#### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**HERE** 

Signature of DFE

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2010

					Inspection	JUIC
Part I	Annual Report Iden	tification Information				
For caler	ndar plan year 2010 or fiscal p	olan year beginning 01/01/2010		and ending 12/31/2	010	
A This	eturn/report is for:	a multiemployer plan;	a multip	le-employer plan; or		
		a single-employer plan;	a DFE (	specify)		
		_	_			
<b>B</b> This r	return/report is:	the first return/report;	<u> </u>	return/report;		
		an amended return/report;	a short	plan year return/report (less th	an 12 months).	
C If the	plan is a collectively-bargaine	ed plan, check here				
<b>D</b> Chec	k box if filing under:	X Form 5558;	automa	tic extension;	the DFVC program;	
	<b>5</b> · · · ·	special extension (enter des	cription)			
Part	II Basic Plan Inform	nation—enter all requested informa	· /			
	ne of plan	onto an requested informe			<b>1b</b> Three-digit plan	001
CRAY IN	IC. 401(K) SAVINGS PLAN A	AND TRUST			number (PN) ▶	
					1c Effective date of pla 01/01/1989	an
2a Plan	sponsor's name and address	s (employer, if for a single-employer	plan)		<b>2b</b> Employer Identifica	ation
	ress should include room or s		,		Number (EIN)	
CRAY IN	IC.				93-0962605	
					<b>2c</b> Sponsor's telephone number	
					206-701-2000	
	TH AVENUE, SUITE 1000 E, WA 98164		HAVENUE, SUITE , WA 98164	1000	2d Business code (see	
					instructions) 334110	
					334110	
		complete filing of this return/repor				
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.						
SIGN	Filed with authorized/valid ele	ectronic signature.	10/12/2011	DAVID SPLINTER		
HERE Signature of plan administrator		trator	Date	Enter name of individual sign	gning as plan administrator	
SIGN HERE						
TIERE	Signature of employer/pla	n sponsor	Date	Enter name of individual sign	gning as employer or plan sp	onsor
SIGN				1		

Date

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2010) v.092307.1

Enter name of individual signing as DFE

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	Plan administrator's name and address (if same as plan sponsor, enter "Same")  CRAY INC.			<b>3b</b> Administrator's EIN 93-0962605		
	FIFTH AVENUE, SUITE 1000 ATTLE, WA 98164	nu	ministrator's telephone imber 6-701-2000			
4	If the name and/or EIN of the plan sponsor has changed since the last return the plan number from the last return/report:	n/report filed for this plan, enter the name, EIN	and	4b EIN		
а	Sponsor's name			4c PN		
5	Total number of participants at the beginning of the plan year		5	943		
6	Number of participants as of the end of the plan year (welfare plans complet	te only lines <b>6a</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).				
а	Active participants		. 6a	770		
b	Retired or separated participants receiving benefits		. 6b	5		
_			C	4.47		
C	Other retired or separated participants entitled to future benefits		. 6c	147		
d	Subtotal. Add lines 6a, 6b, and 6c		. 6d	922		
e	Deceased participants whose beneficiaries are receiving or are entitled to re	eceive benefits	. 6e	4		
f	Total. Add lines 6d and 6e.		. 6f	926		
g	Number of participants with account balances as of the end of the plan year complete this item)		. 6g	866		
h	Number of participants that terminated employment during the plan year witless than 100% vested		. 6h	0		
7	Enter the total number of employers obligated to contribute to the plan (only		7			
	If the plan provides pension benefits, enter the applicable pension feature con 2F 2H 2J 2K 2S 2T 3I 2R  If the plan provides welfare benefits, enter the applicable welfare feature code					
9a	Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all the	at apply)			
	(1) Insurance (1) Insurance (2) Code section 412(e)(3) insurance contracts (2) Code section 412(e)(3) insurance contracts (3) Trust (3) Trust (4) General assets of the sponsor (4) General assets of the sponsor					
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a	attached, and, where indicated, enter the num	ber attac	ched. (See instructions)		
а	Pension Schedules (1) R (Retirement Plan Information) (2) MB (Multiemployer Defined Benefit Plan and Certain Money	b General Schedules (1)  H (Financial Inform (2) I (Financial Inform	,	Small Plan)		

# SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation **Service Provider Information** 

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010	and ending 12/31/2010			
A Name of plan CRAY INC. 401(K) SAVINGS PLAN AND TRUST	B Three-digit plan number (PN)	001		
C Plan sponsor's name as shown on line 2a of Form 5500 CRAY INC.	D Employer Identification 93-0962605	n Number (EIN)		
Part I Service Provider Information (see instructions)				
You must complete this Part, in accordance with the instructions, to report the infor or more in total compensation (i.e., money or anything else of monetary value) in c plan during the plan year. If a person received <b>only</b> eligible indirect compensation answer line 1 but are not required to include that person when completing the remains	onnection with services rendered to the for which the plan received the require	ne plan or the person's position with the		
1 Information on Persons Receiving Only Eligible Indirect Com				
a Check "Yes" or "No" to indicate whether you are excluding a person from the remaindirect compensation for which the plan received the required disclosures (see ins				
<b>b</b> If you answered line 1a "Yes," enter the name and EIN or address of each person received only eligible indirect compensation. Complete as many entries as needed		the service providers who		
(b) Enter name and EIN or address of person who provide	d you disclosures on eligible indirect of	compensation		
FIDELITY INVESTMENTS INSTITUTIONAL				
04-2647786				
(b) Enter name and EIN or address of person who provide	ed you disclosure on eligible indirect c	ompensation		
(b) Enter name and EIN or address of person who provide	d vou disclosures on eligible indirect o	compensation		
(b) Enter hame and Env or address or person who provide	u you disclosures on eligible marrect	Sompensation		
(b) Enter name and EIN or address of person who provide	d you disclosures on eligible indirect of	compensation		

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	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
1	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	irect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	irect compensation

answered	f "yes" to line 1a above	e, complete as many e	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in to	otal compensation
		(	a) Enter name and EIN or	address (see instructions)		
FIDELITY 04-264778	INVESTMENTS INSTI		. ,	,		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65 71 60	RECORDKEEPER	13695	Yes 🖺 No 🗌	Yes 🖺 No 🗌	0	Yes X No
		(	a) Enter name and EIN or	address (see instructions)	,	
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?  Yes No	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
		(	<b>a)</b> Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

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			,			
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No No	Yes No		Yes No No
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or	(d) Enter direct compensation paid by the plan. If none,	(e) Did service provider receive indirect compensation? (sources	(f) Did indirect compensation include eligible indirect compensation, for which the	(g) Enter total indirect compensation received by service provider excluding	(h) Did the service provider give you a formula instead of

other than plan or plan

sponsor)

Yes No

plan received the required

disclosures?

Yes No

person known to be

a party-in-interest

enter -0-.

eligible indirect

compensation for which you answered "Yes" to element

(f). If none, enter -0-.

an amount or

estimated amount?

