

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2010 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information		
For calendar plan year 2010 or fiscal plan year beginning <u>01/01/2010</u> and ending <u>12/31/2010</u>			
A This return/report is for:	☐ a multiemployer plan;	☐ a multiple-employer plan; or	
	☒ a single-employer plan;	☐ a DFE (specify) ____	
B This return/report is:	☐ the first return/report;	☐ the final return/report;	
	☐ an amended return/report;	☐ a short plan year return/report (less than 12 months).	
C If the plan is a collectively-bargained plan, check here.	☐		
D Check box if filing under:	☒ Form 5558;	☐ automatic extension;	☐ the DFVC program;
	☐ special extension (enter description)		

Part II	Basic Plan Information —enter all requested information		
1a Name of plan <u>CLOYES GEAR SAVINGS AND THRIFT PLAN</u>	1b Three-digit plan number (PN) ►	<u>001</u>	
	1c Effective date of plan	<u>01/01/1984</u>	
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) <u>CLOYES GEAR & PRODUCTS, INC.</u> <u>6010 PHOENIX AVENUE 2</u> <u>FORT SMITH, AR 72903</u>	2b Employer Identification Number (EIN) <u>34-0680655</u>	2c Sponsor's telephone number <u>479-484-5555</u>	2d Business code (see instructions) <u>336990</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>10/11/2011</u>	<u>TIM BLASCHKE</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2010)
v.092307.1

3a Plan administrator's name and address (if same as plan sponsor, enter "Same")

CLOYES GEAR & PRODUCTS, INC.

6010 PHOENIX AVENUE 2
FORT SMITH, AR 72903**3b** Administrator's EIN

34-0680655

3c Administrator's telephone number

479-484-5555

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:**a** Sponsor's name**4b** EIN**4c** PN**5** Total number of participants at the beginning of the plan year**5**

820

6 Number of participants as of the end of the plan year (welfare plans complete only lines **6a**, **6b**, **6c**, and **6d**).**a** Active participants.....**6a**

784

b Retired or separated participants receiving benefits.....**6b**

1

c Other retired or separated participants entitled to future benefits.....**6c**

32

d Subtotal. Add lines **6a**, **6b**, and **6c**.....**6d**

817

e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....**6e**

0

f Total. Add lines **6d** and **6e**.....**6f**

817

g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....**6g**

426

h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....**6h**

0

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)**7****8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D 3F

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:**9a** Plan funding arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)**a Pension Schedules**

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information)
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2010
		This Form is Open to Public Inspection.
For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010		
A Name of plan CLOYES GEAR SAVINGS AND THRIFT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 CLOYES GEAR & PRODUCTS, INC.	D Employer Identification Number (EIN) 34-0680655	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
BANK OF AMERICA, N.A.
94-1687665

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERRILL LYNCH, PIERCE, FENNER AND S

13-5674085

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 52 56 59 60 62 63 72	RECORDKEEPER	9908	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III	Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)
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a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2010 This Form is Open to Public Inspection
For calendar plan year 2010 or fiscal plan year beginning <u>01/01/2010</u> and ending <u>12/31/2010</u>		
A Name of plan <u>CLOYES GEAR SAVINGS AND THRIFT PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>CLOYES GEAR & PRODUCTS, INC.</u>	D Employer Identification Number (EIN) <u>34-0680655</u>	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1	Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
	Assets			
a	Total noninterest-bearing cash	1a	0	0
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)	0	0
	(2) Participant contributions	1b(2)	0	0
	(3) Other	1b(3)	0	0
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	450	113766
	(2) U.S. Government securities	1c(2)	0	0
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)	0	0
	(B) All other	1c(3)(B)	0	0
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)	0	0
	(B) Common	1c(4)(B)	0	0
	(5) Partnership/joint venture interests	1c(5)	0	0
	(6) Real estate (other than employer real property)	1c(6)	0	0
	(7) Loans (other than to participants)	1c(7)	0	0
	(8) Participant loans	1c(8)	594576	613107
	(9) Value of interest in common/collective trusts	1c(9)	6184800	5429863
	(10) Value of interest in pooled separate accounts	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	15398741	17875466
	(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
	(15) Other	1c(15)	0	0

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	22178567	24032202

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	22178567	24032202
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	521898	
(B) Participants	2a(1)(B)	822557	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1344455

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	1	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	32187	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		32188
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	461433	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		461433
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		540037
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		1621303
c Other income.....	2c		88359
d Total income. Add all income amounts in column (b) and enter total.....	2d		4087775

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2150619	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		2150619
f Corrective distributions (see instructions)	2f		11068
g Certain deemed distributions of participant loans (see instructions).....	2g		62525
h Interest expense.....	2h		0
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	9928	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		9928
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		2234140

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		1853635
l Transfers of assets:			
(1) To this plan.....	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BKD, LLP

(2) EIN: 44-0160260

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		2500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2010 This Form is Open to Public Inspection.
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For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan <u>CLOYES GEAR SAVINGS AND THRIFT PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>CLOYES GEAR & PRODUCTS, INC.</u>	D Employer Identification Number (EIN) <u>34-0680655</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>94-1687665</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2010
v.092308.1

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate item 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Cloyes Gear Savings and Thrift Plan

EIN 34-0680655 PN 001

Accountants' Report and Financial Statements

December 31, 2010 and 2009



Cloyes Gear Savings and Thrift Plan

December 31, 2010 and 2009

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Independent Accountants' Report

Board of Trustees and Administrative Committee
Cloyes Gear Savings and Thrift Plan
Paris, Arkansas

We were engaged to audit the accompanying statements of net assets available for benefits of Cloyes Gear Savings and Thrift Plan as of December 31, 2010 and 2009, and the related statements of changes in net assets available for benefits for the years then ended and the accompanying supplemental schedule. These financial statements and schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, auditing procedures with respect to the information summarized in Note 3 and notes receivable from participants, which was certified by Bank of America, N.A., the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2010 and 2009, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedule taken as a whole. The form and content of the information included in the financial statements and schedule, other than that derived from the information certified by the trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

As discussed in Note 5, the Plan changed its method of accounting for notes receivable from participants.

BKD, LLP

Fort Smith, Arkansas
October 4, 2011

Federal Employer Identification Number: 44-0160260

Cloyes Gear Savings and Thrift Plan
Statements of Net Assets Available for Benefits
December 31, 2010 and 2009

Assets

	2010	2009 As Adjusted (Note 5)
Investments, At Fair Value	<u>\$ 23,418,868</u>	<u>\$ 21,583,991</u>
Notes Receivable from Participants	<u>613,107</u>	<u>594,576</u>
Receivables		
Accrued investment income	<u>227</u>	<u>-</u>
Total assets	<u>24,032,202</u>	<u>22,178,567</u>

Liabilities

Return of excess contributions	<u>-</u>	<u>11,067</u>
Total liabilities	<u>-</u>	<u>11,067</u>
Net Assets Available for Benefits, At Fair Value	24,032,202	22,167,500
Adjustment from fair value to contract value for interest in collective trust relating to fully benefit-responsive investment contracts	<u>-</u>	<u>451,251</u>
Net Assets Available for Benefits	<u><u>\$ 24,032,202</u></u>	<u><u>\$ 22,618,751</u></u>

Cloyes Gear Savings and Thrift Plan
Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2010 and 2009

	2010	2009 As Adjusted (Note 5)
Investment Income		
Net appreciation in fair value of investments	\$ 1,709,390	\$ 2,759,971
Interest and dividends	550,492	469,838
Net investment income	2,259,882	3,229,809
Interest Income from Participant Notes Receivable	32,187	43,610
Contributions		
Employer	521,898	135,529
Participants	822,557	651,612
	1,344,455	787,141
Total additions	3,636,524	4,060,560
Deductions		
Benefits paid to participants	2,213,145	2,412,328
Administrative expenses	9,928	8,215
Total deductions	2,223,073	2,420,543
Net Increase	1,413,451	1,640,017
Net Assets Available for Benefits, Beginning of Year	22,618,751	20,978,734
Net Assets Available for Benefits, End of Year	\$ 24,032,202	\$ 22,618,751

Cloyes Gear Savings and Thrift Plan

Notes to Financial Statements

December 31, 2010 and 2009

Note 1: Description of the Plan

The following description of the Cloyes Gear Savings and Thrift Plan (Plan) provides only general information. Participants should refer to the Plan document and *Summary Plan Description* for a more complete description of the Plan's provisions, which are available from the Plan Administrator.

