Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

2010

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

| P | ension Benefit Guaranty Corporation | ▶ Complete all entries in accor | dance witl | n the instructions to the Form 550 | 0-SF. | 1 | | |
|-------|--|---|-------------|--------------------------------------|--------------|---------------------------|--------------------|---------|
| Pa | art I Annual Report Id | dentification Information | | | | | | |
| For | calendar plan year 2010 or fisc | al plan year beginning 01/01/201 | 0 | and ending 1 | 2/31/ | 2010 | | |
| Α . | This return/report is for: | single-employer plan | multiple-e | mployer plan (not multiemployer) | | one-participa | ant plan | |
| В | This return/report is for: | first return/report | final retur | n/report | | _ | | |
| | | an amended return/report | short plan | year return/report (less than 12 mor | nths) | | | |
| C | Check box if filing under: | X Form 5558 | automatio | extension | | DFVC progra | am | |
| | | special extension (enter description | on) | | | | | |
| Pa | rt II Basic Plan Infor | mation—enter all requested inform | ation | | | | | |
| 1a | Name of plan | | | | 1b | Three-digit | | |
| PRE | CISION STAFFING INC. 401(K |) PLAN | | | | plan number | 001 | |
| | | | | | 10 | (PN) | f = 1 = = | |
| | | | | | 10 | Effective date of 01/01/2 | • | |
| 2a | Plan sponsor's name and addr | ress (employer, if for single-employer | · plan) | | 2b | Employer Ident | | ımber |
| | CISION STAFFING INCORPOR | | , | | | (EIN) 61-099 | | |
| 300 \ | VEST VINE STREET | | | | 2c | Plan sponsor's | telephone (2-2030) | number |
| | NGTON, KY 40507 | | | | 2d | Business code | | ctions) |
| | | | | | | 561300 |) | olionoj |
| 3a | Plan administrator's name and CISION STAFFING INCORPOR | address (if same as Plan sponsor, e | enter "Same | 2") | 3b | Administrator's | EIN | |
| FKE | SISION STAFFING INCORPOR | LEXINGTON | | | 30 | | | numbar |
| | | | | | 30 | Administrator's 859-27 | 2-2030 | number |
| | • | an sponsor has changed since the la | | port filed for this plan, enter the | 4b | EIN | | |
| ı | name, EIN, and the plan number | er from the last return/report. Sponso | or's name | | 4c | PN | | |
| 5a | Total number of participants a | t the beginning of the plan year | | | 5a | 111 | | 8 |
| b | | t the end of the plan year | | | 5b | | | 1 |
| C | | rith account balances as of the end o | | | 30 | | | · |
| | | | | • | 5c | | | 1 |
| 6a | Were all of the plan's assets of | during the plan year invested in eligib | ole assets? | (See instructions.) | | | X Yes | s 🗌 No |
| b | | he annual examination and report of | | | | | X Yes | з П ма |
| | | (See instructions on waiver eligibility ner 6a or 6b, the plan cannot use F | | • | | ••••• | П | , 🗆 |
| Pa | rt III Financial Inform | | 011111 0000 | or and made motoda add r orm do | | | | |
| 7 | Plan Assets and Liabilities | | | (a) Beginning of Year | | (b) End | l of Year | |
| а | Total plan assets | | . 7a | 43031 | 1 | (10) = 110 | | 7689 |
| b | • | | | | | | | |
| С | Net plan assets (subtract line | 7b from line 7a) | . 7с | 43031 | 1 | | | 7689 |
| 8 | Income, Expenses, and Trans | fers for this Plan Year | | (a) Amount | | (b) | Total | |
| а | Contributions received or rece | ivable from: | | | | | | |
| | | | ` ` ` | | | | | |
| | • • | | ` ` ` | | | | | |
| | , , | 5) | , , | 2074 | _ | | | |
| b | ` , | | | 2071 | | | | 2074 |
| C | , , , | 8a(2), 8a(3), and 8b) | . 8c | | | | | 2071 |
| d | | rollovers and insurance premiums | 8d | 36638 | 3 | | | |
| е | | tive distributions (see instructions) | | | | | | |
| f | Administrative service provide | rs (salaries, fees, commissions) | | 775 | 5 | | | |
| g | Other expenses | | | | | | | |
| h | Total expenses (add lines 8d, | 8e, 8f, and 8g) | | | | | | 37413 |
| i | | e 8h from line 8c) | | | | | | -35342 |
| i | Transfers to (from) the plan (s | ee instructions) | | | | | | |

| | | | • | |
|--------|------------|------|--------|------------|
| Part I | \ / | Dian | ('hara | cteristics |
| ганы | • | гіан | Guara | CICHALICA |

If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 9a

| D | ir tn | le plan provides welfare benefits, enter the applicable welfare featur | re codes from the | List of Plan Charac | cterisi | iic Cod | ies in 1 | ine instru | ctions: | |
|-------------|-------------------------|---|-----------------------------|----------------------|---------|---------|---------------|--------------|-----------|---------------------|
| art | ٧ | Compliance Questions | | | | | | | | |
| 0 | Du | ring the plan year: | | | | Yes | No | | Amou | nt |
| а | | as there a failure to transmit to the plan any participant contributions 9 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary | | | 10a | | X | | | |
| b | | ere there any nonexempt transactions with any party-in-interest? (Do | | · | 10b | | X | | | |
| С | W | as the plan covered by a fidelity bond? | | | 10c | X | | | | 25000 |
| d | | d the plan have a loss, whether or not reimbursed by the plan's fideli dishonesty? | | | 10d | | X | | | |
| е | ins | ere any fees or commissions paid to any brokers, agents, or other per surance service or other organization that provides some or all of the structions.) | e benefits under the | plan? (See | 10e | | X | | | |
| f | На | s the plan failed to provide any benefit when due under the plan? | | | 10f | | X | | | |
| g | Dic | d the plan have any participant loans? (If "Yes," enter amount as of y | year end.) | | 10g | | X | | | |
| h | | his is an individual account plan, was there a blackout period? (See 20.101-3.) | | | 10h | | X | | | |
| i | | Oh was answered "Yes," check the box if you either provided the receptions to providing the notice applied under 29 CFR 2520.101-3 | | | 10i | | X | | | |
| art | VI | Pension Funding Compliance | | | | | | | | |
| 1 | | his a defined benefit plan subject to minimum funding requirements? | | | | | | | . N | ′es X No |
| 12 a | (If ' If a | this a defined contribution plan subject to the minimum funding requ "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable. I waiver of the minimum funding standard for a prior year is being am Inting the waiver. | .) nortized in this plar | n year, see instruc | tions, | and e | nter th | e date of | the lette | |
| lf y | - | completed line 12a, complete lines 3, 9, and 10 of Schedule MB | | | | | Day | | 1001_ | |
| b | Ent | ter the minimum required contribution for this plan year | | | | | 12b | | | |
| С | Ent | ter the amount contributed by the employer to the plan for this plan y | year | | | | 12c | | | |
| d | | btract the amount in line 12c from the amount in line 12b. Enter the r gative amount) | • | • | | | 12d | | | |
| е | Wil | I the minimum funding amount reported on line 12d be met by the fu | unding deadline? | | | | | Yes | No | N/A |
| art | VII | Plan Terminations and Transfers of Assets | | | | | | | | |
| 3а | Ha | s a resolution to terminate the plan been adopted during the plan year | ar or any prior yea | r? | | | | ı | Y | ′es ^X No |
| | | Yes," enter the amount of any plan assets that reverted to the emplo | | | | | 13a | | | |
| | of t | ere all the plan assets distributed to participants or beneficiaries, tran | | | | | | | Y | ′es 🛚 No |
| С | | during this plan year, any assets or liabilities were transferred from the ich assets or liabilities were transferred. (See instructions.) | nis plan to another | plan(s), identify th | e plaı | n(s) to | | | - | |
| 1 | 13c(1) Name of plan(s): | | | | | 13 | (2) El | N(s) | 13 | c(3) PN(s) |
| | | | | | | | | | | |
| | | | | | | | | | | |
| aut | ion: | A penalty for the late or incomplete filing of this return/report v | will be assessed u | ınless reasonabl | e cau | se is | establ | ished. | | |
| Inde B o | r pe Scl | enalties of perjury and other penalties set forth in the instructions, I de hedule MB completed and signed by an enrolled actuary, as well as s true, correct, and complete. | eclare that I have | examined this retu | rn/rep | ort, in | cludin | g, if applic | | |
| SIGI | | Filed with authorized/valid electronic signature. | 9/27/2011 | KATHY O'DANIEL | _ | | | | | |
| J. G. | <u> </u> | | | | | | | | | |

| SIGN | Filed with authorized/valid electronic signature. | 09/27/2011 | KATHY O'DANIEL |
|------|---|------------|--|
| HERE | Signature of plan administrator | Date | Enter name of individual signing as plan administrator |
| SIGN | | | |
| HERE | Signature of employer/plan sponsor | Date | Enter name of individual signing as employer or plan sponsor |

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110

1210-0089

2010

▶ Complete all entries in accordance with the instructions to the Form 5500-SF. Pension Benefit Guaranty Corporation

This Form is Open to Public Inspection

| 1 | art I Annual Report Identification information | | | | | | |
|-----|---|------------|-------------|---------|----------------|-----------------------|---------|
| For | calendar plan year 2010 or fiscal plan year beginning 01/01/2010 | | a | and er | nding | 12/31/2010 | |
| A | This return/report is for: X single-employer plan multiple-en | nployer p | olan (not m | nultier | nployer) | one-participant pla | ın |
| В | This return/report is for: first return/report final return. | /report | | | | | |
| _ | an amended return/report short plan | year retu | urn/report | (less t | han 12 month | ns) | |
| C | Check box if filing under: X Form 5558 automatic | extensio | n | | | DFVC program | |
| | special extension (enter description) | | | | | | |
| Pa | art II Basic Plan Information - enter all requested information | | | | | | |
| 1a | Name of plan | | | 1b | Three-digit | | |
| PF | RECISION STAFFING INC. 401(K) PLAN | | | | plan number | (PN) D | 01 |
| | | | | 1c | Effective date | e of plan | |
| | | | | | | 01/2001 | |
| 2a | Plan sponsor's name and address (employer, if for single-employer plan) | | | 2b | | ntification Number (E | EIN) |
| | ECISION STAFFING INCORPORATED | | | | | 0993897 | |
| | | | | 2c | | 's telephone number | |
| 30 | 00 WEST VINE STREET | | | | | -272-2030 | |
| | | | | 2d | | le (see instructions) | |
| LE | XINGTON KY 40507 | | | | 5613 | | |
| За | Plan administrator's name and address (If same as Plan sponsor, enter "Same | e") | | 3b | Administrato | | |
| | ME | , | | | | | |
| | | | | 3с | Administrator | r's telephone number | r |
| | | | | | | | |
| 4 | f the name and/or EIN of the plan sponsor has changed since the last return/re | port filed | d for this | 4b | EIN | | |
| | | Sponsor' | | | | | |
| | | • | | 4c | PN | | |
| | | | | | | | |
| 5a | Total number of participants at the beginning of the plan year | | | 5a | | 8 | |
| b | Total number of participants at the end of the plan year | | | 5b | | 1 | |
| С | Total number of participants with account balances as of the end of the plan | vear (def | fined | | | | |
| | benefit plans do not complete this item) | | | 5с | | 1 | |
| 6a | Were all of the plan's assets during the plan year invested in eligible assets? (| | | | 1 | | No |
| b | | | | | | | |
| | (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and | | | | | X Yes | No |
| | If you answered "No" to either 6a or 6b, the plan cannot use Form 5500-S | | | | | | |
| Pa | art III Financial Information | | | | | | |
| 7 | Plan Assets and Liabilities | | (a) Be | ginnir | ng of Year | (b) End of Y | ear |
| a | Total plan assets | 7a | | | 43031 | | 7689 |
| b | Total plan liabilities | 7b | | | | | 1886 |
| C | Net plan assets (subtract line 7b from line 7a) | | | | 43031 | | 7689 |
| 8 | Income, Expenses, and Transfers for this Plan Year | | (: | a) Am | | (b) Total | , , , , |
| а | Contributions received or receivable from: | | • | - | | | |
| | (1) Employers | 8a(1) | | | | | |
| | (2) Participants | 8a(2) | | | | - | |
| | (3) Others (including rollovers) | | | | | 1 | |
| b | Other income (loss) SEE STATEMENT 1 | 8b | | | 2071 | 1 | |
| C | Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | | | | | | 2071 |
| d | Benefits paid (including direct rollovers and insurance premiums to provide benefits) | 8d | | | 36638 | STATEMENT | |
| е | Certain deemed and/or corrective distributions (see instructions) | | | | | | ~ |
| f | Administrative service providers (salaries, fees, commissions) | | | - | 775 | STATEMENT | 3 |
| g | Other expenses | 8g | | | . , , | | - |
| h | Total expenses (add lines 8d, 8e, 8f, and 8g) | | | | | | 37413 |
| i | Net income (loss) (subtract line 8h from line 8c) | | | | | | 35342 |
| i | Transfers to (from) the plan (see instructions) | Qi | | | | | 33344 |

