## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

**Short Form Annual Return/Report of Small Employee Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2010

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

	art I Annual Report Identification Information				
For	calendar plan year 2010 or fiscal plan year beginning 01/01/2010	)	and ending	12/31/2	2010
Α	This return/report is for: single-employer plan	multiple-e	employer plan (not multiemployer)		one-participant plan
В	This return/report is for: first return/report	final retur	n/report		
	an amended return/report	short plan	year return/report (less than 12 mo	onths)	
С	Check box if filing under:	automatic	extension		DFVC program
	special extension (enter description	n)			
Pá	art II Basic Plan Information—enter all requested informa				
	Name of plan	20011		1b	Three-digit
	ANK 401(K) PLAN & TRUST				plan number 001
					(PN) •
				1C	Effective date of plan 01/01/2004
2a	Plan sponsor's name and address (employer, if for single-employer)	nlan)		2b	Employer Identification Number
	IFIC INTERNATIONAL BANK	μ.α,			(EIN) 91-2147285
1155	5 N 130TH ST., SUITE 100			2c	Plan sponsor's telephone number 206-306-7900
	TTLE, WA 98133-7624				Business code (see instructions)
				Zu	522110
3a	Plan administrator's name and address (if same as Plan sponsor, er			3b	Administrator's EIN
PAC	IFIC INTERNATIONAL BANK 1155 N 130TH SEATTLE, W.			20	91-2147285
				30	Administrator's telephone number 206-306-7900
4	If the name and/or EIN of the plan sponsor has changed since the las	st return/re	port filed for this plan, enter the	4b	EIN
	name, EIN, and the plan number from the last return/report. Sponsor	r's name		4c	DNI
- 5a	Total number of participants at the beginning of the plan year			+ -	37
b				5b	58
C	Total number of participants with account balances as of the end of			ac	
	complete this item)			5c	48
6a	Were all of the plan's assets during the plan year invested in eligible	e assets?	(See instructions.)		Yes No
b	- <b>,</b>				X Yes ☐ No
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility a If you answered "No" to either 6a or 6b, the plan cannot use Fo		•		
Pa	art III Financial Information				
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Year
а	Total plan assets	7a	67835	6	864723
b	Total plan liabilities	7b			
С	Net plan assets (subtract line 7b from line 7a)	7c	67835	6	864723
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total
а	Contributions received or receivable from:	90(4)	3339	9	
	(1) Employers	8a(1)	10651	3	
	(2) Participants	8a(2)			
b	Other income (loss)	8a(3) 8b	8394	7	
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			223859
d	Benefits paid (including direct rollovers and insurance premiums	- 00			
	to provide benefits)	8d	3686	U	
е	Certain deemed and/or corrective distributions (see instructions)	8e		_	
f	Administrative service providers (salaries, fees, commissions)	8f	63	2	
g	Other expenses	8g			
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h			37492
h i	Total expenses (add lines 8d, 8e, 8f, and 8g)  Net income (loss) (subtract line 8h from line 8c)  Transfers to (from) the plan (see instructions)	8h 8i			37492 186367

11.7	Dian Characteristics		
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If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

10	During the plan year:		Yes	No		Λ	ount							
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a	100	X		AIII	ount							
b		10b		X										
С	Was the plan covered by a fidelity bond?	10c	X					1000000						
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X										
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X										
f	Has the plan failed to provide any benefit when due under the plan?	10f		X										
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)							24909						
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X										
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i												
Part	VI Pension Funding Compliance													
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500))						Yes	X No						
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code						Yes	-						
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)	, c. cc		, o_ o.			_	ш						
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver													
-	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		Г											
b	Enter the minimum required contribution for this plan year			12b										
С	Enter the amount contributed by the employer to the plan for this plan year			12c										
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left negative amount)			12d										
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes		No	N/A						
	VII Plan Terminations and Transfers of Assets													
Part	VII I lair reminations and transiers of Assets							X No						
	Has a resolution to terminate the plan been adopted during the plan year or any prior year?						Yes							
				 13a			Yes	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control						
	Has a resolution to terminate the plan been adopted during the plan year or any prior year?	under	the co	13a ontrol				X No						
13a	Has a resolution to terminate the plan been adopted during the plan year or any prior year?	under	the co	13a ontrol				X No						
13a b c	Has a resolution to terminate the plan been adopted during the plan year or any prior year?	under	the co	13a ontrol	IN(s)		Yes	No PN(s)						
b c	Has a resolution to terminate the plan been adopted during the plan year or any prior year?  If "Yes," enter the amount of any plan assets that reverted to the employer this year  Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought of the PBGC?  If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	under	the co	13a entrol	IN(s)		Yes							
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SIGN	Filed with authorized/valid electronic signature.	10/13/2011	LENI SANTIAGO
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN	Filed with authorized/valid electronic signature.	10/13/2011	LENI SANTIAGO
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor