value Portfolio Fund	160,226		139,555	
Advisor Freedom 2010 Fund	130,980		109,187	
Advisor Freedom 2020 Fund	286,235		261,108	

During 2010, the Plan's mutual fund investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by \$179,273.

#### NOTE 6 - FAIR VALUE INFORMATION

Fair value is defined as the price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. ASC 820 *Fair Value Measurements and Disclosures* establishes a fair value hierarchy, which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

**Level 1:** Quoted prices in active markets for identical assets or liabilities. Level 1 assets include mutual funds. Mutual funds are valued at the net asset value (NAV) of shares held by the plan at year end.

# NOTE 6 - FAIR VALUE INFORMATION (CONTINUED)

**Level 2:** Observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quotes prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities. Level 2 assets include stable value funds in a common collective trust that are valued by applying the ratio of fair value to contract value of the underlying assets in the common collective trust to the stable value funds owned by the plan. The underlying assets in the common collective trust were valued based on quoted prices in markets that were not active or for which all significant inputs are observable either directly or indirectly.

**Level 3:** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the asset or liabilities. Level 3 assets and liabilities include assets and liabilities for which the determination of fair value requires significant management judgment or estimation. The Plan has no investments that are valued using Level 3 inputs.

An asset or liability's classification within the fair value hierarchy is based on the lowest level of significant input to its valuation.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table represents the Plan's fair value hierarchy for those assets measured at fair value as of December 31, 2010:

		Fair				
	_	Value	 Level 1	 Level 2	Le	evel 3
Investments:						
Mutual Funds:						
Short Term Funds	\$	36,481	\$ 36,481	\$ 0	\$	0
Bond Funds		42,444	42,444	0		0
Life Cycle Funds		550,948	550,948	0		0
Growth Funds		1,084,743	 1,084,743	0		0
Total Mutual Funds		1,714,616	1,714,616	0		0
Common Collective						
Trust		163,278	 0	163,278		0
Total	\$	1,877,894	\$ 1,714,616	\$ 163,278	\$	0

## NOTE 6 - FAIR VALUE INFORMATION (CONTINUED)

The following table represents the Plan's fair value hierarchy for those assets measured at fair value as of December 31, 2009:

	Fair			
	 Value	 Level 1	 Level 2	Level 3
Investments:				
Mutual Funds:				
Short Term Funds	\$ 32,725	\$ 32,725	\$ 0	\$ 0
Bond Funds	34,214	34,214	0	0
Life Cycle Funds	489,466	489,466	0	0
Growth Funds	964,098	964,098	0	0
Total Mutual Funds	 1,520,503	 1,520,503	 0	 0
Common Collective				
Trust	139,372	0	139,372	0
Total	\$ 1,659,875	\$ 1,520,503	\$ 139,372	\$ 0

The short-term funds seek to obtain as high a level of current income as is consistent with the preservation of capital and liquidity. The bond funds are designed to deliver a high level of interest income by attempting to track the performance of a broad, market-weighted bond index. The life cycle funds are mutual funds that invest in stock, bond and money market funds and are designed to provide high total return with a secondary objective of principal preservation as the fund approaches its target date and beyond. The growth funds seek long-term capital appreciation, typically investing at least 80% of assets in common stocks of companies.

The Fidelity Advisor Stable Value fund is a common collective trust that invests in fully benefitresponsive investment contracts. The objective of the fund is to seek the preservation of capital and to provide a competitive level of income over time that is consistent with the preservation of capital. There are currently no redemption restrictions on these investments unless the Plan were to initiate a full redemption of the fund. Were the Plan to initiate a full redemption of the collective trust, the trustee reserves the right to temporarily delay withdrawal from the trust for a period not to exceed twelve months in order to ensure that securities liquidations will be carried out in an orderly manner.

# NOTE 7 - INCOME TAX STATUS

The Internal Revenue Service ruled on March 31, 2008, that the Plan qualified under Section 401(a) of the Internal Revenue Code and, therefore, the related trust is not subject to tax under present income tax law. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The plan sponsor is not aware of any course of action or series of events that have occurred that might adversely affect the Plan's qualification status.

## NOTE 8 - RELATED PARTY TRANSACTIONS

Fidelity Management Trust Company is the Trustee. Certain plan assets are investment funds managed by a subsidiary of Fidelity Management Trust Company, a related party. Therefore, these transactions qualify as party in interest transactions.

# NOTE 9 - UNCERTAINTY

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

# NOTE 10 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the accompanying financial statements to the Form 5500 for the years ended December 31, 2010 and 2009:

Net assets available for benefits per the financial statements	\$ 2010 2,161,089	\$ 2009 1,882,483
Adjustment from contract value to fair value for stable value funds	 3,052	 (183)
Net assets available for benefits per the Form 5500	\$ 2,164,141	\$ 1,882,300

The change in net assets available for benefits per the accompanying financial statements differs from the Form 5500 due to the adjustment from fair value to contract value for stable value funds. This difference is included in net investment gain from common/collective trusts on Form 5500.

## LIVING IN FULFILLING ENVIRONMENTS PROFIT SHARING PLAN SCHEDULE H, LINE 4i, SCHEDULE OF ASSETS HELD AT YEAR END DECEMBER 31, 2010

		(c) DESCRIPTION OF			(e	) CURRENT
(a)	(b) IDENTITY OF ISSUE		(	d) COST	VALUE	
	Fidelity Management Trust Funds:					
*	Prime Fund: Daily Money Fund	Mutual Fund	\$	36,481	\$	36,481
*	Advisor Health Care Fund	Mutual Fund	Ŧ	115,645	*	130,525
*	Advisor Growth & Income Fund	Mutual Fund		583,927		533,070
*	Advisor Equity Income Fund	Mutual Fund		28,671		27,001
*	Advisor Equity Growth Fund	Mutual Fund		29,755		35,042
*	Advisor Small Cap Fund	Mutual Fund		42,172		47,023
*	Advisor Mid Cap Fund	Mutual Fund		33,244		35,715
*	Advisor Strategic Income Fund	Mutual Fund		19,295		20,425
*	Advisor Diversified International Fund	Mutual Fund		160,159		163,457
*	Advisor Stable Value Portfolio Fund	Common Collective Trust		163,278		163,278
*	Advisor Investment Grade Bond Fund	Mutual Fund		21,024		22,019
*	Advisor Large Cap Value Fund	Mutual Fund		865		989
*	Advisor Freedom 2010 Fund	Mutual Fund		123,841		130,980
*	Advisor Freedom 2020 Fund	Mutual Fund		269,622		286,235
*	Advisor Freedom 2030 Fund	Mutual Fund		64,346		66,787
*	Advisor Freedom 2040 Fund	Mutual Fund		32,895		34,389
*	Advisor Freedom 2050 Fund	Mutual Fund		2,156		2,258
*	Advisor Freedom Income Fund	Mutual Fund		35,362		36,821
*	Advisor International Discovery Fund	Mutual Fund		56,103		52,371
*	Advisor Freedom 2005 Fund	Mutual Fund		791		889
*	Advisor Freedom 2025 Fund	Mutual Fund		9,216		10,633
*	Advisor Freedom 2035 Fund	Mutual Fund		14,779		16,915
*	Advisor Freedom 2045 Fund	Mutual Fund		1,791		1,862
	Dreyfus Premier Small Cap Value Fund	Mutual Fund		3,702		3,726
	BlackRock Mid-Cap Value Equity Portfolio Fund	Mutual Fund		11,791		12,724
	Thornburg Value Fund	Mutual Fund		5,532		6,279
*	Notes receivable from participants	Interest rates from 4 to 6%		0		246,644
			\$	1,866,443	\$	2,124,538

\* Indicates Party in Interest

## LIVING IN FULFILLING ENVIRONMENTS PROFIT SHARING PLAN SCHEDULE H, LINE 4i, SCHEDULE OF ASSETS HELD AT YEAR END DECEMBER 31, 2010

	PARTICI	PANT DIRECTED			
		(c) DESCRIPTION OF		(e)	) CURRENT
(a)	(b) IDENTITY OF ISSUE	INVESTMENTS	 (d) COST		VALUE
	Fidelity Management Trust Funds:				
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*	Notes receivable from participants	Interest rates from 4 to 6%	0		246,644
			\$ 1,866,443	\$	2,124,538

\* Indicates Party in Interest