Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2010

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
THE SALARY THRIFT SAVINGS PLAN FOR EMPLOYEES OF LAPHAM-HICKEY STEEL CORP

1b Three-digit plan number (PN) ▶ 003

1c Effective date of plan 07/01/1984

2a Plan sponsor's name and address (employer, if for a single-employer plan)
(Address should include room or suite no.)
LAPHAM-HICKEY STEEL CORP

5500 WEST 73RD STREET
CHICAGO, IL 60638-0000

2b Employer Identification Number (EIN)
36-2338813

2c Sponsor's telephone number
708-496-6111

2d Business code (see instructions)
423500

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/03/2011	ROBERT PILAND
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same")

LAPHAM-HICKEY STEEL CORP

5500 WEST 73RD STREET
CHICAGO, IL 60638-0000

3b Administrator's EIN: 36-2338813

3c Administrator's telephone number: 708-496-6111

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	547
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	507
b	Retired or separated participants receiving benefits	**6b**	7
c	Other retired or separated participants entitled to future benefits	**6c**	59
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	573
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	5
f	Total. Add lines **6d** and **6e**	**6f**	578
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	352
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	11
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] ___ **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2010** **This Form is Open to Public Inspection.**

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan	**B** Three-digit plan number (PN) ▶	
THE SALARY THRIFT SAVINGS PLAN FOR EMPLOYEES OF LAPHAM-HICKEY STEEL CORP		003
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)	
LAPHAM-HICKEY STEEL CORP	36-2338813	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HARTFORD RETIREMENT SERVICES, LLC

26-1589907

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 38 49 64 65 99 50	N/A	0	Yes [X] No [ ]	Yes [X] No [ ]	33180	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

CLIFTON GUNDERSON, LLP

37-0802863

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	N/A	11500	Yes [ ] No [X]	Yes [ ] No [X]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

RELIANCE TRUST COMPANY

58-1428634

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 99	N/A	0	Yes [X] No [ ]	Yes [ ] No [X]	1087	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA CORPORATION

94-1687665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
56 59 60 63 72	N/A	0	Yes [X] No [ ]	Yes [ ] No [X]	40023	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

GPC SECURITIES

58-1517899

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 64 65	N/A	0	Yes [X] No [ ]	Yes [ ] No [X]	4346	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
HARTFORD RETIREMENT SERVICES, LLC	15	33180

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BANK OF AMERICA CORPORATION 94-1687665	SEE FORM SCHEDULE C REPORT ATTACHED FOR ADD. INFO

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
RELIANCE TRUST COMPANY	19 99	1087

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HARTFORD RETIREMENT SERVICES, LLC 26-1589907	SEE FORM SCHEDULE C REPORT ATTACHED FOR ADD. INFO

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
BANK OF AMERICA CORPORATION	56 59 60 63 72	40023

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BANK OF AMERICA CORPORATION 94-1687665	SEE FORM SCHEDULE C REPORT ATTACHED FOR ADD. INFO

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
GPC SECURITIES, INC	15 64 65	4346
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
HARTFORD RETIREMENT SERVICES, LLC 26-1589907	SEE FORM SCHEDULE C REPORT ATTACHED FOR ADD. INFO	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN;
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN;
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2010

This Form is Open to Public Inspection

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan
THE SALARY THRIFT SAVINGS PLAN FOR EMPLOYEES OF LAPHAM-HICKEY STEEL CORP

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
LAPHAM-HICKEY STEEL CORP

D Employer Identification Number (EIN)
36-2338813

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	19543239	21731945
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	19543239	21731945
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	19543239	21731945

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	431543	
(B) Participants	2a(1)(B)	906078	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1337621
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		0
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2428189
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		3765810
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1524360	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1524360
f Corrective distributions (see instructions)	2f		41244
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	11500	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		11500
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1577104
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		2188706
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CLIFTON GUNDERSON, LLP **(2)** EIN: 37-0802863

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

		Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan
THE SALARY THRIFT SAVINGS PLAN FOR EMPLOYEES OF LAPHAM-HICKEY STEEL CORP

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
LAPHAM-HICKEY STEEL CORP

D Employer Identification Number (EIN)
36-2338813

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 06-0974148

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

THE SALARY THRIFT SAVINGS PLAN FOR EMPLOYEES OF LAPHAM-HICKEY STEEL CORP.

Chicago, Illinois

FINANCIAL STATEMENTS

December 31, 2010 and 2009

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NOTE: Supplemental schedules required by the Employee Retirement Income Security Act of 1974 that have not been included herein are not applicable to The Salary Thrift Savings Plan for Employees of Lapham-Hickey Steel Corp.

Clifton Gunderson LLP
Certified Public Accountants & Consultants

Independent Auditor's Report

Plan Trustees and Administrators
The Salary Thrift Savings Plan for Employees
of Lapham-Hickey Steel Corp.
Chicago, Illinois

We have audited the accompanying statements of net assets available for benefits of The Salary Thrift Savings Plan for Employees of Lapham-Hickey Steel Corp. (the "Plan") as of December 31, 2010 and 2009, and the related statements of changes in net assets available for benefits for the years then ended, and the supplemental schedule as of December 31, 2010. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Reliance Trust Company, the Trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan administrator that the Trustee holds the Plan's investment assets and executes related transactions. The Plan administrator has obtained a certification from the Trustee as of and for the years ended December 31, 2010 and 2009, that the information provided to the Plan administrator by the Trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Clifton Gunderson LLP

Oak Brook, Illinois
September 23, 2011

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THE SALARY THRIFT SAVINGS PLAN FOR
EMPLOYEES OF LAPHAM-HICKEY STEEL CORP.
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2010 and 2009

	2010	2009
ASSETS		
Participant-directed investments, at fair value	$ 21,731,945	$ 19,543,239
Receivables:		
Employer contributions	-	175
Participant contributions	-	500
Total receivables	-	675
NET ASSETS AVAILABLE FOR BENEFITS	$ 21,731,945	$ 19,543,914

The accompanying notes are an integral part of the financial statements.

THE SALARY THRIFT SAVINGS PLAN FOR
EMPLOYEES OF LAPHAM-HICKEY STEEL CORP.
STATEMENTS OF CHANGES IN NET ASSETS
AVAILABLE FOR BENEFITS
Years Ended December 31, 2010 and 2009

	2010	2009
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Investment income	$ 2,428,190	$ 3,228,926
Contributions:		
Employer	431,367	378,384
Participants	905,578	898,056
Total contributions	1,336,945	1,276,440
Total additions	3,765,135	4,505,366
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits paid to participants	1,565,604	1,186,933
Administrative expenses	11,500	16,073
Total deductions	1,577,104	1,203,006
NET INCREASE	2,188,031	3,302,360
NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR	19,543,914	16,241,554
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	$ 21,731,945	$ 19,543,914

The accompanying notes are an integral part of the financial statements.

THE SALARY THRIFT SAVINGS PLAN FOR
EMPLOYEES OF LAPHAM-HICKEY STEEL CORP.
NOTES TO FINANCIAL STATEMENTS
December 31, 2010 and 2009

NOTE 1 - PLAN DESCRIPTION

The following description of The Salary Thrift Savings Plan for Employees of Lapham-Hickey Steel Corp. (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established to provide deferred compensation benefits to eligible employees of Lapham-Hickey Steel Corp. (the "Employer"). Effective January 1, 2009, the Employer adopted a non-standardized form of a prototype plan sponsored by Bank of America, N.A. Under the Plan, all employees of the Employer who have met eligibility requirements participate in the Plan, unless they elect to waive participation. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Participation

Employees become eligible to participate in the Plan on the first day of the month following the completion of three months of service.

Contributions

Participants may make pre-tax and/or after-tax contributions up to 75% of their compensation, not to exceed the EGTRRA limit. The Employer will make a 100% matching contribution for the first 3.5% of a participant's contribution.

The Employer may also make an additional discretionary contribution to the Plan as of the Plan's year-end, as determined by the Board of Directors of the Employer. No discretionary contributions were made in 2010 or 2009.

Participant Accounts

Each participant's account is credited or charged with the participant's contributions, allocations of the Employer's contribution and Plan earnings (losses), and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their voluntary contributions and any rollover contributions plus actual earnings thereon. Participants' equity in the Employer's matching and discretionary contributions and earnings thereon are vested 100% after three years of service with no vesting prior to three years of service.

Investment Options

Participants can direct their salary deferral and Employer contributions to selected investments as made available by the Plan. Participants may change their investment options at any time.

NOTE 1 - PLAN DESCRIPTION (continued)

Payment of Benefits

Upon termination of service due to death, disability, or retirement on or after the normal retirement age, a participant may receive a lump-sum distribution. For termination of service due to other reasons, a participant will receive the value of the vested interest in his or her account as a lump-sum distribution. The Plan's provisions also provide for in-service withdrawals and withdrawals in the event of financial hardship, as defined by the Plan. Only accounts which are 100% vested are eligible for in-service withdrawals. Terminated participants with an account balance of less than $5,000 are automatically rolled out of the Plan into an IRA selected by the Plan's fiduciary.

Forfeitures

At December 31, 2010 and 2009, forfeited non-vested accounts totaled $498 and $1,389, respectively. In 2010 and 2009, Employer contributions were reduced by $13,177 and $41,683, respectively, from forfeited nonvested accounts.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

Use of Estimates in Preparing Financial Statements

The preparation of financial statements in conformity with generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein. Actual results could differ from those estimates.

Contributions

Contributions from the Employer are recorded in the period in which they become an obligation of the Employer. Participant contributions are recorded by the Plan when they are withheld by the Employer from the participants' wages.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement dates. See Note 3 for discussion of fair value measurements.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Investment Valuation and Income Recognition (continued)

Investment transactions are recorded on the trade-date basis. Investment income (loss) includes net appreciation or depreciation in fair value of investments and interest earned. Net appreciation or depreciation in fair value of investments includes investments purchased, sold and held during the year.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

All Plan expenses are paid by participants out of the assets of the Plan.

NOTE 3 - FAIR VALUE MEASUREMENTS

The Plan measures, monitors and discloses its assets on a fair value basis in accordance with Financial Accounting Standards Board Accounting Standards Codification 820 (FASB ASC 820), *Fair Value Measurements and Disclosures*. FASB ASC 820 establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

- Level 1 - Valuations based on unadjusted quoted prices for identical assets or liabilities in active markets;
- Level 2 - Valuations based on quoted prices for similar assets or liabilities or identical assets or liabilities in less active markets, such as dealer or broker markets; and
- Level 3 - Valuations derived from valuation techniques in which one or more significant inputs or significant value drivers are unobservable, such as pricing models, discounted cash flow models and similar techniques not based on market, exchange, dealer or broker-traded transactions.

The following is a description of the valuation methodologies used for instruments measured at fair value and their classification in the valuation hierarchy:

- Mutual funds are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end. Mutual funds are considered Level 1 investments.

