	Form 5500-SF	Short Form Annual R	OMB Nos. 1210-0110 1210-0089							
Department of the Treasury Internal Revenue Service		Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employee				2010				
Department of Labor Retirement Income Security Ad			Act of 1974 (ERISA), and section 6058(a) of the Revenue Code (the Code).			This Form is Open to Public				
Р	ension Benefit Guaranty Corporation	Inspection 00-SF.								
Pension Benefit Guaranty corporation Complete all entries in accordance with the instructions to the Form 5500-SF. Part I Annual Report Identification Information Complete all entries in accordance with the instructions to the Form 5500-SF. Part I Annual Report Identification Information Complete all entries in accordance with the instructions to the Form 5500-SF. Complete all entries in accordance with the instructions to the Form 5500-SF. Part I Annual Report Identification Information Complete all entries in accordance with the instructions to the Form 5500-SF. Complete all entries in accordance with the instructions to the Form 5500-SF. Complete all entries in accordance with the instructions to the Form 5500-SF. Complete all entries in accordance with the instructions to the Form 5500-SF. Complete all entries in accordance with the instructions to the Form 5500-SF. Complete all entries in accordance with the instructions to the Form 5500-SF. Complete all entries in accordance with the instructions to the Form 5500-SF. Complete all entries in accordance with the instructions to the Form 5500-SF. Complete all entries in accordance with the instructions to the Form 5500-SF. Complete all entries in accordance with the instructions to the Form 5500-SF. Complete all entries in accordance with the instructions to the Form 5500-SF. Complete all entries in accordance with the instructions to the Form 5500-SF. Complete all entries in accordance with the instructions to the Form 5500-SF. Complete all entries in accordance with the instructions to the Form 5500-SF. Complete all entries in accordance										
For	calendar plan year 2010 or fisca	7 0 0	1		2/31/2					
Α.	This return/report is for:	single-employer plan		mployer plan (not multiemployer)		one-participant plan				
B	This return/report is for:	first return/report	final retur	•						
an amended return/report						_				
C	C Check box if filing under:									
		special extension (enter descriptio								
		nation—enter all requested inform	ation		16					
	Name of plan OWARE 401(K) PROFIT SHAR					Three-digit plan number				
oon						(PN) ► 001				
					1c	1c Effective date of plan 01/01/2008				
	Plan sponsor's name and addree OWARE, INC.		2b	2b Employer Identification Number (EIN) 76-0820301						
	MARKET STREET				2c	Plan sponsor's telephone number 800-641-2676				
SUITE 200 KIRKLAND, WA 98033						Business code (see instructions) 541512				
3a COR	Plan administrator's name and OWARE, INC.	3b	Administrator's EIN 76-0820301							
		3c	3c Administrator's telephone number 800-641-2676							
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report. Sponsor's name										
	name, Em, and the plan humbe			4c	PN					
5a	Total number of participants at	the beginning of the plan year		5a	23					
b	Total number of participants at	5b	23							
C Total number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)						7				
6a	complete this item)									
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)									
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)									
Pa	rt III Financial Informa			-						
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End of Year				
а	otal plan assets		. 7a	37444	1	43684				
b	Total plan liabilities		. 7b							
C	· · · ·	b from line 7a)	. 7c	37444	1	43684				
8	Income, Expenses, and Transf			(a) Amount		(b) Total				
а	(1) Employers	vable from:	. 8a(1)							
			. 8a(2)							
	(3) Others (including rollovers)									
b	Other income (loss)		. 8b	650	5					
С	Total income (add lines 8a(1),	3a(2), 8a(3), and 8b)	. 8c			6505				
d		ollovers and insurance premiums	. 8d							
е	Certain deemed and/or correct	ve distributions (see instructions)	. 8e							
f	Administrative service provider	s (salaries, fees, commissions)	. 8f	26	5					
g	Other expenses		. 8g							
h	Total expenses (add lines 8d, 8	3e, 8f, and 8g)	. 8h			265				
i		8h from line 8c)				6240				
j	Transfers to (from) the plan (se	e instructions)	8j							

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

Part IV Plan Characteristics

- 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2J 2K 2T 3D 2F 2G
- **b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V Compliance Questions							
10	During the plan year:		Yes	No	Ar	nount		
а	Was there a failure to transmit to the plan any participant contributions within the time period described i 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			x				
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)							
С	Was the plan covered by a fidelity bond?						10000	
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			X				
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)			x				
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		Х				
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i						
Part	VI Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500))							
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?							
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)							
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver							
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		-					
b	Enter the minimum required contribution for this plan year			12b				
С	Enter the amount contributed by the employer to the plan for this plan year			12c				
d				12d				
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	/II Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted during the plan year or any prior year?							
	If "Yes," enter the amount of any plan assets that reverted to the employer this year			13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?							
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)								
13c(1) Name of plan(s): 13c(2) EIN(s)							PN(s)	
				_		_	_	
Caut	Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.							

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	09/30/2011	LLOYD SPENCER			
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator			
SIGN						
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor			

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