

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2010 This Form is Open to Public Inspection
---	---	---

Part I	Annual Report Identification Information		
For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010			
A This return/report is for:	☐ a multiemployer plan;	☐ a multiple-employer plan; or	
	☒ a single-employer plan;	☐ a DFE (specify) ____	
B This return/report is:	☐ the first return/report;	☐ the final return/report;	
	☐ an amended return/report;	☐ a short plan year return/report (less than 12 months).	
C If the plan is a collectively-bargained plan, check here.	☐		
D Check box if filing under:	☒ Form 5558;	☐ automatic extension;	☐ the DFVC program;
	☐ special extension (enter description)		

Part II	Basic Plan Information —enter all requested information		
1a Name of plan PYRO/BARON RETIREMENT PLAN 2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) THE RENCO GROUP, INC 1 ROCKEFELLER PLZ FL 29 NEW YORK, NY 10020-2021	1b Three-digit plan number (PN) ►	008	
	1c Effective date of plan	01/01/1984	
	2b Employer Identification Number (EIN)	13-3370264	
	2c Sponsor's telephone number	212-541-6000	
	2d Business code (see instructions)	551112	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2011	JOHN G GRIMALDI
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") THE RENCO GROUP, INC 1 ROCKEFELLER PLZ FL 29 NEW YORK, NY 10020-2021	3b Administrator's EIN 13-3370264 3c Administrator's telephone number 212-541-6000
---	---

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
---	-----------------------------------

5 Total number of participants at the beginning of the plan year	5	599
---	----------	-----

6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	0
b Retired or separated participants receiving benefits.....	6b	70
c Other retired or separated participants entitled to future benefits.....	6c	503
d Subtotal. Add lines 6a , 6b , and 6c	6d	573
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	0
f Total. Add lines 6d and 6e	6f	573
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
 1G 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☒ Insurance	(1) ☒ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☐ Trust	(3) ☐ Trust
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
(2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary

(3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
(2) ☐ **I** (Financial Information – Small Plan)
(3) ☒ **1** **A** (Insurance Information)
(4) ☒ **C** (Service Provider Information)
(5) ☒ **D** (DFE/Participating Plan Information)
(6) ☐ **G** (Financial Transaction Schedules)

<div>SCHEDULE A (Form 5500) <div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2010</div> <div>This Form is Open to Public Inspection</div>
---	--	--

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010		
A Name of plan PYRO/BARON RETIREMENT PLAN	B Three-digit plan number (PN) ▶	008
C Plan sponsor's name as shown on line 2a of Form 5500. THE RENCO GROUP, INC	D Employer Identification Number (EIN) 13-3370264	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
--------	---	--

1 Coverage Information:

(a) Name of insurance carrier PRINCIPAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
42-0127290	61271	805495	499	01/01/2010	12/31/2010

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.
--

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	0
5 Current value of plan's interest under this contract in separate accounts at year end	5	298534

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	
c Additions: (1) Contributions deposited during the year	7c(1)	
(2) Dividends and credits	7c(2)	
(3) Interest credited during the year	7c(3)	
(4) Transferred from separate account	7c(4)	
(5) Other (specify below)	7c(5)	
▶		
(6) Total additions	7c(6)	
d Total of balance and additions (add b and c(6)).	7d	
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier	7e(2)	
(3) Transferred to separate account	7e(3)	
(4) Other (specify below)	7e(4)	
▶		
(5) Total deductions	7e(5)	
f Balance at the end of the current year (subtract e(5) from d)	7f	

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve.....	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged.....		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions.....	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs.....	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes.....	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges.....	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement.....		9d(1)	
(2) Claim reserves.....		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier.....	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount.	10b	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2010 This Form is Open to Public Inspection
--	--	---

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>PYRO/BARON RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>008</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>THE RENCO GROUP, INC</u>	D Employer Identification Number (EIN) <u>13-3370264</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2010</u>	
2 Assets:	
a Market value	2a <u>13646460</u>
b Actuarial value	2b <u>14257405</u>
3 Funding target/participant count breakdown	
	(1) Number of participants (2) Funding Target
a For retired participants and beneficiaries receiving payment	3a <u>65</u> <u>2653865</u>
b For terminated vested participants	3b <u>552</u> <u>14485459</u>
c For active participants:	
(1) Non-vested benefits	3c(1) <u>0</u>
(2) Vested benefits	3c(2) <u>0</u>
(3) Total active	3c(3) <u>0</u>
d Total	3d <u>617</u> <u>17139324</u>
4 If the plan is at-risk, check the box and complete items (a) and (b)	☐
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate	5 <u>6.68</u> %
6 Target normal cost	6 <u>265000</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<u>09/27/2011</u>
Signature of actuary	Date
<u>DAVID A. STOCKLAS</u>	<u>11-05460</u>
Type or print name of actuary	Most recent enrollment number
<u>PRINCIPAL FINANCIAL GROUP</u>	<u>412-394-9380</u>
Firm name	Telephone number (including area code)
<u>PO BOX 9394</u> <u>DES MOINES, IA 50306-9394</u>	
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2010
v.092308.1

Part II		Beginning of year carryover and prefunding balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (Item 13 from prior year)	145320	0
8	Portion used to offset prior year's funding requirement (Item 35 from prior year)	0	0
9	Amount remaining (Item 7 minus item 8).....	145320	0
10	Interest on item 9 using prior year's actual return of <u>9.82</u> %	14277	
11	Prior year's excess contributions to be added to prefunding balance:		
a	Excess contributions (Item 38 from prior year)		582
b	Interest on (a) using prior year's effective rate of <u>8.15</u> %		47
c	Total available at beginning of current plan year to add to prefunding balance		629
d	Portion of (c) to be added to prefunding balance.....		0
12	Reduction in balances due to elections or deemed elections.....	0	0
13	Balance at beginning of current year (item 9 + item 10 + item 11d – item 12).....	159597	0

Part III		Funding percentages	
14	Funding target attainment percentage.....	14	82.25 %
15	Adjusted funding target attainment percentage.....	15	82.25 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	99.46 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV		Contributions and liquidity shortfalls			
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/14/2010	74079	0			
07/14/2010	74079	0			
09/15/2011	597091	0			
			Totals ▶	18(b)	745249
				18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contribution from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	679107

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No

b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No

c If 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of Quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:				
a Segment rates:	1st segment: 5.26 %	2nd segment: 6.73 %	3rd segment: 6.82 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 55
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contribution for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (item 28 minus item 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost, adjusted, if applicable (see instructions).....	31	265000
32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	3041517	573704
b Waiver amortization installment	0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b – item 33).....	34	838704
	Carryover balance	Prefunding balance
35 Balances used to offset funding requirement	159597	0
36 Additional cash requirement (item 34 minus item 35).....	36	679107
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (Item 19c).....	37	679107
38 Interest-adjusted excess contributions for current year (see instructions).....	38	0
39 Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37).....	39	0
40 Unpaid minimum required contribution for all years	40	0

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.		OMB No. 1210-0110
			2010
			This Form is Open to Public Inspection.

For calendar plan year 2010 or fiscal plan year beginning **01/01/2010** and ending **12/31/2010**

A Name of plan PYRO/BARON RETIREMENT PLAN	B Three-digit plan number (PN) ►	008
C Plan sponsor's name as shown on line 2a of Form 5500 THE RENCO GROUP, INC	D Employer Identification Number (EIN) 13-3370264	

Part I	Service Provider Information (see instructions)
---------------	--

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
PRINCIPAL LIFE INSURANCE COMPANY
42-0127290

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
--

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRINCIPAL LIFE INSURANCE COMPANY

42-0127290

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50 64 70	CONTRACT ADMINISTRATOR	86430	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

JP MORGAN CHASE

13-4994650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	INVESTMENT MANAGER	61451	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SPRING MOUNTAIN CAPITAL LLC

13-4182076

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	INVESTMENT MANAGER	35026	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CROWE HORWATH LLP

35-0921680

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	12500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WELLS FARGO BANK, N.A.

1525 WEST WT HARRIS BOULEVARD
CHARLOTTE, NC 28262

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21	TRUSTEE	8026	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III	Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)
-----------------	---

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2010 This Form is Open to Public Inspection.
---	--	--

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan <u>PYRO/BARON RETIREMENT PLAN</u>	B Three-digit plan number (PN) ► <u>008</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>THE RENCO GROUP, INC</u>	D Employer Identification Number (EIN) <u>13-3370264</u>

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
---------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN MONEY MARKET SEP ACCT-R6

b Name of sponsor of entity listed in (a): PRINCIPAL LIFE INSURANCE COMPANY

c EIN-PN <u>42-0127290-024</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>298535</u>
---------------------------------------	-------------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: THE RENCO GROUP, INC. MASTER TRUST

b Name of sponsor of entity listed in (a): THE RENCO GROUP, INC.

c EIN-PN <u>13-3370264-050</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>12158024</u>
---------------------------------------	-------------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule D (Form 5500) 2010
v.092308.1

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2010
		This Form is Open to Public Inspection

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010		
A Name of plan PYRO/BARON RETIREMENT PLAN	B Three-digit plan number (PN)	008
C Plan sponsor's name as shown on line 2a of Form 5500 THE RENCO GROUP, INC	D Employer Identification Number (EIN) 13-3370264	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	91522	597091
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)	7	1
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	556246	9164
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts.....	1c(10)	481560	298535
(11) Value of interest in master trust investment accounts	1c(11)	12519104	12158024
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	0	0
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	13648439	13062815

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	85710	49202
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	85710	49202

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	13562729	13013613
---	-----------	----------	----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	745249	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		745249
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	1575	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1575
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		31
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		1068920
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		1815775

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2108391	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2108391
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	12500	
(2) Contract administrator fees	2i(2)	86430	
(3) Investment advisory and management fees	2i(3)	96477	
(4) Other	2i(4)	61093	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		256500
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		2364891

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-549116
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CROWE HORWATH LLP

(2) EIN: 35-0921680

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2010
		This Form is Open to Public Inspection.

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan <u>PYRO/BARON RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>008</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>THE RENCO GROUP, INC</u>	D Employer Identification Number (EIN) <u>13-3370264</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	<u>1</u>	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>42-0127290</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	<u>3</u>	<u>0</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year	<u>6a</u>		
b Enter the amount contributed by the employer to the plan for this plan year	<u>6b</u>		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	<u>6c</u>		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☒ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
--	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2010
v.092308.1

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☒

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

**PYRO/BARON RETIREMENT PLAN
(f/k/a PYRO MINING COMPANY
EMPLOYEES' PENSION PLAN)**

FINANCIAL STATEMENTS
December 31, 2010 and 2009

PYRO/BARON RETIREMENT PLAN
(f/k/a the PYRO MINING COMPANY
EMPLOYEES' PENSION PLAN
New York, New York

FINANCIAL STATEMENTS
December 31, 2010 and 2009

CONTENTS

REPORT OF INDEPENDENT AUDITORS	1
FINANCIAL STATEMENTS	
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS	2
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS	3
NOTES TO FINANCIAL STATEMENTS	4
SUPPLEMENTARY INFORMATION	
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR).....	19
SCHEDULE H, LINE 4j – SCHEDULE OF REPORTABLE TRANSACTIONS	20

REPORT OF INDEPENDENT AUDITORS

Plan Administrator
Pyro/Baron Retirement Plan
(f/k/a Pyro Mining Company Employees' Pension Plan)
New York, New York

We were engaged to audit the financial statements and supplemental schedules of Pyro/Baron Retirement Plan (f/k/a Pyro Mining Company Employees' Pension Plan), (the "Plan") as of December 31, 2010 and 2009, and for the years then ended, as listed in the accompanying contents page. These financial statements and supplemental schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Principal Life Insurance Company, a custodian of the Plan, and Wells Fargo Bank, N.A. and Wachovia Bank, NA, the trustees of the Plan and the Renco Master Trust in which the Plan has a beneficial interest, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that Principal Life Insurance Company held Plan investment assets and executed investment transactions as of December 31, 2010 and 2009 and for the years then ended, that Wachovia Bank, N.A. held investment assets of the Plan and the Renco Master Trust and executed investment transactions as of December 31, 2009 and for the year then ended, and that Wells Fargo Bank, N.A. held investment assets of the Plan and the Renco Master Trust and executed investment transactions as of December 31, 2010 and for the year then ended. The plan administrator has obtained certifications from the trustees and custodian as of December 31, 2010 and 2009 and for the years then ended that the information provided to the plan administrator by the trustees and custodian is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules taken as a whole. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustees and custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Crowe Horwath LLP

Columbus, Ohio
October 14, 2011

PYRO/BARON RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2010 and 2009

	<u>2010</u>	<u>2009</u>
ASSETS		
Investments, at fair value based on quoted market price (Note 4)		
Money market mutual fund	\$ 9,164	\$ 556,246
Investments, at estimated fair value (Note 4)		
Pooled separate accounts	298,535	481,560
Investment in Renco Master Trust (Note 5)	<u>12,158,024</u>	<u>12,519,104</u>
	12,465,723	13,556,910
 Cash	 -	 (2,050,000)
Receivables		
Due from broker	-	2,050,000
Employer contribution	597,091	91,522
Accrued interest and dividends	<u>1</u>	<u>7</u>
	597,092	2,141,529
 Total assets	 13,062,815	 13,648,439
 LIABILITIES		
Accrued expenses	<u>49,202</u>	<u>85,710</u>
 NET ASSETS AVAILABLE FOR BENEFITS	 <u>\$ 13,013,613</u>	 <u>\$ 13,562,729</u>

See accompanying notes to financial statements.

