

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2010 This Form is Open to Public Inspection
---	---	---

Part I	Annual Report Identification Information		
For calendar plan year 2010 or fiscal plan year beginning <u>01/01/2010</u> and ending <u>12/31/2010</u>			
A This return/report is for:	☐ a multiemployer plan;	☐ a multiple-employer plan; or	
	☒ a single-employer plan;	☐ a DFE (specify) ____	
B This return/report is:	☐ the first return/report;	☐ the final return/report;	
	☐ an amended return/report;	☐ a short plan year return/report (less than 12 months).	
C If the plan is a collectively-bargained plan, check here.	☐		
D Check box if filing under:	☒ Form 5558;	☐ automatic extension;	☐ the DFVC program;
	☐ special extension (enter description)		

Part II	Basic Plan Information —enter all requested information		
1a Name of plan <u>DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN</u>	1b Three-digit plan number (PN) ►	<u>001</u>	
	1c Effective date of plan	<u>01/01/1989</u>	
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) <u>DUGAN & MEYERS CONSTRUCTION COMPANY</u> <u>11110 KENWOOD ROAD</u> <u>CINCINNATI, OH 45242</u>	2b Employer Identification Number (EIN) <u>31-6058061</u>	2c Sponsor's telephone number <u>513-891-4300</u>	2d Business code (see instructions) <u>237990</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>10/17/2011</u>	<u>JEFFREY P. KELLY</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2010)
v.092307.1

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") DUGAN & MEYERS CONSTRUCTION COMPANY 11110 KENWOOD ROAD CINCINNATI, OH 45242	3b Administrator's EIN 31-6058061 3c Administrator's telephone number 513-891-4300
--	---

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
---	-----------------------------------

5 Total number of participants at the beginning of the plan year	5	320
---	----------	-----

6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	174
b Retired or separated participants receiving benefits.....	6b	4
c Other retired or separated participants entitled to future benefits.....	6c	168
d Subtotal. Add lines 6a , 6b , and 6c	6d	346
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	0
f Total. Add lines 6d and 6e	6f	346
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	330
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	27

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
--	----------	--

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
 3D 2E 2J 2K 3F 2H 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)
--	--

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2010
		This Form is Open to Public Inspection.
For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010		
A Name of plan DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 DUGAN & MEYERS CONSTRUCTION COMPANY	D Employer Identification Number (EIN) 31-6058061	

Part I	Service Provider Information (see instructions)
---------------	--

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
--

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIFTH THIRD BANK RETIREMENT SERVICE

38 FOUNTAIN SQUARE PLAZA
CINCINNATI, OH 45263

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	RECORDKEEPER	38620	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration		DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2010 This Form is Open to Public Inspection.	
For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010					
A Name of plan DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN				B Three-digit plan number (PN) ▶ 001	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 DUGAN & MEYERS CONSTRUCTION COMPANY				D Employer Identification Number (EIN) 31-6058061	
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE: FIFTH THIRD STABLE VALUE FUND					
b Name of sponsor of entity listed in (a): FIFTH THIRD BANK					
c EIN-PN 31-6317828-001		d Entity code C		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1122572	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA,	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2010 This Form is Open to Public Inspection
--	--	--

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010		
A Name of plan DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 DUGAN & MEYERS CONSTRUCTION COMPANY	D Employer Identification Number (EIN) 31-6058061	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	158940	0
(2) Participant contributions	1b(2)	0	0
(3) Other.....	1b(3)	18586	15608
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2171	3203
(2) U.S. Government securities.....	1c(2)	428452	469510
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other.....	1c(3)(B)	1555678	1515089
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	2485786	2714010
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	220092	179453
(9) Value of interest in common/collective trusts.....	1c(9)	840892	1614378
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	6587783	6759058
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)	534	90

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	12298914	13270399

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h		
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	12298914	13270399
---	-----------	----------	----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	959414	
(B) Participants	2a(1)(B)	222868	
(C) Others (including rollovers)	2a(1)(C)	182586	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1364868

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	6376	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		6376
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	103273	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		103273
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		9221
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		828523
c Other income.....	2c		549584
d Total income. Add all income amounts in column (b) and enter total.....	2d		2861845

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1706323	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1706323
f Corrective distributions (see instructions)	2f		51908
g Certain deemed distributions of participant loans (see instructions).....	2g		93509
h Interest expense.....	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	38606	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	14	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		38620
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		1890360

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		971485
l Transfers of assets:			
(1) To this plan.....	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CLARK, SCHAEFER, HACKETT & CO.

(2) EIN: 31-0800053

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)

5b(3) PN(s)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2010 This Form is Open to Public Inspection.
---	--	--

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan <u>DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>DUGAN & MEYERS CONSTRUCTION COMPANY</u>	D Employer Identification Number (EIN) <u>31-6058061</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>20-3691658</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2010
v.092308.1

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate item 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

**Dugan & Meyers Construction Company
Profit Sharing Plan**

Financial Statements
and
Supplemental Schedule

December 31, 2010 and 2009

(with Independent Auditors' Report)

TABLE OF CONTENTS

Independent Auditors' Report	1
Financial Statements:	
Statements of Net Assets Available for Benefits	2
Statement of Changes in Net Assets Available for Benefits.....	3
Notes to Financial Statements.....	4-11
Supplemental Schedule:	
Schedule H, Line 4i – Schedule of Assets (Held at End of Year).....	12–29

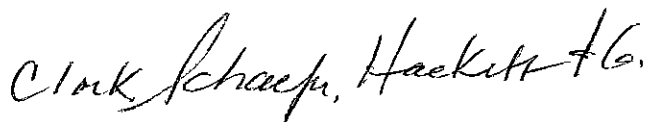
INDEPENDENT AUDITORS' REPORT

Trustees
Dugan & Meyers Construction Company
Profit Sharing Plan

We were engaged to audit the accompanying statements of net assets available for benefits of Dugan & Meyers Construction Company Profit Sharing Plan as of December 31, 2010 and 2009 and the related statement of changes in net assets available for benefits for the year ended December 31, 2010 and the supplemental schedule as of December 31, 2010 as listed in the table of contents. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 9, which was certified by Fifth Third Bank, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the trustee as of December 31, 2010 and 2009, and for the year ended December 31, 2010, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedule taken as a whole. The form and content of the information included in the financial statements and schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Cincinnati, Ohio
October 13, 2011

one east fourth street, ste. 1200
cincinnati, oh 45202

www.cshco.com
p. 513.241.3111
f. 513.241.1212

Dugan & Meyers Construction Company
Profit Sharing Plan
Statements of Net Assets Available for Benefits
December 31, 2010 and 2009

	2010			2009		
	Participant <u>Directed</u>	Non-Participant <u>Directed</u>	<u>Total</u>	Participant <u>Directed</u>	Non-Participant <u>Directed</u>	<u>Total</u>
Investments, at fair value:						
Mutual funds	\$ 6,759,058	-	6,759,058	6,587,783	-	6,587,783
Interest in common/collective funds	1,124,661	489,717	1,614,378	594,033	246,859	840,892
Common stocks	-	2,714,010	2,714,010	-	2,485,786	2,485,786
U.S. government securities	-	469,510	469,510	-	428,452	428,452
Corporate bonds	-	1,515,089	1,515,089	-	1,555,678	1,555,678
	<u>7,883,719</u>	<u>5,188,326</u>	<u>13,072,045</u>	<u>7,181,816</u>	<u>4,716,775</u>	<u>11,898,591</u>
Receivables:						
Notes receivable from participants	179,453	-	179,453	220,092	-	220,092
Employer profit sharing contribution	-	-	-	-	158,940	158,940
Accrued income	-	15,608	15,608	-	18,586	18,586
	<u>179,453</u>	<u>15,608</u>	<u>195,061</u>	<u>220,092</u>	<u>177,526</u>	<u>397,618</u>
Unallocated forfeitures	-	90	90	-	534	534
Cash and cash equivalents	-	3,203	3,203	-	2,171	2,171
Net assets available for benefits at fair value	8,063,172	5,207,227	13,270,399	7,401,908	4,897,006	12,298,914
Adjustment from fair value to contract value for interest in collective trust relating to fully benefit-responsive investment contracts	(2,092)	-	(2,092)	10,093	-	10,093
Net assets available for benefits	<u>\$ 8,061,080</u>	<u>5,207,227</u>	<u>13,268,307</u>	<u>7,412,001</u>	<u>4,897,006</u>	<u>12,309,007</u>

See accompanying notes to financial statements.