General

The Plan is a defined contribution plan covering all full-time employees of the Cloyes Gear and Products, Inc. (Company) who have at least one year of service and are age 18 or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Bank of America, N.A. is the trustee and custodian of the Plan.

Contributions

The Plan permits eligible employees through a salary deferral election to have the Company make annual contributions of up to 100% of eligible compensation. Employee rollover contributions are also permitted. The Company makes matching contributions of 100% of employees' salary deferral amounts up to 5% of employees' compensation and profit-sharing contributions. Company profit-sharing contributions are discretionary as determined by the Company's Board of Directors. Contributions are subject to certain limitations. Forfeitures are used to reduce Company contributions.

Participant Investment Account Options

Investment account options available include various funds. Each participant has the option of directing his contributions into any of the separate investment accounts and may change the allocation daily.

Participant Accounts

Each participant's account is credited with the participant's contribution, the Company's contribution and plan earnings and is charged with an allocation of administrative expenses, if any. Allocations are based on participant earnings or account balances, as defined. The benefits to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are fully and immediately vested in all contributions and earnings in their accounts.

Cloyes Gear Savings and Thrift Plan

Notes to Financial Statements

December 31, 2010 and 2009

Payment of Benefits

Upon termination of service, a participant may elect to receive either a lump-sum amount equal to the value of his account or a joint and survivor annuity. At December 31, 2010 and 2009, plan assets include \$0 and \$88,825, respectively, allocated to accounts of terminated or retired participants who have elected to withdraw from the Plan but have not yet been paid.

Notes Receivable from Participants

The Plan document includes provisions authorizing loans from the Plan to active participants. The minimum amount of a loan shall be \$1,000. Only one loan is to be approved per participant during a 12-month period. The maximum amount of a participant's loan is determined by the available loan balance restricted to the lesser of \$50,000 or 50% of the participant's vested account balance. All loans are collateralized by the balance in the participant's account and are repayable over a period not to exceed five years, except for the purchase of a principal residence, which should not exceed 10 years, as amended effective April 9, 2009. Loans will bear a fixed rate of interest based on the fixed interest rates currently being charged by commercial lenders for loans of similar circumstances as determined by the loan administrator.

Notes receivable from participants are reported at amortized principal balance plus accrued but unpaid interest. The accrual of interest on loans is discontinued at the time the loan is 90 days past due unless the credit is well-secured and in process of collection. Past due status is based on contractual terms of the loan. In all cases, loans are placed on nonaccrual or charged off at an earlier date if collection of principal or interest is considered doubtful.

All interest accrued but not collected for loans placed on nonaccrual or charged off is reversed against interest income. The interest on these loans is accounted for on the cash-basis or cost-recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

Plan Termination

Although it has not expressed an intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of plan termination, participants are already 100% vested in their accounts.

Subsequent Events

Subsequent events have been evaluated through October 4, 2011, which is the date the financials statements were available to be issued.

Cloyes Gear Savings and Thrift Plan

Notes to Financial Statements

December 31, 2010 and 2009

Note 2: Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts, because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through a collective trust. The Statement of Net Assets Available for Benefits presents the fair value of the investment in the collective trust, as well as the adjustment of the investment in the collective trust from fair value to contract value relating to the investment contract. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets and changes in net assets and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Valuation of Investments and Income Recognition

Quoted market prices, if available, are used to value investments. Mutual funds are valued at the net asset value (NAV) of shares held by the plan at year end.

The Plan's interests in the collective trusts are valued based on information reported by the investment advisor using the audited financial statements of the collective trusts at year end.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Plan Tax Status

The Plan operates under a nonstandardized adoption agreement in connection with a prototype retirement plan and trust/custodial document sponsored by Merrill Lynch Bank and Trust Company. This prototype plan document has been filed with the appropriate agency and has obtained a determination letter dated March 31, 2008, from the Internal Revenue Service stating that the prototype constitutes a qualified plan under Section 401 of the Internal Revenue Code and the related trust was tax exempt. The prototype plan has been amended since receiving the determination letter. However, the Plan Administrator believes that the Plan and related trust are

Cloyes Gear Savings and Thrift Plan

Notes to Financial Statements

December 31, 2010 and 2009

currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. With a few exceptions, the Plan is no longer subject to U.S. federal income tax examinations by tax authorities for years before 2007.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

Administrative expenses may be paid by the Company or the Plan, at the Company's discretion.

Note 3: Investments

The Plan's investments were held by Bank of America, N.A. at December 31, 2010 and 2009. The Plan's investments (including investments bought, sold and held during the year) appreciated in fair value as follows:

	2010	
	Net Appreciation in Fair Value During Year	Fair Value at End of Year
Mutual funds	\$ 1,709,390	\$ 17,876,092
Common/collective investment trust funds (contract value - \$5,429,863)	-	5,429,863
Money market fund	-	112,913
	<u>\$ 1,709,390</u>	<u>\$ 23,418,868</u>

Cloyes Gear Savings and Thrift Plan

Notes to Financial Statements

December 31, 2010 and 2009

	2009	
	Net Appreciation in Fair Value During Year	Fair Value at End of Year
Mutual funds	\$ 2,759,971	\$ 15,399,191
Common/collective investment trust funds (contract value - \$6,636,051)	-	6,184,800
	<u>\$ 2,759,971</u>	<u>\$ 21,583,991</u>

The fair value of individual investments that represented 5% or more of the Plan's net assets available for benefits were as follows:

	2010	2009
Mutual funds:		
Allianz NFJ Small Cap Value Class A	\$ 2,193,840	\$ 1,740,506
MFS International New Discovery Fund Class A	1,185,937	957,068
American Investment Company of America	3,338,747	3,211,727
Pimco Total Return Fund Class A	2,098,767	1,787,094
Common/collective trust fund:		
Merrill Lynch Retirement Preservation Trust	<u>5,076,772</u>	<u>5,908,898</u>
	<u>\$ 13,894,063</u>	<u>\$ 13,605,293</u>

Interest and dividends realized on the Plan's investments for the years ended December 31, 2010 and 2009 were \$550,492 and \$469,838, respectively.

Note 4: Party-in-Interest Transactions

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50% or more of such an employer or employee association, or relatives of such persons.

Cloyes Gear Savings and Thrift Plan

Notes to Financial Statements

December 31, 2010 and 2009

The Plan invests in certain funds of the Plan trustee, Bank of America, N.A. The Plan paid \$9,928 and \$8,215 of trustee fees to the respective Plan trustees during 2010 and 2009. The Company provides certain administrative services at no cost to the Plan.

Note 5: Change in Accounting Principle

During 2010, the Plan adopted the provisions of ASU 2010-25, *Reporting Loans to Participants by Defined Contribution Pension Plans*. The ASU requires loans to participants to be reported as Notes Receivable from Participants at unpaid principal plus accrued but unpaid interest, instead of being reported as part of Investments at fair value as they were under previous guidance.

The following financial statement line items for fiscal years 2010 and 2009 were affected by the change in accounting principle.

2010			
Statement of Net Assets Available			
for Benefits			
	As Computed Under Previous Guidance	As Computed Under ASU 2010-25	Effect of Change
Investments, at fair value	\$ 24,031,975	\$ 23,418,868	\$ (613,107)
Notes receivable from participants	-	613,107	613,107
Total	<u>\$ 24,031,975</u>	<u>\$ 24,031,975</u>	<u>\$ -</u>

2009			
Statement of Net Assets Available			
for Benefits			
	As Previously Reported	As Adjusted	Effect of Change
Investments, at fair value	\$ 22,178,567	\$ 21,583,991	\$ (594,576)
Notes receivable from participants	-	594,576	594,576
Total	<u>\$ 22,178,567</u>	<u>\$ 22,178,567</u>	<u>\$ -</u>

Cloyes Gear Savings and Thrift Plan

Notes to Financial Statements

December 31, 2010 and 2009

2010			
Statement of Changes in Net Assets			
Available for Benefits			
	As Computed Under Previous Guidance	As Computed Under ASU 2010-25	Effect of Change
Interest and dividends	\$ 582,679	\$ 550,492	\$ (32,187)
Net investment income	2,292,069	2,259,882	(32,187)
Interest income from participant notes receivable	-	32,187	32,187

2009			
Statement of Changes in Net Assets			
Available for Benefits			
	As Previously Reported	As Adjusted	Effect of Change
Interest and dividends	\$ 513,448	\$ 469,838	\$ (43,610)
Net investment income	3,273,419	3,229,809	(43,610)
Interest income from participant notes receivable	-	43,610	43,610

Note 6: Fair Value of Plan Assets and Liabilities

ASC Topic 820, *Fair Value Measurements*, defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Topic 820 also specifies a fair value hierarchy which requires a plan to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

Cloyes Gear Savings and Thrift Plan

Notes to Financial Statements

December 31, 2010 and 2009

- Level 1** Quoted prices in active markets for identical assets or liabilities
- Level 2** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities
- Level 3** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of net assets available for benefits, as well as the general classification of such assets pursuant to the valuation hierarchy.

Investments

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. Level 1 securities include money market funds and mutual funds measured at fair value as determined by quoted market prices in an active market. If quoted market prices are not available, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows. Level 2 securities include common collective trust funds, which are valued based on the fair value of the underlying investments. The underlying investments are based on the quoted market values at the end of the Plan year. In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy. There were no Level 3 assets at December 31, 2010 and 2009.

The following table presents the fair value measurements of assets recognized in the accompanying statements of net assets available for benefits measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2010 and 2009:

Cloyes Gear Savings and Thrift Plan

Notes to Financial Statements

December 31, 2010 and 2009

2010				
Fair Value Measurements Using				
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Mutual funds:				
Large cap blend/growth/value	\$ 8,162,813	\$ 8,162,813	\$ -	\$ -
Mid cap blend/growth/value	5,108,812	5,108,812	-	-
Small cap blend/growth/value	305,837	305,837	-	-
Fixed income	4,298,005	4,298,005	-	-
Other investment	625	625	-	-
Total mutual funds	17,876,092	17,876,092	-	-
Common collective trusts	5,429,863	-	5,429,863	-
Money market funds	112,913	112,913	-	-
Total assets at fair value	<u>\$ 23,418,868</u>	<u>\$ 17,989,005</u>	<u>\$ 5,429,863</u>	<u>\$ -</u>

2009				
Fair Value Measurements Using				
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Mutual funds:				
Large cap blend/growth/value	\$ 4,161,183	\$ 4,161,183	\$ -	\$ -
Mid cap blend/growth/value	3,877,502	3,877,502	-	-
Small cap blend/growth/value	3,818,396	3,818,396	-	-
Fixed income	3,541,660	3,541,660	-	-
Other investment	450	450	-	-
Total mutual funds	15,399,191	15,399,191	-	-
Common collective trusts	6,184,800	-	6,184,800	-
Total assets at fair value	<u>\$ 21,583,991</u>	<u>\$ 15,399,191</u>	<u>\$ 6,184,800</u>	<u>\$ -</u>

Cloyes Gear Savings and Thrift Plan

Notes to Financial Statements

December 31, 2010 and 2009

For years ended December 31, 2010, and 2009, realized and unrealized gains and losses included in net increase in net assets available for benefits for the period from January 1, 2009, through December 31, 2010, are reported in net appreciation in fair value of investments in the statements of changes in net assets available for benefits.

Note 7: Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2010 and 2009, to Form 5500:

	<u>2010</u>	<u>2009</u>
Net assets available for benefits per the financial statements	\$ 24,032,202	\$ 22,618,751
Return of excess contributions	-	11,067
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	<u>-</u>	<u>(451,251)</u>
Net assets available for benefits per Form 5500	<u><u>\$ 24,032,202</u></u>	<u><u>\$ 22,178,567</u></u>

The statement of net assets available for benefits included in the Plan's Form 5500 filing excludes the impact of the adjustment from fair value to contract value for fully benefit-responsive investment contracts.

The following is a reconciliation of the changes in net assets available for benefits per the financial statements at December 31, 2010 and 2009, to Form 5500:

	<u>2010</u>	<u>2009</u>
Change in net assets available for benefits per the financial statements	\$ 1,413,451	\$ 1,640,017
Adjustment from fair value to contract value for fully benefit-responsive investment contracts at December 31, 2009	451,251	(451,251)
Return of excess contributions	(11,067)	11,067
Adjustment from fair value to contract value for fully benefit-responsive investment contracts at December 31, 2008	-	711,374
Contributions receivable at December 31, 2008	<u>-</u>	<u>25,856</u>
Change in net assets available for benefits per Form 5500	<u><u>\$ 1,853,635</u></u>	<u><u>\$ 1,937,063</u></u>

Cloyes Gear Savings and Thrift Plan

Notes to Financial Statements

December 31, 2010 and 2009

The following is a reconciliation of employer contributions per the financial statements for the years ended December 31, 2010 and 2009, to Form 5500:

	2010	2009
Contributions per the financial statements	\$ 1,344,455	\$ 787,141
Plus: Return of excess contributions	-	11,067
Plus: Contributions receivable at December 31, 2008	-	25,856
Contributions per Form 5500	<u>\$ 1,344,455</u>	<u>\$ 824,064</u>

Accrued contributions from the employer and the participants are recorded on the financial statement, but not recorded on Form 5500.

Note 8: Significant Estimates and Concentrations

Current Economic Conditions

The current protracted economic decline continues to present employee benefit plans with difficult circumstances and challenges, which in some cases have resulted in large and unanticipated declines in the fair value of investments. The financial statements have been prepared using values and information currently available to the Plan.

Given the volatility of current economic conditions, the values of assets recorded in the financial statements could change rapidly, resulting in material future adjustments in investment values that could negatively impact the Plan.

Note 9: Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the participants' account balances and the amounts reported in the statements of net assets available for benefits.

Supplemental Schedule

Cloyes Gear Savings and Thrift Plan

EIN 34-0680655 PN 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2010

Identity of Issuer	Description of Investment	Current Value
Blackrock Small Cap Growth Equity	Mutual Fund, 7,280.2163 shares	\$ 159,801
Blackrock Small Cap Value Fund	Mutual Fund, 6,653.1252 shares	146,036
Other Investments	Other Investments	625
Allianz NFJ Small Cap Value Class A	Mutual Fund, 76,868.9428 shares	2,193,840
Allianz NFJ Small Cap Value Class A GM	Mutual Fund, 7,599.9517 shares	216,903
Ivy Science & Technology Fund Class Y	Mutual Fund, 3,904.1075 shares	128,133
MFS International New Discovery Fund Class A	Mutual Fund, 54,127.6573 shares	1,185,937
MFS International New Discover FD A GM	Mutual Fund, 18,707.6241 shares	409,884
Virtus Mid Cap Value Fund A GM	Mutual Fund, 13,798.6534 shares	307,572
Invesco Capital Development Fund	Mutual Fund, 8,420.0846 shares	138,089
Invesco Capital Development GM A	Mutual Fund, 14,666.4620 shares	240,530
Virtus Mid Cap Value Fund A	Mutual Fund, 12,917.1675 shares	287,924
American Funds Capital World Growth & Income Fund	Mutual Fund, 7,171.7743 shares	256,176
American Funds Europacific Growth Fund Class A	Mutual Fund, 4,661.4857 shares	192,846
American Funds Europacific Growth Fund Class A GM	Mutual Fund, 8,267.7003 shares	342,035
American Growth Fund of America	Mutual Fund, 10,727.3100 shares	326,539
American Growth Fund of America GM	Mutual Fund, 25,101.4040 shares	764,087
American Investment Company of America	Mutual Fund, 118,563.4648 shares	3,338,747
American Investment Company of America GM	Mutual Fund, 17,250.2660 shares	485,767
Blackrock Health Sciences Opportunities Portfolio	Mutual Fund, 705.5414 shares	19,995
Davis New York Venture Fund Incorporated Class A	Mutual Fund, 30,640.7135 shares	1,052,202
Eaton Vance Large Cap Value Fund Class A	Mutual Fund, 1,849.0332 shares	33,689
ING Global Real Estate Fund Class A	Mutual Fund, 1,593.1268 shares	25,936
Janus Overseas Fund Class A	Mutual Fund, 3,097.9928 shares	156,696
Thornburg Investment Income Builder Fund Class A	Mutual Fund, 6,792.9291 shares	129,202
Van Kampen Equity & Income Fund Class A	Mutual Fund, 11,757.1120 shares	100,994
Prudential Financial Services	Mutual Fund, 3,772.0490 shares	49,866
Capital World Growth & Income Fund GM	Mutual Fund, 8,591.8866 shares	306,902
MFS International Value Fund A	Mutual Fund, 2,509.5332 shares	61,709
Eaton Vance Large Cap Value Fund A GM	Mutual Fund, 28,508.4859 shares	519,425
*Merrill Lynch Retirement Preservation Trust GM	Common/Collective Trust,	353,091
*Merrill Lynch Retirement Preservation Trust	Common/Collective Trust,	5,076,772
Franklin High Income Fund Class A	Mutual Fund, 78,513.7973 shares	157,028
JP Morgan Government Bond	Mutual Fund, 52,718.4950 shares	573,050
JP Morgan Government Bond GM	Mutual Fund, 59,779.0864 shares	649,799
Pimco Total Return Fund Class A	Mutual Fund, 193,434.7391 shares	2,098,767
Pimco Total Return Fund Class A GM	Mutual Fund, 75,517.1506 shares	819,361
Retirement Bank Account	Money Market Fund	112,913
		<u>\$ 23,418,868</u>

*Party-in-interest

STATEMENT OF ASSETS

FOR THE PERIOD 01/01/2010 - 12/31/2010

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ALLOCATION OF PLAN ASSETS



Investment Category	Shares/Units	Price/NAV	Cost/Book Value	Market Value	% Total Value
<u>CERT OF DEPOSIT / BANK DEPOSIT</u>					
RETIREMENT BANK ACCOUNT	112,912.5700	1.000	112,912.57	112,912.57	0.47%
<u>COMMON / COLLECTIVE TRUSTS</u>					
ML RET PRESERVATION TRUST	5,076,771.6300	1.000	5,076,771.63	5,076,771.63	21.12%
ML RET PRES TRUST GM	353,091.3537	1.000	353,091.36	353,091.35	1.47%
TOTAL COMMON / COLLECTIVE TRUSTS			5,429,862.99	5,429,862.98	22.59%
<u>MUTUAL FUNDS</u>					
JPMORGAN GOVERNMENT BOND	52,718.4950	10.870	564,245.26	573,050.04	2.38%
JPMORGAN GOVERNMENT BOND GM	59,779.0864	10.870	627,045.56	649,798.67	2.70%
MFS INTL NEW DISCOVERY FD CL A	54,127.6573	21.910	1,336,343.62	1,185,936.97	4.93%
MFS INTL NEW DISCOVERY FD A GM	18,707.6241	21.910	363,906.97	409,884.04	1.71%

Balances include the effect of pending trades

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Investment Category	Shares/ Units	Price/ NAV	Cost/Book Value	Market Value	% Total Value
BLACKROCK HL SC OPP A	705.5414	28.340	17,861.20	19,995.04	0.08%
JANUS OVERSEAS FD CL A	3,097.9928	50.580	141,341.19	156,696.48	0.65%
THORNBURG INCOME BUILDER FUND	6,792.9291	19.020	135,628.18	129,201.51	0.54%
IVY SCIENCE	3,904.1075	32.820	111,908.64	128,132.81	0.53%
PRUDENTIAL FINANCIAL SERVICES	3,772.0490	13.220	41,734.92	49,866.49	0.21%
ING GLOBAL REAL ESTATE FD CL A	1,593.1268	16.280	21,058.33	25,936.10	0.11%
INVESCO VAN KAMPEN EQUITY FD A	11,757.1120	8.590	101,988.93	100,993.59	0.42%
VIRTUS MID CAP VALUE FUND A	12,917.1675	22.290	308,773.82	287,923.66	1.20%
VIRTUS MID CAP VALUE FUND A GM	13,798.6534	22.290	292,732.55	307,571.98	1.28%
CAPITAL WORLD GR&INC FD INC	7,171.7743	35.720	276,855.64	256,175.78	1.07%
CAPITAL WORLD GR&INC FD INC GM	8,591.8866	35.720	295,791.84	306,902.19	1.28%
MFS INTERNATIONAL VALUE FD A	2,509.5332	24.590	54,547.17	61,709.42	0.26%
INVESCO CAPITAL DEVELOPMENT FD	8,420.0846	16.400	151,786.89	138,089.39	0.57%
INVESCO CAPITAL DVLPMNT GM A	14,666.4620	16.400	229,878.53	240,529.98	1.00%
BLACKROCK SML CP GR A	6,653.1252	21.950	125,054.64	146,036.10	0.61%
BLACKROCK SML CP GR A GM	7,280.2163	21.950	139,501.98	159,800.75	0.66%
PIMCO TOTAL RETURN FUND CL A	193,434.7391	10.850	2,030,043.58	2,098,766.92	8.73%
PIMCO TOT RET FD CL A GM	75,517.1506	10.850	790,544.77	819,361.08	3.41%
ALLIANZ NFJ SM-CAP VALUE CL A	76,868.9428	28.540	2,302,763.03	2,193,839.63	9.13%
ALLIANZ NFJ SM-CAP VL CL A GM	7,599.9517	28.540	208,977.04	216,902.62	0.90%
FRANKLIN HIGH INCOME FD	78,513.7973	2.000	135,072.56	157,027.59	0.65%

Balances include the effect of pending trades

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Investment Category	Shares/ Units	Price/ NAV	Cost/Book Value	Market Value	% Total Value
AMERICAN FUNDS EUROPACIFIC GRT	4,661.4857	41.370	217,764.21	192,845.66	0.80%
AMERICAN FUNDS EUROPACIFIC GM	8,267.7003	41.370	356,781.24	342,034.76	1.42%
EATON VANCE LG-CAP VALUE FD A	1,849.0332	18.220	26,376.82	33,689.38	0.14%
EATON VANCE LG-CAP VAL FD A GM	28,508.4859	18.220	423,748.83	519,424.61	2.16%
AMERICAN FUNDS GRTH FD OF AMER	10,727.3100	30.440	327,959.24	326,539.32	1.36%
AMERICAN FUNDS GRTH FD OF AMER	25,101.4040	30.440	769,931.19	764,086.74	3.18%
AMERICAN INVST CO OF AMR	118,563.4648	28.160	3,890,214.41	3,338,747.17	13.89%
AMERICAN GM INVST CO OF AMR	17,250.2660	28.160	512,471.47	485,767.49	2.02%
DAVIS NY VENTURE FD CL A	30,640.7135	34.340	1,127,827.35	1,052,202.10	4.38%
TOTAL MUTUAL FUNDS			18,458,461.60	17,875,466.06	74.38%
<u>LOANS</u>					
LOAN FUND	613,107.1500	1.000	613,107.15	613,107.15	2.55%
<u>PENDING SETTLEMENT FUNDS</u>					
PENDING SETTLEMENT FUND	625.0000	1.000	625.00	625.00	0.00%
INVESTMENT TOTAL			24,614,969.31	24,031,973.76	100.00%
UNINVESTED CASH			0.00	0.00	0.00%

Balances include the effect of pending trades

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Investment Category	Shares/ Units	Price/ NAV	Cost/Book Value	Market Value	% Total Value
ACCRUED INCOME			228.26	228.26	0.00%
CASH			0.00	0.00	0.00%
TOTAL ASSETS			24,615,197.57	24,032,202.02	100.00%

The balance in the cash fund may be temporarily invested in the BIF Money Fund. Additional amounts not reported as cash may also be invested in the BIF Money Fund pending settlement of trades.

Balances include the effect of pending trades

