Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

0040

2010

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

P	ension Benefit Guaranty Corporation	▶ Complete all entries in accor	dance wit	h the instructions to the Form 550	0-SF.	1
		dentification Information				
For	calendar plan year 2010 or fisc	cal plan year beginning 01/01/201	0	and ending 1	2/31/2	2010
Α.	This return/report is for:	single-employer plan	multiple-e	employer plan (not multiemployer)		one-participant plan
В .	This return/report is for:	first return/report	final retur	n/report		
	·	an amended return/report	short plar	n year return/report (less than 12 mor	nths)	
C	Check box if filing under:	Form 5558	automatio	extension		DFVC program
		special extension (enter description	on)			
Pa	rt II Basic Plan Infor	mation—enter all requested inform				
	Name of plan	mation—enter all requested inform	iation		1h	Three-digit
	TERMEDIA LLC PENSION PL	AN				plan number
						(PN) • 001
					1c	Effective date of plan
					01	01/01/2004
	Plan sponsor's name and addi FERMEDIA LLC	ress (employer, if for single-employer	r plan)		2b	Employer Identification Number (EIN) 03-0433001
WAC	I ERWEDIA LEO				2c	Plan sponsor's telephone number
	EAST 7TH STREET, STE. 200	0				718-376-3700
БКО	OKLYN, NY 11223				2d	Business code (see instructions)
20	Diamento de l'alla fonta de la companya de la compa	Laddena (Yasana a Disamana		- "\	2 h	423990
MAS [®]	Plan administrator's name and FERMEDIA LLC		7TH STRE	ET, STE. 200	30	Administrator's EIN 03-0433001
		BROOKLYN	I, NY 11223	3	3с	Administrator's telephone number
						718-376-3700
	•	an sponsor has changed since the la er from the last return/report. Sponso		port filed for this plan, enter the	4b	EIN
	iame, Lin, and the plan number	er from the last return/report. Sponst	Ji S Hairie		4c	PN
5a	Total number of participants a	t the beginning of the plan year			5a	4
b		t the end of the plan year			5b	4
С		vith account balances as of the end o			0.0	
	• • •			•	5c	<u></u>
6a	Were all of the plan's assets	during the plan year invested in eligib	ole assets?	(See instructions.)		Yes No
b		he annual examination and report of				X Yes ☐ No
		(See instructions on waiver eligibility her 6a or 6b, the plan cannot use F		•		
Pa	rt III Financial Inform		01111 3300	or and must mistead use i orm 55		
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End of Year
-	Total plan assets		. 7a	1894131		1581485
b	. o.a. p.a accosts			C)	0
C	·	7b from line 7a)		1894131		1581485
8	Income, Expenses, and Trans			(a) Amount		(b) Total
а	Contributions received or rece					(2) 10 (2)
	(1) Employers		. 8a(1)	350000	<u>'</u>	
	(2) Participants		. 8a(2)	С	_	
	(3) Others (including rollovers	s)	. 8a(3)	C)	
b	Other income (loss)		. 8b	-644530)	
С	Total income (add lines 8a(1),	8a(2), 8a(3), and 8b)	. 8c			-294530
d		rollovers and insurance premiums	8d	15000		
е		etive distributions (see instructions)	8e	C)	
f		ers (salaries, fees, commissions)		3116		
g	Other expenses		8g	C		
h	·	8e, 8f, and 8g)				18116
i		e 8h from line 8c)				-312646
		ee instructions)		C)	

Form 5500-SF 2010	Page 2-
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Part IV	Plan	Charac	eteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

art	V Compliance Questions							
0	During the plan year:		Yes	No		An	ount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X				
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X				
C	Was the plan covered by a fidelity bond?	10c	X					250000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X				
f	Has the plan failed to provide any benefit when due under the plan?	10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10q	X					100000
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h						
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i						
art	VI Pension Funding Compliance							
1	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and comp 5500))						Yes	No
2	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code	or se	ction 3	302 of E	ERISA?.	. [Yes	X No
а	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruc							
lf ·	granting the waiver	h		Day _.		Ye	ar	
	Enter the minimum required contribution for this plan year			12b				
	Enter the amount contributed by the employer to the plan for this plan year			12c				
	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of negative amount)	of a		12d				
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes		No	N/A
art	VII Plan Terminations and Transfers of Assets							
3a	Has a resolution to terminate the plan been adopted during the plan year or any prior year?						Yes	X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year			13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought u of the PBGC?	ınder	the co				Yes	X No
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	e plar	n(s) to					
1	3c(1) Name of plan(s):		13	c(2) Ell	V(s)		13c(3)	PN(s)
aut	ion: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable	e cau	se is	establi	shed.			
Jnde SB o	r penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this returns Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this returns, it is true, correct, and complete.	rn/rep	ort, ir	cluding	g, if appli			

SIGN	Filed with authorized/valid electronic signature.	10/05/2011	SAM DWECK
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN	Filed with authorized/valid electronic signature.	10/05/2011	SAM DWECK
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Pension Benefit Guaranty Corporation

Department of Labor Employee Benefits Security Administration

Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

OMB No. 1210-0110

2010

This Form is Open to Public Inspection

							File as	an attach	hmeı	nt to Form	5500 or	5500	-SF.					
For	calend	dar pl	an year 2	010 c	or fiscal plan	yea	r beginning 0	1/01/2010	0				and end	ing <mark>12</mark> /	31/20)10		
					earest dolla 000 will be a		ssed for late filing o	of this rep	ort u	ınless reas	onable ca	iuse i	is establishe	ed.				
A N MAS	ame o	of pla	n A LLC PE	NSIC	ON PLAN							В	Three-dig	•)	→	001	
													•					
			r's name a	as sh	nown on line	2a (of Form 5500 or 55	00-SF				D	Employer 3-0433001	Identifica	ation	Number	(EIN)	
E T	pe of	plan:	X Singl	e [Multiple-A		Multiple-B		F P	Prior year pla	an size: 🕨	10	0 or fewer	101-	500	More	than 500	
Pa	rt I	Ва	asic Info	orm	ation													
1			valuation			Мс	onth <u>01</u> [Day <u>01</u>	1	Year _	2010	_						
2	Asse	ets:																
	a I	Mark	et value											2a				1876959
	b .	Actua	arial value											2b				1876959
3	Fund	ling t	arget/parti	cipar	nt count brea	kdc	wn				(1) N	lumb	er of partici	pants		(2)	Funding Ta	rget
	а	For r	etired par	ticipa	ants and ben	efic	aries receiving pay	ment		3a				()			0
	b	For t	erminated	vest	ted participa	nts .				3b				()			0
	С	For a	active part	icipa	nts:													
]	3c(1)								3469
		` '							•	3c(2)								1490969
		` '							ŀ	- :-:					1			1494438
		` '							ŀ	3d					1			1494438
4							omplete items (a) a					П						
7														4-				
			0 0		0 0.		oed at-risk assump							4a				
							umptions, but disre ve years and disre							4b				
5	Effec	ctive i	nterest ra	e										5				6.57 %
6	Targe	et no	rmal cost.											6				298139
T a c	o the be ccordan ombinat	est of n	applicable la	, the ir	nformation supp d regulations. In	my o	this schedule and accon pinion, each other assum ence under the plan.											
	IGN ERE											_				10/04/2	2011	
					Sign	natu	re of actuary									Date		
SAMI	JEL V	VINIK	OR									_				11-04	044	
IMPR	OVE	o FUI	NDING TE	CHN	Type or NIQUES INC		name of actuary							Most		nt enrolln 516-887	nent number -4433	r
	BROAI BROO		Y Y 11563			Fir	m name						Te	elephone	e num	nber (incl	uding area o	code)
					Ac	dre	ss of the firm					-						
If the	actuai	rv ha	s not fully	refle	cted any rec	ulat	ion or ruling promu	lgated un	nder	the statute	in comple	etina	this schedu	ile, chec	k the	box and	see	
instru		•		23				JJ. 41				9		2, 330				Ц

age	2-	1

Pa	rt II	Begin	nning of year	carryov	er and prefunding ba	lances						
	•			_			(a)	Carryover balance		(b) F	Prefundi	ng balance
7		-	•		cable adjustments (Item 13	•			0			0
8	Portion (used to	offset prior year's	funding re	quirement (Item 35 from pric	or year)			0			0
9	Amount	remainii	ng (Item 7 minus i	tem 8)					0			0
10	Interest	on item	9 using prior year	's actual re	eturn of -10.34 %				0			0
11					d to prefunding balance:							
	a Exce	ess contr	ributions (Item 38	from prior	year)							359700
					e rate of6.43 %							23129
	C Total available at beginning of current plan year to add to prefunding balance											382829
d Portion of (c) to be added to prefunding balance								382829				
12	12 Reduction in balances due to elections or deemed elections										0	
13					+ item 10 + item 11d – item				0			382829
	art III		ding percenta			,			<u> </u>			
14			<u> </u>	<u> </u>							14	99.97 %
15					ge						15	125.59 %
16									o reduce			
current year's funding requirement								16	143.25 %			
17	17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage											
P	art IV	Con	tributions an	d liquidi	ty shortfalls							
18	18 Contributions made to the plan for the plan year by employer(s) and employees:											
/N /	(a) Date IM-DD-YY		(b) Amount p		(c) Amount paid by employees	(a) [(MM-DE)		(b) Amount pai employer(s)		(0	-	nt paid by oyees
	/15/2011	111)	employer	350000	0	(IVIIVI-DE	7-1111)	employer(s)		empi	oyees .
						Totals ▶	18(b)		350000	18(c)	<u> </u>	
10	Discount	tad amn	lovor contribution	a accina	tructions for small plan with		. ,	he heginning of the	voor:	10(0)		
19			-		nimum required contribution				19a			0
	-							<u> </u>				0
20			outions and liquidit			rear aujustet	ı to valuatioi	ruate	130			314033
20		=	-	-							Г	l vos X No
	a Did the plan have a "funding shortfall" for the prior year?											
				-	-		umery mar	IIIEI ?		•••••		Yes No
	C IT 20a	ıs "Yes,	see instructions	ana comp	Liquidity shortfall as of e		er of this old	an vear				
		(1) 1s	st		(2) 2nd	ina or Quarte	(3)	3rd			(4) 4th	<u> </u>
					• •		. ,					

Pa	rt V Assumptio	ens used to determine f	unding target and targ	net n	ormal cost						
21	•	no acca to actornine	ananiy taryot ana tart	90111	Jiui 003t						
	a Segment rates:	1st segment: 4.60 %	2nd segment: 6.65 %		3rd segment: 6.76 %		N/A, full yiel	d curve u	used		
	b Applicable month	(enter code)				21b			0		
22	Weighted average ret	tirement age				22			62		
23	Mortality table(s) (see	e instructions)	escribed - combined	Preso	ribed - separate	Substitut	te				
Pa	rt VI Miscellane	ous items									
24	· ·	nade in the non-prescribed act	•		•		· · -	d Yes	No		
25	Has a method change	e been made for the current pla	an year? If "Yes," see instruc	tions r	egarding required attac	hment		Yes	No		
26	Is the plan required to	provide a Schedule of Active	Participants? If "Yes," see in	structi	ons regarding required	attachment	×	Yes	No		
27	, ,	or (and is using) alternative fur	• • • • • • • • • • • • • • • • • • • •			27	_	<u>-</u>	-		
Pa	rt VII Reconcilia	ation of unpaid minimu	ım required contributi	ons f	or prior years						
28	Unpaid minimum requ	uired contribution for all prior y	ears			28			0		
29	' '	contributions allocated toward			' '	29	29 0				
30	Remaining amount of	funpaid minimum required cor	tributions (item 28 minus iten	n 29)		30			0		
Pa	rt VIII Minimum	required contribution	or current year								
31	Target normal cost, a	djusted, if applicable (see instr	ructions)			31		2	298139		
32	Amortization installme	ents:			Outstanding Bala	ance	Install	Installment			
	a Net shortfall amorti	ization installment				0			0		
	b Waiver amortization	on installment				0			0		
33		approved for this plan year, en Day Year				33					
34	• •	ment before reflecting carryove				34		2	98139		
			Carryover balance		Prefunding bala	nce	Total b	alance			
35	Balances used to offs	set funding requirement		0		0			0		
36	Additional cash requir	rement (item 34 minus item 35)			36		2	98139		
37		ed toward minimum required co	,	,		37		3	314033		
38	Interest-adjusted exce		38	15894							
39	Unpaid minimum requ	uired contribution for current ye	ear (excess, if any, of item 36	over it	em 37)	39			0		
40	Unpaid minimum requ	uired contribution for all years.				40			0		

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2010

This Form is Open to Public Inspection

Schedule SB (Form 5500) 2010

v.092308.1

Form 5500 C	or 5500-5F.			
	and ending	9 1	2/31/201	0
asonable cau	use is establis	hed.		
	B			
		plan nu	mber (PN)	001
	. D	Employ	er Identificat	tion Number (EIN)
		03-04	33001	
r year plan siz	ze: X 100 or	fewer	101-500	More than 500
		.,.,		
Year	2010			
AIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII				
				A STATE OF THE STA
				1,876,959
	 		<u> </u>	1,876,959
	(1) Number		pants	(2) Funding Target
	<u> </u>			0
. <u>3b</u>		0		0
				A LCO
. <u>3c(1)</u>				3,469
. 3c(2)				1,490,969
				1,494,438
. 3d	<u> </u>	4		1,494,438
• • • • • •	🗀		T4-	NEW TRANSPORT
		• • • •	44	
for plans tha	it have been		4h	
				6.57
		• • • •	+	298,139
) + + + F * +		101	290,139
ttachments, if any, is	complete and accura	ite. Each presri	bed assumption wa	as applied in
he experience of the	plan and reasonable	expectations)	and such other ass	umptions, in
				1-1
			101	4/1/
			Date	- 1 - 1
			11-040)44
		Most re	ecent enrolln	nent number
	4	(516)	887-443	33
	Tel	ephone nu	ımber (inclu	ding area code)
				the second secon
	r year plan siz Year Year 3a 3b 3c(1) 3c(2) 3c(3) 3d affor plans that	easonable cause is establis R r year plan size: 100 or Year 2010 (1) Number 3a 3b 3c(1) 3c(2) 3c(3) 3d e for plans that have been attachments, if any, is complete and accurate the experience of the plan and reasonable	and ending 1 easonable cause is established. B Three-oplan nu D Employ 03-04 r year plan size: X 100 or fewer Year 2010 (1) Number of particity 3a 0 3b 0 3c(1) 3c(2) 3c(3) 4 3d 4 e for plans that have been ttachments, if any, is complete and accurate. Each present the experience of the plan and reasonable expectations): Most re (516)	and ending 12/31/201 easonable cause is established. B Three-digit plan number (PN) D Employer Identificat 03-0433001 r year plan size: 100 or fewer 101-500 Year 2010 (1) Number of participants 3a 0 3b 0 3c(1) 3c(2) 3c(3) 4 3d 4 e for plans that have been 4b

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Part II Beginni	ng of year carryover an	d prefunding balances						temporalizable	
n dirtil Doğum			1 (:	a) Carryover balance	(b) Pi	refunding	balance		
7 Balance at begi	inning of prior year after app	olicable adjustments (item 13 from						***************************************	
	0 . ,			0				0	
		equirement (item 35 from prior ye		0					
			1	0					
		return of <u>-10.34</u> %		0			0		
	ess contributions to be adde					1			
- ·		year)					359	,700	
		e rate of					23	,129	
		lan year to add to prefunding bala		Constitution of the state			382	,829	
		iding balance					382	,829	
		leemed elections	1	0				0	
		9 + item 10 + item 11d - item 12)		0			382	,829	
Part III Fundi					<u> </u>	***************************************		meaning market	
						. 14	99.97	%	
		age				1	125.59	%	
		es of determining whether carryov				1			
The state of the s						. 16	143.25	%	
		n is less than 70 percent of the fu				. 17		%	
	ibutions and liquidity sl		the state of the s				**************************************		
Service School Bases and Service School		olan year by employer(s) and em	olovees:						
	(b) Amount paid by	(c) Amount paid by	(a) Date	(b) Amount paid by		(c) Amo	unt paid by		
(a) Date (MM-DD-YYYY)	employer(s)	employees	(MM-DD-YYYY			· /	loyees		
09/15/2011	350,00	0		CONTRACTOR OF THE PROPERTY OF					
03/13/2011									
			<u> </u>			U01076-0-00			
						-			
			İ						
		and the second s	Totals ▶ 18(b) 350	,000 1	8(c)			
19 Discounted em	plover contributions see i	nstructions for small plan with a v							
		ninimum required contribution fro			19a			0	
	ns made to avoid restrictions				19b			C	
		uired contribution for current year ad			19c		314	,033	
	ibutions and liquidity shortfa				1				
		or the prior year?				. 🔲 Yes	XNo		
		installments for the current year r				. Yes	□No		
		nplete the following table as appl			jest		durangani, s		
O 11 200 10 11	So, Soo mod dono and don	Liquidity shortfall as of		this plan year					
	(1) 1st	(2) 2nd		3rd	(4)	4th			
·									
	·								

Part V Assumpt	ions used to determine fu	inding target and target norm	nal cost		
21 Discount rate:					T
a Segment rates:	1st segment	2nd segment	3rd segment		N/A, full yield curve used
	4.60 %	6.65 %	6.76 %		
b Applicable month	(enter code)			21b	
22 Weighted average				22	62
23 Mortality table(s) (rescribed combined	Prescribed separate		Substitute
Part VI Miscella	ineous items				
24 Has a change bee	en made in the non-prescribed	actuarial assumptions for the cur	rent plan year? If "Yes," see	e inst	ructions regarding required
attachment					Yes X No
25 Has a method cha	ange been made for the currer	nt plan year? If "Yes," see instruct	ions regarding required atta	chme	ent Yes 🗶 No
26 Is the plan require	ed to provide a Schedule of Ac	tive Participants? If "Yes," see ins	tructions regarding required	d atta	chment X Yes No
27 If the plan is eligib	ole for (and is using) alternative	e funding rules, enter applicable c	ode and see instructions		
regarding attachm	nent			27	
Part VII Reconci	iliation of unpaid minimu	n required contributions for	prior years		
28 Unpaid minimum	required contribution for all pri	or years		28	0
29 Discounted emplo	yer contributions allocated to	ward unpaid minimum required co	ntributions from prior years		
(item 19a)				29	0
30 Remaining amour	nt of unpaid minimum required	contributions (Item 28 minus item	(29)	30	0
Part VIII Minimui	m required contribution for	or current year			
31 Target normal cos	st, adjusted, if applicable (see	instructions)		31	298,139
32 Amortization insta	illments:		Outstanding Balance		Installment
a Net shortfall amor	tization installment			0	0
b Waiver amortizati	on installment			0	0
		r, enter the date of the ruling letter	granting the approval		
(Month	DayYea		mount	33	
34 Total funding requ	uirement before reflecting carr	yover/prefunding balances			
				34	298,139
		Carryover balance	Prefunding Balance		Total balance
35 Balances used to	offset funding requirement	0		0	0
36 Additional cash re	equirement (item 34 minus iter	m 35)		36	298,139
37 Contributions allo	cated toward minimum require	ed contribution for current year ad	usted to valuation date		
				37	314,033
		nt year (see instructions)		38	15,894
		nt year (excess, if any, of item 36		39	0
40 Unpaid minimum	required contribution for all ye	ars	e & &	40	0

SCHEDULE SB, LINE 22 – DESCRIPTION OF WEIGHTED AVERAGE RETIREMENT AGE

Age	Rate of Retirement
62	100%

The methodology used to compute the weighted average retirement was to add up each active participant's Assumed Retirement Age and divide by the number of active participants.

Schedule SB, Part V – Summary of Plan Provisions As of January 1, 2010

Plan Effective Date January 1, 2004

Plan Year From January 1 to December 31

Eligibility All employees not excluded by class are eligible

to enter on the January 1 or July 1 coincident with or following the completion of the

following requirements:

1 Year of service Minimum Age 21

Employees covered by a collective bargaining unit under which pension benefits were a subject of good faith bargaining are excluded

from the plan by class.

Normal Retirement Age All participants are eligible to retire with their

full retirement benefit on the later of the

following:

Attainment of age 62

Completion of 4 years of participation

Normal Retirement Benefit Upon attainment of normal retirement each

participant will be entitled to a benefit payable in the normal form equal to the

following:

The Accrued Benefit as of December 31, 2008

plus

7.85 Percent times credited years

Credited years are plan years commencing with the year of entry and ending with the retirement

year excluding the following:

Years with less than 500 hours

Years prior to January 1, 2009

Schedule SB, Part V – Summary of Plan Provisions As of January 1, 2010

with a maximum of 10 years

Normal Form of Benefit A benefit payable for the life of the participant

Accrued Benefit Unit Benefit Method

Termination Benefit Upon termination for any reason other than death, disability or retirement, a participant

shall be entitled to a portion of the actuarial equivalent of his accrued benefit in accordance

with the following vesting schedule:

Credited Years	Vested Percent
1	0%
2	20%
3	40%
4	60%
5	80%
6	100%

Credited years are plan years commencing with the year of hire and ending with the retirement year excluding the following:

Years with less than 1000 hours

Each participant will be entitled to a minimum accrued benefit equal to the following:

2 Percent of average compensation times credited years

Credited years are plan years commencing with the year of entry and ending with the retirement year excluding the following:

Years before the effective date Years plan not top heavy Years with less than 1000 hours

With a maximum of 10 years

Top Heavy Minimum Benefit

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Benefit is based on average salary during the highest 5 consecutive years of employment

Top Heavy Normal Form A benefit payable for the life of the participant

Top Heavy Status A plan is top heavy if over 60% of the value of

all accrued benefits in all of the employer's plans are for the benefit of key employees. A key employee is generally an officer or owner of the company. This plan is currently top heavy.

Death Benefit Proceeds of any insurance policies on the life of

the participant plus the actuarial equivalent of the accrued benefit earned to date of death

less the cash value of such policies

SCHEDULE SB, LINE 26 - SCHEDULE OF ACTIVE PARTICIPANT DATA

AGE SERVICE ANALYSIS

			30-34				50-54	55-59	60-64	65+	TOTAL
SVC =		STATE SHELL AND STATE OF SHELL	manufic territor before		delice could delice may; style	many and white their section		hand when the stand from			Marine marks, assess desired, database
0	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
3	0	1	0	0	0	0	0	0	0	0	1
4	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	О	0	0	0	0	0	0	0
6-10	0	0	0	1	0	0	0	0	2	0	3
11-15	0	0	0	0	0	0	0	0	0	0	0
16-20	0	0	0	0	0	0	0	0	0	0	0
21-25	0	0	0	0	0	0	0	0	0	0	0
26+	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	1	0	1	0	0	0	0	2	0	

SCHEDULE SB, LINE 19 – DISCOUNTED EMPLOYER CONTRIBUTIONS

<u>Date</u>		Applicable						
	Amount	Year Applied to	Effective Interest Rate	Interest-Adjusted Contribution				
09/15/11	350,000	2010	6.57%	314,033				

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods As of January 1, 2010

Actuarial Cost Method

Under the provisions of the Pension Protection Act of 2006 (PPA), a single Actuarial Cost Method is prescribed for the annual determination of the range of acceptable Employer contributions for all tax-qualified defined benefit retirement plans subject to the funding requirements of IRC §430 as added by PPA. Under this method, the actuarially determined present value of benefits accrued as of the beginning of the plan year, referred to as the 'Funding Target', is determined on the valuation date. The value of additional benefits accrued or expected to be accrued during the plan year, known as the 'Target Normal Cost' is also determined. Simply stated, and unless the plan is considered fully funded, the Employer's minimum funding requirement for the year consists of the Target Normal Cost along with a payment toward amortizing any shortfall between the Funding target and the adjusted actuarial value of the Plan's assets.

Asset Valuation Method

Market Value

Actuarial Assumptions

Interest: Based upon anticipated date of benefit payment measured from

the valuation date

Within the first 5 years 4.60% Beyond 5, not more then 20 years 6.65% More than 20 years 6.76%

Mortality:

Pre-retirement None

Post-retirement 2010 Static Combined Mortality Table for Small Plans for

Males and for Females

Assumed Retirement Age Age 62, or end of current plan year, if later

Form of Benefit Payment Life Annuity

Pre-retirement

Withdrawal

None

Salary Increases None

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods As of January 1, 2010

Disability Incidence None

Expenses Assumed to be paid outside of the trust fund