Dugan & Meyers Construction Company
Profit Sharing Plan
Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2010

	Participant <u>Directed</u>	Non-Participant <u>Directed</u>	<u>Total</u>
Additions to net assets attributed to:			
Investment income:			
Interest and dividends	\$ 110,737	117,375	228,112
Net appreciation in fair value of investments	<u>657,886</u>	<u>592,418</u>	<u>1,250,304</u>
Total investment income	<u>768,623</u>	<u>709,793</u>	<u>1,478,416</u>
Interest on notes receivable from participants	<u>6,376</u>	<u>-</u>	<u>6,376</u>
Contributions:			
Employer	959,414	-	959,414
Employee rollovers	182,586	-	182,586
Employee	<u>222,868</u>	<u>-</u>	<u>222,868</u>
Total contributions	<u>1,364,868</u>	<u>-</u>	<u>1,364,868</u>
Total additions	<u>2,139,867</u>	<u>709,793</u>	<u>2,849,660</u>
Deductions from net assets attributed to:			
Benefits paid to participants	1,481,234	370,506	1,851,740
Administrative expenses	<u>9,554</u>	<u>29,066</u>	<u>38,620</u>
Total deductions	<u>1,490,788</u>	<u>399,572</u>	<u>1,890,360</u>
Net change in net assets available for benefits	649,079	310,221	959,300
Net assets available for benefits:			
Beginning of year	<u>7,412,001</u>	<u>4,897,006</u>	<u>12,309,007</u>
End of year	\$ <u>8,061,080</u>	<u>5,207,227</u>	<u>13,268,307</u>

See accompanying notes to financial statements.

1. DESCRIPTION OF THE PLAN:

The following brief description of the Dugan & Meyers Construction Company ("Company") Profit Sharing Plan ("Plan") provides only general information. Participants should refer to the Plan documents for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established January 1, 1989 covering substantially all employees of the Company. The Company includes the following affiliated group members: Dugan & Meyers Construction Company and Arnold Dugan & Meyers.

Employees who have completed at least three months of service during the year and are 18 years of age or older are eligible to participate in the Plan. An employee can enter the Plan as of the first day of the payroll period following completion of these requirements. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) and the Internal Revenue Code of 1986, as amended (the Code).

Contributions

Participants may elect to contribute to the Plan, on a pre-tax basis, 401(k) contributions and catch-up contributions (up to limits set by the Plan and the Code). Additionally, employees may roll over their taxable portion of funds previously held from their account in another employee benefit plan to the Plan on a tax-deferred basis. The Company may, in its discretion, match participants' 401(k) contributions, up to the limit determined by the Company. These contributions are participant directed. Effective August 9, 2009, the Plan documents were amended such that the employer match is discretionary rather than fixed. Prior to the employer match being discretionary, the Company was matching 20% of the first 15% of base compensation.

The Company formerly elected to make safe harbor profit sharing contributions to eligible employees in an amount equal to three percent of their eligible compensation. These contributions satisfied certain IRC requirements and eliminate the need for the Plan to perform certain non-discrimination tests. Prevailing wage contributions are made by the employer in addition to employees' regular pay and are not deducted from wages. They will vary for each employee based on (a) the hourly contribution rate designated for that employee's employment classification, and (b) the construction project at which the work was performed. All contributions are subject to certain limitations. Effective August 30, 2009, the Plan documents were amended such that the safe harbor profit sharing contribution is now discretionary.

Participant Accounts

A participant's account (or sub-account) is credited with the participant's contribution and allocations of (a) the Company's matching and discretionary contributions, (b) the Company's Prevailing Wage contributions, if applicable, (c) Plan earnings, net of an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their 401(k) contributions, catch-up contributions and rollover contributions, plus actual earnings thereon. Vesting in the Company's discretionary matching and profit sharing contributions, plus actual earnings thereon, is based on years of continuous service. Participants

are 100% vested in Company contributions after five years of service. Participants are immediately vested in the prevailing wage and safe harbor profit sharing contributions. Regardless of service, participants are immediately vested in the Company contributions upon normal retirement, permanent disability, or death.

Notes Receivable From Participants

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum of the lesser of \$50,000 or 50 percent of their vested account balance. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the plan administrator. Principal and interest are paid ratably through payroll deductions.

Benefits

Distributions may generally be made to a participant upon the participant's retirement (including early retirement), death, disability, or termination of employment with the Company. Additionally, prior to termination from employment, a participant may withdraw all or a portion of their vested account balance upon attaining age 59½ or incurring a financial hardship (if certain requirements are satisfied). Benefits shall be paid to participants in the form of lump sum payments, installment payments, or the purchase of a single premium annuity contract upon termination of employment.

Death Benefits

A participant's vested account balance remaining in the Plan will be paid to the participant's beneficiary.

Forfeited Accounts

In the event a participant terminates employment prior to 100% vesting, the portion of the employer contributions which is not vested is forfeited at that time. The forfeited amounts may be used first to reduce plan expenses and any remaining forfeitures may be used to reduce future employer contributions. At December 31, 2010 and 2009 there were \$4,914 and \$18,713 of forfeited nonvested accounts, respectively, available to offset future employer contributions. During 2010 and 2009, \$26,850 and \$65,000 were used to offset employer contributions, respectively.

2. SUMMARY OF ACCOUNTING POLICIES:

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Effective with the Plan year ended December 31, 2010, the Plan elected to adopt the new standard which requires that participant loans be classified as notes receivable from participants, which are segregated from Plan investments and measured as their unpaid principal balance plus accrued but unpaid interest. This change was made retroactive to December 31, 2009.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through collective trusts. As required by the professional standards, the Statement of Net Assets Available for Benefits presents the fair value of the investment in the collective trusts as well as the adjustment of the

investment in the collective trusts from fair value to contract value relating to the investment contracts. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

A portion of the administrative expenses of the Plan may be paid by the Company.

Subsequent Events

The Plan has evaluated subsequent events through October 13, 2011, the date the financial statements were available to be issued. On August 1, 2011, all non-participant directed funds were liquidated and transferred to participant directed funds.

3. INVESTMENTS:

The Plan provides for both participant directed and non-participant-directed investment programs for investments. Investments of employee contributions and related employer matching contributions can be made into various funds in accordance with each participant's election. Investments of employer profit sharing contributions are invested in a portfolio of investments as determined by the trustee.

Investments whose fair value represents 5% or more of the Plan's net assets are as follows:

	<u>2010</u>	<u>2009</u>
American Century International Discovery Fund	\$ 1,052,668	846,811
Fifth Third Stable Value Fund (at contract value)	1,122,569	840,892
Vanguard Wellington – Admiral Fund	1,165,873	1,199,997
Neuberger & Berman Genesis Trust Fund	727,106	651,232
Columbia Mid Cap Value Fund Z	931,106	**
Fidelity Advisor Government Fund	**	732,003

** Investment balance less than 5% of net assets

During the year ended December 31, 2010, the Plan's investments (including investments bought, sold and held during the year) appreciated in value by \$1,250,304 as follows:

Mutual Funds	\$ 657,886
Common Stocks	503,662
U.S. Government Securities	30,633
Corporate Bonds	<u>58,123</u>
Net appreciation	\$ <u>1,250,304</u>

4. FAIR VALUE MEASUREMENTS:

Financial Accounting Standards Board (FASB) provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include: Quoted prices for similar assets or liabilities in active markets; Quoted prices for identical or similar assets or liabilities in inactive markets; Inputs other than quoted prices that are observable for the asset or liability; Inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for investments measured at fair value. There have been no changes in the methodologies used at December 31, 2010 and 2009.