NOTE 3 - FAIR VALUE MEASUREMENTS (continued)

The following table presents assets measured at fair value by classification within the fair value hierarchy as of December 31, 2010 and 2009:

December 31, 2010	**Level 1**	**Level 2**	**Level 3**	**Total**
Mutual funds:				
Small blend	$ 547,124	$ -	$ -	$ 547,124
Mid cap blend	5,269,704	-	-	5,269,704
Intermediate term bond	2,076,451	-	-	2,076,451
Moderate allocation	3,695,467	-	-	3,695,467
Large blend	5,936,379	-	-	5,936,379
Foreign large blend	552,813	-	-	552,813
Cash reserves	3,654,007	-	-	3,654,007
Total assets at fair value	$ 21,731,945	$ -	$ -	$ 21,731,945
December 31, 2009				
Mutual funds:				
Small blend	$ 261,782	$ -	$ -	$ 261,782
Mid cap blend	4,099,493	-	-	4,099,493
Intermediate term bond	1,797,836	-	-	1,797,836
Moderate allocation	3,265,617	-	-	3,265,617
Foreign large growth	275,170	-	-	275,170
Large blend	4,898,295	-	-	4,898,295
Cash reserves	4,945,046	-	-	4,945,046
Total assets at fair value	$ 19,543,239	$ -	$ -	$ 19,543,239

The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTE 4 - INFORMATION CERTIFIED BY THE TRUSTEE

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Trustee has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate:

a. Total investments at fair value as shown in the accompanying Statements of Net Assets Available for Benefits of $21,731,945 as of December 31, 2010 and $19,543,239 as of December 31, 2009.

b. Net investment income as shown in the accompanying Statements of Changes in Net Assets Available for Benefits of $2,428,190 and $3,228,926 for the years ended December 31, 2010 and 2009, respectively.

The fair value of individual investments that represent 5% or more of the Plan's assets as of December 31, 2010 and 2009 are as follows:

	2010	2009
Registered investment companies:		
American Funds Income Fund of America	$ 3,695,467	$ 3,265,617
Columbia Large Cap Enhanced Core Fund Z	3,593,266	3,262,003
Columbia Mid Cap Index Z	5,269,704	4,099,493
Bank of America Cash Reserves	3,654,007	4,945,046
Columbia Intermediate Bond Z	2,076,451	1,797,836

Investment income is comprised of the following for the years ended December 31:

	2010	2009
Interest and dividends	$ 439,213	$ 403,785
Net appreciation in fair value of investments	1,988,977	2,825,141
Total investment income	$ 2,428,190	$ 3,228,926

The "net appreciation in fair value of investments" consists of the realized gain or losses and the unrealized appreciation on Plan investments.

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information certified by the Trustee to the related information included in the financial statements and supplemental schedule.

NOTE 5 - PLAN TERMINATION

The Employer reserves the right to alter, amend, or terminate the Plan. In the event of Plan termination, participants will become 100% vested in their accounts. Presently, there is no intention on the part of the Employer to terminate the Plan, subject to the provisions of ERISA.

NOTE 6 - TAX STATUS

Effective January 1, 2009, the Plan adopted a non-standardized form of a prototype plan sponsored by Bank of America, N.A. The prototype plan has received an opinion letter from the IRS as to the prototype plan's qualified status. The prototype plan opinion letter has been relied upon by the Plan. The Plan has been amended subsequent to the determination letter and adoption of this prototype plan. However, the Plan administrator believes the Plan is currently designed and operated in compliance with the applicable provisions of the IRC.

NOTE 7 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

NOTE 8 - PLAN AMENDMENT

On November 22, 2009, the Plan was amended to comply with the: (1) Pension Protection Act of 2006 (PPA), except for provisions relating to the establishment of an eligible automatic contribution arrangement or a qualified automatic contribution arrangement; (2) Heroes Earnings Assistance and Relief Tax Act of 2008 (HEART Act); and (3) Worker, Retiree, and Employer Recovery Act of 2008.

NOTE 9 - PARTY-IN-INTEREST TRANSACTIONS

The Plan invests in a cash reserve fund managed by Bank of America, therefore, these transactions qualify as party-in-interest transactions as defined by ERISA Section 2(14)(G). Such transactions are allowable under Section 408(b)(8) of ERISA and the regulations promulgated thereunder. This investment has a total market value of $3,654,007 as of December 31, 2010.

NOTE 10 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

Participant and Employer contributions have been recorded in the Form 5500 on the cash basis of accounting for the years ended December 31, 2010 and 2009. The following represents a reconciliation of net assets available for benefits and contributions, per the financial statements, as of and for the years ended December 31, 2010 and 2009, to the Form 5500:

	2010	2009
Net assets available for benefits per financial statements	$ 21,731,945	$ 19,543,914
Participant contributions receivable	-	(500)
Employer contributions receivable	-	(175)
Net assets available for benefits per Form 5500	$ 21,731,945	$ 19,543,239
Employer contributions per financial statements	$ 431,367	$ 378,384
Amounts receivable at December 31, 2009	176	(175)
Employer contributions per Form 5500	$ 431,543	$ 378,209
Participant contributions per financial statements	$ 905,578	$ 898,056
Amounts receivable at December 31, 2009	500	(500)
Participant contributions per Form 5500	$ 906,078	$ 897,556

NOTE 11 - SUBSEQUENT EVENTS

Management evaluated subsequent events through September 23, 2011, the date the financial statements were available to be issued. Events or transactions occurring after December 31, 2010, but prior to September 23, 2011, that provided additional evidence about conditions that existed at December 31, 2010, have been recognized in the financial statements for the year ended December 31, 2010. Events or transactions that provided evidence about conditions that did not exist at December 31, 2010, but arose before the financial statements were available to be issued have not been recognized in the financial statements for the year ended December 31, 2010.

