Form 5500	Annual Return/Report of Employee Benefit Plan	OMB Nos. 1210-0110 1210-0089
Department of the Treasury Internal Revenue Service	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).	
Department of Labor Employee Benefits Security Administration	 Complete all entries in accordance with the instructions to the Form 5500. 	2010
Pension Benefit Guaranty Corporation		This Form is Open to Public Inspection
Part I Annual Report Ide	ntification Information	
For calendar plan year 2010 or fisca	plan year beginning 01/01/2010 and ending 12/31/2	2010
A This return/report is for:	a multiemployer plan; a multiple-employer plan; or	
	a single-employer plan;	
B This return/report is:	the first return/report; the final return/report;	
·	an amended return/report;	han 12 months).
C . If the plan is a collectively-bargain	ned plan, check here.	
	☐ Form 5558; ☐ automatic extension;	the DFVC program;
D Check box if filing under:		
	special extension (enter description)	
_	mation—enter all requested information	
1a Name of plan METIA SOLUTIONS, INC. 401(K) Pl	AN	1b Three-digit plan 001 number (PN) ▶
		1c Effective date of plan 11/01/2004
2a Plan sponsor's name and addre (Address should include room or METIA SOLUTIONS, INC.	ss (employer, if for a single-employer plan) suite no.)	2b Employer Identification Number (EIN) 52-2336037
		2c Sponsor's telephone number 425-636-0339
10220 NE POINTS DR. SUITE 200 KIRKLAND, WA 98033	10220 NE POINTS DR. SUITE 200 KIRKLAND, WA 98033	2d Business code (see instructions) 541990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/27/2011	CHELSEA GIUSTI
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
NEKE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
TIERE	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2010) v.092307.1

	Plan administrator's name and address (if same as plan sponsor, enter "Same") TIA SOLUTIONS, INC.	3b Administrator's EIN 52-2336037				
SU	220 NE POINTS DR. ITE 200 RKLAND, WA 98033	nu	3C Administrator's telephone number 425-636-0339			
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN the plan number from the last return/report:	and	4b EIN			
а	Sponsor's name		4c PN			
5	Total number of participants at the beginning of the plan year	5	91			
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).					
а	Active participants	6a	78			
b	Retired or separated participants receiving benefits	6b	0			
С	Other retired or separated participants entitled to future benefits	6c	19			
d	Subtotal. Add lines 6a , 6b , and 6c	6d	97			
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	0			
f	Total. Add lines 6d and 6e	6f	97			
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	66			
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	0			
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7				

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2F 2G 2J 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a	Plan fur	n <u>ding</u>	arrangement (check all that apply)	9b	Plan ben	efit a	arrangement (check all that apply)
	(1)		Insurance		(1)		Insurance
	(2)		Code section 412(e)(3) insurance contracts		(2)		Code section 412(e)(3) insurance contracts
	(3)	X	Trust		(3)	Х	Trust
	(4)		General assets of the sponsor		(4)		General assets of the sponsor
10	Check a	all ap	plicable boxes in 10a and 10b to indicate which schedules are a	ittache	ed, and, wl	nere	e indicated, enter the number attached. (See instructions)
a Pension Schedules							
а	Pensio	n Sc	hedules	b	General	Sch	nedules
а	Pensio (1)	n Sc	hedules R (Retirement Plan Information)	b	General (1)	Sch	nedules H (Financial Information)
а		n Sc		b		Sch X	
a	(1)	n Sc X	 R (Retirement Plan Information) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan 	b	(1)	Sch X	H (Financial Information)
а	(1)	n Sc	R (Retirement Plan Information)MB (Multiemployer Defined Benefit Plan and Certain Money	b	(1) (2)	Sch X	H (Financial Information)I (Financial Information – Small Plan)
а	(1)	n Sc	 R (Retirement Plan Information) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan 	b	(1) (2) (3)	Sch X	 H (Financial Information) I (Financial Information – Small Plan) A (Insurance Information)

	SCHE	DULEI	Financial In	form	ation_Sr	nall	Dlan			OMB No. 1210-0	110			
		n 5500)		101111		nan	FIAII	-						
	Departmen	t of the Treasury evenue Service	This schedule is required t Retirement Income Security A	Act of 19	974 (ERISA), and	d section				2010				
		nent of Labor Security Administration		Revenue Code (the Code). an attachment to Form 5500 This Form is Open to Pul										
	Pension Benefit	Guaranty Corporation	File as a	an attac	hment to Form	5500.			1113	Inspection				
For	calendar plan	year 2010 or fiscal pl	an year beginning 01/01/20	10		;	and ending	12/3	31/2010					
	Name of plan	NS, INC. 401(K) PLAN	١				Three-digit plan numb		►	001				
<u> </u>			ing 2g of Form FEOD			DE		ontificatio	n Numbo	ж (ГINI)				
	FIA SOLUTION	name as shown on I NS, INC.				Employer Id 2-2336037	entincatio	n numbe						
Cor sma	nplete Schedu all plan under ti	le I if the plan covered ne 80-120 participant i	fewer than 100 participants as of rule (see instructions). Complete S	the beg Schedule	inning of the plar e H if reporting as	n year. s a larg	You may a je plan or D	lso comple FE.	ete Scheo	dule I if you are fi	ling as a			
Pa	rt I Sma	I Plan Financial	Information											
ass ben	ets held in mo efit at a future	re than one trust. Do date. Include all inco	ts and liabilities, income, expense not enter the value of the portion me and expenses of the plan inc s to the nearest dollar.	of an in	surance contrac	t that g	guarantees	during thi	is plan ye	ar to pay a spec	ific dollar			
1	Plan Assets	and Liabilities:			(a) Be	ginnin	g of Year			(b) End of Ye	ar			
а	Total plan as	sets		. 1a			Ę	597015			697495			
b	Total plan lia	bilities		. 1b										
С	Net plan ass	ets (subtract line 1b fr	om line 1a)	1c			5	597015	697495					
2	Income, Exp	enses, and Transfe	rs for this Plan Year:		(a) Am	ount			(b) Total				
а	Contributions	received or receivab	le:											
	(1) Employ	ers		. 2a(1)										
	(2) Participa	ants		. 2a(2)				46289						
	(3) Others	including rollovers)		. 2a(3)				2644						
b	Noncash cor	tributions		. 2b										
С	Other income	.		. 2c				97861						
d	Total income	(add lines 2a(1), 2a(2	2), 2a(3), 2b, and 2c)	. 2d							246794			
е	Benefits paid	(including direct rollo	overs)	. 2e				46234						
f	Corrective di	stributions (see instru	ctions)	. 2f										
g		ned distributions of pa ons)	articipant loans	. 2g										
h	Administrativ	e service providers (s	alaries, fees, and commissions).	. 2h				80						
i	Other expense	ses		. 2i										
j	Total expens	es (add lines 2e, 2f, 2	2g, 2h, and 2i)	. 2j							146314			
k	Net income (loss) (subtract line 2j	from line 2d)	. 2k							100480			
Ι	Transfers to	(from) the plan (see in	nstructions)	. 21										
3	remaining in t	he plan as of the end o	ssets at anytime during the plan yea f the plan year. Allocate the value o one of the specific exceptions descr	of the pla	n's interest in a co									
					г		Yes	No		Amount				
а	Partnership/j	oint venture interests.				3a		X						
b	Employer rea	al property				3b	-							
С	Real estate (other than employer i	eal property)			3c		X						
d	Employer se	curities				3d		X						
е						3e	X				15909			
For	Paperwork R	eduction Act Notice	and OMB Control Numbers, s	ee the i	nstructions for	Form	5500			Schedule I (Fo	orm 5500) 201			

edule I (Form	5500) 2010	
	v.092308.1	

Schedule I (F	⁻ orm 5500)	2010
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			Yes	No	Amount
3f	Loans (other than to participants)	3f		Х	
g	Tangible personal property	3g		Х	