Common stocks, corporate bonds and U.S. government securities: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual and money market funds: Valued at the net asset value (NAV) of shares held by the Plan at year end.

Common/collective trust funds – The common/collective funds are valued using a Net Asset Value (NAV) provided by the managers of the funds. The NAV is based on the underlying assets owned by

the funds. The significant strategy of each fund is described in the financial statements provided by each fund. There are no restrictions on redemptions from the funds.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the plan's investments at fair value as of December 31:

<u>Investments at fair value as of December 31, 2010</u>				
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds:				
Growth funds	\$ 1,906,626	-	-	1,906,626
Value funds	1,628,454	-	-	1,628,454
Balanced funds	1,513,502	-	-	1,513,502
Allocation funds	1,165,873	-	-	1,165,873
Government funds	<u>544,603</u>	<u>-</u>	<u>-</u>	<u>544,603</u>
Total mutual funds	<u>6,759,058</u>	<u>-</u>	<u>-</u>	<u>6,759,058</u>
Common stocks:				
Energy	270,133	-	-	270,133
Materials	123,168	-	-	123,168
Industrials	365,335	-	-	365,335
Consumer discretionary	317,894	-	-	317,894
Consumer staples	190,588	-	-	190,588
Health care	319,541	-	-	319,541
Financials	444,399	-	-	444,399
Information Technology	489,013	-	-	489,013
Telecommunication services	87,920	-	-	87,920
Utilities	<u>106,019</u>	<u>-</u>	<u>-</u>	<u>106,019</u>
Total common stocks	<u>2,714,010</u>	<u>-</u>	<u>-</u>	<u>2,714,010</u>
Corporate bonds	<u>1,515,089</u>	<u>-</u>	<u>-</u>	<u>1,515,089</u>
U.S government securities	<u>469,510</u>	<u>-</u>	<u>-</u>	<u>469,510</u>
Common/collective funds	<u>-</u>	<u>1,614,378</u>	<u>-</u>	<u>1,614,378</u>
Total investments at fair value	\$ <u>11,457,667</u>	<u>1,614,378</u>	<u>-</u>	<u>13,072,045</u>

Investments at fair value as of December 31, 2009

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds:				
Growth funds	\$ 2,016,452	-	-	2,016,452
Value funds	1,484,327	-	-	1,484,327
Balanced funds	1,155,004	-	-	1,155,004
Allocation funds	1,199,997	-	-	1,199,997
Government funds	<u>732,003</u>	<u>-</u>	<u>-</u>	<u>732,003</u>
Total mutual funds	<u>6,587,783</u>	<u>-</u>	<u>-</u>	<u>6,587,783</u>
Common stocks:				
Energy	230,825	-	-	230,825
Materials	118,075	-	-	118,075
Industrials	291,618	-	-	291,618
Consumer discretionary	311,639	-	-	311,639
Consumer staples	187,099	-	-	187,099
Health care	332,938	-	-	332,938
Financials	308,979	-	-	308,979
Technology	2,397	-	-	2,397
Information Technology	523,204	-	-	523,204
Telecommunication services	71,936	-	-	71,936
Utilities	<u>107,076</u>	<u>-</u>	<u>-</u>	<u>107,076</u>
Total common stocks	<u>2,485,786</u>	<u>-</u>	<u>-</u>	<u>2,485,786</u>
Corporate bonds	<u>1,555,678</u>	<u>-</u>	<u>-</u>	<u>1,555,678</u>
U.S government securities	<u>428,452</u>	<u>-</u>	<u>-</u>	<u>428,452</u>
Common/collective funds	<u>-</u>	<u>840,892</u>	<u>-</u>	<u>840,892</u>
Total investments at fair value	\$ <u>11,057,699</u>	<u>840,892</u>	<u>-</u>	<u>11,898,591</u>

5. RELATED PARTY TRANSACTIONS:

Fifth Third Bank is the Trustee of the Plan. The Plan's investments include shares in funds managed by Fifth Third Bank, therefore, these transactions are considered party-in-interest transactions.

6. PLAN TERMINATION:

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan. If the Plan is terminated, participants will become 100% vested in their accounts, to the extent they are not already vested.

7. INCOME TAX STATUS:

The sponsor of the prototype plan document for the Plan obtained its latest opinion letter on March 31, 2008, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable requirements of the Code. The Plan elected not to apply for a separate determination letter. The Plan has been amended since receiving the opinion letter. However, the plan administrator and the plan's tax counsel believe that the plan is currently designed and being operated in compliance with the applicable requirements of the Code.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2010, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine tax audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2007.

8. RISKS AND UNCERTAINTIES:

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

9. INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE:

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the trustee has certified information regarding the fair value of investments and related income.

10. RECONCILIATION TO FORM 5500:

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2010 to Schedule H of Form 5500:

	<u>2010</u>	<u>2009</u>
Net assets available for benefits per the financial statements	\$ 13,268,307	12,309,007
Fair value adjustment for investment contract	<u>2,092</u>	<u>(10,093)</u>
Net assets available for benefits per the Form 5500	\$ <u>13,270,399</u>	<u>12,298,914</u>

The following is a reconciliation of total investment income per the financial statements for the year ended December 31, 2010 to Schedule H of Form 5500:

Interest and dividends	\$ 228,112
Net appreciation in fair value of investments	<u>1,250,304</u>
Total investment income per the financial statements	\$ <u>1,478,416</u>
Dividends	\$ 103,273
Other income	549,584
Net appreciation in fair value of investments	<u>837,744</u>
Total per Schedule H of Form 5500	1,490,601
Net change in the adjustment from fair value to contract value for interest in collective trust relating to fully benefit responsive investment contracts	<u>(12,185)</u>
Total investment income after adjustment from fair value to contract value	\$ <u>1,478,416</u>

Dugan & Meyers Construction Company
Profit Sharing Plan
E.I.N. 31-6058061 Plan No. 001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2010

(a)	(b),(c)	(d)	(e)
	<u>Description</u>	<u>Cost</u>	<u>Fair value</u>
<u>401(K) and Prevailing Wage Plan</u>			
	<u>Mutual Funds</u>		
	American Century International Discovery Fund	** \$	1,052,668
	Vanguard Wellington - Admiral Fund	**	1,165,873
	Fidelity Advisor Government Fund	**	544,603
	T. Rowe Price Growth Stock	**	351,325
	Federated Kaufmann Fund A	**	464,400
	Neuberger & Berman Genesis Trust Fund	**	727,106
	Victory Small Company Opportunity Fund	**	394,831
	Federated Capital Appreciation Fund A	**	401,941
*	Fifth Third Equity Index Fund - Instl	**	384,456
	MFS Value Fund - A	**	202,227
	Columbia Mid Cap Value Fund Z	**	931,106
	American Century Equity Income Fund	**	100,290
	Baron Growth Fund	**	<u>38,232</u>
	Total Mutual Funds		<u>6,759,058</u>
*	Participant Loans Interest rate 4.25% to 9.25%	\$ -	<u>179,453</u>
	<u>Common/ Collective Trusts</u>		
*	Fifth Third Stable Value Fund	**	<u>1,124,661</u>
	Total Participant Directed	\$	<u><u>8,063,172</u></u>

* denotes party-in-interest

** participant directed - no cost disclosure required

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i – Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001 December 31, 2010