Yes No

Part I Service Provider Information (continued)  3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation.	position, by a sorvice provider, and the	no convice provider is a fiduciany	
or provides contract administrator, consulting, custodial, investment advisory, investment made questions for (a) each source from whom the service provider received \$1,000 or more in incorporation gave you a formula used to determine the indirect compensation instead of an amomany entries as needed to report the required information for each source.	anagement, broker, or recordkeepir direct compensation and (b) each s	ng services, answer the following ource for whom the service	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.	
FMI COMMON STOCK - US BANCORP FUND	0.15%		
39-0281260			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.	
MAINSTAY ICAP EQ I - BOSTON FINANCI	U.15%	· · · · · · · · · · · · · · · · · · ·	
04-2526037			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.	
MARSICO FOCUS - UMB FUND SERVICES I	0.50%	*	

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39-1657495

Part I Service Provider Information (continued)		
3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compens or provides contract administrator, consulting, custodial, investment advisory, investment may questions for (a) each source from whom the service provider received \$1,000 or more in ind provider gave you a formula used to determine the indirect compensation instead of an amount many entries as needed to report the required information for each source.	nagement, broker, or recordkeepir lirect compensation and (b) each s	ng services, answer the following ource for whom the service
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	C
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
OLDMUT CR EMG GR IS - DST SYSTEMS,	0.05%	·
43-1581814		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	C
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
PERKINS SMALL CAP VALUE CLASS T  151 DETROIT ST. DENVER, CO 80206	.34%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
(a) Enter service provider name as it appears on line 2  FIDELITY INVESTMENTS INSTITUT	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation

JANUS OVERSEAS FUND CLASS T

151 DETROIT ST. DENVER, CO 80206

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(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

34%

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(a) Enter service provid	er name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT		60	0
(d) Enter name and EIN (addre	ess) of source of indirect compensation	formula used to determine for or the amount of	compensation, including any ethe service provider's eligibility the indirect compensation.
HARBOR INTERNATIONAL INVESTOR SHARE	111 S. WACKER DR, 34TH FLOOR CHICAGO, IL 60606	.35%	
(a) Enter service provid	er name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT		60	0
(d) Enter name and EIN (addre	ess) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
OAKMARK INTERNATL SMALL CAP I	CHRIS WRIGHT, TWO NORTH LASALLE STR CHICAGO, IL 60602	.35%	
(a) Enter service provid	er name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT		60	0
(d) Enter name and EIN (addre	ess) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
PIMCO SHORT-TERM CLASS D	1345 AVENUE OF THE AMERICAS, 3RD FL NEW YORK, NY 10105	.35%	

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Part I	Service Provider Informa	tion (continued)		
If you re or provi questio provide	eported on line 2 receipt of indirect or ides contract administrator, consultions for (a) each source from whom t	compensation, other than eligible indirect comping, custodial, investment advisory, investment the service provider received \$1,000 or more in nine the indirect compensation instead of an an	management, broker, or recordker indirect compensation and (b) each	eping services, answer the following ch source for whom the service
	(a) Enter service prov	ider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
DELITY	INVESTMENTS INSTITUT		60	0
	(d) Enter name and EIN (add	Iress) of source of indirect compensation	formula used to deter	rect compensation, including any mine the service provider's eligibility at of the indirect compensation.
MCO TO	OTAL RETURN CLASS D	1345 AVENUE OF THE AMERICAS, 3RD NEW YORK, NY 10105	FL .35%	
	(a) Enter service prov	ider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
DELITY	INVESTMENTS INSTITUT		60	0
	(d) Enter name and EIN (add	Iress) of source of indirect compensation	formula used to deter	rect compensation, including any mine the service provider's eligibility at of the indirect compensation.
MI LARG	GE CAP FUND	777 E. WISCONSIN AVE MILWAUKEE, WI 53202	.40%	

(d) Enter name and EIN (address) of source of indirect compensation		formula used to determine	ompensation, including any the service provider's eligibility ne indirect compensation.
MATTHEWS CHINA FUND	4 EMBARCADERO CENTER SUITE 550 SAN FRANCISCO, CA 94111	.40%	

(a) Enter service provider name as it appears on line 2

FIDELITY INVESTMENTS INSTITUT

(b) Service Codes (see instructions)

(c) Enter amount of indirect compensation

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· · · · · · · · · · · · · · · · · · ·		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine for or the amount of	compensation, including any ethe service provider's eligibility the indirect compensation.
TOCQUEVILLE GOLD FUND  40 W 57TH STREET 19TH FL NEW YORK, NY 10019	.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
RAINIER LARGE CAP EQUITY PORTFOLIO 601 UNION STREET SEATTLE, WA 98101	.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
METROPOLITAN WEST HIGH YIELD BOND C LOS ANGELES, CA 90017	.40%	

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· · · · · · · · · · · · · · · · · · ·		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine for or the amount of	compensation, including any e the service provider's eligibility the indirect compensation.
CON ENERGY 5299 DTC BLVD. SUITE 1200 GREENWOOD VILLAGE, CO 80111	.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any a the service provider's eligibility the indirect compensation.
AZARD EMERGING MKTS OPEN CLASS 30 ROCKEFELLER PLAZA, 57TH FL. NEW YORK, NY 10112	.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
RYDEX INVERSE S&P 500 2X STRATEGY C 82 DEVONSHIRE ST BOSTON, MA 02210	.40%	

Part I Service Provider Information (continued)		
Part I Service Provider Information (continued)  If you reported on line 2 receipt of indirect compensation, other than eligible indirect compens or provides contract administrator, consulting, custodial, investment advisory, investment mad questions for (a) each source from whom the service provider received \$1,000 or more in incorprovider gave you a formula used to determine the indirect compensation instead of an amount many entries as needed to report the required information for each source.	anagement, broker, or recordkeepin direct compensation and (b) each s	g services, answer the following ource for whom the service
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
ROYCE VALUE PLUS SERVICE CLASS 745 FIFTH AVENUE SUITE 2400 NEW YORK, NY 10151	.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
RYDEX INVERSE NASDAQ 100 STRATEGY I 82 DEVONSHIRE ST BOSTON, MA 02210	.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMANA MUTUAL FUND TRUST GROWTH 1200 PROSPECT STREET, SUITE 550 LAJOLLA, CA 92037	.40%	<u> </u>

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, , , , , , , , , , , , , , , , , , , ,			
(a) Enter service prov	vider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT		60	0
(d) Enter name and EIN (ad	dress) of source of indirect compensation	formula used to determine for or the amount of	compensation, including any e the service provider's eligibility the indirect compensation.
LEUTHOLD ASSET ALLOCATION FD	33 SOUTH SIXTH ST. SUITE 4600 MINNEAPOLIS, MN 55402	.40%	
(a) Enter service prov	rider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT		60	0
(d) Enter name and EIN (ad	dress) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
MATTHEWS INDIA FUND	4 EMBARCADERO CENTER SUITE 550 SAN FRANCISCO, CA 94111	.40%	
(a) Enter service prov	vider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT		60	0
(d) Enter name and EIN (ad	dress) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
MATTHEWS PACIFIC TIGER FUND	4 EMBARCADERO CENTER SUITE 550 SAN FRANCISCO, CA 94111	.40%	

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many change as house to report the required michiganism for each country		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine for or the amount of	compensation, including any the service provider's eligibility the indirect compensation.
RYDEX INVERSE DOW 2X STRATEGY CL H 82 DEVONSHIRE ST BOSTON, MA 02210	.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
MATTHEWS ASIA DIVIDEND FUND 4 EMBARCADERO CENTER SUITE 550 SAN FRANCISCO, CA 94111	.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
MATTHEWS ASIA PACIFIC FUND  4 EMBARCADERO CENTER SUITE 550 SAN FRANCISCO, CA 94111	.40%	

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· · · · · · · · · · · · · · · · · · ·		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine for or the amount of the	compensation, including any the service provider's eligibility he indirect compensation.
RYDEX INVERSE RUSSEL 2000 2X STRAT  82 DEVONSHIRE ST BOSTON, MA 02210	.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
YACKTMAN FUND 6300 BRIDGEPOINT PARKWAY AUSTIN, TX 78730	.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.

Page <b>6-</b>	1
----------------	---

Part II Service Providers Who Fail or Refuse to Provide Information							
4 Provide, to the extent possible, the following information for ea this Schedule.	· · · · · · · · · · · · · · · · · · ·						
(a) Enter name and EIN or address of service provider (see instructions)	der (see (b) Nature of Service Code(s) (c) Describe the information that the service provider failed or refused provide						
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					

Schedule C (Form 5500) 2010	

Page 7	-1	

Dr	rt III	Termination Information on Accountants and Enro	ollad Actuarias (sas instructions)	
På		complete as many entries as needed)	olieu Actualies (see Instructions)	
а	Name:	MOHLER NIXON AND WILLIAMS	<b>b</b> EIN:	77-0106234
С		ACCOUNTANT		
d	Address	150 SPEAR ST SUITE 925 SAN FRANCISCO, CA 98105	<b>e</b> Telephone:	415-817-5070
		SAN FRANCISCO, CA 98105		
	nlanation:	FEES AND PROXIMITY		
LX	piariation.	T EEO / INO		
а	Name:		<b>b</b> EIN:	
С	Position:			
d	Address		e Telephone:	
	planation:			
ΕX	piai ialiUi1.			
a	Name:		<b>b</b> EIN:	
C	Position:		D Ent.	
d	Address		e Telephone:	
Ex	planation:			
	Maria		h rivi	
<u>a</u>	Name: Position:		<b>b</b> EIN;	
d d	Address		<b>e</b> Telephone:	
u	Addiess		С тетернопе.	
Ex	planation:			
a	Name:		<b>b</b> EIN;	
<u> </u>	Position:			
d	Address		<b>e</b> Telephone:	
	planation:			
_^	piariation.			

# **SCHEDULE D** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

# **DFE/Participating Plan Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

Can aslandar plan was 2040 an fissal n		01/	01/2010 and	. د. د. اد	dina 12/31/2010	
For calendar plan year 2010 or fiscal p	plan year beginning	01/	01/2010 and	d end		
A Name of plan	UD TOLICT			В	Three-digit	001
CRAY INC. 401(K) SAVINGS PLAN A	ND IRUSI				plan number (PN)	001
					<u>.</u>	
C Plan or DFE sponsor's name as she	own on line 2a of Form	5500	)	D	Employer Identification Number (Ell	N)
CRAY INC.						,
					93-0962605	
Deut I Information on inter	acto in MTIAs, CC	To I	DCA a and 402 42 IEa (to be see	m n l	oted by plane and DEEs)	
			PSAs, and 103-12 IEs (to be co	mpi	eted by plans and DFES)	
			eport all interests in DFEs)			
a Name of MTIA, CCT, PSA, or 103-	12 IE: FID MGD INC	POR'	T			
<b>b</b> Name of sponsor of entity listed in	(a): FIDELITY MAI	NAGE	EMENT TRUST COMPANY			
	<b>d</b> Entity	е	Dollar value of interest in MTIA, CCT,	PSA	or or	
<b>C</b> EIN-PN 04-3022712-024	C C C C C C	٠	103-12 IE at end of year (see instructi		511	8894
			100 12 12 at 011a 01 your (000 monach	,		
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
	ط ٦٠٠٠		Della vialva of interest in MTIA CCT	DCA		
C EIN-PN	d Entity code	е	Dollar value of interest in MTIA, CCT, 103-12 IE at end of year (see instructi			
	code		103-12 IE at end of year (see instructi	ions)		
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
	T .	1				
C EIN-PN	<b>d</b> Entity	е	Dollar value of interest in MTIA, CCT,			
	code		103-12 IE at end of year (see instructi	ions)		
a Name of MTIA, CCT, PSA, or 103-	12 IF·					
<b>b</b> Name of sponsor of entity listed in	(a):					
	. ,					
C EIN-PN	<b>d</b> Entity	е	Dollar value of interest in MTIA, CCT,	PSA	A, or	
C [114-1 14	code		103-12 IE at end of year (see instructi	ions)		
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
a Name of WittA, CCT, 1 3A, of 103-	12 1L.					
<b>b</b> Name of sponsor of entity listed in	(a)·					
- Name of Sponsor of Chitty noted in	(α).					
C FINIDAL	<b>d</b> Entity	е	Dollar value of interest in MTIA, CCT,	PSA	A, or	
C EIN-PN	code		103-12 IE at end of year (see instructi	ions)		
O Nove (MTIA COT DOA 1140)	40.15					_
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of an array of autitudiated in	(-).					
<b>b</b> Name of sponsor of entity listed in	(a):					
	<b>d</b> Entity	е	Dollar value of interest in MTIA, CCT,	PSA	A. Or	
C EIN-PN	code		103-12 IE at end of year (see instructi		·, -·	
a Name of MTIA, CCT, PSA, or 103-	12 IE:		<u> </u>		<u> </u>	
•						
<b>b</b> Name of sponsor of entity listed in	. ,					
C EIN-PN	<b>d</b> Entity	е	Dollar value of interest in MTIA, CCT,	PSA	A, or	

103-12 IE at end of year (see instructions)

Schedule D (Form 5500) 20	010	Page <b>2-</b>
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or     103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	-12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or     103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-	12 IE:	
<b>b</b> Name of sponsor of entity listed in	(a):	
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

3-	
	3-

Р	art II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)		
а	Plan nan			
b	Name of plan spo		С	EIN-PN
а	Plan nan	ne		
b	Name of plan spo		С	EIN-PN
а	Plan nar	ne		
b	Name of plan spo		С	EIN-PN
а	Plan nan	ne		
b 	Name of plan spo		С	EIN-PN
а	Plan nar	ne		
b 	Name of plan spo		С	EIN-PN
	Plan nar			
b 	Name of plan spo		С	EIN-PN
а	Plan nar	ne		
b 	Name of plan spo		С	EIN-PN
а	Plan nar	ne		
b 	Name of plan spo		С	EIN-PN
а	Plan nar	ne		
b	Name of plan spo		С	EIN-PN
а	Plan nan	ne		
b 	Name of plan spo		С	EIN-PN
а	Plan nan	ne		
b	Name of plan spo		С	EIN-PN
а	Plan nan	ne		
b	Name of plan spo		С	EIN-PN

# **SCHEDULE H** (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

#### **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2010

This Form is Open to Public

Pension Benefit Guaranty Corporation				inspection	n
For calendar plan year 2010 or fiscal plan year beginning 01/01/2010		and	ending 12/31/2010		
A Name of plan CRAY INC. 401(K) SAVINGS PLAN AND TRUST	<b>B</b> Three-digit				
CRATING. 401(R) SAVINGS FLAN AND TROST			plan number (PN)	<b>&gt;</b>	001
C Plan sponsor's name as shown on line 2a of Form 5500			D Employer Identificati	ion Number (E	IN)
CRAY INC.					
			93-0962605		
Part I Asset and Liability Statement					
1 Current value of plan assets and liabilities at the beginning and end of the plan the value of the plan's interest in a commingled fund containing the assets of lines 1c(9) through 1c(14). Do not enter the value of that portion of an insuran benefit at a future date. Round off amounts to the nearest dollar. MTIAs, C and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. Se	more than one ce contract whi CCTs, PSAs, ar	plan on a ch guarar	line-by-line basis unless thatees, during this plan year	he value is rep r, to pay a spe	ortable on cific dollar
Assets		<b>(a)</b> B	eginning of Year	<b>(b)</b> End c	of Year
a Total noninterest-bearing cash	1a		1447		1262
<b>b</b> Receivables (less allowance for doubtful accounts):					
(1) Employer contributions	1b(1)		1235274		1299136
(2) Participant contributions	1b(2)				
(3) Other	1b(3)				
<b>C</b> General investments:					
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		10829235		10870225
(2) U.S. Government securities	1c(2)				
(3) Corporate debt instruments (other than employer securities):					
(A) Preferred	1c(3)(A)				
(B) All other	1c(3)(B)				
(4) Corporate stocks (other than employer securities):					
(A) Preferred	1c(4)(A)				
(B) Common	1c(4)(B)				
(5) Partnership/joint venture interests	1c(5)				
(6) Real estate (other than employer real property)	1c(6)				
(7) Loans (other than to participants)	1c(7)				
(8) Participant loans	1c(8)		1107678		1176572
(9) Value of interest in common/collective trusts	1c(9)		4305848		5118894
(10) Value of interest in pooled separate accounts	1c(10)				

1c(11)

1c(12)

1c(13)

1c(14)

1c(15)

(10) Value of interest in pooled separate accounts.....

(11) Value of interest in master trust investment accounts ......

(12) Value of interest in 103-12 investment entities ...... (13) Value of interest in registered investment companies (e.g., mutual

(15) Other .....

contracts).....

funds)..... (14) Value of funds held in insurance company general account (unallocated 113508591

94699373

		_		
1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)	5373077	7354031
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	117551932	139328711
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	117551932	139328711

# Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	(a) Amount	(b) Total
2a(1)(A)	2053593	
2a(1)(B)	8214579	
2a(1)(C)	418473	
2a(2)		
2a(3)		10686645
2b(1)(A)	2828	
2b(1)(B)		
2b(1)(C)		
2b(1)(D)		
2b(1)(E)	71704	
2b(1)(F)		
2b(1)(G)		74532
2b(2)(A)		
2b(2)(B)		
2b(2)(C)	2142832	
2b(2)(D)		2142832
2b(3)		
2b(4)(A)	1016661	
2b(4)(B)	1070142	
2b(4)(C)		-53481
	2a(1)(B) 2a(1)(C) 2a(2) 2a(3)  2b(1)(A) 2b(1)(B) 2b(1)(C) 2b(1)(C) 2b(1)(F) 2b(1)(F) 2b(1)(G) 2b(2)(A) 2b(2)(A) 2b(2)(C) 2b(2)(D) 2b(3) 2b(4)(A) 2b(4)(B)	2a(1)(A) 2053593 2a(1)(B) 8214579 2a(1)(C) 418473 2a(2) 2a(3)  2b(1)(A) 2828 2b(1)(B) 2b(1)(C) 2b(1)(C) 71704 2b(1)(F) 2b(1)(G) 2b(2)(A) 2b(2)(A) 2b(2)(B) 2b(2)(C) 2142832 2b(3) 2b(4)(A) 1016661 2b(4)(B) 1070142

		(a) Amount	(b) Total
<b>2b</b> (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	1071145	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		1071145
(6) Net investment gain (loss) from common/collective trusts	2b(6)		186344
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		12494615
C Other income	2c		
d Total income. Add all <b>income</b> amounts in column (b) and enter total	2d		26602632
Expenses			
<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	4760480	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		4760480
f Corrective distributions (see instructions)	2f		3074
<b>g</b> Certain deemed distributions of participant loans (see instructions)	2g		48879
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	13420	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		13420
j Total expenses. Add all <b>expense</b> amounts in column (b) and enter total	2j		4825853
Net Income and Reconciliation	<u> </u>	<u> </u>	
k Net income (loss). Subtract line 2j from line 2d	2k		21776779
I Transfers of assets:			
(1) To this plan	2I(1)		
(2) From this plan	21(2)		
Part III Accountant's Opinion			
3 Complete lines 3a through 3c if the opinion of an independent qualified pul attached.	blic accountant is attache	ed to this Form 5500. Complet	e line 3d if an opinion is not
a The attached opinion of an independent qualified public accountant for this	s plan is (see instructions	s):	
(1) Unqualified (2) Qualified (3) Disclaimer	(4) Adverse		
<b>b</b> Did the accountant perform a limited scope audit pursuant to 29 CFR 2520	0.103-8 and/or 103-12(d)	)?	Yes No
<b>C</b> Enter the name and EIN of the accountant (or accounting firm) below:			
(1) Name: MOSS ADAMS LLP	,	EIN: 91-0189318	
<b>d</b> The opinion of an independent qualified public accountant is <b>not attached</b> (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be a		m 5500 pursuant to 29 CFR 25	520.104-50.

-age		

Schedule H (Form 5500) 2010

Pai	t IV	Compliance Questions					
4		and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 2 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or	5.	
	During	the plan year:		Yes	No	Amo	unt
а	period	nere a failure to transmit to the plan any participant contributions within the time described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures ally corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		Х		
b	close o	any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans and by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is ed.)	4b		X		
С		any leases to which the plan was a party in default or classified during the year as ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	reporte	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		X		
е	Was th	nis plan covered by a fidelity bond?	4e	X			5000000
f	Did the	e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ud or dishonesty?	4f		X		
g	•	e plan hold any assets whose current value was neither readily determinable on an					
	establi	ished market nor set by an independent third party appraiser?	4g		X		
h		e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?	4h		Х		
i		e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, se instructions for format requirements.)	4i	X			
j	value	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and structions for format requirements.)	4j		X		
k		all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		X		
ı	Has th	e plan failed to provide any benefit when due under the plan?	41		X		
m		is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m		Х		
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a		resolution to terminate the plan been adopted during the plan year or any prior plan year? enter the amount of any plan assets that reverted to the employer this year	Yes	X No	Amoui	nt:	
5b		ng this plan year, any assets or liabilities were transferred from this plan to another plan(s) erred. (See instructions.)	, identi	fy the pla	ın(s) to wh	nich assets or liabi	lities were
	5b(1)	Name of plan(s)			<b>5b(2)</b> EIN	l(s)	<b>5b(3)</b> PN(s)
			•				•

# SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

# **Retirement Plan Information**

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

For	calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and 6	endin	g	12/31/2	010					
	Name of plan Y INC. 401(K) SAVINGS PLAN AND TRUST	В		ee-digit n numbe N)	er •		00	)1		
	Plan sponsor's name as shown on line 2a of Form 5500  Y INC.	D	Emp	loyer Id	entifica	ition Nu	mbe	r (EIN)	)	
Oltri			93	3-096260	)5					
Pa	art I Distributions	ı								
	references to distributions relate only to payments of benefits during the plan year.									
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions			1						0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries dur payors who paid the greatest dollar amounts of benefits):	ing th	ie yea		e than	two, en	iter E	INs of	the t	wo
	EIN(s): 04-6568107									
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.									
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year.	•		3						
P	Funding Information (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)				the Int	ernal R	even	ue Co	de or	
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?				Yes		No	<b></b>	П	N/A
-	If the plan is a defined benefit plan, go to line 8.					L	_			
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver.  Date: Mon	ıth		Da	ıV		Ye	ar		
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the rel				,					_
6	a Enter the minimum required contribution for this plan year			6a						
	<b>b</b> Enter the amount contributed by the employer to the plan for this plan year			6b						
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)			6c						
	If you completed line 6c, skip lines 8 and 9.		Ų		1					
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?				Yes		No	•		N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure pro- automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator with the change?	agre			Yes		No	o		N/A
Pa	art III Amendments									
9	If this is a defined benefit pension plan, were any amendments adopted during this plan									
	year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box	ase		Decre	ase	E	Both		N	0
Pa	<b>ESOPs</b> (see instructions). If this is not a plan described under Section 409(a) or 4975( skip this Part.	(e)(7)	of the	Interna	l Reve	nue Co	de,			
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	ay an	y exer	npt loan	?			Yes		No
11	a Does the ESOP hold any preferred stock?							Yes	Ī	No
	<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a " (See instructions for definition of "back-to-back" loan.)	back-	to-ba	ck" loan'	?			Yes		No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?							Yes		No

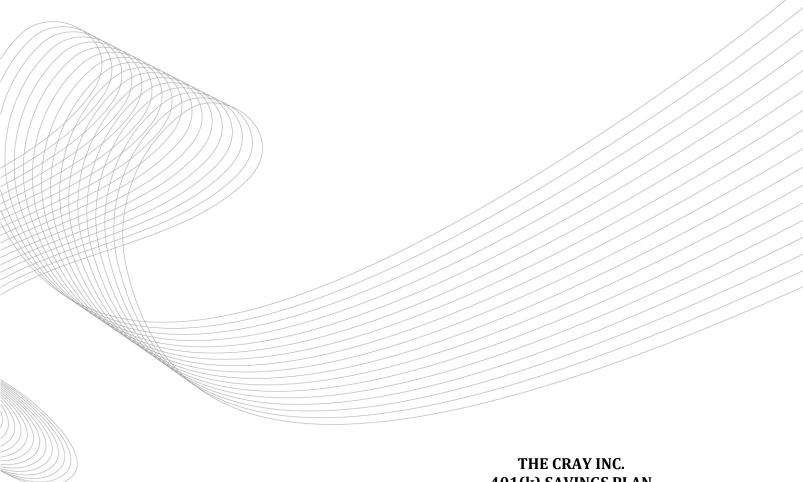
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Schedule R (Form 5500) 2010

Par	t V	Additional Information for Multiemployer Defined Benefit Pension Plans							
13	Ente	ter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in							
		llars). See instructions. Complete as many entries as needed to report all applicable employers.							
	a	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)							
		(1) Contribution rate (in dollars and cents)							
	a	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	a	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	a	Name of contributing employer							
	b b	EIN C Dollar amount contributed by employer							
,	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
1	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	<b>a</b>	Name of contributing amplayor							
	a b	Name of contributing employer  EIN C Dollar amount contributed by employer							
	<u>บ</u> d								
		and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	_	No. 10 of the state of the stat							
	a b	Name of contributing employer  EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box							
,	e	and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year  Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)							

Page .
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14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:						
	a The current year	14a					
	<b>b</b> The plan year immediately preceding the current plan year	14b					
	C The second preceding plan year	14c					
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to makemployer contribution during the current plan year to:	ke an					
	a The corresponding number for the plan year immediately preceding the current plan year	15a					
	<b>b</b> The corresponding number for the second preceding plan year	15b					
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:						
	a Enter the number of employers who withdrew during the preceding plan year	16a					
	<b>b</b> If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b					
17	<u></u>						
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pens	ion Plans				
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole of and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instruction to be included as an attachment	struction	s regarding supplemental				
19	If the total number of participants is 1,000 or more, complete items (a) through (c)						
	a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:%  b Provide the average duration of the combined investment-grade and high-yield debt:						
	Effective duration Macaulay duration Modified duration Other (specify):						



401(k) SAVINGS PLAN

**Report of Independent Auditors** and Financial Statements with Supplemental Schedule

December 31, 2010 and 2009

# MOSS-ADAMS LLP

Certified Public Accountants | Business Consultants

Acumen. Agility. Answers.

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#### REPORT OF INDEPENDENT AUDITORS

To the Participants and Plan Administrator The Cray Inc. 401(k) Savings Plan

We were engaged to audit the accompanying statements of net assets available for benefits of The Cray Inc. 401(k) Savings Plan (the Plan) as of December 31, 2010, and the related statement of changes in net assets available for benefits for the year then ended, and the supplemental schedule of Schedule H. Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2010. These financial statements and supplemental schedule are the responsibility of the Plan's management. The financial statements of the Plan as of December 31, 2009 were audited by other auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed the other auditors not to perform and they did not perform, any auditing procedures with respect to information certified by Fidelity Trust Management Services, the trustee of the Plan. Their report, dated October 7, 2010, indicated that (a) because of the significance of the information that they did not audit, they were unable to, and did not, express an opinion on the financial statements taken as a whole and (b) the form and content of the information included in the financial statements other than that derived from the information certified by Fidelity Management Trust Company, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), as amended, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 7, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the year ended December 31. 2010, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Seattle, Washington October 5, 2011

Moss adams LLP



# THE CRAY INC. 401(k) SAVINGS PLAN STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS DECEMBER 31, 2010 AND 2009

1007770	2010	2009
ASSETS Non interest-bearing cash	\$ 1,20	52 \$ 1,447
Investments, at fair value Fidelity Management Trust Company Managed Funds		
Registered investment companies	124,378,83	16 105,528,608
Collective trust	5,118,89	94 4,305,848
Company common stock	7,354,03	5,373,077
Total investments	136,851,74	115,207,533
Contributions receivable Employer match Notes receivable from participants Total receivables	1,299,13 1,176,5 2,475,70	72 1,107,678
NET ASSETS AVAILABLE FOR PLAN BENEFITS AT FAIR VALUE	139,328,7	11 117,551,932
Adjustments from fair value to contract value for fully benefit-responsive investment contracts	(41,62	22) 80,068
NET ASSETS AVAILABLE FOR BENEFITS	\$ 139,287,08	<u>\$ 117,632,000</u>

# THE CRAY INC. 401(k) SAVINGS PLAN STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS YEAR ENDED DECEMBER 31, 2010

ADDITIONS TO NET ASSETS ATTRIBUTED TO: Investment income Net appreciation in fair value	
of investments	\$ 13,579,006
Dividends and interest income	2,143,563
	15,722,569
INTEREST INCOME ON NOTES RECEIVABLE FROM PARTICIPANTS	71,704
CONTRIBUTIONS	
Employer match	2,053,593
Participant salary deferrals	8,214,579
Participant rollovers	418,473
	10,686,645
Total additions	26,480,918
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:	
Administrative expenses	13,396
Benefits paid to participants	4,812,433
Total deductions	4,825,829
NET INCREASE IN NET ASSETS	21,655,089
NET ASSETS AVAILABLE FOR BENEFITS	
Beginning of year	117,632,000
End of year	\$ 139,287,089

#### Note 1 - Description of the Plan

The following description of The Cray Inc. 401(k) Savings Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

**General** - The Plan is a defined contribution plan that was established in 1989 by Cray Inc. (the Company) to provide benefits to eligible employees, as defined in the Plan document. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

**Administration** - The Company has appointed The Cray Inc. 401(k) Plan Committee (the Committee) to manage the operation and administration of the Plan. The Company has contracted with Fidelity Management Trust Company (Fidelity) to act as the trustee, and an affiliate of Fidelity to process and maintain the records of participant data.

**Eligibility** - Employees of the Company not covered by a collective bargaining agreement are eligible to participate in the Plan.

Contributions - Participants may elect to have the Company contribute their eligible pre-tax compensation to the Plan up to 75% of eligible compensation as defined by the Plan document. Participants are automatically enrolled in the Plan with an initial contribution of 3% of eligible compensation, with 1% increases annually up to 6%, unless the employee affirmatively elects otherwise. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers various mutual funds and a collective trust as investment options for participants. The Company may elect to make matching contributions and discretionary additional matching contributions as defined in the Plan and as approved by the Board of Directors. For 2010, the Company matched 25% of participant elective contributions with \$748,116 in Company stock and \$1,305,477 in cash contributions. There were no discretionary additional matching contributions made for the year ended December 31, 2010. Contributions are subject to regulatory limitations.

**Vesting** - Participants are immediately vested in their entire account, including employer matching contributions, plus actual earnings thereon.

**Participant Accounts** - Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and (b) plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

#### Note 1 - Description of the Plan (Continued)

**Notes Receivable from Participants** - Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their vested account balance. The loans are issued by the Plan and secured by the balance in the participant's account. All loans must be repaid within a period of five years, unless the loan is used to purchase a principal residence, in which case, the loan must be repaid within a reasonable period of time not to exceed 15 years. Under the terms of the Plan agreement, plan loans will bear a reasonable rate of interest determined by the Committee. Principal and interest is paid ratably through payroll deductions. As of December 31, 2010, the rates of interest on outstanding loans ranged from 4.25% to 10.5% with various maturities through May 2025.

**Payment of Benefits** - On termination of service due to death, disability, or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or monthly, quarterly, semi-annual or annual installments over a ten-year period. The Plan also allows for in-service distributions for participants who reach age 70 ½ years, or who demonstrate a qualified hardship. For termination of service for other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution. The Plan allows for the automatic distribution of participant account balances that do not exceed \$5,000.

#### Note 2 - Summary of Significant Accounting Policies

**Basis of Accounting** - The financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America, using the accrual method of accounting.

**Use of Estimates** - The preparation of financial statements in conformity with generally accepted accounting principles requires the use of estimates and assumptions that may affect certain amounts and disclosures. Accordingly, actual results could differ from those estimates.

Recent Accounting Pronouncements - In January 2010, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2010-06, Fair Value Measurements and Disclosures (Topic 820) - Improving Disclosures about Fair Value Measurements. The new guidance requires additional disclosures about transfers between levels within the fair value hierarchy and clarifies existing disclosure requirements regarding classes of assets and liabilities measured at fair value. The new guidance requires the Plan to: (a) disclose separately the amounts of significant transfers into and out of each level of the fair value hierarchy and describe the reasons for those transfers, (b) disclose the Plan's policy for determining when transfers between levels of the fair value hierarchy are recognized, and (c) present information about purchases, sales, issuances, and settlements on a gross basis in the reconciliation of the beginning and ending balance of Level 3 fair value measurements. The new guidance is effective for reporting periods beginning after December 15, 2009, except for the Level 3 reconciliation disclosures which are effective for reporting periods beginning after December 15, 2010. The Plan adopted this guidance, except for Level 3 reconciliation disclosures, on January 1, 2010, with no impact to the financial statements or related footnotes. The Level 3 reconciliation disclosure guidance will be adopted beginning January 1, 2011, and this change is not expected to have a material impact on the financial statements or related footnotes. See Note 4.

#### **Note 2 - Summary of Significant Accounting Policies** (Continued)

In September 2010, the FASB issued ASU 2010-25, *Plan Accounting-Defined Contribution Pension Plans* which amends existing guidance by requiring participant loans to be classified as notes receivable from participants, which are segregated from plan investments and measured at their unpaid principal balance plus any accrued but unpaid interest. The amendments to the Accounting Standards Codification included in ASU 2010-25 are effective for fiscal years ending after December 15, 2010. The Plan has adopted this guidance effective December 31, 2010 and has reclassified participant loans of \$1,176,572 and \$1,107,678 as of December 31, 2010 and 2009, respectively, from investments to notes receivable from participants.

**Investment Valuation** - Investments are stated at fair value as certified by the Plan's trustee, Fidelity Management Trust Company.

Fair value is the price that would be received to sell an asset or paid to transfer a liability (i.e., the "exit price") in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The statement of net assets available for benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statement of changes in net assets available for benefits is prepared on a contract value basis.

**Income Recognition** - Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. The net appreciation in fair value of investments consists of both the realized gains or losses and unrealized appreciation and depreciation of those investments.

**Notes Receivable from Participants** - Notes receivable from participants are measured at amortized cost, which represents unpaid principal balance plus accrued but unpaid interest, and are classified as notes receivable.

**Payment of Benefits** - Benefits are recorded when paid.

**Expenses** - Substantially all expenses incurred for administering the Plan are paid by the Company. Certain transaction fees are paid by participants initiating the transaction.

#### **Note 2 - Summary of Significant Accounting Policies** (Continued)

**Subsequent Events** - Subsequent events are events or transactions that occur after the statement of net assets available for benefits date but before financial statements are available to be issued. The Plan recognizes in the financial statements the effects of all subsequent events that provide additional evidence about conditions that existed at the date of the statement of net assets available for benefits, including the estimates inherent in the process of preparing the financial statements. The Plan's financial statements do not recognize subsequent events that provide evidence about conditions that did not exist at the date of the statement of net assets available for benefits but arose after the statement of net assets available for benefits date and before financial statements are available to be issued. The Plan has evaluated subsequent events through October 5, 2011, which is the date the financial statements were available to be issued.

Effective January 1, 2011, the Plan was amended, and going forward all employer matching contributions will be made through cash contributions. Additionally, the employer matching contribution percentage will be 12.5% of participant elective contributions.

#### **Note 3 - Investments**

**Investments** - Investments representing 5% or more of net assets available for benefits consist of the following as of December 31:

	2010	2009
FMI Common Stock Fund	\$ 15,807,257	\$ 12,804,827
Fidelity Diversified International Fund	13,827,013	13,471,603
Fidelity Balanced Fund	13,636,029	11,233,914
Fidelity Investment Grade Bond Fund	12,760,193	10,461,937
Marsico Focus Fund	12,511,191	11,151,828
Fidelity Retirement Money Market	10,681,719	10,611,037
Spartan U.S. 500 Index Fund	10,306,337	8,640,491
Mainstay ICAP Equity I Fund	8,820,189	7,839,910
Old Mutual CR Emerging Growth Institute Fund	7,488,983	6,099,165
Cray Common Stock Fund	7,354,031	*

<sup>\*</sup> Investment does not represent 5% of net assets at December 31 for respective year.

During 2010, the Plan's investments (including gains and losses on investments purchased, sold, as well as held during the year) appreciated in fair value as follows:

Registered investment companies	\$ 12,561,214
Company common stock	 1,017,792
	\$ 13,579,006

#### Note 3 - Investments (Continued)

**Non-Participant-Directed Investments** - Information about the net assets and the significant components of the changes in net assets relating to the non-participant-directed investments is as follows as of and for the year ended December 31:

	2010	 2009
Net assets Company common stock Employer contributions receivable	\$ 7,354,031 1,299,136	\$ 5,373,077 1,235,274
	\$ 8,653,167	\$ 6,608,351
Changes in net assets Contributions Net appreciation Benefits paid to participants Transfers to participant-directed investments	\$ 2,043,009 1,017,792 (209,740) (806,245) 2,044,816	

Aggregate investments in Company common stock at December 31, 2010 and 2009 is as follows:

	Number	
Date	of Shares	Fair Value
2010	1,025,523	\$ 7,354,031
2009	836,769	\$ 5,373,077

#### **Note 4 - Fair Value Measurements**

FASB ASC 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements).

#### Note 4 - Fair Value Measurements (Continued)

The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.
- Level 2 Quoted prices in markets that are not considered to be active or financial instruments without quoted market prices, but for which all significant inputs are observable, either directly or indirectly.
- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2010 and 2009.

**Common Stocks** - Valued at the closing price reported on the active market on which the individual securities are traded.

**Registered Investment Companies (Mutual Funds)** - Valued at quoted market price which represents the net asset value (NAV) of shares held by the Plan at year end.

Collective Trust - Units held in collective trusts are valued using the net asset value (NAV) of the fund. The NAV is based on the fair value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of units outstanding. The net asset value of a collective investment is calculated based on a compilation of primarily observable market information. The number of units of the trust that are outstanding on the calculation date is derived from observable purchase and redemption activity in the trust. Accordingly, the unit value for a collective investment is classified within level 2 of the valuation hierarchy. The Plan has an investment in the Fidelity Managed Income Portfolio Fund (the Fund) a collective investment trust that is designed to provide preservation of capital and returns that are consistent regardless of stock and bond market volatility. The Fund seeks to earn a high level of income consistent with those objectives. The Fund holds guaranteed investment contracts that typically have a fixed maturity. Each contract contains a provision that the issuer will, if required, repay principal at the stated contract value for the purpose of paying benefit payments (fully benefit-responsive). In accordance with authoritative guidance, the Fund is presented at fair value on the statements of net assets available for benefits. The adjustment from fair value to contract value is based on the contract value as reported by Fidelity Management Trust Company (which represents contributions made under the contracts, plus earnings, less withdrawals and administrative expenses).

# Note 4 - Fair Value Measurements (Continued)

The following table discloses by level the fair value hierarchy of the Plan's assets as of December 31:

	Assets at Fair Value as of December 31, 2			2010	
	Level 1	Level 2	Level 3	Total	
Money market fund Interest-bearing cash	\$ 10,870,225	\$ -	\$ -	\$ 10,870,225	
Mutual funds					
Bond fund	12,760,193	-	-	12,760,193	
Growth funds	33,827,187	-	-	33,827,187	
Value fund	8,820,189	-	-	8,820,189	
Blend funds	41,939,183	-	-	41,939,183	
Target date funds	13,637,046	-	-	13,637,046	
Other funds	2,524,793		-	2,524,793	
Total mutual funds	113,508,591			113,508,591	
Company common stock	7,354,031			7,354,031	
Collective trust					
Fixed income fund	-	5,118,894		5,118,894	
Total assets at fair value	\$ 131,732,847	\$ 5,118,894	\$ -	\$ 136,851,741	
		ts at Fair Value as			
Manager and a to Good	Level 1	Level 2	Level 3	Total	
Money market fund Interest-bearing cash	\$ 10,829,235	\$ -	\$ -	\$ 10,829,235	
Mutual funds					
Bond fund	10,461,937	-	-	10,461,937	
Growth funds	30,722,596	-	-	30,722,596	
Value fund	7,839,910	-	-	7,839,910	
Blend funds	34,232,149	-	-	34,232,149	
Target date funds	10,382,378	-	-	10,382,378	
Other funds	1,060,402			1,060,402	
Total mutual funds	94,699,372			94,699,372	
Company common stock	5,373,078	<u> </u>		5,373,078	
Collective trust					
Fixed income fund		4,305,848		4,305,848	

#### Note 4 - Fair Value Measurements (Continued)

Gains and losses (realized and unrealized) included in changes in net assets for the period above are reported in net appreciation in fair value of investments in the statement of changes in net assets available for benefits.

#### Note 5 - Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated December 19, 2001, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. The Plan applied for a new determination letter in 2011.

The FASB issued new guidance on accounting for uncertainty in income taxes (ASC 740-10). Management evaluated the Plan's tax positions and concluded the Plan had maintained its tax exempt status and had taken no uncertain tax positions that require adjustments to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements.

#### Note 6 - Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market volatility, and credit risks. It is reasonably possible, given the level of risk associated with investment securities, that changes in the near term could materially affect a participant's account balance and the amounts reported in the financial statements.

#### Note 7 - Information Certified by the Trustee

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity, the trustee of the Plan, has certified to the completeness and accuracy of:

- Investments and notes receivable from participants reflected on the accompanying statements of net assets available for benefits as of December 31, 2010 and 2009.
- Net appreciation in fair value of investments, dividends, and interest reflected on the accompanying statement of changes in net assets available for benefits for the year ended December 31, 2010.
- Information reflected on the supplemental schedule of assets (held at end of year).

#### Note 8 - Party-In-Interest Transactions

Plan investments include shares of registered investment company funds managed by an affiliate of the trustee and, therefore, transactions with these entities qualify as exempt party-in-interest transactions. Fees paid by the Plan for investment management services were \$13,396 for the year ended December 31, 2010.

#### Note 9 - Plan Termination

Although it has not expressed any intention to do so, the Company has the right to terminate the Plan and discontinue its contributions at any time. If the Plan is terminated, amounts allocated to a participant's account become fully vested.

#### Note 10 - Reconciliation to Form 5500

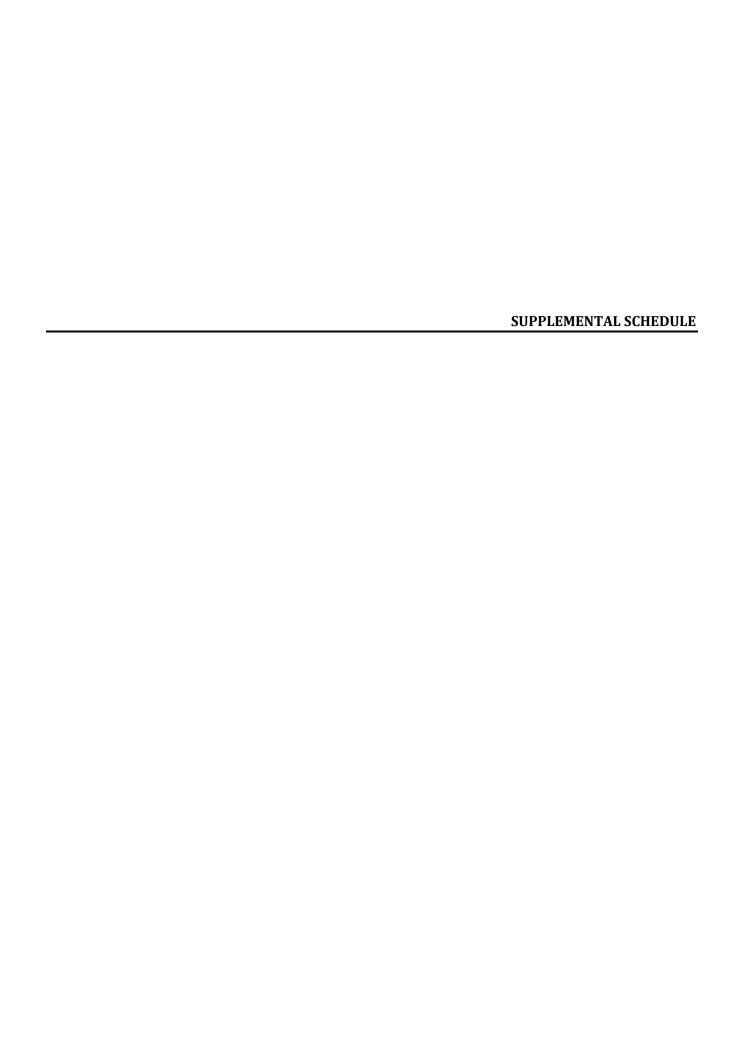
The following are reconciliations of net assets available for benefits between the financial statements and the Form 5500 as of December 31:

	2010	2009
Net assets available for benefits per the		
financial statements	\$ 139,287,089	\$ 117,632,000
Adjustment from contract value to fair value for		
fully benefit-responsive investment contracts	41,622	(80,068)
Net assets available for benefits per the Form 5500	\$ 139,328,711	\$ 117,551,932

The following is a reconciliation of investment income between the financial statements and the Form 5500 for the year ended December 31, 2010:

Net change per the financial statements	\$ 21,655,089
Difference between contract value and fair	
value of Fidelity Managed Income Portfolio	 121,690
Net change per the Form 5500	\$ 21,776,779

The Form 5500 has certain items that differ from amounts shown on the accompanying financial statements. These differences relate to classification only and have no effect upon net assets available for benefits for either period.



# THE CRAY INC. 401(k) SAVINGS PLAN

EIN: 93-0962605 PLAN #: 001

# SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

**DECEMBER 31, 2010** 

<u>(a)</u>	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value	(d) Cost		(e) Current value
	FMI Common Stock Fund	Mutual fund	**	\$ 1	15,807,257
*	Fidelity Diversified International Fund	Mutual fund	**	1	13,827,013
*	Fidelity Balanced Fund	Mutual fund	**	1	13,636,029
*	Fidelity Investment Grade Bond Fund	Mutual fund	**	1	12,760,193
	Marsico Focus Fund	Mutual fund	**	1	12,511,191
*	Fidelity Retirement Money Market	Mutual fund	**	1	10,681,719
	Spartan U.S. 500 Index Fund	Mutual fund	**	1	10,306,337
	Mainstay ICAP Equity I Fund	Mutual fund	**		8,820,189
	Old Mutual CR Emerging Growth Institute	Mutual fund	**		7,488,983
*	Cray Inc. Common Stock	Common stock	\$ 5,330,613		7,354,031
*	FID Managed Income Portfolio	Common/collective trust	**		5,118,894
*	FID Freedom 2020	Mutual fund	**		2,871,441
*	FID Freedom 2025	Mutual fund	**		2,236,993
	Vanguard Small Cap Index	Mutual fund	**		2,189,560
*	FID Freedom 2010	Mutual fund	**		1,966,438
*	FID Freedom 2030	Mutual fund	**		1,887,961
*	FID BrokerageLink	Various mutual funds and common stocks	**		1,620,361
*	FID BrokerageLink	Cash	**		188,506
*	FID Freedom 2015	Mutual fund	**		1,652,652
*	FID Freedom 2035	Mutual fund	**		1,315,023
*	FID Freedom Income	Mutual fund	**		904,432
*	FID Freedom 2040	Mutual fund	**		862,773
*	FID Freedom 2050	Mutual fund	**		607,993
*	FID Freedom 2045	Mutual fund	**		235,772
	Noninterest-bearing Cash	Cash	**		1,262
	Participant Loans	Interest rates of 4.25% to 10.5%			•
	-	maturing through May 2025	-		1,176,572
				\$ 13	38,029,575

<sup>\*</sup> Indicates party-in-interest.
\*\* Information is not required as investments are participant directed.

# THE CRAY INC. 401(k) SAVINGS PLAN

EIN: 93-0962605 PLAN #: 001

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**DECEMBER 31, 2010** 

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