Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2010

					Inspection	JUIC	
Part I		tification Information					
For cale	ndar plan year 2010 or fiscal p	lan year beginning 01/01/2010		and ending 12/31/20	010		
A This	eturn/report is for:	a multiemployer plan;	a multiple	e-employer plan; or			
		a single-employer plan;	a DFE (s	pecify)			
		_	_				
B This	return/report is:	the first return/report;	the final	e final return/report;			
		an amended return/report;	a short p	lan year return/report (less tha	an 12 months).		
C If the	plan is a collectively-bargaine	d plan, check here					
D Chec	k box if filing under:	X Form 5558;	automati	c extension;	the DFVC program;		
		special extension (enter desc	cription)				
Part	II Rasic Plan Inform	nation—enter all requested informa	. ,				
	ne of plan	iation enter all requested informa	dion		1b Three-digit plan	002	
	•	I, INC. EMPLOYEES' SAVINGS & PI	ROTECTION PLAN		number (PN) ▶	002	
					1c Effective date of pla	an	
0					05/01/1986		
	i sponsor's name and address ress should include room or si	s (employer, if for a single-employer puite no.)	olan)		2b Employer Identification Number (EIN)		
,	MARKETING ASSOCIATION	·			13-1810859		
					2c Sponsor's telephor	ne	
					number 212-768-7277		
	ENUE OF THE AMERICAS		NUE OF THE AMERICAS		2d Business code (see		
NEW YC	PRK, NY 10036-6700	NEW YOR	kK, NY 10036-6700		instructions)	C	
					813000		
Caution	: A penalty for the late or inc	complete filing of this return/repor	t will be assessed	unless reasonable cause is	established.		
	· · ·	enalties set forth in the instructions, I				dules,	
statemer	nts and attachments, as well a	s the electronic version of this return	/report, and to the b	est of my knowledge and beli	ef, it is true, correct, and com	nplete.	
SIGN	Filed with authorized/valid electronic signature.		10/13/2011	ROBERT GRECO			
HERE	Signature of plan administ	rator	Date	Enter name of individual sig	ning as plan administrator		
SIGN							
HERE	Signature of employer/plan	n sponsor	Date	Enter name of individual sign	gning as employer or plan sp	onsor	
SIGN							
HERE	Signature of DFE		Date	Enter name of individual sig	gning as DFE		

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2010) v.092307.1

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	Plan administrator's name and address (if same as plan sponsor, enter "Sar RECT MARKETING ASSOCIATION, INC.	ne")	I	ministrator's EIN 1810859
	20 AVENUE OF THE AMERICAS W YORK, NY 10036-6700		nu	ministrator's telephone mber 2-768-7277
4	If the name and/or EIN of the plan sponsor has changed since the last return the plan number from the last return/report:	n/report filed for this plan, enter the name, EIN	l and	4b EIN
а	Sponsor's name			4c PN
5	Total number of participants at the beginning of the plan year		5	146
6	Number of participants as of the end of the plan year (welfare plans complet	te only lines 6a, 6b, 6c, and 6d).	3	110
а	Active participants		. 6a	80
b	Retired or separated participants receiving benefits		. 6b	0
С	Other retired or separated participants entitled to future benefits		. 6c	50
	·			
d	Subtotal. Add lines 6a, 6b, and 6c		. 6d	130
е	Deceased participants whose beneficiaries are receiving or are entitled to re	eceive benefits	. 6e	0
f	Total. Add lines 6d and 6e		. 6f	130
g	Number of participants with account balances as of the end of the plan year complete this item)	` •	. 6g	121
	complete this item)		. <u>og</u>	121
h	Number of participants that terminated employment during the plan year witl less than 100% vested		6h	0
7	Enter the total number of employers obligated to contribute to the plan (only		7	
8a	If the plan provides pension benefits, enter the applicable pension feature of	odes from the List of Plan Characteristic Code	s in the i	nstructions:
	2E 2F 2G 2J 2K 2T			
b	f the plan provides welfare benefits, enter the applicable welfare feature code	es from the List of Plan Characteristic Codes in	the inst	ructions:
9a	Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all the	at apply)	
	(1) Insurance (2) Code section 412(e)(3) insurance contracts	(1) Insurance Code section 412(e)(3)	insuranc	e contracts
	(3) Trust	(3) Trust		
	(4) General assets of the sponsor	(4) General assets of the s		
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a	attached, and, where indicated, enter the num	ber attac	hed. (See instructions)
а	Pension Schedules	b General Schedules		
	(1) R (Retirement Plan Information) (2) MB (Multiemployer Defined Benefit Plan and Certain Money	(1) H (Financial Information (2) I (Financial Information (3))	,	Small Plan)
	Purchase Plan Actuarial Information) - signed by the plan	(3) A (Insurance Info		oman i lanj
	actuary	(4) C (Service Provide		nation)
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	(5) D (DFE/Participat	-	
	Information) - signed by the plan actuary	(6) G (Financial Trans	saction S	Schedules)

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Department of Labor Employee Benefits Security Administration

Service Provider Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ File as an attachment to Form 5500.

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010	and ending 12/31/2	2010
A Name of plan DIRECT MARKETING ASSOCIATION, INC. EMPLOYEES' SAVINGS & PROTECTION PLAN	Three-digit plan number (PN)	002
		,
C Plan sponsor's name as shown on line 2a of Form 5500	Employer Identification	n Number (EIN)
DIRECT MARKETING ASSOCIATION, INC.	13-1810859	
Part I Service Provider Information (see instructions)		
You must complete this Part, in accordance with the instructions, to report the information record more in total compensation (i.e., money or anything else of monetary value) in connection plan during the plan year. If a person received only eligible indirect compensation for which answer line 1 but are not required to include that person when completing the remainder of the	th services rendered to the plan received the require	he plan or the person's position with the
1 Information on Persons Receiving Only Eligible Indirect Compensation	1	
a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of thi indirect compensation for which the plan received the required disclosures (see instructions for		
muliect compensation for which the plan received the required disclosures (see instructions in	definitions and conditions	s) Tres Lino
b If you answered line 1a "Yes," enter the name and EIN or address of each person providing received only eligible indirect compensation. Complete as many entries as needed (see instr		r the service providers who
(b) Enter name and EIN or address of person who provided you disc	sures on eligible indirect	compensation
FID.INV.INST.OPS.CO.		
04-2647786		
(b) Enter name and EIN or address of person who provided you disc	sure on eligible indirect c	compensation
(b) Enter name and EIN or address of person who provided you disc	ures on eligible indirect of	compensation
(b) Enter name and EIN or address of person who provided you disc	sures on eligible indirect	compensation
(w) Enter hame and Ent of address of person who provided you disc		

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	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
1	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	rect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	irect compensation
	(b) Enter name and EIN or address of person	n who provided you disclosures on eligible indi	irect compensation

answered	"yes" to line 1a above	e, complete as many e	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or in the plan or their position with the	indirectly, \$5,000 or more in to	otal compensation
		<u> </u>	a) Enter name and EIN or	address (see instructions)		
04-2647786	NVESTMENTS INSTI	TUTIONAL				
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65 60	RECORDKEEPER	7499	Yes 🖺 No 🗌	Yes 🖺 No 🗌	0	Yes X No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

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			a) Enter name and EIN or	address (see instructions)			
			a) Enter name and Ent of	address (see instructions)			
(b) Service Code(s)	Relationship to employer, employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
			Yes No	Yes No		Yes No	
		(a) Enter name and EIN or	address (see instructions)			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
			Yes No	Yes No		Yes No	
	(a) Enter name and EIN or address (see instructions)						
	_	_					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or	Enter direct compensation paid by the plan. If none,	(e) Did service provider receive indirect compensation? (sources	(f) Did indirect compensation include eligible indirect compensation, for which the	Enter total indirect compensation received by service provider excluding	(h) Did the service provider give you a formula instead of	

other than plan or plan

sponsor)

Yes No

plan received the required

disclosures?

Yes No

person known to be

a party-in-interest

enter -0-.

eligible indirect

compensation for which you answered "Yes" to element

(f). If none, enter -0-.

an amount or

estimated amount?

Yes No

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensor provides contract administrator, consulting, custodial, investment advisory, investment man questions for (a) each source from whom the service provider received \$1,000 or more in incorprovider gave you a formula used to determine the indirect compensation instead of an amount many entries as needed to report the required information for each source.	anagement, broker, or recordkeepir direct compensation and (b) each s	ng services, answer the following ource for whom the service
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility
NW ORTH 9 INC A INVECCO TRIMARY	0.35%	the indirect compensation.
IVK GRTH & INC A - INVESCO TRIMARK		
52-1184650		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
LD ABBETT MIDCPVAL P - DST SYSTEMS,	0.45%	
43-1581814		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	t compensation, including any e the service provider's eligibility the indirect compensation.
	0.25%	•

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04-2526037

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Pa						
4	this Schedule.	ide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete Schedule.				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			

Schedule C (Form 5500) 2010	

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Pa	art III	Termination Information on Accountants and Enrolled A (complete as many entries as needed)	Actuaries (see instructions)
а	Name:	·	b EIN:
С	Positio	n:	
d	Addres	s:	e Telephone:
Ex	planatior		
a	Name:		b EIN:
C	Positio	n:	D LIN.
d	Addres		e Telephone:
-	7.00.00	-	Total state of the
Ex	planatior		
_^	,		
а	Name:		b EIN:
С	Positio	n:	
d	Addres		e Telephone:
			·
Ex	planatior	:	
а	Name:		b EIN;
С	Positio	n:	
d	Addres	s:	e Telephone:
Ex	planatior	:	
			1.
<u>a</u>	Name:		b EIN;
<u>c</u>	Positio		
d	Addres	S:	e Telephone:
	nlonatic:		
ΕX	planatior		