P	Part II Compliance Questions					
4	During the plan year:			Yes	No	Amount
а	a Was there a failure to transmit to the plan any particip described in 29 CFR 2510.3-102? Continue to answ corrected. (See instructions and DOL's Voluntary Fig	er "Yes" for any prior year failures until fully	4a		x	
b	b Were any loans by the plan or fixed income obligation year or classified during the year as uncollectible? Di participant's account balance	sregard participant loans secured by the	4b		x	
С	C Were any leases to which the plan was a party in def uncollectible?		4c		x	
d	d Were there any nonexempt transactions with any par reported on line 4a.)		4d		x	
е	e Was the plan covered by a fidelity bond?		4e	Х		250000
f	f Did the plan have a loss, whether or not reimbursed l fraud or dishonesty?		4f		X	
g	g Did the plan hold any assets whose current value wa market nor set by an independent third party appraise		4g		X	
h	h Did the plan receive any noncash contributions whos established market nor set by an independent third p		4h		X	
i	i Did the plan at any time hold 20% or more of its asse of real estate, or partnership/joint venture interest?		4i		×	
j	j Were all the plan assets either distributed to participa or brought under the control of the PBGC?		4j		x	
k	k Are you claiming a waiver of the annual examination ar accountant (IQPA) under 29 CFR 2520.104-46? If "No, statement. (See instructions on waiver eligibility and con	' attach an IQPA's report or 2520.104-50	4k	X		
Т	Has the plan failed to provide any benefit when due u	inder the plan?	41		Х	
m	m If this is an individual account plan, was there a black 2520.101-3.)		4m		X	
n	n If 4m was answered "Yes," check the "Yes" box if you the exceptions to providing the notice applied under 2		4n		X	
5a	Has a resolution to terminate the plan been adopted If "Yes," enter the amount of any plan assets that re		Ye	es 🛛 N	lo A	Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

 5b(2) EIN(s)
 5b(3) PN(s)

	SCH	EDULE R	F	Retirement I	Plan Informa	tion			OMB No	o. 1210-011	0			
	Departr	(Form 5500) Department of the Treasury Internal Revenue Service This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section								2010				
E	mployee Ben	artment of Labor fits Security Administration efit Guaranty Corporation	File as an attachment to Form 5500.							Open to pection.	Public			
For		lan year 2010 or fiscal p	lan vear beginning	a 01/01/2010		and endin	a 12/	31/2010						
AN	lame of pla					В	Three-d plan ni (PN)	0		001				
		or's name as shown on li ONS, INC.	ine 2a of Form 550	00		D		er Identii 336037	ication Nu	umber (EII	۷)			
Ра	rtl D	istributions												
All	references	to distributions relate	e only to payment	ts of benefits durin	g the plan year.									
1		ie of distributions paid in ns						1			0			
2		EIN(s) of payor(s) who p ho paid the greatest dolla			articipants or benefic	iaries during th	ne year (if	more th	an two, ei	nter EINs o	of the two			
	EIN(s):	04-6568107												
	. ,	aring plans, ESOPs, an	nd stock bonus p	blans, skip line 3.				-						
3	Number	of participants (living or d	deceased) whose I	benefits were distrib				3						
Pa	art II	Funding Informati ERISA section 302, skip	ion (If the plan is					•	Internal F	Revenue C	ode or			
4	Is the plai	administrator making an	election under Coo	de section 412(d)(2) d	or ERISA section 302(d)(2)?		Ye	s	No	N/A			
	If the pla	n is a defined benefit p	olan, go to line 8.											
5		r of the minimum funding , see instructions and en				te: Month		Day _		Year				
	-	mpleted line 5, comple			-			is sched	lule.					
6		the minimum required co						6a						
		the amount contributed						6b						
		act the amount in line 6b a minus sign to the left						6c						
_	•	mpleted line 6c, skip li												
7	Will the n	ninimum funding amount	t reported on line 6	6c be met by the fun	ding deadline?			Ye	s	No	N/A			
8	automatio	ge in actuarial cost metho approval for the change hange?	e or a class ruling	letter, does the plan	sponsor or plan adm	inistrator agree	e	Ye	s [No	N/A			
Pa	art III	Amendments												
9		defined benefit pension	n plan, were any ar	mendments adopted	during this plan									
•	year that	increased or decreased f no, check the "No" box	the value of bene	fits? If yes, check the	e appropriate	Increase		ecrease		Both	No			
Pa	rt IV	ESOPs (see instrustion skip this Part.	ructions). If this is r	not a plan described	under Section 409(a) or 4975(e)(7)	of the Int	ernal Re	evenue Co	ode,				
10	Were una	allocated employer secur	rities or proceeds	from the sale of una	llocated securities us	ed to repay an	y exempt	loan?		Yes	No			
11	a Doe	s the ESOP hold any pre	eferred stock?							Yes	No			
		e ESOP has an outstand e instructions for definitio								Yes	No			
12		ESOP hold any stock th	-							Yes	No			
For	Paperwo	k Reduction Act Notice	e and OMB Contr	rol Numbers, see th	ne instructions for F	orm 5500.			Schedul	e R (Form	n 5500) 2010			

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		v.092308.1

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Pa	rt V	Ad	ditional Inforn	nation for N	lultiemplo	oyer	Defined Benef	it Pe	nsion Pl	ans		
13							nore than 5% of tota o report all applicab			o the plan during the plan year (measured in		
	а	Name of cor	tributing employe	r								
	b	EIN					c Dollar amour	t con	tributed by	employer		
	d		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year									
	e	<i>complete ite</i> (1) Contri										
	_	()		, L	,		- · · · ·					
	a		tributing employe	r								
	b	EIN					C Dollar amour					
	d		0 0 0	•			tributes under more e, enter the applicat			tive bargaining agreement, check box		
	e	<i>complete ite</i> (1) Contri	ms 13e(1) and 13 oution rate (in dolla	e(2).)	ne rate appli	es, ch	neck this box and	see ii	_	regarding required attachment. Otherwise,		
	а	Name of cor	tributing employe	r								
	b	EIN					C Dollar amour	t cont	tributed by	employer		
	d		0 0 0				tributes under more e, enter the applical			tive bargaining agreement, check box		
	e	<i>complete ite</i> (1) Contri	ms 13e(1) and 13 oution rate (in dolla	e(2).)	ne rate appli	es, ch	neck this box and	see ii	_	regarding required attachment. Otherwise,		
	а	Name of cor	tributing employe	r								
	b	EIN					C Dollar amour	t con	tributed by	employer		
	d		0 0 0	•				than	one collec	tive bargaining agreement, check box		
_	e	<i>complete ite</i> (1) Contri	ms 13e(1) and 13 oution rate (in dolla	e(2).)	ne rate appli	es, ch	neck this box and	see ii	Other (s	regarding required attachment. Otherwise,		
	а	Name of cor	tributing employe	r								
	b	EIN					c Dollar amour	t con	tributed by	employer		
	d		0 0 0	•			tributes under more e, enter the applicat			tive bargaining agreement, check box		
	e	<i>complete ite</i> (1) Contri	ms 13e(1) and 13 oution rate (in dolla	e(2).)	ne rate appli	es, ch	neck this box and	see ii	_	regarding required attachment. Otherwise,		
	а	Name of cor	tributing employe	r								
	b	EIN	· ·				c Dollar amour	t con	tributed by	employer		
	d						tributes under more e, enter the applical			tive bargaining agreement, check box		
	e	<i>complete ite</i> (1) Contri	ms 13e(1) and 13 oution rate (in dolla	e(2).)	ne rate appli	es, ch	neck this box and	see ii	nstructions	regarding required attachment. Otherwise,		

participant for:			
	a The current year	_ 14a	
	b The plan year immediately preceding the current plan year	14b	
	C The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year.	•	
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.			
Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans			
18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment			
19 If the total number of participants is 1,000 or more, complete items (a) through (c)			
	 a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:% b Provide the average duration of the combined investment-grade and high-yield debt: 		
	🗌 0-3 years 🔲 3-6 years 🗌 6-9 years 🗌 9-12 years 🗌 12-15 years 🗌 15-18 years 🗌 18-21 years 🗌 21 years or more		
	C What duration measure was used to calculate item 19(b)? Effective duration Macaulay duration Other (specify):		