

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2010 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2010 or fiscal plan year beginning <u>01/01/2010</u> and ending <u>12/31/2010</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>EMPLOYEES' RETIREMENT PLAN OF LONZA INC.</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>03/01/1972</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>03/01/1972</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>03/01/1972</u>					
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) <u>LONZA INC.</u> <u>90 BOROLINE RD</u> <u>ALLENDALE, NJ 07401-1613</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>13-5665861</u></td> </tr> <tr> <td>2c Sponsor's telephone number <u>201-316-9200</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>325100</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>13-5665861</u>	2c Sponsor's telephone number <u>201-316-9200</u>	2d Business code (see instructions) <u>325100</u>	
2b Employer Identification Number (EIN) <u>13-5665861</u>					
2c Sponsor's telephone number <u>201-316-9200</u>					
2d Business code (see instructions) <u>325100</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2011	ALICIA ALCOSSER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2011	ALICIA ALCOSSER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2010)
v.092307.1

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") LONZA INC. 90 BOROLINE RD ALLENDALE, NJ 07401-1613	3b Administrator's EIN 13-5665861 3c Administrator's telephone number 201-316-9200
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	1410
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	238
b Retired or separated participants receiving benefits.....	6b	482
c Other retired or separated participants entitled to future benefits.....	6c	588
d Subtotal. Add lines 6a , 6b , and 6c	6d	1308
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	68
f Total. Add lines 6d and 6e	6f	1376
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
 1A 1G 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
 (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
 (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
 (2) ☐ **I** (Financial Information – Small Plan)
 (3) ☐ **A** (Insurance Information)
 (4) ☒ **C** (Service Provider Information)
 (5) ☒ **D** (DFE/Participating Plan Information)
 (6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2010 This Form is Open to Public Inspection
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For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>EMPLOYEES' RETIREMENT PLAN OF LONZA INC.</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>LONZA INC.</u>	D Employer Identification Number (EIN) <u>13-5665861</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information	
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2010</u>		
2 Assets:		
a Market value	2a <u>94307898</u>	
b Actuarial value	2b <u>98817826</u>	
3 Funding target/participant count breakdown		
	(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment	3a <u>512</u>	<u>60949287</u>
b For terminated vested participants	3b <u>554</u>	<u>22928888</u>
c For active participants:		
(1) Non-vested benefits	3c(1)	<u>1374725</u>
(2) Vested benefits	3c(2)	<u>26934542</u>
(3) Total active	3c(3) <u>344</u>	<u>28309267</u>
d Total	3d <u>1410</u>	<u>112187442</u>
4 If the plan is at-risk, check the box and complete items (a) and (b)	☐	
a Funding target disregarding prescribed at-risk assumptions	4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor	4b	
5 Effective interest rate	5 <u>6.64</u> %	
6 Target normal cost	6 <u>2521866</u>	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<u>10/12/2011</u>
Signature of actuary	Date
<u>LIANA PETRUSO</u>	<u>11-07060</u>
Type or print name of actuary	Most recent enrollment number
<u>TOWERS WATSON PENNSYLVANIA INC.</u>	<u>203-326-5400</u>
Firm name	Telephone number (including area code)
<u>263 TRESSER BLVD</u> <u>STAMFORD, CT 06901</u>	
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2010
v.092308.1

Part II	Beginning of year carryover and prefunding balances		
	(a) Carryover balance	(b) Prefunding balance	
7 Balance at beginning of prior year after applicable adjustments (Item 13 from prior year)	15112786		0
8 Portion used to offset prior year's funding requirement (Item 35 from prior year)	2126288		0
9 Amount remaining (Item 7 minus item 8).....	12986498		0
10 Interest on item 9 using prior year's actual return of <u>22.55</u> %	2928455		
11 Prior year's excess contributions to be added to prefunding balance:			
a Excess contributions (Item 38 from prior year)			5977805
b Interest on (a) using prior year's effective rate of <u>8.14</u> %			792991
c Total available at beginning of current plan year to add to prefunding balance			6770796
d Portion of (c) to be added to prefunding balance.....			0
12 Reduction in balances due to elections or deemed elections.....	1600000		0
13 Balance at beginning of current year (item 9 + item 10 + item 11d – item 12).....	14314953		0

Part III	Funding percentages		
14 Funding target attainment percentage.....	14	75.32	%
15 Adjusted funding target attainment percentage.....	15	75.32	%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	94.21	%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17		%

Part IV	Contributions and liquidity shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:						
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
02/18/2011	8000000					
09/15/2011	5930000					
			Totals ▶	18(b)	13930000	18(c)
						0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contribution from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	12756296
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No	
b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☒ Yes ☐ No	
c If 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of Quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
0	0	0
		(4) 4th
		0

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:				
a Segment rates:	1st segment: 5.03 %	2nd segment: 6.73 %	3rd segment: 6.82 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 61
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contribution for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (item 28 minus item 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost, adjusted, if applicable (see instructions).....	31	2521866
32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	23197071	3903882
b Waiver amortization installment	0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b – item 33).....	34	6425748
	Carryover balance	Prefunding balance
35 Balances used to offset funding requirement	2488705	0
36 Additional cash requirement (item 34 minus item 35).....	36	3937043
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (Item 19c).....	37	12756296
38 Interest-adjusted excess contributions for current year (see instructions).....	38	8819253
39 Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37).....	39	0
40 Unpaid minimum required contribution for all years	40	0

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2010
		This Form is Open to Public Inspection.

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010	
A Name of plan EMPLOYEES' RETIREMENT PLAN OF LONZA INC.	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 LONZA INC.	D Employer Identification Number (EIN) 13-5665861

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
SOUTHEASTERN ASSET MANAGEMENT
62-0951781

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
BRANDES INVESTMENT PARTNERS
33-0704072

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
SOUTHERN SUN
62-1378280

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CERIDIAN

41-1981625

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	7217	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NELSON MULLINS

57-0215445

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	4865	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

STATE STREET BANK

04-1867445

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25 28 62 99	NONE	58020	Yes ☒ No ☐	Yes ☐ No ☒	67	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

LONZA, INC.

13-5665861

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14	PLAN ADMINISTRATOR	82052	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

TOWERS WATSON

23-1159360

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 16 17 34	NONE	330107	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

RCL ADVISORS

20-5867247

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	56293	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

STATE STREET RETIREE SERVICES

04-3581074

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12 13 15	NONE	12523	Yes ☒ No ☐	Yes ☐ No ☒	67	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

EXTRINSIC

20-1701797

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17	NONE	20332	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BRANDES INVESTMENT PARTNERS

33-0704072

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	130747	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SOUTHEASTERN ASSET MANAGEMENT

62-0951781

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	57274	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ALLEGIANCE CAPITAL INC.

33-0336612

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	23968	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

SOUTHERN SUN

62-1378280

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	25778	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ROC

26-2949264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17	NONE	13269	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SEYFARTH SHAW LLP

36-2152202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	9885	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WISS & COMPANY, LLP

22-1732349

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	12000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
STATE STREET BANK	28 99 62	67
<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> <p>(d) Enter name and EIN (address) of source of indirect compensation</p> </div> <div style="width: 40%;"> <p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> </div> </div>		
<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> <p>(a) Enter service provider name as it appears on line 2</p> </div> <div style="width: 40%;"> <p>(b) Service Codes (see instructions)</p> </div> </div>		
<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> <p>(d) Enter name and EIN (address) of source of indirect compensation</p> </div> <div style="width: 40%;"> <p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> </div> </div>		
<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> <p>(a) Enter service provider name as it appears on line 2</p> </div> <div style="width: 40%;"> <p>(b) Service Codes (see instructions)</p> </div> </div>		
<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> <p>(d) Enter name and EIN (address) of source of indirect compensation</p> </div> <div style="width: 40%;"> <p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> </div> </div>		

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

<div>SCHEDULE D</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div>		<div>DFE/Participating Plan Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>		<div>OMB No. 1210-0110</div> <div>2010</div> <div>This Form is Open to Public Inspection.</div>	
For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010					
A Name of plan EMPLOYEES' RETIREMENT PLAN OF LONZA INC.				B Three-digit plan number (PN) ▶ 001	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 LONZA INC.				D Employer Identification Number (EIN) 13-5665861	
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE: LONZA AMERICA INC. MASTER TRUST					
b Name of sponsor of entity listed in (a): LONZA AMERICA INC.					
c EIN-PN 22-3539405-001		d Entity code M		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 99780803	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2010
		This Form is Open to Public Inspection

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010		
A Name of plan EMPLOYEES' RETIREMENT PLAN OF LONZA INC.	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 LONZA INC.	D Employer Identification Number (EIN) 13-5665861	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	7200000	13930000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	87585782	99780803
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	94785782	113710803