PYRO/BARON RETIREMENT PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years ended December 31, 2010 and 2009

	<u>2010</u>	<u>2009</u>
Additions to net assets attributed to:		
Investment income (Notes 4 and 5)		
Net gain from interest in Renco Master Trust	\$ 1,068,920	\$ 1,342,771
Net appreciation in fair value of investments	31	208
Interest	<u>1,575</u>	<u>1,607</u>
	1,070,526	1,344,586
Employer contributions	<u>745,249</u>	<u>312,574</u>
Total additions	1,815,775	1,657,160
Deductions from net assets attributed to:		
Benefits paid	2,108,391	1,921,494
Administrative expenses	<u>256,500</u>	<u>259,181</u>
Total deductions	2,364,891	2,180,675
Net decrease in net assets available for plan benefits before transfer	(549,116)	(523,515)
Transfer in (Note 1)	<u>-</u>	<u>1,566,021</u>
Net increase/(decrease) in net assets available for plan benefits	(549,116)	1,042,506
Net assets available for plan benefits		
Beginning of year	<u>13,562,729</u>	<u>12,520,223</u>
End of year	<u>\$ 13,013,613</u>	<u>\$ 13,562,729</u>

See accompanying notes to financial statements

PYRO/BARON RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
Years ended December 31, 2010 and 2009

NOTE 1 - DESCRIPTION OF PLAN

The following description of the Pyro/Baron Retirement Plan (f/k/a Pyro Mining Company Employees' Pension Plan) (the "Plan") is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

General: The Plan is a defined benefit pension plan established January 1, 1984 covering substantially all nonunion employees of Pyro Mining Company, a division of Lodestar Energy, Inc., a former subsidiary of The Renco Group, Inc. ("Renco"), and a member of Renco's controlled group. Employees were eligible to participate in the Plan as of their date of employment. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Effective June 30, 2003, Renco took over the responsibilities of the Plan sponsor from Lodestar Energy, Inc., the parent company of the Pyro Mining Company. Lodestar Energy, Inc. and Pyro Mining Company ceased operations on or about that time.

Effective August 19, 2003, the Plan was amended to eliminate entry into the Plan by non-participating employees. Participants shall accrue no additional benefits as of this date.

Effective January 1, 2007 the Plan appointed Wells Fargo Bank, N.A. as the trustee for the Plan and transferred most of the assets to be invested under the directed trusteeship of Wells Fargo Bank N. A. in the Renco Master Trust ("Master Trust") along with certain other defined benefit plans sponsored by The Renco Group, Inc. ("Renco") and its subsidiaries. The Plan also changed its investment policy, to require that between 70% and 95% of its assets be placed in alternative investments and between 0% and 20% of its assets be placed in fixed income securities.

Effective December 31, 2009, the Baron Drawn Steel Retirement Plan ("Baron Plan") merged into the Plan, and the Plan was restated and renamed the Pyro/Baron Retirement Plan. Effective September 30, 2003, the Baron Plan was amended to eliminate entry into the Baron Plan by non-participating employees. Former Baron Plan participants accrued no additional benefits as of this date.

Pension Benefits – former Pyro Mining employees: All participants are entitled to annual pension benefits beginning at normal retirement age (62) or attainment of age (70) in accordance with the schedule set forth in Section 4.01 of the Plan document. The Plan permits early retirement at ages 55-61 and completion of 5 years of vesting service. If participants retire before age 62, their accrued benefit is reduced by 3% for each year by which the early retirement date precedes the normal retirement date. Participants may elect to receive their pension benefits in the form of a joint and survivor annuity. Participants may elect to receive the value of their accumulated plan benefits as a lump-sum distribution upon retirement, or they may elect to receive their benefits as a life annuity payable monthly from retirement. The normal form of benefit is payable as a straight life annuity or, if married, the actuarial equivalent of such benefit payable as a qualified joint and survivor annuity.

Pension Benefits – former Baron employees: All participants are entitled to annual pension benefits beginning at normal retirement age (65) in accordance with the schedule set forth in Section 4.01 of the Plan document. The Plan permits early retirement at ages 55 – 64 and completion of 10 years of vesting service. If participants retire before age 65, their accrued benefit is reduced by 0.5% for each month by which the early retirement date precedes the normal retirement date. Participants may elect to receive their pension benefits in the form of a joint and survivor annuity. Participants may elect to receive the value of their accumulated plan benefits as a lump-sum distribution upon retirement, or they may elect to receive their benefits as a life annuity payable monthly from retirement. The normal form of benefit is payable as a 10 year certain annuity or, if married, the actuarial equivalent of such benefit payable as a qualified joint and survivor annuity.

(Continued)

PYRO/BARON RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
Years ended December 31, 2010 and 2009

NOTE 1 - DESCRIPTION OF PLAN (Continued)

Death and Disability Benefits – former Pyro Mining employees: If an active participant dies at age 55 or older, a death benefit equal to the value of the participant's accumulated pension benefits is paid to the participant's spouse. Active participants who become totally disabled receive annual disability benefits that are equal to the normal retirement benefits they have accumulated as of the time they become disabled reduced by 3% for each year his disability precedes his normal retirement date.

Annual disability benefits are further reduced by payment of any benefit by reason of the same disability to which the Employer has contributed all or part of the cost. This offset shall include, but not be limited to: workers compensation, traumatic, State O.D., and Federal O.D., and benefits awarded under Title II of the Federal Social Security Act. Disability benefits are paid until normal retirement age at which time disabled participants begin receiving normal retirement benefits computed under the provisions of Article IV of the Plan document as if they were an active participant.

Death and Disability Benefits – former Baron employees: If an active participant dies at age 55 or older, a death benefit equal to the value of the participant's accumulated pension benefits is paid to the participant's spouse. Active participants who become totally disabled will continue to accrue benefits under the Plan if they become totally and permanently disabled before their normal retirement date if they have completed 5 years of vested service.

Disability benefits are paid until the earlier of the date the participant begins to receive an early retirement benefit or the date the participant reaches normal retirement age at which time disabled participants begin receiving retirement benefits computed under the provisions of Article IV of the Plan document as if they were an active participant.

Plan Expenses: Custodial fees and certain administrative expenses are paid by the Plan unless these costs are paid at the discretion of the Plan Sponsor.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting: The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Investment Valuation and Income Recognition: The Plan's investments are stated at fair value. Purchases and sales of securities are reflected on a trade-date basis. Gain or loss on sales of securities is based on either the average cost or identified certificate method. Dividend income is recorded on the ex-dividend date. Income from other investments is recorded as earned on accrual basis.

Fair value is the price that would be received by the Plan for an asset or paid by the Plan to transfer a liability (an exit price) in an orderly transaction between market participants on the measurement date in the Plan's principal or most advantageous market for the asset or liability. Fair value measurements are determined by maximizing the use of observable inputs and minimize the use of unobservable inputs. The hierarchy places the highest priority on unadjusted quoted market prices in active markets for identical assets or liabilities (level 1 measurements) and gives the lowest priority to unobservable inputs (level 3 measurements). The three levels of inputs within the fair value hierarchy are defined as follows:

Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the Plan has the ability to access as of the measurement date.

(Continued)

PYRO/BARON RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
Years ended December 31, 2010 and 2009

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Level 2: Significant other observable inputs other than level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect the Plan's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

In some cases, a valuation technique used to measure fair value may include inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy.

The following descriptions of the valuation methods and assumptions used by the Plan to estimate the fair values of investments apply to investments held directly by the Plan and those held as underlying investments of the Master Trust.

Plan Interest in Master Trust: The fair value of the Plan's interest in the Master Trust reflects the Plan's interest in the fair value of the underlying net assets of the Master Trust. The methodologies for determining the fair values of the underlying investments are described below.

Pooled Separate Accounts: The fair values of participation units held in pooled separate accounts are based on their net asset values, as reported by the managers of the pooled separate accounts and as supported by the unit prices of actual purchase and sale transactions occurring as of or close to the financial statement date (level 2 inputs).

Money Market Mutual Funds: The fair values of mutual fund investments are determined by obtaining quoted prices on nationally recognized securities exchanges (level 1 inputs).

Collateralized Mortgage Obligations: The fair values of collateralized mortgage obligations are estimated on the basis of their future principal and interest payments discounted at prevailing interest rates for similar instruments with comparable credit quality as reported by the custodian (level 2).

Hedge Funds and Private Equity Limited Partnerships: The fair values of hedge funds and private equity limited partnerships are estimated utilizing the net asset valuations provided by the funds and their administrators (level 3 inputs).

Long/short equity: These funds invest in long and short equities with focuses on the financial sector, energy and materials, bad balance sheet companies, large and small cap, catalyst driven investments, technology, and undervalued securities. Generally these investments are redeemable on a monthly, quarterly, or annual basis, with a 30 to 90 day redemption notification requirement. Certain funds are exempt from redemption until the fund is liquidated. The Master Trust's interest in these locked funds was \$33,082 and \$2,082,162 as of December 31, 2010 and 2009.

Mortgage Backed Securities: This fund invests in non-agency mortgage backed securities. This fund is exempt from redemption until the fund is liquidated. The Master Trust's interest in this fund was \$10,862,930 as of December 31, 2009.

(Continued)

PYRO/BARON RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
Years ended December 31, 2010 and 2009

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES (Continued)

Opportunistic/Macro: These funds invest in a wide variety of instruments using a broad range of primarily directional strategies. It is common for Portfolio Managers in this strategy to assume an aggressive risk posture relying on a combination of macroeconomic models, fundamental research, and quantitative algorithms. Portfolio Managers invest across countries, markets, sectors and companies, and have the flexibility to invest in numerous financial instruments. Futures and options are often used for hedging and speculation in order to quickly position a portfolio to profit from changing markets. The use of leverage varies considerably. Generally these investments are redeemable on a monthly, quarterly, semi-annual, or annual basis, with a 2 to 65 day redemption notification requirement.

Relative value: These funds attempt to capture pricing inefficiencies/differentials between related securities while trying to minimize the impact of general market movements. Different relative value strategies include convertible bond arbitrage, statistical arbitrage, pairs trading, yield curve arbitrage, volatility arbitrage, commodity relative value, and basis trading. Generally these investments are redeemable on a monthly or quarterly basis, with a 30 to 90 day redemption notification requirement. Certain funds are exempt from redemption until the fund is liquidated. The Master Trust's interest in these locked funds was \$912,467 and \$8,689,092 as of December 31, 2010 and 2009.

Credit: Funds utilizing this strategy may take long or short positions in corporate bonds, loans, credit derivatives, convertible bonds, asset-backed securities, equities and equity derivatives. In most cases Portfolio Managers will take long or short positions in instruments that reflect credit exposure to the same entity. Credit Portfolio Managers may invest in both investment grade and non-investment grade credit issuers, while also very often holding positions where the underlying exposures are to debt and equity securities of companies in financial difficulty, reorganization or bankruptcy. Generally these investments are redeemable on a quarterly, semi-annual or annual basis, with a 60 to 90 day redemption notification requirement. Certain funds are exempt from redemption until the fund is liquidated. The Master Trust's interest in these locked funds was \$6,343,699 and \$7,388,674 as of December 31, 2010 and 2009.

Merger Arbitrage/Event driven: These funds invest in a variety of strategies, including investments in secured and senior secured debt, distressed securities and other credit -related strategies including credit markets across the globe, offshore wind projects, preferred and hybrid securities, high yield bonds, corporate loans, and convertible bond arbitrage. Generally these investments are redeemable on a quarterly, semi-annual or annual basis, with a 30 to 90 day redemption notification requirement. Certain funds are exempt from redemption until the fund is liquidated. The Master Trust's interest in these locked funds was \$29,183 and \$133,676 as of December 31, 2010 and 2009.

Multi-strategy: These funds and partnerships invest in multiple strategies, including equities, derivative investments, distressed securities, fixed income, long/short equity, direct capital activities, various arbitrage strategies, credit event driven, real estate, and global securities. Generally these investments are redeemable on a quarterly, with a 45 day redemption notification requirement. Certain funds are exempt from redemption until the fund is liquidated. The Master Trust's interest in these locked funds was \$3,486,182 and \$5,117,221 as of December 31, 2010 and 2009.