SUPPLEMENTAL INFORMATION

THE SALARY THRIFT SAVINGS PLAN FOR
EMPLOYEES OF LAPHAM-HICKEY STEEL CORP.
SCHEDULE OF ASSETS (HELD AT END OF YEAR) -
FORM 5500, SCHEDULE H, PART IV, LINE 4(i)
PLAN EMPLOYER ID 36-2338813 PLAN NUMBER #003
December 31, 2010

(a) Party-in-Interest	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Registered investment companies:			
	American Funds	Income Fund of America	(1)	$ 3,695,467
	American Funds	EuroPacific Growth R3	(1)	552,813
	Columbia	Large Cap Enhanced Core Fund Z	(1)	3,593,266
	Columbia	Mid Cap Index Z	(1)	5,269,704
	Fidelity	Advisor Freedom 2005	(1)	227,694
	Fidelity	Advisor Freedom 2015	(1)	715,064
	Fidelity	Advisor Freedom 2025	(1)	730,478
	Fidelity	Advisor Freedom 2035	(1)	669,877
*	Bank of America	Cash Reserves	(1)	3,654,007
	Columbia	Small Cap Index Z	(1)	547,124
	Columbia	Intermediate Bond Z	(1)	2,076,451
TOTAL ASSETS HELD FOR INVESTMENT PURPOSES				$ 21,731,945

The above information has been certified as complete and accurate by Reliance Trust Company.

* Represents a party-in-interest.

(1) Cost information may be omitted as the investments are participant-directed.

THE SALARY THRIFT SAVINGS PLAN FOR EMPLOYEES OF LAPHAM-HICKEY STEEL CORP.

Chicago, Illinois

FINANCIAL STATEMENTS

December 31, 2010 and 2009

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NOTE: Supplemental schedules required by the Employee Retirement Income Security Act of 1974 that have not been included herein are not applicable to The Salary Thrift Savings Plan for Employees of Lapham-Hickey Steel Corp.

Clifton Gunderson LLP
Certified Public Accountants & Consultants

Independent Auditor's Report

Plan Trustees and Administrators
The Salary Thrift Savings Plan for Employees
of Lapham-Hickey Steel Corp.
Chicago, Illinois

We have audited the accompanying statements of net assets available for benefits of The Salary Thrift Savings Plan for Employees of Lapham-Hickey Steel Corp. (the "Plan") as of December 31, 2010 and 2009, and the related statements of changes in net assets available for benefits for the years then ended, and the supplemental schedule as of December 31, 2010. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Reliance Trust Company, the Trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan administrator that the Trustee holds the Plan's investment assets and executes related transactions. The Plan administrator has obtained a certification from the Trustee as of and for the years ended December 31, 2010 and 2009, that the information provided to the Plan administrator by the Trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Clifton Gunderson LLP

Oak Brook, Illinois
September 23, 2011

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THE SALARY THRIFT SAVINGS PLAN FOR
EMPLOYEES OF LAPHAM-HICKEY STEEL CORP.
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2010 and 2009

	2010	2009
ASSETS		
Participant-directed investments, at fair value	$ 21,731,945	$ 19,543,239
Receivables:		
Employer contributions	-	175
Participant contributions	-	500
Total receivables	-	675
NET ASSETS AVAILABLE FOR BENEFITS	$ 21,731,945	$ 19,543,914

The accompanying notes are an integral part of the financial statements.

THE SALARY THRIFT SAVINGS PLAN FOR
EMPLOYEES OF LAPHAM-HICKEY STEEL CORP.
STATEMENTS OF CHANGES IN NET ASSETS
AVAILABLE FOR BENEFITS
Years Ended December 31, 2010 and 2009

	2010	2009
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Investment income	$ 2,428,190	$ 3,228,926
Contributions:		
Employer	431,367	378,384
Participants	905,578	898,056
Total contributions	1,336,945	1,276,440
Total additions	3,765,135	4,505,366
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits paid to participants	1,565,604	1,186,933
Administrative expenses	11,500	16,073
Total deductions	1,577,104	1,203,006
NET INCREASE	2,188,031	3,302,360
NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR	19,543,914	16,241,554
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	$ 21,731,945	$ 19,543,914

The accompanying notes are an integral part of the financial statements.

THE SALARY THRIFT SAVINGS PLAN FOR
EMPLOYEES OF LAPHAM-HICKEY STEEL CORP.
NOTES TO FINANCIAL STATEMENTS
December 31, 2010 and 2009

NOTE 1 - PLAN DESCRIPTION

The following description of The Salary Thrift Savings Plan for Employees of Lapham-Hickey Steel Corp. (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established to provide deferred compensation benefits to eligible employees of Lapham-Hickey Steel Corp. (the "Employer"). Effective January 1, 2009, the Employer adopted a non-standardized form of a prototype plan sponsored by Bank of America, N.A. Under the Plan, all employees of the Employer who have met eligibility requirements participate in the Plan, unless they elect to waive participation. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Participation

Employees become eligible to participate in the Plan on the first day of the month following the completion of three months of service.

Contributions

Participants may make pre-tax and/or after-tax contributions up to 75% of their compensation, not to exceed the EGTRRA limit. The Employer will make a 100% matching contribution for the first 3.5% of a participant's contribution.

The Employer may also make an additional discretionary contribution to the Plan as of the Plan's year-end, as determined by the Board of Directors of the Employer. No discretionary contributions were made in 2010 or 2009.

Participant Accounts

Each participant's account is credited or charged with the participant's contributions, allocations of the Employer's contribution and Plan earnings (losses), and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their voluntary contributions and any rollover contributions plus actual earnings thereon. Participants' equity in the Employer's matching and discretionary contributions and earnings thereon are vested 100% after three years of service with no vesting prior to three years of service.

Investment Options

Participants can direct their salary deferral and Employer contributions to selected investments as made available by the Plan. Participants may change their investment options at any time.

NOTE 1 - PLAN DESCRIPTION (continued)

Payment of Benefits

Upon termination of service due to death, disability, or retirement on or after the normal retirement age, a participant may receive a lump-sum distribution. For termination of service due to other reasons, a participant will receive the value of the vested interest in his or her account as a lump-sum distribution. The Plan's provisions also provide for in-service withdrawals and withdrawals in the event of financial hardship, as defined by the Plan. Only accounts which are 100% vested are eligible for in-service withdrawals. Terminated participants with an account balance of less than $5,000 are automatically rolled out of the Plan into an IRA selected by the Plan's fiduciary.