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	268184	64854
k Total liabilities (add all amounts in lines 1g through 1j)	1k	268184	64854

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	94517598	113645949
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Part II **Income and Expense Statement**

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	13930000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		13930000

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0

(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0

(3) Rents	2b(3)		
-----------------	--------------	--	--

(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		12348158
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		26278158

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	6071331	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		6071331
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	351993	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	294059	
(4) Other	2i(4)	432424	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		1078476
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		7149807

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		19128351
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WISS & COMPANY, LLP**

(2) EIN: **22-1732349**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		8000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)

5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2010
		This Form is Open to Public Inspection.

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan <u>EMPLOYEES' RETIREMENT PLAN OF LONZA INC.</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>LONZA INC.</u>	D Employer Identification Number (EIN) <u>13-5665861</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>04-1867445</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>27</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☒ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☒ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.....	☐ Increase	☒ Decrease	☐ Both	☐ No
--	-----------------------------------	--	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2010
v.092308.1

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: 68% Investment-Grade Debt: 29% High-Yield Debt: _____% Real Estate: _____% Other: 3%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☒ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate item 19(b)?

☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____



INDEPENDENT AUDITORS' REPORT

The Participants and Corporate Pension Committee
Employees' Retirement Plan of Lonza Inc.

We were engaged to audit the accompanying statements of net assets available for benefits of Employees' Retirement Plan of Lonza Inc. (the "Plan") as of December 31, 2010 and 2009, the related statements of changes in net assets available for benefits for the years then ended and the statement of accumulated plan benefits as of December 31, 2009, and the related statement of changes in accumulated plan benefits for the year then ended. These financial statements are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by State Street Bank and Trust Company, the Trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan Administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from State Street Bank and Trust Company as of and for the years ended December 31, 2010 and 2009, that the information provided to the Plan Administrator by the Trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements taken as a whole. The form and content of the information included in the financial statements, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Wiss & Company

WISS & COMPANY, LLP

Livingston, New Jersey
October 14, 2011

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22 Description of Weighted Average Retirement Age as of January 1, 2010

The average retirement age for Line 22 was calculated by creating a hypothetical life table with retirement as the only decrement, and then computing the average retirement age for the table.

(1)	(2)	(3)	(4)	(5)	(6)
Assumed Retirement Ages	Probability of Retirement	Population Survivorship	Number Retiring (2) * (3)	Rate of Retirement (4) / 100,000	Weighted Rate (1) x (5)
55	5.00%	100,000	5,000	5.00%	2.7500
56	10.00%	95,000	9,500	9.50%	5.3200
57	10.00%	85,500	8,550	8.55%	4.8735
58	10.00%	76,950	7,695	7.70%	4.4631
59	10.00%	69,255	6,926	6.93%	4.0860
60	15.00%	62,330	9,349	9.35%	5.6097
61	10.00%	52,980	5,298	5.30%	3.2318
62	35.00%	47,682	16,689	16.69%	10.3470
63	10.00%	30,993	3,099	3.10%	1.9526
64	10.00%	27,894	2,789	2.79%	1.7852
65	50.00%	25,105	12,552	12.55%	8.1590
66	50.00%	12,552	6,276	6.28%	4.1423
67	100.00%	6,276	6,276	6.28%	4.2050

Average age at retirement

60.9

Rounded for Schedule SB item 22

61

Plan Name: Employees' Retirement Plan of Lonza Inc.
EIN / PN: 13-5665861/ 001
Plan Sponsor: Lonza Inc.
Valuation Date: January 1, 2010

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

- | | |
|--|----------------|
| ▶ Yield curve basis: | Segment rates |
| ▶ Applicable month: | September 2009 |
| ▶ Transition from current liability rates: | N/A |

Funding interest rates

- | | |
|----------------------------|-------|
| ▶ First segment rate: | 5.03% |
| ▶ Second segment rate: | 6.73% |
| ▶ Third segment rate: | 6.82% |
| ▶ Effective interest rate: | 6.64% |

Annual rates of increase

- | | |
|--------------------------------------|-------|
| ▶ Salaries: | 3.00% |
| ▶ Future Social Security wage bases: | 3.00% |

Administrative expense:

Load to the Funding Target Normal Cost based on estimated administrative expenses to be paid during the year. A load of \$481,000 was used for 2010.

