

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2010 This Form is Open to Public Inspection
---	---	---

Part I	Annual Report Identification Information		
For calendar plan year 2010 or fiscal plan year beginning <u>01/01/2010</u> and ending <u>12/31/2010</u>			
A This return/report is for:	☐ a multiemployer plan;	☐ a multiple-employer plan; or	
	☒ a single-employer plan;	☐ a DFE (specify) ____	
B This return/report is:	☐ the first return/report;	☐ the final return/report;	
	☐ an amended return/report;	☐ a short plan year return/report (less than 12 months).	
C If the plan is a collectively-bargained plan, check here.	☐		
D Check box if filing under:	☒ Form 5558;	☐ automatic extension;	☐ the DFVC program;
	☐ special extension (enter description)		

Part II	Basic Plan Information —enter all requested information		
1a Name of plan <u>CYLTEC, LLC 401(K) PLAN</u>	1b Three-digit plan number (PN) ►	<u>002</u>	
	1c Effective date of plan	<u>06/01/2003</u>	
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) <u>CYLTEC</u> <u>999 REPUBLIC DRIVE</u> <u>SUITE 100</u> <u>ALLEN PARK, MI 48101</u>	2b Employer Identification Number (EIN) <u>38-3544212</u>	2c Sponsor's telephone number <u>313-228-0401</u>	2d Business code (see instructions) <u>336300</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>10/12/2011</u>	<u>JAMES MEGYESI</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2010)
v.092307.1

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") CYLTEC 999 REPUBLIC DRIVE SUITE 100 ALLEN PARK, MI 48101	3b Administrator's EIN 38-3544212 3c Administrator's telephone number 313-228-0401
--	---

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
---	-----------------------------------

5 Total number of participants at the beginning of the plan year	5	129
---	----------	-----

6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	51
b Retired or separated participants receiving benefits.....	6b	0
c Other retired or separated participants entitled to future benefits.....	6c	28
d Subtotal. Add lines 6a , 6b , and 6c	6d	79
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	0
f Total. Add lines 6d and 6e	6f	79
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	36
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	1

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
--	----------	--

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
 2F 2G 2J 2K 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
 (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
 (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
 (2) ☐ **I** (Financial Information – Small Plan)
 (3) ☐ **A** (Insurance Information)
 (4) ☒ **C** (Service Provider Information)
 (5) ☐ **D** (DFE/Participating Plan Information)
 (6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2010
		This Form is Open to Public Inspection.
For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010		
A Name of plan CYLTEC, LLC 401(K) PLAN		B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 CYLTEC		D Employer Identification Number (EIN) 38-3544212

Part I	Service Provider Information (see instructions)
---------------	--

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
--

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65	RECORDKEEPER	6603	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name: WRIGHT GRIFFIN DAVIS & CO.	b EIN: 38-2003098
c Position: ACCOUNTANT	
d Address: 555 BRIARWOOD CIRCLE, SUITE 300 ANN ARBOR, MI 48108	e Telephone: 734-761-2005

Explanation: TOO COSTLY RELATIVE TO OTHER FIRMS

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2010
		This Form is Open to Public Inspection

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010		
A Name of plan CYLTEC, LLC 401(K) PLAN	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 CYLTEC	D Employer Identification Number (EIN) 38-3544212	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	56253	57233
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	95591	4006
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	940714	563533
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	1092558	624772

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k		

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	1092558	624772
---	-----------	---------	--------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)	122435	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		122435

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	11	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	3696	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		3707
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	10586	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		10586
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		92434
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		229162

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	664947	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		664947
f Corrective distributions (see instructions)	2f		25388
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	6613	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		6613
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		696948

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-467786
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: FREEDMAN & GOLDBERG, CPAS, P.C.

(2) EIN: 38-2622626

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		110000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)

5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2010
		This Form is Open to Public Inspection.

For calendar plan year 2010 or fiscal plan year beginning <u>01/01/2010</u> and ending <u>12/31/2010</u>		
A Name of plan <u>CYLTEC, LLC 401(K) PLAN</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>CYLTEC</u>		
D Employer Identification Number (EIN) <u>38-3544212</u>		

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1	<u>0</u>
----------	----------

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
----------	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... ☐ Yes ☐ No ☐ N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6

a Enter the minimum required contribution for this plan year	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... ☐ Yes ☐ No ☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No

11

a Does the ESOP hold any preferred stock?	☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate item 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

**CONTROL-TEC, LLC 401(K) PLAN
(FORMERLY CYLTEC, LLC 401(K) PLAN)
FINANCIAL STATEMENTS**

**NET ASSETS AVAILABLE FOR PLAN BENEFITS
AS OF DECEMBER 31, 2010 AND DECEMBER 31, 2009
AND
STATEMENT OF CHANGES IN NET ASSETS
AVAILABLE FOR PLAN BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2010**

TABLE OF CONTENTS

	<u>Page</u>
Independent Auditors' Report	1
Financial Statements:	
Statements of Net Assets Available for Plan Benefits	2
Statement of Changes in Net Assets Available for Plan Benefits	3
Notes to Financial Statements	4 - 9
Supplemental Information:	
Form 5500, Schedule H, Line 4i-Schedule of Assets (Held at End of Year)	10 - 11

FREEDMAN & GOLDBERG

CERTIFIED PUBLIC ACCOUNTANTS

A PROFESSIONAL CORPORATION

ERIC W. FREEDMAN
MICHAEL GOLDBERG
JULIE A. CHEEK
MICHAEL GOULD
GLORIA K. MOORE
BETTY J. POWELL

31150 NORTHWESTERN HIGHWAY, SUITE 200
FARMINGTON HILLS, MICHIGAN 48334
(248) 626-2400
FAX: (248) 626-4298

JUDITH A. COOPER
KELLY BRADLEY
SALLY LISCOMB
JEANNIE PARK
TERRY ORAHA

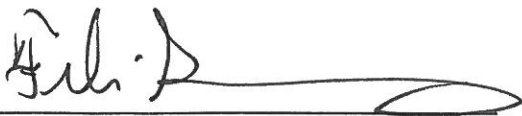
Independent Auditors' Report

To the Trustee
Control-Tec 401(k) Plan
Allen Park, Michigan

We were engaged to audit the accompanying statement of net assets available for plan benefits of Control-Tec 401(k) Plan (formerly Cyltec, LLC 401(k) Plan) as of December 31, 2010 and the related statement of changes in net assets available for plan benefits for the year ended December 31, 2010, and the supplemental Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2010. These financial statements and supplemental schedule are the responsibility of the Plan's management. The financial statements of the plan as of December 31, 2009, were audited by other auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed the other auditors not to perform, and they did not perform, any auditing procedures with respect to the information certified by Fidelity Management Trust Company, the trustee of the Plan. The report, dated October 14, 2010, indicated that (a) because of the significance of the information that they did not audit, they were unable to, and did not, express an opinion on the financial statements taken as a whole and (b) the form and content of the information included in the financial statements, other than that derived from the information certified by the trustee, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the 2010 financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustees as of and for the year ended December 31, 2010, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information in the Plan's 2010 financial statements and supplemental schedule that we did not audit, we are unable to, and do not, express an opinion on the accompanying 2010 financial statements taken as a whole. The form and content of the information included in the 2010 financial statements, other than that derived from the information certified by the trustee, have been audited by us in accordance with generally accepted auditing standards and in, our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Freedman & Goldberg
Certified Public Accountants

Farmington Hills, MI
October 10, 2011



CONTROL-TEC, LLC 401(K) PLAN (FORMERLY CYLTEC, LLC 401(K) PLAN)
STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS

As of December 31, 2010 and 2009

	ASSETS	
	2010	2009
Investments, at Fair Value		
Participant-Directed		
Money Market Fund	\$ 57,233	\$ 56,253
Mutual Funds	563,534	940,714
Participant Loans	4,006	95,591
Net Assets Available for Plan Benefits	<u>\$ 624,773</u>	<u>\$ 1,092,558</u>

See accounting audit report and notes to the financial statements.

CONTROL-TEC, LLC 401(K) PLAN (FORMERLY CYLTEC, LLC 401(K) PLAN)
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS

For the Year Ended December 31, 2010

Additions	
Investment Income	<u>\$ 106,729</u>
Contributions	
Participants Contributions	<u>122,435</u>
Total Contributions	<u>122,435</u>
Total Additions	<u>229,164</u>
Deductions	
Benefits Paid to Participants	<u>690,335</u>
Fees	<u>6,614</u>
Total Deductions	<u>696,949</u>
Decrease in Net Assets Available for Benefits	(467,785)
Net Assets Available for Benefits – Beginning of Year	<u>1,092,558</u>
Net Assets Available for Benefits – End of Year	<u><u>\$ 624,773</u></u>

See accounting audit report and notes to the financial statements.

CONTROL-TEC, LLC 401(K) PLAN (FORMERLY CYLTEC, LLC 401(K) PLAN) NOTES TO FINANCIAL STATEMENTS

December 31, 2010 and 2009

Note 1. Description of the Plan

The following description of the Control-Tec 401(k) Plan (the "Plan") (formerly Cyltec, LLC 401(k) Plan) provides summary information for general purposes only. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

- A. General – During 2010, the Plan covered employees of the following companies: Control-Tec, LLC, Cyltec, LLC, Power-Tec Engineering, LLC, Arrow Racing Engines, LLC, MJ Acquisitions, Inc., and Power-Tec Manufacturing, LLC. In May 2010, Cyltec, LLC, Power-Tec Engineering, LLC, Arrow Racing Engines, LLC, MJ Acquisitions, Inc., and Power-Tec Manufacturing, LLC discontinued their participation in the Plan and Control-Tec, LLC became the only remaining participating employer. All employees of the companies which discontinued their participation became inactive participants as of May 2010 and were automatically vested 100% in all Company contributions made on their behalf.

The Plan, established on June 1, 2003, is a defined contribution plan covering all employees who have at least three months of consecutive service, as defined in the Plan agreement, and are age twenty-one or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). Fidelity Management Trust Company ("Fidelity") is the custodian and maintained all investments at December 31, 2010 and 2009.

- B. Contributions – Each year, participants may generally contribute salary deferrals in up to 60 percent of pretax annual compensation as defined in the Plan, up to the IRS limits for that year (\$16,500 in 2010). Participants who have attained age 50 before the end of the Plan year are eligible to make additional catch-up contributions (\$5,500 for 2010). Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers various mutual funds and a money market fund as investment options for participants. Participants may change certain investment options any time throughout the year via direct phone or Internet access to Fidelity.

The employer matching contributions made to the plan, if any, are allocated to the participant accounts based on each participant's elective deferral. The Company has historically made a matching contribution equal to 50% of the first 6% of base compensation that a participant contributed to the Plan. The Company suspended the matching contribution indefinitely in August 2009.

- C. Participant Accounts - Each participant's account is credited with the participant's contribution and an allocation of (a) the Company's contribution and (b) Plan earnings, and charged with an allocation of investment expenses. Allocations are based on participant earnings or account balances as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.
- E. Vesting – Participants are immediately vested in their voluntary contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts plus earnings thereon is based on years of continuous service. Company matching contributions vest in increasing percentages (i.e., 20% after two years of service, increasing by 20% annually in years three through six) until a participant is fully vested after six years of credited service.
- F. Participant Loans – Participants may borrow from their fund accounts, a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance, upon approval by the Plan Administrator. The loans are secured by the balance in the participants' accounts and bear interest at 5.25%. Principal and interest are paid ratably through payroll deductions and are credited to the participant's account.

CONTROL-TEC, LLC 401(K) PLAN (FORMERLY CYLTEC, LLC 401(K) PLAN)
NOTES TO FINANCIAL STATEMENTS

December 31, 2010 and 2009

Note 1. Description of the Plan – (continued)

- G. Payment of Benefits – On termination of service due to death, disability, or retirement, a participant or their beneficiary may elect to immediately receive a lump-sum amount equal to the value of the participant's vested interest in his or her account. Participants who experience a financial hardship are eligible to receive a distribution from their Plan accounts to the extent necessary to relieve that financial hardship, subject to certain restrictions.
- H. Forfeitures – At December 31, 2010 and 2009, forfeited non-vested accounts totaled \$27,134 and \$20,564, respectively. These accounts will be used to reduce administrative fees incurred by the Plan. In 2010, the amount of fees paid from forfeited non-vested accounts totaled \$3,603.

Note 2. Summary of Significant Accounting Policies

- A. Basis of Presentation – The Plan's accounting records are maintained on the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America.
- B. Use of Estimates – The preparation of the Plan's financial statements in conformity with accounting principles generally accepted in the United States of America requires plan administration to make significant estimates and assumptions that affect the reported amounts of net assets available for benefits at the date of the financial statements and the changes in net assets available for benefits during the reporting period, and when applicable, disclosures of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.
- C. Investment Valuation and Income Recognition– The Plan's investments are stated at fair value based quoted market prices of underlying assets as determined by the Plan's custodian. Participant loans are valued at their outstanding balances, which approximates fair value. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains or losses on investments bought and sold as well as held during the year.
- D. Payment of Benefits – Benefits are recorded when paid. Requests for distribution of Plan benefits by terminated participants are processed at different times throughout the year. At December 31, 2010, there were no outstanding requests for distribution of benefit claims payable.

Note 3. Investments

The Plan Administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the custodian has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate.

CONTROL-TEC, LLC 401(K) PLAN (FORMERLY CYLTEC, LLC 401(K) PLAN)

NOTES TO FINANCIAL STATEMENTS

December 31, 2010 and 2009

Note 3. Investments – (continued)

The fair value of individual investments that represent 5 percent or more of the Plan's net assets as of December 31, 2010 and 2009 as follows:

	2010	2009
Investments:		
Fidelity Overseas	\$ 13,243	\$ 62,205
Fidelity Value Strategies	10,121	61,138
Fidelity Low Price Stock Fund	15,206	60,432
Fidelity Retirement Money Market Fund	57,233	56,253
Fidelity Intermediate Bond Fund	37,080	52,125
Fidelity Value Fund	57,849	49,310
FID Fidelity	51,231	39,928
Fidelity Puritan	44,000	38,365
Fidelity Dividend Growth	39,390	38,420
Fidelity Freedom 2010	32,988	36,455
Fidelity Freedom 2000	30,942	0.00
	<hr/>	<hr/>
Participant Loans	\$ 4,006	\$ 95,591

Investment income is comprised of the following for the year ended December 31, 2010.

Interest	\$ 14,292
Net Appreciation (Depreciation) in fair value of:	
Mutual Funds	92,437
	<hr/>
Total Investment Income	\$ 106,729

The Plan's independent auditors did not perform any auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

Note 4. Termination of the Plan

In May 2010, the Plan experienced a partial termination in that certain employers including Cyltec, LLC, Power-Tec Engineering, LLC, Arrow Racing Engines, LLC, MJ Acquisitions, Inc., and Power-Tec Manufacturing, LLC discontinued their participation in the Plan and Control-Tec, LLC became the only remaining participant employer. All employees of the companies, which discontinued their participation, became inactive participants as of May, 2010 and were automatically vested 100% in all Company contributions made on their behalf.

Although Control-Tec has not expressed any intent to do so, they have the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their company contributions.

See accountants' audit report.

CONTROL-TEC, LLC 401(K) PLAN (FORMERLY CYLTEC, LLC 401(K) PLAN)

NOTES TO FINANCIAL STATEMENTS

December 31, 2010 and 2009

Note 5. Tax Status

The Plan uses a volume submitter plan document sponsored by Fidelity. The Internal Revenue Service ("IRS") has determined and informed Fidelity by a letter dated March 31, 2008, that the volume submitter plan document and related trust are designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). The Plan has been amended since receiving the determination letter. However, the Company and Plan Management believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Note 6. Risks and Uncertainties

The Plan invests in various investment securities including mutual funds and a money market fund that are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonable possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Note 7. Related Party Transactions

Certain Plan investments are shares in a money market fund and mutual funds managed by Fidelity. Fidelity is the custodian as defined by the Plan and, therefore these transactions qualify as party-in-interest transactions. Investment and record-keeping expenses of 6,614 were paid to Fidelity in 2010. The Company and the Plan participants are also considered parties-in-interest.

Note 8. Reconciliation of Financial Statements to Form 5500

There were no differences between the amounts reflected in the financial statements and the amounts reported on the Form 5500 as of December 31, 2010 and 2009.

Note 9. Fair Value Measurements

The Financial Accounting Standards Board established a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of fair value hierarchy are described as follows:

- Level 1 includes observable inputs which reflect quoted prices for identical assets or liabilities in active markets at the measurement date.
- Level 2 includes observable inputs for assets or liabilities other than quoted prices included in Level 1 and it includes valuation techniques which use prices for similar assets and liabilities.
- Level 3 includes unobservable inputs which reflect the reporting entity's estimates of the assumption that market participants would use in pricing the asset or liability, including assumptions about risk.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

CONTROL-TEC, LLC 401(K) PLAN (FORMERLY CYLTEC, LLC 401(K) PLAN)

NOTES TO FINANCIAL STATEMENTS

December 31, 2010 and 2009

Note 9. Fair Value Measurements – (continued)

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2010 and 2009.

Money market and mutual funds: Money market and mutual funds are valued at the closing price reported on the active market in which the individual securities are traded, which represent the net asset value of shares held by the Plan at year end.

Participant Loans: Participant loans are valued at amortized cost, which approximated fair value. Management has determined that the difference between the outstanding balance and the fair value based on discounted cash flows, considering that the interest charges on the loans approximated the rate that would be used to discount cash flows is not material.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at the fair value as of December 31, 2010 and 2009:

Assets at Fair Value as of December 31, 2010				
	Level 1	Level 2	Level 3	Total
Money Market Fund	\$ 57,233	\$ 0	\$ 0	\$ 57,233
Mutual Funds				
Large Cap	162,312	0	0	162,312
Mid Cap	274,623	0	0	274,623
Small Cap	126,598	0	0	126,598
Participant Loans	0	0	4,006	4,006
Total Investments at fair value	<u>\$ 620,766</u>	<u>\$ 0</u>	<u>\$ 4,006</u>	<u>\$ 624,772</u>

Assets at Fair Value as of December 31, 2009				
	Level 1	Level 2	Level 3	Total
Money Market Fund	\$ 56,253	\$ 0	\$ 0	\$ 56,253
Mutual Funds				
Bond	91,937	0	0	91,937
Blended	215,754	0	0	215,754
Large Cap	273,892	0	0	273,892
Mid Cap	181,674	0	0	181,674
Small Cap	71,690	0	0	71,690
International	105,767	0	0	105,767
Participant Loans	0	0	95,591	95,591
Total Investments at fair value	<u>\$ 996,967</u>	<u>\$ 0</u>	<u>\$ 95,591</u>	<u>\$ 1,092,558</u>

See accountants' audit report.

CONTROL-TEC, LLC 401(K) PLAN (FORMERLY CYLTEC, LLC 401(K) PLAN)
NOTES TO FINANCIAL STATEMENTS

December 31, 2010 and 2009

Note 9. Fair Value Measurements – (continued)

The following table reconciles the beginning and ending balance of level 3 investments:

	<u>2010</u>	<u>2009</u>
Balance, beginning of year	\$ 95,591	\$ 67,569
Purchases, sales, issuances, and settlements (net)	<u>(91,585)</u>	<u>28,022</u>
Balance, end of year	<u>\$ 4,006</u>	<u>\$ 95,591</u>

Note 10. Subsequent Events

Management has evaluated subsequent events through October 10, 2011, the date on which the financial statements were available to be issued, for possible recognition or disclosure in the financial statements.

SUPPLEMENTAL INFORMATION

**CONTROL-TEC, LLC 401(K) PLAN (FORMERLY CYLTEC, LLC 401(K) PLAN)
FORM 5500, SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

For the Year Ended December 31, 2010

**Employer Identification Number: 38-3544212
Plan Number: 002**

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral/Par, or Maturity Value	(d) Current Value
MONEY MARKET FUND:			
*	Fidelity Retirement Money Market Fund	Money Market	\$ 57,233
MUTUAL FUNDS:			
*	FID Fidelity	Mutual Fund	51,232
*	Fidelity Puritan	Mutual Fund	44,000
*	Fidelity Value Strategies	Mutual Fund	10,121
*	Fidelity Contrafund	Mutual Fund	27,651
*	Fidelity Equity Income	Mutual Fund	8,335
*	Fidelity Growth Company	Mutual Fund	19,166
*	Fidelity Investor Growth Bond	Mutual Fund	18,833
*	Fidelity Intermediate Bond Fund	Mutual Fund	37,080
*	Fidelity Value Fund	Mutual Fund	57,849
*	Fidelity OTC Portfolio	Mutual Fund	11,962
*	Fidelity Overseas	Mutual Fund	13,243
*	Fidelity Real Estate Investors	Mutual Fund	20,008
*	Fidelity Blue Chip Growth	Mutual Fund	11,187
*	Fidelity Low Prices Stock Fund	Mutual Fund	15,206
*	Fidelity Equity Income II	Mutual Fund	930
*	Fidelity Growth Strategies	Mutual Fund	16,727
*	Fidelity Diversified International	Mutual Fund	14,675
*	Fidelity Dividend Growth	Mutual Fund	39,390
*	Fidelity Export and Multinational	Mutual Fund	13,547
*	Fidelity Mid Cap Stock	Mutual Fund	17,431
*	Fidelity Large Cap Stock	Mutual Fund	511
*	Fidelity Freedom Income	Mutual Fund	2,153
*	Fidelity Freedom 2000	Mutual Fund	30,942
*	Fidelity Freedom 2010	Mutual Fund	32,988
*	Fidelity Freedom 2020	Mutual Fund	16,353
*	Fidelity Freedom 2030	Mutual Fund	5,738
*	Fidelity Small Cap Discovery	Mutual Fund	4,423

See accountant's audit report and notes to financial statement.

CONTROL-TEC, LLC 401(K) PLAN (FORMERLY CYLTEC, LLC 401(K) PLAN)
FORM 5500, SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

For the Year Ended December 31, 2010

MUTUAL FUNDS: (continued)		
* Spartan Extended Market Index	Mutual Fund	227
* Fidelity Short-Term Bonds	Mutual Fund	603
* Fidelity Fifty	Mutual Fund	369
* Fidelity Freedom 2015	Mutual Fund	4,469
* Fidelity Freedom 2025	Mutual Fund	2,917
* Fidelity Freedom 2035	Mutual Fund	7,487
* Fidelity Freedom 2045	Mutual Fund	125
* Fidelity Small Cap Value	Mutual Fund	5,656
	Total Mutual Fund	<u>563,534</u>
*		
PARTICIPANT LOAN	Promissory Notes From Participants (Interest rates at 5.25%)	<u>4,006</u>
Total		<u>\$ 624,773</u>

* Represents a party-in-interest

**CONTROL-TEC, LLC 401(K) PLAN
(FORMERLY CYLTEC, LLC 401(K) PLAN)
FINANCIAL STATEMENTS**

**NET ASSETS AVAILABLE FOR PLAN BENEFITS
AS OF DECEMBER 31, 2010 AND DECEMBER 31, 2009
AND
STATEMENT OF CHANGES IN NET ASSETS
AVAILABLE FOR PLAN BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2010**

TABLE OF CONTENTS

	<u>Page</u>
Independent Auditors' Report	1
Financial Statements:	
Statements of Net Assets Available for Plan Benefits	2
Statement of Changes in Net Assets Available for Plan Benefits	3
Notes to Financial Statements	4 - 9
Supplemental Information:	
Form 5500, Schedule H, Line 4i-Schedule of Assets (Held at End of Year)	10 - 11

FREEDMAN & GOLDBERG

CERTIFIED PUBLIC ACCOUNTANTS

A PROFESSIONAL CORPORATION

ERIC W. FREEDMAN
MICHAEL GOLDBERG
JULIE A. CHEEK
MICHAEL GOULD
GLORIA K. MOORE
BETTY J. POWELL

31150 NORTHWESTERN HIGHWAY, SUITE 200
FARMINGTON HILLS, MICHIGAN 48334
(248) 626-2400
FAX: (248) 626-4298

JUDITH A. COOPER
KELLY BRADLEY
SALLY LISCOMB
JEANNIE PARK
TERRY ORAHA

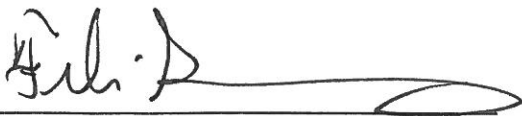
Independent Auditors' Report

To the Trustee
Control-Tec 401(k) Plan
Allen Park, Michigan

We were engaged to audit the accompanying statement of net assets available for plan benefits of Control-Tec 401(k) Plan (formerly Cyltec, LLC 401(k) Plan) as of December 31, 2010 and the related statement of changes in net assets available for plan benefits for the year ended December 31, 2010, and the supplemental Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2010. These financial statements and supplemental schedule are the responsibility of the Plan's management. The financial statements of the plan as of December 31, 2009, were audited by other auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed the other auditors not to perform, and they did not perform, any auditing procedures with respect to the information certified by Fidelity Management Trust Company, the trustee of the Plan. The report, dated October 14, 2010, indicated that (a) because of the significance of the information that they did not audit, they were unable to, and did not, express an opinion on the financial statements taken as a whole and (b) the form and content of the information included in the financial statements, other than that derived from the information certified by the trustee, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the 2010 financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustees as of and for the year ended December 31, 2010, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information in the Plan's 2010 financial statements and supplemental schedule that we did not audit, we are unable to, and do not, express an opinion on the accompanying 2010 financial statements taken as a whole. The form and content of the information included in the 2010 financial statements, other than that derived from the information certified by the trustee, have been audited by us in accordance with generally accepted auditing standards and in, our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Freedman & Goldberg
Certified Public Accountants

Farmington Hills, MI
October 10, 2011



CONTROL-TEC, LLC 401(K) PLAN (FORMERLY CYLTEC, LLC 401(K) PLAN)
STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS

As of December 31, 2010 and 2009

	ASSETS	
	2010	2009
Investments, at Fair Value		
Participant-Directed		
Money Market Fund	\$ 57,233	\$ 56,253
Mutual Funds	563,534	940,714
Participant Loans	4,006	95,591
Net Assets Available for Plan Benefits	\$ 624,773	\$ 1,092,558

See accounting audit report and notes to the financial statements.

CONTROL-TEC, LLC 401(K) PLAN (FORMERLY CYLTEC, LLC 401(K) PLAN)
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS

For the Year Ended December 31, 2010

Additions	
Investment Income	<u>\$ 106,729</u>
Contributions	
Participants Contributions	<u>122,435</u>
Total Contributions	<u>122,435</u>
Total Additions	<u>229,164</u>
Deductions	
Benefits Paid to Participants	<u>690,335</u>
Fees	<u>6,614</u>
Total Deductions	<u>696,949</u>
Decrease in Net Assets Available for Benefits	(467,785)
Net Assets Available for Benefits – Beginning of Year	<u>1,092,558</u>
Net Assets Available for Benefits – End of Year	<u><u>\$ 624,773</u></u>

See accounting audit report and notes to the financial statements.

CONTROL-TEC, LLC 401(K) PLAN (FORMERLY CYLTEC, LLC 401(K) PLAN) NOTES TO FINANCIAL STATEMENTS

December 31, 2010 and 2009

Note 1. Description of the Plan

The following description of the Control-Tec 401(k) Plan (the "Plan") (formerly Cyltec, LLC 401(k) Plan) provides summary information for general purposes only. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

- A. General – During 2010, the Plan covered employees of the following companies: Control-Tec, LLC, Cyltec, LLC, Power-Tec Engineering, LLC, Arrow Racing Engines, LLC, MJ Acquisitions, Inc., and Power-Tec Manufacturing, LLC. In May 2010, Cyltec, LLC, Power-Tec Engineering, LLC, Arrow Racing Engines, LLC, MJ Acquisitions, Inc., and Power-Tec Manufacturing, LLC discontinued their participation in the Plan and Control-Tec, LLC became the only remaining participating employer. All employees of the companies which discontinued their participation became inactive participants as of May 2010 and were automatically vested 100% in all Company contributions made on their behalf.

The Plan, established on June 1, 2003, is a defined contribution plan covering all employees who have at least three months of consecutive service, as defined in the Plan agreement, and are age twenty-one or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). Fidelity Management Trust Company ("Fidelity") is the custodian and maintained all investments at December 31, 2010 and 2009.

- B. Contributions – Each year, participants may generally contribute salary deferrals in up to 60 percent of pretax annual compensation as defined in the Plan, up to the IRS limits for that year (\$16,500 in 2010). Participants who have attained age 50 before the end of the Plan year are eligible to make additional catch-up contributions (\$5,500 for 2010). Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers various mutual funds and a money market fund as investment options for participants. Participants may change certain investment options any time throughout the year via direct phone or Internet access to Fidelity.

The employer matching contributions made to the plan, if any, are allocated to the participant accounts based on each participant's elective deferral. The Company has historically made a matching contribution equal to 50% of the first 6% of base compensation that a participant contributed to the Plan. The Company suspended the matching contribution indefinitely in August 2009.

- C. Participant Accounts - Each participant's account is credited with the participant's contribution and an allocation of (a) the Company's contribution and (b) Plan earnings, and charged with an allocation of investment expenses. Allocations are based on participant earnings or account balances as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.
- E. Vesting – Participants are immediately vested in their voluntary contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts plus earnings thereon is based on years of continuous service. Company matching contributions vest in increasing percentages (i.e., 20% after two years of service, increasing by 20% annually in years three through six) until a participant is fully vested after six years of credited service.
- F. Participant Loans – Participants may borrow from their fund accounts, a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance, upon approval by the Plan Administrator. The loans are secured by the balance in the participants' accounts and bear interest at 5.25%. Principal and interest are paid ratably through payroll deductions and are credited to the participant's account.

CONTROL-TEC, LLC 401(K) PLAN (FORMERLY CYLTEC, LLC 401(K) PLAN)
NOTES TO FINANCIAL STATEMENTS

December 31, 2010 and 2009

Note 1. Description of the Plan – (continued)

- G. Payment of Benefits – On termination of service due to death, disability, or retirement, a participant or their beneficiary may elect to immediately receive a lump-sum amount equal to the value of the participant's vested interest in his or her account. Participants who experience a financial hardship are eligible to receive a distribution from their Plan accounts to the extent necessary to relieve that financial hardship, subject to certain restrictions.
- H. Forfeitures – At December 31, 2010 and 2009, forfeited non-vested accounts totaled \$27,134 and \$20,564, respectively. These accounts will be used to reduce administrative fees incurred by the Plan. In 2010, the amount of fees paid from forfeited non-vested accounts totaled \$3,603.

Note 2. Summary of Significant Accounting Policies

- A. Basis of Presentation – The Plan's accounting records are maintained on the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America.
- B. Use of Estimates – The preparation of the Plan's financial statements in conformity with accounting principles generally accepted in the United States of America requires plan administration to make significant estimates and assumptions that affect the reported amounts of net assets available for benefits at the date of the financial statements and the changes in net assets available for benefits during the reporting period, and when applicable, disclosures of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.
- C. Investment Valuation and Income Recognition– The Plan's investments are stated at fair value based quoted market prices of underlying assets as determined by the Plan's custodian. Participant loans are valued at their outstanding balances, which approximates fair value. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains or losses on investments bought and sold as well as held during the year.
- D. Payment of Benefits – Benefits are recorded when paid. Requests for distribution of Plan benefits by terminated participants are processed at different times throughout the year. At December 31, 2010, there were no outstanding requests for distribution of benefit claims payable.

Note 3. Investments

The Plan Administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the custodian has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate.

CONTROL-TEC, LLC 401(K) PLAN (FORMERLY CYLTEC, LLC 401(K) PLAN)

NOTES TO FINANCIAL STATEMENTS

December 31, 2010 and 2009

Note 3. Investments – (continued)

The fair value of individual investments that represent 5 percent or more of the Plan's net assets as of December 31, 2010 and 2009 as follows:

	2010	2009
Investments:		
Fidelity Overseas	\$ 13,243	\$ 62,205
Fidelity Value Strategies	10,121	61,138
Fidelity Low Price Stock Fund	15,206	60,432
Fidelity Retirement Money Market Fund	57,233	56,253
Fidelity Intermediate Bond Fund	37,080	52,125
Fidelity Value Fund	57,849	49,310
FID Fidelity	51,231	39,928
Fidelity Puritan	44,000	38,365
Fidelity Dividend Growth	39,390	38,420
Fidelity Freedom 2010	32,988	36,455
Fidelity Freedom 2000	30,942	0.00
Participant Loans	\$ 4,006	\$ 95,591

Investment income is comprised of the following for the year ended December 31, 2010.

Interest	\$ 14,292
Net Appreciation (Depreciation) in fair value of:	
Mutual Funds	92,437
Total Investment Income	\$ 106,729

The Plan's independent auditors did not perform any auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

Note 4. Termination of the Plan

In May 2010, the Plan experienced a partial termination in that certain employers including Cyltec, LLC, Power-Tec Engineering, LLC, Arrow Racing Engines, LLC, MJ Acquisitions, Inc., and Power-Tec Manufacturing, LLC discontinued their participation in the Plan and Control-Tec, LLC became the only remaining participant employer. All employees of the companies, which discontinued their participation, became inactive participants as of May, 2010 and were automatically vested 100% in all Company contributions made on their behalf.

Although Control-Tec has not expressed any intent to do so, they have the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their company contributions.

See accountants' audit report.

CONTROL-TEC, LLC 401(K) PLAN (FORMERLY CYLTEC, LLC 401(K) PLAN)

NOTES TO FINANCIAL STATEMENTS

December 31, 2010 and 2009

Note 5. Tax Status

The Plan uses a volume submitter plan document sponsored by Fidelity. The Internal Revenue Service ("IRS") has determined and informed Fidelity by a letter dated March 31, 2008, that the volume submitter plan document and related trust are designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). The Plan has been amended since receiving the determination letter. However, the Company and Plan Management believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Note 6. Risks and Uncertainties

The Plan invests in various investment securities including mutual funds and a money market fund that are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonable possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Note 7. Related Party Transactions

Certain Plan investments are shares in a money market fund and mutual funds managed by Fidelity. Fidelity is the custodian as defined by the Plan and, therefore these transactions qualify as party-in-interest transactions. Investment and record-keeping expenses of 6,614 were paid to Fidelity in 2010. The Company and the Plan participants are also considered parties-in-interest.

Note 8. Reconciliation of Financial Statements to Form 5500

There were no differences between the amounts reflected in the financial statements and the amounts reported on the Form 5500 as of December 31, 2010 and 2009.

Note 9. Fair Value Measurements

The Financial Accounting Standards Board established a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of fair value hierarchy are described as follows:

- Level 1 includes observable inputs which reflect quoted prices for identical assets or liabilities in active markets at the measurement date.
- Level 2 includes observable inputs for assets or liabilities other than quoted prices included in Level 1 and it includes valuation techniques which use prices for similar assets and liabilities.
- Level 3 includes unobservable inputs which reflect the reporting entity's estimates of the assumption that market participants would use in pricing the asset or liability, including assumptions about risk.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

CONTROL-TEC, LLC 401(K) PLAN (FORMERLY CYLTEC, LLC 401(K) PLAN)

NOTES TO FINANCIAL STATEMENTS

December 31, 2010 and 2009

Note 9. Fair Value Measurements – (continued)

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2010 and 2009.

Money market and mutual funds: Money market and mutual funds are valued at the closing price reported on the active market in which the individual securities are traded, which represent the net asset value of shares held by the Plan at year end.

Participant Loans: Participant loans are valued at amortized cost, which approximated fair value. Management has determined that the difference between the outstanding balance and the fair value based on discounted cash flows, considering that the interest charges on the loans approximated the rate that would be used to discount cash flows is not material.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at the fair value as of December 31, 2010 and 2009:

Assets at Fair Value as of December 31, 2010				
	Level 1	Level 2	Level 3	Total
Money Market Fund	\$ 57,233	\$ 0	\$ 0	\$ 57,233
Mutual Funds				
Large Cap	162,312	0	0	162,312
Mid Cap	274,623	0	0	274,623
Small Cap	126,598	0	0	126,598
Participant Loans	0	0	4,006	4,006
Total Investments at fair value	<u>\$ 620,766</u>	<u>\$ 0</u>	<u>\$ 4,006</u>	<u>\$ 624,772</u>

Assets at Fair Value as of December 31, 2009				
	Level 1	Level 2	Level 3	Total
Money Market Fund	\$ 56,253	\$ 0	\$ 0	\$ 56,253
Mutual Funds				
Bond	91,937	0	0	91,937
Blended	215,754	0	0	215,754
Large Cap	273,892	0	0	273,892
Mid Cap	181,674	0	0	181,674
Small Cap	71,690	0	0	71,690
International	105,767	0	0	105,767
Participant Loans	0	0	95,591	95,591
Total Investments at fair value	<u>\$ 996,967</u>	<u>\$ 0</u>	<u>\$ 95,591</u>	<u>\$ 1,092,558</u>

See accountants' audit report.