Forfeitures

At December 31, 2010 and 2009, forfeited non-vested accounts totaled $498 and $1,389, respectively. In 2010 and 2009, Employer contributions were reduced by $13,177 and $41,683, respectively, from forfeited nonvested accounts.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

Use of Estimates in Preparing Financial Statements

The preparation of financial statements in conformity with generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein. Actual results could differ from those estimates.

Contributions

Contributions from the Employer are recorded in the period in which they become an obligation of the Employer. Participant contributions are recorded by the Plan when they are withheld by the Employer from the participants' wages.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement dates. See Note 3 for discussion of fair value measurements.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Investment Valuation and Income Recognition (continued)

Investment transactions are recorded on the trade-date basis. Investment income (loss) includes net appreciation or depreciation in fair value of investments and interest earned. Net appreciation or depreciation in fair value of investments includes investments purchased, sold and held during the year.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

All Plan expenses are paid by participants out of the assets of the Plan.

NOTE 3 - FAIR VALUE MEASUREMENTS

The Plan measures, monitors and discloses its assets on a fair value basis in accordance with Financial Accounting Standards Board Accounting Standards Codification 820 (FASB ASC 820), *Fair Value Measurements and Disclosures*. FASB ASC 820 establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

- Level 1 - Valuations based on unadjusted quoted prices for identical assets or liabilities in active markets;
- Level 2 - Valuations based on quoted prices for similar assets or liabilities or identical assets or liabilities in less active markets, such as dealer or broker markets; and
- Level 3 - Valuations derived from valuation techniques in which one or more significant inputs or significant value drivers are unobservable, such as pricing models, discounted cash flow models and similar techniques not based on market, exchange, dealer or broker-traded transactions.

The following is a description of the valuation methodologies used for instruments measured at fair value and their classification in the valuation hierarchy:

- Mutual funds are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end. Mutual funds are considered Level 1 investments.

NOTE 3 - FAIR VALUE MEASUREMENTS (continued)

The following table presents assets measured at fair value by classification within the fair value hierarchy as of December 31, 2010 and 2009:

December 31, 2010	**Level 1**	**Level 2**	**Level 3**	**Total**
Mutual funds:				
Small blend	$ 547,124	$ -	$ -	$ 547,124
Mid cap blend	5,269,704	-	-	5,269,704
Intermediate term bond	2,076,451	-	-	2,076,451
Moderate allocation	3,695,467	-	-	3,695,467
Large blend	5,936,379	-	-	5,936,379
Foreign large blend	552,813	-	-	552,813
Cash reserves	3,654,007	-	-	3,654,007
Total assets at fair value	$ 21,731,945	$ -	$ -	$ 21,731,945
December 31, 2009				
Mutual funds:				
Small blend	$ 261,782	$ -	$ -	$ 261,782
Mid cap blend	4,099,493	-	-	4,099,493
Intermediate term bond	1,797,836	-	-	1,797,836
Moderate allocation	3,265,617	-	-	3,265,617
Foreign large growth	275,170	-	-	275,170
Large blend	4,898,295	-	-	4,898,295
Cash reserves	4,945,046	-	-	4,945,046
Total assets at fair value	$ 19,543,239	$ -	$ -	$ 19,543,239

The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTE 4 - INFORMATION CERTIFIED BY THE TRUSTEE

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Trustee has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate:

a. Total investments at fair value as shown in the accompanying Statements of Net Assets Available for Benefits of $21,731,945 as of December 31, 2010 and $19,543,239 as of December 31, 2009.

b. Net investment income as shown in the accompanying Statements of Changes in Net Assets Available for Benefits of $2,428,190 and $3,228,926 for the years ended December 31, 2010 and 2009, respectively.

The fair value of individual investments that represent 5% or more of the Plan's assets as of December 31, 2010 and 2009 are as follows:

	2010	2009
Registered investment companies:		
American Funds Income Fund of America	$ 3,695,467	$ 3,265,617
Columbia Large Cap Enhanced Core Fund Z	3,593,266	3,262,003
Columbia Mid Cap Index Z	5,269,704	4,099,493
Bank of America Cash Reserves	3,654,007	4,945,046
Columbia Intermediate Bond Z	2,076,451	1,797,836

Investment income is comprised of the following for the years ended December 31:

	2010	2009
Interest and dividends	$ 439,213	$ 403,785
Net appreciation in fair value of investments	1,988,977	2,825,141
Total investment income	$ 2,428,190	$ 3,228,926

The "net appreciation in fair value of investments" consists of the realized gain or losses and the unrealized appreciation on Plan investments.

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information certified by the Trustee to the related information included in the financial statements and supplemental schedule.

NOTE 5 - PLAN TERMINATION

The Employer reserves the right to alter, amend, or terminate the Plan. In the event of Plan termination, participants will become 100% vested in their accounts. Presently, there is no intention on the part of the Employer to terminate the Plan, subject to the provisions of ERISA.

NOTE 6 - TAX STATUS

Effective January 1, 2009, the Plan adopted a non-standardized form of a prototype plan sponsored by Bank of America, N.A. The prototype plan has received an opinion letter from the IRS as to the prototype plan's qualified status. The prototype plan opinion letter has been relied upon by the Plan. The Plan has been amended subsequent to the determination letter and adoption of this prototype plan. However, the Plan administrator believes the Plan is currently designed and operated in compliance with the applicable provisions of the IRC.