Demographic Assumptions

Mortality

Separate rates for non-annuitants (based on RP-2000 "Employees" table without collar or amount adjustments, projected to 2025 using Scale AA) and annuitants (based on RP-2000 "Healthy Annuitants" table without collar or amount adjustments, projected to 2017 using Scale AA)

Disability

None

Plan Name:	Employees' Retirement Plan of Lonza Inc.
EIN / PN:	13-5665861/ 001
Plan Sponsor:	Lonza Inc.
Valuation Date:	January 1, 2010

SCHEDULE SB ATTACHMENTS

Termination

Rates varying by age and service

Representative rates:

Termination Rate

<u>Age</u>	<u>Less than one year of service</u>	<u>One year of service</u>	<u>Two or more years of service</u>
16-39	25.0%	23.0%	13.0%
40-49	10.0%	8.0%	8.0%
50-60	8.0%	6.0%	5.0%
61-65	0.0%	0.0%	0.0%

Retirement

Active employees are expected to retire as shown below:

<u>Age</u>	<u>Proportion Electing to retire during the year</u>
55	5%
56-59	10%
60	15%
61	10%
62	35%
63-64	10%
65-66	50%
67	100%

The weighted average retirement age is 60.9.

Terminated vested employees are assumed to retire at 62.

Form of payment

Life Annuity

Percent married

90% of males and 50% of females are assumed to be married.

Spouse age

Wife three years younger than husband.

Covered pay

Rate of pay as of the valuation date

Special at-risk assumptions

For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year. In addition, these participants are assumed to elect the life annuity, as the most valuable form of payment under PPA assumptions.

Plan Name: Employees' Retirement Plan of Lonza Inc.
EIN / PN: 13-5665861/ 001
Plan Sponsor: Lonza Inc.
Valuation Date: January 1, 2010

SCHEDULE SB ATTACHMENTS

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits
Target normal cost	Present value of benefits expected to accrue during plan year plus plan-related expenses expected to be paid from plan assets during plan year
Actuarial value of assets	Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings. The average asset value must be within 10% of fair value, including contributions receivable.

Benefits Not Valued

All benefits described in the Plan Provisions section of this report were valued. We are not aware of any significant benefits required to be valued that were not.

Attribution of Benefits

The IRC 430 regulations describe the required methodology for attributing benefits among Funding Target, current year Target Normal Cost, and future years' Target Normal Costs for disability benefits, Social Security benefits, death benefits and other ancillary benefits.

Significant Events Occurring During Plan Year

The Riverside facility was sold in October 2010, resulting in the termination from active employment of 100 plan participants. No special benefits were provided due to this event. All benefits in the plan were 100% vested as of 12/31/2007.

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EIN / PN:	13-5665861/ 001
Plan Sponsor:	Lonza Inc.
Valuation Date:	January 1, 2010

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24 Change in Actuarial Assumptions

The salary scale used to calculate the funding target and target normal cost was changed from 4.00% to 3.00%.

The assumed plan-related expenses added to the target normal cost were changed from \$358,000 for 2009 to \$481,000 for 2010.

Plan Name: Employees' Retirement Plan of Lonza Inc.
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Valuation Date: January 1, 2010

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 25 Change in Method

In accordance with 1.430(d)-1(g)(3)(ii)(A), automatic approval has been granted for the first plan year for which all the provisions of 1.430(d)-1, 1.430(f)-1, 1.430(g)-1, 1.430(i)-1, and 1.436-1 are reflected of any changes to funding methods permitted by the Pension Protection Act. 2010 is the first plan year for which all of these provisions were reflected, and thus all funding method changes are automatically approved.

Plan Name: Employees' Retirement Plan of Lonza Inc.
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Valuation Date: January 1, 2010

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26

Schedule of Active Participant Data as of January 1, 2010

Attained Age	Years of Credited Service													
	Under 1		1 to 4		5 to 9		10 to 14		15 to 19		20 to 24		25 to 29	
	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.
Under 25	0		0		0		0		0		0		0	
25 - 29	0		10		2		0		0		0		0	
30 - 34	0		21		7		2		0		0		0	
35 - 39	0		13		14		15		2		0		0	
40 - 44	0		18		13		12		7		4		0	
45 - 49	0		15		11		18		6		6		2	
50 - 54	0		5		11		12		10		12		6	
55 - 59	0		4		2		11		5		13		3	
60 - 64	0		1		3		4		3		4		1	
65 - 69	0		0		0		1		1		1		2	
70 & Over	0		0		0		1		0		0		0	

Plan Name: Employees' Retirement Plan of Lonza Inc.
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 Valuation Date: January 1, 2010

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32 Schedule of Amortization Bases as of January 1, 2010

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1 Shortfall	01/01/2010	23,197,071	7	23,197,071	3,903,882
Total				23,197,071	3,903,882

Plan Name: Employees' Retirement Plan of Lonza Inc.
 EIN / PN: 13-5665861/ 001
 Plan Sponsor: Lonza Inc.
 Valuation Date: January 1, 2010

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Effective Date	Adopted March 1, 1972; last amended effective December 31, 2010.
Eligibility for Participation	All employees of Lonza, Inc. hired prior to January 1, 2007 are covered under the pension plan and are eligible to participate as of the first day of the month after commencement of employment.
Definitions	
Vesting service	One year of service for each anniversary year with at least 1,000 hours worked. Effective December 31, 2007, all participants were 100% vested in their accrued benefits.
Accrual service	<p>One year of service for each anniversary year with at least 1,000 hours worked. In the year of termination, one month of service is credited for each month with at least one hour worked.</p> <p>Service for former employees of Universal Chemical Corporation, Quad Chemical Corporation, Glyco who terminated prior to January 1, 1989, Cyclo Products, Inc., UCB-Bioproductions, and Larex, Inc. prior to June 29, 1973; July 1, 1980; December 31, 1987; July 16, 1990; March 1, 2006; and May 16, 2006 respectively, will not be counted for benefit accrual purposes.</p> <p>If a former employee of SmithKline Beecham Corp. elected to receive benefits under the SmithKline Pension Plan, then service prior to April 1, 1992 will not be counted for benefit accrual purposes. If a former employee of SmithKline Beecham Corp. did not receive benefits under the SmithKline Pension Plan, then service that counted towards the plan will be included as accrual service.</p> <p>Employees of ALUSA will not be credited with additional Accrual Service after October 29, 1999.</p> <p>Effective December 31, 2007, Accrual Service is frozen for all employees who are not 50 years of age by June 30, 2008.</p> <p>Effective December 31, 2010, Accrual Service is frozen for all participants.</p>
Covered Compensation	The average of the taxable wage bases for the 35 calendar years ending with the year an individual attains Social Security Retirement Age.

Plan Name:	Employees' Retirement Plan of Lonza Inc.
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Plan Sponsor:	Lonza Inc.
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SCHEDULE SB ATTACHMENTS

Compensation	Total remuneration paid by Lonza to an employee including base pay, overtime, shift differentials, holiday pay, bonuses, vacation pay and sick pay and salary reductions made pursuant to Section 125, 132(f) or 401(k) of the Code, but excluding (i) amounts realized from the exercise of non-qualified stock option; (ii) amount realized from the sale, exchange, or disposition of a stock acquired under a qualified stock option; (iii) amounts attributable to certain allowances and expenses.
Final Average Compensation	<p>The greater of</p> <p>(a) The final 60-month average compensation (subject to IRS Sect. 401(a)(17) limit) immediately preceding termination or retirement; or</p> <p>(b) The average of the annual compensation (subject to IRS Sect. 401(a)(17) limit) for the highest 5 consecutive years of the last 10 years immediately prior to termination or retirement.</p>
Annual Accrued Benefit	<p>The benefit is the sum of (a), (b) and (c) as follows:</p> <p>(a) 1.05% times Final Average Compensation not in excess of Covered Compensation times Accrual Service (maximum 35 years)</p> <p>(b) 1.50% times Final Average Compensation in excess of Covered Compensation times Accrual Service (maximum 35 years)</p> <p>(c) 1.40% times Final Average Compensation times Accrual Service in excess of 35 years</p> <p>The benefit for a "401(a)(17) employee" is subject to the following minimum, the sum of (d) and (e):</p> <p>(d) Frozen Accrued Benefit as of December 31, 1993, subject to the IRS Compensation limits in effect at the time</p> <p>(e) Accrued Benefit by applying the above formula [(a) + (b) + (c)], but based on the Final Average Compensation and Accrual Service subsequent to December 31, 1993</p> <p>A "401(a)(17) employee" is a participant whose accrued benefit after December 31, 1993 is based on compensation in excess of \$150,000 for a plan year prior to January 1, 1994.</p> <p>Effective December 31, 2007, accrued benefits were frozen for active participants who did not attain age 50 by June 30, 2008.</p> <p>Effective December 31, 2010, all benefit accruals were frozen.</p>

Plan Name:	Employees' Retirement Plan of Lonza Inc.
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Plan Sponsor:	Lonza Inc.
Valuation Date:	January 1, 2010

SCHEDULE SB ATTACHMENTS

Normal Retirement Benefit

Eligibility	Age 65
Amount	The Accrued Benefit payable immediately.

Early Retirement Benefit

Eligibility	Age 55 and 5 years of Vesting Service
Amount	The Accrued Benefit, payable at age 62 or reduced by 0.25% for the first 24 months that commencement precedes age 62, 1/3% for the next 12 months, 0.50% for the next 36 months and 1.00% for the next 12 months.

Supplemental Benefit

Eligibility	An active participant who terminates employment prior to age 62, and immediately commences Early Retirement Benefits is entitled to receive a Supplemental Benefit until age 62.
Amount	The annual Supplemental Benefit for 2009 is \$267.25 times Accrual Service (maximum 30 years). The Supplemental Benefit is further adjusted by the factor used for the optional form of payment elected for Retirement Benefits. The annual Supplemental Benefit is adjusted annually based on the Social Security cost-of-living adjustment (limited to a maximum of 5% per year).

Termination Benefit

Eligibility	Termination with 5 years of Vesting Service. Effective December 31, 2007, all active participants were fully vested in their accrued benefits.
Amount	The Accrued Benefit
Benefit Commencement	Payable at age 65 or as early as age 55 with a reduced benefit. Reduction is same as for Early Retirement.

Plan Name:	Employees' Retirement Plan of Lonza Inc.
EIN / PN:	13-5665861/ 001
Plan Sponsor:	Lonza Inc.
Valuation Date:	January 1, 2010

SCHEDULE SB ATTACHMENTS

Pre-retirement Surviving Spouse Benefit

Eligibility	Death of a married participant with 5 years of vesting service.
Amount	The amount which would be payable if the participant terminated on his/her date of death, elected payment for early or normal retirement in the form of a qualified joint and 50% survivor annuity, and died prior to the first payment.
Benefit Commencement	At the time the employee would have attained age 55, or the first of the month following the death of the participant if the participant was eligible for an early retirement benefit. The spouse may elect to defer the benefit up to the employee's age 65.

Special Pre-retirement Survivor Benefit

Eligibility	Death of an active Employee with at least 10 years of Vesting Service (in lieu of above Pre-retirement Surviving Spouse Benefit). The benefit is payable to the surviving spouse. If there is none, the benefit is payable in equal shares to any surviving children until the earlier of age 19, age 26 if child is still a full-time student, or date of child's death.
Amount	50% of the Accrued Benefit (Life Annuity) that would have been payable at Normal Retirement Date without reduction for Early Retirement.
Benefit Commencement	First of the month coincident with or next following the death of the employee.

Disability Retirement Benefit

Eligibility	Any age with 10 years of Vesting Service
Amount	<p>Benefit determined as if employee had remained employed until retirement date and Compensation had remained unchanged. If benefit commencement is prior to Normal Retirement Date, retirement benefit is subject to early retirement reduction.</p> <p>For active employees as of December 31, 2007 who did not attain age 50 as of June 30, 2008, benefit accruals are frozen for purpose of this benefit. For the remaining active employees, as well as employees currently disabled, benefit accruals continue. However, all benefit accruals cease as of December 31, 2010.</p>
Benefit Commencement	Normal Retirement Date or Early Retirement Date at the employee's election.

Plan Name:	Employees' Retirement Plan of Lonza Inc.
EIN / PN:	13-5665861/ 001
Plan Sponsor:	Lonza Inc.
Valuation Date:	January 1, 2010

SCHEDULE SB ATTACHMENTS

Forms of Benefit Payment

Normal Form of Payment	(i) Unmarried Participant: Life Annuity (ii) Married Participant: Actuarially reduced 50% Joint & Survivor Annuity
Optional Forms	(i) 50% Joint & Survivor Annuity (ii) 75% Joint & Survivor Annuity (iii) 100% Joint & Survivor Annuity (iv) 10-Year Certain and Life Annuity (v) Life Annuity (for married participants) Actuarial equivalence basis for optional forms of payment is the Unisex Pension 1984 Mortality Table and 9.50% interest rate.