STATEMENT OF INVESTMENTS**01-01-002-3891918****AS OF 12/31/10**

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
MONEY MARKET INVESTMENTS						
489,717	FIFTH THIRD BANK STABLE VALUE FD FOR EMPLOYEE BENEFIT PLANS	\$211.36	\$489,717.00	\$489,717.00	\$489,717.00	
	TOTAL MONEY MARKET INVESTMENTS	\$211.36	\$489,717.00	\$489,717.00	\$489,717.00	
BONDS						
10,000	AMGEN INC 09/16/10 3.450 10/01/20	100.62	9,962.90	9,528.40	9,962.90	\$434.50-
15,000	BB&T CORPORATION SR NT 04/27/09 5.700 04/30/14	144.87	16,236.75	16,503.45	16,515.75	266.70
15,000	BANC AMER COML MTG INC 9/1/2002 5.118 7/11/2043 CL A-3	63.97	15,528.00	15,453.15	15,450.00	74.85-
15,000	BANK OF AMERICA 05/02/08 5.650 05/01/18	141.25	15,234.15	15,326.55	15,072.90	92.40
15,000	BANK N S HALIFAX SR NT .220 10/01/2015	71.75	15,009.95	14,632.20	15,009.95	377.75-
15,000	BERKSHIRE HATHAWAY INC DEL 02/11/10 3.200 02/11/15 SR NT	186.67	14,987.55	15,478.20	14,987.55	490.65
25,000	CNH EQUIP TR 2010-A A4 03/25/10 2.490 01/15/16	29.40	25,499.02	25,561.25	25,499.02	62.23
15,000	CHEVRON CORP SR NT 03/03/09 3.950 03/03/14	194.21	15,660.30	16,013.40	15,859.80	353.10
22,087.390	CHRYSLER FINL AUTO 07/14/09 2.820 01/15/16 2009-A CL A3	27.68	22,601.61	22,439.46	22,669.42	162.15-
15,000	CISCO SYS INC 02/17/09 4.950 02/15/19	280.50	15,375.15	16,346.40	15,709.50	971.25
15,000	CREDIT SUISSE USA INC 12/15/04 4.875 01/15/15	337.19	15,952.80	16,172.25	15,952.80	219.45

* denotes party-in-interest

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i – Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001 December 31, 2010

STATEMENT OF INVESTMENTS

01-01-002-3891918 AS OF 12/31/10

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
15,000	CSFB 2003-CK2 A4 4/1/2003 4.801 3/15/2036	\$60.01	\$15,816.21	\$15,776.10	\$15,816.21	\$40.11-
15,000	JOHN DEER CAP CORP 09/08/08 4.900 09/09/13	230.71	16,124.40	16,355.25	16,282.50	230.85
16,668.420	ENSCO OFFSHORE 1/25/2001 6.360 12/1/2015	88.34	18,527.96	18,514.78	27,592.74	13.18-
40,000	FREDDIE MAC 1/16/2004 4.500 1/15/2014	830.00	43,237.60	43,971.20	38,710.86	733.60
100,000	FREDDIE MAC DTD 10/21/05 4.750% DUE 11/17/15	580.56	108,188.00	112,022.00	98,584.15	3,834.00
35,000	FANNIE MAE 9/23/2002 4.375 9/15/2012	450.87	37,482.90	37,223.20	35,005.74	259.70-
65,000	FANNIE MAE 9/17/2004 4.625 10/15/2014	634.65	70,423.60	72,294.95	64,688.52	1,871.35
15,000	FANNIE MAE 1/12/2007 5.000 2/13/2017	287.50	17,068.53	16,925.55	17,068.53	142.98-
35,000	FANNIE MAE 02/15/07 5.000 02/16/12	656.25	37,668.75	36,761.20	34,975.76	907.55-
10,000	FEDERAL HOME LN MTG CORP 03/27/09 3.750 03/27/19	97.92	9,803.10	10,351.70	10,190.06	548.60
25,000	FREDDIE MAC 01/07/10 2.875 02/09/15	283.51	25,287.07	26,028.25	25,287.07	741.18
12,406.852	FREDDIE MAC 04/01/10 2.500 03/15/19 SERIES 3659 CLASS DA	13.79	12,709.27	12,577.82	12,750.27	131.45-
15,000	GENERAL ELEC CAP CORP MEDIUM 01/08/10 5.500 01/08/20	396.46	15,396.30	16,042.35	15,396.30	646.05
10,000	GOLDMAN SACHS GROUP INC MEDIUM 03/08/10 5.3750 03/15/20	158.26	9,913.70	10,333.60	9,913.70	419.90
15,000	IBM CORP DTD 11/27/02 4.75% DUE 11/29/12	63.33	16,115.10	16,103.70	16,359.75	11.40-
5,000	JP MORGAN CHASE & CO 12/20/07 6.000 01/15/18	138.33	5,374.95	5,583.75	5,438.10	208.80

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i – Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001 December 31, 2010

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/10

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
15,000	JPMCC 2005-LDP5 A4 12/01/05 VAR 12/15/14	\$65.04	\$16,100.39	\$16,148.40	\$16,100.39	\$48.01
15,000	MEDTRONIC INC 03/16/10 3.000 03/15/15	132.50	14,998.65	15,392.70	14,998.65	394.05
15,000	MORGAN STANLEY 2/26/2003 5.300 3/1/2013	265.00	15,901.20	15,984.30	15,901.20	83.10
15,000	PEPSICO INC SR NT 01/14/10 4.500 01/15/20	311.25	14,949.75	15,736.35	14,949.75	786.60
15,000	SBC COMMUNICATIONS INC 8/19/2002 5.875 8/15/2012	332.92	16,375.50	16,161.00	16,595.55	214.50-
10,000	SHELL INTL FIN 09/22/09 3.250 09/22/15	89.37	10,008.50	10,272.50	10,221.10	264.00
10,000	SIMON PPTY GROUP LP 01/25/10 4.20 02/01/15	175.00	10,614.40	10,456.30	10,614.40	158.10-
15,000	STATE STREET CORP 05/22/09 4.300 05/30/14	55.54	15,522.15	16,048.50	15,917.85	526.35
5,000	US TREASURY N/B 2/15/2003 3.875 2/15/2013	73.18	5,325.00	5,342.60	5,142.77	17.60
35,000	US TREASURY N/B 11/15/2004 4.250 11/15/2014	193.13	38,938.05	38,694.25	38,938.05	243.80-
20,000	US TREASURY N/B 11/15/2005 4.500 11/15/2015	116.85	22,354.90	22,392.20	22,354.90	37.30
5,000	US TREASURY NT 11/30/07 3.375 11/30/12	14.84	5,251.55	5,269.90	4,984.77	18.35
10,000	UNITED STATES TREAS NTS 02/29/08 2.750 02/28/13	93.44	10,303.10	10,452.30	10,140.62	149.20
70,000	U S TREASURY NOTES 08/31/08 3.125 08/31/13	705.83	72,739.80	74,260.20	73,363.28	1,520.40
55,000	UNITED STATES TREAS NTS 10/31/08 2.750 10/31/13	259.05	56,327.70	57,814.35	57,223.63	1,486.65
40,000	U S TREASURY NOTE 11/15/2008 3.750 11/15/2018	194.75	40,274.80	42,546.80	40,847.77	2,272.00

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i – Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001 December 31, 2010

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/10

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
60,000	U S TREASURY NOTE 02/15/09 1.375 02/15/12	\$311.62	\$60,464.04	\$60,675.00	\$60,712.50	\$210.96
65,000	U S TREASURY NOTE 02/15/09 2.750 02/15/19	675.17	59,840.95	64,162.15	64,319.80	4,321.20
5,000	U S TREASURY NOTE 05/15/09 3.125 05/15/19	20.29	4,772.46	5,052.75	4,772.46	280.29
20,000	U S TREASURY NOTE 05/31/09 3.250 05/31/16	57.14	21,722.66	21,095.40	21,722.66	627.26-
30,000	UNITED STATES TREAS NTS 02/16/10 3.625 02/15/20	410.77	31,960.99	31,134.30	31,960.99	826.69-
95,000	UNITED STATES TREAS NTS 05/17/10 1.375 05/15/13	169.60	96,908.85	96,366.10	96,908.85	542.75-
70,000	US TREASURY NOTE 06/30/10 2.500 06/30/17	879.83	71,759.78	69,737.50	71,759.78	2,022.28-
30,000	TSY INFL IX N/B 07/15/10 1.250 07/15/20	173.23	30,660.95	30,834.47	30,660.95	173.52
90,000	UNITED STATES TREAS NTS 08/02/10 0.625 07/31/12	235.39	90,170.02	90,245.70	90,170.02	75.68
15,000	WAL-MART STORES 04/05/07 5.375 04/05/17	192.60	16,138.50	16,956.90	16,335.75	818.40
5,000	WELLS FARGO & CO 12/10/07 5.625 12/11/17	15.63	5,200.80	5,535.90	5,238.75	335.10
TOTAL BONDS		\$12,767.56	\$1,496,771.06	\$1,515,088.93	\$1,489,607.04	\$18,317.87
COMMON STOCK						
363	COSAN LTD SEDOL B23Z3F1 US ISIN BMG253431073		4,083.17	4,944.06	4,083.17	860.89
228	INVESCO LTD SEDOL B28XP76 US ISIN BMG491BT1088		4,305.78	5,485.68	4,305.78	1,179.90
231	LAZARD LTD		8,771.07	9,122.19	8,448.11	351.12

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i – Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001 December 31, 2010

01-014

PAGE 7

STATEMENT OF INVESTMENTS

01-01-002-3891918 AS OF 12/31/10

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
245	NABORS INDUSTRIES LTD COMMON		\$5,363.05	\$5,747.70	\$6,752.25	\$384.65
104	PARTNERRE LTD COM		7,636.07	8,356.40	7,636.07	720.33
86	ACE LIMITED	\$28.38	4,334.40	5,353.50	3,172.18	1,019.10
292	TYCO INTERNATIONAL LTD		10,418.56	12,100.48	10,377.52	1,681.92
29	MILLICOM INTERNATIONAL CELLUAR COMMON STOCK		2,139.33	2,772.40	1,139.33	633.07
477	NXP SEMICONDUCTORS		6,077.55	9,983.61	6,077.55	3,906.06
75	AAR CORP COM		1,723.50	2,060.25	1,885.03	336.75
140	ACME PACKET INC		1,550.10	7,442.40	1,514.66	5,892.30
439	AGILENT TECHNOLOGIES INC		14,598.00	18,187.77	14,598.00	3,589.77
1,027	AIR TRANSPORT SERVICES GRP INC		8,203.59	8,113.30	8,203.59	90.29-
1,876	AKORN INC COM		5,999.52	11,387.32	5,999.51	5,387.80
525	ALCOA INC		8,463.00	8,079.75	7,434.63	383.25-
277	ALERE INC		10,923.04	10,138.20	7,759.10	784.84-
92	ALEXANDRIA REAL ESTATE EQUITIES INC	41.40	5,842.84	6,739.92	4,329.44	897.08
199	ALEXION PHARMACEUTICALS INC		11,161.70	16,029.45	11,161.70	4,867.75
479	ALIGN TECHNOLOGY INC		6,974.68	9,359.66	6,974.68	2,384.98
365	ALLSTATE CORP	77.00	10,915.48	11,636.20	15,764.27	720.72
72	ALPHA NATIONAL RESOURCES INC		3,050.12	4,322.16	3,050.12	1,272.04
488	ALTERA CORP		14,307.71	17,363.04	14,307.71	3,055.33
500	ALTRIA GROUP INC	200.26	9,815.00	12,310.00	10,289.43	2,495.00
257	AMERICAN EXPRESS CO		10,902.33	11,030.44	10,902.33	128.11

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i – Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001 December 31, 2010

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/10

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
207	AMERICAN TOWER CORP CL A		\$10,318.46	\$10,689.48	\$10,318.46	\$371.02
180	AMERISOURCEBERGEN CORP		4,692.60	6,141.60	3,876.69	1,449.00
586	AMERIPRISE FINANCIAL INC		24,358.06	33,724.30	23,759.04	9,366.24
348	AMETEK INC NEW COM		12,817.35	13,659.00	12,817.35	841.65
207	ANADARKO PETE CORP		10,797.43	15,765.12	10,797.43	4,967.69
599	ANNALY CAPITAL MANAGEMENT INC	\$404.48	10,606.27	10,734.08	9,884.85	127.81
131	AON CORP		5,022.54	6,027.31	5,117.51	1,004.77
176	APACHE CORP		18,157.92	20,984.48	11,731.10	2,826.56
149	APPLE INC		32,684.68	48,061.44	17,028.34	15,376.76
609	ARES CAP CORP		7,582.05	10,036.32	4,751.80	2,454.27
214	ARUBA NETWORKS INC		2,452.46	4,468.32	2,272.96	2,015.86
148	ASSURANT INC		4,513.56	5,700.96	6,935.56	1,187.40
278	AVISTA CORP COM		6,002.02	6,260.56	5,313.26	258.54
163	AVNET INC		4,916.08	5,383.89	5,395.80	467.81
132	BAIDU, INC SPONSORED ADR REPSTG ORD SHS		10,924.68	12,741.96	10,924.68	1,817.28
167	BAKER HUGHES INC		8,336.16	9,547.39	8,336.15	1,211.23
166	BALLY TECHNOLOGIES INC		6,854.14	7,003.54	6,068.92	149.40
51	BANK OF NEW YORK MELLON CORP		1,426.47	1,540.20	973.69	113.73
274	BERKLEY W R CORP		6,751.36	7,502.12	7,895.91	750.76
263	BEST BUY INC	39.45	10,508.94	9,018.27	10,657.35	1,490.67-
323	BORG-WARNER AUTOMOTIVE INC		13,004.14	23,372.28	13,004.14	10,368.14
414	BRISTOL MYERS SQUIBB CO		11,434.81	10,962.72	11,434.81	472.09-

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i – Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001 December 31, 2010

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/10

SHARES/ PAR VALUE	SECURITY	ACCURUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
601	BROCADE COMMUNICATIONS SYS INC COM NEW		\$3,367.89	\$3,179.29	\$3,367.89	\$188.60-
786	CB RICHARD ELLIS GROUP INC-A		13,769.63	16,097.28	13,769.63	2,327.65
54	CF INDS HLDGS INC		6,558.49	7,298.10	6,558.49	739.61
170	CLECO CORP NEW COM		4,646.10	5,229.20	4,294.59	583.10
71	CSX CORP		3,442.79	4,587.31	2,907.60	1,144.52
571	CADENCE DESIGN SYS INC		3,420.29	4,716.46	8,976.19	1,296.17
295	CALGON CARBON CORP COM		4,100.50	4,460.40	3,518.40	359.90
98	CALIFORNIA WATER SVC GROUP COM		3,672.19	3,652.46	3,672.19	19.73-
618	CARDTRONICS INC		6,835.08	10,938.60	2,957.36	4,103.52
154	CARPENTER TECHNOLOGY CORP COM		6,253.36	6,196.96	6,253.36	56.40-
164	CASH AMER INVTS INC COM		5,733.44	6,056.52	6,432.71	323.08
199	CELGENE CORP		12,444.97	11,768.86	12,444.97	676.11-
199	CENTRAL EUROPEAN DISTR CORP COM		5,140.37	4,557.10	5,140.37	583.27-
469	CENTURYTEL INC		17,008.53	21,653.73	17,020.32	4,645.20
395	CHEVRON CORPORATION		30,478.94	36,043.75	25,619.68	5,564.81
955	CHINACAST ED CORP		7,248.51	7,410.80	6,211.88	162.29
604	CISCO SYSTEMS INC		14,459.76	12,218.92	13,078.21	2,240.84-
6,034	CITIGROUP INC		25,354.93	28,540.82	25,354.93	3,185.89
207	CITRIX SYS INC		13,428.86	14,160.87	13,428.86	732.01
331	COCA COLA CO		19,259.34	21,769.87	19,259.34	2,510.53
178	COEUR D ALENE MINES CORP IDAHO COM		3,214.68	4,862.96	3,332.64	1,648.28

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

01-014

Schedule H, Line 4i – Schedule of Assets (Held at end of year)

PAGE 10

EIN: 31-6058061 Plan 001 December 31, 2010

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/10

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
580	COGENT COMMUNICATIONS GROUP		\$6,991.49	\$8,201.20	\$6,991.49	\$1,209.71
207	COGNIZANT TECHNOLOGY SOLUTIONS CORP CL A		10,477.52	15,171.03	10,477.52	4,693.51
61	COMPUTER SCIENCES CORP	\$12.20	3,509.33	3,025.60	3,267.23	483.73-
311	COMSTOCK RES INC COM NEW		7,276.00	7,638.16	7,276.00	362.16
281	CONCUR TECHNOLOGIES INC		13,480.30	14,592.33	13,480.30	1,112.03
379	CONOCOPHILLIPS		19,355.53	25,809.90	16,613.58	6,454.37
244	CONSTANT CONTACT INC		4,534.07	7,561.56	4,534.07	3,027.49
340	CONSTELLATION BRANDS INC CL A		7,473.61	7,531.00	7,473.61	57.39
149	CONSTELLATION ENERGY GROUP INC	35.76	4,961.23	4,563.87	7,171.87	397.36-
265	COOPER COS INC		13,494.40	14,930.10	13,494.40	1,435.70
307	COOPER TIRE & RUBR CO COM		6,254.86	7,239.06	6,254.86	984.20
232	COSTCO WHOLESALE CORP		15,093.98	16,752.72	15,093.98	1,658.74
148	COSTAR GROUP INC		6,181.96	8,518.88	6,117.48	2,336.92
174	CUMMINS INC		12,612.34	19,141.74	12,612.34	6,529.40
356	DANAHER CORP	7.12	13,500.68	16,792.52	12,356.40	3,291.84
160	DECKERS OUTDOOR CORP		5,425.07	12,758.40	4,855.38	7,333.33
240	DEERE & CO	84.00	14,808.84	19,932.00	14,808.84	5,123.16
166	DIAMOND FOODS INC		6,276.20	8,827.88	6,276.20	2,551.68
339	DISNEY WALT CO	142.00	10,932.75	12,715.89	9,808.65	1,783.14
679	DISCOVER FINANCIAL SERVICES	14.22	9,944.04	12,581.87	11,250.76	2,637.83
514	THE DOLAN COMPANY		5,472.76	7,154.88	6,670.47	1,682.12
529	DOUGLAS EMMETT INC	52.90	7,538.25	8,781.40	11,194.50	1,243.15

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

01-014

PAGE 11

Schedule H, Line 4i - Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001 December 31, 2010

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/10

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
93	DOVER CORP COM		\$3,869.73	\$5,435.85	\$4,438.27	\$1,566.12
470	DOW CHEM CO	\$70.50	12,986.10	16,045.80	13,542.95	3,059.70
150	DREAMWORKS ANIMATION INC CL A		5,757.76	4,420.50	3,659.21	1,337.26-
150	DRESSER-RAND GROUP INC		5,139.14	6,388.50	5,139.14	1,249.36
654	E M C CORP/MASS		11,628.45	14,976.60	10,356.96	3,348.15
381	EDISON INTL COM	121.92	14,616.14	14,706.60	14,616.14	90.46
141	EDWARDS LIFESCIENCES CORP		8,469.48	11,398.44	8,469.48	2,928.96
153	EMERGENCY MED SVCS CORP CL A		8,284.95	9,885.33	4,443.12	1,600.38
190	ENERGIZER HLDGS INC		11,461.58	13,851.00	11,666.94	2,389.42
959	ENDOLOGIX INC		5,063.52	6,856.85	5,623.42	1,793.33
269	ENSCO INTL LTD ADR		13,561.56	14,359.22	13,561.56	797.66
1,373	ENTEGRIS INC COM		6,657.00	10,256.31	6,657.00	3,599.31
67	ENTERGY CORP NEW		5,483.28	4,745.61	6,709.81	737.67-
151	ENTERTAINMENT PROPERTIES TRUST COM	98.15	5,738.00	6,983.75	5,738.00	1,245.75
964	ENTROPIC COMMUNICATIONS INC		8,854.96	11,645.12	8,854.96	2,790.16
570	ENVESTNET INC		5,482.30	9,724.20	5,482.29	4,241.90
183	EVERCORE PARTNERS INC-CL A		5,563.20	6,222.00	5,776.53	658.80
257	EXAMWORKS GROUP INC		4,277.62	4,749.36	4,277.62	471.74
398	EXLSERVICE HOLDINGS INC		7,287.87	8,549.04	6,042.37	1,261.17
190	FMC CORP	23.75	14,564.11	15,179.10	14,564.11	614.99
495	F N B CORP PA COM		4,411.65	4,860.90	4,411.65	449.25

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i – Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001 December 31, 2010

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/10

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
215	FASTENAL CO		\$8,952.60	\$12,880.65	\$7,772.48	\$3,928.05
641	FOREST LABS INC COM		19,365.71	20,499.18	19,814.86	1,133.47
137	FORRESTER RESEARCH INC COM		3,555.15	4,834.73	3,220.82	1,279.58
124	FREEPORT-MCMORAN COPPER & GOLD CL B		9,031.78	14,891.16	9,031.78	5,859.38
1,767	FRONTIER COMMUNICATIONS CORP		13,644.40	17,192.91	15,168.33	3,548.51
201	GENERAL DYNAMICS CORP		13,507.26	14,262.96	10,711.98	755.70
1,632	GENERAL ELECTRIC CO	\$240.80	25,832.83	29,849.28	38,500.36	4,016.45
176	GEOEYE INC		4,956.22	7,460.64	4,767.69	2,504.42
842	GLOBAL GEOPHYSICAL SVCS		7,172.46	8,739.96	7,172.46	1,567.50
112	GOLDMAN SACHS GROUP		17,768.42	18,833.92	17,768.42	1,065.50
190	GOODRICH CORP		13,892.27	16,733.30	13,892.27	2,841.03
21	GOOGLE INC-CL A		13,019.58	12,473.37	9,934.06	546.21-
292	HCP INC		8,917.68	10,742.68	9,060.51	1,825.00
136	HMS HLDGS CORP		6,621.84	8,808.72	3,728.34	2,186.88
182	HANSEN NATURAL CORPORATION COM		9,843.12	9,514.96	9,843.12	328.16-
99	HASBRO INC		3,173.94	4,670.82	2,285.49	1,496.88
243	HEALTH CARE REIT INC COM		11,143.08	11,576.52	11,143.08	433.44
248	HEINZ H J CO	119.70	10,832.26	12,266.08	11,637.40	1,433.82
185	HELIX ENERGY SOLUTIONS GROUP		2,173.75	2,245.90	5,993.25	72.15
41	HESS CORP	4.10	2,480.50	3,138.14	2,163.74	657.64
158	HEWLETT PACKARD CO		8,138.58	6,651.80	5,187.80	1,486.78-
371	HOLOGIC INC COM		5,508.20	6,982.22	7,518.85	1,474.02

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i – Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001 December 31, 2010

01-014

PAGE 13

STATEMENT OF INVESTMENTS

01-01-002-3891918 AS OF 12/31/10

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
265	HOSPIRA INC		\$14,083.84	\$14,757.85	\$14,083.84	\$674.01
356	HUNT J B TRANS SVCS INC COM		12,528.54	14,528.36	12,528.54	1,999.82
296	ICON PLC ADR		6,432.08	6,482.40	6,777.29	50.32
289	IMAX CORP		3,846.59	8,112.23	2,456.50	4,265.64
396	INTEGRATED DEVICE TECHNOLOGY COM		2,308.68	2,637.36	2,308.68	328.68
182	INTERNATIONAL BUSINESS MACHS		24,233.44	26,710.32	19,324.26	2,476.88
1,115	ION GEOPHYSICAL CORP		6,600.80	9,455.20	4,308.85	2,854.40
63	ITRON INC COM		4,256.91	3,493.35	3,852.91	763.56-
258	JDA SOFTWARE GROUP INC COM		6,571.26	7,224.00	3,842.44	652.74
1,056	JP MORGAN CHASE & CO		43,101.78	44,795.52	41,677.43	1,693.74
505	JOHNSON CTLS INC	\$86.56	14,379.19	19,291.00	16,577.44	4,911.81
175	KBR INC	8.75	3,325.00	5,332.25	4,778.04	2,007.25
150	KAMAN CORP		4,429.69	4,360.50	4,429.69	69.19-
91	KELLOGG CO		4,627.21	4,648.28	4,627.20	21.07
417	KELLY SVCS INC CL A		8,173.66	7,839.60	8,173.66	334.06-
388	KEY ENERGY SERVICES INC		3,964.80	5,036.24	3,964.80	1,071.44
519	KFORCE INC COM		7,952.35	8,397.42	7,952.35	445.07
355	KNIGHT TRANSN INC		7,735.87	6,745.00	7,735.87	990.87-
544	KRAFT FOODS INC CL A	157.76	16,078.30	17,141.44	16,078.30	1,063.14
79	L-3 COMMUNICATIONS HLDGS INC		6,869.05	5,568.71	7,691.95	1,300.34-

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i – Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001 December 31, 2010

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/10

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
232	LAUDER ESTEE COS INC CL A		\$11,219.52	\$18,722.40	\$10,038.04	\$7,502.88
512	LAWSON SOFTWARE INC NEW		3,213.11	4,736.00	3,213.11	1,522.89
182	LINCOLN NATL CORP IND		5,165.31	5,061.42	5,165.31	103.89-
57	LORILLARD INC		4,522.08	4,677.42	3,505.67	155.34
350	LUMINEX CORPORATION COM		5,405.40	6,398.00	6,165.00	992.60
387	MASTEC INC COM		4,136.76	5,646.33	4,136.76	1,509.57
823	MATTTEL INC COM		17,889.14	20,928.89	18,234.19	3,039.75
513	MAXIM INTEGRATED PRODS INC COM		11,719.19	12,117.06	11,719.19	397.87
265	MCDONALDS CORP		17,136.74	20,341.40	13,479.83	3,204.66
218	MEADWESTVACO CORP		6,241.34	5,702.88	5,941.97	538.46-
1,162	MICROSOFT CORP		32,263.81	32,431.42	29,825.86	167.61
63	MOLSON COORS BREWING CO-B		2,845.08	3,161.97	3,013.74	316.89
287.500	MONRO MUFFLER BRAKE INC COM		6,409.33	9,944.63	4,730.19	3,535.30
277	MOSAIC CO		17,267.93	21,151.72	16,370.70	3,883.79
187	NRG ENERGY INC		4,629.89	3,653.98	4,629.89	975.91-
536	NYSE EURONEXT		14,957.74	16,069.28	14,616.13	1,111.54
88	NASDAQ OMX GROUP INC COM ACCREDITED INVS		1,744.16	2,088.24	2,247.07	344.08
206	NATIONAL-OILWELL INC COM		9,024.99	13,853.50	10,482.41	4,828.51
263	NEOGEN CORP COM		6,209.43	10,790.89	4,611.23	4,581.46
276	NETGEAR INC		6,261.24	9,295.68	5,931.93	3,034.44

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i – Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001 December 31, 2010

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/10

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
1,023	NEW YORK CMNTY BANCORP INC		\$14,843.73	\$19,283.55	\$13,947.95	\$4,439.82
324	NEXTERA ENERGY INC		17,143.75	16,844.76	17,143.75	298.99-
182	NIKE INC CL B		12,024.74	15,546.44	11,174.85	3,521.70
954	NORTH AMERICAN ENERGY PARTNERS		7,319.14	11,696.04	7,319.13	4,376.90
82	NORTHEAST UTILS		2,114.78	2,614.16	1,797.10	499.38
18	NORTHERN TR CORP	\$5.04	943.20	997.38	837.62	54.18
256	NUVASIVE INC		8,590.93	6,566.40	7,689.35	2,024.53-
395	NXSTAGE MED INC		7,904.21	9,827.60	7,904.20	1,923.39
219	NV ENERGY INC		2,711.22	3,076.95	2,019.33	365.73
178	OCCIDENTAL PETE CORP	72.58	14,697.31	17,461.80	10,889.91	2,764.49
190	OMNICARE INC COM		4,594.20	4,824.10	6,086.90	229.90
303	OMNIVISION TECHNOLOGIES INC		7,246.19	8,971.83	7,246.19	1,725.64
745	ORACLE CORPORATION		18,274.85	23,318.50	12,882.27	5,043.65
248	O REILLY AUTOMOTIVE INC		9,453.76	14,984.16	9,217.71	5,530.40
164	PG & E CORP	74.62	7,322.60	7,845.76	6,861.90	523.16
330	PAREXEL INTL CORP COM		6,142.25	7,005.90	6,142.25	863.65
215	PARKER HANNIFIN CORP		13,393.77	18,554.50	13,393.77	5,160.73
281	PEABODY ENERGY CORP COMMON		13,072.68	17,978.38	13,072.68	4,905.70
189	PEOPLE'S UNITED FINANCIAL IN		2,639.71	2,647.89	2,639.71	8.18
280	PEPCO HLDGS INC		4,718.00	5,110.00	6,987.09	392.00
193	PETSMART INC COM		5,151.17	7,685.26	3,852.41	2,534.09
238	PLAINS EXPL & PRODTN CO		5,571.27	7,649.32	5,571.27	2,078.05

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4i – Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001 December 31, 2010

STATEMENT OF INVESTMENTS

01-01-002-3891918 AS OF 12/31/10

SHARES/ PAR VALUE	SECURITY	ACCURUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
104	POLARIS INDS INC		\$5,960.86	\$8,114.08	\$5,960.86	\$2,153.22
189	POLYPORE INTERNATIONAL INC		3,219.84	7,697.97	2,803.46	4,478.13
541	PRIMO WTR CORP		7,029.24	7,687.61	7,029.24	658.37
199	PROCTER & GAMBLE CO		12,124.12	12,801.67	11,888.81	677.55
303	PRUDENTIAL FINL INC		15,420.35	17,789.13	14,451.62	2,368.78
300	QUADRA FNX MNG LTD SEDOL B57QXJ5 ISIN CAY4733X10692		4,422.21	5,035.20	4,291.66	612.99
301	REINSURANCE GROUP AMER INC COM NEW		14,378.89	16,166.71	12,444.80	1,787.82
143	ROCK-TENN CO CL A		7,279.59	7,714.85	5,472.92	435.26
263	RUBICON TECHNOLOGY INC		6,569.67	5,544.04	6,569.67	1,025.63-
136	RUSH ENTERPRISES INC CL A		2,761.09	2,779.84	2,761.09	18.75
275	SEI INVESTMENT COMPANY		4,818.00	6,542.25	5,983.89	1,724.25
644	SPS COMM INC		8,052.07	10,175.20	8,052.07	2,123.13
66	SPX CORP COM	\$7.50	4,490.35	4,718.34	4,490.35	227.99
165	SAFEWAY INC COM NEW	19.80	3,512.85	3,710.85	5,177.99	198.00
108	SALESFORCE.COM INC		10,333.64	14,256.00	10,333.64	3,922.36
469	SANDRIDGE ENERGY INC		2,490.34	3,433.08	2,490.34	942.74
166	SCHLUMBERGER LTD	37.17	12,426.27	13,861.00	12,426.27	1,434.73
617	SCIENTIFIC GAMES CORP CL A		6,203.43	6,145.32	6,203.43	58.11-
458	SCIQEST INC NEW		4,660.60	5,958.58	4,660.60	1,297.98
129	SCOTTS MIRACLE-GRO COMPANY		5,070.99	6,549.33	5,401.19	1,478.34
112	SEMPRA ENERGY	43.68	5,992.85	5,877.76	5,992.85	115.09-