CONTROL-TEC, LLC 401(K) PLAN (FORMERLY CYLTEC, LLC 401(K) PLAN)
NOTES TO FINANCIAL STATEMENTS

December 31, 2010 and 2009

Note 9. Fair Value Measurements – (continued)

The following table reconciles the beginning and ending balance of level 3 investments:

	<u>2010</u>	<u>2009</u>
Balance, beginning of year	\$ 95,591	\$ 67,569
Purchases, sales, issuances, and settlements (net)	<u>(91,585)</u>	<u>28,022</u>
Balance, end of year	<u>\$ 4,006</u>	<u>\$ 95,591</u>

Note 10. Subsequent Events

Management has evaluated subsequent events through October 10, 2011, the date on which the financial statements were available to be issued, for possible recognition or disclosure in the financial statements.

SUPPLEMENTAL INFORMATION

CONTROL-TEC, LLC 401(K) PLAN (FORMERLY CYLTEC, LLC 401(K) PLAN)
FORM 5500, SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

For the Year Ended December 31, 2010

Employer Identification Number: 38-3544212
Plan Number: 002

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral/Par, or Maturity Value	(d) Current Value
MONEY MARKET FUND:			
*	Fidelity Retirement Money Market Fund	Money Market	\$ 57,233
MUTUAL FUNDS:			
*	FID Fidelity	Mutual Fund	51,232
*	Fidelity Puritan	Mutual Fund	44,000
*	Fidelity Value Strategies	Mutual Fund	10,121
*	Fidelity Contrafund	Mutual Fund	27,651
*	Fidelity Equity Income	Mutual Fund	8,335
*	Fidelity Growth Company	Mutual Fund	19,166
*	Fidelity Investor Growth Bond	Mutual Fund	18,833
*	Fidelity Intermediate Bond Fund	Mutual Fund	37,080
*	Fidelity Value Fund	Mutual Fund	57,849
*	Fidelity OTC Portfolio	Mutual Fund	11,962
*	Fidelity Overseas	Mutual Fund	13,243
*	Fidelity Real Estate Investors	Mutual Fund	20,008
*	Fidelity Blue Chip Growth	Mutual Fund	11,187
*	Fidelity Low Prices Stock Fund	Mutual Fund	15,206
*	Fidelity Equity Income II	Mutual Fund	930
*	Fidelity Growth Strategies	Mutual Fund	16,727
*	Fidelity Diversified International	Mutual Fund	14,675
*	Fidelity Dividend Growth	Mutual Fund	39,390
*	Fidelity Export and Multinational	Mutual Fund	13,547
*	Fidelity Mid Cap Stock	Mutual Fund	17,431
*	Fidelity Large Cap Stock	Mutual Fund	511
*	Fidelity Freedom Income	Mutual Fund	2,153
*	Fidelity Freedom 2000	Mutual Fund	30,942
*	Fidelity Freedom 2010	Mutual Fund	32,988
*	Fidelity Freedom 2020	Mutual Fund	16,353
*	Fidelity Freedom 2030	Mutual Fund	5,738
*	Fidelity Small Cap Discovery	Mutual Fund	4,423

See accountant's audit report and notes to financial statement.

CONTROL-TEC, LLC 401(K) PLAN (FORMERLY CYLTEC, LLC 401(K) PLAN)
FORM 5500, SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

For the Year Ended December 31, 2010

MUTUAL FUNDS: (continued)		
* Spartan Extended Market Index	Mutual Fund	227
* Fidelity Short-Term Bonds	Mutual Fund	603
* Fidelity Fifty	Mutual Fund	369
* Fidelity Freedom 2015	Mutual Fund	4,469
* Fidelity Freedom 2025	Mutual Fund	2,917
* Fidelity Freedom 2035	Mutual Fund	7,487
* Fidelity Freedom 2045	Mutual Fund	125
* Fidelity Small Cap Value	Mutual Fund	5,656
	Total Mutual Fund	<u>563,534</u>
*		
PARTICIPANT LOAN	Promissory Notes From Participants (Interest rates at 5.25%)	<u>4,006</u>
Total		<u>\$ 624,773</u>

* Represents a party-in-interest

Required Statement of Explanation for Termination

I, as plan administrator, verify that the explanation that is reproduced below is the explanation concerning your termination reported on the Schedule C (Form 5500) attached to the 2010 Annual Return/Report Form 5500 for the plan:
Cyltec, LLC 401(k) Plan

This Form 5500 is identified in line 2b by the nine-digit EIN 38-3544212 and in line 1b by the three-digit plan number 002.

Services were terminated due to:
Too costly relative to other firms

Plan Administrator

Date

You have the opportunity to comment to the Department of Labor concerning any aspect of this explanation. Comments should include the name, EIN, and the 3-digit plan number. Submit directly to:

Office of Enforcement
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210