

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089
		2010
		This Form is Open to Public Inspection

Part I	Annual Report Identification Information
For calendar plan year 2010 or fiscal plan year beginning <u>01/01/2010</u> and ending <u>12/31/2010</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan <u>HENRY H. OTTENS MANUFACTURING CO., INC., EMPLOYEES' PENSION PLAN</u>	1b Three-digit plan number (PN) ► <u>001</u> 1c Effective date of plan <u>12/12/1963</u>
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) <u>HENRY H. OTTENS MANUFACTURING CO., INC.</u> <u>7800 HOLSTEIN AVENUE</u> <u>PHILADELPHIA, PA 19153</u>	2b Employer Identification Number (EIN) <u>23-1404595</u> 2c Sponsor's telephone number <u>215-365-7800</u> 2d Business code (see instructions) <u>311900</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>10/13/2011</u>	<u>ROBBIN NEJAD</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2010)
v.092307.1

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") HENRY H. OTTENS MANUFACTURING CO., INC., 7800 HOLSTEIN AVENUE PHILADELPHIA, PA 19153	3b Administrator's EIN 23-1404595 3c Administrator's telephone number 215-365-7800
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	126
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	84
b Retired or separated participants receiving benefits.....	6b	8
c Other retired or separated participants entitled to future benefits.....	6c	38
d Subtotal. Add lines 6a , 6b , and 6c	6d	130
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	3
f Total. Add lines 6d and 6e	6f	133
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1G 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	(1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information)
- (4) ☐ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2010 This Form is Open to Public Inspection
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For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>HENRY H. OTTENS MANUFACTURING CO., INC., EMPLOYEES' PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>HENRY H. OTTENS MANUFACTURING CO., INC.</u>	D Employer Identification Number (EIN) <u>23-1404595</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☐ More than 500

Part I	Basic Information
1 Enter the valuation date: Month _____ Day _____ Year _____	
2 Assets:	
a Market value	2a _____
b Actuarial value	2b _____
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment	3a _____
b For terminated vested participants	3b _____
c For active participants:	
(1) Non-vested benefits	3c(1) _____
(2) Vested benefits	3c(2) _____
(3) Total active	3c(3) _____
d Total	3d _____
4 If the plan is at-risk, check the box and complete items (a) and (b)	☐
a Funding target disregarding prescribed at-risk assumptions	4a _____
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor	4b _____
5 Effective interest rate	5 _____ %
6 Target normal cost	6 _____

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	
Signature of actuary	Date
Type or print name of actuary	Most recent enrollment number
Firm name	Telephone number (including area code)
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II	Beginning of year carryover and prefunding balances	
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (Item 13 from prior year)		
8 Portion used to offset prior year's funding requirement (Item 35 from prior year)		
9 Amount remaining (Item 7 minus item 8).....	0	0
10 Interest on item 9 using prior year's actual return of _____%		
11 Prior year's excess contributions to be added to prefunding balance:		
a Excess contributions (Item 38 from prior year)		
b Interest on (a) using prior year's effective rate of _____%		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance.....		
12 Reduction in balances due to elections or deemed elections.....		
13 Balance at beginning of current year (item 9 + item 10 + item 11d – item 12).....	0	0

Part III	Funding percentages	
14 Funding target attainment percentage.....	14	100.00 %
15 Adjusted funding target attainment percentage.....	15	%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV	Contributions and liquidity shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:						
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
Totals ►			18(b)	0	18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contribution from prior years.....	19a
b Contributions made to avoid restrictions adjusted to valuation date	19b
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year?	Yes ☐ No ☐
b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	Yes ☐ No ☐
c If 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of Quarter of this plan year	
(1) 1st	(2) 2nd
(3) 3rd	(4) 4th

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:				
a Segment rates:	1st segment: %	2nd segment: %	3rd segment: %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b
22 Weighted average retirement age				22
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☐ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☐ Yes ☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contribution for all prior years	28	
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a).....	29	
30 Remaining amount of unpaid minimum required contributions (item 28 minus item 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost, adjusted, if applicable (see instructions).....	31	
32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment		
b Waiver amortization installment		
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b – item 33)	34	0
	Carryover balance	Prefunding balance
35 Balances used to offset funding requirement		Total balance
		0
36 Additional cash requirement (item 34 minus item 35).....	36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (Item 19c).....	37	
38 Interest-adjusted excess contributions for current year (see instructions).....	38	0
39 Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37).....	39	0
40 Unpaid minimum required contribution for all years	40	0

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2010 This Form is Open to Public Inspection
For calendar plan year 2010 or fiscal plan year beginning <u>01/01/2010</u> and ending <u>12/31/2010</u>		
A Name of plan <u>HENRY H. OTTENS MANUFACTURING CO., INC., EMPLOYEES' PENSION PLAN</u>		B Three-digit plan number (PN) ► <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>HENRY H. OTTENS MANUFACTURING CO., INC.</u>		D Employer Identification Number (EIN) <u>23-1404595</u>

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a		
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)	400000	334534
	(2) Participant contributions	1b(2)		
	(3) Other	1b(3)		
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	24000	474438
	(2) U.S. Government securities	1c(2)		808517
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		524356
	(B) All other	1c(3)(B)		
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		3989
	(B) Common	1c(4)(B)		353129
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property)	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans	1c(8)		
	(9) Value of interest in common/collective trusts	1c(9)		
	(10) Value of interest in pooled separate accounts	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	6467879	5047975
	(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
	(15) Other	1c(15)		18426

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	6891879	7565364

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	6891879	7565364
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	334534	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		334534

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	723	
(B) U.S. Government securities	2b(1)(B)	10152	
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	2363	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		13238
(2) Dividends: (A) Preferred stock	2b(2)(A)	34	
(B) Common stock	2b(2)(B)	34108	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	126121	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		160263
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	9650958	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	9237531	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		413427

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)	51003	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		51003
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		972465

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	286085	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		286085
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	12895	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		12895
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		298980

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		673485
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ZOOK DINON PA

(2) EIN: 22-2746484

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)	5b(3) PN(s)

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2010</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010		
A Name of plan HENRY H. OTTENS MANUFACTURING CO., INC., EMPLOYEES' PENSION PLAN		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 HENRY H. OTTENS MANUFACTURING CO., INC.		D Employer Identification Number (EIN) 23-1404595
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____ Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3 0
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.		
Schedule R (Form 5500) 2010 v.092308.1		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate item 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL INFORMATION

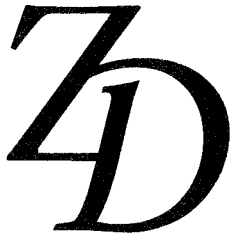
FOR THE YEARS ENDED DECEMBER 31, 2010 AND 2009

TOGETHER WITH INDEPENDENT AUDITORS' REPORT

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

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ZOOK DINON^{PA}
CERTIFIED PUBLIC ACCOUNTANTS & CONSULTANTS

INDEPENDENT AUDITORS' REPORT

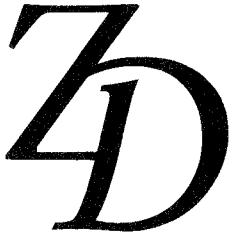
To the Plan Administrator of the
Henry H. Ottens Manufacturing Company, Inc. Employees' Pension Plan

We have audited the accompanying statement of net assets available for benefits of the Henry H. Ottens Manufacturing Company, Inc. Pension Plan as of December 31, 2010, and the related statement of changes in net assets available for benefits for the year ended December 31, 2010. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audit. We were also engaged to audit the accompanying statement of net assets available for benefits of Henry H. Ottens Manufacturing Company, Inc. Pension Plan as of December 31, 2009 and the related statement of changes in net assets available for benefits for the year then ended. These financial statements are also the responsibility of the Plan's management.

Except as discussed in the following paragraph, we conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, investment assets held by Wells Fargo Bank, N.A., the trustee of the Plan for the period from January 1, 2009 to August 23, 2010, and transactions in those assets were excluded from the scope of our audit of the Plan's 2009 financial statements, except for comparing the information provided by the trustee, which is summarized in Note 3, with the related information included in the financial statements.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the Plan's financial statements as of December 31, 2009. The form and content of the information included in the 2009 financial statements, other than that derived from the information certified by Wells Fargo Bank, N.A., have been audited by us and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



ZOOK DINON^{PA}
CERTIFIED PUBLIC ACCOUNTANTS & CONSULTANTS

In our opinion, the financial statements, referred to above, of the Henry H. Ottens Manufacturing Company, Inc. Pension Plan as of December 31, 2010 and for the year then ended present fairly, in all material respects, the financial status of the Henry H. Ottens Manufacturing Company, Inc. Pension Plan as of December 31, 2010, and changes in its financial status for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit of the Plan's financial statements as of and for the year ended December 31, 2010 was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The supplemental schedules referred to in the accompanying index, together referred to as "supplemental information," as of and for the year ended December 31, 2010, are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental information is the responsibility of the Plan's management. The supplemental information has been subjected to the auditing procedures applied in the audit of the basic financial statements for the year ended December 31, 2010, and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

September 27, 2011

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HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	As of December 31	
	2010	2009
<u>ASSETS</u>		
Investments (at fair value):		
Cash and equivalents	\$ 474,438	\$ 24,000
Corporate stocks	357,118	-
Corporate bonds	524,356	-
Interest in registered investment companies	5,047,975	6,467,879
U.S. government securities	808,517	-
Other investments	18,426	-
	<u>7,230,830</u>	<u>6,491,879</u>
Company contributions receivable	<u>334,534</u>	<u>400,000</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 7,565,364</u></u>	<u><u>\$ 6,891,879</u></u>

See accompanying notes.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	For the Year Ended December 31	
	2010	2009
ADDITIONS:		
Company contributions	\$ 334,534	\$ 800,049
Net appreciation in fair value of investments	464,421	886,666
Investment income	173,500	227,343
Total additions	972,455	1,914,058
DEDUCTIONS:		
Benefits paid directly to participants	286,085	297,117
Plan expenses	12,885	-
Total deductions	298,970	297,117
NET INCREASE	673,485	1,616,941
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	6,891,879	5,274,938
End of year	\$ 7,565,364	\$ 6,891,879

See accompanying notes.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

1. DESCRIPTION OF PLAN:

The following description of the Henry H. Ottens Manufacturing Company, Inc. Employees' Pension Plan (the "Plan") provides only general information. Information about the Plan, vesting and benefit provisions is contained in the Plan Document and Summary Plan Description, which are available to participants from the plan administrator. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

General -

The Plan is a non-contributory defined benefit pension plan covering employees of Henry H. Ottens Manufacturing Company, Inc. ("the Company") who are not excluded employees as defined by the Plan's provisions. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Employees were eligible to participate in the Plan if they attained the age of 21 and completed one year of service as of January 1, 2008. Effective January 1, 2008, the Plan was amended to suspend any future employees from participation in the Plan. However, all existing Plan participants as of January 1, 2008 will continue to accrue benefits, service, including service for vesting purposes, and other rights and benefits that may be granted to participants under the terms of the Plan.

Pension Benefits -

Employees with five or more years of service are entitled to monthly pension benefits beginning at normal retirement age (65) based on the participant's average compensation and years of credited service as defined by the Plan's provisions. The Plan permits early retirement at ages 60 to 64, if the participant has accrued fifteen years of service.

Employees may elect to receive their pension benefits in the form of a joint and survivor annuity. If employees terminate before rendering five years of service, they forfeit the right to receive monthly pension benefits.

Funding Requirements -

The Company's funding policy is to make annual contributions to the Plan not less than the amount required to meet the minimum funding requirements prescribed by law, based on the actuarial method used by the enrolled actuary of the Plan.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

Plan Termination -

Although it has not expressed any intent to do so, the Company has the right, under the Plan, to discontinue its contributions and to terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
2. Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") (a U.S. government agency) up to the applicable limitations (discussed below).
3. All other vested benefits (that is, vested benefits not insured by the PBGC).
4. All other benefits accrued under the Plan.

Administrative Expenses -

Substantially all Plan expenses are paid by the Company. In 2010, the Plan paid \$12,885 related to the transfer of its assets from one third-party administrator to another.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Basis of Accounting -

The accompanying financial statements of the Plan are prepared using the accrual basis of accounting.

Risks and Uncertainties -

The Plan invests in a combination of investment securities which are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

of investment securities, it is reasonably possible that changes in risks in the near term would materially affect the amounts reported in the Statement of Net Assets Available for Benefits and the Statement of Changes in Net Assets Available for Benefits.

Investment Valuation and Income Recognition -

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (Note 4). Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Actuarial Present Value of Accumulated Plan Benefits -

Accumulated plan benefits are those future payments that are attributable, under the Plan's provisions, to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to retired or terminated employees or their beneficiaries, beneficiaries of employees who have died, and present employees or their beneficiaries. Benefits under the Plan are based on the participant's average compensation and number of years of credited service, as defined. The actuarial present value of accumulated plan benefits is that amount which results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the date as of which the benefit information is presented and the expected date of payment.

Use of Estimates -

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires the plan administrator to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Date of Management's Review -

Subsequent events have been evaluated through September 27, 2011, which is the date the audited financial statements were available to be issued.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

3. INFORMATION PREPARED AND CERTIFIED BY THE TRUSTEE:

Wells Fargo Bank, N.A. ("Wells Fargo"), which served as trustee of the Plan for the period from January 1, 2009 to August 23, 2010 has certified that the following information included in the accompanying financial statements and supplemental information is complete and accurate:

- a. Net assets available for benefits as of December 31, 2009
- b. Changes in net assets available for benefits for the years ended December 31, 2009.

4. FAIR VALUE MEASUREMENTS:

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The fair value measurements accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets, and Level 3 inputs are unobservable and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. For the years ended December 31, 2010 and 2009, Level 1 inputs were available for all of the Plan's investments.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

All of the Plan's investments as of December 31, 2010 and 2009 are presented in the following table, and are valued at fair value based on the quoted market prices in their respective markets. There have been no changes in the methodologies used at December 31, 2010 and 2009.

	As of December 31	
	2010	2009
Cash and equivalents	\$ 474,438	\$ 24,000
Corporate stocks:		
Basic Materials	47,973	-
Communications Services	11,368	-
Computers	5,016	-
Consumer Cyclical	6,963	-
Consumer Goods	49,656	-
Energy	28,583	-
Financial	45,370	-
Healthcare	47,878	-
Industrial Goods	47,865	-
Services	26,335	-
Technology	34,102	-
Textile	1,652	-
Utilities	4,357	-
	<u>357,118</u>	<u>-</u>
Corporate bonds:		
Aa2 credit rating	42,560	-
Aa3 credit rating	40,361	-
A1 credit rating	123,457	-
A2 credit rating	120,371	-
A3 credit rating	39,241	-
Baa1 credit rating	40,875	-
Baa2 credit rating	117,491	-
	<u>524,356</u>	<u>-</u>

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

(continued from previous page)

	As of December 31	
	2010	2009
Interest in registered investment companies:		
Balanced	150,788	-
Bank Loan	143,975	-
Basic Materials	155,169	-
Commodities	164,179	-
Consumer Goods	17,603	-
Emerging Markets	43,620	-
Energy	138,705	-
Financial	53,508	-
Global Infrastructure	172,530	-
High-yield Bonds	1,099,846	-
Inflation-protected Bonds	73,865	-
Intermediate-term Bonds	272,000	3,151,374
International Equities	481,115	649,993
Large Cap	1,135,779	1,992,718
Long/Short Credit	185,730	-
Mid Cap	155,067	-
Miscellaneous Sector	12,990	-
Multialternative	257,691	-
Natural Resources	31,249	-
Short-term Bonds	112,518	-
Small Cap	144,135	673,794
Technology	45,913	-
	<u>5,047,975</u>	<u>6,467,879</u>
U.S. government securities	<u>808,517</u>	<u>-</u>
Other investments:		
Put options	9,900	-
Real estate investment trusts	8,526	-
	<u>18,426</u>	<u>-</u>
	<u>\$ 7,230,830</u>	<u>\$ 6,491,879</u>

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

5. INVESTMENTS:

The following investments represent 5% or more of the Plan's net assets as of December 31, 2010:

SPDR Series Barclays High Yield Bd	\$	550,341
Ishares IBOXX High Yield Corp Bd		549,505
Vanguard Specialized Portfolios Divid App Index		383,041
Federated Master Trust		369,768

The following investments represent 5% or more of the Plan's net assets as of December 31, 2009:

PIMCO Total Return Fund	\$	3,151,374
T. Rowe Price Equity Income Fund		1,002,284
Evergreen Strategic Growth Fund		990,434
Evergreen International Equity Fund		649,993
Evergreen Small-Mid Cap Growth Fund		337,912
Dreyfus Small Cap Equity Fund		335,882

6. ACCUMULATED PLAN BENEFITS:

The accumulated plan benefit information as of the end of each plan year is as follows:

		As of January 1	
		2010	2009
Actuarial present value of accumulated plan benefits:			
Vested:			
Participants currently receiving payments	\$	2,437,480	\$ 2,400,452
Terminated participants entitled to deferred benefits		636,516	578,874
Other participants		3,825,671	3,149,006
		<u>6,899,667</u>	<u>6,128,332</u>
Nonvested		191,438	164,863
	\$	<u>7,091,105</u>	<u>\$ 6,293,195</u>

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

The factors which affected the change in the actuarial present value of accumulated plan benefits from the preceding to the current benefit information date are as follows:

ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS AT JANUARY 1, 2009		\$ 6,293,195
Increase (decrease) during the year attributable to:		
Interest		347,898
Benefits accrued during the year		477,581
Benefits paid		(297,117)
Change in statutory discount rates		<u>269,548</u>
ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS AT JANUARY 1, 2010		<u>\$ 7,091,105</u>

The significant actuarial assumptions underlying the calculation of the actuarial present value of accumulated plan benefits for the years ended December 31, 2010 and 2009 are as follows:

Mortality rate	1994 Group Annuity Mortality Table
Normal retirement age	Age 65

The 2010 and 2009 valuations both included assumed long-term expected rates of return of 6.25%. These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

7. INCOME TAX STATUS:

The Plan is based on a standardized prototype plan document. The Internal Revenue Service has determined and informed the Plan administrator, by a letter dated April 29, 2002, that such prototype document is designed in accordance with applicable sections of the Internal Revenue Code ("IRC"), as amended. Although the Plan has been amended since receiving the determination letter, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

SUPPLEMENTAL INFORMATION

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2010, E.I.N. 23-1404595, P.I.N. 001

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	ABB Ltd Sponsored	Common Stock	\$ 2,141	\$ 2,155
	Actuate Corp	Common Stock	1,878	2,035
	Agrium Inc	Common Stock	3,587	3,854
	Alamo Group Inc	Common Stock	1,520	1,753
	American Greetings Corp	Common Stock	1,200	1,330
	Amerigroup Corp	Common Stock	2,474	2,503
	Amsurg Corp	Common Stock	2,424	2,765
	Anaren Inc	Common Stock	1,530	1,814
	Anglo Amern Plc	Common Stock	1,219	1,410
	Anglogold Ashanti Ltd	Common Stock	5,623	5,908
	Anixter Intl	Common Stock	3,166	3,584
	Arris Group Inc	Common Stock	1,986	2,255
	Astrazeneca Plc	Common Stock	3,958	3,464
	Atheros Communications Inc	Common Stock	1,125	1,509
	Atlas Air Worldwide Hldgs	Common Stock	2,287	2,345
	Atlas Copco AB Spons	Common Stock	1,338	1,629
	Atwood Oceanics Inc	Common Stock	1,442	1,682
	Banco Bradesco	Common Stock	1,119	1,035
	Bank of Ozarks Inc	Common Stock	1,575	1,821
	Barclays Plc	Common Stock	1,830	1,635
	BASF SE Spons	Common Stock	1,033	1,208
	Bayer AG Sponsored ADR	Common Stock	5,000	4,874
	Bayerische Motoren Werke	Common Stock	1,114	1,259
	Berry Pete Co	Common Stock	1,543	1,967
	BG Group Plc Adr	Common Stock	4,654	5,174
	BNP Paribas Sponsored	Common Stock	2,217	1,916
	BOC Hong Kong Hldgs Ltd	Common Stock	10,251	10,412
	British Amern Tob	Common Stock	6,218	6,294
	Canon Inc	Common Stock	2,416	2,618
	Cash Amer Intl Inc	Common Stock	1,582	1,662
	Central European Distr Corp	Common Stock	1,136	1,099
	Centrica Plc Spons	Common Stock	1,128	1,121
	Cloud Peak Energy Inc	Common Stock	1,921	2,369
	CNOOC Ltd	Common Stock	1,247	1,430
	Cott Corp Que Com	Common Stock	1,757	2,027
	Cracker Barrel Old Ctry Store	Common Stock	2,657	2,793
	Cubish Pharmaceuticals Inc	Common Stock	1,972	1,733

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2010, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 14)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Deluxe Corp	Common Stock	1,937	2,210
	Desarrolladora Homex	Common Stock	2,289	2,333
	Deutsche Boerse Adr	Common Stock	4,244	4,288
	Dineequity Inc	Common Stock	2,263	2,222
	Emcor Group Inc	Common Stock	1,434	1,652
	Enpro Inds Inc	Common Stock	2,828	3,491
	Focus Media Hldg Ltd	Common Stock	1,837	1,645
	Fomento Economica Mex	Common Stock	1,782	1,845
	Fresenius Med Care	Common Stock	4,536	4,154
	Fujifilm Hldgs Corp	Common Stock	3,731	3,910
	Fujitsu Ltd	Common Stock	4,932	5,016
	Glaxosmithkline Plc	Common Stock	1,868	1,765
	Heineken NV	Common Stock	5,892	5,464
	Hil Rom Hldgs Com	Common Stock	2,045	2,244
	Honda Mtr Ltd	Common Stock	4,120	4,503
	Imperial Tobacco Group	Common Stock	4,221	4,252
	Intercontinental Hotels Group	Common Stock	1,105	1,184
	J2 Global Communications	Common Stock	1,628	1,824
	Jos A. Bank Clothiers Inc	Common Stock	2,682	2,298
	Jupiter Telecommunications	Common Stock	4,583	4,445
	Kensley Nash Corp	Common Stock	2,260	2,171
	Keppel Ltd	Common Stock	5,047	5,938
	KT Corp	Common Stock	5,565	5,366
	Lukoil Co	Common Stock	2,297	2,200
	M&F Worldwide Corp	Common Stock	1,361	1,178
	Medicis Pharmaceutical Corp	Common Stock	2,374	2,090
	Mitsui & Co	Common Stock	2,959	2,953
	Monro Muffler Brake Inc	Common Stock	1,756	1,868
	Nestle SA Sponsored ADR	Common Stock	6,398	6,872
	Netscout Sys Inc	Common Stock	3,031	3,244
	Newcrest Mining Ltd	Common Stock	6,039	6,094
	Nicor Inc	Common Stock	1,714	1,797
	Nidec Corp	Common Stock	3,888	4,534
	Nissan Motor Ltd	Common Stock	1,151	1,201
	Novartis AG Sponsored	Common Stock	6,806	6,720

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2010, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 15)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	OM Group Inc	Common Stock	2,056	2,426
	Orix Corp	Common Stock	1,021	1,168
	Paladin Energy Ltd	Common Stock	5,880	7,732
	Petroleo Brasileiro	Common Stock	7,336	7,996
	Platinum Underwriters Hldgs	Common Stock	2,863	2,968
	PMC Sierra Inc	Common Stock	2,036	2,397
	Roche Hldgs	Common Stock	2,372	2,425
	Rock Tenn Co	Common Stock	1,962	2,104
	Rolls Royce Group	Common Stock	4,453	4,389
	Royal KPN NV Spons	Common Stock	1,281	1,187
	Sally Beauty Hldgs	Common Stock	1,689	2,049
	Sanofi Aventis	Common Stock	1,145	1,064
	Shire Plc Spons	Common Stock	5,053	5,211
	Siemens AG Sponsored ADR	Common Stock	1,985	2,237
	Sigma Designs Inc	Common Stock	1,633	2,083
	Sky West Inc	Common Stock	1,158	1,265
	Smith AO Corp	Common Stock	2,111	2,056
	Societe Generale France	Common Stock	2,046	1,878
	Suez Environment Cos	Common Stock	4,371	4,819
	Sun Hung Kai Pptys Ltd	Common Stock	4,802	4,534
	Swiss Reinsurance	Common Stock	1,017	1,133
	Syngenta Ag	Common Stock	4,285	4,585
	Tal Intl Group	Common Stock	1,706	2,130
	Telefonica SA Adr Spons	Common Stock	3,374	2,874
	Teletex Hldgs Inc	Common Stock	1,136	1,606
	Tencent Hldgs Ltd	Common Stock	5,026	4,497
	Thompson Creek Metals Co	Common Stock	2,293	2,870
	Tokio Marine Hldgs Inc	Common Stock	2,415	2,514
	Total SA Sponsored	Common Stock	7,282	7,220
	Triumph Group Inc	Common Stock	2,617	2,951
	Trustmark Corp	Common Stock	1,842	2,087
	Turkcell Iletisim Hizmetleri	Common Stock	3,061	2,724
	UBA AG SHS New	Common Stock	1,154	1,038
	Uil Hldg Corp	Common Stock	1,367	1,438
	Unilever Plc	Common Stock	6,515	6,948

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2010, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 16)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	United Bankshares Inc	Common Stock	1,643	1,840
	United Online Inc	Common Stock	1,140	1,267
	US Physical Therapy Inc	Common Stock	1,580	1,784
	USA Mobility Inc	Common Stock	1,840	2,186
	Viropharma Inc	Common Stock	2,661	2,910
	Vodafone Group	Common Stock	1,170	1,189
	Volvo Aktiebolaget	Common Stock	1,772	2,221
	Warnaco Group	Common Stock	1,700	1,652
	Westamerica Bancorporation	Common Stock	1,808	1,831
	World Acceptance Corp	Common Stock	2,309	3,168
	Yara Intl Asa Spons	Common Stock	5,400	6,445
	Zurich Finl Svcs	Common Stock	6,120	6,626
	AT&T Inc Global Nt	Corporate Bond - 5.8% 2/15/19	43,514	40,521
	Bank Amer Corp Global	Corporate Bond - 4.875% 1/15/13	42,905	41,683
	Boeing Cap Corp	Corporate Bond - 4.7% 10/27/19	41,312	38,167
	Conoco Inclips Australia	Corporate Bond - 6.95% 4/15/29	41,253	41,786
	CVS Caremark Corp	Corporate Bond - 6.6% 3/15/19	41,414	39,810
	General Elec Cap Corp	Corporate Bond - 5.875% 1/14/38	41,668	42,560
	Goldman Sachs Group	Corporate Bond - 6.15% 4/01/18	41,822	41,845
	JP Morgan Chase & Co	Corporate Bond - 3.7% 1/20/15	40,792	40,361
	Kraft Foods Inc	Corporate Bond - 6.125% 8/23/18	40,397	38,876
	Pfizer Inc Note	Corporate Bond - 6.2% 3/15/19	41,494	39,826
	Tyco Intl Finance	Corporate Bond - 3.375% 10/15/15	41,806	40,875
	Verizon Commun Inc	Corporate Bond - 6.35% 4/1/19	40,859	39,241
	Weatherford Intl Ltd	Corporate Bond - 5.125% 9/23/20	39,366	38,806
	PUT 100 S&P Index	Equity Portfolio Shares	61,950	9,900
	First Tr Exchange Traded Fd Dow Jones	Exchange-Traded Funds	17,093	18,979
	First Tr Ise Revere Nat Gas Index Fd	Exchange-Traded Funds	13,048	13,402
	Ishares IBOXX High Yield Corp Bd	Exchange-Traded Funds	548,372	549,505
	Ishares Inc MSCI CDA Index Fd	Exchange-Traded Funds	42,449	44,671
	Ishares Inc MSCI Israel Capped Index Fd	Exchange-Traded Funds	34,440	35,707
	Ishares Inc MSCI Japan Index Fd	Exchange-Traded Funds	56,412	57,267
	Ishares Inc MSCI Mexico Invest Mkt	Exchange-Traded Funds	55,576	59,072
	Ishares Inc MSCI South Africa Index Fd	Exchange-Traded Funds	34,008	36,294
	Ishares Inc MSCI South Korea Index Fd	Exchange-Traded Funds	47,516	49,625

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2010, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 17)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Ishares Inc MSCI Sweden Index Fd	Exchange-Traded Funds	34,181	35,165
	Ishares Inc MSCI Taiwan Index Fd	Exchange-Traded Funds	41,693	45,517
	Ishares TR Barclays 1-3 yr Cr Bd Fd	Exchange-Traded Funds	113,386	112,518
	Ishares TR Barclays 7-10 yr Tsy Bond Fund	Exchange-Traded Funds	142,116	134,256
	Ishares TR Barclays Bd Fd	Exchange-Traded Funds	76,398	73,866
	Ishares Tr Dow Jones US Basic Materials	Exchange-Traded Funds	29,868	34,005
	Ishares Tr Dow Jones US Oil Equip & Svcs	Exchange-Traded Funds	41,933	51,279
	Ishares Tr MSCI All Peru Capped Index Fd	Exchange-Traded Funds	33,615	34,396
	Ishares Tr PHLX Sox	Exchange-Traded Funds	21,260	23,394
	Ishares Tr Russell 2000 Growth Index Fd	Exchange-Traded Funds	241,139	272,051
	Ishares Tr Russell 2000 Index Fd	Exchange-Traded Funds	57,852	60,167
	Ishares Tr Russell 2000 Value Index Fd	Exchange-Traded Funds	137,250	137,844
	Ishares Tr Russell Microcap Index Fd	Exchange-Traded Funds	53,853	60,884
	Ishares Tr Russell Midcap Growth Index Fd	Exchange-Traded Funds	49,602	55,308
	Ishares Tr Russell Midcap Index Fd	Exchange-Traded Funds	43,491	44,261
	Ishares TR S&P Global Infra Index Fund	Exchange-Traded Funds	174,693	172,530
	Ishares Tr S&P GSSI Multimedia	Exchange-Traded Funds	20,394	22,519
	Ishares Tr Russell Midcap Value Index Fd	Exchange-Traded Funds	52,988	55,497
	Market Vectors ETF Tr Coal	Exchange-Traded Funds	11,638	13,605
	Market Vectors ETF Tr Nuclear Energy	Exchange-Traded Funds	16,730	19,013
	Market Vectors ETF Tr Steel	Exchange-Traded Funds	7,943	8,564
	Market Vectors Russia ETF	Exchange-Traded Funds	51,911	52,809
	Powershares Exch Tr Water	Exchange-Traded Funds	59,260	64,566
	Select Sector SPDR Energy	Exchange-Traded Funds	13,043	13,445
	SPDR Gold Tr Gold Shs	Exchange-Traded Funds	54,210	56,598
	SPDR Index S&P Intl Small Cap	Exchange-Traded Funds	30,137	30,593
	SPDR KBW ETF	Exchange-Traded Funds	25,947	26,661
	SPDR KBW REGL BKG	Exchange-Traded Funds	25,814	26,847
	SPDR S&P 500 ETF	Exchange-Traded Funds	246,859	263,698
	SPDR S&P Homebuilders	Exchange-Traded Funds	12,998	12,990
	SPDR S&P Metals & Mng	Exchange-Traded Funds	8,715	9,079
	SPDR Series Barclays High Yield Bd	Exchange-Traded Funds	559,708	550,341
	SPDR TR S&P Oil Gas Expl	Exchange-Traded Funds	37,379	41,567
	SPDR TR S&P Retail	Exchange-Traded Funds	15,943	17,603
	Vanguard Bd Index Fd Total Bd Market	Exchange-Traded Funds	141,981	137,743

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2010, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 18)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Vanguard Intl Equity Index Fds	Exchange-Traded Funds	42,881	43,620
	Vanguard Specialized Portfolios Divid App Index	Exchange-Traded Funds	364,674	383,041
	Absolute Strategies Fund Instit	Mutual Funds	258,404	257,691
	Driehaus Active Income Fund	Mutual Funds	187,839	185,730
	Gateway Fund Class Y	Mutual Funds	148,139	150,788
	Ridgeworth Seix Floating Rate High Income	Mutual Funds	142,530	143,976
	Rydex SGI Long/Short Commod Strategy	Mutual Funds	165,301	164,179
	William Blair Intl Small Cap Growth	Mutual Funds	78,782	83,251
	Vale SA ADR Repstg	Preferred Stock	3,824	3,989
	Equity Lifestyle Pptys	Real Estate Investment Trusts	1,512	1,510
	Government Pptys Income Tr	Real Estate Investment Trusts	1,970	1,929
	LTC Properties, Inc.	Real Estate Investment Trusts	1,368	1,432
	Mid-Amer Apt Cmnty Inc	Real Estate Investment Trusts	1,807	1,905
	Urstadt Biddle Pptys Inc	Real Estate Investment Trusts	1,696	1,751
	Federal Home Loan Mortgage Corporation	4.5% 1/15/14	156,895	152,800
	Federal National Mortgage Association	1.75% 5/7/13	110,418	110,305
	U.S. Treasury Bond	4.625% 2/15/40	27,399	25,140
	U.S. Treasury Bond	5.375% 2/15/31	42,057	38,522
	U.S. Treasury Bond	5.5% 8/15/28	69,656	63,627
	U.S. Treasury Note	1.375% 3/15/12	99,670	99,217
	U.S. Treasury Note	3.125% 1/31/17	84,487	80,008
	U.S. Treasury Note	3.625% 5/15/13	2,196	2,138
	U.S. Treasury Note	4.375% 8/15/12	113,599	111,644
	U.S. Treasury Note	4.625% 8.31/11	85,638	84,351
	U.S. Treasury Note	4.875% 5/31/11	41,904	40,764
	Cash Balance	Cash and Money Market Funds	49,170	49,170
	Federated Master Trust	Cash and Money Market Funds	369,768	369,768
	Wells Fargo Advantage Money Market	Cash and Money Market Funds	55,500	55,500

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF REPORTABLE TRANSACTIONS

DECEMBER 31, 2010, E.I.N. 23-1404595, P.I.N. 001

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset (Include Interest Rate and Maturity in Case of a Loan)	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
Wells Fargo	WF Advantage Money Market	\$ 6,918,069	\$ -	\$ 6,918,069	\$ 6,918,069	\$ -
Dreyfus	Dreyfus Small Cap Equity Fund	\$ -	\$ 335,248	\$ 318,431	\$ 335,248	\$ 16,817
PIMCO	PIMCO Total Return Fund Inst Cl	\$ -	\$ 3,496,581	\$ 3,073,323	\$ 3,496,581	\$ 423,258
T. Rowe Price	T. Rowe Price Equity Income Fd	\$ -	\$ 1,010,904	\$ 967,144	\$ 1,010,904	\$ 43,760
Wells Fargo	WF Advantage Intl Equity Fund	\$ -	\$ 703,108	\$ 750,471	\$ 703,108	\$ (47,363)
Wells Fargo	WF Advantage Growth Opport Fd	\$ -	\$ 360,202	\$ 321,674	\$ 360,202	\$ 38,528
Wells Fargo	WF Advantage Large Cap Gr Fd	\$ -	\$ 1,012,026	\$ 981,927	\$ 1,012,026	\$ 30,099
Federated	Federated Master Trust	\$ 7,099,379	\$ -	\$ 7,099,379	\$ 7,099,379	\$ -
Wells Fargo	WF Advantage Money Market	\$ -	\$ 7,099,379	\$ 7,099,379	\$ 7,099,379	\$ -
iShares	iShares iBoxx \$ High Yd Corp Bd Fd	\$ 488,822	\$ -	\$ 488,822	\$ 488,822	\$ -
Federated	Federated Master Trust	\$ -	\$ 488,822	\$ 488,822	\$ 488,822	\$ -
SPDR	SPDR Lehman High Yield Bd ETF	\$ 500,177	\$ -	\$ 500,177	\$ 500,177	\$ -
Federated	Federated Master Trust	\$ -	\$ 500,177	\$ 500,177	\$ 500,177	\$ -

Columns for "Lease Rental" and "Expense Incurred with Transaction" are not applicable.

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2010**This Form is Open to Public
Inspection**For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010▶ **Round off amounts to nearest dollar.**▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

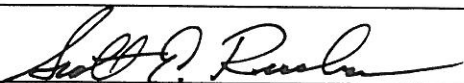
A Name of plan Henry Ottens Mfg. Co., Inc. Employees' Pension Plan		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Henry Ottens Mfg. Co., Inc.		D Employer Identification Number (EIN) 23-1404595
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500		

Part I Basic Information

1 Enter the valuation date: Month <u>1</u> Day <u>1</u> Year <u>2010</u>			
2 Assets:			
a Market value	2a	6,890,927	
b Actuarial value	2b	6,890,927	
3 Funding target/participant count breakdown			
		(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment	3a	10	2,166,560
b For terminated vested participants	3b	32	471,262
c For active participants:			
(1) Non-vested benefits	3c(1)		135,078
(2) Vested benefits	3c(2)		2,769,691
(3) Total active	3c(3)	84	2,904,769
d Total	3d	126	5,542,591
4 If the plan is at-risk, check the box and complete items (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	6.67 %	
6 Target normal cost	6	334,534	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN
HERE**

Signature of actuary

Scott E. Ruehr, FSA

Type or print name of actuary

Tycor Benefit Administrators, Inc.

850 Cassatt Road, Suite 310 ^{Firm name}

Berwyn

PA 19312

Address of the firm

03/15/2011

Date

08-02871

Most recent enrollment number

(610) 251-0670

Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2010
v.092308.1

Part II Beginning of year carryover and prefunding balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (Item 13 from prior year)	37	332,564
8 Portion used to offset prior year's funding requirement (Item 35 from prior year)	0	0
9 Amount remaining (Item 7 minus item 8)	37	332,564
10 Interest on item 9 using prior year's actual return of <u>20.16</u> %	7	67,045
11 Prior year's excess contributions to be added to prefunding balance:		
a Excess contributions (Item 38 from prior year)		412,601
b Interest on (a) using prior year's effective rate of <u>6.41</u> %		26,448
c Total available at beginning of current plan year to add to prefunding balance		439,049
d Portion of (c) to be added to prefunding balance		439,049
12 Reduction in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (item 9 + item 10 + item 11d - item 12)	44	838,658

Part III Funding percentages

14 Funding target attainment percentage	14	109.19 %
15 Adjusted funding target attainment percentage	15	109.19 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	99.93 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and liquidity shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
02/08/2011	334,534				
Totals ▶			18(b)	334,534	18(c)
					0

19 Discounted employer contributions - see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contribution from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	311,515

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of Quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:			
a Segment rates:	1st segment: 4.81 %	2nd segment: 6.69 %	3rd segment: 6.78 %
			☐ N/A, full yield curve used
b Applicable month (enter code)			21b 2
22 Weighted average retirement age			22 65
23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment.		27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contribution for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (item 28 minus item 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost, adjusted, if applicable (see instructions)		31	0
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment		0	0
b Waiver amortization installment		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b - item 33)		34	0
	Carryover balance	Prefunding balance	Total balance
35 Balances used to offset funding requirement	0	0	0
36 Additional cash requirement (item 34 minus item 35)		36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (Item 19c)		37	311,515
38 Interest-adjusted excess contributions for current year (see instructions)		38	311,515
39 Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37)		39	0
40 Unpaid minimum required contribution for all years		40	0

Schedule SB, line 22 –

Weighted average retirement age

Henry Ottens Manufacturing Company, Inc. Employees' Pension Plan

EIN/PN: 23-1404595 / 001

PLAN YEAR ENDED: 12/31/10

It was assumed that all participants will retire at Normal Retirement Age (65).

Schedule SB, Part V –

Statement of Actuarial Assumptions/Methods

Henry Ottens Manufacturing Company, Inc. Employees' Pension Plan

EIN/PN: 23-1404595 / 001

PLAN YEAR ENDED: 12/31/10

- Funding Method: PPA-mandated actuarial cost method
- Asset valuation method: Market value of assets (no smoothing)
- Assumed retirement age: Equal to Normal Retirement Age
- Assumed withdrawal rates: None
- Assumed form of benefit payout: Single life annuity
- Type of mortality tables used: Static, combined tables
- Pre-retirement mortality assumption: Yes; static, combined tables
- Assumed future annual salary increases: 2.5% per annum
- Addition to target normal cost for expenses: None

Schedule SB, Part V –

Summary of Plan Provisions

Henry Ottens Manufacturing Company, Inc. Employees' Pension Plan

EIN/PN: 23-1404595 / 001

PLAN YEAR ENDED: 12/31/10

- Eligibility: Frozen on 12/31/08
- Benefit: 22.75% of AMC plus 22.75% of excess AMC, total reduced for < 25 YOP.
- AMC: Highest 5 consecutive years as a participant.
- Normal annuity form: Single life annuity
- NRA: Age 65, or if later, the 5th anniversary of entry. (1st of month after)
- Actuarial Equivalence: Male 1971 GAM (-3), 6%
- Vesting: 5-year cliff

PLAN: Henry Ottens Mfg. Co., Inc. Employees' Pension Plan
 EIN/PN: 23-1404595 / 001
 PYE: 12/31/2010

Attained Age	Years of Credited Service											
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up		
Under 25												
25 to 29		7	2									
30 to 34		6	3	3								
35 to 39		3	1	1								
40 to 44		3	2	2		2						
45 to 49		3	4		3	2						
50 to 54		4	3	2	2	2	2					
55 to 59		6	5	1	1	1	1	3				
60 to 64				1								
65 to 69				1								
70 & up							1		1			

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2010, E.I.N. 23-1404595, P.I.N. 001

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	ABB Ltd Sponsored	Common Stock	\$ 2,141	\$ 2,155
	Actuate Corp	Common Stock	1,878	2,035
	Agrium Inc	Common Stock	3,587	3,854
	Alamo Group Inc	Common Stock	1,520	1,753
	American Greetings Corp	Common Stock	1,200	1,330
	Amerigroup Corp	Common Stock	2,474	2,503
	Amsurg Corp	Common Stock	2,424	2,765
	Anaren Inc	Common Stock	1,530	1,814
	Anglo Amern Plc	Common Stock	1,219	1,410
	Anglogold Ashanti Ltd	Common Stock	5,623	5,908
	Anixter Intl	Common Stock	3,166	3,584
	Arris Group Inc	Common Stock	1,986	2,255
	Astrazeneca Plc	Common Stock	3,958	3,464
	Atheros Communications Inc	Common Stock	1,125	1,509
	Atlas Air Worldwide Hldgs	Common Stock	2,287	2,345
	Atlas Copco AB Spons	Common Stock	1,338	1,629
	Atwood Oceanics Inc	Common Stock	1,442	1,682
	Banco Bradesco	Common Stock	1,119	1,035
	Bank of Ozarks Inc	Common Stock	1,575	1,821
	Barclays Plc	Common Stock	1,830	1,635
	BASF SE Spons	Common Stock	1,033	1,208
	Bayer AG Sponsored ADR	Common Stock	5,000	4,874
	Bayerische Motoren Werke	Common Stock	1,114	1,259
	Berry Pete Co	Common Stock	1,543	1,967
	BG Group Plc Adr	Common Stock	4,654	5,174
	BNP Paribas Sponsored	Common Stock	2,217	1,916
	BOC Hong Kong Hldgs Ltd	Common Stock	10,251	10,412
	British Amern Tob	Common Stock	6,218	6,294
	Canon Inc	Common Stock	2,416	2,618
	Cash Amer Intl Inc	Common Stock	1,582	1,662
	Central European Distr Corp	Common Stock	1,136	1,099
	Centrica Plc Spons	Common Stock	1,128	1,121
	Cloud Peak Energy Inc	Common Stock	1,921	2,369
	CNOOC Ltd	Common Stock	1,247	1,430
	Cott Corp Que Com	Common Stock	1,757	2,027
	Cracker Barrel Old Ctry Store	Common Stock	2,657	2,793
	Cubish Pharmaceuticals Inc	Common Stock	1,972	1,733

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2010, E.I.N. 23-1404595, P.I.N. 001

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Deluxe Corp	Common Stock	1,937	2,210
	Desarrolladora Homex	Common Stock	2,289	2,333
	Deutsche Boerse Adr	Common Stock	4,244	4,288
	Dineequity Inc	Common Stock	2,263	2,222
	Emcor Group Inc	Common Stock	1,434	1,652
	Enpro Inds Inc	Common Stock	2,828	3,491
	Focus Media Hldg Ltd	Common Stock	1,837	1,645
	Fomento Economica Mex	Common Stock	1,782	1,845
	Fresenius Med Care	Common Stock	4,536	4,154
	Fujifilm Hldgs Corp	Common Stock	3,731	3,910
	Fujitsu Ltd	Common Stock	4,932	5,016
	Glaxosmithkline Plc	Common Stock	1,868	1,765
	Heineken NV	Common Stock	5,892	5,464
	Hil Rom Hldgs Com	Common Stock	2,045	2,244
	Honda Mtr Ltd	Common Stock	4,120	4,503
	Imperial Tobacco Group	Common Stock	4,221	4,252
	Intercontinental Hotels Group	Common Stock	1,105	1,184
	J2 Global Communications	Common Stock	1,628	1,824
	Jos A. Bank Clothiers Inc	Common Stock	2,682	2,298
	Jupiter Telecommunications	Common Stock	4,583	4,445
	Kensey Nash Corp	Common Stock	2,260	2,171
	Keppel Ltd	Common Stock	5,047	5,938
	KT Corp	Common Stock	5,565	5,366
	Lukoil Co	Common Stock	2,297	2,200
	M&F Worldwide Corp	Common Stock	1,361	1,178
	Medicis Pharmaceutical Corp	Common Stock	2,374	2,090
	Mitsui & Co	Common Stock	2,959	2,953
	Monro Muffler Brake Inc	Common Stock	1,756	1,868
	Nestle SA Sponsored ADR	Common Stock	6,398	6,872
	Netscout Sys Inc	Common Stock	3,031	3,244
	Newcrest Mining Ltd	Common Stock	6,039	6,094
	Nicor Inc	Common Stock	1,714	1,797
	Nidec Corp	Common Stock	3,888	4,534
	Nissan Motor Ltd	Common Stock	1,151	1,201
	Novartis AG Sponsored	Common Stock	6,806	6,720

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2010, E.I.N. 23-1404595, P.I.N. 001

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	OM Group Inc	Common Stock	2,056	2,426
	Orix Corp	Common Stock	1,021	1,168
	Paladin Energy Ltd	Common Stock	5,880	7,732
	Petroleo Brasileiro	Common Stock	7,336	7,996
	Platinum Underwriters Hldgs	Common Stock	2,863	2,968
	PMC Sierra Inc	Common Stock	2,036	2,397
	Roche Hldgs	Common Stock	2,372	2,425
	Rock Tenn Co	Common Stock	1,962	2,104
	Rolls Royce Group	Common Stock	4,453	4,389
	Royal KPN NV Spons	Common Stock	1,281	1,187
	Sally Beauty Hldgs	Common Stock	1,689	2,049
	Sanofi Aventis	Common Stock	1,145	1,064
	Shire Plc Spons	Common Stock	5,053	5,211
	Siemens AG Sponsored ADR	Common Stock	1,985	2,237
	Sigma Designs Inc	Common Stock	1,633	2,083
	Sky West Inc	Common Stock	1,158	1,265
	Smith AO Corp	Common Stock	2,111	2,056
	Societe Generale France	Common Stock	2,046	1,878
	Suez Environment Cos	Common Stock	4,371	4,819
	Sun Hung Kai Pptys Ltd	Common Stock	4,802	4,534
	Swiss Reinsurance	Common Stock	1,017	1,133
	Syngenta Ag	Common Stock	4,285	4,585
	Tal Intl Group	Common Stock	1,706	2,130
	Telefonica SA Adr Spons	Common Stock	3,374	2,874
	Teletch Hldgs Inc	Common Stock	1,136	1,606
	Tencent Hldgs Ltd	Common Stock	5,026	4,497
	Thompson Creek Metals Co	Common Stock	2,293	2,870
	Tokio Marine Hldgs Inc	Common Stock	2,415	2,514
	Total SA Sponsored	Common Stock	7,282	7,220
	Triumph Group Inc	Common Stock	2,617	2,951
	Trustmark Corp	Common Stock	1,842	2,087
	Turkcell Iletisim Hizmetleri	Common Stock	3,061	2,724
	UBA AG SHS New	Common Stock	1,154	1,038
	Uil Hldg Corp	Common Stock	1,367	1,438
	Unilever Plc	Common Stock	6,515	6,948

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2010, E.I.N. 23-1404595, P.I.N. 001

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	United Bankshares Inc	Common Stock	1,643	1,840
	United Online Inc	Common Stock	1,140	1,267
	US Physical Therapy Inc	Common Stock	1,580	1,784
	USA Mobility Inc	Common Stock	1,840	2,186
	Viropharma Inc	Common Stock	2,661	2,910
	Vodafone Group	Common Stock	1,170	1,189
	Volvo Aktiebolaget	Common Stock	1,772	2,221
	Warnaco Group	Common Stock	1,700	1,652
	Westamerica Bancorporation	Common Stock	1,808	1,831
	World Acceptance Corp	Common Stock	2,309	3,168
	Yara Intl Asa Spons	Common Stock	5,400	6,445
	Zurich Finl Svcs	Common Stock	6,120	6,626
	AT&T Inc Global Nt	Corporate Bond - 5.8% 2/15/19	43,514	40,521
	Bank Amer Corp Global	Corporate Bond - 4.875% 1/15/13	42,905	41,683
	Boeing Cap Corp	Corporate Bond - 4.7% 10/27/19	41,312	38,167
	Conoco Inclips Australia	Corporate Bond - 6.95% 4/15/29	41,253	41,786
	CVS Caremark Corp	Corporate Bond - 6.6% 3/15/19	41,414	39,810
	General Elec Cap Corp	Corporate Bond - 5.875% 1/14/38	41,668	42,560
	Goldman Sachs Group	Corporate Bond - 6.15% 4/01/18	41,822	41,845
	JP Morgan Chase & Co	Corporate Bond - 3.7% 1/20/15	40,792	40,361
	Kraft Foods Inc	Corporate Bond - 6.125% 8/23/18	40,397	38,876
	Pfizer Inc Note	Corporate Bond - 6.2% 3/15/19	41,494	39,826
	Tyco Intl Finance	Corporate Bond - 3.375% 10/15/15	41,806	40,875
	Verizon Commun Inc	Corporate Bond - 6.35% 4/1/19	40,859	39,241
	Weatherford Intl Ltd	Corporate Bond - 5.125% 9/23/20	39,366	38,806
	PUT 100 S&P Index	Equity Portfolio Shares	61,950	9,900
	First Tr Exchange Traded Fd Dow Jones	Exchange-Traded Funds	17,093	18,979
	First Tr Ise Revere Nat Gas Index Fd	Exchange-Traded Funds	13,048	13,402
	Ishares IBOXX High Yield Corp Bd	Exchange-Traded Funds	548,372	549,505
	Ishares Inc MSCI CDA Index Fd	Exchange-Traded Funds	42,449	44,671
	Ishares Inc MSCI Israel Capped Index Fd	Exchange-Traded Funds	34,440	35,707
	Ishares Inc MSCI Japan Index Fd	Exchange-Traded Funds	56,412	57,267
	Ishares Inc MSCI Mexico Invest Mkt	Exchange-Traded Funds	55,576	59,072
	Ishares Inc MSCI South Africa Index Fd	Exchange-Traded Funds	34,008	36,294
	Ishares Inc MSCI South Korea Index Fd	Exchange-Traded Funds	47,516	49,625

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2010, E.I.N. 23-1404595, P.I.N. 001

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Ishares Inc MSCI Sweden Index Fd	Exchange-Traded Funds	34,181	35,165
	Ishares Inc MSCI Taiwan Index Fd	Exchange-Traded Funds	41,693	45,517
	Ishares TR Barclays 1-3 yr Cr Bd Fd	Exchange-Traded Funds	113,386	112,518
	Ishares TR Barclays 7-10 yr Tsy Bond Fund	Exchange-Traded Funds	142,116	134,256
	Ishares TR Barclays Bd Fd	Exchange-Traded Funds	76,398	73,866
	Ishares Tr Dow Jones US Basic Materials	Exchange-Traded Funds	29,868	34,005
	Ishares Tr Dow Jones US Oil Equip & Svcs	Exchange-Traded Funds	41,933	51,279
	Ishares Tr MSCI All Peru Capped Index Fd	Exchange-Traded Funds	33,615	34,396
	Ishares Tr PHLX Sox	Exchange-Traded Funds	21,260	23,394
	Ishares Tr Russell 2000 Growth Index Fd	Exchange-Traded Funds	241,139	272,051
	Ishares Tr Russell 2000 Index Fd	Exchange-Traded Funds	57,852	60,167
	Ishares Tr Russell 2000 Value Index Fd	Exchange-Traded Funds	137,250	137,844
	Ishares Tr Russell Microcap Index Fd	Exchange-Traded Funds	53,853	60,884
	Ishares Tr Russell Midcap Growth Index Fd	Exchange-Traded Funds	49,602	55,308
	Ishares Tr Russell Midcap Index Fd	Exchange-Traded Funds	43,491	44,261
	Ishares TR S&P Global Infra Index Fund	Exchange-Traded Funds	174,693	172,530
	Ishares Tr S&P GSSI Multimedia	Exchange-Traded Funds	20,394	22,519
	IsharesTr Russell Midcap Value Index Fd	Exchange-Traded Funds	52,988	55,497
	Market Vectors ETF Tr Coal	Exchange-Traded Funds	11,638	13,605
	Market Vectors ETF Tr Nuclear Energy	Exchange-Traded Funds	16,730	19,013
	Market Vectors ETF Tr Steel	Exchange-Traded Funds	7,943	8,564
	Market Vectors Russia ETF	Exchange-Traded Funds	51,911	52,809
	Powershares Exch Tr Water	Exchange-Traded Funds	59,260	64,566
	Select Sector SPDR Energy	Exchange-Traded Funds	13,043	13,445
	SPDR Gold Tr Gold Shs	Exchange-Traded Funds	54,210	56,598
	SPDR Index S&P Intl Small Cap	Exchange-Traded Funds	30,137	30,593
	SPDR KBW ETF	Exchange-Traded Funds	25,947	26,661
	SPDR KBW REGL BKG	Exchange-Traded Funds	25,814	26,847
	SPDR S&P 500 ETF	Exchange-Traded Funds	246,859	263,698
	SPDR S&P Homebuilders	Exchange-Traded Funds	12,998	12,990
	SPDR S&P Metals & Mng	Exchange-Traded Funds	8,715	9,079
	SPDR Series Barclays High Yield Bd	Exchange-Traded Funds	559,708	550,341
	SPDR TR S&P Oil Gas Expl	Exchange-Traded Funds	37,379	41,567
	SPDR TR S&P Retail	Exchange-Traded Funds	15,943	17,603
	Vanguard Bd Index Fd Total Bd Market	Exchange-Traded Funds	141,981	137,743

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2010, E.I.N. 23-1404595, P.I.N. 001

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Vanguard Intl Equity Index Fds	Exchange-Traded Funds	42,881	43,620
	Vanguard Specialized Portfolios Divid App Index	Exchange-Traded Funds	364,674	383,041
	Absolute Strategies Fund Instit	Mutual Funds	258,404	257,691
	Driehaus Active Income Fund	Mutual Funds	187,839	185,730
	Gateway Fund Class Y	Mutual Funds	148,139	150,788
	Ridgeworth Seix Floating Rate High Income	Mutual Funds	142,530	143,976
	Rydex SGI Long/Short Commod Strategy	Mutual Funds	165,301	164,179
	William Blair Intl Small Cap Growth	Mutual Funds	78,782	83,251
	Vale SA ADR Repstg	Preferred Stock	3,824	3,989
	Equity Lifestyle Pptys	Real Estate Investment Trusts	1,512	1,510
	Government Pptys Income Tr	Real Estate Investment Trusts	1,970	1,929
	LTC Properties, Inc.	Real Estate Investment Trusts	1,368	1,432
	Mid-Amer Apt Cmnty Inc	Real Estate Investment Trusts	1,807	1,905
	Urstadt Biddle Pptys Inc	Real Estate Investment Trusts	1,696	1,751
	Federal Home Loan Mortgage Corporation	4.5% 1/15/14	156,895	152,800
	Federal National Mortgage Association	1.75% 5/7/13	110,418	110,305
	U.S. Treasury Bond	4.625% 2/15/40	27,399	25,140
	U.S. Treasury Bond	5.375% 2/15/31	42,057	38,522
	U.S. Treasury Bond	5.5% 8/15/28	69,656	63,627
	U.S. Treasury Note	1.375% 3/15/12	99,670	99,217
	U.S. Treasury Note	3.125% 1/31/17	84,487	80,008
	U.S. Treasury Note	3.625% 5/15/13	2,196	2,138
	U.S. Treasury Note	4.375% 8/15/12	113,599	111,644
	U.S. Treasury Note	4.625% 8.31/11	85,638	84,351
	U.S. Treasury Note	4.875% 5/31/11	41,904	40,764
	Cash Balance	Cash and Money Market Funds	49,170	49,170
	Federated Master Trust	Cash and Money Market Funds	369,768	369,768
	Wells Fargo Advantage Money Market	Cash and Money Market Funds	55,500	55,500

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

DECEMBER 31, 2010, E.I.N. 23-1404595, P.I.N. 001

(a) Identity of Party Involved	(b) Description of Asset (Include Interest Rate and Maturity in Case of a Loan)	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or (Loss)
Wells Fargo	WF Advantage Money Market	\$ 6,918,069	\$ -	\$ 6,918,069	\$ 6,918,069	\$ -
Dreyfus	Dreyfus Small Cap Equity Fund	\$ -	\$ 335,248	\$ 318,431	\$ 335,248	\$ 16,817
PIMCO	PIMCO Total Return Fund Inst Cl	\$ -	\$ 3,496,581	\$ 3,073,323	\$ 3,496,581	\$ 423,258
T. Rowe Price	T. Rowe Price Equity Income Fd	\$ -	\$ 1,010,904	\$ 967,144	\$ 1,010,904	\$ 43,760
Wells Fargo	WF Advantage Intl Equity Fund	\$ -	\$ 703,108	\$ 750,471	\$ 703,108	\$ (47,363)
Wells Fargo	WF Advantage Growth Opport Fd	\$ -	\$ 360,202	\$ 321,674	\$ 360,202	\$ 38,528
Wells Fargo	WF Advantage Large Cap Gr Fd	\$ -	\$ 1,012,026	\$ 981,927	\$ 1,012,026	\$ 30,099
Federated	Federated Master Trust	\$ 7,099,379	\$ -	\$ 7,099,379	\$ 7,099,379	\$ -
Wells Fargo	WF Advantage Money Market	\$ -	\$ 7,099,379	\$ 7,099,379	\$ 7,099,379	\$ -
iShares	iShares iBoxx \$ High Yd Corp Bd Fd	\$ 488,822	\$ -	\$ 488,822	\$ 488,822	\$ -
Federated	Federated Master Trust	\$ -	\$ 488,822	\$ 488,822	\$ 488,822	\$ -
SPDR	SPDR Lehman High Yield Bd FTF	\$ 500,177	\$ -	\$ 500,177	\$ 500,177	\$ -
Federated	Federated Master Trust	\$ -	\$ 500,177	\$ 500,177	\$ 500,177	\$ -

Columns for "Lease Rental" and "Expense Incurred with Transaction" are not applicable.