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e Certain deemed and/or corrective distributions (see instructions) 8e f Administrative service providers (salaries, fees, commissions) 8f g Other expenses 8g 175003 h Total expenses (add lines 8d, 8e, 8f, and 8g) 8h 474864 i Net income (loss) (subtract line 8h from line 8c) 8i 2757534	d			8d	29986*		
g Other expenses 8g 175003 h Total expenses (add lines 8d, 8e, 8f, and 8g) 8h 474864 i Net income (loss) (subtract line 8h from line 8c) 8i 2757534	е			8e			
b bi 474864 i Net income (loss) (subtract line 8h from line 8c)	f		(8f			
i Net income (loss) (subtract line 8h from line 8c)					175003	5	171001
Net income (ioss) (subtract line of norm line oc)	h ;						
j Transfers to (from) the plan (see instructions)	j		,				

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

Part IV Plan Characteristics

- **9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 1A 1G
- **b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V Compliance Questions									
10	During the plan year:		Yes	No		Amou	Int			
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		Х						
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		x						
С	Was the plan covered by a fidelity bond?	10c	Х				1(000000		
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?									
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		x						
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х						
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		Х						
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h								
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i								
Part	VI Pension Funding Compliance									
11										
lf y b c d	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruct granting the waiver	tions, th of a	and e	nter th Day 12b 12c 12d	e date of th	he lette Year				
	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No)	N/A		
Part	VII Plan Terminations and Transfers of Assets									
13a	Has a resolution to terminate the plan been adopted during the plan year or any prior year?			 13a		X	Yes	No		
h	If "Yes," enter the amount of any plan assets that reverted to the employer this year									
	of the PBGC? If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify th which assets or liabilities were transferred. (See instructions.)						Yes	X No		
1	3c(1) Name of plan(s):		130	:(2) Ell	N(s)	1	3c(3)	PN(s)		

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	10/14/2011	EDMUND MOORE
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN	Filed with authorized/valid electronic signature.	10/12/2011	MICHAEL LEWIS
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

Page 2-1

SCHEDULE SB (Form 5500) Single-Employer Defined Benefit Plan Actuarial Information 2010 Proceeding State Answer Beneficient Income Security Act of 1574 (EIRSA) and sector 6059 of 100 Informati Rever Deck (the Code) Proceeding State Answer Beneficient Income Security Act of 1574 (EIRSA) and sector 6059 of 100 Proceeding State Answer Beneficient Income Security Act of 1574 (EIRSA) and sector 6059 of 100 Proceeding State Answer Beneficient Income Security Act of 1574 (EIRSA) and sector 6059 of 100 Proceeding State Answer Proceeding		S	CHEDULE SB	Single-Em	nlover	Defined	d Ber	efit Plan		OME	3 No. 1210-0110	
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EDWARD A. QUINN 11-05121 Type or print name of actuary Most recent enrollment number BUCK CONSULTANTS, LLC 201-902-2300 Soo PLAZA DRIVE Telephone number (including area code) Soo PLAZA DRIVE Address of the firm If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see Image: Construction of the fire schedule in the statute in completing this schedule in the schedule in										10/10/2	2011	
Type or print name of actuary Most recent enrollment number BUCK CONSULTANTS, LLC 201-902-2300 500 PLAZA DRIVE SECAUCUS, NJ 07096-1533 Firm name Address of the firm Telephone number (including area code) If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see				ignature of actuary						Date		
BUCK CONSULTANTS, LLC 201-902-2300 Firm name Telephone number (including area code) 500 PLAZA DRIVE Address of the firm Address of the firm Address of the firm If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see Image: Construction of the firm	EDV	/ARD	A. QUINN							11-05	121	
500 PLAZA DRIVE SECAUCUS, NJ 07096-1533 Address of the firm If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see	BUC	ксо	•••	or print name of actuary					Most re			
If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see				Firm name			_	Tele	phone	number (incl	uding area code)	
				Address of the firm				-				
				egulation or ruling promul	gated under	the statute i	in comple	eting this schedule	, check	the box and	see	

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Part II Beginning of year carryover and prefunding balances

(a) Carryover balance									(b) Prefunding balance			
7				cable adjustments (Item 13 f			57	7479			360575	
8	8 Portion used to offset prior year's funding requirement (Item 35 from prior year)										0	
9	9 Amount remaining (Item 7 minus item 8)										360575	
10	Interest or	n item 9 using prior yea	r's actual ret	turn of <u>12.09</u> %			(6949			43594	
11				to prefunding balance:								
	a Exces	s contributions (Item 38	from prior y	/ear)							415566	
	b Interes	st on (a) using prior yea	r's effective	rate of <u>8.12</u> %							33744	
	C Total a	available at beginning of o	current plan y	ear to add to prefunding balar	nce						449310	
	d Portion	n of (c) to be added to p	prefunding b	alance							449310	
12	Reduction	n in balances due to ele	ctions or dee	emed elections								
13	Balance a	at beginning of current y	ear (item 9 -	+ item 10 + item 11d – item 1	2)		64	4428			853479	
Pa	art III	Funding percent	ages									
14	Funding ta	arget attainment percer	itage							14	91.48 %	
15	Adjusted f	funding target attainme	nt percentag	e						15	106.88 %	
16				of determining whether carry						16	113.89 %	
17				s less than 70 percent of the						17	%	
Pa	art IV	Contributions an	d liquidit	y shortfalls								
18	Contributi	ons made to the plan fo	or the plan ye	ear by employer(s) and empl	oyees:							
(M	(a) Date IM-DD-YY)	(b) Amount (Y) employe		(c) Amount paid by employees	(a) Da [.] (MM-DD-Y		(b) Amount paid employer(s)		(c	Amoun (: emplo ^r		
	/23/2010		1200000									
01	/13/2011		1600000									
					Totals ►	18(b)	28	300000	18(c)		0	
19	Discounte	ed employer contributior	ns – see inst	ructions for small plan with a	valuation da	ite after th	ne beginning of the	/ear:				
	a Contrib	utions allocated toward	unpaid mini	mum required contribution fr	om prior yea	rs		19a			0	
	b Contrib	utions made to avoid re	strictions ad	ljusted to valuation date				19b			0	
	C Contributions allocated toward minimum required contribution for current year adjusted to valuation date											
20	20 Quarterly contributions and liquidity shortfalls:											
	a Did the plan have a "funding shortfall" for the prior year?											
	b If 20a is	s "Yes," were required o	quarterly inst	allments for the current year	made in a ti	mely man	iner?				Yes No	
	C If 20a is	s "Yes," see instructions	and comple	ete the following table as app	licable:							
				Liquidity shortfall as of en	d of Quarter					(4)		
	(1) 1st (2) 2nd (3) 3rd (4) 4th											

Γ

Page 3

Ра	Part V Assumptions used to determine funding target and target normal cost									
21	Discou	unt rate:								
	a Se	gment rates:	1st segment: 5.03 %	2nd segment: 6.73 %		3rd segment: 6.82 %		N/A, full yield curve used		
	b Applicable month (enter code) 21b 4									
22			· · ·				22	64		
	<u> </u>	ity table(s) (see	<u> </u>	Prescribed - combined		cribed - separate	Substitu	te		
Pa	rt VI	Miscellane	ous items							
				actuarial assumptions for the	current p	lan year? If "Yes," see	instructions	s regarding required		
		•				•				
25	Has a	method change	e been made for the current	plan year? If "Yes," see instr	ructions r	egarding required attac	hment	Yes 🗌 No		
26	Is the p	plan required to	provide a Schedule of Act	ve Participants? If "Yes," see	e instructi	ons regarding required	attachment	X Yes No		
27				funding rules, enter applicabl			27			
De		T. T.		num required centriku						
	urt VII			num required contribu		. ,	28	0		
20			•	ard unpaid minimum required						
23							29	0		
30	Remai	ning amount of	funpaid minimum required	contributions (item 28 minus it	tem 29)		30	0		
Ра	rt VIII	Minimum	required contributio	n for current year						
31	Target	normal cost, a	djusted, if applicable (see in	nstructions)			31	459563		
32	Amorti	zation installme	ents:			Outstanding Bala	ince	Installment		
	a Net	shortfall amort	ization installment				0	0		
	b Wai	iver amortizatic	on installment				0	0		
33				enter the date of the ruling let) and the waived an			33			
34				over/prefunding balances (iter			34	459563		
				Carryover balance	•	Prefunding bala	nce	Total balance		
35	Balanc	ces used to offs	et funding requirement		0		0	0		
36	Additio	onal cash requi	rement (item 34 minus item	35)			36	459563		
37				d contribution for current year	•		37	2623529		
38	Interes	st-adjusted exce	ess contributions for curren	t year (see instructions)			38	2163966		
39	Unpaid	d minimum requ	uired contribution for curren	t year (excess, if any, of item	36 over i	tem 37)	39	0		
40	0 Unpaid minimum required contribution for all years									

EIN: 13-5562220 PN: 001

Schedule SB, line 22 - Description of Weighted Average Retirement Age

The retirement age shown is based on an employee who fulfilled the requirement for early eligibility who is assumed to have entered the Plan at the average entry age of the population and is calculated in accordance with the following formula which generally assumes employees terminate at the middle of the year.

FRA-ERA	note (1)
Σ	$(tPERA) * (q^{r}ERA + t) * (ERA + t + \frac{1}{2})$
t=0	
FRA-ERA	
Σ	$(tPERA) * (q^r ERA + t)$
t=0	

note (1) the 1/2 in the formula shown above is not used for t=FRA-ERA.

In the formula shown above tPERA is calculated using all of the decrements and the q^r ERA + t represents the sum of the applicable retirement decrements.

Also, ERA represents the earliest retirement age and FRA represents the age at which everyone is assumed to retire.

EIN: 13-5562220 PN: 001

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Current Year: 3 segment rates for the applicable month 4 months prior to the valuation date

First Segment Rate	5.03%
Second Segment Rate	6.73%
Third Segment Rate	6.82%
Effective Interest Rate	6.67%

Prior Year: IRS Yield Curve for applicable month that is 2 months prior to the valuation date (i.e. for November, derived from daily yield curves during October).

		,				,			
Maturity	Yield								
0.5	5.45%	20.5	8.11%	40.5	7.17%	60.5	6.87%	80.5	6.72%
1	6.19%	21	8.06%	41	7.15%	61	6.86%	81	6.72%
1.5	6.83%	21.5	8.02%	41.5	7.14%	61.5	6.86%	81.5	6.71%
2	7.32%	22	7.97%	42	7.13%	62	6.85%	82	6.71%
2.5	7.64%	22.5	7.93%	42.5	7.12%	62.5	6.85%	82.5	6.71%
3	7.83%	23	7.89%	43	7.11%	63	6.85%	83	6.71%
3.5	7.95%	23.5	7.85%	43.5	7.10%	63.5	6.84%	83.5	6.70%
4	8.03%	24	7.81%	44	7.09%	64	6.84%	84	6.70%
4.5	8.11%	24.5	7.77%	44.5	7.09%	64.5	6.83%	84.5	6.70%
5	8.18%	25	7.74%	45	7.08%	65	6.83%	85	6.70%
5.5	8.25%	25.5	7.71%	45.5	7.07%	65.5	6.82%	85.5	6.69%
6	8.33%	26	7.68%	46	7.06%	66	6.82%	86	6.69%
6.5	8.41%	26.5	7.65%	46.5	7.05%	66.5	6.81%	86.5	6.69%
7	8.50%	27	7.62%	47	7.04%	67	6.81%	87	6.69%
7.5	8.57%	27.5	7.59%	47.5	7.03%	67.5	6.81%	87.5	6.68%
8	8.65%	28	7.57%	48	7.03%	68	6.80%	88	6.68%
8.5	8.71%	28.5	7.54%	48.5	7.02%	68.5	6.80%	88.5	6.68%
9	8.77%	29	7.52%	49	7.01%	69	6.80%	89	6.68%
9.5	8.81%	29.5	7.50%	49.5	7.00%	69.5	6.79%	89.5	6.67%
10	8.85%	30	7.48%	50	7.00%	70	6.79%	90	6.67%
10.5	8.87%	30.5	7.46%	50.5	6.99%	70.5	6.78%	90.5	6.67%
11	8.89%	31	7.44%	51	6.98%	71	6.78%	91	6.67%
11.5	8.89%	31.5	7.42%	51.5	6.97%	71.5	6.78%	91.5	6.67%
12	8.89%	32	7.40%	52	6.97%	72	6.77%	92	6.66%
12.5	8.87%	32.5	7.39%	52.5	6.96%	72.5	6.77%	92.5	6.66%
13	8.85%	33	7.37%	53	6.95%	73	6.77%	93	6.66%
13.5	8.82%	33.5	7.35%	53.5	6.95%	73.5	6.76%	93.5	6.66%
14	8.79%	34	7.34%	54	6.94%	74	6.76%	94	6.66%
14.5	8.74%	34.5	7.32%	54.5	6.94%	74.5	6.76%	94.5	6.65%
15	8.70%	35	7.31%	55	6.93%	75	6.75%	95	6.65%
15.5	8.65%	35.5	7.29%	55.5	6.92%	75.5	6.75%	95.5	6.65%
16	8.60%	36	7.28%	56	6.92%	76	6.75%	96	6.65%
16.5	8.54%	36.5	7.26%	56.5	6.91%	76.5	6.74%	96.5	6.65%
17	8.49%	37	7.25%	57	6.91%	77	6.74%	97	6.64%
17.5	8.43%	37.5	7.24%	57.5	6.90%	77.5	6.74%	97.5	6.64%
18	8.38%	38	7.22%	58	6.89%	78	6.73%	98	6.64%
18.5	8.32%	38.5	7.21%	58.5	6.89%	78.5	6.73%	98.5	6.64%
19	8.27%	39	7.20%	59	6.88%	79	6.73%	99	6.64%
19.5	8.22%	39.5	7.19%	59.5	6.88%	79.5	6.73%	99.5	6.63%
20	8.16%	40	7.18%	60	6.87%	80	6.72%	100	6.63%