(Continued)

PYRO/BARON RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
Years ended December 31, 2010 and 2009

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES (Continued)

Investments measured at fair value on a recurring basis are summarized below:

	Fair Value Measurements at December 31, 2010 Using		
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments (other than Plan's interest in Master Trust)			
Money Market Mutual Fund	\$ 9,164	\$ -	\$ -
Pooled Separate Account – money market	-	298,535	-

	Fair Value Measurements at December 31, 2009 Using		
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments (other than Plan's interest in Master Trust)			
Money Market Mutual Fund	\$ 556,246	\$ -	\$ -
Pooled Separate Account – money market	-	481,560	-

Estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits at the date of the financial statements, and the actuarial present value of accumulated plan benefits as of the benefit information date; the changes in net assets available for benefits and actuarial present value of accumulated plan benefits during the reported period; and when applicable, the disclosures of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates. It is at least reasonably possible that a significant change may occur in the near term for the estimate of the actuarial present value of accumulated plan benefits and the fair values of certain investments.

Risks and Uncertainties: The Plan invests in a variety of investments either directly or through the Master Trust including hedge funds, and other investments. The underlying investment securities are exposed to various risks, such as interest rates, market, liquidity and credit risks. Due to the level of risk associated with certain investment securities, and the sensitivity of certain fair value estimates to changes in valuation assumptions, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Plan contributions and the actuarial present value of accumulated plan benefits are prepared based on certain assumptions pertaining to interest rates, mortality rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could be material to the Plan's financial statements.

(Continued)

PYRO/BARON RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
Years ended December 31, 2010 and 2009

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES (Continued)

Hedge Funds: The Plan invests in a variety of hedge funds through its interest in the Master Trust. The investment managers of these hedge funds might utilize derivatives, including calls and puts, currency hedges, options, and foreign exchange contracts. The use of derivative instruments could materially increase the credit or market risk of the Plan's assets and increase the level of the volatility of the market value of the Plan's assets. The use of such instruments also introduces a risk of potential loss relating to the ability of the counterparty to perform as of the derivative termination date since the realization of unrealized gains on derivative instruments is wholly dependent upon the ability of the counterparty to honor the derivative arrangement.

Payment of Benefits: Benefits are recorded when paid.

NOTE 3 - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Actuarial Present Value of Accumulated Plan Benefits: Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, and (b) beneficiaries of former employees who have died. Benefits payable under all circumstances (retirement, death and disability) are included to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by the Plan's consulting actuary and is that amount which results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. There is currently a deficit of accumulated plan benefit obligations over net assets available for benefits. It is expected that this deficit will be funded by future employer contributions to the Plan as determined by the Plan's actuary.

The significant actuarial assumptions used in the valuation as of December 31, 2009 are as follows:

Assumed rates of return:	7.5%
Mortality basis:	IRS prescribed Mortality-Generational
Retirement age assumption:	100% at age 55

The foregoing actuarial assumptions are based upon the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Following is a summary of the accumulated Plan benefits at December 31, 2009:

	<u>2009</u>
Actuarial present value of accumulated plan benefits:	
Vested benefits:	
Participants currently receiving payments	\$ 2,471,459
Other participants	14,216,535
Total actuarial present value of accumulated plan benefits	<u>\$ 16,687,994</u>

(Continued)

PYRO/BARON RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
Years ended December 31, 2010 and 2009

NOTE 3 – ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS (Continued)

Changes in the actuarial present value of accumulated plan benefits for the year ended December 31, 2009 are as follows:

Actuarial present value of accumulated plan benefits at beginning of year	\$ 16,616,990
Increase (decrease) during year attributable to:	
Plan experience	(124,848)
Change in assumptions	(564,566)
Increase for interest due to decrease in discount period	1,174,218
Benefits paid	(1,921,494)
Plan Merger	<u>1,507,694</u>
Actuarial present value of accumulated plan benefits at end of year	<u>\$ 16,687,994</u>

The decrease of \$(564,566) due to change in assumptions is the result of a change in the mortality table from the 2009 IRS prescribed mortality table to the IRS prescribed mortality-generational table and a change from Normal Retirement Date to age 55 for former participants in the Baron Plan. .

As of January 1, 2010, the Plan's Adjusted Funding Target Attainment Percentage (AFTAP) met the minimum threshold of 80% established by the Pension Protection Act of 2006 (PPA).

NOTE 4 - INVESTMENTS – UNAUDITED INFORMATION

Principal Life Insurance Company, a custodian of the Plan, and Wells Fargo Bank N.A., and Wachovia Bank, N.A., the trustees of the Plan and the Master Trust, hold investment assets and execute transactions therein, and substantially all information pertaining to the Plan's investments and to the Master Trust's investments (Note 5), included in the financial statements has been certified by them. This information has not been audited by independent accountants.

The following table presents the fair value of investments at December 31, 2010 and 2009. Individual investments that represent 5% or more of the Plan's net assets available for benefits are separately identified (*):

	<u>2010</u>	<u>2009</u>
Investments at fair value		
Investment in Renco Master Trust	\$ 12,158,024*	\$ 12,519,104*
Money Market Mutual Fund	9,164	556,246
Pooled Separate Account	298,535	481,560

During 2010 and 2009, the Plan's investments in pooled separate accounts (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by \$31 and \$208, respectively.

During 2010 and 2009, the Plan's net investment income in the Master Trust (including gains and losses on investments bought and sold, as well as held during the year and interest and dividend income) was \$1,068,920 and \$1,342,771, respectively.

During 2010 and 2009, the Plan earned interest income of \$1,575 and \$1,607, respectively.

(Continued)

PYRO/BARON RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
Years ended December 31, 2010 and 2009

NOTE 5 - MASTER TRUST

Beginning on July 14, 2006, the majority of the Plan's assets, along with other defined benefit plans sponsored by Renco and its subsidiaries are invested in the Master Trust. The value of the Plan's interest in the Master Trust is based on the beginning of year value of the Plan's interest in the Master Trust plus actual contributions and allocated investment income less actual distributions and allocated administrative expenses. Each participating plan has an undivided interest in the Master Trust. Investment income and losses and administrative expenses relating to the Master Trust are allocated to the individual plans monthly based on each plan's percentage interest in the net assets of the Master Trust.

A summary of the net assets of the Master Trust, as of December 31, 2010 and 2009 is as follows:

	<u>2010</u>	<u>2009</u>
Investments at fair value:		
Money market mutual fund	\$ 26,437,816	\$ 38,371,845
Private equity limited partnerships	3,486,182	3,594,130
Hedge funds	235,636,755	225,568,942
Collateralized mortgage obligations	<u>-</u>	<u>3,402,695</u>
	265,560,753	270,937,612
Other assets/liabilities:		
Cash committed to brokers	10,919,466	5,066,277
Due to brokers	-	(63,077,814)
Due from brokers	447,106	59,081,560
Accrued income	<u>40,459</u>	<u>11,967</u>
Net assets	<u>\$ 276,967,784</u>	<u>\$ 272,019,602</u>

The Plan had approximately a 4% and 5% interest in the net assets of the Master Trust as of December 31, 2010 and 2009, respectively.

A summary of the Master Trust's investment gains allocated to the participating plans for the years ended December 31, 2010 and 2009 is as follows:

	<u>2010</u>	<u>2009</u>
Interest and dividend income	\$ 1,497,791	\$ 4,860,160
Net depreciation on government obligations	-	(26,250)
Net appreciation/(depreciation on collateralized mortgage obligations	(23,717)	88,246
Net appreciation on private equity limited partnerships	981,535	438,419
Net appreciation on hedge funds	<u>21,390,880</u>	<u>32,723,007</u>
	<u>\$ 23,846,489</u>	<u>\$ 38,083,582</u>

(Continued)

PYRO/BARON RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
Years ended December 31, 2010 and 2009

NOTE 5 - MASTER TRUST (Continued)

Investments of the Master Trust that are measured at fair value on a recurring basis are summarized below:

	Fair Value Measurements at December 31, 2010 Using		
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments			
Money market mutual fund	\$ 26,437,816	\$ -	\$ -
Hedge funds			
Credit	-	-	24,948,290
Long/Short equities	-	-	83,155,724
Merger arbitrage/Event driven	-	-	29,375,728
Opportunistic/Macro	-	-	39,266,666
Relative value	-	-	58,890,347
Limited partnership			
Multi-strategy	-	-	3,486,182

There were no significant transfers between Level 1 and Level 2 during 2010.

	Fair Value Measurements at December 31, 2009 Using		
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments			
Money market mutual fund	\$ 38,371,845	\$ -	\$ -
Collateralized mortgage obligations	-	3,402,695	-
Hedge funds			
Credit	-	-	18,648,969
Long/Short equities	-	-	99,712,339
Merger arbitrage/Event driven	-	-	40,544,345
Mortgage backed securities	-	-	10,862,930
Multi-strategy	-	-	18,342,037
Opportunistic/Macro	-	-	12,986,903
Relative value	-	-	24,471,419
Limited partnership			
Multi-strategy	-	-	3,594,130

The tables below presents a reconciliation of all investments measured at fair value on a recurring basis using significant unobservable inputs (level 3) for the years ended December 31, 2010 and 2009, including the reporting classifications for the applicable gains and losses included in the statement of changes in net assets available for benefits.

(Continued)

PYRO/BARON RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
Years ended December 31, 2010 and 2009

NOTE 5 - MASTER TRUST (Continued)

	Hedge funds <u>credit</u>	Fair Value Measurements Using Significant Unobservable Inputs (Level 3)		
		Hedge funds long/short <u>equity</u>	Hedge funds merger arbitrage <u>event driven</u>	Hedge funds mortgage <u>backed</u>
Balance, January 1, 2010	\$ 18,648,969	\$ 99,712,339	\$ 40,544,345	\$10,862,930
Total gains or losses included in change in net assets available for benefits:				
Realized appreciation	(1,001,482)	(9,156,878)	4,070,105	12,335
Unrealized appreciation (depreciation) (relating to assets held at end of year)	<u>3,800,073</u>	<u>14,582,381</u>	<u>755,785</u>	<u>-</u>
Net appreciation (depreciation) in fair value of investments	2,798,591	5,425,503	4,825,890	12,335
Purchases, sales, issuances and settlements (net)	3,500,730	(21,982,118)	(15,994,507)	(10,875,265)
Transfers in and/or out of Level 3	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Balance, December 31, 2010	<u>\$ 24,948,290</u>	<u>\$ 83,155,724</u>	<u>\$ 29,375,728</u>	<u>\$ -</u>

	Hedge funds <u>multi-strategy</u>	Fair Value Measurements Using Significant Unobservable Inputs (Level 3)		
		Hedge funds opportunistic <u>macro</u>	Hedge funds <u>relative value</u>	Limited Partnerships <u>multi-strategy</u>
Balance, January 1, 2010	\$ 18,342,037	\$ 12,986,903	\$ 24,471,419	\$ 3,594,130
Total gains or losses included in change in net assets available for benefits:				
Realized appreciation	(1,148,398)	433,891	1,170,786	-
Unrealized appreciation (depreciation) (relating to assets held at end of year)	<u>-</u>	<u>3,345,873</u>	<u>4,526,409</u>	<u>981,535</u>
Net appreciation (depreciation) in fair value of investments	(1,148,398)	3,779,764	5,697,195	981,535
Purchases, sales, issuances and settlements (net)	(17,193,639)	22,499,999	28,721,733	(1,089,483)
Transfers in and/or out of Level 3	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Balance, December 31, 2010	<u>\$ -</u>	<u>\$ 39,266,666</u>	<u>\$ 58,890,347</u>	<u>\$ 3,486,182</u>

(Continued)

PYRO/BARON RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
Years ended December 31, 2010 and 2009

NOTE 5 - MASTER TRUST (Continued)

	Fair Value Measurements Using Significant Unobservable Inputs (Level 3)		
	Hedge funds credit	Hedge funds long/short equity	Hedge funds macro/tactical
Balance, January 1, 2009	\$ 25,416,304	\$ 84,004,628	\$ 3,036,135
Total gains or losses included in change in net assets available for benefits:			
Realized appreciation	1,447,199	952,620	298,138
Unrealized appreciation (depreciation) relating to assets held at end of year	<u>2,199,899</u>	<u>19,009,899</u>	<u>-</u>
Net appreciation (depreciation) in fair value of investments.	3,647,098	19,962,519	298,138
Purchases, sales, issuances and settlements (net)	(10,414,433)	5,149,192	(3,334,273)
Transfers in and/or out of Level 3	<u>-</u>	<u>-</u>	<u>-</u>
Balance, December 31, 2009	<u>\$ 18,648,969</u>	<u>\$ 99,712,339</u>	<u>\$ -</u>

	Fair Value Measurements Using Significant Unobservable Inputs (Level 3)		
	Hedge funds merger/arbitrage event driven	Hedge funds mortgage backed	Hedge funds multi-strategy
Balance, January 1, 2009	\$ 25,499,859	\$ 6,736,644	\$ 8,909,657
Total gains or losses included in change in net assets available for benefits:			
Realized appreciation	1,865,515	-	32,794
Unrealized appreciation (depreciation) (relating to assets held at end of year)	<u>8,029,779</u>	<u>(1,382,226)</u>	<u>(3,844,145)</u>
Net appreciation (depreciation) in fair value of investments	9,895,294	(1,382,226)	(3,811,351)
Purchases, sales, issuances and settlements (net)	5,149,192	5,508,512	13,243,731
Transfers in and/or out of Level 3	<u>-</u>	<u>-</u>	<u>-</u>
Balance, December 31, 2009	<u>\$ 40,544,345</u>	<u>\$ 10,862,930</u>	<u>\$ 18,342,037</u>

(Continued)

PYRO/BARON RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
Years ended December 31, 2010 and 2009

NOTE 5 - MASTER TRUST (Continued)

	Fair Value Measurements Using Significant Unobservable Inputs (Level 3)		
	Hedge funds opportunistic macro	Hedge funds relative value	Limited partnerships multi-strategy
Balance, January 1, 2009	\$ 8,238,496	\$ 27,788,459	\$ 16,287,607
Total gains or losses included in change in net assets available for benefits:			
Realized appreciation	-	395,821	1,734
Unrealized appreciation (depreciation) (relating to assets held at end of year)	<u>335,995</u>	<u>3,381,719</u>	<u>436,684</u>
Net appreciation (depreciation) in fair value of investments	335,995	3,777,540	438,418
Purchases, sales, issuances and settlements (net)	4,412,412	(7,094,580)	(13,131,895)
Transfers in and/or out of Level 3	<u>-</u>	<u>-</u>	<u>-</u>
Balance, December 31, 2009	<u>\$ 12,986,903</u>	<u>\$ 24,471,419</u>	<u>\$ 3,594,130</u>

Included in the net investment income/(loss) of the Master Trust for 2010 and 2009 is \$27,992,056 and \$28,167,604, respectively of unrealized appreciation/(depreciation) pertaining to Level 3 investments that are still held by the Master Trust as of December 31, 2010 and 2009 as follows:

	2010	2009
Credit hedge funds	\$ 3,800,073	\$ 2,199,899
Long/short equity hedge funds	14,582,381	19,009,899
Merger arbitrage/Event driven hedge funds	755,785	8,029,779
Mortgage backed security hedge funds	-	(1,382,226)
Multi-strategy hedge funds	-	(3,844,145)
Opportunistic macro hedge funds	3,345,873	335,995
Relative value hedge funds	4,526,409	3,381,719
Multi-strategy limited partnerships	<u>981,535</u>	<u>436,684</u>
	<u>\$ 27,992,056</u>	<u>\$28,167,604</u>

(Continued)

PYRO/BARON RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
Years ended December 31, 2010 and 2009

NOTE 6 - FUNDING POLICY

The funding policy is for cash contributions to be made to the Plan in amounts not less than the amount necessary to prevent an accumulated funding deficiency, as defined in Section 412 of the Internal Revenue Code ("IRC"). The Plan sponsor's contributions for 2010 and 2009 met the minimum funding requirements of ERISA.

NOTE 7 - PLAN TERMINATION

Although it has not expressed any intention to do so, Renco has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA and its related regulations. In the event the Plan terminates, the net assets of the Plan will be allocated among the participants and beneficiaries of the Plan in the order provided by ERISA.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation ("PBGC") if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations.

The general priority upon termination of the Plan is that all accrued benefits shall vest 100%, the distribution provisions of the Plan shall remain operative, and the Trust shall continue until the Trustee, after written direction from the Plan Administrator, has distributed all of the benefits under the Plan. After satisfying the distribution requirements of this Plan, and to the extent permitted by law, the balance of any assets remaining in the Trust may be returned to the Renco.

Under Title IV of ERISA, Renco and other affiliated companies are considered a controlled group. Accordingly Renco and its affiliated companies are jointly and severally liable with all other members of the controlled group under Title IV of ERISA for obligations of other members of the controlled group that could include certain pension funding and excise taxes in the event that any member of the controlled group does not satisfy certain of its pension obligations arising pursuant to ERISA.

In such an event, statutory liens would arise in favor of the PBGC upon the assets of all of the other members of the controlled group not in bankruptcy, and may require the other members of the controlled group to satisfy such pension obligations.

NOTE 8 - TAX STATUS

The Internal Revenue Service has determined and informed the Plan sponsor by a letter dated December 22, 2010, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). The Plan has been restated and amended since receiving the determination letter. However, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

PYRO/BARON RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
Years ended December 31, 2010 and 2009

NOTE 9 - PARTY-IN-INTEREST TRANSACTIONS

Parties-in-interest are defined under DOL regulations as any fiduciary of the Plan, any party rendering service to the Plan, the employer and certain others.

Renco provides certain administrative services to the Plan for which it receives no compensation.

Certain Plan investments and Master Trust investments at December 31, 2010 and 2009 were in funds managed by Wells Fargo Funds Management, LLC, a division of Wells Fargo & Co. Wells Fargo Funds Management, LLC is the trustee of the Plan. Therefore, Plan assets invested in funds managed by Wells Fargo Funds Management, LLC, as of December 31, 2010 and 2009 were party-in-interest investments.

Certain Plan investments at December 31, 2010 and 2009 were in funds managed by Principal Life Insurance Company. Principal is a third party administrator, custodian and actuary for the Plan; therefore, these investments constitute party-in-interest investments.

The Plan paid the following party-in-interest expenses for the years ended December 31, 2010 and 2009:

		<u>2010</u>	<u>2009</u>
Principal Financial Group	Third Party Administrator, Actuary		
	Custodian	\$ 86,430	\$ 92,206
Spring Mountain Capital	Investment Manager	35,026	114,825
JP Morgan Chase Bank, N.A.	Investment Manager	61,451	-
Crowe Horwath	Auditor	12,500	11,500
Wells Fargo Bank, N.A.	Trustee	8,026	5,968

NOTE 10 - SUBSEQUENT EVENTS

Plan management has evaluated subsequent events for recognition and disclosure through October 14, 2011, which is the date the financial statements were available to be issued.

NOTE 11 - DECEMBER 31, 2010 ACTUARIAL VALUATION (UNAUDITED)

The December 31, 2010 actuarial valuation was completed prior to the release of the financial statements. A summary of the actuarial valuation information provided by the plan's actuary, which has not been audited by independent accountants, is provided below for informational purposes.

The actuarial present value of accumulated plan benefits as of December 31, 2010 is as follows:

Actuarial present value of accumulated plan benefits:

Vested benefits:

Participants currently receiving payments	\$ 2,701,905
Other participants	<u>13,219,826</u>
	15,921,731

Total actuarial present value of accumulated plan benefits	<u>\$ 15,921,731</u>
--	----------------------

(Continued)

PYRO/BARON RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
Years ended December 31, 2010 and 2009

NOTE 11 - DECEMBER 31, 2010 ACTUARIAL VALUATION (UNAUDITED) (Continued)

The change in actuarial present value of accumulated plan benefits for the year ended December 31, 2010 consists of the following:

Actuarial present value of accumulated plan benefits at beginning of year	\$ 16,687,994
Plan experience	(216,329)
Increase for interest due to decrease in discount period	1,172,535
Benefits paid	(2,108,391)
Change in assumptions	<u>385,922</u>
Actuarial present value of accumulated plan benefits at end of the year	<u>\$ 15,921,731</u>

The \$395,922 increase in the present value of accumulated plan benefits in 2010 was attributed to the updating of the segment rates used to value lump sum payouts from the 2010 segment rates to the 2011 segment rates.

As of January 1, 2011, the Plan's adjusted funding attainment percentage ("AFTAP") was below 80%. As a result of the AFTAP being less than 80%, the Plan could be subject to certain operational restrictions until such time that the Plan's AFTAP exceeds 80%.

SUPPLEMENTARY INFORMATION

PYRO/BARON RETIREMENT PLAN
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2010

Name of plan sponsor:	<u>The Renco Group, Inc.</u>
Employer identification number:	<u>13-3370264</u>
Three-digit plan number:	<u>008</u>

(a)	(b) <u>Identity of Issue or Borrower</u>	(c) <u>Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Money Market Mutual Fund			
*	Wells Fargo Funds Management, LLC	Wells Fargo Advantage Heritage Money Market Inst.	\$ 9,164	\$ 9,164
	Pooled Separate Account			
*	Principal Life Insurance Company	Money Market Account	298,532	<u>298,535</u>
				<u>\$ 307,699</u>

* Denotes party-in-interest transaction.

PYRO/BARON RETIREMENT PLAN
SCHEDULE H, LINE 4j – SCHEDULE OF REPORTABLE TRANSACTIONS
Year ended December 31, 2010

Name of plan sponsor:
Employer identification number:
Three-digit plan number:

The Renco Group, Inc.
13-3370264
008

(a) <u>Identity of Issue or Borrower</u>	(b) <u>Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value</u>	(c) <u>Purchase Price</u>	(d) <u>Selling Price</u>	(e) <u>Lease Rental</u>	(f) <u>Expense Incurred with Transaction</u>	(g) <u>Cost of Asset</u>	(h) <u>Current Value of Asset on Transaction Date</u>	(i) <u>Net Gain (Loss)</u>
*Principal Life Insurance	Money Market Separate Account	\$ 2,000,685	\$ 2,183,741	\$ -	\$ -	\$ 2,000,685	\$ 2,000,685	\$ -
*Wells Fargo Funds Management, LLC	Wells Fargo Advantage Heritage Money Market Inst.	1,165,485	1,712,567	-	-	1,165,485	1,165,485	-
						2,183,741	2,183,741	31
						1,712,567	1,712,567	-

Category (iii): A series of transactions in the same security in excess of 5% of the current value of Plan assets in which a single transaction is also in excess of 5% of the current value of Plan assets:

* Denotes party-in-interest transaction.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2010 This Form is Open to Public Inspection
--	--	---

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

▶ Round off amounts to nearest dollar.

▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan PYROBARON RETIREMENT PLAN	B Three-digit plan number (PN) ▶	008
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF THE RENCO GROUP, INC	D Employer Identification Number (EIN) 13-3370264	

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B ☐ Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information			
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2010</u>			
2 Assets:			
a Market value	2a	13646460	
b Actuarial value	2b	14257405	
3 Funding target/participant count breakdown	(1) Number of participants		(2) Funding Target
a For retired participants and beneficiaries receiving payment	3a	65	2653865
b For terminated vested participants	3b	552	14485459
c For active participants:			
(1) Non-vested benefits	3c(1)		0
(2) Vested benefits	3c(2)		0
(3) Total active	3c(3)	0	0
d Total	3d	617	17139324
4 If the plan is at-risk, check the box and complete items (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	6.68 %	
6 Target normal cost	6	265000	

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary	<u>9-27-2011</u> Date
	David A. Stocklas Type or print name of actuary	1105460 Most recent enrollment number
	Principal Financial Group Firm name	412-394-9380 Telephone number (including area code)
	PO Box 9394 Des Moines, IA 50306-9394 Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II	Beginning of year carryover and prefunding balances
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9
10	10
11	11
12	12
13	13
14	14
15	15
16	16
17	17
18	18
19	19
20	20
21	21
22	22
23	23
24	24
25	25
26	26
27	27
28	28
29	29
30	30
31	31
32	32
33	33
34	34
35	35
36	36
37	37
38	38
39	39
40	40
41	41
42	42
43	43
44	44
45	45
46	46
47	47
48	48
49	49
50	50
51	51
52	52
53	53
54	54
55	55
56	56
57	57
58	58
59	59
60	60
61	61
62	62
63	63
64	64
65	65
66	66
67	67
68	68
69	69
70	70
71	71
72	72
73	73
74	74
75	75
76	76
77	77
78	78
79	79
80	80
81	81
82	82
83	83
84	84
85	85
86	86
87	87
88	88
89	89
90	90
91	91
92	92
93	93
94	94
95	95
96	96
97	97
98	98
99	99
100	100

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (Item 13 from prior year)	145320	0
8 Portion used to offset prior year's funding requirement (Item 35 from prior year)	0	0
9 Amount remaining (Item 7 minus item 8)	145320	0
10 Interest on item 9 using prior year's actual return of <u>9.82</u> %	14277	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Excess contributions (Item 38 from prior year)		582
b Interest on (a) using prior year's effective rate of <u>8.15</u> %		47
c Total available at beginning of current plan year to add to prefunding balance		629
d Portion of (c) to be added to prefunding balance		0
12 Reduction in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (item 9 + item 10 + item 11d - item 12)	159597	0

Part III Funding percentages

14	Funding target attainment percentage	14	82.25 %
15	Adjusted funding target attainment percentage	15	82.25 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	99.46 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and liquidity shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/14/2010	74079	0			
07/14/2010	74079	0			
09/15/2011	597091	0			
			Totals ▶	18(b) 745249	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contribution from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	679107

20 Quarterly contributions and liquidity shortfalls:

a. Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No

b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No

C If 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of Quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:				
a Segment rates:	1st segment: 5.25 %	2nd segment: 6.73 %	3rd segment: 6.82 %	☐ N/A, full yield curve used
b Applicable month (enter code)	21b			4
22 Weighted average retirement age	22			55
23 Mortality table(s) (see instructions)	☐ Prescribed - combined	☒ Prescribed - separate	☐ Substitute	

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment.	27	

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contribution for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (item 28 minus item 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost, adjusted, if applicable (see instructions)	31	265000
32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	3041517	573704
b Waiver amortization installment	0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b - item 33)	34	838704
	Carryover balance	Prefunding balance
35 Balances used to offset funding requirement	159597	0
36 Additional cash requirement (item 34 minus item 35)	36	679107
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (item 19c)	37	679107
38 Interest-adjusted excess contributions for current year (see instructions)	38	0
39 Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37)	39	0
40 Unpaid minimum required contribution for all years	40	0

Schedule SB, Line 22 - Description Of Weighted Average Retirement Age
PYRO/BARON RETIREMENT PLAN
EIN 13-3370264 Plan No. 008

The plan has no active participants. All inactive participants are expected to retire at the plan's assumed retirement age.

Schedule SB, Part V - Statement of Actuarial Assumptions/Methods
PYRO/BARON RETIREMENT PLAN
EIN 13-3370264 Plan No. 008

Assumptions Prescribed by Law							
Mortality	<p>During Benefit Payment Period</p> <p>IRS Prescribed Mortality-Generational Annuitant, male and female.</p> <p>Before Benefit Payment Period</p> <p>IRS Prescribed Mortality- Generational Non-annuitant, male and female.</p>						
Assumptions Selected by Actuary							
Retirement Age	<p>Active Participants: 55</p> <p>Inactive Participants: Normal Retirement Age as defined in Plan Provisions</p>						
Expected Expense	\$265.000 included in Target Normal Cost.						
Disability	None.						
Marriage	75% married; husbands are 3 years older than wives.						
Withdrawal	None						
Form of Benefit and Basis	<p>100% of non-retired participants will elect a benefit paid in a lump sum at the assumed retirement age based on the applicable mortality and the segment rates below.</p> <table><tr><th>Segment 1 Years 0-5</th><th>Segment 2 Years 5-20</th><th>Segment 3 Years 20+</th></tr><tr><td>5.26%</td><td>6.73%</td><td>6.82%</td></tr></table>	Segment 1 Years 0-5	Segment 2 Years 5-20	Segment 3 Years 20+	5.26%	6.73%	6.82%
Segment 1 Years 0-5	Segment 2 Years 5-20	Segment 3 Years 20+					
5.26%	6.73%	6.82%					
Methods Prescribed by Law							
Liability Measure	<p>Funding target is the present value of the benefits accrued on the valuation date. Target Normal Cost is based on benefits expected to accrue during the current plan year and includes an estimate of plan expenses for the year.</p>						
Methods Selected by Plan Sponsor							
Asset Measure	<p>The asset valuation method is prescribed by law for plans that elect to use a value other than market value.</p> <p>For each of the preceding two years, an expected value of assets at the end of the year is compared to the end of year market value. The resulting gain or loss is recognized evenly over three plan years.</p>						

Continued on next page

Schedule SB, Part V - Statement of Actuarial Assumptions/Methods
PYRO/BARON RETIREMENT PLAN
EIN 13-3370264 Plan No. 008

	<p>The expected value includes contributions, distributions, any deducted administrative expenses, and expected earnings (based on the lesser of the assumed interest rate or the Maximum Allowable Rate). The deferred gains and losses are added to the current market value and then restricted to no more than 110% and no less than 90% of that market value.</p> <p>When actual returns exceed the assumed return, the actuarial value of assets will lag below market value. The lag and the smoothing effect are limited since the value must be within 10% of market value.</p>
Segment Rates	24 month average with no weighting to prior law basis. Use rates where August is the last month included in the average.
PBGC Premium Basis	Premiums are calculated using the funding target rates used for the plan year. This method was elected with the 01/01/2009 plan year and must continue for five years before a change can be made.
Methods Elected by Actuary	
Retirees	Assets and liabilities for current and future retirees are included.
HCE Benefit Payment Restrictions	<p>A ratio of the market value of assets and funding target is used to determine if restrictions apply. Assets and Funding Target are as of the valuation date and are reduced by:</p> <ul style="list-style-type: none"> • any retiree benefit index or floor • amounts for HCEs who were previously restricted • an amount for the retiring HCE
Vested Benefits	<p>A benefit is included in vested benefits when the participant will meet age and service eligibility requirements at the decrement age. The benefit is multiplied by the participant's vesting percentage applicable to each benefit on the valuation date.</p> <p>The following ancillary benefits are always treated as nonvested: disability benefits payable to retirement age unless in pay status, and pre-retirement death benefits in excess of the Survivor Annuity Death Benefit except as noted in the Plan Provisions.</p>
Assumptions and Methods Elected by Actuary Plan Accounting (formerly known as SFAS No. 35)	
With the exceptions below, all assumptions and methods are the same as those used in determining your plan's regular Funding Target and Target Normal Cost.	
Interest Rate Used to Value Liabilities	7.50%

Schedule SB, Part V - Summary of Plan Provisions
PYRO/BARON RETIREMENT PLAN
EIN 13-3370264 Plan No. 008

This report reflects the maximum benefit limits under Internal Revenue Code (IRC) Section 415 and maximum compensation limits under IRC Section 401 in effect on the first day of each plan year.

The following is a summary of plan provisions and does not alter the intent or meanings of the provisions contained in the contract or plan document. This report reflects the provisions of the PYRO plan signed with the 2007 Interim Amendment on 12/20/07. This report reflects the provisions of the Baron Drawn Steel plan signed 12/15/1999 including amendments through number 3.

Plan Eligibility	
Service	1,000 hours of service.
Class	PYRO: Non-bargaining class. Baron: Salaried employees.

Normal Retirement Benefit	
Age and Service	PYRO: Attained age 62 and five years of plan participation but not later than age 70. Baron: Attained age 65.
Form	PYRO: Monthly annuity payable for life (optional forms may be elected in advance of retirement). Baron: Monthly annuity payable for life with 10 years certain (optional forms may be elected in advance of retirement).

Continued on next page

Schedule SB, Part V - Summary of Plan Provisions
 PYRO/BARON RETIREMENT PLAN
 EIN 13-3370264 Plan No. 008

Amount (accrued benefit)	<p>PYRO: Sum of (a), (b), (c), and (d) below:</p> <p>(a) An amount equal to \$17.08875 for each year of accrued service, but not more than 10 years.</p> <p>(b) An amount equal to \$17.64 for each year of accrual service in excess of 10 years, but not more than 20 years.</p> <p>(c) An amount equal to \$18.19125 for each year of accrual service in excess of 20 years, but not more than 30 years.</p> <p>(d) An amount equal to \$18.7425 for each year of accrual service in excess of 30 years, but not more than 40 years.</p> <p>--Benefits are frozen effective August 19, 2003.</p>
-------------------------------------	---

	<p>Baron: Sum of (a) multiplied by (b) plus (c) below:</p> <p>(a) 27.5% of average compensation not excess of integration level plus 37.5% of average compensation in excess of integration level</p> <p>(b) Number of expected month of service (maximum 180) divided by 180.</p> <p>(c) .5% of average compensation multiplied by years of accrual service in excess of 15.</p> <p>Accrued Benefits were frozen effective September 30, 2003.</p>
Minimum Accrued Benefit	<p>Baron:</p> <p>(1) \$10 multiplied by years of accrual service.</p> <p>(2) Accrued benefit as of 12/31/1999.</p>

Early Retirement Benefit	
Age	Attained age 55.
Service	<p>PYRO: Five years of service with the employer.</p> <p>Baron: Ten years of accrual service.</p>
Form	Same as normal retirement benefit.
Amount	<p>PYRO: Accrued benefit on early retirement date reduced by 3% for each year the early retirement date precedes normal retirement date (but not less than the early retirement benefit as provided on December 31, 1988).</p> <p>Baron: Accrued benefit on early retirement date reduced 6% for each year the early retirement date precedes normal retirement date.</p>

Schedule SB, Part V - Summary of Plan Provisions
 PYRO/BARON RETIREMENT PLAN
 EIN 13-3370264 Plan No. 008

Late Retirement Benefit	
Age	No maximum age.
Form	Same as normal retirement benefit.
Amount	<p>PYRO: Greater of accrued benefit on normal retirement date actuarially increased to late retirement date or accrued benefit on late retirement date.</p> <p>Baron: Accrued benefit on late retirement date.</p>

Termination Benefit	
Vesting Percentage	100% after five years of vesting service.
Form	Same as normal retirement benefit with income deferred until normal retirement date.
Amount	Accrued benefit on date of termination multiplied by the vesting percentage.

Disability Benefit	
Eligibility	<p>PYRO: If disability occurs on the job or while off the job on and after the earlier of:</p> <ul style="list-style-type: none"> (i) attained age 62 or (ii) both attained age 55 and completed five years of vesting service <p>Baron: Five years of vesting service.</p>
Form	<p>PYRO: Monthly income payable until normal retirement, death, or recovery and a deferred annuity payable at the normal retirement date.</p> <p>Baron: Monthly income deferred to normal retirement date.</p>
Amount	<p>PYRO: Accrued benefit on date of disability reduced 3% per year to reflect number of years preceding normal retirement date less payment of any other disability benefit to which employer has contributed.</p> <p>Baron: Accrued benefit using average compensation as of date of disability and expected accrual service at normal retirement date.</p>

Schedule SB, Part V - Summary of Plan Provisions
PYRO/BARON RETIREMENT PLAN
EIN 13-3370264 Plan No. 008

Survivor Annuity Death Benefit	
Eligibility	Qualified married participant fully or partially vested in an accrued benefit.
Form	Monthly annuity payable to spouse, deferred to participant's earliest retirement date if later than the date of death.
Amount	If death occurs, the amount paid to the surviving spouse is equal to the amount that would have been paid had the participant terminated employment on the date of death and survived to his/her earliest retirement age, retired with a qualified joint and 50% survivor annuity in effect, then died the next day.

Single Sum Death Benefit	
Eligibility	<p>PYRO: Terminated participant who is entitled to receive, or is receiving a normal or early retirement benefit. Participant who terminated employment on or after the date he is eligible for an early or normal retirement benefit. This benefit is payable to those eligible participants who have not begun receiving annuity payments as well as those eligible participants in pay status. This benefit is not payable to participants who are actively employed at the time of death or benefit commencement date.</p> <p>Baron: Death of a participant who is receiving normal or early retirement benefits</p>
Form	Lump sum.
Amount	<p>PYRO: \$2,500.</p> <p>Baron: \$5,000.</p>

Schedule SB, Part V - Summary of Plan Provisions
 PYRO/BARON RETIREMENT PLAN
 EIN 13-3370264 Plan No. 008

Definitions	
Integration Level	<p>Baron: The monthly average of the Social Security taxable wage bases (in effect under Section 230 of the Social Security Act) for each year in the 35-year period ending with the year the employee attains Social Security retirement age.</p>
Optional Forms of Benefit Payments	<p>PYRO: The optional forms of benefit payments are:</p> <ul style="list-style-type: none"> • Monthly annuity payable for life, or 5, 10, or 15 years certain and life • Monthly annuity payable as a survivorship life annuity with survivorship percentages of 50, 66 2/3, 75, or 100 • Single sum payment equal to the present value of the retirement benefit <p>The optional form conversion basis is 7.5% interest and the mortality described in Revenue Ruling 95-6 for payments other than lump sums. The optional form conversion basis uses the applicable interest rate and applicable mortality as set forth in Code Section 417 for lump sum payments. The applicable interest rate uses the second calendar month preceding the payment month.</p>
	<p>Baron: The optional forms of benefit payments are:</p> <ul style="list-style-type: none"> • Monthly annuity payable for 10 years certain and life. • Monthly annuity payable for 10 years certain and then either a 50%, 75%, or 100% survivorship annuity payable afterwards. • Single sum payment equal to the present value of the retirement benefit and post-retirement death benefit. <p>The optional form conversion basis is 5.0% interest and UP 1984 Mortality Table for payments other than lump sums. The optional form conversion basis uses the applicable interest rate and applicable mortality as set forth in Code Section 417 for lump sum payments. The applicable interest rate uses the second calendar month preceding the first day of the stability period which is the plan year.</p>

Significant Event

The following significant event occurred during the plan year:

There was a merger of the Baron Drawn Steel Corporation Retirement Plan into the PYRO Mining Company Employees' Pension Plan to form the PYRO/Baron Retirement Plan on December 31, 2009.

Changes in Principal Eligibility or Benefit Provisions

There have been no changes in principal eligibility or benefit provisions since the last valuation.

Schedule SB, Line 24 – Change in Actuarial Assumptions
PYRO/BARON RETIREMENT PLAN
EIN 13-3370264 Plan No. 008

Certain non-prescribed assumptions have been changed since last year. These assumptions were changed to better reflect the anticipated experience of your plan.

- The form of benefit and basis has changed from participants are assumed to receiver their benefits in a lump sum at the assumed retirement age. We are now assuming 100% of active participants will elect a benefit paid in a lump sum at the assumed retirement ages based on the applicable mortality and the plan's funding segment rates.
- Retirement age has been updated from Normal Retirement Date to age 55.

Schedule SB, Line 25 – Change in Method
PYRO/BARON RETIREMENT PLAN
EIN 13-3370264 Plan No. 008

A change in funding method has occurred since last year due to:

- a change in the valuation interest rate to use segment rates/ yield curve
- use of 4 month lookback for the valuation interest rate

These changes are available under Code section 430 and do not need IRS approval.

Schedule SB, Line 32 - Schedule of Amortization Bases
 PYRO/BARON RETIREMENT PLAN
 EIN 13-3370264 Plan No. 008

Shortfall			
Date Created	Present Value	Remaining Years	Annual Charge
01/01/2010	\$2,985,236	7	\$502,391
01/01/2009	(1,952,406)	6	(370,790)
01/01/2008	2,008,687	5	442,103
Total	\$3,041,517		\$573,704

Last year's total shortfall annual charge was \$71,313.

The total annual charge used in calculating your Annual Cost cannot be less than zero.

Waiver			
Date Created	Present Value	Remaining Years	Annual Charge
N/A	N/A	N/A	N/A

There are no waiver bases for the current year.

Schedule SB, Line 2a - Explanation of Assets
PYRO/BARON RETIREMENT PLAN
EIN 13-3370264 Plan No. 008

The market value of assets on line 2a does not equal assets shown on Schedule H, Schedule I or Form 5500-SF. Schedule H, Schedule I and Form 5500-SF use the full value of contributions received after plan year end. Line 2a includes the value of \$91,522 contributions received after the plan year end with a discounted value of \$89,543.

Pre-Merger Information

Information below reflects the status of the PYRO Mining Company Employees' Pension Plan and the Baron Drawn Steel Corporation Retirement Plan before reflecting the merger on January 1, 2010. This is required information will be shown as an attachment to the 2010 IRS Form 5500 Schedule SB.

Adjusted Funding Target Attainment Percentage

Plan name: PYRO Mining Company Employee's Retirement Plan	
Annuity Contract No.:	8-05495
EIN/PN:	13-33702264 / 008
Current Plan Year begins:	01/01/2010
a.) Actuarial Value of Assets	\$13,037,806
b) Carryover Balance \$54,043 and Prefunding Balance \$0)	54,043
c.) Funding Target	15,538,744
d.) Non-Highly Compensated Employee Annuity Purchases made during the preceding two plan years:	0
2010 Pre-Merger AFTAP [(a. – b. + d.) / (c. + d.)] :	83.55%

Plan name: Baron Drawn Steel Corporation Retirement Plan	
Annuity Contract No.:	7-08842
EIN/PN:	34-1559210 / 001
Current Plan Year begins:	01/01/2010
a.) Actuarial Value of Assets	\$1,219,599
b) Carryover Balance \$105,554 and Prefunding Balance \$0)	105,554
c.) Funding Target	1,391,277
d.) Non-Highly Compensated Employee Annuity Purchases made during the preceding two plan years:	0
2010 Pre-Merger AFTAP [(a. – b. + d.) / (c. + d.)] :	80.07%

The AFTAP for Baron is before changing the mortality and retirement age assumptions to match the PYRO plan in order to merge the plans.

Schedule SB, Line A - Explanation of Pre-Merger Plan Information
 PYRO/BARON RETIREMENT PLAN
 EIN 13-3370264 Plan No. 008

PYRO Credit Balances

Step 1: Unpaid Prior Cost and Excess Contributions		
Value of \$312,574 contributions for 01/01/2009	\$296,895	
Less value of contributions made to avoid restrictions	0	
Value of contributions for 01/01/2009 Annual Cost		\$296,895
01/01/2009 Annual Cost	\$296,313	
Less 01/01/2009 carryover balance applied	0	
Less 01/01/2009 prefunding balance applied	0	
Less value of contributions for 01/01/2009 Annual Cost	296,895	
Unpaid Prior Cost		\$0
Value of contributions for 01/01/2009 Annual Cost	\$296,895	
01/01/2009 Annual Cost	296,313	
Excess Contributions at 01/01/2009		\$582

Step 2:	Carryover Credit Balance	Prefunding Credit Balance	
01/01/2009 Balance	\$53,860	\$0	
Balance applied to 01/01/2009 Annual Cost	0	0	
Net Balance	\$53,860	\$0	
Adjust for asset market returns for prior plan year	0.34%	0.34%	
Preliminary Balance	\$54,043		\$0
Excess Contributions from above	N/A	582	
Plus 8.15% interest on excess contributions to 01/01/2010	N/A	47	
Amount available to increase Prefunding Balance	N/A	629	
Amount elected to increase Prefunding Balance	N/A		0
Less deemed reduction	0		0
Less voluntary reduction	0		0
01/01/2010 Credit Balance	\$54,043		\$0

Schedule SB, Line A - Explanation of Pre-Merger Plan Information
 PYRO/BARON RETIREMENT PLAN
 EIN 13-3370264 Plan No. 008

Baron Credit Balances

Step 1: Unpaid Prior Cost and Excess Contributions		
Value of \$0 contributions for 01/01/2009	\$0	
Less value of contributions made to avoid restrictions	0	
Value of contributions for 01/01/2009 Annual Cost		\$0
01/01/2009 Annual Cost	\$0	
Less 01/01/2009 carryover balance applied	0	
Less 01/01/2009 prefunding balance applied	0	
Less value of contributions for 01/01/2009 Annual Cost	0	
Unpaid Prior Cost		\$0
Value of contributions for 01/01/2009 Annual Cost	\$0	
01/01/2009 Annual Cost	0	
Excess Contributions at 01/01/2009		\$0
Step 2:	Carryover Credit Balance	Prefunding Credit Balance
01/01/2009 Balance	\$91,460	\$0
Balance applied to 01/01/2009 Annual Cost	0	0
Net Balance	\$91,460	\$0
Adjust for asset market returns for prior plan year	15.41%	15.41%
Preliminary Balance	\$105,554	\$0
Excess Contributions from above	N/A	\$0
Plus 8.39% interest on excess contributions to 01/01/2010	N/A	0
Amount available to increase Prefunding Balance	N/A	0
Amount elected to increase Prefunding Balance	N/A	0
Less deemed reduction	0	0
Less voluntary reduction	0	0
01/01/2010 Credit Balance	\$105,554	\$0

PYRO Asset Information

We measure your plan's assets at the beginning of each plan year. Plan assets reflect all contributions made for prior plan years, including those received through 8 ½ months after the beginning of the current plan year. Contributions you may have already made for the 2010 plan year are not included.

Both market value and actuarial value for the 2010 plan year are shown below. Actuarial value is used for all calculations except testing for highly compensated employee restrictions. You can identify the reason for any difference between Market Value and Actuarial Value in the Methods Selected by Plan Sponsor section of Assumptions and Methods.

Market Value of Plan Assets	
Investments held by Principal Financial Group	\$451,626
Investment held by Wachovia Investments	11,986,782
Discounted 2009 contributions received on or after 01/01/2010	89,543
Total Value	\$12,527,951

The actuarial value of plan assets is \$13,037,806
for the current year. (See below.)

Actuarial Value of Assets

Your plan uses an actuarial value of assets instead of the market value. Using this method allows you to soften the volatility of assets from year to year, smoothing your Annual Cost.

The market value of each year's assets is accumulated to the current valuation date using the lesser of the assumed interest rate or the Maximum Allowable Rate, and reflecting the timing of transactions. The adjustments include contributions, distributions, and any deducted administrative expenses.

The accumulated values from the two preceding years are averaged with the current year market value. The resulting average value of assets is then restricted to be no more than 110% and no less than 90% of the current market value.

Schedule SB, Line A - Explanation of Pre-Merger Plan Information
 PYRO/BARON RETIREMENT PLAN
 EIN 13-3370264 Plan No. 008

Calculation of Actuarial Value of Assets (PYRO plan)

	01/01/2008	01/01/2009
Assumed interest rate	7.50%	7.50%
Maximum allowable interest rate	6.38%	6.69%
Value of contributions for preceding plan year received after year end	859,165	0
Market value (including contribution above)	15,873,218	12,578,074
Contributions for current plan year	1,316,454	221,052
Distributions including expenses	(2,062,864)	(2,152,816)
Assumed interest	1,008,829	778,100
Value of contributions for current plan year received after year end	0	89,543
Expected value of assets at end of year	16,135,637	11,513,953
Market value (including contribution above)	12,578,074	12,527,951
Annual (gain)/loss	3,557,563	(1,013,998)
1/3 of annual (gain)/loss	1,185,854	(337,999)

Allocation of (Gains)/Losses

The chart below shows how much of the asset gains/losses have been recognized through the current year, and how much is still deferred. Next year, \$337,999 of this year's loss and two thirds of the gain or loss for the upcoming year will be deferred.

Recognized (Gain)/Loss for current	2,033,710	1,185,854	
Deferred (Gain)/Loss for current		1,185,855	(337,999)
year:	509,855	1,185,854	(338,000)
			(337,999)

Smoothed Value of Assets	01/01/2010 Market Value	Deferred (Gain)/Loss
\$13,037,806 =	12,527,951	+ 509,855

The Actuarial Value of assets cannot be outside the 10% corridor below:

90% of Market Value	110% of Market Value
\$11,275,155	\$13,780,746

The Actuarial Value of Assets is \$14,257,405

Baron Asset Information

We measure your plan's assets at the beginning of each plan year. Plan assets reflect all contributions made for prior plan years, including those received through 8 ½ months after the beginning of the current plan year. Contributions you may have already made for the 2010 plan year are not included.

Both market value and actuarial value for the 2010 plan year are shown below. Actuarial value is used for all calculations except testing for highly compensated employee restrictions. You can identify the reason for any difference between Market Value and Actuarial Value in the Methods Selected by Plan Sponsor section of Assumptions and Methods.

Market Value of Plan Assets	
Investments held by Principal Financial Group	\$29,933
Investment held by Wachovia Investments	1,088,576
Discounted 2009 contributions received on or after 01/01/2010	0
Total Value	\$1,118,509

The actuarial value of plan assets is \$1,219,599
for the current year. (See below.)

Actuarial Value of Assets

Your plan uses an actuarial value of assets instead of the market value. Using this method allows you to soften the volatility of assets from year to year, smoothing your Annual Cost.

The market value of each year's assets is accumulated to the current valuation date using the lesser of the assumed interest rate or the Maximum Allowable Rate, and reflecting the timing of transactions. The adjustments include contributions, distributions, and any deducted administrative expenses.

The accumulated values from the two preceding years are averaged with the current year market value. The resulting average value of assets is then restricted to be no more than 110% and no less than 90% of the current market value.

Schedule SB, Line A - Explanation of Pre-Merger Plan Information
 PYRO/BARON RETIREMENT PLAN
 EIN 13-3370264 Plan No. 008

Calculation of Actuarial Value of Assets (Baron Plan)

	01/01/2008	01/01/2009
Assumed interest rate	7.50%	7.50%
Maximum allowable interest rate	6.38%	6.69%
Value of contributions for preceding plan year received after year end	0	0
Market value (including contribution above)	2,194,662	1,655,734
Contributions for current plan year	0	0
Distributions including expenses	(119,469)	(758,996)
Assumed interest	135,131	96,112
Value of contributions for current plan year received after year end	0	0
Expected value of assets at end of year	2,210,324	992,850
Market value (including contribution above)	1,655,734	1,118,509
Annual (gain)/loss	554,590	(125,659)
1/3 of annual (gain)/loss	184,863	(41,886)

Allocation of (Gains)/Losses

The chart below shows how much of the asset gains/losses have been recognized through the current year, and how much is still deferred. Next year, \$41,886 of this year's loss and two thirds of the gain or loss for the upcoming year will be deferred.

Recognized (Gain)/Loss for current	184,864	
Deferred (Gain)/Loss for current year:	184,863	(41,886)
	184,863	(41,887)
		(41,886)

Smoothed Value of Assets	01/01/2010 Market Value	Deferred (Gain)/Loss
\$1,219,599 =	1,118,509	+ 101,090

The Actuarial Value of assets cannot be outside the 10% corridor below:

90% of Market Value	110% of Market Value
\$1,006,658	\$1,230,359

The Actuarial Value of Assets is \$1,219,599

Schedule SB, Line 22 - Description Of Weighted Average Retirement Age
PYRO/BARON RETIREMENT PLAN
EIN 13-3370264 Plan No. 008

The plan has no active participants. All inactive participants are expected to retire at the plan's assumed retirement age.

Schedule SB, Part V - Statement of Actuarial Assumptions/Methods
PYRO/BARON RETIREMENT PLAN
EIN 13-3370264 Plan No. 008

Assumptions Prescribed by Law		
Mortality	During Benefit Payment Period IRS Prescribed Mortality-Generational Annuitant, male and female.	
	Before Benefit Payment Period IRS Prescribed Mortality- Generational Non-annuitant, male and female.	
Assumptions Selected by Actuary		
Retirement Age	Active Participants: 55	
	Inactive Participants: Normal Retirement Age as defined in Plan Provisions	
Expected Expense	\$265.000 included in Target Normal Cost.	
Disability	None.	
Marriage	75% married; husbands are 3 years older than wives.	
Withdrawal	None	
Form of Benefit and Basis	100% of non-retired participants will elect a benefit paid in a lump sum at the assumed retirement age based on the applicable mortality and the segment rates below.	
	Segment 1 Years 0-5	Segment 2 Years 5-20
	Segment 3 Years 20+	
	5.26%	6.73%
		6.82%
Methods Prescribed by Law		
Liability Measure	Funding target is the present value of the benefits accrued on the valuation date. Target Normal Cost is based on benefits expected to accrue during the current plan year and includes an estimate of plan expenses for the year.	
Methods Selected by Plan Sponsor		
Asset Measure	The asset valuation method is prescribed by law for plans that elect to use a value other than market value. For each of the preceding two years, an expected value of assets at the end of the year is compared to the end of year market value. The resulting gain or loss is recognized evenly over three plan years.	

Continued on next page

Schedule SB, Part V - Statement of Actuarial Assumptions/Methods
PYRO/BARON RETIREMENT PLAN
EIN 13-3370264 Plan No. 008

	<p>The expected value includes contributions, distributions, any deducted administrative expenses, and expected earnings (based on the lesser of the assumed interest rate or the Maximum Allowable Rate). The deferred gains and losses are added to the current market value and then restricted to no more than 110% and no less than 90% of that market value.</p> <p>When actual returns exceed the assumed return, the actuarial value of assets will lag below market value. The lag and the smoothing effect are limited since the value must be within 10% of market value.</p>
Segment Rates	24 month average with no weighting to prior law basis. Use rates where August is the last month included in the average.
PBGC Premium Basis	Premiums are calculated using the funding target rates used for the plan year. This method was elected with the 01/01/2009 plan year and must continue for five years before a change can be made.
Methods Elected by Actuary	
Retirees	Assets and liabilities for current and future retirees are included.
HCE Benefit Payment Restrictions	<p>A ratio of the market value of assets and funding target is used to determine if restrictions apply. Assets and Funding Target are as of the valuation date and are reduced by:</p> <ul style="list-style-type: none"> • any retiree benefit index or floor • amounts for HCEs who were previously restricted • an amount for the retiring HCE
Vested Benefits	<p>A benefit is included in vested benefits when the participant will meet age and service eligibility requirements at the decrement age. The benefit is multiplied by the participant's vesting percentage applicable to each benefit on the valuation date.</p> <p>The following ancillary benefits are always treated as nonvested: disability benefits payable to retirement age unless in pay status, and pre-retirement death benefits in excess of the Survivor Annuity Death Benefit except as noted in the Plan Provisions.</p>
Assumptions and Methods Elected by Actuary Plan Accounting (formerly known as SFAS No. 35)	
With the exceptions below, all assumptions and methods are the same as those used in determining your plan's regular Funding Target and Target Normal Cost.	
Interest Rate Used to Value Liabilities	7.50%

Schedule SB, Part V - Summary of Plan Provisions
PYRO/BARON RETIREMENT PLAN
EIN 13-3370264 Plan No. 008

This report reflects the maximum benefit limits under Internal Revenue Code (IRC) Section 415 and maximum compensation limits under IRC Section 401 in effect on the first day of each plan year.

The following is a summary of plan provisions and does not alter the intent or meanings of the provisions contained in the contract or plan document. This report reflects the provisions of the PYRO plan signed with the 2007 Interim Amendment on 12/20/07. This report reflects the provisions of the Baron Drawn Steel plan signed 12/15/1999 including amendments through number 3.

Plan Eligibility	
Service	1,000 hours of service.
Class	PYRO: Non-bargaining class. Baron: Salaried employees.

Normal Retirement Benefit	
Age and Service	PYRO: Attained age 62 and five years of plan participation but not later than age 70. Baron: Attained age 65.
Form	PYRO: Monthly annuity payable for life (optional forms may be elected in advance of retirement). Baron: Monthly annuity payable for life with 10 years certain (optional forms may be elected in advance of retirement).

Continued on next page

Schedule SB, Part V - Summary of Plan Provisions
PYRO/BARON RETIREMENT PLAN
EIN 13-3370264 Plan No. 008

Amount (accrued benefit)	<p>PYRO: Sum of (a), (b), (c), and (d) below:</p> <p>(a) An amount equal to \$17.08875 for each year of accrued service, but not more than 10 years.</p> <p>(b) An amount equal to \$17.64 for each year of accrual service in excess of 10 years, but not more than 20 years.</p> <p>(c) An amount equal to \$18.19125 for each year of accrual service in excess of 20 years, but not more than 30 years.</p> <p>(d) An amount equal to \$18.7425 for each year of accrual service in excess of 30 years, but not more than 40 years.</p> <p>--Benefits are frozen effective August 19, 2003.</p>
-------------------------------------	---

	<p>Baron: Sum of (a) multiplied by (b) plus (c) below:</p> <p>(a) 27.5% of average compensation not excess of integration level plus 37.5% of average compensation in excess of integration level</p> <p>(b) Number of expected month of service (maximum 180) divided by 180.</p> <p>(c) .5% of average compensation multiplied by years of accrual service in excess of 15.</p> <p>Accrued Benefits were frozen effective September 30, 2003.</p>
Minimum Accrued Benefit	<p>Baron:</p> <p>(1) \$10 multiplied by years of accrual service.</p> <p>(2) Accrued benefit as of 12/31/1999.</p>

Early Retirement Benefit	
Age	Attained age 55.
Service	<p>PYRO: Five years of service with the employer.</p> <p>Baron: Ten years of accrual service.</p>
Form	Same as normal retirement benefit.
Amount	<p>PYRO: Accrued benefit on early retirement date reduced by 3% for each year the early retirement date precedes normal retirement date (but not less than the early retirement benefit as provided on December 31, 1988).</p> <p>Baron: Accrued benefit on early retirement date reduced 6% for each year the early retirement date precedes normal retirement date.</p>

Schedule SB, Part V - Summary of Plan Provisions
PYRO/BARON RETIREMENT PLAN
EIN 13-3370264 Plan No. 008

Late Retirement Benefit	
Age	No maximum age.
Form	Same as normal retirement benefit.
Amount	<p>PYRO: Greater of accrued benefit on normal retirement date actuarially increased to late retirement date or accrued benefit on late retirement date.</p> <p>Baron: Accrued benefit on late retirement date.</p>

Termination Benefit	
Vesting Percentage	100% after five years of vesting service.
Form	Same as normal retirement benefit with income deferred until normal retirement date.
Amount	Accrued benefit on date of termination multiplied by the vesting percentage.

Disability Benefit	
Eligibility	<p>PYRO: If disability occurs on the job or while off the job on and after the earlier of:</p> <ul style="list-style-type: none"> (i) attained age 62 or (ii) both attained age 55 and completed five years of vesting service <p>Baron: Five years of vesting service.</p>
Form	<p>PYRO: Monthly income payable until normal retirement, death, or recovery and a deferred annuity payable at the normal retirement date.</p> <p>Baron: Monthly income deferred to normal retirement date.</p>
Amount	<p>PYRO: Accrued benefit on date of disability reduced 3% per year to reflect number of years preceding normal retirement date less payment of any other disability benefit to which employer has contributed.</p> <p>Baron: Accrued benefit using average compensation as of date of disability and expected accrual service at normal retirement date.</p>

Survivor Annuity Death Benefit	
Eligibility	Qualified married participant fully or partially vested in an accrued benefit.
Form	Monthly annuity payable to spouse, deferred to participant's earliest retirement date if later than the date of death.
Amount	If death occurs, the amount paid to the surviving spouse is equal to the amount that would have been paid had the participant terminated employment on the date of death and survived to his/her earliest retirement age, retired with a qualified joint and 50% survivor annuity in effect, then died the next day.

Single Sum Death Benefit	
Eligibility	<p>PYRO: Terminated participant who is entitled to receive, or is receiving a normal or early retirement benefit. Participant who terminated employment on or after the date he is eligible for an early or normal retirement benefit. This benefit is payable to those eligible participants who have not began receiving annuity payments as well as those eligible participants in pay status. This benefit is not payable to participants who are actively employed at the time of death or benefit commencement date.</p> <p>Baron: Death of a participant who is receiving normal or early retirement benefits</p>
Form	Lump sum.
Amount	<p>PYRO: \$2,500.</p> <p>Baron: \$5,000.</p>

Definitions	
Integration Level	<p>Baron: The monthly average of the Social Security taxable wage bases (in effect under Section 230 of the Social Security Act) for each year in the 35-year period ending with the year the employee attains Social Security retirement age.</p>
Optional Forms of Benefit Payments	<p>PYRO: The optional forms of benefit payments are:</p> <ul style="list-style-type: none"> • Monthly annuity payable for life, or 5, 10, or 15 years certain and life • Monthly annuity payable as a survivorship life annuity with survivorship percentages of 50, 66 2/3, 75, or 100 • Single sum payment equal to the present value of the retirement benefit <p>The optional form conversion basis is 7.5% interest and the mortality described in Revenue Ruling 95-6 for payments other than lump sums. The optional form conversion basis uses the applicable interest rate and applicable mortality as set forth in Code Section 417 for lump sum payments. The applicable interest rate uses the second calendar month preceding the payment month.</p>
	<p>Baron: The optional forms of benefit payments are:</p> <ul style="list-style-type: none"> • Monthly annuity payable for 10 years certain and life. • Monthly annuity payable for 10 years certain and then either a 50%, 75%, or 100% survivorship annuity payable afterwards. • Single sum payment equal to the present value of the retirement benefit and post-retirement death benefit. <p>The optional form conversion basis is 5.0% interest and UP 1984 Mortality Table for payments other than lump sums. The optional form conversion basis uses the applicable interest rate and applicable mortality as set forth in Code Section 417 for lump sum payments. The applicable interest rate uses the second calendar month preceding the first day of the stability period which is the plan year.</p>

Significant Event

The following significant event occurred during the plan year:

There was a merger of the Baron Drawn Steel Corporation Retirement Plan into the PYRO Mining Company Employees' Pension Plan to form the PYRO/Baron Retirement Plan on December 31, 2009.

Changes in Principal Eligibility or Benefit Provisions

There have been no changes in principal eligibility or benefit provisions since the last valuation.

Schedule SB, Line 24 – Change in Actuarial Assumptions
PYRO/BARON RETIREMENT PLAN
EIN 13-3370264 Plan No. 008

Certain non-prescribed assumptions have been changed since last year. These assumptions were changed to better reflect the anticipated experience of your plan.

- The form of benefit and basis has changed from participants are assumed to receiver their benefits in a lump sum at the assumed retirement age. We are now assuming 100% of active participants will elect a benefit paid in a lump sum at the assumed retirement ages based on the applicable mortality and the plan's funding segment rates.
- Retirement age has been updated from Normal Retirement Date to age 55.

Schedule SB, Line 25 – Change in Method
PYRO/BARON RETIREMENT PLAN
EIN 13-3370264 Plan No. 008

A change in funding method has occurred since last year due to:

- a change in the valuation interest rate to use segment rates/ yield curve
- use of 4 month lookback for the valuation interest rate

These changes are available under Code section 430 and do not need IRS approval.

Schedule SB, Line 32 - Schedule of Amortization Bases
 PYRO/BARON RETIREMENT PLAN
 EIN 13-3370264 Plan No. 008

Shortfall			
Date Created	Present Value	Remaining Years	Annual Charge
01/01/2010	\$2,985,236	7	\$502,391
01/01/2009	(1,952,406)	6	(370,790)
01/01/2008	2,008,687	5	442,103
Total	\$3,041,517		\$573,704

Last year's total shortfall annual charge was \$71,313.

The total annual charge used in calculating your Annual Cost cannot be less than zero.

Waiver			
Date Created	Present Value	Remaining Years	Annual Charge
N/A	N/A	N/A	N/A

There are no waiver bases for the current year.

PYRO/BARON RETIREMENT PLAN
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2010

Name of plan sponsor:	<u>The Renco Group, Inc.</u>
Employer identification number:	<u>13-3370264</u>
Three-digit plan number:	<u>008</u>

(a)	(b) Identity of Issue or Borrower	(c) Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	(d) Cost	(e) Current Value
	Money Market Mutual Fund			
*	Wells Fargo Funds Management, LLC	Wells Fargo Advantage Heritage Money Market Inst.	\$ 9,164	\$ 9,164
	Pooled Separate Account			
*	Principal Life Insurance Company	Money Market Account	298,532	<u>298,535</u>
				<u>\$ 307,699</u>

* Denotes party-in-interest transaction.

PYRO/BARON RETIREMENT PLAN
SCHEDULE H, LINE 4j – SCHEDULE OF REPORTABLE TRANSACTIONS
Year ended December 31, 2010

Name of plan sponsor:
Employer identification number:
Three-digit plan number:

The Renco Group, Inc.
13-3370264
008

(a) <u>Identity of Issue or Borrower</u>	(b) <u>Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value</u>	(c) <u>Purchase Price</u>	(d) <u>Selling Price</u>	(e) <u>Lease Rental</u>	(f) <u>Expense Incurred with Transaction</u>	(g) <u>Cost of Asset</u>	(h) <u>Current Value of Asset on Transaction Date</u>	(i) <u>Net Gain (Loss)</u>
*Principal Life Insurance	Money Market Separate Account	\$ 2,000,685	\$ 2,183,741	-	\$ -	\$ 2,000,685	\$ 2,000,685	\$ -
						2,183,710	2,183,741	31
*Wells Fargo Funds Management, LLC	Wells Fargo Advantage Heritage Money Market Inst.	1,165,485	1,712,567	-	-	1,165,485	1,165,485	-
						1,712,567	1,712,567	-

Category (iii): A series of transactions in the same security in excess of 5% of the current value of Plan assets in which a single transaction is also in excess of 5% of the current value of Plan assets:

* Denotes party-in-interest transaction.

