Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2010

This Form is Open to Public Inspection

Р	art I Annual Report Identification Information						
For	r calendar plan year 2010 or fiscal plan year beginning 01/01/2	010	and ending	12/31/2	2010		
Α	This return/report is for:	multiple-e	multiple-employer plan (not multiemployer) one-participant plan				
В	This return/report is for:	final retu	n/report		_		
	an amended return/report	short plai	year return/report (less than 12 mo	onths)			
C	Check box if filing under:	H	extension	,	DFVC program		
J	special extension (enter description)		o exteriorer				
D							
	art II Basic Plan Information—enter all requested info Name of plan	rmation		1h	Three-digit		
	THIER & HEAD, P.S. 401K PROFIT SHARING PLAN			10	nlan number		
OLO	THER WHERE, I.S. FORTH OF HISTORIAN FERIN				(PN) • 001		
				1c	Effective date of plan		
					01/01/1993		
	Plan sponsor's name and address (employer, if for single-employ	/er plan)		2b	Employer Identification Number 91-1253866		
CLO	OTHIER & HEAD, P.S.			20	(EIN) 91-1253866 Plan sponsor's telephone number		
	1 FIFTH AVE. SUITE 2800			20	206-622-1326		
SEA	TTLE, WA 98101-2675			2d	Business code (see instructions)		
				01	541211		
CLO	Plan administrator's name and address (if same as Plan sponsor) THIER & HEAD, P.S. 1301 FIFT	r, enter "Sam TH AVE. SU∏		30	Administrator's EIN 91-1253866		
		, WA 98101-2	2675	3c	Administrator's telephone number		
					206-622-1326		
	If the name and/or EIN of the plan sponsor has changed since the		eport filed for this plan, enter the	4b	EIN		
	name, EIN, and the plan number from the last return/report. Spor	nsor's name		4c	PN		
5a	Total number of participants at the beginning of the plan year				71		
b				5b	72		
С				0.0			
	complete this item)			5c	67		
6a	Were all of the plan's assets during the plan year invested in eli	gible assets?	(See instructions.)		X Yes No		
b	. ,				X Yes ☐ No		
	under 29 CFR 2520.104-46? (See instructions on waiver eligibiling fyou answered "No" to either 6a or 6b, the plan cannot use						
Pa	art III Financial Information	71 01111 0000	or and muct metoda acc r crim of	,,,,,			
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Year		
а	Total plan assets	7a	400832	5	3887545		
b	Total plan liabilities	7b			49		
С	Net plan assets (subtract line 7b from line 7a)	7с	400832	5	3887496		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total		
а	Contributions received or receivable from:		13346	1			
	(1) Employers	8a(1)					
	(2) Participants	8a(2)	35991	5			
_	(3) Others (including rollovers)	8a(3)	40700	_			
b	,		40799	9	004275		
С					901375		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)		101389	7			
е							
f	Administrative service providers (salaries, fees, commissions)		830	7			
g g							
9 h	•				1022204		
i	Net income (loss) (subtract line 8h from line 8c)				-120829		
i	Transfers to (from) the plan (see instructions)						

	F	orm 5500-SF 2010 Page 2-							
Par	t IV	Plan Characteristics							
)a	If the	plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Cha	racteri	stic Co	des in	the instru	ctions:		
L		2F 2G 2J 2K 2T 3D		4:- O-			.4!		
b	ir the	plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Cha	acteris	tic Co	aes in t	ne instruc	tions:		
art	V	Compliance Questions							
0	Durir	ng the plan year:		Yes	No		Amou	nt	
а		there a failure to transmit to the plan any participant contributions within the time period described in CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X				
b		e there any nonexempt transactions with any party-in-interest? (Do not include transactions reported ne 10a.)	10b		X				
С	Was	the plan covered by a fidelity bond?	10c	X				20	00000
d		he plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud shonesty?	10d		X				
е	insur	e any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, rance service or other organization that provides some or all of the benefits under the plan? (See uctions.)	10e		Х				
f	Has	the plan failed to provide any benefit when due under the plan?	10f		X				
q	Did t	he plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	X					7585
_	If this	s is an individual account plan, was there a blackout period? (See instructions and 29 CFR	10g	X					
i	If 10I	h was answered "Yes," check the box if you either provided the required notice or one of the ptions to providing the notice applied under 29 CFR 2520.101-3	10i	X					
art	VI	Pension Funding Compliance							
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and co				•		res X	No
2	Is th	is a defined contribution plan subject to the minimum funding requirements of section 412 of the Coo	le or se	ection	302 of I	ERISA?		res 🛚	No
а	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver								
lf :	•	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1			- 5-7 .				
b	Enter	the minimum required contribution for this plan year		L	12b				
С	Enter	Enter the amount contributed by the employer to the plan for this plan year			12c	<u> </u>			
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the le tive amount)			12d				
е	Will t	he minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No		N/A
art	VII	Plan Terminations and Transfers of Assets							
3а	Has a	a resolution to terminate the plan been adopted during the plan year or any prior year?		<u>-</u>				res X	No
	If "Ye	es," enter the amount of any plan assets that reverted to the employer this year			13a	<u> </u>			
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough e PBGC?						res X	No

c If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):	13c(2) EIN(s)	13c(3) PN(s)
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	l l	1

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	10/04/2011	CATHLEEN TAYLOR
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor