Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2010

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

	art I Annual Report Identification Information			40/04/	20040			
For	calendar plan year 2010 or fiscal plan year beginning 01/01/201	-	and ending	12/31/	2010 			
Α	This return/report is for:	multiple-e	mployer plan (not multiemployer)		one-participa	int plan		
В	This return/report is for: first return/report	final retur	n/report					
	an amended return/report	short plar	year return/report (less than 12 m	onths)				
С	Check box if filing under: Form 5558	automatio	extension		DFVC progra	am		
	special extension (enter description	on)						
Pa	irt II Basic Plan Information—enter all requested inform	ation						
1a	Name of plan			1b	Three-digit			
AVAI	ARA, INC. 401(K) PLAN				plan number	001		
				10	(PN) Effective date o	f plan		
				10	12/15/2			
	Plan sponsor's name and address (employer, if for single-employer	· plan)		2b	Employer Identi			
AVAI	ARA, INC.			_	(EIN) 91-199			
100 F	RAVINE LANE			2C	Plan sponsor's t	telephone number 0-7000		
BAIN	BRIDGE ISLAND, WA 98110-2450			2d	Business code ((see instructions)		
					541511			
	Plan administrator's name and address (if same as Plan sponsor, e ARA, INC. 100 RAVINE		?")	3b	Administrator's			
			WA 98110-2450	3c		telephone number		
					206-78	0-7000		
	f the name and/or EIN of the plan sponsor has changed since the la		port filed for this plan, enter the	4b	EIN			
	name, EIN, and the plan number from the last return/report. Sponso	or s name		4c	PN			
5a	Total number of participants at the beginning of the plan year	. 5a	5a 111					
b	b Total number of participants at the end of the plan year					5b 110		
С	Total number of participants with account balances as of the end o	ear (defined benefit plans do not	0.0					
	complete this item)			. 5c		20		
_	Were all of the plan's assets during the plan year invested in eligib		,			Yes No		
D	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility					X Yes No		
	If you answered "No" to either 6a or 6b, the plan cannot use F		•					
Pa	rt III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Year			
а	Total plan assets		21220		357409			
b	Total plan liabilities	. 7b	0		0			
<u>C</u>	Net plan assets (subtract line 7b from line 7a)	. 7с	212204		357409			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total			
а	Contributions received or receivable from: (1) Employers	. 8a(1)		0				
	(2) Participants		11435	52				
	(3) Others (including rollovers)			0				
b	Other income (loss)		31469					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			14582			
d	Benefits paid (including direct rollovers and insurance premiums		26	3.8				
	to provide benefits)	. 8d	20	0				
е	Certain deemed and/or corrective distributions (see instructions)		34					
f	Administrative service providers (salaries, fees, commissions)		34					
g	Other expenses			0		616		
n :	Total expenses (add lines 8d, 8e, 8f, and 8g)					145205		
ı	Net income (loss) (subtract line 8h from line 8c) Transfers to (from) the plan (see instructions)			0		140200		
		. Qi						

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Dar	t IV Plan Characteristics				
	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics.	cteris	tic Co	des in	the instructions:
	2E 2F 2G 2J 2T 3D				
b	If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Charac	cterist	tic Cod	des in t	he instructions:
art	V Compliance Questions				
0	During the plan year:		Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a	Χ		5551
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X	
С	Was the plan covered by a fidelity bond?	10c	X		5000000
d		10d		X	
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e	X		3249
f	Has the plan failed to provide any benefit when due under the plan?	10f		X	
g	<u> </u>	10g	X		15792
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X	
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i			
art	VI Pension Funding Compliance				
1	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and comp 5500))				
2	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code of	or se	ction 3	302 of E	ERISA? Yes No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)				
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruct granting the waiver				
lf	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		г	12b	
b	Enter the minimum required contribution for this plan year				
	Enter the amount contributed by the employer to the plan for this plan year			12c	
d	d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a				

Part VII Plan Terminations and Transfers of Assets

b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....

e Will the minimum funding amount reported on line 12d be met by the funding deadline?.....

If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

 13c(1) Name of plan(s):
 13c(2) EIN(s)
 13c(3) PN(s)

N/A

No

No

Yes

Yes X No

Yes

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	10/14/2011	RONALD KNOEBEL
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN	Filed with authorized/valid electronic signature.	10/14/2011	RONALD KNOEBEL
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor