Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration **Short Form Annual Return/Report of Small Employee Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

2010

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

Р	ension Be	enefit Guaranty Corporation		► Complete all entries in accord	dance witl	h the instructions to the Form 550	0-SF.	inspection		
Pa	art I	Annual Report	Ide	entification Information						
For	calenda	ar plan year 2010 or fi	sca	plan year beginning 01/01/2010	0	and ending	12/31/2	2010		
Α	This ret	turn/report is for:	X	single-employer plan	multiple-e	employer plan (not multiemployer)		one-participant plan		
В	This ret	turn/report is for:		first return/report	final retur	n/report		_		
		•	Ī	an amended return/report	short plan	year return/report (less than 12 mo	nths)			
C	Check I	box if filing under:	X	Form 5558	automatic	extension	,	DFVC program		
	Officer	box ii iiiiiig dildei.	F	special extension (enter description						
Dr	ort II	Basic Blan Info	\rm	ation—enter all requested information	,					
	art II)[[[enter all requested information	ation		1h	Three-digit		
	Name	DEFINED BENEFIT F	IA IS	N & TRUST			10	plan number		
								(PN) ▶ 001		
							1c	Effective date of plan		
					01/03/2009					
		ponsor's name and ac ULTING INC	ddre	ss (employer, if for single-employer	plan)		2b	Employer Identification Number		
GFT	CONSI	OLTING INC					20	(EIN) 26-1935391 Plan sponsor's telephone number		
		8TH ST						503-245-7201		
VAN	COUVE	ER, WA 98686		2d	Business code (see instructions)					
					. "0		21-	531390		
Sa GFY	CONSI	dministrator's name a ULTING INC	nd a	ddress (if same as Plan sponsor, et 3502 NE 128		2 ")	30	Administrator's EIN 26-1935391		
				VANCOUVE	R, WA 986	886	3c	3c Administrator's telephone number		
					503-245-7201					
		ame and/or EIN of the	4b	EIN						
	name, i	EIN, and the plan num		4c	PN					
5a	Total r	number of participants	at t	he beginning of the plan year			5a	2		
b				he end of the plan year			5b	2		
C				h account balances as of the end of			30			
							5c			
6a	Were	all of the plan's asset	s du	ring the plan year invested in eligib	le assets?	(See instructions.)		Yes No		
b						ndent qualified public accountant (IC		X vaa D Na		
			•			ons.)SF and must instead use Form 55		Yes No		
Pa	rt III	Financial Infor			JIII 3300-	SF and must instead use Form 55	00.			
7		Assets and Liabilities	<u>a</u>			(a) Beginning of Year		(b) End of Year		
_					72	(a) Beginning of Teal	0	174201		
a b					7a 7b					
C		•		from line 7a)	7c	8300	0	174201		
8		e, Expenses, and Tra			10	(a) Amount		(b) Total		
а		butions received or re				(a) Amount		(2) 10101		
					8a(1)					
	(2) Pa	articipants			8a(2)	9122	6			
	(3) Of	thers (including rollove	ers).		8a(3)					
b	Other	income (loss)			8b					
С	Total i	income (add lines 8a(1), 8	a(2), 8a(3), and 8b)	8c			91226		
d				ollovers and insurance premiums	. 8d					
е				ve distributions (see instructions)						
f				(salaries, fees, commissions)		2	5			
g		•								
h		·		e, 8f, and 8g)				25		
i				8h from line 8c)				91201		
j				e instructions)						

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If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 9a 3D 1A

D	it the	e plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Char	acteris	tic Co	des in	ine instr	ructions				
art	٧	Compliance Questions									
0	Dur	ing the plan year:		Yes	No		Am	ount			
а		s there a failure to transmit to the plan any participant contributions within the time period described in CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X						
b		re there any nonexempt transactions with any party-in-interest? (Do not include transactions reported ine 10a.)	10b		X						
С	Wa	s the plan covered by a fidelity bond?	10c		X						
d		the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud lishonesty?	10d		X						
е	insu	re any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, urance service or other organization that provides some or all of the benefits under the plan? (See ructions.)		X							
f	Has	the plan failed to provide any benefit when due under the plan?	10f		X						
g	Did	the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X						
h		is is an individual account plan, was there a blackout period? (See instructions and 29 CFR 0.101-3.)	10h		X						
i		Oh was answered "Yes," check the box if you either provided the required notice or one of the eptions to providing the notice applied under 29 CFR 2520.101-3									
art		Pension Funding Compliance	10i	l							
11	Is th	is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 0))						Yes	□ No		
2								Yes	X No		
_	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes No (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)										
а	If a	waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instrunting the waiver									
lf y	If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.										
b	Ente	er the minimum required contribution for this plan year			12b						
С	Ente	er the amount contributed by the employer to the plan for this plan year			12c						
d		tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left ative amount)			12d						
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	i	No	N/A		
art	VII	Plan Terminations and Transfers of Assets									
3a	Has	a resolution to terminate the plan been adopted during the plan year or any prior year?				_		Yes	X No		
		es," enter the amount of any plan assets that reverted to the employer this year			13a						
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought ne PBGC?	under	the co	ontrol 			Yes	X No		
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify t ch assets or liabilities were transferred. (See instructions.)	he pla	n(s) to)						
1	3c(1)	Name of plan(s):	13	c(2) El	N(s)		13c(3)	PN(s)			
			+								
Caut	ion:	A penalty for the late or incomplete filing of this return/report will be assessed unless reasonal	ole cau	ıse is	establ	ished.					
ВВ о	^r Sch	nalties of perjury and other penalties set forth in the instructions, I declare that I have examined this reledule MB completed and signed by an enrolled actuary, as well as the electronic version of this return true, correct, and complete.				O, 11	,				
SIGI	F	iled with authorized/valid electronic signature. 10/14/2011 GREG PERRIN									

SIGN	Filed with authorized/valid electronic signature.	10/14/2011	GREG PERRIN				
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator				
SIGN							
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor				

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

This Form is Open to Public Inspection

OMB No. 1210-0110

2010

Pension Benefit Guaranty Corporation File as an attachment to Form 5500 or 5500-SF. For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010 ▶ Round off amounts to nearest dollar. ▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established. A Name of plan Three-digit 001 LAKEVIEW DEFINED BENEFIT PLAN & TRUST plan number (PN) C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Employer Identification Number (EIN) **GFY CONSULTING INC** 26-1935391 F Prior year plan size: **E** Type of plan: Single Multiple-A Multiple-B 100 or fewer 101-500 More than 500 Part I **Basic Information** Enter the valuation date: Month Day Assets: Market value..... 2a a 2b b Funding target/participant count breakdown (2) Funding Target (1) Number of participants а For retired participants and beneficiaries receiving payment 3a b For terminated vested participants For active participants: 3c(1) (1) Non-vested benefits..... (2) Vested benefits..... 3c(2) Total active 3c(3)3d Total..... If the plan is at-risk, check the box and complete items (a) and (b) 4a Funding target disregarding prescribed at-risk assumptions Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been 4b at-risk for fewer than five consecutive years and disregarding loading factor 5 % 6 Target normal cost...... Statement by Enrolled Actuary To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan. SIGN 10/13/2011 HERE Signature of actuary Date VIRGINIA C WENTZ EA FSPA CPC 08-04845 Most recent enrollment number Type or print name of actuary STEPHEN H. ROSEN & ASSOCIATES, INC Telephone number (including area code) Firm name 89 NORTH HADDON AVENUE HADDONFIELD, NJ 08033

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see

Address of the firm

instructions

Page 2-	1	
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Pa	rt II	Begin	ning of year	carryov	er and prefunding ba	lances							
7		_	. ,		icable adjustments (Item 13		(a) C	Carryover balance		(b) F	Prefundin	g baland	ce
8	Portion u	sed to d	offset prior year's	funding re	quirement (Item 35 from prio	r year)							
9	Amount r	emainir	ng (Item 7 minus i	tem 8)									
10	Interest o	n item	9 using prior year	's actual re	eturn of%								
11	Prior yea	r's exce	ess contributions t	o be adde	d to prefunding balance:								
	a Exces	ss contr	ributions (Item 38	from prior	year)								
	b Interest on (a) using prior year's effective rate of%												
	C Total available at beginning of current plan year to add to prefunding balance												
	d Portio	on of (c)	to be added to p	refunding l	palance								
12	Reductio	n in bal	ances due to elec	tions or de	emed elections								
13	Balance	at begir	nning of current ye	ear (item 9	+ item 10 + item 11d - item	12)							
P	art III	Fun	ding percenta	ages									
14	Funding	target a	ttainment percent	age							14		%
					ge						15		%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement										16		%	
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage									17		%		
Pa	art IV	Con	tributions an	d liauidi	itv shortfalls								
				•	vear by employer(s) and emp	oloyees:							
	(a) Date		(b) Amount p	aid by	(c) Amount paid by	(a) Dat		(b) Amount p		(0	Amoun		У
(N	IM-DD-YY	YY)	employer	(s)	employees	(MM-DD-Y	YYY)	employer	(s)		employees		
						Totals ▶	18(b)			18(c)			
40	D : 1									10(0)			
19			-		structions for small plan with				19a				
	_			•	nimum required contribution	. ,			19b				
					djusted to valuation date				19b				
20			outions and liquidit	<u> </u>	uired contribution for current y	rear adjusted to	valuation	date	190				
20	=		•	=					L		П	Yes X	No
				-	•		nely man	!!Ե! :			∐	Yes	No
	• ii ∠∪a i	s res,	see mstructions	anu comp	lete the following table as ap Liquidity shortfall as of er		of this pla	n vear					
		(1) 1s	st		(2) 2nd	or quartor (3rd			(4) 4th		

Pa	rt V Assumptio	ns used to determine	e funding target and t	arget n	ormal cost					
21	Discount rate:									
	a Segment rates:	1st segment: %	2nd segment: %		3rd segment: %		N/A, full yield curve used			
	b Applicable month	(enter code)				21b				
22	Weighted average ret	tirement age				22				
23	Mortality table(s) (see		Prescribed - combined		cribed - separate	Substitu	ite			
Pa	Part VI Miscellaneous items									
	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment									
25	Has a method change	e been made for the current	plan year? If "Yes," see ins	tructions r	egarding required attach	nment	Yes 📉 No			
26	Is the plan required to	provide a Schedule of Acti	ve Participants? If "Yes," se	e instructi	ons regarding required a	attachmen	tYes X No			
27			funding rules, enter applicab			27				
Pa	Part VII Reconciliation of unpaid minimum required contributions for prior years									
28	Unpaid minimum requ	uired contribution for all prio		28						
29			ard unpaid minimum require		' '	29				
30	Remaining amount of	f unpaid minimum required of	contributions (item 28 minus	item 29)		30				
Pa	rt VIII Minimum	required contributio	n for current year							
31		•	nstructions)			31				
32	Amortization installme	ents:	·		Outstanding Bala	nce	Installment			
	a Net shortfall amorti	tization installment								
	b Waiver amortization	on installment								
33			enter the date of the ruling le	•	•	33				
34		0 ,	over/prefunding balances (ite			34				
			Carryover balanc	e	Prefunding balar	nce	Total balance			
35	Balances used to offs	set funding requirement								
36	Additional cash requir	rement (item 34 minus item	35)			36				
37			I contribution for current year	,		37				
38	Interest-adjusted exce	ess contributions for current		38						
39		uired contribution for curren		39						
40		uired contribution for all yea	40							

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Comoration

For calendar plan year 2010 or fiscal plan year beginning

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

and ending

01/01/2010

OMB No. 1210-0110

2010

This Form is Open to Public Inspection

12/31/2010

		nd off amounts to nearest dollar. tion: A penalty of \$1,000 will be assessed for late filing of this repo	ort unless reas	onable ca	iuse is establishe	d.		
1 A	lame	e of plan EVIEW DEFINED BENEFIT PLAN & TRUST			B Three-digi	t)	001
CF	Plan	sponsor's name as shown on line 2a of Form 5500 or 5500-SF			D Employer la	dentificatio	n Number (EIN)
(EV	CONSULTING INC						,
			-		26-193539			
			Prior year pl	an size: X	100 or fewer	101-500	More t	han 500
	rt I	Basic Information						
1	200	er the valuation date: Month 01 Day 01	1Year_	2010				
2		Sets:						
	a b	Market value				2a		80316
3		nding target/participant count breakdown		T		2b	(0)	80316
·	a	For retired participants and beneficiaries receiving payment	3a	(1) N	umber of particip	ants 0	(2)	Funding Target
	b	For terminated vested participants				0		
	С	For active participants:			- Allinaire			
		(1) Non-vested benefits	3c(1)					0
		(2) Vested benefits						139359
		(3) Total active		-		2		139359
	d	Total	3d			2	,	139359
4	If th	e plan is at-risk, check the box and complete items (a) and (b)						
	а	Funding target disregarding prescribed at-risk assumptions				4a	1000	
	b	Funding target reflecting at-risk assumptions, but disregarding tra at-risk for fewer than five consecutive years and disregarding loa	nsition rule fo ding factor	r plans the	at have been	4b		
5	Effe	ctive interest rate			*************************	5		5.58%
6	Tar	get normal cost			••••	6		69679
T a c	o the ccorda	nt by Enrolled Actuary pest of myknowledge, the information supplied in this schedule and accompanying schedule and accompanying schedule with applicable law and regulations. In my opinion, each other assumption is reason ation, offer my best estimate of anticipated experience under the plan.	dules, statements able (taking into a	and attachme	ents, if any, is complete perience of the plan ar	and accurate nd reasonable	Each prescrib expectations)	red assumption was applied in and such other assumptions, in
	ERI					112	13-1	/
VIRO	SIN	Signature of actuary IA C. WENTZ, EA, FSPA, CPC				(Date 110484	
STEF	HEI	Type or print name of actuary N H. ROSEN & ASSOCIATES, INC.					ent enrollme	
	-	Firm name			Tele	phone nu	mber (inclu	ding area code)
89 N	IOR'	TH HADDON AVENUE						
HADE	ON	FIELD NJ 08033 Address of the firm						
instruc	tion	ary has not fully reflected any regulation or ruling promulgated under					e box and s	ее

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Page	/-	1

Part	t II	Begir	nning of year	carryov	er and prefunding ba	alances						
7 -							(a)	Carryover balance	е	(b)	Prefundi	ng balance
					icable adjustments (Item 13				0			(
- 100	900		2012 C		quirement (Item 35 from pri				0			
									0			
					eturn of%							
					d to prefunding balance:							
					year)							3194
b					e rate of6.55%	nana mana na manan na mana aran a			y jë			209
С					year to add to prefunding bal							3403
d					palance							(
					eemed elections				0			(
13 B	lalance a	at begir	nning of current ye	ear (item 9	+ item 10 + item 11d - item	12)			0			(
Par			ding percenta	SWEET TO SEE					-			
											14	57.63%
					ge						15	
					of determining whether car							57.63%
Cl	urrent ye	ar's fu	nding requiremen	t		**************	*************				16	0.00%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage								17	57.63%			
Part	t IV	Con	tributions and	d liquidi	ty shortfalls							
18 c	ontributi	ons ma			ear by employer(s) and emp	ployees:	200	1000				
	a) Date DD-YY)	(Y)	(b) Amount pa employer((c) Amount paid by employees	(a) Da (MM-DD-		(b) Amount p employer		(0	(c) Amount paid by employees	
09/	15/20	10		1000	0							
09/	15/20	11		84000	0							
					and the second s							
						Totals ▶	18(b)		85000	18(c)		0
					ructions for small plan with a				year:			
а	Contribu	utions a	illocated toward u	npaid mini	mum required contribution f	from prior yea	ırs		19a			0
b	Contribu	utions r	nade to avoid rest	trictions ad	justed to valuation date				19b			0
	28 1111				ired contribution for current ye	ear adjusted to	o valuation	date	19c			74502
20 Qu	uarterly o	contribu	itions and liquidity	shortfalls:								
а	Did the	plan ha	ive a "funding sho	ortfall" for th	ne prior year?			**********************			X	Yes No
b	If 20a is	"Yes,"	were required qu	arterly inst	allments for the current year	r made in a tii	mely man	ner?	*********		Π	Yes X No
С	If 20a is	"Yes,"	see instructions a	nd comple	ete the following table as app	plicable:	1000				<u> </u>	
		4) 4=:			Liquidity shortfall as of en	d of Quarter						
	(1) 1st			(2) 2nd	+	(3)	3rd	-	(4) 4th	
						1			1			

Pá	art V Assumptio	ns used to determine	funding target and	target r	ormal cost					
21	Discount rate:			<u> </u>						
	a Segment rates:	1st segment: 4 . 60%	2nd segment: 6.65%		3rd segmen 6.76	2000	N/A, full yield curve used			
	b Applicable month	(enter code)				21b				
22		irement age		_			6.			
	Mortality table(s) (see		escribed - combined		cribed - separate	Substitut				
Pa	rt VI Miscellane	ous items								
24	Has a change been mattachment	nade in the non-prescribed ac	tuarial assumptions for the	current p	lan year? If "Yes," see	e instructions	regarding required			
25	Has a method change	been made for the current p	an year? If "Yes," see ins	tructions	regarding required atta	chment	Yes X No			
		provide a Schedule of Active								
	If the plan is eligible fo	or (and is using) alternative fu	nding rules, enter applicat	le code a	nd see instructions	27				
Pa		ation of unpaid minimu								
28	Unpaid minimum requ	ired contribution for all prior y	ears			. 28	C			
29	Discounted employer (item 19a)	29	C							
30	Remaining amount of	unpaid minimum required cor	ntributions (item 28 minus	item 29)		. 30	0			
Pa	rt VIII Minimum i	required contribution	for current year			77,550,000				
31		ljusted, if applicable (see inst				. 31	69679			
32	Amortization installme		07 37		Outstanding Bal	ance	Installment			
	a Net shortfall amortiz	zation installment				59043	11049			
		n installment		1		0				
33	If a waiver has been a	pproved for this plan year, en Day Year	ter the date of the ruling le	tter grant	ng the approval	33				
34	Total funding requirem	ent before reflecting carryove	er/prefunding balances (ite	m 31 + ite	m 32a + item 32b -	34	80728			
			Carryover balance	9	Prefunding bala	nce	Total balance			
35	Balances used to offse	et funding requirement								
36)			36	80728			
	Additional cash requirement (item 34 minus item 35) Contributions allocated toward minimum required contribution for current year adjusted to valuation date (Item 19c)						74502			
38	Interest-adjusted exces	38	4823							
39							6226			
40		red contribution for all years .				39 40	6226			
							0220			

STATEMENT OF ENROLLED ACTUARY

NAME OF PLAN: Lakeview Defined Benefit Plan & Trust

EMPLOYER IDENTIFICATION: 26-1935391

PLAN NUMBER: 001

PLAN YEAR ENDING: 12-31-2010

The attached Schedule SB is based on the plan provided by the Plan Administrator. In preparing the Schedule SB, I have relied upon employee data and financial information provided by the Plan Administrator and Trustee. Assets are valued "At Market". I would not customarily verify this information, nor have I any reason to doubt the substantial accuracy of this information.

To the best of my knowledge, the information supplied in the Schedule SB and on the accompanying attachments is complete and accurate and in my opinion, the assumptions used in the aggregate (a) are reasonably related to the experience of the plan and to reasonable expectations, and (b) represent my best estimate of the anticipated experience of this plan.

VIRGINIA C. WENTZ, FSPA, CPC #11-04845

89 NO. HADDON AVENUE HADDONFIELD, NJ 08033 DATE

GFY Consulting, Inc. Lakeview Defined Benefit Plan & Trust Schedule SB, line 19 - Discounted Employer Contributions

Plan Name: GFY Consulting, Inc. Lakeview Defined Benefit Plan & Trust

Plan EIN: 26-1935391 Plan Number: 001

			Effective		Penalty	Additional	Value
		Plan	Rate of	Discounted	Rate of	Discounted	As of
Date	Amount	Year	Interest	Amount	Interest	Amount	Valuation Date
09/15/2010	1000.00	2010	5.58%	962.00	10.58%	-18.49	943.51
09/15/2011	84000.00	2010	5.58%	76576.00	10.58%	-3017.37	73558.63
Total for Minimum Required Co	85000.00			77538.00		-3035.86	74502.14

GFY Consulting, Inc. Lakeview Defined Benefit Plan & Trust Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

Plan Name: GFY Consulting, Inc. Lakeview Defined Benefit Plan & Trust

Plan EIN: 26-1935391 Plan Number: 001

Normal Retirement Benefit

Actuarial Cost Method: PPA06 Funding Rules

Funding Yield Curve Segmented Rates

First Segment: 4.6%
Second Segment: 6.65%
Third Segment: 6.76%

PBGC Segmented Rates

First Segment: 2.35%
Second Segment: 5.65%
Third Segment: 6.45%

Pre-Retirement Valuation Assumptions

Retirement Valuation Assumptions

Mortality Table 2010 430(h)(3)(A)-Optional combined

Mortality table applied on a static basis

IRC417(e)(3) Interest Assumption

Segment Rate same as Funding Yield Curve Segmented Rates

IRC417(e)(3) Pre-retirement Mortality

Mortality Table None

IRC417(e)(3) Retirement Mortality

Mortality Table 2010 417(e)(3) Applicable Mortality Table

Optional Forms Assumption

0% of participants will elect the Plan Normal Form

100% of participants will elect a Lump Sum (single payment)

0% of participants will elect a Single Life annuity with 20 years certain

0% of participants will elect a 75% Joint & Contingent annuity

0% of participants will elect a 100% Joint & Contingent annuity

Pre-Retirement Actuarial Equivalence Assumptions

Investment Earnings 5.5% Effective annual rate

Retirement Actuarial Equivalence Assumptions

Investment Earnings 5.5% Effective annual rate
Mortality Table 1994 GAR PROJ 2002

GFY Consulting, Inc. Lakeview Defined Benefit Plan & Trust Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

Plan Name: GFY Consulting, Inc. Lakeview Defined Benefit Plan & Trust

Plan EIN: 26-1935391 Plan Number: 001

Assumptions for IRC415 Maximum Benefit Actuarial Adjustments

Investment Earnings

5% Effective annual rate

Mortality Table

2010 417(e)(3) Applicable Mortality Table

Retirement Protection Act of 1994 Interest Rate for non-life annuities

Investment Earnings

5.5% Effective annual rate

GFY Consulting, Inc. Lakeview Defined Benefit Plan & Trust Schedule SB, Part V - Summary of Plan Provisions

Plan Name: GFY Consulting, Inc. Lakeview Defined Benefit Plan & Trust

Plan EIN: 26-1935391 Plan Number: 001

Plan Effective Date January 1, 2009

Plan Anniversary Date January 1, 2010

Participation Eligibility Minimum age: 21

Minimum months of service: None

Plan Entry Date 01/01 or 07/01 coincident with or preceding the satisfaction of the

participation requirements

Normal Retirement Date First day of the month coincident with or following age 62 and the

completion of 4 years of participation

Normal Form of Benefit Single Life Annuity

(Qualified Joint and Survivor annuity is the required standard option)

Single Life Annuity with 20 years certain 75% Monthly Joint and Contingent Annuity 100% Monthly Joint and Contingent Annuity

Normal Retirement Benefit Benefit Formula:

10% per year of service times compensation

Maximum years of past service: 1

IRC415 maximum annual benefit: \$195,000 Actuarially adjusted under IRC415(b) for benefit

commencement age and benefit form
Benefit limited to 100% of compensation

Minimum benefit: 2% of compensation per year of topheavy plan participation up to 10 (actuarially adjusted for benefit form)

Compensation Definition Highest consecutive 3 year average salary over all service

Annual salary up to \$245,000 considered

Pre-Retirement Death Benefit Lump sum payable on death of participant

Benefit Amount 100% present value of accrued benefit

Vested Retirement Benefit Vesting Schedule:

100% vested immediately

Exclude service before effective date Computation Period: Plan Years

Based on periods of service rounded to nearest year

Accrued Retirement Benefit Units accrued to date

GFY Consulting, Inc. Lakeview Defined Benefit Plan & Trust Schedule SB, line 26 - Schedule of Active Participant Data Plan Name: GFY Consulting, Inc. Lakeview Defined Benefit Plan & Trust

Plan EIN: 26-1935391

Plan Number: 001

									Υeε	Years of Credited Service	ited Se	ervice								
	^	_	-	1-4	47	5-9	7	10 - 14	15	15 - 19	20	20 - 24	25	25 - 29	30	30 - 34	35	35 - 39		40+
		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.
Age	#	Comp.	#	Сошр.	#	Comp.	#	Comp.	#	Comp.	#	Comp.	#	Comp.	#	Comp.	#	Comp.	#	Сошр
<25																•		-		
25-29			-																	
30-34																				
35-39																				
10-44																				
45-49																				
50-54																				
55-59			-														75° 18°			
60-64																				
69-99																				
1 0+																				

Age is attained age as of the valuation date.

[#] indicates the number of active participants in an age and service category.

GFY Consulting, Inc. Lakeview Defined Benefit Plan & Trust Schedule SB, line 32 - Schedule of Amortization Bases

Plan Name: GFY Consulting, Inc. Lakeview Defined Benefit Plan & Trust

Plan EIN: 26-1935391 Plan Number: 001

	Present	Date	Years	Amount of
Type of Base	Value	Established	Remaining	Installment
Shortfall Base	55,187	01/01/2009	6	10,405
Shortfall Base	3,856	01/01/2010	7	644

GFY Consulting, Inc. Lakeview Defined Benefit Plan & Trust Schedule SB, line 22 - Description of Weighted Average Retirement Age Plan Name: GFY Consulting, Inc. Lakeview Defined Benefit Plan & Trust

Plan EIN: 26-1935391 Plan Number: 001

The weighted average retirement age of 62 is the average of the assumed retirement ages for all active participants as of the valuation date rounded to the nearest whole age. For an active late retiree, the assumed retirement age may be later than the Plan's normal retirement age. Each participant's rate of retirement is assumed to be 100% of his/her assumed retirement age.