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2010

This Form is Open to Public

Pension Benefit Guaranty Corporation				Inspec	tion
For calendar plan year 2010 or fiscal plan year beginning 01/01/2010		and	ending 12/31/201	0	
A Name of plan	TIONI DI ANI		B Three-digit		
DIRECT MARKETING ASSOCIATION, INC. EMPLOYEES' SAVINGS & PROTEC	TION PLAN		plan number	(PN) •	002
C Plan sponsor's name as shown on line 2a of Form 5500			D Employer Iden	tification Number	r (EIN)
DIRECT MARKETING ASSOCIATION, INC.			12 1010050		
			13-1810859		
Part I Asset and Liability Statement					
1 Current value of plan assets and liabilities at the beginning and end of the plan	year. Combin	e the valu	e of plan assets held	in more than on	ne trust. Report
the value of the plan's interest in a commingled fund containing the assets of m					
lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance benefit at a future date. Round off amounts to the nearest dollar. MTIAs, Co					
and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See		110 100 12	120 do not complete		.,, 10(0), 19, 111,
Assets		(a) B	eginning of Year	(b) Er	nd of Year
a Total noninterest-bearing cash	1a				
b Receivables (less allowance for doubtful accounts):					
(1) Employer contributions	1b(1)				
(2) Participant contributions	1b(2)				
(3) Other	1b(3)				
c General investments:					
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		81754	5	961020
(2) U.S. Government securities	1c(2)				
(3) Corporate debt instruments (other than employer securities):					
(A) Preferred	1c(3)(A)				
(B) All other	1c(3)(B)				
(4) Corporate stocks (other than employer securities):					
(A) Preferred	1c(4)(A)				
(B) Common	1c(4)(B)				
(5) Partnership/joint venture interests	1c(5)				
(6) Real estate (other than employer real property)	1c(6)				
(7) Loans (other than to participants)	1c(7)				
(8) Participant loans	1c(8)		13751	7	64100
(9) Value of interest in common/collective trusts	1c(9)				
(10) Value of interest in pooled separate accounts	1c(10)				
(11) Value of interest in master trust investment accounts	1c(11)				
(12) Value of interest in 103-12 investment entities	1c(12)				
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		530479	3	5704033

1c(14)

1c(15)

(14) Value of funds held in insurance company general account (unallocated

contracts).....

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	6259855	6729153
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets		·	
I	Net assets (subtract line 1k from line 1f)	11	6259855	6729153

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	13562	
(B) Participants	2a(1)(B)	467351	
(C) Others (including rollovers)	2a(1)(C)	145160	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		626073
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	91	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	7648	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		7739
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	119714	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		119714
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

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Pan	Δ	
ıay		•

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		617058
C Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		1370584
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	887428	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		887428
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	_		6353
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	0:/4)		
(2) Contract administrator fees	0:(0)		
(3) Investment advisory and management fees	2:/2)		
(4) Other		7505	
(5) Total administrative expenses. Add lines 2i(1) through (4)	0:(5)		7505
j Total expenses. Add all expense amounts in column (b) and enter total			901286
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		469298
Transfers of assets:			
(1) To this plan	2l(1)		
	21(2)		
(2) From this plan			
Part III Accountant's Opinion			
3 Complete lines 3a through 3c if the opinion of an independent qualified prattached.	ublic accountant is attache	ed to this Form 5500. Comp	olete line 3d if an opinion is not
\boldsymbol{a} The attached opinion of an independent qualified public accountant for the	is plan is (see instructions	s):	
(1) Unqualified (2) Qualified (3) Disclaimer	(4) Adverse		
b Did the accountant perform a limited scope audit pursuant to 29 CFR 252	20.103-8 and/or 103-12(d)	?	Yes No
C Enter the name and EIN of the accountant (or accounting firm) below:			
(1) Name: MCGLADREY & PULLEN, LLP	(2)	EIN: 42-0714325	
d The opinion of an independent qualified public accountant is not attache			
(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be	attached to the next Forn	n 5500 pursuant to 29 CFR	2520.104-50.

-aae	

Schedule H (Form 5500) 2010

Pai	t IV	Compliance Questions					
4		and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 2 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or 5	5.	
	During	the plan year:		Yes	No	Amoi	unt
а	period	here a failure to transmit to the plan any participant contributions within the time described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures ully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	close o	any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans ed by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is ed.)	4b		X		
С		any leases to which the plan was a party in default or classified during the year as ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	report	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		X		
е	Was tl	his plan covered by a fidelity bond?	4e	X			1100000
f	Did the	e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ud or dishonesty?	4f		X		
g	•	e plan hold any assets whose current value was neither readily determinable on an					
	establ	ished market nor set by an independent third party appraiser?	4g		X		
h		e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?	4h		X		
i		e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, ee instructions for format requirements.)	4i	X			
j	value	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and structions for format requirements.)	4j		X		
k		all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		X		
ı	Has th	ne plan failed to provide any benefit when due under the plan?	41		X		
m		is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m		X		
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a		resolution to terminate the plan been adopted during the plan year or any prior plan year? enter the amount of any plan assets that reverted to the employer this year	Yes	X No	Amour	nt:	
5b		ing this plan year, any assets or liabilities were transferred from this plan to another plan(s) erred. (See instructions.)	, identi	fy the pla	ın(s) to wh	ich assets or liabil	ities were
	5b(1)	Name of plan(s)			5b(2) EIN	(s)	5b(3) PN(s)