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

01-014

PAGE 17

Schedule H, Line 4i – Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001 December 31, 2010

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/10

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
87	SMUCKER J M CO		\$5,372.25	\$5,711.55	\$3,737.20	\$339.30
121	SOUTHERN UNION COMPANY	\$18.15	2,746.70	2,912.47	2,384.16	165.77
207	STANLEY BLACK & DECKER INC		13,093.01	13,842.09	13,093.01	749.08
215	STERICYCLE INC		12,259.70	17,397.80	9,288.27	5,138.10
125	STIFEL FINL CORP		7,347.06	7,755.00	5,891.35	407.94
242	SUCCESSFACTORS INC		5,045.99	7,008.32	5,045.99	1,962.33
1,330	SUPPORT COM INC		6,927.73	8,618.40	6,927.73	1,690.67
363	T-HQ INC COM NEW		1,829.52	2,199.78	5,271.35	370.26
122	TELEFLEX INC COM		6,574.58	6,564.82	7,596.98	9.76-
541	TELLABS INC		3,729.92	3,667.98	3,729.92	61.94-
335	TENNECO AUTOMOTIVE INC		7,703.43	13,788.60	7,703.43	6,085.17
511	TETRA TECHNOLOGIES INC DEL COM		5,454.87	6,065.57	5,454.87	610.70
330	TEVA PHARMACEUTICAL INDS LTD ADR		17,768.31	17,202.90	17,768.31	565.41-
167	TESSERA TECHNOLOGIES INC		3,699.67	3,699.05	3,699.67	.62-
145	THERMO FISHER SCIENTIFIC INC		6,915.05	8,027.20	7,896.44	1,112.15
447	TIME WARNER INC		13,325.93	14,379.99	15,121.83	1,054.06
303	TRAVELERS COS INC/THE		15,466.30	16,880.13	15,092.65	1,413.83
149	TUPPERWARE BRANDS CORPORATION	44.70	6,938.93	7,102.83	4,214.15	163.90
732	US BANCORP DEL	36.60	17,669.21	19,742.04	16,759.81	2,072.83
161	URS CORP		6,693.39	6,699.21	5,968.97	5.82
253	ULTA SALON COSMETICS & FRAGRANCE		5,731.03	8,602.00	5,731.03	2,870.97
126	ULTIMATE SOFTWARE GROUP INC		3,859.49	6,127.38	3,595.56	2,267.89
182	UNION PAC CORP	72.96	11,841.74	16,864.12	13,242.57	5,022.38

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/10

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
1,191	UNITEDHEALTH GROUP INC		\$38,048.58	\$43,007.01	\$40,680.83	\$4,958.43
110	V F CORP		8,056.40	9,479.80	6,133.33	1,423.40
198	VARIAN SEMICONDUCTOR EQUIPMENT ASSOCS INC		6,700.77	7,320.06	4,647.20	619.29
664	VERIZON COMMUNICATIONS		20,361.96	23,757.92	18,947.48	3,395.96
421	VIACOM INC-B		13,411.80	16,675.81	13,962.80	3,264.01
323	WABCO HLDGS INC		12,818.45	19,680.39	12,818.45	6,861.94
166	WARNACO GROUP INC COM NEW		6,891.87	9,141.62	7,460.39	2,249.75
602	WENDYS/ARBY GROUP INCCL		2,823.38	2,781.24	2,692.77	42.14-
455	WILLIAMS-SONOMA INC		14,514.23	16,238.95	14,514.23	1,724.72
262	WINDSTREAM CORP	\$65.50	2,879.38	3,652.28	3,473.34	772.90
371	WISCONSIN ENERGY CORP COM		19,763.92	21,837.06	19,196.97	2,073.14
1,399	XEROX CORP COM	59.46	13,808.37	16,116.48	13,808.37	2,308.11
178	ZIONS BANCORP		4,233.61	4,312.94	4,233.61	79.33
TOTAL COMMON STOCK		\$2,628.92	\$2,281,004.13	\$2,716,743.87	\$2,216,067.49	\$435,739.74
EQUITY FUNDS				(2,734.00)	Unallocated forfeitures	
				2,714,009.87		
* 57,048.610	FIFTH THIRD INTL EQUITY FUND INSTL SHS		438,877.03	469,510.06	609,586.65	30,633.03
TOTAL EQUITY FUNDS			\$438,877.03	\$469,510.06	\$609,586.65	\$30,633.03

DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN

Schedule H, Line 4j - Schedule of Assets (Held at end of year)

EIN: 31-6058061 Plan 001 December 31, 2010

STATEMENT OF INVESTMENTS

01-01-002-3891918

AS OF 12/31/10

SHARES/ PAR VALUE	SECURITY	ACCRUED INCOME	ADJUSTED PREVIOUS MARKET	MARKET VALUE	COST BASIS	UNREALIZED GAIN/LOSS
TOTAL PRINCIPAL AND INCOME ASSETS		\$15,607.84	\$4,706,369.22	\$5,191,059.86	\$4,804,978.18	\$484,690.64
PRINCIPAL CASH				\$3,202.72	\$3,202.72	
TOTAL PRINCIPAL CASH & ASSETS				\$5,194,262.58	\$4,808,180.90	
INCOME CASH						

Attachment to 2010 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name DUGAN & MEYERS CONSTRUCTION COMPANY PROFIT SHARING PLAN
Plan Sponsor's Name DUGAN & MEYERS CONSTRUCTION COMPANY

EIN: 31-6058061
PN: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	AMERICAN CENTURY EQUITY INCOME INV	N/A	93,447	100,290
	FEDERATED CAPITAL APPRECIATION FUND	N/A	412,963	401,941
	FIFTH THIRD EQUITY INDEX FUND - INS	N/A	367,239	384,456
	MFS VALUE FUND - A	N/A	192,442	202,227
	T. ROWE PRICE GROWTH STOCK	N/A	333,398	351,325
	VANGUARD WELLINGTON - ADMIRAL	N/A	1,083,727	1,165,871
	FIDELITY ADVISOR GOVERNMENT INCOME	N/A	547,638	544,602

Attachment to 2010 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name _____
Plan Sponsor's Name _____

EIN: _____
PN: _____

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	AMERICAN CENTURY EQUITY INCOME INV	N/A	93,447	100,290
	FEDERATED CAPITAL APPRECIATION FUND	N/A	412,963	401,941
	FIFTH THIRD EQUITY INDEX FUND - INS	N/A	367,239	384,456
	MFS VALUE FUND - A	N/A	192,442	202,227
	T. ROWE PRICE GROWTH STOCK	N/A	333,398	351,325
	VANGUARD WELLINGTON - ADMIRAL	N/A	1,083,727	1,165,871
	FIDELITY ADVISOR GOVERNMENT INCOME	N/A	547,638	544,602

Attachment to 2010 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name _____
Plan Sponsor's Name _____

EIN: _____
PN: _____

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	FIFTH THIRD STABLE VALUE FUND (B)	N/A	1,109,122	1,117,753
	PARTICIPANT LOANS	Interest Rate - 4.250-9.250 Maturity Date - VARIOUS	179,073	179,453
	FORFEITURES	N/A	4,893	4,914