| Page | 9 4 | 2- |
|------|-----|----|
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| ⊢orm | 5500-SF | 17111111 |
| | | |

| Part IV | Plan | Characteristics |
|---------|------|-----------------|

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2J 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

| _ | | | | | | | | | |
|---------------------|--|--|--|--|----------------------|-----------|-------------|------------|--------|
| Par | | | | | | | | | |
| | During the plan year: | | | | Yes | No | | Amoun | t |
| | Was there a failure to transmit to the plan any participant | | | | | | | | |
| | n 29 CFR 2510.3-102? (See instructions and DOL's | | | 10a | | X | | | |
| | Were there any nonexempt transactions with any p | | | | | | | | |
| | | | | 10b | | X | | | 05000 |
| | Was the plan covered by a fidelity bond? | | | 10c | X | | | | 25000 |
| | Did the plan have a loss, whether or not reimburse | d by the plan's fidelity | bond, that | | | | | | |
| | | | | 10d | | X | | | |
| | Were any fees or commissions paid to any brokers | | | | | | | | |
| | carrier, insurance service or other organization tha | | | | | | | | |
| | the plan? (See instructions.) | | | 10e | | X | | | |
| | Has the plan failed to provide any benefit when du | | | 10f | | X | | | |
| _ | Did the plan have any participant loans? (If "Yes," | | | 10g | | X | | | |
| | If this is an individual account plan, was there a bl | | | | | | | | |
| | and 29 CFR 2520.101-3.) | | | 10h | | X | | | |
| i | f 10h was answered "Yes," check the box if you e | ither provided the requ | ired notice or one | | | | | | |
| | of the exceptions to providing the notice applied u | nder 29 CFR 2520.101 | -3 | 10i | | X | | | |
| Par | | | | | | | | | |
| | s this a defined benefit plan subject to minimum f | | | | | | | | |
| 10 | Schedule SB (Form 5500)) | | | | 7 | | | Yes | X No |
| | s this a defined contribution plan subject to the m | | | | | | | | |
| | section 302 of ERISA? (If "Yes," complete 12a or 1 | | | | | | | | X No |
| | f a waiver of the minimum funding standard for a p | | | | | | | | |
| | ruling granting the waiver. | | | | | / | | Year | |
| | ou completed line 12a, complete lines 3, 9, and | | orm 5500), and skip to | line 1 | 3. | | | | |
| | Enter the minimum required contribution for this p | | | | | 12b | | | |
| | Enter the amount contributed by the employer to t | | | | | 12c | | | |
| | Subtract the amount in line 12c from the amount in | | | | | | | | |
| | the left of a negative amount) | | | | | 12d | | | |
| | Will the minimum funding amount reported on line | | ding deadline? | | | L Y | es | No | N/A |
| Par | | | | | | | | | |
| | Has a resolution to terminate the plan been adopt | | | | | | | Yes | X No |
| | f "Yes," enter the amount of any plan assets that | | | The same of the sa | - | 13a | | | |
| | Were all the plan assets distributed to participants | | | | 3 | | | | |
| | under the control of the PBGC? | | | | | | | Yes | X No |
| | if during this plan year, any assets or liabilities wer | e transferred from this | plan to another plan(s), | identif | y the p | olan(s) | to which | assets or | |
| | liabilities were transferred. (See instructions.) | | | | | | | | |
| 13 | c(1) Name of plan(s): | | | | 13c(2) | EIN(s) | | 13c(3) | PN(s) |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| 0 | A second of the late of the la | , , | | | | | | | |
| | on: A penalty for the late or incomplete filing of | | | | | | | | |
| Jnder p signed b | enalties of perjury and other penalties set forth in the instructions, I y an enrolled actuary as well as the electronic version of this return | declare that I have examined the highest of my larger than to the best of my larger than the highest of the hig | nis return/report, including, if a knowledge and belief, it is true | pplicable , correct, | , a Scher and con | dule SB o | or Schedule | MB complet | ed and |
| SIGN | Kath () | 9-7-11 | KATHY O'DAN | IIEL | | | | | |
| | Signature of plan administrator | Date | Enter name of individu | | ning as | plan a | administra | ator | |
| SIGN | | | | | | | | | |
| HERE | Signature of employer/plan sponsor | Date | Enter name of individu | ual sign | ning as | emplo | yer or pl | an spons | or |