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Department of Labor

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

	Pension Benefit Guaranty Corporation				•	
For	or calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and	l ending	12/31/2	010		
	Name of plan ECT MARKETING ASSOCIATION, INC. EMPLOYEES' SAVINGS & PROTECTION PLAN	pla	ee-digit an numbe N)	er •	002	
C F	Plan sponsor's name as shown on line 2a of Form 5500 ECT MARKETING ASSOCIATION, INC.		ployer Id 3-18108		on Number (EIN	1)
Pa	art I Distributions					
All	I references to distributions relate only to payments of benefits during the plan year.					
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1			0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries du payors who paid the greatest dollar amounts of benefits):	uring the ye	ar (if mor	e than t	wo, enter EINs o	of the two
	EIN(s): 04-6568107					
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year		. 3			
Р	Part II Funding Information (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part)	s of section	of 412 of	the Inte	rnal Revenue C	ode or
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No	N/A
	If the plan is a defined benefit plan, go to line 8.					
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mo	onth	Da	ay	Year	
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re	emainder o	of this so	hedule.	ı	
6	a Enter the minimum required contribution for this plan year		. 6a			
	b Enter the amount contributed by the employer to the plan for this plan year		. 6b			
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		. 6c			
	If you completed line 6c, skip lines 8 and 9.					
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	☐ No	N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure pro automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrato with the change?	r agree		Yes	☐ No	N/A
Pá	art III Amendments					
9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.	rease	Decre	ease	Both	☐ No
Pa	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975 skip this Part.	5(e)(7) of th	e Interna	l Reven		
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to rep	pay any exe	empt loan	?	Yes	No
11	a Does the ESOP hold any preferred stock?				Yes	No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a (See instructions for definition of "back-to-back" loan.)				Yes	No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				Yes	No

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Schedule R (Form 5500) 2010

Par	t V	Additional Information for Multiemployer Defined Benefit Pension Plans					
13	Ente	ter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in					
		llars). See instructions. Complete as many entries as needed to report all applicable employers.					
	a	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)					
		(1) Contribution rate (in dollars and cents)					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	a	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
,	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
,	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	a	Name of contributing employer					
	<u>a</u> b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	a	Name of contributing employer					
	a b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					

Page .

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:					
	a The current year	14a				
	b The plan year immediately preceding the current plan year	14b				
	C The second preceding plan year	14c				
15	5 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:					
	a The corresponding number for the plan year immediately preceding the current plan year	15a				
	b The corresponding number for the second preceding plan year	15b				
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:					
	a Enter the number of employers who withdrew during the preceding plan year	16a				
	b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b				
17	17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.					
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pensi	on Plans			
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment					
19	19 If the total number of participants is 1,000 or more, complete items (a) through (c)					
	a Enter the percentage of plan assets held as:					
	Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:	_% Othe	er:%			
	b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-2	21 vears	21 years or more			
	What duration measure was used to calculate item 19(b)?	i yours	L 21 yours or more			
	Effective duration Macaulay duration Modified duration Other (specify):					



Independent Auditor's Report

To the Plan Administrator and Participants Direct Marketing Association, Inc. Employees' Savings and Protection Plan New York, New York

We were engaged to audit the accompanying statements of net assets available for benefits of the Direct Marketing Association, Inc. Employees' Savings and Protection Plan (the "Plan") as of December 31, 2010 and 2009, and the related statement of changes in net assets available for benefits for the year ended December 31, 2010, and the supplemental schedule, Schedule H - Part IV, Line 4(i) - schedule of assets (held at end of year) as of December 31, 2010. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Fidelity Management Trust Company, the custodian of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the custodian holds the Plan's assets and executes transactions. The Plan Administrator has obtained certifications from the custodian regarding the completeness and accuracy of the information summarized in Note 4 that was provided to the Plan Administrator by the custodian as of and for the year ended December 31, 2010, and as of December 31, 2009.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

As discussed in Note 5 to the financial statements, the Plan's Sponsor downsized its operations in 2009, which resulted in a partial Plan termination.

McGladrey of Pullen, LCP

New York, New York October 6, 2011

Supplementary Information

Schedule H - Part IV, Line 4(i) - Schedule of Assets (Held at End of Year) December 31, 2010 See Auditor's Report

Identity of Issuer, Borrower, or Similar Party	Description of Investment	Units Held	Fair Value (*)
Fidelity Management Trust Company (1)	Fidelity Balanced	37,894	\$ 690,812
Fidelity Management Trust Company (1)	Fidelity Capital Appreciation	50,499	1,279,632
Fidelity Management Trust Company (1)	Fidelity Contrafund	7,682	520,317
Fidelity Management Trust Company (1)	Fidelity Diversified International	21,669	653,327
Fidelity Management Trust Company (1)	Fidelity Freedom 2000	422	5,038
Fidelity Management Trust Company (1)	Fidelity Freedom 2010	17	228
Fidelity Management Trust Company (1)	Fidelity Freedom 2015	7,997	90,683
Fidelity Management Trust Company (1)	Fidelity Freedom 2020	18,869	260,208
Fidelity Management Trust Company (1)	Fidelity Freedom 2025	15,181	174,883
Fidelity Management Trust Company (1)	Fidelity Freedom 2030	14,678	202,113
Fidelity Management Trust Company (1)	Fidelity Freedom 2035	17,662	202,582
Fidelity Management Trust Company (1)	Fidelity Freedom 2040	10,225	81,899
Fidelity Management Trust Company (1)	Fidelity Freedom 2045	3,821	36,265
Fidelity Management Trust Company (1)	Fidelity Freedom 2050	3,815	35,787
Fidelity Management Trust Company (1)	Fidelity Freedom Income	5,093,379	57,454
Fidelity Management Trust Company (1)	Fidelity Retirement Money Market	858,972	858,972
Fidelity Management Trust Company (1)	Fidelity Small Cap Independence	12,056	223,157
Fidelity Management Trust Company (1)	Fidelity Spartan U.S. Equity Index	2,608	116,012
Fidelity Management Trust Company (1)	Lord Abbett Mid Cap Value P	9,998	159,462
Fidelity Management Trust Company (1)	PIMCO Total Return Admin	70,243	762,138
Fidelity Management Trust Company (1)	Van Kampen Growth and Income	7,910	152,036
Fidelity Management Trust Company (1)	Fidelity Retirement Government Money Market	102,048	102,048
			6,665,053
Notes receivable from participants (1)			64,100
	Total		\$ 6,729,153

⁽¹⁾ Represents an exempt party in interest under ERISA rules.

The above information has been certified by Fidelity, the custodian, as complete and accurate.

^{*} Cost information is not required for participant-directed investments and, therefore, is not included.

Financial Report

December 31, 2010

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Independent Auditor's Report

To the Plan Administrator and Participants Direct Marketing Association, Inc. Employees' Savings and Protection Plan New York, New York

We were engaged to audit the accompanying statements of net assets available for benefits of the Direct Marketing Association, Inc. Employees' Savings and Protection Plan (the "Plan") as of December 31, 2010 and 2009, and the related statement of changes in net assets available for benefits for the year ended December 31, 2010, and the supplemental schedule, Schedule H - Part IV, Line 4(i) - schedule of assets (held at end of year) as of December 31, 2010. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Fidelity Management Trust Company, the custodian of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the custodian holds the Plan's assets and executes transactions. The Plan Administrator has obtained certifications from the custodian regarding the completeness and accuracy of the information summarized in Note 4 that was provided to the Plan Administrator by the custodian as of and for the year ended December 31, 2010, and as of December 31, 2009.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

As discussed in Note 5 to the financial statements, the Plan's Sponsor downsized its operations in 2009, which resulted in a partial Plan termination.

McGladrey of Pullen, LCP

New York, New York October 6, 2011

Statements of Net Assets Available for Benefits December 31, 2010 and 2009

	2010	2009
Assets:		
Investments, at fair value	\$ 6,665,053	\$ 6,122,338
Notes receivable from participants	64,100	137,517
Net assets available for benefits	\$ 6,729,153	\$ 6,259,855

See Notes to Financial Statements.

Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2010

Change in Net Assets Attributed to:	
Investment income:	
Net appreciation in fair value of investments	\$ 617,059
Interest and Dividends	 119,805
Total investment income	 736,864
Interest income on notes receivable from participants	 7,656
Contributions:	
Participants	467,351
Employer	13,562
Rollover	145,160
Total contributions	626,073
Total additions	1,370,593
Deductions From Net Assets Attributed to:	
Benefits paid to participants	893,790
Administration expenses	7,505
Total deductions	901,295
Net increase in net assets available for benefits	469,298
Net Assets Available for Benefits:	
Beginning	6,259,855
	 -,,
Ending	\$ 6,729,153

See Notes to Financial Statements.

Notes to Financial Statements

Note 1. Description of the Plan

<u>Description of Plan</u>: The following description of the Direct Marketing Association, Inc. (the "Association" or "Plan Sponsor") Employees' Savings and Protection Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement, as amended, for a more complete description of the Plan's provisions.

General: The Plan is a defined contribution plan designed in accordance with Internal Revenue Code ("IRC") Section 401(k) and is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). Unless an eligible employee affirmatively elects otherwise, he/she will be automatically enrolled in the Plan at an initial rate of 3% (the "Automatic Enrollment Rate"); such percentage to be increased by 1% (not to exceed 10%) of compensation annually. Employer contributions commence six months subsequent to employment on the first day of the next quarter.