Effective Interest Rate

PBGC variable premium

Current Year:	Same as 2010 funding*
Prior Year:	Same as 2009 funding*

Mortality

	Current Year	Prior Year
Annuitant	IRS 2010 Static Mortality Table	IRS 2009 Static Mortality Table
Non-annuitant	IRS 2010 Static Mortality Table	IRS 2009 Static Mortality Table

Actuarial cost method

Unit Credit Method. The Funding Target is the present value of accrued benefits and based on compensation and service to date. The Target Normal Cost is the present value of benefits expected to be accrued during the current plan year, reflecting the effect of expected compensation increases during the year and including expected administrative expenses to be paid from plan assets during the year.

* Election made to use the Alternative Premium Funding Target (APFT) beginning January 1, 2009.

Non-Prescribed Funding Assumptions and Methods

Salary increase assumption

Cost-of-living plus additional increase varying by age. Select ages shown.

Age	Rate
25	7.90%
30	6.50%
35	4.80%
40	4.00%
45	3.60%
50	3.30%
55	3.10%
60	2.90%
65	2.80%

Expenses

Expected expenses of \$173,000 were added to Target Normal Cost for 2010 and \$122,870 in administrative expenses were added to Target Normal Cost for 2009.

Frequency of optional payment forms

100% of married participants are assumed to elect the 100% joint and survivor annuity.

Marital percentage

60% of participants are assumed to be married at death. Husbands are assumed to be 3 years older than their wives.

Mortality table

The mortality table is applied on a static basis. Separate annuitant and non-annuitant tables were used.

Retirement rates

Age	Assumption
55	0.60%
56	0.67%
57	0.72%
58	0.81%
59	0.86%
60	0.91%
61	1.23%
62	1.56%
63	1.98%
64	2.47%
65	100.00%

Withdrawal rates

Based on experience. Sample rates as follows:

Age-Related Rates								
25	40	55	60					
8.03%	2.70%	0.60%*	0.91%*					

*For active participants not eligible for retirement.

EIN: 13-5562220 PN: 001

Schedule SB, Part V – Summary of Plan Provisions

Average final compensation:	The average annual compensation paid to a member during his five most highly-paid consecutive Years of Participation during the ten years immediately preceding his retirement or termination of service. All compensation shall be included if employment is less than five Years of Participation.
Contributions:	Effective January 1, 1996, all contributions to support the Plan are made by the Employer
Early monthly retirement benefit:	The amount of early retirement benefit is based on the average final compensation and years of participation to the date of termination. The member may receive an allowance in a reduced amount which is actuarially equivalent to the allowance at normal retirement date, payable during any month in between the early and normal retirement date.
Early retirement date:	The early retirement date is the first day of any month within the ten year period prior to normal retirement date, provided the member has completed 15 years of participation.
Effective date	The effective date is January 1, 1946. The Plan has been amended as of January 1, 2002 to reflect the changes due to the Economic Growth and Tax Relief Reconciliation Act of 2001. This Act increased the compensation limit from \$170,000 in 2001 to \$200,000 in 2002 and increased the maximum benefit payable by the Plan from \$140,000 in 2001 to \$160,000 in 2002. The plan was amended in 2007 to provide a pre-retirement death benefit to a member's Domestic Partner.
Eligibility:	On and after January 1, 1970, every employee of the Federation or of a participating agency may elect to become a member as of the beginning of a calendar quarter provided he has completed 500 hours of service in a six-month period, unless he had attained age 60 when hired. After December 31, 1995 no election to participate in the Plan is required, immediately upon meeting the participation requirements an employee will become a participant.
Eligibility for surviving spouse death benefit:	If any member who is vested or a vested terminated member dies prior to the earlier of the commencement of annuity payments or the member's normal retirement date, the member's spouse or Domestic Partner shall receive, for the remainder of such spouse's

	or Domestic Partner's lifetime, a monthly benefit equal to 50% of the reduced amount which the member would have received under the normal form of payment. The amount shall be valued as if the member's date of death were the date of termination and payments commenced on the early or normal retirement day.
Eligibility for vested benefit:	A member has a vested right to 100% of the benefits accrued on his or her behalf after the completion of five years of service. A member is always 100% vested in his own contributions accumulated with interest to the date of termination.
Monthly covered compensation:	Monthly covered compensation is 1/12 of the average of the social security taxable wage bases during the 35-year period ending at Social Security retirement age.
Normal monthly retirement benefit:	Effective with retirements on and after January 1, 1999, the normal retirement monthly pension is equal to:
	2.5% of average final compensation multiplied by years of participation.
	Prior to January 1, 1999, the normal retirement monthly pension was equal to the sum of (a) and (b):
	(a) 1.3% of average final compensation multiplied by years of participation.
	(b) 0.6% of average final compensation in excess of Social Security Covered Compensation multiplied by years of participation
Normal payment form:	The normal form of pension payable to a single retiree is a life annuity. The normal form of pension payable to a married retiree is a 50% joint and spouse annuity.
Normal retirement date:	The normal retirement date is the first day of the month coinciding with or next following the later of a member's 65th birthday or five years of participation.
Service:	All service is credited from the date of participation, reduced by the number of years, if any, during which the member was eligible to participate in the Plan but did not do so.

This outline of the Principal Provisions of the Federation of Protestant Welfare Agencies, Inc. Retirement Plan is intended to explain the highlights of the Plan. In the event of any difference between the language of this outline and the Plan itself, the actual provisions of the Plan shall govern.

EIN: 13-5562220 PN: 001

Schedule SB, line 24 – Change in Actuarial Assumptions

The actuarial assumptions have been changed from the January 1, 2009 valuation as follows:

• Expected expenses of \$173,000 were added to Target Normal Cost for 2010.

EIN: 13-5562220 PN: 001

Schedule SB, line 25 – Change in Method

The method has been changed from the January 1, 2009 valuation as follows:

• The interest rate used to value the funding target and target normal cost was changed from the full yield curve with a two-month lookback to the three segment rates with a four-month lookback.

FEDERATION OF PROTESTANT WELFARE AGENCIES, INC. RETIREMENT PLAN EIN: 13-5562220 PN: 001

Schedule SB, line 26 - Schedule of Active Participant Data

SERVICE AGE	Under 1	1 - 4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 - 34	35 - 39	40 & up	TOTAL
Under 25	0	1	0	0	0	0	0	0	0	0	1
25 - 29	0	0	0	0	0	0	0	0	0	0	0
30 - 34	0	2	3	0	0	0	0	0	0	0	5
35 - 39	0	0	1	0	0	0	0	0	0	0	1
40 - 44	0	4	2	2	0	0	0	0	0	0	8
45 - 49	0	3	1	0	1	0	0	0	0	0	5
50 - 54	0	0	0	0	1	0	0	0	0	0	1
55 - 59	0	0	3	2	1	0	0	0	0	0	6
60 - 64	0	1	1	3	1	0	0	0	0	0	6
65 - 69	0	0	0	0	0	0	1	0	0	0	1
70 & up	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	11	11	7	4	0	1	0	0	0	34

EIN: 13-5562220 PN: 001

Schedule SB Notes for 2010 Plan Year

In preparing this Schedule SB, the actuary relied on other parties for -- and applied reasonability tests to -- information on assets, contributions, plan provisions, and data on people covered by the Plan.

S	CHEDULE SB		Single-En	nploy	er l	Define	d Ber	ONB No. 1210-0110				0110				
	(Form 5500)		A	ctuar	rial	Inform	natior	า				2010				
	Department of the Treasury Internal Revenue Service	Т	his schedule is re	nuired to	ho file	nd under s	ection 10	Mofth	Employ	100						
and the second s	Department of Labor ee Benefits Security Administratio on Benefit Guaranty Corporation	n Re	tirement Income S Ir	Security Anternal Re	Act of evenu	1974 (ERI ie Code (t	SA) and : ne Code).	section	6059 0		Th	This Form is Open to Public Inspection				
For caler	ndar plan year 2010 or fis	cal plan yea	and the second			nt to Form	1 5500 or	5500-3	and en	ding		12/3	31/201	0		
Roun	nd off amounts to neare	st dollar.														
Cauti	ion: A penalty of \$1,000	will be asses	sed for late filing	of this rep	oortu	nless reas	onable ca	ause is	establisł	ned.						
A Name	ofplan							В	Three-d	9		_				
								-	plan nur	nber (PN)				001		
Feder	ation of Protes	stant We	lfare Agen	cies,	Inc	. Ret	Plan									
C Plans	ponsor's name as shown	n on line 2a c	of Form 5500 or 5	500-SF				DE	mploye	r Identifica	tion N	umber (EIN)			
Fodor	ation of Protes	stant Wo	lfara Maan	aioa	The			1	3-556	2220						
							F	1				1				
E Type o		/Liltiple-A	Multiple-B		F P	rior year pl	an size:	100	or fewer	X 101-5	500 L	Mbre t	han 500			
Part I	Basic Information	on			-											
	er the valuation date:	Mb	nth <u>1</u>	Day	1	Year_	2010				1					
2 Ass										20	<u>la tem</u>			F 010 004		
a b	Market value								•••••	2a 2b				5,910,004		
	Actuarial value						(4) N			- Lenning		(0) (6,372,242		
3 Fun	iding target/participant.co For retired participants a			mont	Г	3a		Number	ofpartic	ipants 41		(2) 1	Funding T	arget 2,257,887		
b	For terminated vested p				F	3b				27			4	929,986		
c	For active participants:	andeparte				00				21				525,500		
•	(1) Non-vested benefit	ts				3c(1)								167,137		
	(2) Vested benefits				F	3c(2)								2,606,804		
	(3) Total active				F	3c(3)				34				2,773,941		
d	Total					3d		and and a state		102			ļ	5,961,814		
4 Ifth	e plan is at-risk, check th	e box and co	omplete items (a)	and (b)				[]			1					
а	Funding target disregard	ding prescrib	ed at-risk assump	tions						4a						
b	Funding target reflecting at-risk for fewer than five									4b						
5 Effe	ective interest rate			<u> </u>		<u> </u>			1	5				6.67 %		
6 Tar	getnormal cost									6				459,563		
To the b accorda	It by Enrolled Actuary bestof my knowledge, the informa ance with applicable law and regu ation, offer my bestestimate of ar	ilations. In my op	inion, each other assur													
SIGN HERE		EDWARD) a. quinn	Z	A	O					09/	28/20	011			
		Signatur	e of actuary									Date				
Edward	l A. Quinn	-						-				-0512				
Buck C		J	name of actuary										entnumbe	er		
	consultants, LLC aza Drive		n name					-	T	elephone	-) 902– er (inclu		code)		
300 FI	asa stive															
Secauc	us	Λ	a of the for	NJ	070	96-153	3									
-		Addres	s of the firm													
	ary has not fully reflected	l any regulati	on or ruling promi	ulgated u	ndert	he statute	in comple	eting th	is sched	ule, check	the b	ox and s	see			
For Paper	s work Reduction Act No	tice and OM	B Control Numb	ers. see	the i	nstruction	is for Fo	rm 550	0 or 550	0-SF.		Schedu	le SB (Fo	orm 5500) 2010		
(se)														v.092308.1		

Page	2-	

Pa	art II 🛛 Begi	nning of year	carryove	er and prefunding ba	lances							
						(a) (Carryover balance	Carryover balance (b) Prefunding t			ing balance	
7	*	~ , .	, ,	cable adjustments (Item 13		÷	53	470				
8		······		uirement (Item 35 from pric			57,	. 479	360,57			
9		· · · · · · · · · · · · · · · · · · ·	······································	Juliement (leni sonon pro		57,479					360,575	
10				tum of <u>12.09</u> %				949			43,594	
11				to prefunding balance:							43,394	
• •	_			/ear)				es (correc) Lettercia				
				rate of <u>8.12</u> %	1.1			_			415,566	
				year to add to prefunding bala						33,744		
				· •							449,310	
 d Portion of (c) to be added to prefunding balance. 12 Reduction in balances due to elections or deemed elections. 											449,310	
				052 470								
13 Balance at beginning of current year (item 9+item 10+item 11d - item 12) 64,428											853,479	
31/1/48 (3 (34)		nding percent							r			
										14	91.48 %	
				e					·····	15	106.88 %	
10	current year's fun	ding percentage fo unding requiremer	or purposes It	of determining whether car	ryover /prefur	nding balan	ices may be used t	o reduce		16	113.89 %	
17				s less than 70percent of the						17	%	
NIGERS	11114141 AV12 1. 1414 PV11	ntributions an					······································					
				ear by employer(s) and emp	olovees:							
	(a) Date	(b) Amount p	aid by	(c) Amount paid by	(a) Da		(b) Amountpai	d by	(4	:) Amol	Intpaid by	
	MIDD-YYYY)	employer		employees	(MMDD-	ΥΥΥΥ)	employer(s)	employees			
	2/23/2010		00,000								, <u> </u>	
01	1/13/2011	1,6	00,000									
	·											
			N. KARLANG, N. M.									
					Totals 📘	18(b)		0,000	18(c)		0	
19				ructions for small plan with			· · · –					
	-			mum required contribution f				19a			0	
	b Contributions	made to avoid re	strictions ad	justed to valuation date	••••••			19b			0	
				ired contribution for current y	ear adjusted t	to valuation	date	<u>19c</u>			2,623,529	
20	Quarterly contri	outions and liquidi	ty shortfalls	:						CODINC SP		
	a Did the plan I	nave a "funding sh	ortfall" for t	he prior year?		•••••			,		Yes X No	
	b If 20a is "Yes	," were required q	uarterly inst	allments for the current yea	r made in a t	imely mani	ner?	·····		[Yes 🗌 No	
	C If 20a is "Yes	," see instructions	and comple	te the following table as ap								
	/a\		(Liquidity shortfall as of er	nd of Quarter							
	(1) 1	51		(2) 2nd		(3)	3rd			(4) 4t	<u> </u>	

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Pa	irt V Assumptions	s used to determine fu	unding target and targe	et norm	al cost					
21	Discount rate:		· · · · · · · · · · · · · · · · · · ·							
	a Segment rates:	Segment rates:1st segment2nd segment3rd seg5.03%6.73%6.82					NA, full yield curve used			
	b Applicable month (er	nter code)		••••••		21b				
22	Weighted average retire	ment age	·····			22		64		
23	Mortality table (s) (see in	nstructions)	scribed - combined	Prescribed	l - separate	Substitu	te			
Pa	rt VI Miscellaneou	is items								
	Has a change been mad	de in the non-prescribed actu	arial assumptions for the curr				* * ' -	No No		
25	Has a method change b	chment	X Yes	No						
26	Is the plan required to p	rovide a Schedule of Active F	Participants? If "Yes," see inst	ructions re	egarding required	attachment	tX Yes	No		
27			ding rules, enter applicable co			27				
Pa	rt VII Reconciliati	on of unpaid minimu	m required contributio	ns for p	rior years					
28	Unpaid minimum require	ed contribution for all prior ye	ars			28		0		
29	Discounted employer co (item 19a)		29							
30	Remaining amount of ur	paid minimum required cont	ributions (item 28 minus item	29)		. 30	· · ·	0		
Pa	rt VIII Minimum re	quired contribution for	or current year							
31	Target normal cost, adju	isted, if applicable (see instru	uctions)			. 31	4	59,563		
32	Amortization installment	s:			Outstanding Bala	ance	Installment	<u>i</u>		
	a Netshortfall amortiza	tion installment				0	······································	0		
	b Waiver amortization i	nstallment				0		0		
33			er the date of the ruling letter g) and the waived amoun			33				
34	. 2	0,	prefunding balances (item 31			34	4	59,563		
			Carryover balance		Prefunding bala	nce	Total balance	·····		
35	Balances used to offset	funding requirement		0		0		0		
36	Additional cash requirem	nent (item 34 minus item 35).				. 36	4	59,563		
37		•	ntribution for current year adju			37		23,529		
38			r (see instructions)			. 38	2,163,9			
39			ar (excess, if any, of item 360			39	2,200,90			
40		ed contribution for all years		40		0				