Form 5500Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with
the instructions to the Form 5500.OMB Nos. 1210-0110
1210-0089**2010**This Form is Open to Public
Inspection**Part I Annual Report Identification Information**

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

- A** This return/report is for: ☐ a multiemployer plan; ☐ a multiple-employer plan; or
☒ a single-employer plan; ☐ a DFE (specify) _____
- B** This return/report is: ☐ the first return/report; ☐ the final return/report;
☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
- C** If the plan is a collectively-bargained plan, check here. ☐
- D** Check box if filing under: ☒ Form 5558; ☐ automatic extension; ☐ the DFVC program;
☐ special extension (enter description) _____

Part II Basic Plan Information—enter all requested information

1a Name of plan Pyro/Baron Retirement Plan	1b Three-digit plan number (PN) 008
	1c Effective date of plan 01/01/1984
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) The Renco Group, Inc 1 Rockefeller Plz Fl 29 New York NY 10020-2021	2b Employer Identification Number (EIN) 13-3370264
	2c Sponsor's telephone number (212) 541-6000
	2d Business code (see instructions) 551112

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		12/14/11	John G Grimaldi - VP - THE RENCO GROUP, INC.
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		12/14/11	John G Grimaldi - VP - THE RENCO GROUP, INC.
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2010)
v.092307.1

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") The Renco Group, Inc. 1 Rockefeller Plz Fl 29 New York NY 10020-2021		3b Administrator's EIN 13-3370264 3c Administrator's telephone number (212) 541-6000
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name		4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5	599
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).		
a Active participants.....	6a	0
b Retired or separated participants receiving benefits.....	6b	70
c Other retired or separated participants entitled to future benefits.....	6c	503
d Subtotal. Add lines 6a, 6b, and 6c.....	6d	573
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	0
f Total. Add lines 6d and 6e.....	6f	573
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7

8a. If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1G 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☐ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☐ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information - Small Plan) (3) ☒ <u>1</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Schedule SB, Line 2a - Explanation of Assets
PYRO/BARON RETIREMENT PLAN
EIN 13-3370264 Plan No. 008

The market value of assets on line 2a does not equal assets shown on Schedule H, Schedule I or Form 5500-SF. Schedule H, Schedule I and Form 5500-SF use the full value of contributions received after plan year end. Line 2a includes the value of \$91,522 contributions received after the plan year end with a discounted value of \$89,543.

Pre-Merger Information

Information below reflects the status of the PYRO Mining Company Employees' Pension Plan and the Baron Drawn Steel Corporation Retirement Plan before reflecting the merger on January 1, 2010. This is required information will be shown as an attachment to the 2010 IRS Form 5500 Schedule SB.

Adjusted Funding Target Attainment Percentage

Plan name: PYRO Mining Company Employee's Retirement Plan	
Annuity Contract No.:	8-05495
EIN/PN:	13-33702264 / 008
Current Plan Year begins:	01/01/2010
a.) Actuarial Value of Assets	\$13,037,806
b) Carryover Balance \$54,043 and Prefunding Balance \$0)	54,043
c.) Funding Target	15,538,744
d.) Non-Highly Compensated Employee Annuity Purchases made during the preceding two plan years:	0
2010 Pre-Merger AFTAP [(a. – b. + d.) / (c. + d.)] :	83.55%

Plan name: Baron Drawn Steel Corporation Retirement Plan	
Annuity Contract No.:	7-08842
EIN/PN:	34-1559210 / 001
Current Plan Year begins:	01/01/2010
a.) Actuarial Value of Assets	\$1,219,599
b) Carryover Balance \$105,554 and Prefunding Balance \$0)	105,554
c.) Funding Target	1,391,277
d.) Non-Highly Compensated Employee Annuity Purchases made during the preceding two plan years:	0
2010 Pre-Merger AFTAP [(a. – b. + d.) / (c. + d.)] :	80.07%

The AFTAP for Baron is before changing the mortality and retirement age assumptions to match the PYRO plan in order to merge the plans.

Schedule SB, Line A - Explanation of Pre-Merger Plan Information
PYRO/BARON RETIREMENT PLAN
EIN 13-3370264 Plan No. 008

PYRO Credit Balances

Step 1: Unpaid Prior Cost and Excess Contributions		
Value of \$312,574 contributions for 01/01/2009	\$296,895	
Less value of contributions made to avoid restrictions	0	
Value of contributions for 01/01/2009 Annual Cost		\$296,895
01/01/2009 Annual Cost	\$296,313	
Less 01/01/2009 carryover balance applied	0	
Less 01/01/2009 prefunding balance applied	0	
Less value of contributions for 01/01/2009 Annual Cost	296,895	
Unpaid Prior Cost		\$0
Value of contributions for 01/01/2009 Annual Cost	\$296,895	
01/01/2009 Annual Cost	296,313	
Excess Contributions at 01/01/2009		\$582

Step 2:	Carryover Credit Balance	Prefunding Credit Balance	
01/01/2009 Balance	\$53,860	\$0	
Balance applied to 01/01/2009 Annual Cost	0	0	
Net Balance	\$53,860	\$0	
Adjust for asset market returns for prior plan year	0.34%	0.34%	
Preliminary Balance	\$54,043		\$0
Excess Contributions from above	N/A	582	
Plus 8.15% interest on excess contributions to 01/01/2010	N/A	47	
Amount available to increase Prefunding Balance	N/A	629	
Amount elected to increase Prefunding Balance	N/A		0
Less deemed reduction	0		0
Less voluntary reduction	0		0
01/01/2010 Credit Balance	\$54,043		\$0

Schedule SB, Line A - Explanation of Pre-Merger Plan Information
PYRO/BARON RETIREMENT PLAN
EIN 13-3370264 Plan No. 008

Baron Credit Balances

Step 1: Unpaid Prior Cost and Excess Contributions		
Value of \$0 contributions for 01/01/2009	\$0	
Less value of contributions made to avoid restrictions	0	
Value of contributions for 01/01/2009 Annual Cost		\$0
01/01/2009 Annual Cost	\$0	
Less 01/01/2009 carryover balance applied	0	
Less 01/01/2009 prefunding balance applied	0	
Less value of contributions for 01/01/2009 Annual Cost	0	
Unpaid Prior Cost		\$0
Value of contributions for 01/01/2009 Annual Cost	\$0	
01/01/2009 Annual Cost	0	
Excess Contributions at 01/01/2009		\$0
Step 2:	Carryover Credit Balance	Prefunding Credit Balance
01/01/2009 Balance	\$91,460	\$0
Balance applied to 01/01/2009 Annual Cost	0	0
Net Balance	\$91,460	\$0
Adjust for asset market returns for prior plan year	15.41%	15.41%
Preliminary Balance	\$105,554	\$0
Excess Contributions from above	N/A	\$0
Plus 8.39% interest on excess contributions to 01/01/2010	N/A	0
Amount available to increase Prefunding Balance	N/A	0
Amount elected to increase Prefunding Balance	N/A	0
Less deemed reduction	0	0
Less voluntary reduction	0	0
01/01/2010 Credit Balance	\$105,554	\$0

PYRO Asset Information

We measure your plan's assets at the beginning of each plan year. [Plan assets](#) reflect all contributions made for prior plan years, including those received through 8 ½ months after the beginning of the current plan year. [Contributions](#) you may have already made for the 2010 plan year are not included.

Both market value and actuarial value for the 2010 plan year are shown below. Actuarial value is used for all calculations except testing for highly compensated employee restrictions. You can identify the reason for any difference between Market Value and Actuarial Value in the [Methods Selected by Plan Sponsor](#) section of Assumptions and Methods.

Market Value of Plan Assets	
Investments held by Principal Financial Group	\$451,626
Investment held by Wachovia Investments	11,986,782
Discounted 2009 contributions received on or after 01/01/2010	89,543
Total Value	\$12,527,951

**The actuarial value of plan assets is \$13,037,806
for the current year. (See below.)**

Actuarial Value of Assets

Your plan uses an actuarial value of assets instead of the market value. Using this method allows you to soften the volatility of assets from year to year, smoothing your Annual Cost.

The market value of each year's assets is accumulated to the current valuation date using the lesser of the assumed interest rate or the Maximum Allowable Rate, and reflecting the timing of transactions. The adjustments include contributions, distributions, and any deducted administrative expenses.

The accumulated values from the two preceding years are averaged with the current year market value. The resulting average value of assets is then restricted to be no more than 110% and no less than 90% of the current market value.

Calculation of Actuarial Value of Assets (PYRO plan)

	01/01/2008	01/01/2009
Assumed interest rate	7.50%	7.50%
Maximum allowable interest rate	6.38%	6.69%
Value of contributions for preceding plan year received after year end	859,165	0
Market value (including contribution above)	15,873,218	12,578,074
Contributions for current plan year	1,316,454	221,052
Distributions including expenses	(2,062,864)	(2,152,816)
Assumed interest	1,008,829	778,100
Value of contributions for current plan year received after year end	0	89,543
Expected value of assets at end of year	16,135,637	11,513,953
Market value (including contribution above)	12,578,074	12,527,951
Annual (gain)/loss	3,557,563	(1,013,998)
1/3 of annual (gain)/loss	1,185,854	(337,999)

Allocation of (Gains)/Losses

The chart below shows how much of the asset gains/losses have been recognized through the current year, and how much is still deferred. Next year, \$337,999 of this year's loss and two thirds of the gain or loss for the upcoming year will be deferred.

Recognized (Gain)/Loss for current	2,033,710	1,185,854	
Deferred (Gain)/Loss for current year:	509,855	1,185,855	(337,999)
		1,185,854	(338,000) (337,999)

Smoothed Value of Assets	01/01/2010 Market Value		Deferred (Gain)/Loss
\$13,037,806 =	12,527,951	+	509,855

The Actuarial Value of assets cannot be outside the 10% corridor below:

90% of Market Value		110% of Market Value
\$11,275,155		\$13,780,746

The Actuarial Value of Assets is \$14,257,405

Baron Asset Information

We measure your plan's assets at the beginning of each plan year. [Plan assets](#) reflect all contributions made for prior plan years, including those received through 8 ½ months after the beginning of the current plan year. [Contributions](#) you may have already made for the 2010 plan year are not included.

Both market value and actuarial value for the 2010 plan year are shown below. Actuarial value is used for all calculations except testing for highly compensated employee restrictions. You can identify the reason for any difference between Market Value and Actuarial Value in the [Methods Selected by Plan Sponsor](#) section of Assumptions and Methods.

Market Value of Plan Assets	
Investments held by Principal Financial Group	\$29,933
Investment held by Wachovia Investments	1,088,576
Discounted 2009 contributions received on or after 01/01/2010	0
Total Value	\$1,118,509

**The actuarial value of plan assets is \$1,219,599
for the current year. (See below.)**

Actuarial Value of Assets

Your plan uses an actuarial value of assets instead of the market value. Using this method allows you to soften the volatility of assets from year to year, smoothing your Annual Cost.

The market value of each year's assets is accumulated to the current valuation date using the lesser of the assumed interest rate or the Maximum Allowable Rate, and reflecting the timing of transactions. The adjustments include contributions, distributions, and any deducted administrative expenses.

The accumulated values from the two preceding years are averaged with the current year market value. The resulting average value of assets is then restricted to be no more than 110% and no less than 90% of the current market value.

Calculation of Actuarial Value of Assets (Baron Plan)

	01/01/2008	01/01/2009
Assumed interest rate	7.50%	7.50%
Maximum allowable interest rate	6.38%	6.69%
Value of contributions for preceding plan year received after year end	0	0
Market value (including contribution above)	2,194,662	1,655,734
Contributions for current plan year	0	0
Distributions including expenses	(119,469)	(758,996)
Assumed interest	135,131	96,112
Value of contributions for current plan year received after year end	0	0
Expected value of assets at end of year	2,210,324	992,850
Market value (including contribution above)	1,655,734	1,118,509
Annual (gain)/loss	554,590	(125,659)
1/3 of annual (gain)/loss	184,863	(41,886)

Allocation of (Gains)/Losses

The chart below shows how much of the asset gains/losses have been recognized through the current year, and how much is still deferred. Next year, \$41,886 of this year's loss and two thirds of the gain or loss for the upcoming year will be deferred.

Recognized (Gain)/Loss for current	184,864	
327,841	184,863	(41,886)
Deferred (Gain)/Loss for current year:	101,090	(41,887)
		(41,886)

Smoothed Value of Assets	01/01/2010 Market Value	Deferred (Gain)/Loss
\$1,219,599 =	1,118,509	+ 101,090

The Actuarial Value of assets cannot be outside the 10% corridor below:

90% of Market Value	110% of Market Value
\$1,006,658	\$1,230,359

The Actuarial Value of Assets is \$1,219,599

Schedule R, line 18 - Funded Percentage of Plans Contributing to the Liabilities of Plan Participants

EIN: 13-3370264

PN: 008

[illegible]