|            | Form 5500-SF  | Short Form Annual R  | OMB Nos. 1210-0110<br>1210-0089                         |                                     |        |  |  |  |  |
|------------|---|--|---|-------------------------------------|--------|--|--|--|--|
|            | Department of the Treasury<br>Internal Revenue Service                                    | Benefit Plan<br>This form is required to be filed under sections 104 and 4065 of the Employe |   |                                     |        | 2010   |  |  |  |
| Er         | Department of Labor<br>nployee Benefits Security Administration                           | Retirement Income Security A   |   | This Form is Open to Public         |        |  |  |  |  |
| Ρ          | Pension Benefit Guaranty Corporation       Inspection         Inspection       Inspection |  |   |                                     |        |  |  |  |  |
|            |   | entification Information   | 0   |                                     |        | 2010   |  |  |  |
|            | calendar plan year 2010 or fisca  | al plan year beginning 01/01/201   |   |                                     | 2/31/2 |  |  |  |  |
|            | This return/report is for:  |  | •   | mployer plan (not multiemployer)    |        | one-participant plan                               |  |  |  |
| B          | This return/report is for:  | first return/report  | final retur   | •                                   |        |  |  |  |  |
| -          |   | an amended return/report   |   | year return/report (less than 12 mc |        |  |  |  |  |
| C          | Check box if filing under:  | Form 5558  |   | extension                           |        | DFVC program                                       |  |  |  |
|            | ut II Desis Dien Inform   | special extension (enter description   |   |                                     |        |  |  |  |  |
|            | Int II Basic Plan Inform  | nation—enter all requested inform  | ation   |                                     | 1h     | Three-digit  |  |  |  |
|            | LOF FISH COMPANY 401(K) P   | ROFIT SHARING PLAN   |   |                                     |        | plan number 001                                    |  |  |  |
|            |   |  |   |                                     |        | (PN) ►   |  |  |  |
|            |   |  |   |                                     | 1c     | Effective date of plan<br>07/01/1992               |  |  |  |
|            | Plan sponsor's name and addre   | ess (employer, if for single-employer  | plan)   |                                     | 2b     | Employer Identification Number<br>(EIN) 91-1432023 |  |  |  |
|            | CROWN DRIVE   |  |   |                                     | 2c     | Plan sponsor's telephone number 360-658-7552       |  |  |  |
| EVE        | RETT, WA 98203  |  |   |                                     | 2d     | Business code (see instructions)<br>311710         |  |  |  |
| 3a<br>KASI | Plan administrator's name and LOF FISH COMPANY  | address (if same as Plan sponsor, e<br>760 CROWN<br>EVERETT, V                               | I DRIVE   | ")                                  | 3b     | Administrator's EIN<br>91-1432023                  |  |  |  |
|            |   | 3c   | <b>3c</b> Administrator's telephone number 360-658-7552 |                                     |        |  |  |  |  |
|            | f the name and/or EIN of the pla  | port filed for this plan, enter the  | 4b  | EIN                                 |        |  |  |  |  |
| I          | name, EIN, and the plan numbe   | r from the last return/report. Sponso  |   | 4c                                  | PN     |  |  |  |  |
| 5a         | Total number of participants at   | the beginning of the plan year   |   |                                     | -      | 15   |  |  |  |
| b          | Total number of participants at   | 5b   | 15  |                                     |        |  |  |  |  |
| С          | · · ·   | th account balances as of the end of   |   | · ·                                 | 5c     | 0  |  |  |  |
| 6a         | complete this item)   |  |   |                                     |        |  |  |  |  |
| b          |   | e annual examination and report of   |   |                                     |        |  |  |  |  |
|            | ,   | See instructions on waiver eligibility a<br>er 6a or 6b, the plan cannot use Fo              |   | ,                                   |        | Yes No   |  |  |  |
| Pa         | rt III Financial Informa  |  |   |                                     |        |  |  |  |  |
| 7          | Plan Assets and Liabilities   |  |   | (a) Beginning of Year               |        | (b) End of Year                                    |  |  |  |
| а          | Total plan assets   |  | . 7a  | 37733                               | 0      | 0  |  |  |  |
| b          | Total plan liabilities  |  | . 7b  |                                     |        |  |  |  |  |
| <u> </u>   | · · · ·   | b from line 7a)  | - 7c  | 37733                               | U      | 0  |  |  |  |
| 8          | Income, Expenses, and Transf  |  |   | (a) Amount                          |        | (b) Total  |  |  |  |
| а          | (1) Employers   | vable from:  | . 8a(1)   | 206                                 | 0      |  |  |  |  |
|            | (2) Participants  |  | . 8a(2)   | 819                                 | 0      |  |  |  |  |
|            | (3) Others (including rollovers)  |  | . 8a(3)   |                                     |        |  |  |  |  |
| b          | Other income (loss)   |  | . 8b  | 767                                 | 1      |  |  |  |  |
| c          |   | 3a(2), 8a(3), and 8b)  | . 8c  |                                     |        | 17921  |  |  |  |
| d          |   | ollovers and insurance premiums 395251   |   |                                     |        |  |  |  |  |
| е          | , ,   | ve distributions (see instructions)  |   |                                     |        |  |  |  |  |
| f          | Administrative service provider   | s (salaries, fees, commissions)  | . 8f  |                                     |        |  |  |  |  |
| g          | Other expenses  |  | . 8g  |                                     |        |  |  |  |  |
| h          | Total expenses (add lines 8d, 8   | Be, 8f, and 8g)  | . 8h  |                                     |        | 395251   |  |  |  |
| i          |   | 8h from line 8c)   |   |                                     |        | -377330  |  |  |  |
| j          | Transfers to (from) the plan (se  | e instructions)  | 8j  |                                     |        |  |  |  |  |

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

## Part IV **Plan Characteristics**

- If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 9a 2E 2J 2K 2A
- **b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

| Part                | V Compliance Questions   |                       |  |                                     |             |       |     |       |
|---------------------|--|-----------------------|--|-------------------------------------|-------------|-------|-----|-------|
| 10                  | During the plan year:  |                       | Yes                                      | No                                  |             | Amo   | unt |       |
| а                   |  |                       |  |                                     |             |       |     |       |
| b                   |  |                       |  |                                     |             |       |     |       |
| С                   | Was the plan covered by a fidelity bond?   | 10c                   | Х  |                                     |             |       |     | 50000 |
| d                   | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?   | 10d                   |  | X                                   |             |       |     |       |
| е                   | <ul> <li>Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)</li> </ul>  |                       |  |                                     |             |       |     |       |
| f                   | Has the plan failed to provide any benefit when due under the plan?  | 10f                   |  | X                                   |             |       |     |       |
| g                   | Did the plan have any participant loans? (If "Yes," enter amount as of year end.)  | 10g                   |  | Х                                   |             |       |     |       |
| h                   | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  |                       |  |                                     |             |       |     |       |
| i                   | If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3   | 10i                   |  |                                     |             |       |     |       |
| Part                | VI Pension Funding Compliance  |                       |  |                                     |             |       |     |       |
| 11                  |  |                       |  |                                     |             |       |     |       |
| lf y<br>b<br>c<br>d | Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code<br>(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)<br>If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruct<br>granting the waiver | ctions,<br>th<br>of a | and e                                    | nter th<br>Day<br>12b<br>12c<br>12d | e date of t | Year  |     |       |
| е                   | Will the minimum funding amount reported on line 12d be met by the funding deadline?   |                       |  |                                     | Yes         | N     | 0   | N/A   |
| Part                | VII Plan Terminations and Transfers of Assets  |                       |  |                                     |             |       |     |       |
| 13a                 | Has a resolution to terminate the plan been adopted during the plan year or any prior year?  |                       | Г  | <br>13a                             |             | X     | Yes | No    |
| h                   | If "Yes," enter the amount of any plan assets that reverted to the employer this year  |                       |  |                                     |             |       |     | 0     |
|                     | Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought of the PBGC?<br>If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)            |                       |  |                                     |             | X     | Yes | No No |
| 1                   | <b>3c(1)</b> Name of plan(s):  |                       | <b>13c(2)</b> EIN(s) <b>13c(3)</b> PN(s) |                                     |             | PN(s) |     |       |
|                     |  | -                     |  |                                     |             |       |     |       |

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| SIGN | Filed with authorized/valid electronic signature. | 10/11/2011 | DREW ELLISON   |  |  |  |  |  |
|------|---|------------|--|--|--|--|--|--|
| HERE | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |  |  |  |  |  |
| SIGN | Filed with authorized/valid electronic signature. | 10/11/2011 | DREW ELLISON   |  |  |  |  |  |
| HERE | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |  |  |  |  |  |

ELLISON

| Department of the Treasury<br>Internal Revenue Service<br>This form is required to be file |   |  | leturn/f<br>Benefit                | Report of Small Employ<br>Plan                          | OMB Nos. 1210-0110<br>1210-0089         |  |  |  |  |
|--|---|--|------------------------------------|---|---|--|--|--|--|
|  |   |  | ed under s                         | ections 104 and 4065 of the Employ                      | y <del>ca</del>                         | 2010   |  |  |  |
| Err  | Department of Labor<br>ployee Benefits Security Administration                                  |  |                                    | 4 (ERISA), and section 6058(a) of th<br>ode (the Code). | lē                                      | This Form i  | s Open to Public   |  |  |
|  | Pension Benefit Guaranty Corporation  | 1  | h the instructions to the Form 660 | M 65  |   | spection   |  |  |  |
| HP   | Annual Report lo  | dentification Information  | Dance wit                          | in the instructions to the Form 560                     | U-SF.                                   |  |  |  |  |
| For  | the calendar plan year 2010 or  |  | 01/0                               | 1/2010 and ending                                       | 12                                      | /31/2010   |  |  |  |
| A  | This return/report is for:  | z single-employer plan   | multiple-e                         | mployer plan (not multiemployer)                        | Γ                                       | one-participa                                      | nat olan   |  |  |
| в  |   | first return/report  | final retur                        |   | L                                       |  |  |  |  |
|  | ſ   | an amended retum/report  |                                    | year return/report (less than 12 moni                   | he)                                     |  |  |  |  |
| С  | Check box If filing under:  | x Form 5558  |                                    | extension   | DFVC progra                             | _  |  |  |  |
| -  |   | special extension (enter description   | 1                                  | (Although a   | L                                       | T neve biodis                                      | 1/11   |  |  |
|  | L Peois Dies Islam  |  |                                    |   |   |  |  |  |  |
| 388<br>1a  | Name of plan  | mation enter all requested info  | rmation.                           |   |   |  | Т  |  |  |
| •••  |   |  |                                    |   |   | Three-digit<br>plan number                         |  |  |  |
|  | Kasilof Fish Company  | 401(k) Profit Sharing Fla  | m                                  |   | 1                                       | PN) 🕨  | 001  |  |  |
|  |   |  |                                    |   |   | Effective date o                                   | f plan   |  |  |
| 2a   | Plan sponsor's name and addre   | ess (employer, if for single-employer p  | lan)                               |   | -                                       | 7/01/1992  | fication Number  |  |  |
|  | Kasilof Fish Company  | <b>.</b>   | ,                                  |   |   | EIN) 91-14   |  |  |  |
|  | 760 Crown Drive   |  |                                    |   |   | C Plan sponsor's telephone number                  |  |  |  |
|  |   |  |                                    |   |   | (360) 658-7552<br>Business code (see instructions) |  |  |  |
| -  | Everett   | WA 98203   |                                    |   |   | 11710  |  |  |  |
| ગ્ય  | Fian administrators name and a  | address (If same as plan employer, er  | nter "Same'                        | ")  | 3b ∦                                    | \dminiatrator'a                                    | EIN  |  |  |
|  |   |  |                                    |   | 3c A                                    | Administrator's                                    | telephone number   |  |  |
| 4  | If the name and/or EIN of the pla   | an sponsor has changed since the las   | st return/rep                      | ort filed for this plan, enter the                      | 4b 8                                    | EIN  |  |  |  |
|  | name, EIN and the plan humber   | r from the last return/report, Sponsors  | Name 4c F                          |   |   | PN   |  |  |  |
| 5a   | Total number of participants at ti  | the beginning of the plan year   | • • •                              |   | 5a                                      | T  | 15   |  |  |
| b  | Total number of participants at the   | the end of the plan year   |                                    |   |   | <b>5b</b> 15                                       |  |  |  |
| С  | Total number of participants with   | h account balances as of the end of th   | ne plan yea                        | r (defined benefit plans do not                         |   |  |  |  |  |
| 6a   | Were all of the plan's assets dur   | ing the plan year invested in eligible a   | accele7 (So                        |   | 5C                                      | l  | 0  |  |  |
| Ь  | Are you claiming a waiver of the under 29 CFR 2520.104-46? (Se                                  | <ul> <li>annual examination and report of an<br/>ee instructions on waiver eligibility and<br/>6e or 6b, the plan cannot use Form</li> </ul> | independe<br>d conditions          | nt qualified public accountant (IQPA)                   | · · ·                                   | · · · · ·  | XYes No  |  |  |
| Pa   | Financial Informa   | ation  |                                    |   |   |  |  |  |  |
| 7  | Plan Assets and Liabilities   |  |                                    | (a) Beginning of Year                                   |   | (b) End  | of Year  |  |  |
| а<br>ь   | Total plan assets   | • • • • • • • • • • •  | . 7a                               | 377, 330  |   |  | 0  |  |  |
| b  | Total plan liabilities  | • • • • • • • • • • •  | . <u>7b</u>                        |   |   |  |  |  |  |
| <u>c</u>   | Net plan assets (subtract line 7b   |  | . 70                               | 377,330   |   | · · · · ·  | 0  |  |  |
| 8  | Income, Expenses, and Transfer  |  |                                    | (a) Amount  |   | (b) 1  | <b>fotal</b>   |  |  |
| а  | Contributions received or receiva<br>(1) Employers  |  | . 8a(1)                            | 2,060   |   |  | e en en en en en bestere   |  |  |
|  | (2) Participants  |  | . 8a(2)                            | 8,190   |   |  | ence en de merce e   |  |  |
|  | (3) Others (including rollovers).   |  | 8a(3)                              |   | interior and                            | -  |  |  |  |
| Ь  | Other income (loss)   |  | 85                                 | 7,671   |   | Sec. 1   |  |  |  |
| C<br>d   | Total income(add lines 8a(1), 8a<br>Benefits paid (Including direct rol<br>to provide benefits) | lovers and insurance premiums  | 8c                                 | an san tan an a        |   |  | 17,921   |  |  |
|  | in preside politerita) is a site  |  | - <u>8</u> d                       | 395,251   |   |  |  |  |  |
|  | Certain deemed and/or an entry  | a distributions (see instants)   |                                    |   | 100000000000000000000000000000000000000 |  | THE REAL PROPERTY AND ADDRESS OF THE PARTY O |  |  |
| 9  | Certain deemed and/or corrective<br>Administrative service providers :                          |  | 8e                                 |   |   |  |  |  |  |
| e<br>f   | Administrative service providers  | e distributions (see instructions)   | . 8f                               |   |   |  | an and a second second   |  |  |
| ə<br>f<br>g  | Administrative service providers and other expenses   | (salaries, fees, commissions)  | 8f<br>8g                           | terranging united in the                                |   | and<br>San Ar                                      | 305.071  |  |  |
| e<br>f<br>g<br>h   | Administrative service providers i<br>Other expenses<br>Total expenses (add lines 8d, 8e        |  | . 8f                               |   |   |  | 395,251<br>(377,330)   |  |  |

For Paperwork Reduction Act Notice and OMB Control Numbers, see the Instructions for Form 5500-SF.

ELLISON

Form 5500-SF 2010

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## Part M Plan Characteristics

98 If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 28 2J 28 2A

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

| Par    | Compliance Questions  |       |        |               |            |                           |          |
|--------|---|-------|--------|---------------|------------|---------------------------|----------|
| 10     | During the plan year.   |       | Yes    | No            |            | Amount                    |          |
|        | Was there a failure to transmit to the plan any participant contribution within the time period described in<br>29 CFR 2510.3-102? (See Instructions and DOL's Voluntary Fiduciary Correction Program)                    |       |        |               |            |                           | -        |
| þ      | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)   | 106   |        | x             |            |                           |          |
| ¢      | Was the plan covered by a fidelity bond?  | 10c   | x      |               |            |                           | 50,000   |
| đ      | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud   | 10d   |        | x             |            |                           |          |
| e      | Were any fees or commisions paid to any brokers, agents, or other persons by an insurance carrier, insurance services or other organization that provides some or all of the benefits under the plan? (See instructions.) | 10e   |        | x             |            |                           |          |
| f      | Has the plan failed to provide any benefit when due under the plan?   | 10f   |        | x             |            |                           |          |
| g      | Old the plan have any participant loans? (If "Yes," enter amount as of year end.)   | t0g   |        | x             | 1          |                           |          |
| h      | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)   |       |        | x             |            |                           |          |
| i      | If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3  | 101   |        |               |            |                           |          |
|        | Pension Funding Compliance  | _     |        |               |            |                           |          |
| 11     | Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete 5500))   | e Scł | nedul  | e 3B (        | Form       | , 🗋 Ye                    | s X No   |
| 12     | is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or si  | ectio | n 302  | of EF         | ISA?       | , 🗌 Ye                    | s X No   |
|        | (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)  |       |        |               |            |                           |          |
|        | If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction:<br>granting the waiver  | s, an | d ent  | er the<br>Day | date of th | e letter rulir<br>Year    |          |
| b.,    | Enter the minimum required contribution for this plan year  |       | Г      | 12b           | 1          |                           |          |
| c      |   |       |        | 120           |            |                           |          |
| đ      | Enter the amount contributed by the employer to the plan for this plan year   |       |        | 12d           |            |                           |          |
| e      | Will the minimum funding amount reported on line 12d be met by the funding deadline?  |       | •      |               | Yes        | No                        | N/A      |
| Parr   |   |       |        |               |            | 2                         |          |
| 13a    | Has a resolution to terminate the plan been adopted during the plan year or any prior year?   | •     | · .    | <br>13a       | •••        | . <b>X</b> Ye             | s 🗌 No   |
| b      | Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought unde   | r the | cont   | rol           | I          |                           |          |
| ¢      | If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the pla<br>which assets or liabilities were transferred. (See Instructions.)                             | In(s) | to     | •••           | • • •      | . <u>X</u> Ye             | sNo      |
| 1      | 3c(1) Name of plan(s):  |       | 13     | c(2) E        | IN(s)      | 13c/                      | 3) PN(s) |
|        |   |       |        | -(-/          |            |                           | <b>.</b> |
|        |   |       |        |               |            |                           |          |
|        |   | -     |        |               |            |                           |          |
| Cautio | n: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause   |       | # @ 10 | hliebe        | .d         |                           |          |
|        | penalties of perjury and other penaltles set forth in the instructions, I declare that I have examined this return/rep  |       |        |               |            | المعطم في م               |          |
| SB of  | Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, it is true, correct, and complete   | and   | to th  | e best        | of my kno  | », a ocnedu<br>wiedge ani | 1        |

| som Maungaling                       | 10/7/204  | Drew Ellison   |
|--------------------------------------|-----------|--|
| HERE Signature of plan/administrator | Date      | Enter name of individual signing as plan administrator       |
| Sin Mult El Arus                     | 10/7/2011 | Drew Ellison   |
| Signature of employer/plan sponsor   | Date      | Enter name of Individual signing as employer or plan sponsor |