NOTE 7 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

NOTE 8 - PLAN AMENDMENT

On November 22, 2009, the Plan was amended to comply with the: (1) Pension Protection Act of 2006 (PPA), except for provisions relating to the establishment of an eligible automatic contribution arrangement or a qualified automatic contribution arrangement; (2) Heroes Earnings Assistance and Relief Tax Act of 2008 (HEART Act); and (3) Worker, Retiree, and Employer Recovery Act of 2008.

NOTE 9 - PARTY-IN-INTEREST TRANSACTIONS

The Plan invests in a cash reserve fund managed by Bank of America, therefore, these transactions qualify as party-in-interest transactions as defined by ERISA Section 2(14)(G). Such transactions are allowable under Section 408(b)(8) of ERISA and the regulations promulgated thereunder. This investment has a total market value of $3,654,007 as of December 31, 2010.

NOTE 10 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

Participant and Employer contributions have been recorded in the Form 5500 on the cash basis of accounting for the years ended December 31, 2010 and 2009. The following represents a reconciliation of net assets available for benefits and contributions, per the financial statements, as of and for the years ended December 31, 2010 and 2009, to the Form 5500:

	2010	2009
Net assets available for benefits per financial statements	$ 21,731,945	$ 19,543,914
Participant contributions receivable	-	(500)
Employer contributions receivable	-	(175)
Net assets available for benefits per Form 5500	$ 21,731,945	$ 19,543,239
Employer contributions per financial statements	$ 431,367	$ 378,384
Amounts receivable at December 31, 2009	176	(175)
Employer contributions per Form 5500	$ 431,543	$ 378,209
Participant contributions per financial statements	$ 905,578	$ 898,056
Amounts receivable at December 31, 2009	500	(500)
Participant contributions per Form 5500	$ 906,078	$ 897,556

NOTE 11 - SUBSEQUENT EVENTS

Management evaluated subsequent events through September 23, 2011, the date the financial statements were available to be issued. Events or transactions occurring after December 31, 2010, but prior to September 23, 2011, that provided additional evidence about conditions that existed at December 31, 2010, have been recognized in the financial statements for the year ended December 31, 2010. Events or transactions that provided evidence about conditions that did not exist at December 31, 2010, but arose before the financial statements were available to be issued have not been recognized in the financial statements for the year ended December 31, 2010.

SUPPLEMENTAL INFORMATION

THE SALARY THRIFT SAVINGS PLAN FOR
EMPLOYEES OF LAPHAM-HICKEY STEEL CORP.
SCHEDULE OF ASSETS (HELD AT END OF YEAR) -
FORM 5500, SCHEDULE H, PART IV, LINE 4(i)
PLAN EMPLOYER ID 36-2338813 PLAN NUMBER #003
December 31, 2010

(a) Party-in-Interest	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Registered investment companies:			
	American Funds	Income Fund of America	(1)	$ 3,695,467
	American Funds	EuroPacific Growth R3	(1)	552,813
	Columbia	Large Cap Enhanced Core Fund Z	(1)	3,593,266
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	Fidelity	Advisor Freedom 2015	(1)	715,064
	Fidelity	Advisor Freedom 2025	(1)	730,478
	Fidelity	Advisor Freedom 2035	(1)	669,877
*	Bank of America	Cash Reserves	(1)	3,654,007
	Columbia	Small Cap Index Z	(1)	547,124
	Columbia	Intermediate Bond Z	(1)	2,076,451
TOTAL ASSETS HELD FOR INVESTMENT PURPOSES				$ 21,731,945

The above information has been certified as complete and accurate by Reliance Trust Company.

* Represents a party-in-interest.

(1) Cost information may be omitted as the investments are participant-directed.

THE SALARY THRIFT SAVINGS PLAN FOR EMPLOYEES OF LAPHAM-HICKEY STEEL CORP.

Chicago, Illinois

FINANCIAL STATEMENTS

December 31, 2010 and 2009

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Schedule of Assets (Held at End of Year) - Form 5500, Schedule H, Part IV, Line 4(i) 12

NOTE: Supplemental schedules required by the Employee Retirement Income Security Act of 1974 that have not been included herein are not applicable to The Salary Thrift Savings Plan for Employees of Lapham-Hickey Steel Corp.

Clifton Gunderson LLP
Certified Public Accountants & Consultants

Independent Auditor's Report

Plan Trustees and Administrators
The Salary Thrift Savings Plan for Employees
of Lapham-Hickey Steel Corp.
Chicago, Illinois

We have audited the accompanying statements of net assets available for benefits of The Salary Thrift Savings Plan for Employees of Lapham-Hickey Steel Corp. (the "Plan") as of December 31, 2010 and 2009, and the related statements of changes in net assets available for benefits for the years then ended, and the supplemental schedule as of December 31, 2010. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Reliance Trust Company, the Trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan administrator that the Trustee holds the Plan's investment assets and executes related transactions. The Plan administrator has obtained a certification from the Trustee as of and for the years ended December 31, 2010 and 2009, that the information provided to the Plan administrator by the Trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Clifton Gunderson LLP

Oak Brook, Illinois
September 23, 2011

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THE SALARY THRIFT SAVINGS PLAN FOR
EMPLOYEES OF LAPHAM-HICKEY STEEL CORP.
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2010 and 2009

	2010	2009
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Participant-directed investments, at fair value	$ 21,731,945	$ 19,543,239
Receivables:		
Employer contributions	-	175
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Total receivables	-	675
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The accompanying notes are an integral part of the financial statements.

THE SALARY THRIFT SAVINGS PLAN FOR
EMPLOYEES OF LAPHAM-HICKEY STEEL CORP.
STATEMENTS OF CHANGES IN NET ASSETS
AVAILABLE FOR BENEFITS
Years Ended December 31, 2010 and 2009

	2010	2009
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Investment income	$ 2,428,190	$ 3,228,926
Contributions:		
Employer	431,367	378,384
Participants	905,578	898,056
Total contributions	1,336,945	1,276,440
Total additions	3,765,135	4,505,366
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
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Administrative expenses	11,500	16,073
Total deductions	1,577,104	1,203,006
NET INCREASE	2,188,031	3,302,360
NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR	19,543,914	16,241,554
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	$ 21,731,945	$ 19,543,914

The accompanying notes are an integral part of the financial statements.

THE SALARY THRIFT SAVINGS PLAN FOR
EMPLOYEES OF LAPHAM-HICKEY STEEL CORP.
NOTES TO FINANCIAL STATEMENTS
December 31, 2010 and 2009

NOTE 1 - PLAN DESCRIPTION

The following description of The Salary Thrift Savings Plan for Employees of Lapham-Hickey Steel Corp. (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established to provide deferred compensation benefits to eligible employees of Lapham-Hickey Steel Corp. (the "Employer"). Effective January 1, 2009, the Employer adopted a non-standardized form of a prototype plan sponsored by Bank of America, N.A. Under the Plan, all employees of the Employer who have met eligibility requirements participate in the Plan, unless they elect to waive participation. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Participation

Employees become eligible to participate in the Plan on the first day of the month following the completion of three months of service.

Contributions

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Participant Accounts

Each participant's account is credited or charged with the participant's contributions, allocations of the Employer's contribution and Plan earnings (losses), and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their voluntary contributions and any rollover contributions plus actual earnings thereon. Participants' equity in the Employer's matching and discretionary contributions and earnings thereon are vested 100% after three years of service with no vesting prior to three years of service.

Investment Options

Participants can direct their salary deferral and Employer contributions to selected investments as made available by the Plan. Participants may change their investment options at any time.

NOTE 1 - PLAN DESCRIPTION (continued)

Payment of Benefits

Upon termination of service due to death, disability, or retirement on or after the normal retirement age, a participant may receive a lump-sum distribution. For termination of service due to other reasons, a participant will receive the value of the vested interest in his or her account as a lump-sum distribution. The Plan's provisions also provide for in-service withdrawals and withdrawals in the event of financial hardship, as defined by the Plan. Only accounts which are 100% vested are eligible for in-service withdrawals. Terminated participants with an account balance of less than $5,000 are automatically rolled out of the Plan into an IRA selected by the Plan's fiduciary.

Forfeitures

At December 31, 2010 and 2009, forfeited non-vested accounts totaled $498 and $1,389, respectively. In 2010 and 2009, Employer contributions were reduced by $13,177 and $41,683, respectively, from forfeited nonvested accounts.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

Use of Estimates in Preparing Financial Statements

The preparation of financial statements in conformity with generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein. Actual results could differ from those estimates.

Contributions

Contributions from the Employer are recorded in the period in which they become an obligation of the Employer. Participant contributions are recorded by the Plan when they are withheld by the Employer from the participants' wages.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement dates. See Note 3 for discussion of fair value measurements.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Investment Valuation and Income Recognition (continued)

Investment transactions are recorded on the trade-date basis. Investment income (loss) includes net appreciation or depreciation in fair value of investments and interest earned. Net appreciation or depreciation in fair value of investments includes investments purchased, sold and held during the year.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

All Plan expenses are paid by participants out of the assets of the Plan.

NOTE 3 - FAIR VALUE MEASUREMENTS

The Plan measures, monitors and discloses its assets on a fair value basis in accordance with Financial Accounting Standards Board Accounting Standards Codification 820 (FASB ASC 820), *Fair Value Measurements and Disclosures*. FASB ASC 820 establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

- Level 1 - Valuations based on unadjusted quoted prices for identical assets or liabilities in active markets;
- Level 2 - Valuations based on quoted prices for similar assets or liabilities or identical assets or liabilities in less active markets, such as dealer or broker markets; and
- Level 3 - Valuations derived from valuation techniques in which one or more significant inputs or significant value drivers are unobservable, such as pricing models, discounted cash flow models and similar techniques not based on market, exchange, dealer or broker-traded transactions.

The following is a description of the valuation methodologies used for instruments measured at fair value and their classification in the valuation hierarchy:

- Mutual funds are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end. Mutual funds are considered Level 1 investments.

NOTE 3 - FAIR VALUE MEASUREMENTS (continued)

The following table presents assets measured at fair value by classification within the fair value hierarchy as of December 31, 2010 and 2009:

December 31, 2010	**Level 1**	**Level 2**	**Level 3**	**Total**
Mutual funds:				
Small blend	$ 547,124	$ -	$ -	$ 547,124
Mid cap blend	5,269,704	-	-	5,269,704
Intermediate term bond	2,076,451	-	-	2,076,451
Moderate allocation	3,695,467	-	-	3,695,467
Large blend	5,936,379	-	-	5,936,379
Foreign large blend	552,813	-	-	552,813
Cash reserves	3,654,007	-	-	3,654,007
Total assets at fair value	$ 21,731,945	$ -	$ -	$ 21,731,945
December 31, 2009				
Mutual funds:				
Small blend	$ 261,782	$ -	$ -	$ 261,782
Mid cap blend	4,099,493	-	-	4,099,493
Intermediate term bond	1,797,836	-	-	1,797,836
Moderate allocation	3,265,617	-	-	3,265,617
Foreign large growth	275,170	-	-	275,170
Large blend	4,898,295	-	-	4,898,295
Cash reserves	4,945,046	-	-	4,945,046
Total assets at fair value	$ 19,543,239	$ -	$ -	$ 19,543,239

The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTE 4 - INFORMATION CERTIFIED BY THE TRUSTEE

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Trustee has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate:

a. Total investments at fair value as shown in the accompanying Statements of Net Assets Available for Benefits of $21,731,945 as of December 31, 2010 and $19,543,239 as of December 31, 2009.

b. Net investment income as shown in the accompanying Statements of Changes in Net Assets Available for Benefits of $2,428,190 and $3,228,926 for the years ended December 31, 2010 and 2009, respectively.