Contributions: Participants may elect to defer up to 92% of their annual compensation up to the maximum amounts prescribed by the IRC, not to exceed \$16,500 for 2010. Participants who are 50 years or older are permitted to contribute an additional \$5,500 for 2010. Participants direct the investment of their contributions into various investment options offered by the Plan. Each Plan year the Association will contribute to the Plan, on behalf of each participant, a matching contribution equal to 33-1/3% of each participant's salary deferral. The Plan Sponsor may elect to make discretionary matching contributions for eligible employees based on terms established in the Plan. In addition, the Plan Sponsor may also make a discretionary profit-sharing contribution for the Plan year. Effective March 2, 2009, the Plan suspended matching contributions. The Plan Sponsor's contributions are determined by its board of trustees.

Participants may also contribute amounts representing rollovers from other qualified plans.

<u>Vesting</u>: Participants are immediately vested in their own elective contributions plus actual earnings thereon. Participants are entitled to vesting in the Association's contributions ratably over a two-year period.

<u>Payment of Benefits</u>: On termination of service, a participant receives a lump-sum amount equal to the entire vested portion of his/her account based on the value as of the termination date.

<u>Participant Accounts</u>: Each participant's account is credited with contributions and an allocation of the Plan's earnings. Allocations are based on participant account balances. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Notes Receivable From Participants: Notes receivable from participants represent amounts loaned by the Plan to participants in accordance with the Plan agreement, which allows participants to borrow a minimum of \$1,000 and a maximum of the lesser of: (a) \$50,000 (reduced by the highest outstanding balance of loans from the Plan during the one-year period ending on the day before such loan was made); or (b) up to 50% of their vested account balance. Participants are allowed only one loan at a time.

Notes receivable from participants are secured by the balance in the participant's account and must be repaid to the Plan in no more than five years provided, however, that such limitation does not apply to any loan used for the purchase of a principal residence of the participant, which must be repaid in no more than ten years. Interest is charged by the Plan at the "prime rate" in effect at the time of the loan plus 2%.

<u>Forfeitures</u>: Upon termination of service, any unvested interest of the employer contribution account will be forfeited. Forfeitures will be allocated to pay any administrative expenses and then used to reduce future employer contributions. Forfeitures amounted to approximately \$300 as of December 31, 2010.

<u>Administrative Expenses</u>: Expenses of the Plan, such as custodial and certain recordkeeping fees, are paid by both the Association and the Plan.

Notes to Financial Statements

Note 2. Significant Accounting Policies

Basis of Accounting: The financial statements of the Plan are prepared using the accrued basis of accounting.

<u>Investment Valuation and Income Recognition</u>: The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits: Benefits are recorded when paid.

<u>Use of Estimates</u>: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of changes in net assets during the reporting period. Actual results could differ from those estimates.

Recent Accounting Pronouncements: In January 2010, the Financial Accounting Standards Board (the "FASB") issued an amendment, Fair Value Measurements and Disclosures – Improving Disclosures about Fair Value Measurements ("ASU 2010-06"), which requires new disclosures and reasons for transfers of financial assets and liabilities between Levels 1 and 2. This amendment also clarifies that fair value measurement disclosures are required for each class of financial assets and liabilities, and disclosures about inputs and valuation techniques are required for both Level 2 and Level 3 measurements. It further clarifies that the reconciliation of Level 3 measurements should separately present purchases, sales, issuances and settlements, instead of netting these changes. With respect to matters other than Level 3 measurements, the amendment was effective and adopted for periods beginning on or after December 15, 2009.

In September 2010, the FASB issued an amendment, *Plan Accounting - Defined Contribution Pension Plans* (*Topic 962*): Reporting Loans to Participants by Defined Contribution Pension Plans ("ASU 2010-25"), which provides guidance on how loans to participants should be classified and measured by defined contribution pension plans. This amendment requires that participant loans be classified as notes receivable from participants, which are segregated from Plan investments and measured at their unpaid principal balance plus any accrued but unpaid interest. This amendment was effective for periods ending after December 15, 2010, with early adoption permitted. This amendment requires retrospective application to all periods presented.

This amendment was adopted for the year ended December 31, 2010, and was retrospectively applied to December 31, 2009. Prior-year amounts and disclosures have been revised to reflect the retrospective application of adopting this new amendment. The adoption resulted in a reclassification of participant loans totaling \$64,100 and \$137,517 from investments to notes receivable as of December 31, 2010 and 2009, respectively. There was no impact to the net assets as of December 31, 2010 or 2009 as a result of the adoption.

New Accounting Pronouncement: In May 2011, the FASB issued ASU 2011-04, Amendments to Achieve Common Fair Value Measurements and Disclosure Requirements in U.S. GAAP and IFRSs. ASU 2011-04 amended Accounting Standards Codification ("ASC") 820, Fair Value Measurements and Disclosures, to converge the fair value measurement guidance in GAAP and International Financial Reporting Standards ("IFRSs"). Some of the amendments clarify the application of existing fair value measurement requirements, while other amendments change a particular principle in ASC 820. In addition, ASU 2011-04 requires additional fair value disclosures. The amendments are to be applied prospectively and are effective for annual periods beginning after December 15, 2011. The Plan's management is currently evaluating the effect that the provisions of ASU 2011-04 will have on the Plan's financial statements.

Notes to Financial Statements

Note 3. Fair Value Measurements

FASB ASC 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. The framework for measuring fair value provides a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

<u>Level 1</u>: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

<u>Level 2</u>: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liability.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

<u>Level 3</u>: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy.

Money Market Funds: The carrying amount approximates fair value because instruments are liquid in nature.

<u>Mutual Funds (Registered Investment Companies)</u>: Fair values are based on unadjusted quoted prices in active markets for identical assets or liabilities.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes that its valuation methods are appropriate and consistent with those of other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Notes to Financial Statements

Note 3. Fair Value Measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2010 and 2009:

	Ass	ets at Fair Value as	of December 31, 2	2010
	Level 1	Level 2	Level 3	Total
Money market funds	\$ 961,020	<u> </u>	\$ -	\$ 961,020
Mutual funds:				
Retirement income funds:				
Large-cap	57,454	<u> </u>		57,454
Stock funds:				
Large-cap	4,501,822	-	-	4,501,822
Mid-cap	159,462	-	-	159,462
Small-cap	223,157			223,157
Total stock funds	4,884,441			4,884,441
Bond funds:				
Intermediate-term bond	762,138			762,138
	\$ 6,665,053	\$ -	\$ -	\$ 6,665,053
	Ass	sets at Fair Value as	of December 31 20	nn9
	Level 1	Level 2	Level 3	Total
Money market funds	\$ 817,545	\$ -	\$ -	\$ 817,545
Mutual funds:				
Retirement income funds:				
Large-cap	5,235			5,235
Stock funds:				
Large-cap	4,132,231	-	-	4,132,231
Mid-cap	265,109	-	-	265,109
Small-cap	183,391			183,391
Total stock funds	4,580,731			4,580,731
Bond funds:				
Intermediate-term bond	718,827			718,827
	\$ 6,122,338	\$ -	\$ -	\$ 6,122,338

Notes to Financial Statements

Note 4. Information Certified by Fidelity Management Trust Company ("Fidelity")

The following is a summary of the Plan's asset information as of December 31, 2010 and 2009, and for the year ended December 31, 2010, included throughout the Plan's financial statements and supplemental schedule, that was prepared or derived from information provided by the custodian and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the custodian that the information provided to the Plan Administrator by the custodian related to the following assets are complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and supplemental schedule related to the following assets at December 31:

	2010 2009	
Investments, at fair value:		
Money market funds	\$ 961,020	\$ 817,545
Mutual funds	5,704,033	5,304,793
Notes receivable from participants	64,100	137,517

The following table presents the fair value of the investments in this Plan that were certified by Fidelity Management Trust Company. Single investments representing more than 5% of the Plan's net assets as of December 31, 2010 and 2009 are separately identified. All the investments listed below are participant-directed.

	2010	2009
Fidelity Capital Appreciation	\$ 1,279,632	\$ 1,196,237
Fidelity Diversified International	653,327	784,325
Fidelity Balanced	690,812	680,054
Fidelity Contrafund	520,317	472,763
Fidelity Retirement Money Market	858,972	715,467
PIMCO Total Return Admin	762,138	718,827
Other*	1,899,855	1,554,665
	\$ 6,665,053	\$ 6,122,338

Fidelity also certified to the completeness and accuracy of \$617,059 of net appreciation in fair value of mutual funds and \$127,461 (\$119,805 and \$7,656 from mutual funds and notes receivable from participants, respectively) of dividends and interest for the year ended December 31, 2010.

The Plan's investments are subject to market volatility and, accordingly, changes in market value may impact the financial statements in 2011.

^{*} Individual investments representing less than 5% of the Plan's net assets as of December 31, 2010 and 2009, respectively.

Notes to Financial Statements

Note 5. Plan and Trust Termination

Although it has not expressed any intent to do so, the Association has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Effective March 3, 2009, the Plan underwent a partial Plan termination, throughout the 2009 Plan year. Each participant in the Plan whose active participation in the Plan ceased during the period beginning March 3, 2009 and ending on the last day of the 2009 Plan year, as a result of an employer-initiated severance from employment, other than a severance on account of death, disability, retirement on or after normal retirement age or for cause, became 100% vested in all employer contributions accrued under the Plan.

Note 6. Income Tax Status

The Plan is a prototype plan designed by Fidelity Management Trust Company and modified by the Association. Fidelity Management Trust Company has received a favorable determination letter on March 31, 2008 from the Internal Revenue Service that the Plan and related trust are designed in accordance with applicable sections of the IRC. The Plan Administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

The FASB issued new guidance on accounting for uncertainty in income taxes. The Plan adopted this guidance during the year ended December 31, 2009. The Plan Sponsor's management evaluated the Plan's tax positions and concluded that the Plan had maintained its tax-exempt status and had taken no uncertain tax positions that require adjustments to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements as of December 31, 2010 and 2009 and for the year ended December 31, 2010. With few exceptions, the Plan is no longer subject to income tax examinations by U.S. federal, state or local tax authorities for the years before 2007.

Note 7. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 8. Exempt Party-in-Interest Transactions

All of the Plan investments are shares of mutual funds or money market funds managed by Fidelity Management Trust Company. Fidelity Management Trust Company is the custodian, as defined by the Plan, and therefore qualifies as a permitted party in interest, as defined by ERISA. Some administrative expenses of the Plan are paid by the Plan Sponsor, and personnel and facilities of the Plan Sponsor have been used by the Plan at no additional charge to the Plan.

Notes to Financial Statements

Note 9. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2010 and 2009 to Form 5500:

	2010	2009
Net assets available for benefits per the financial statements Difference in:	\$ 6,729,153	\$ 6,259,855
Investments - participant loans per Form 5500	(64,100)	(137,517)
Receivables - notes receivable from participants	64,100	137,517
Net assets available for benefits per Form 5500, Schedule H, Line 1(i)	\$ 6,729,153	\$ 6,259,855

Note 10. Subsequent Events

The Plan has evaluated subsequent events through October 6, 2011, the date the financial statements were available to be issued.

Effective January 15, 2011, the Association revised certain terms of the Plan document which did not have a significant impact on the Plan's financial statements for the year ended December 31, 2010.

Effective June 30, 2011, the Plan Sponsor resolved, through a board of trustees resolution, to make a onetime discretionary employer contribution of 20% of employee contributions made to the Plan by eligible participants between January 1, 2011 and June 30, 2011 (the "2011 Discretionary Contribution"). Employees that are eligible for the 2011 Discretionary Contribution must be active participants as of June 30, 2011 and the Plan shall be amended to clarify such eligibility criteria for receiving a discretionary employer contribution, subject to the approval of the Plan's record keeper.

Supplementary Information

Schedule H - Part IV, Line 4(i) - Schedule of Assets (Held at End of Year) December 31, 2010 See Auditor's Report

Identity of Issuer, Borrower, or Similar Party	Description of Investment	Units Held	Fair Value (*)
Fidelity Management Trust Company (1)	Fidelity Balanced	37,894	\$ 690,812
Fidelity Management Trust Company (1)	Fidelity Capital Appreciation	50,499	1,279,632
Fidelity Management Trust Company (1)	Fidelity Contrafund	7,682	520,317
Fidelity Management Trust Company (1)	Fidelity Diversified International	21,669	653,327
Fidelity Management Trust Company (1)	Fidelity Freedom 2000	422	5,038
Fidelity Management Trust Company (1)	Fidelity Freedom 2010	17	228
Fidelity Management Trust Company (1)	Fidelity Freedom 2015	7,997	90,683
Fidelity Management Trust Company (1)	Fidelity Freedom 2020	18,869	260,208
Fidelity Management Trust Company (1)	Fidelity Freedom 2025	15,181	174,883
Fidelity Management Trust Company (1)	Fidelity Freedom 2030	14,678	202,113
Fidelity Management Trust Company (1)	Fidelity Freedom 2035	17,662	202,582
Fidelity Management Trust Company (1)	Fidelity Freedom 2040	10,225	81,899
Fidelity Management Trust Company (1)	Fidelity Freedom 2045	3,821	36,265
Fidelity Management Trust Company (1)	Fidelity Freedom 2050	3,815	35,787
Fidelity Management Trust Company (1)	Fidelity Freedom Income	5,093,379	57,454
Fidelity Management Trust Company (1)	Fidelity Retirement Money Market	858,972	858,972
Fidelity Management Trust Company (1)	Fidelity Small Cap Independence	12,056	223,157
Fidelity Management Trust Company (1)	Fidelity Spartan U.S. Equity Index	2,608	116,012
Fidelity Management Trust Company (1)	Lord Abbett Mid Cap Value P	9,998	159,462
Fidelity Management Trust Company (1)	PIMCO Total Return Admin	70,243	762,138
Fidelity Management Trust Company (1)	Van Kampen Growth and Income	7,910	152,036
Fidelity Management Trust Company (1)	Fidelity Retirement Government Money Market	102,048	102,048
			6,665,053
Notes receivable from participants (1)			64,100
	Total		\$ 6,729,153

⁽¹⁾ Represents an exempt party in interest under ERISA rules.

The above information has been certified by Fidelity, the custodian, as complete and accurate.

^{*} Cost information is not required for participant-directed investments and, therefore, is not included.