Form 5500	Annual Return/Report of Employee Benefit Plan	OMB Nos. 1210-0110 1210-0089	
Department of the Treasury Internal Revenue Service	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).	2010	
Department of Labor Employee Benefits Security Administration	Complete all entries in accordance with the instructions to the Form 5500.	2010	
Pension Benefit Guaranty Corporation		This Form is Open to Public Inspection	
Part I Annual Report Ider	tification Information		
For calendar plan year 2010 or fiscal	plan year beginning 01/01/2010 and ending 12/31/2	2010	
A This return/report is for:	a multiemployer plan; a multiple-employer plan; or		
	a single-employer plan; a DFE (specify)		
<b>B</b> This return/report is:	the first return/report; the final return/report;		
·	an amended return/report; a short plan year return/report (less the	han 12 months).	
<b>C</b> If the plan is a collectively bargein	ed plan, check here.		
<b>D</b> Check box if filing under:	Form 5558; automatic extension;	the DFVC program;	
	special extension (enter description)		
Part II Basic Plan Inform	nation—enter all requested information		
<b>1a</b> Name of plan SPECTRUM GLASS COMPANY, INC	E EMPLOYEES' 401(K) PLAN	1b Three-digit plan number (PN) ►	
, , ,		<b>1c</b> Effective date of plan 07/01/1998	
2a Plan sponsor's name and address (Address should include room or s SPECTRUM GLASS COMPANY, INC	,	<b>2b</b> Employer Identification Number (EIN) 91-0988094	
		<b>2c</b> Sponsor's telephone number 360-785-3502	
1150 NW KERRON STREET1150 NW KERRON STREETWINLOCK, WA 98596WINLOCK, WA 98596		2d Business code (see instructions) 327210	

#### Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/07/2011	SUSAN DAVIS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
NEKE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

3a	Plan administrator's name and address (if same as plan sponsor, enter "Same")		ministrator's EIN
SP	ECTRUM GLASS COMPANY, INC.	-	0988094
	50 NW KERRON STREET NLOCK, WA 98596	nu	ministrator's telephone mber 0-785-3502
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN the plan number from the last return/report:	and	4b EIN
а	Sponsor's name		<b>4c</b> PN
5	Total number of participants at the beginning of the plan year	5	153
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).		1
а	Active participants	6a	115
b	Retired or separated participants receiving benefits	6b	0
c	Other retired or separated participants entitled to future benefits	6c	17
d	Subtotal. Add lines 6a, 6b, and 6c	6d	132
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	1
f	Total. Add lines <b>6d</b> and <b>6e</b>	6f	133
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	122
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2T 3D 3H

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a	<b>9a</b> Plan funding arrangement (check all that apply)			<b>9b</b> Plan benefit arrangement (check all that apply)			
	(1)		Insurance		(1)		Insurance
	(2)		Code section 412(e)(3) insurance contracts		(2)		Code section 412(e)(3) insurance contracts
	(3)	X	Trust		(3)	Х	Trust
	(4)		General assets of the sponsor		(4)		General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instruction					e indicated, enter the number attached. (See instructions)		
	a Pension Schedules						
а	Pensic	on <u>S</u> c	hedules	b	General	Scl	hedules
а	Pensic (1)	on Sc	hedules R (Retirement Plan Information)	b	General (1)	Sci	hedules H (Financial Information)
а		on Sc		b		Scl	
а	(1)	on Sc	<ul> <li><b>R</b> (Retirement Plan Information)</li> <li><b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan</li> </ul>	b	(1)	Scl	H (Financial Information)
а	(1)	on Sc	<ul><li><b>R</b> (Retirement Plan Information)</li><li><b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money</li></ul>	b	(1) (2)	Sci	<ul><li>H (Financial Information)</li><li>I (Financial Information – Small Plan)</li></ul>
а	(1)	on Sc	<ul> <li><b>R</b> (Retirement Plan Information)</li> <li><b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan</li> </ul>	b	(1) (2) (3)	Scl X	<ul> <li>H (Financial Information)</li> <li>I (Financial Information – Small Plan)</li> <li>A (Insurance Information)</li> </ul>

	SCHEDULE C Service Provider Information			OMB No. 1210-0110	
(Form 5500)				2010	
Department of the Treasury Internal Revenue Service	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).				
Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	► File as an attachme	ent to Form 5500.	This F	orm is Open to Public Inspection.	
For calendar plan year 2010 or fiscal pl	lan year beginning 01/01/2010	and ending 12/3	1/2010		
A Name of plan SPECTRUM GLASS COMPANY, INC.	. EMPLOYEES' 401(K) PLAN	B Three-digit plan number (PN)	•	002	
C Plan sponsor's name as shown on li SPECTRUM GLASS COMPANY, INC.		D Employer Identificat 91-0988094	ion Number (	EIN)	
Part I Service Provider Info	ormation (see instructions)				
or more in total compensation (i.e., r plan during the plan year. If a perso	ordance with the instructions, to report the inf money or anything else of monetary value) in on received <b>only</b> eligible indirect compensation o include that person when completing the rem	n connection with services rendered to on for which the plan received the req	the plan or t	he person's position with the	
<ul><li>indirect compensation for which the</li><li>b If you answered line 1a "Yes," enter</li></ul>	ther you are excluding a person from the rem plan received the required disclosures (see i r the name and EIN or address of each perso ensation. Complete as many entries as need	nstructions for definitions and conditions providing the required disclosures	ons)	No 🛛 Yes 🗌 No	
(b) Enter na	ame and EIN or address of person who provi	ded you disclosures on eligible indire	ct compensat	ion	
FID.INV.INST.OPS.CO.					
04-2647786					
(b) Enter na	ame and EIN or address of person who provi	ided you disclosure on eligible indirec	t compensati	on	
<b>(b)</b> Enter na	ame and EIN or address of person who provi	ided you disclosure on eligible indirec	t compensati	on	
<b>(b)</b> Enter na	ame and EIN or address of person who provi	ided you disclosure on eligible indirec	t compensati	on	
	ame and EIN or address of person who provi		·		
			·		
			·		
(b) Enter na		ded you disclosures on eligible indire	ct compensat	ion	

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

#### LOCKITCH, CLEMENTS &

#### 91-0903661

(b)	(c)	(d)	(e)	(f)	(g)	(h)		
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid by the plan. If none,	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	Did the service provider give you a formula instead of an amount or estimated amount?		
10	ACCOUNTANT/AUD ITOR	5000	Yes 🗌 No	Yes 🗌 No 🗌		Yes No		
	(a) Enter name and EIN or address (see instructions)							
FIDELITY I	NVESTMENTS INSTI	TUTIONAL						

#### 04-2647786

<b>(b)</b> Service	<b>(c)</b> Relationship to	<b>(d)</b> Enter direct	<b>(e)</b> Did service provider	<b>(f)</b> Did indirect compensation	<b>(g)</b> Enter total indirect	<b>(h)</b> Did the service	
Code(s)	employer, employee organization, or person known to be a party-in-interest		receive indirect compensation? (sources other than plan or plan sponsor)	include eligible indirect compensation, for which the plan received the required disclosures?	compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	provider give you a formula instead of an amount or estimated amount?	
60	RECORDKEEPER	0	Yes 🕅 No 🗌	Yes 🕅 No 🗌	0	Yes 🕅 No 🗌	
	(a) Enter name and EIN or address (see instructions)						

<b>(b)</b> Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
		Yes 🗌 No 🗌	Yes No		Yes 🗌 No 🗌

(a) Enter name and EIN or address (see instructions)						
	1 .		· · ·			<i>"</i> )
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes 🗌 No 🗌
		(	a) Enter name and EIN or	address (see instructions)		
<b>(b)</b> Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes 🗌 No 🗍	Yes 🗌 No 🗌		Yes 🗌 No 🗍
		(	a) Enter name and EIN or	address (see instructions)		
<b>(b)</b> Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes 🗌 No 🗍	Yes 🗌 No 🗍		Yes No

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#### Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin for or the amount of	compensation, including any e the service provider's eligibility the indirect compensation.
CS LG CAP BLEND II A - BOSTON FINAN	0.25%	
04-2526037		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	t compensation, including any e the service provider's eligibility the indirect compensation.
DREY WW GRTH A - DREYFUS TRANSFER I	0.25%	
13-5673135		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
DREYFUS S&P 500 INDX - DREYFUS TRAN	0.15%	
13-5673135		

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#### Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine for or the amount of	compensation, including any the service provider's eligibility the indirect compensation.
FA STK SEL ALL CAP T - FIDELITY INV	0.35%	
04-2882358		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
FED INDEX TR MID CAP - FEDERATED SH	0.05%	
25-1111467		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
JANUS FLEXIBLE BD S - JANUS SERVICE	0.25%	
43-1804048		

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Part II Service Providers Who Fail or Refuse to	Provide Inform	nation
<b>4</b> Provide, to the extent possible, the following information for ea this Schedule.	ch service provide	r who failed or refused to provide the information necessary to complete
(a) Enter name and EIN or address of service provider (see instructions)	(C) Describe the information that the service provider failed or refused to provide	
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service	(C) Describe the information that the service provider failed or refused to provide
	Code(s)	
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service	(C) Describe the information that the service provider failed or refused to provide
	Code(s)	
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see	(b) Nature of	(C) Describe the information that the service provider failed or refused to
instructions)	Code(s)	provide

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Part III	I Termination Information on Accountant (complete as many entries as needed)	s and Enrolled Actuaries (see instructions)
<b>a</b> Nan		<b>b</b> EIN:
	sition:	
	dress:	e Telephone:
Explana	ition:	
<b>a</b> Nan	me:	<b>b</b> EIN:
<b>c</b> Pos	sition:	
<b>d</b> Add	dress:	e Telephone:
Explana	ition:	
<b>a</b> Nan	me.	<b>b</b> EIN:
	sition:	
	dress:	e Telephone:
Explana	ition:	
a Nan		b EIN;
	sition:	C Tolophono:
u Add	dress:	e Telephone:

Explanation:

а	Name:	<b>b</b> EIN;
С	Position:	
d	Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500)	DFE/P	OMB No. 1210-0110			
Department of the Treasury Internal Revenue Service		s required to be filed under section 104 of ement Income Security Act of 1974 (ERIS	2010		
Department of Labor Employee Benefits Security Administration		File as an attachment to Form 5500.		This Form is Open to Public	
For calendar plan year 2010 or fiscal p	alan year beginning	01/01/2010	and ending 12/3	Inspection. 31/2010	
A Name of plan SPECTRUM GLASS COMPANY, INC.			B Three-digit plan numb	002	
C Plan or DFE sponsor's name as she SPECTRUM GLASS COMPANY, INC.		n 5500	D Employer lo 91-098809	dentification Number (EIN) 4	
	entries as needed	<b>CTs, PSAs, and 103-12 IEs (to be o</b> I to report all interests in DFEs) ALUE	completed by pl	ans and DFEs)	
<b>b</b> Name of sponsor of entity listed in		NAGEMENT TRUST COMPANY			
C EIN-PN 04-3022712-026	d Entity C code	e Dollar value of interest in MTIA, CC 103-12 IE at end of year (see instru	, ,	43662	
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
<b>b</b> Name of sponsor of entity listed in	(a):				
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CO 103-12 IE at end of year (see instru-			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
<b>b</b> Name of sponsor of entity listed in	(a):				
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CC 103-12 IE at end of year (see instru			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
<b>b</b> Name of sponsor of entity listed in	(a):				
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CC 103-12 IE at end of year (see instru			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
<b>b</b> Name of sponsor of entity listed in	(a):	-			
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CC 103-12 IE at end of year (see instru			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
<b>b</b> Name of sponsor of entity listed in	(a):				
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CC 103-12 IE at end of year (see instru			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
<b>b</b> Name of sponsor of entity listed in	(a):				
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CO 103-12 IE at end of year (see instru- tion for the instructions for Form 5500)		Schedule D (Form 5500) 2010	

s, ons for Form 5500.

Schedule D (Form 5500) 2	2010	Page <b>2-</b>					
a Name of MTIA, CCT, PSA, or 103-12 IE:							
<b>b</b> Name of sponsor of entity listed in (a):							
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	n (a):						
C EIN-PN	<b>d</b> Entity code	<ul> <li>Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)</li> </ul>					
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	n (a):						
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	n (a):						
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	n (a):						
C EIN-PN	<b>d</b> Entity code	<ul> <li>Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)</li> </ul>					
a Name of MTIA, CCT, PSA, or 103	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	n (a):						
C EIN-PN	<b>d</b> Entity code	<ul> <li>Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)</li> </ul>					
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	n (a):						
C EIN-PN	d Entity code	<ul> <li>Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)</li> </ul>					
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	n (a):						
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	n (a):						
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
<b>a</b> Name of MTIA, CCT, PSA, or 103	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	n (a):						
C EIN-PN	<b>d</b> Entity code	<ul> <li>Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)</li> </ul>					

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Ρ	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)		
а	Plan na	me		
b	Name o plan spo		С	EIN-PN
а	Plan na	me		
b	Name o plan spo		С	EIN-PN
а	Plan na	me		
b	Name o plan spo		C	EIN-PN
а	Plan na	me		
b	Name o plan spo		C	EIN-PN
а	Plan na	me		
b	Name o plan spo		С	EIN-PN
	Plan na			
b	Name o plan spo		С	EIN-PN
	Plan na			
b	Name o plan spo		С	EIN-PN
а	Plan na	me		
b	Name o plan spo		С	EIN-PN
	Plan na			
b	Name o plan spo		С	EIN-PN
	Plan na			
b	Name o plan spo		C	EIN-PN
	Plan na			
b	Name o plan spo		C	EIN-PN
а	Plan na	me		
b	Name o plan spo		С	EIN-PN

SCHEDULE H	Financial Information					OMB No. 1210-0110			
(Form 5500) Department of the Treasury Internal Revenue Service Department of Labor	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).						2010		
Employee Benefits Security Administration Pension Benefit Guaranty Corporation	File as an attachm	ent to Form	5500.			This	Form is Op Inspect	en to Public tion	
For calendar plan year 2010 or fiscal pl	an year beginning 01/01/2010		and	ending	g 12/31/20	)10			
A Name of plan SPECTRUM GLASS COMPANY, INC.	EMPLOYEES' 401(K) PLAN			В	Three-digit plan numbe	r (PN)	•	002	
<b>C</b> Plan sponsor's name as shown on li SPECTRUM GLASS COMPANY, INC.	ine 2a of Form 5500				Employer Ide 11-0988094	entificati	on Number	(EIN)	
Part I Asset and Liability S	Statement								
<ol> <li>Current value of plan assets and lia the value of the plan's interest in a or lines 1c(9) through 1c(14). Do not er benefit at a future date. Round off a</li> </ol>	bilities at the beginning and end of the plan commingled fund containing the assets of m nter the value of that portion of an insuranc <b>amounts to the nearest dollar.</b> MTIAs, Co s also do not complete lines 1d and 1e. See	hore than one e contract wh CTs, PSAs, a	plan on a nich guaran nd 103-12	line-by ntees,	γ-line basis ι during this p	ınless tł lan year	ne value is r , to pay a s	eportable on pecific dollar	
	sets		<b>(a)</b> B	eginni	ng of Year		<b>(b)</b> En	d of Year	
a Total noninterest-bearing cash		1a							
<b>b</b> Receivables (less allowance for double b)	ubtful accounts):								
(1) Employer contributions		1b(1)							
(2) Participant contributions		1b(2)			52	248		5574	
(3) Other									
<b>C</b> General investments:									
<ul> <li>(1) Interest-bearing cash (include money market accounts &amp; certificates of deposit)</li> </ul>		1c(1)			10195	546		1009952	
(2) U.S. Government securities		1c(2)							
(3) Corporate debt instruments (or	ther than employer securities):								
(A) Preferred		1c(3)(A)							
(B) All other		1c(3)(B)							
(4) Corporate stocks (other than e	mployer securities):								
(A) Preferred		1c(4)(A)							
		1c(4)(B)							
.,	ests	1c(5)							
	/er real property)	1c(6)							
	ts)	1c(7)							
		1c(8)							
	ollective trusts	1c(9)			425	520		43662	
		1c(10)			120	,20		10002	
.,	arate accounts	1c(10) 1c(11)							
	t investment accounts								
	estment entities	1c(12)							
<ul> <li>(13) Value of interest in registered i funds)</li> <li>(14) Value of funds held in insurance</li> </ul>		1c(13)			25437	737		2853399	
		1c(14)							
(15) Other		1c(15)							

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	3611051	3912587
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	3611051	3912587

#### Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	<b>(b)</b> Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
	(B) Participants	2a(1)(B)	117647	
	(C) Others (including rollovers)	_ 2a(1)(C)		
	(2) Noncash contributions	. 2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	_ 2a(3)		117647
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	190	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		190
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	60650	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		60650
	(3) Rents	_ 2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

			(a) Amount	(b) Total
2b	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
	(6) Net investment gain (loss) from common/collective trusts	2b(6)		1452
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	-	336400
C	Other income	2c	-	
d	Total income. Add all income amounts in column (b) and enter total	2d		516339
	Expenses			
е	Benefit payment and payments to provide benefits:			
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	209801	
	(2) To insurance carriers for the provision of benefits	2e(2)		
	(3) Other	2e(3)		
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		209801
f	Corrective distributions (see instructions)	2f		
g	Certain deemed distributions of participant loans (see instructions)	2g		
h	Interest expense	2h		
i	Administrative expenses: (1) Professional fees	2i(1)		
	(2) Contract administrator fees	2i(2)		
	(3) Investment advisory and management fees	2i(3)		
	(4) Other	2i(4)	5002	
	(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		5002
j	Total expenses. Add all expense amounts in column (b) and enter total	2j		214803
	Net Income and Reconciliation			
k	Net income (loss). Subtract line 2j from line 2d	2k		301536
	Transfers of assets:			
	(1) To this plan	2l(1)		
	(2) From this plan	21(2)		
Pa	art III Accountant's Opinion			
3	Complete lines 3a through 3c if the opinion of an independent qualified public ac attached.	countant is	attached to this Form 5500. Comp	lete line 3d if an opinion is not
	The attached opinion of an independent qualified public accountant for this plan	is (see inst	ructions):	
	(1) X Unqualified (2) Qualified (3) Disclaimer (4)	Adverse		
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-	8 and/or 10	3-12(d)?	Yes X No
С	Enter the name and EIN of the accountant (or accounting firm) below:			
	(1) Name: LOCKITCH, CLEMENTS & RICE, P.S.		(2) EIN: 91-0903661	
ď	The opinion of an independent qualified public accountant is <b>not attached</b> becar (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attach		ext Form 5500 pursuant to 29 CFR	2520.104-50.

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Pa	rt IV Compliance Questions				
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4i	m, 4n, or 5.	
	During the plan year:		Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		x	
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		x	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		x	
е	Was this plan covered by a fidelity bond?	4e	Х		1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		x	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		x	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		х	
Т	Has the plan failed to provide any benefit when due under the plan?	41		Х	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		х	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		x	
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year	Yes	No	Amount:	
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s) transferred. (See instructions.)	, identi	ify the pla	n(s) to which a	ssets or liabilities were
	5b(1) Name of plan(s)			5b(2) EIN(s)	<b>5b(3)</b> PN(s)

5b(1) Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)

SCHEDULE R		OMB No. 1210-0110									
(Form 5500)								2010			
Department of the Treasury Internal Revenue Service	This schedule is required to be filed under section 104 Employee Retirement Income Security Act of 1974 (EF			2010							
Department of Labor Employee Benefits Security Administra	tion 6058(a) of the Internal Revenue Code (the 6	,	-	This F	orm is C	pen to	Publi	с			
Pension Benefit Guaranty Corporation			Inspe								
For calendar plan year 2010 or	iscal plan year beginning 01/01/2010	and endir	19	/2010							
A Name of plan SPECTRUM GLASS COMPANY	INC. EMPLOYEES' 401(K) PLAN	В	Three-dig plan nun (PN)			002					
C Plan sponsor's name as show SPECTRUM GLASS COMPANY		D	Employer 91-098		tion Num	iber (EIN	1)				
Part I Distributions											
	relate only to payments of benefits during the plan year.										
	paid in property other than in cash or the forms of property specifie							0			
	) who paid benefits on behalf of the plan to participants or beneficia			ore than t	two. ente	er EINs c	of the	two			
payors who paid the great	st dollar amounts of benefits):	g -			,						
EIN(s): 04-6568 <sup>4</sup>											
-	Ps, and stock bonus plans, skip line 3.	to all and the second									
· · · ·	ng or deceased) whose benefits were distributed in a single sum, c	• •									
Part II Funding Info ERISA section 3	<b>rmation</b> (If the plan is not subject to the minimum funding require 02, skip this Part)	ements of se	ection of 412	of the Inte	ernal Rev	venue C	ode o	r			
4 Is the plan administrator ma	xing an election under Code section 412(d)(2) or ERISA section 302(d)	)(2)?		Yes		No		N/A			
If the plan is a defined be	nefit plan, go to line 8.										
	funding standard for a prior year is being amortized in this and enter the date of the ruling letter granting the waiver. Date	e: Month _		Day		Year					
	omplete lines 3, 9, and 10 of Schedule MB and do not complet										
	uired contribution for this plan year										
	ibuted by the employer to the plan for this plan year		6b								
	line 6b from the amount in line 6a. Enter the result he left of a negative amount)										
If you completed line 6c,	skip lines 8 and 9.		. <u> </u>								
<b>7</b> Will the minimum funding a	mount reported on line 6c be met by the funding deadline?		[	Yes		No		N/A			
automatic approval for the	t method was made for this plan year pursuant to a revenue procee change or a class ruling letter, does the plan sponsor or plan admin	nistrator agre	e i	Yes		No		N/A			
Part III Amendmen											
_	ension plan, were any amendments adopted during this plan										
	eased the value of benefits? If yes, check the appropriate lo" box	Increase	De	crease	Во	oth	<b>N</b>	No			
Part IV ESOPs (se skip this Par	e instructions). If this is not a plan described under Section 409(a)	or 4975(e)(7	) of the Inter	nal Rever	nue Code	Э,					
10 Were unallocated employe	r securities or proceeds from the sale of unallocated securities use	d to repay ar	ny exempt lo	an?		Yes		No			
<b>11 a</b> Does the ESOP hold	any preferred stock?					Yes		No			
	utstanding exempt loan with the employer as lender, is such loan p lefinition of "back-to-back" loan.)					Yes		No			
	tock that is not readily tradable on an established securities marke					Yes		No			
For Paperwork Reduction Ac	Notice and OMB Control Numbers, see the instructions for Fo	orm 5500.		Sc	hedule l	R (Form		) 2010 2308.1			

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Pa	rt V	Ad	ditional Inforn	nation for N	lultiemplo	oyer	<b>Defined Benef</b>	it Pe	nsion Pl	ans	
13	13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. <i>Complete as many entries as needed to report all applicable employers.</i>										
	а	Name of contributing employer									
	b	EIN					<b>c</b> Dollar amour	t cont	tributed by	employer	
	d	EIN       C       Dollar amount contributed by employer         Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.)       Month       Day       Year									
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)									
	_	(2) Base unit measure: Hourly Weekly Unit of production Other (specify):									
	a		tributing employe	r							
	b	EIN					C Dollar amour				
	d		0 0 0	•			tributes under more e, enter the applicat			tive bargaining agreement, check box	
	e	<i>complete ite</i> (1) Contri	ms 13e(1) and 13 oution rate (in dolla	e(2).)	ne rate appli	es, ch	neck this box and	see ii	_	regarding required attachment. Otherwise,	
	а	Name of cor	tributing employe	r							
	b	EIN					C Dollar amour	t cont	tributed by	employer	
	d		0 0 0				tributes under more e, enter the applical			tive bargaining agreement, check box	
	e	<i>complete ite</i> (1) Contri	ms 13e(1) and 13 oution rate (in dolla	e(2).)	ne rate appli	es, ch	neck this box and	see ii	_	regarding required attachment. Otherwise,	
	а	Name of cor	tributing employe	r							
	b	EIN	3 1 1				C Dollar amour	t con	tributed by	employer	
	d		0 0 0	•				than	one collec	tive bargaining agreement, check box	
_	e	<i>complete ite</i> (1) Contri	ms 13e(1) and 13 oution rate (in dolla	e(2).)	ne rate appli	es, ch	neck this box and	see ii	Other (s	regarding required attachment. Otherwise,	
	а	Name of cor	tributing employe	r							
	b	EIN					C Dollar amour	t con	tributed by	employer	
	d		0 0 0	•			tributes under more e, enter the applicat			tive bargaining agreement, check box	
	e	Contribution rate information ( <i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):									
	а	Name of cor	tributing employe	r							
	b	EIN	· ·				<b>c</b> Dollar amour	t con	tributed by	employer	
	d						tributes under more e, enter the applical			tive bargaining agreement, check box	
	e	<i>complete ite</i> (1) Contri	ms 13e(1) and 13 oution rate (in dolla	e(2).)	ne rate appli	es, ch	neck this box and	see ii	nstructions	regarding required attachment. Otherwise,	

14	Enter the number of participants on whose behalf no co	ontributions were made by an	employer as an employer of the
----	--	------------------------------	--------------------------------

	participant for:	
	a The current year	14a
	<b>b</b> The plan year immediately preceding the current plan year	14b
	<b>C</b> The second preceding plan year	14c
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ake an
	<b>a</b> The corresponding number for the plan year immediately preceding the current plan year	15a
	<b>b</b> The corresponding number for the second preceding plan year	15b
16	Information with respect to any employers who withdrew from the plan during the preceding plan year.	
	a Enter the number of employers who withdrew during the preceding plan year	16a
	<b>b</b> If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, o supplemental information to be included as an attachment.	
Pa	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	fit Pension Plans
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see i information to be included as an attachment	instructions regarding supplemental
19	If the total number of participants is 1,000 or more, complete items (a) through (c)	
	<ul> <li>a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:</li> <li>b Provide the average duration of the combined investment-grade and high-yield debt:</li> </ul>	% Other:%
	0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-	-21 years 21 years or more
	C What duration measure was used to calculate item 19(b)? Effective duration Macaulay duration Modified duration Other (specify):	

#### LOCKITCH, CLEMENTS & RICE, P.S.

CERTIFIED PUBLIC ACCOUNTANTS

534 Westlake Avenue North, Suite 300 • Seattle, WA 98109-4398 Phone (206) 622-4253 • Fax (206) 622-4032

September 27, 2011

Ms. Sue Davis Spectrum Glass Company, Inc. P.O. Box 2000 Winlock, WA 98596

> RE: Spectrum Glass Company, Inc. Employees 401(k) Pension Plan

Dear Sue:

Here are six copies of our audit of the financial statements for the year ended December 31, 2010.

If you have any questions, please do not hesitate to call.

Sincerely,

Bruce C. Restad

BCR:mah

Encl.

# SPECTRUM GLASS COMPANY, INC. EMPLOYEES 401(k) PENSION PLAN

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#### LOCKITCH, CLEMENTS & RICE, P.S.

CERTIFIED PUBLIC ACCOUNTANTS

534 Westlake Avenue North, Suite 300 • Seattle, WA 98109-4398 Phone (206) 622-4253 • Fax (206) 622-4032

August 15, 2011

#### Independent Auditor's Report

The Board of Trustees Spectrum Glass Company, Inc. Employees 401(k) Pension Plan

We have audited the accompanying statements of net assets available for benefits of the Spectrum Glass Company, Inc. Employees 401(k) Pension Plan as of December 31, 2010 and 2009, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2010 and 2009, and the changes in its net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Jorkith Clements & Rie, P.S.

# SPECTRUM GLASS COMPANY, INC. EMPLOYEES 401(k) PENSION PLAN Statements of Net Assets Available for Benefits December 31, 2010 and 2009

		<u>2010</u>	<u>2009</u>
Assets:			
Investments at fair value:	¢	1 000 050	1 010 546
Money market funds	\$	1,009,952	1,019,546
Mutual funds		2,853,399	2,543,737
Common/collective funds		42,845	<u>42,575</u>
Total investments		3,906,196	3,605,858
Receivables:			
Participant contributions		5,574	5,248
		5,574	5,248
Total assets		3,911,770	3,611,106
Net assets available for benefits	\$	3,911,770	3,611,106

The accompanying notes are an integral part of the financial statements

# SPECTRUM GLASS COMPANY, INC. EMPLOYEES 401(k) PENSION PLAN Statements of Changes in Net Assets Available for Benefits Years ended December 31, 2010 and 2009

		<u>2010</u>	<u>2009</u>
Investment income:			
Net appreciation in fair value of investments	\$	336,402	549,610
Interest and dividends		61,352	<b>49</b> ,085
Net investment income		397,754	598,695
Contributions:			
Participant contributions		117,647	133,205
Total contributions		117,647	133,205
Benefits paid to participants		(209,801)	(241,849)
Administrative expenses	_	(4,936)	(4,821)
Total increase		300,664	485,230
Net assets available for benefits:			
Beginning of year	_	3,611,106	3,125,876
End of year	\$ =	3,911,770	3,611,106

The accompanying notes are an integral part of the financial statements

- 1. Description of the Plan
  - a. General The Spectrum Glass Company, Inc. Employees 401(k) Pension Plan (The "Plan"), a defined contribution plan, was established on January 1, 1998 to provide retirement benefits for all eligible employees of Spectrum Glass Company, Inc. and Summit Management Company (collectively called the "Company"). It became effective on July 1, 1998. Participants should refer to the plan document for complete information regarding the plan's definitions, benefits, eligibility and other matters.

All employees not covered by a retirement plan under a collective bargaining agreement are eligible and shall participate in the Plan after they have attained the age of twenty-one and completed one year of service at the Company with a minimum of one thousand hours of service. Such employees become participants in the Plan on the first day of January or July following the completion of the eligibility requirements.

- b. Contributions Annual employer profit sharing contributions are determined by an amount equal to four percent of eligible compensation plus an additional four percent of the eligible compensation in excess of the social security taxable wage base for the plan year. Forfeitures will be applied to current year employer contributions. The Company did not make a contribution for 2009 or 2010. Participants may contribute up to fifteen percent of their annual compensation, not to exceed the maximum set by the federal government. Participants direct the investment of their contributions and the employer's contributions into various investment options offered by the Plan.
- c. Payment of benefits Distribution of a participant's account commences after any of the following events: (1) Retirement, (2) Death, or (3) Total and permanent disability.

Participants may receive benefits as a lump sum distribution or partial distributions. The Plan allows rollover distributions to Roth individual retirement accounts (IRAs).

If a participant terminated employment and the participant's account balance was never greater than \$1,000, the Plan administrator will authorize the benefit payment without the participant's consent.

d. Participant accounts - Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and, (b) plan earnings. Allocations are based on participant account balances. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

## 1. (Continued)

- e. Vesting Participants are fully vested in their voluntary employee contribution to the Plan. Participants achieve twenty percent vesting in their employer contribution account after three years of service and they achieve one hundred percent vesting in their employer contribution account after six years of service. If employees terminate prior to six years of service, they forfeit the right to their nonvested accumulated benefits. In the event that a participant dies, becomes permanently disabled, or retires at the normal retirement age of 65, the participant will become fully vested in their employer contribution account.
- f. Investment options A participant may direct contributions in any of the investment options provided. Participants may change their investment options at any time throughout the plan year by using the automated account system.
- 2. Summary of Accounting Policies
  - a. Basis of accounting The financial statements of the Plan are prepared under the accrual method of accounting.
  - b. Investment valuation and income recognition Investments are recorded at fair value. Fair value is the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. See note 4 for a discussion of fair value measurement. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex dividend date. Net appreciation includes the plan's gains and losses on investments bought and sold, as well as held during the year.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The statements of net assets available for benefits should present the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contract value, however since fair value approximates contract value, there is no adjustment. The statements of changes in net assets available for benefits are prepared on a contract value basis.

#### 2. (Continued)

c. Payment of benefits - Distribution of a participant's account commences after any of the following events: (1) Retirement, (2) Death, or (3) Total and permanent disability.

Participants may receive benefits as a lump sum distribution or partial distributions. The Plan allows rollover distributions to Roth individual retirement accounts (IRAs).

If a participant terminated employment and the participant's account balance was never greater than \$1,000, the Plan administrator will authorize the benefit payment without the participant's consent. If the benefit is between \$1,000 and \$5,000 and the participant does not affirmatively consent to the distribution, the payment will be rolled over to an IRA in the participant's name.

Effective January 1, 2010, the Plan changed distributions under Code Section 401(a)(9)(H) as a result of the enactment of that Code Section. Effective February 10, 2010, what constitutes a distribution event was expanded with a sunset provision of December 31, 2011.

- d. Use of estimates The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires Trust management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could vary from the estimates that were used.
- e. Payment of benefits Benefits are recorded upon distribution.
- 3. Investments The Plan's investments are held by a bank-administered trust fund. Investments that represent 5 percent or more of the total plan assets are separately identified.

	<u>2010</u>	<u>2009</u>
Fidelity Prime Fund	\$ 1,009,952	1,019,546
Advisors Government Income Fund	216,859	262,309
Advisors Dynamic Capital Appreciation Fund	310,096	266,279
Advisors Mid Cap Fund	250,762	193,174
Advisors Technology Fund	280,188	221,608
Advisors Diversified International Fund	342,608	284,737
Dreyfus S&P 500 Index Fund	289,304	251,436
Federated Mid Cap Fund	292,077	232,239
Janus Flexible Bond	270,125	305,781

## 3. (Continued)

During the year ended December 31, 2010 and 2009, the Plan's investments (including investments bought, sold and held during the year) appreciated by \$336,402 and \$549,610, as follows:

#### Net Appreciation in Fair Value

	<u>2010</u>	<u>2009</u>
Mutual funds Common/collective funds	\$ 329,989 6,413	555,149 (5,539)
Common/concentre funds	\$ 336,402	549,610

- 4. Investment Fair Value Measurements Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:
  - Level 1: Inputs to the valuation methodology are unadjusted quoted market prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

#### 4. (Continued)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value.

Short Term Funds: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual Funds: Valued at the net asset value ("NAV") of shares held by the Plan at year end.

Common/Collective Funds: Valued at estimated fair value as determined by the Fund's investment managers.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's investment assets at fair value as of December 31, 2010 and 2009.

		Investment Assets at Fair Value as of December 31, 2010			
		Level 1	Level 2	Level 3	Total
Short term funds	\$	1,009,952			1,009,952
Mutual funds		2,853,399			2,853,399
Common/collective funds	_		42,845		42,845
Total investment assets					
at fair value	\$	3,863,351	42,845		3,906,196
		Investor	ant Agents of Tais Mal	us of Describer	11 2000
			ent Assets at Fair Val		
		<u>Level 1</u>	Level 2	Level 3	<u>Total</u>
Short term funds	\$	1,019,546			1,019,546
Mutual funds		2,543,737			2,543,737
Common/collective funds			42,575		42,575
Total investment assets	_				
at fair value		3,563,283	42,575		3,605,858

5. Investments in Entities that Calculate Net Asset Value - Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) No. 820, Fair Value Measurements and Disclosures, also requires additional disclosures to assist in understanding the nature and risk of the investments that calculate net asset values.

The following table summarizes the fair value and liquidity disclosures of each fund:

	Fair <u>Value</u>	Redemption <u>Frequency</u>	Redemption Notice Period	<u>Note</u>	Redemption Queue	Redemption Queue Period
Fidelity Advisor Stable Value Fund	\$ 42,845	Daily	1 Day	а	-	None

The following provides a brief description of the investment strategy employed by the Plan's investment fund:

a. Fidelity Advisor Stable Value Fund: The objective of the fund is to preserve capital as well as to provide a competitive level of income over time consistent with the preservation of capital. The fund is diversified among high quality short-term bonds.

- 6. Plan termination The Company intends to continue the Plan on a permanent basis, but reserves the right to modify or terminate the Plan. In the event of termination of the Plan, the interests of all affected participants shall fully vest and become non-forfeitable.
- 7. Tax status The Company adopted a Prototype Standardized Profit Sharing Plan with a cash or deferral arrangement which received a favorable opinion letter from the Internal Revenue Service (IRS) on December 10, 2001 which stated that the Plan and related trust are designed in accordance with applicable sections of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the tax positions taken by the plan, and has concluded that as of December 31, 2010, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2007.

- 8. Concentration of risk The plan's assets consist primarily of financial instruments including cash equivalents, mutual funds, and common/collective funds. The financial instruments may subject the Plan to concentrations of risk as, from time to time, cash balances exceed amounts insured by the Federal Deposit Insurance Corporation, market value of securities are dependent on the ability of the issuer to honor its contractual commitments, and the investments are subject to changes in market values.
- 9. Risks and uncertainties The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of the investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.
- 10. Party-in-Interest transactions Fidelity advisors is the custodian of the investments as defined by the Plan and, therefore, fees paid to Fidelity advisors qualify as party-in-interest transactions. The fees paid to fidelity are contained within the respective investments funds and are paid by the participants.
- 11. Subsequent events Management has evaluated subsequent events through August 15, 2011, the date on which the financial statements were available to be issued.

## SPECTRUM GLASS COMPANY, INC. EMPLOYEES 401(k) PENSION PLAN

#### Independent Auditor's Report on Supplementary Information

Our report on our audits of the basic financial statements of Spectrum Glass Company, Inc. Employees 401(k) Pension Plan as of December 31, 2010 and 2009 appears on page 1. These audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole.

The supplementary information shown on page 12 is presented in compliance with statutory requirements of the Employee Retirement Income Security Act of 1974 and for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Jorkitch, Clements & Rier, P.S.

Seattle, Washington August 15, 2011

# SPECTRUM GLASS COMPANY, INC. EMPLOYEES 401(k) PENSION PLAN Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2010 EIN 91-0988094, PN 002

(a)	(b)	(c) Description of Investment Including Maturity Date,	(d)		(e)
	Identity of Issue, Borrower	Rate of Interest, Collateral,	**		Current
	Lessor, or Similar Party	Par or Maturity Value	<u>Cost</u>		<u>Value</u>
	Participant Directed				
*	<u>Money Market Funds</u> Fidelity Prime Fund	1,009,951.590		\$_	_1,009,952_
	Mutual Funds				
*	Advisors Dividersified International Fund	21,534.124		\$	342,608
*	Advisors Dividend Growth Fund	10,199.987			127,704
*	Advisors Dynamic Capital Appreciation Fu	und 16,600.416			310,096
*	Advisors Equity Income Fund	2,577.143			59,815
*	Advisors Government Income Fund	20,771.943			216,859
*	Advisors Growth & Income Fund	1,575.234			27,015
*	Advisors Intermediate Bond Fund	11,023.982			122,256
*	Advisors Mid Cap Fund	12,401.683			250,762
*	Advisors Technology Fund	11,563.704			280,188
	Credit Suisse Small Cap Value Fund	15,779.969			190,622
	Dreyfus Worldwide Growth Fund	1,862.209			73,967
	Dreyfus S&P 500 Index Fund	8,366.244			289,304
	Federated Mid Cap Fund	13,515.827			292,077
	Janus Flexible Bond Fund	25,923.691		_	270,125
				\$_	2,853,399
	Common/Collective Funds				
*	Advisors Stable Value Fund	42,845.520		\$_	42,845

\* Designates party-in-interest

\*\* Cost omitted for participant-directed investments

# SPECTRUM GLASS COMPANY, INC. EMPLOYEES 401(k) PENSION PLAN Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2010 EIN 91-0988094, PN 002

(a)	(b) Identity of Issue, Borrower	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral,	(d) **		(e) Current
	Lessor, or Similar Party	Par or Maturity Value	Cost		Value
	Participant Directed				
	Money Market Funds				
*	Fidelity Prime Fund	1,009,951.590		\$_	1,009,952
* * * * * * *	<u>Mutual Funds</u> Advisors Dividersified International Fund Advisors Dividend Growth Fund Advisors Dynamic Capital Appreciation 2 Advisors Equity Income Fund Advisors Government Income Fund Advisors Growth & Income Fund Advisors Intermediate Bond Fund Advisors Mid Cap Fund Advisors Technology Fund Credit Suisse Small Cap Value Fund Dreyfus Worldwide Growth Fund Dreyfus S&P 500 Index Fund Federated Mid Cap Fund Janus Flexible Bond Fund	10,199.987		\$	342,608 127,704 310,096 59,815 216,859 27,015 122,256 250,762 280,188 190,622 73,967 289,304 292,077 270,125
				_	
				\$_	<b>2,85</b> 3,3 <b>9</b> 9
	Common/Collective Funds				
*	Advisors Stable Value Fund	42,845.520		\$	42,845

\* Designates party-in-interest

\*\* Cost omitted for participant-directed investments