The fair value of individual investments that represent 5% or more of the Plan's assets as of December 31, 2010 and 2009 are as follows:

	2010	2009
Registered investment companies:		
American Funds Income Fund of America	$ 3,695,467	$ 3,265,617
Columbia Large Cap Enhanced Core Fund Z	3,593,266	3,262,003
Columbia Mid Cap Index Z	5,269,704	4,099,493
Bank of America Cash Reserves	3,654,007	4,945,046
Columbia Intermediate Bond Z	2,076,451	1,797,836

Investment income is comprised of the following for the years ended December 31:

	2010	2009
Interest and dividends	$ 439,213	$ 403,785
Net appreciation in fair value of investments	1,988,977	2,825,141
Total investment income	$ 2,428,190	$ 3,228,926

The "net appreciation in fair value of investments" consists of the realized gain or losses and the unrealized appreciation on Plan investments.

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information certified by the Trustee to the related information included in the financial statements and supplemental schedule.

NOTE 5 - PLAN TERMINATION

The Employer reserves the right to alter, amend, or terminate the Plan. In the event of Plan termination, participants will become 100% vested in their accounts. Presently, there is no intention on the part of the Employer to terminate the Plan, subject to the provisions of ERISA.

NOTE 6 - TAX STATUS

Effective January 1, 2009, the Plan adopted a non-standardized form of a prototype plan sponsored by Bank of America, N.A. The prototype plan has received an opinion letter from the IRS as to the prototype plan's qualified status. The prototype plan opinion letter has been relied upon by the Plan. The Plan has been amended subsequent to the determination letter and adoption of this prototype plan. However, the Plan administrator believes the Plan is currently designed and operated in compliance with the applicable provisions of the IRC.

NOTE 7 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

NOTE 8 - PLAN AMENDMENT

On November 22, 2009, the Plan was amended to comply with the: (1) Pension Protection Act of 2006 (PPA), except for provisions relating to the establishment of an eligible automatic contribution arrangement or a qualified automatic contribution arrangement; (2) Heroes Earnings Assistance and Relief Tax Act of 2008 (HEART Act); and (3) Worker, Retiree, and Employer Recovery Act of 2008.

NOTE 9 - PARTY-IN-INTEREST TRANSACTIONS

The Plan invests in a cash reserve fund managed by Bank of America, therefore, these transactions qualify as party-in-interest transactions as defined by ERISA Section 2(14)(G). Such transactions are allowable under Section 408(b)(8) of ERISA and the regulations promulgated thereunder. This investment has a total market value of $3,654,007 as of December 31, 2010.

NOTE 10 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

Participant and Employer contributions have been recorded in the Form 5500 on the cash basis of accounting for the years ended December 31, 2010 and 2009. The following represents a reconciliation of net assets available for benefits and contributions, per the financial statements, as of and for the years ended December 31, 2010 and 2009, to the Form 5500:

	2010	2009
Net assets available for benefits per financial statements	$ 21,731,945	$ 19,543,914
Participant contributions receivable	-	(500)
Employer contributions receivable	-	(175)
Net assets available for benefits per Form 5500	$ 21,731,945	$ 19,543,239
Employer contributions per financial statements	$ 431,367	$ 378,384
Amounts receivable at December 31, 2009	176	(175)
Employer contributions per Form 5500	$ 431,543	$ 378,209
Participant contributions per financial statements	$ 905,578	$ 898,056
Amounts receivable at December 31, 2009	500	(500)
Participant contributions per Form 5500	$ 906,078	$ 897,556

NOTE 11 - SUBSEQUENT EVENTS

Management evaluated subsequent events through September 23, 2011, the date the financial statements were available to be issued. Events or transactions occurring after December 31, 2010, but prior to September 23, 2011, that provided additional evidence about conditions that existed at December 31, 2010, have been recognized in the financial statements for the year ended December 31, 2010. Events or transactions that provided evidence about conditions that did not exist at December 31, 2010, but arose before the financial statements were available to be issued have not been recognized in the financial statements for the year ended December 31, 2010.

SUPPLEMENTAL INFORMATION

THE SALARY THRIFT SAVINGS PLAN FOR
EMPLOYEES OF LAPHAM-HICKEY STEEL CORP.
SCHEDULE OF ASSETS (HELD AT END OF YEAR) -
FORM 5500, SCHEDULE H, PART IV, LINE 4(i)
PLAN EMPLOYER ID 36-2338813 PLAN NUMBER #003
December 31, 2010

(a) Party-in-Interest	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Registered investment companies:			
	American Funds	Income Fund of America	(1)	$ 3,695,467
	American Funds	EuroPacific Growth R3	(1)	552,813
	Columbia	Large Cap Enhanced Core Fund Z	(1)	3,593,266
	Columbia	Mid Cap Index Z	(1)	5,269,704
	Fidelity	Advisor Freedom 2005	(1)	227,694
	Fidelity	Advisor Freedom 2015	(1)	715,064
	Fidelity	Advisor Freedom 2025	(1)	730,478
	Fidelity	Advisor Freedom 2035	(1)	669,877
*	Bank of America	Cash Reserves	(1)	3,654,007
	Columbia	Small Cap Index Z	(1)	547,124
	Columbia	Intermediate Bond Z	(1)	2,076,451
TOTAL ASSETS HELD FOR INVESTMENT PURPOSES				$ 21,731,945

The above information has been certified as complete and accurate by Reliance Trust Company.

* Represents a party-in-interest.

(1) Cost information may be omitted as the investments are participant-directed.