## Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Signature of DFE

## Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2010

|   |  |  |                              |                             | Inspection   | JIIC                    |  |
|---|--|--|------------------------------|-----------------------------|--|-------------------------|--|
| Part I  |  | ification Information                        |                              |                             |  |                         |  |
| For cale  | ndar plan year 2010 or fiscal p                          | lan year beginning 01/01/2                   | 2010                         | and ending 12               | 2/31/2010  |                         |  |
| A This  | return/report is for:                                    | a multiemployer plar                         | n; a multi <sub>l</sub>      | ole-employer plan; or       |  |                         |  |
|   |  | X a single-employer pl                       | an; a DFE                    | (specify)                   |  |                         |  |
|   |  |  |                              |                             |  |                         |  |
| <b>B</b> This   | eturn/report is:   | the first return/report                      | the fina                     | I return/report;            |  |                         |  |
|   | ·  | an amended return/r                          | report; a short              | plan year return/report (le | ess than 12 months).   |                         |  |
| <b>C</b> If the   | plan is a collectively-bargaine                          | d plan, check here                           |                              |                             |  |                         |  |
|   | k box if filing under:                                   | Form 5558;                                   |                              | itic extension;             | the DFVC program;  |                         |  |
| D Chec  | k box ii iiiing under.                                   | special extension (er                        |                              | ttio exterioiori,           | the Br ve program,   |                         |  |
|   |  | `  | . ,                          |                             |  |                         |  |
| Part  |  | ation—enter all requested                    | Information                  |                             | 46   |                         |  |
|   | ne of plan<br>I USA GROUP INC. RETIREM                   | IENT SAVINGS DI AN                           |                              |                             | <b>1b</b> Three-digit plan number (PN) ▶   | 004                     |  |
| G AND 3   | 103A GROOF INC. RETIREN                                  | ILINI SAVINGS FLAN                           |                              |                             | 1c Effective date of plan  | n                       |  |
|   |  |  |                              |                             | 02/01/1999   |                         |  |
|   | sponsor's name and address                               |  | nployer plan)                |                             | 2b Employer Identificati   | ion                     |  |
| ,   | (Address should include room or suite no.)  Number (EIN) |  |                              |                             |  |                         |  |
| CHONER THE GAIN COAL CHOOL INC  |  |  |                              |                             |  |                         |  |
|   |  |  |                              |                             | <b>2c</b> Sponsor's telephone number   | ;                       |  |
| 212-782-1150  |  |  |                              |                             |  |                         |  |
| ATTN CORP BENEFITS DEPARTMENT ATTN CORP BENEFITS I<br>1745 BROADWAY 15TH FLOOR 1745 BROADWAY 15TH |  | TIN CORP BENEFITS DE<br>745 BROADWAY 15TH FL |                              | 2d Business code (see       |  |                         |  |
| NEW YORK, NY 10019  |  | NE   | NEW YORK, NY 10019           |                             |  | instructions)<br>511120 |  |
|   |  |  |                              |                             | 511120   |                         |  |
|   |  |  |                              |                             |  |                         |  |
|   |  |  |                              |                             |  |                         |  |
| Caution   | : A penalty for the late or inc                          | omplete filing of this retur                 | rn/report will be assesse    | d unless reasonable cau     | use is established.  |                         |  |
|   |  |  |                              |                             | port, including accompanying sched   |                         |  |
| statemer  | nts and attachments, as well a                           | s the electronic version of th               | is return/report, and to the | best of my knowledge an     | d belief, it is true, correct, and comp  | olete.                  |  |
|   |  |  |                              |                             |  |                         |  |
| SIGN  | Filed with authorized/valid elec                         | ctronic signature.                           | 09/28/2011                   | ERIKA KIRCHNER              |  |                         |  |
| HERE  | Signature of plan administ                               | rator  | Date                         | Enter name of individ       | ual signing as plan administrator  |                         |  |
|   | •  |  |                              |                             | <u>-</u>   |                         |  |
| SIGN  |  |  |                              |                             |  |                         |  |
| HERE  | Signature of employer/plar                               | n sponsor                                    | Date                         | Enter name of individ       | ual signing as employer or plan spo  | nsor                    |  |
|   |  | - p 2007 20                                  | - 5.70                       |                             | The state of the s |                         |  |
| SIGN  |  |  |                              |                             |  |                         |  |
| HERE  |  |  |                              |                             |  |                         |  |

Date

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2010) v.092307.1

Enter name of individual signing as DFE

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| 32       | Plan administrator's name and address (if same as plan sponsor, enter "San   | 20")   | <b>3h</b> Ad | ministrator's EIN       |
|----------|--|--|--------------|-------------------------|
|          | UNER AND JAHR USA GROUP INC  | ie )   |              | 3230277                 |
| GIN      | ONER AND JAHR USA GROOF INC  |  |              | ministrator's telephone |
|          | IN CORP BENEFITS DEPARTMENT  |  |              | mber                    |
|          | 5 BROADWAY 15TH FLOOR<br>N YORK, NY 10019  |  |              | 2-782-1150              |
|          |  |  |              |                         |
|          |  |  |              |                         |
| 4        | If the control of the last state of the control of the control of the last state of the last state of the control of the contr | Journal Chail Condition In the control of the control of the Chail Condition In the control of t | 1            | 4h FINI                 |
| 4        | If the name and/or EIN of the plan sponsor has changed since the last return the plan number from the last return/report:  | h/report filed for this plan, enter the name, EIN  | and          | 4b EIN                  |
| _        | ·  |  |              | 4c PN                   |
| а        | Sponsor's name   |  |              | 46 PN                   |
| 5        | Total number of participants at the beginning of the plan year   |  | 5            | 7                       |
| 6        |  | o only lines Co. Ch. Co. and Cd.   | 3            | 1                       |
| O        | Number of participants as of the end of the plan year (welfare plans complet   | e only lines <b>6a, 6b, 6c,</b> and <b>6d</b> ).   |              |                         |
| а        | Active participants  |  | 6a           | 4                       |
| u        | Active participants  |  | <u> </u>     |                         |
| b        | Retired or separated participants receiving benefits   |  | 6b           | 0                       |
|          |  |  |              |                         |
| С        | Other retired or separated participants entitled to future benefits  |  | 6c           | 3                       |
| _1       |  |  | C-1          | 7                       |
| d        | Subtotal. Add lines 6a, 6b, and 6c.  |  | 6d           | 7                       |
| e        | Deceased participants whose beneficiaries are receiving or are entitled to re  | ceive henefits   | 6e           | 0                       |
| ·        | become participante whose beneficiance are receiving of are children to re   |  |              |                         |
| f        | Total. Add lines 6d and 6e   |  | 6f           | 7                       |
|          |  |  |              |                         |
| g        | Number of participants with account balances as of the end of the plan year  |  | 6g           | 5                       |
|          | complete this item)  |  | og           | 3                       |
| h        | Number of participants that terminated employment during the plan year with  | accrued benefits that were   |              |                         |
|          | less than 100% vested  |  | 6h           | 0                       |
| 7        | Enter the total number of employers obligated to contribute to the plan (only  | multiemployer plans complete this item)  | 7            |                         |
| 8a       | If the plan provides pension benefits, enter the applicable pension feature co   | des from the List of Plan Characteristic Codes   | s in the i   | nstructions:            |
|          | 2F 2G 2J 2T 3D   |  |              |                         |
| _        |  |  |              |                         |
| <b>b</b> | the plan provides welfare benefits, enter the applicable welfare feature code  | s from the List of Plan Characteristic Codes in  | the inst     | ructions:               |
|          |  |  |              |                         |
| _        |  | T  |              |                         |
| 9a       | Plan funding arrangement (check all that apply)  | <b>9b</b> Plan benefit arrangement (check all that   | at apply)    |                         |
|          | (1) Insurance  | (1) Insurance  |              |                         |
|          | Code section 412(e)(3) insurance contracts   | (2) Code section 412(e)(3)   | insuranc     | e contracts             |
|          | (3) Trust  | (3) X Trust  |              |                         |
|          | (4) General assets of the sponsor  | (4) General assets of the sp   |              |                         |
| 10       | Check all applicable boxes in 10a and 10b to indicate which schedules are a  | ttached, and, where indicated, enter the number  | er attac     | hed. (See instructions) |
| а        | Pension Schedules  | b General Schedules  |              |                         |
| -        | (1) R (Retirement Plan Information)  | (1) H (Financial Inform  | nation)      |                         |
|          | (2) MB (Multiemployer Defined Benefit Plan and Certain Money   | (2) I (Financial Inform  | nation – S   | Small Plan)             |
|          | Purchase Plan Actuarial Information) - signed by the plan  | (3) A (Insurance Infor   |              | ,                       |
|          | actuary  | (4) C (Service Provide   |              | ation)                  |
|          | (3) SB (Single-Employer Defined Benefit Plan Actuarial   | (5) D (DFE/Participati   |              |                         |
|          | (3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary   | (6) G (Financial Trans   | •            | ,                       |
|          | intermediating digition by the plant deletary  | (V) LI C (Financial Halis  | aodon C      | - Siloudiooj            |
|          |  |  |              |                         |

## SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2010

This Form is Open to Public Inspection

| For calendar plan year 2010 or fiscal plan year beginning 01/01/2010  | and ending 12/31/2010                             |
|---|---|
| A Name of plan G AND J USA GROUP INC. RETIREMENT SAVINGS PLAN   | B Three-digit 004                                 |
|   |   |
| C Plan sponsor's name as shown on line 2a of Form 5500 GRUNER AND JAHR USA GROUP INC  | D Employer Identification Number (EIN) 13-3230277 |
| Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plan small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting |   |
| Part I Small Plan Financial Information   |   |

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

| 1 | Plan Assets and Liabilities:   |            | (a) Beginning of Year | (b) End of Year |
|---|--|------------|-----------------------|-----------------|
| а | Total plan assets  | . 1a       | 320455                | 354425          |
| b | Total plan liabilities   | . 1b       |                       |                 |
| С | Net plan assets (subtract line 1b from line 1a)                      | 1c         | 320455                | 354425          |
| 2 | Income, Expenses, and Transfers for this Plan Year:                  |            | (a) Amount            | (b) Total       |
| а | Contributions received or receivable:                                |            |                       |                 |
|   | (1) Employers  | 2a(1)      | 3154                  |                 |
|   | (2) Participants   | 2a(2)      | 8410                  |                 |
|   | (3) Others (including rollovers)                                     | 2a(3)      |                       |                 |
| b | Noncash contributions  | 2b         |                       |                 |
| С | Other income   | . 2c       | 22406                 |                 |
| d | Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)             | . 2d       |                       | 33970           |
| е | Benefits paid (including direct rollovers)                           | 2e         |                       |                 |
| f | Corrective distributions (see instructions)                          | 2f         |                       |                 |
| g | Certain deemed distributions of participant loans (see instructions) | . 2g       |                       |                 |
| h | Administrative service providers (salaries, fees, and commissions).  | 2h         |                       |                 |
| i | Other expenses   | . 2i       |                       |                 |
| j | Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)                    | . 2j       |                       | 0               |
| k | Net income (loss) (subtract line 2j from line 2d)                    | 2k         |                       | 33970           |
|   | Transfers to (from) the plan (see instructions)                      | <b>2</b> I |                       |                 |

3 Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

|   |                                     |    | Yes | No | Amount |
|---|-------------------------------------|----|-----|----|--------|
| а | Partnership/joint venture interests | 3a |     | X  |        |
| b | Employer real property              | 3b |     | X  |        |
|   |                                     | 3с |     | X  |        |
| d | Employer securities                 | 3d |     | X  |        |
|   | Participant loans                   | 3e | X   |    | 44208  |

|    | <u></u>  |    |     |    |         |
|----|--|----|-----|----|---------|
|    | Schedule I (Form 5500) 2010 Page <b>2-</b>   |    |     | _  |         |
|    |  |    | Yes | No | Amount  |
| 3f | Loans (other than to participants)   | 3f |     | Χ  |         |
| g  | Tangible personal property   | 3g |     | Χ  |         |
|    |  | -3 | ı   |    |         |
| Pá | art II Compliance Questions  |    |     |    |         |
| 4  | During the plan year:  |    | Yes | No | Amount  |
| а  | Was there a failure to transmit to the plan any participant contributions within the time period   |    |     |    |         |
|    | described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) | 4a |     | X  |         |
| b  | Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan   |    |     |    |         |
|    | year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance.   | 4b |     | Х  |         |
| С  | Were any leases to which the plan was a party in default or classified during the year as  |    |     | X  |         |
|    | uncollectible?   | 4c |     | ^  |         |
| d  | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a.)   | 4d |     | X  |         |
| е  | Was the plan covered by a fidelity bond?   | 4e | X   |    | 3000000 |
| f  | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by  |    |     |    |         |
|    | fraud or dishonesty?   | 4f |     | X  |         |
| g  | Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?                      | 4g |     | X  |         |
| h  | Did the plan receive any noncash contributions whose value was neither readily determinable on an  |    |     |    |         |
|    | established market nor set by an independent third party appraiser?  | 4h |     | X  |         |
| i  | Did the plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel of real estate, or partnership/joint venture interest?                    | 4: |     | X  |         |
| j  | Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan,   | 4i |     |    |         |
| J  | or brought under the control of the PBGC?  | 4j |     | X  |         |
| k  | Are you claiming a waiver of the annual examination and report of an independent qualified public  |    |     |    |         |
|    | accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 statement. (See instructions on waiver eligibility and conditions.)                  | 4k | X   |    |         |
| I  | Has the plan failed to provide any benefit when due under the plan?  | 41 |     | X  |         |
| m  | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR   |    |     |    |         |
|    | 2520.101-3.)   | 4m |     | X  |         |

| Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? |         |
|--|---------|
| If "Yes," enter the amount of any plan assets that reverted to the employer this year            | \mount: |

**n** If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.....

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

4n

| 5b(1) Name of plan(s) |  | <b>5b(2)</b> EIN(s) <b>5b(3)</b> P |  |  |  |
|-----------------------|--|------------------------------------|--|--|--|
|                       |  |                                    |  |  |  |
|                       |  |                                    |  |  |  |
|                       |  |                                    |  |  |  |
|                       |  |                                    |  |  |  |
|                       |  |                                    |  |  |  |
|                       |  |                                    |  |  |  |