Changes in Benefits Valued Since Prior Year

The plan was amended to freeze benefit accruals after December 31, 2010.

Plan Name:	Employees' Retirement Plan of Lonza Inc.
EIN / PN:	13-5665861/ 001
Plan Sponsor:	Lonza Inc.
Valuation Date:	January 1, 2010

SCHEDULE SB ATTACHMENTS

Schedule SB -Statement by Enrolled Actuary

Plan Sponsor	Lonza Inc.
EIN/PN	13-5665861/ 001
Plan Name	Employees' Retirement Plan of Lonza Inc.
Valuation Date	January 1, 2010
Enrolled Actuary	Liana Petruso
Enrollment Number	11-07060

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan.

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <hr/> <small>Department of Labor Employee Benefits Security Administration</small> <hr/> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2010 This Form is Open to Public Inspection
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For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan EMPLOYEES' RETIREMENT PLAN OF LONZA INC.	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF LONZA INC.	D Employer Identification Number (EIN) 13-5665861	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I Basic Information			
1 Enter the valuation date: Month <u>1</u> Day <u>1</u> Year <u>2010</u>			
2 Assets:			
a Market value	2a		94,307,898
b Actuarial value	2b		98,817,826
3 Funding target/participant count breakdown		(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment	3a	512	60,949,287
b For terminated vested participants	3b	554	22,928,888
c For active participants:			
(1) Non-vested benefits	3c(1)		1,374,725
(2) Vested benefits	3c(2)		26,934,542
(3) Total active	3c(3)	344	28,309,267
d Total	3d	1,410	112,187,442
4 If the plan is at-risk, check the box and complete items (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5		6.64 %
6 Target normal cost	6		2,521,866

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Liana Petruso <i>LP</i> _____ Signature of actuary	<u>10/12/11</u> _____ Date
	LIANA PETRUSO _____ Type or print name of actuary	11-07060 _____ Most recent enrollment number
	TOWERS WATSON PENNSYLVANIA INC. _____ Firm name	(203) 326-5400 _____ Telephone number (including area code)
	263 TRESSER BLVD _____ Address of the firm	
	STAMFORD _____ Address of the firm	
	CT 06901 _____ Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2010
v.092308.1

Part II Beginning of year carryover and prefunding balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (Item 13 from prior year)	15,112,786	0
8 Portion used to offset prior year's funding requirement (Item 35 from prior year)	2,126,288	0
9 Amount remaining (Item 7 minus item 8)	12,986,498	0
10 Interest on item 9 using prior year's actual return of <u>22.55</u> %	2,928,455	
11 Prior year's excess contributions to be added to prefunding balance:		
a Excess contributions (Item 38 from prior year)		5,977,805
b Interest on (a) using prior year's effective rate of <u>8.14</u> %		792,991
c Total available at beginning of current plan year to add to prefunding balance		6,770,796
d Portion of (c) to be added to prefunding balance		0
12 Reduction in balances due to elections or deemed elections	1,600,000	0
13 Balance at beginning of current year (item 9 + item 10 + item 11d - item 12)	14,314,953	0

Part III Funding percentages

14 Funding target attainment percentage	14	75.32 %
15 Adjusted funding target attainment percentage	15	75.32 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	94.21 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and liquidity shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
02/18/2011	8,000,000				
09/15/2011	5,930,000				
Totals ▶			18(b)	13,930,000	18(c) 0

19 Discounted employer contributions - see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contribution from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	12,756,296

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of Quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions used to determine funding target and target normal cost**21** Discount rate:**a** Segment rates:1st segment:
5.03 %2nd segment:
6.73 %3rd segment:
6.82 %☐ N/A, full yield curve used**b** Applicable month (enter code)**21b**

4

22 Weighted average retirement age**22**

61

23 Mortality table(s) (see instructions)☐

Prescribed - combined

☒

Prescribed - separate

☐

Substitute

Part VI Miscellaneous items**24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**27** If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment. **27****Part VII Reconciliation of unpaid minimum required contributions for prior years****28** Unpaid minimum required contribution for all prior years **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a) **29** 0**30** Remaining amount of unpaid minimum required contributions (item 28 minus item 29) **30** 0**Part VIII Minimum required contribution for current year****31** Target normal cost, adjusted, if applicable (see instructions) **31** 2,521,866**32** Amortization installments:

Outstanding Balance

Installment

a Net shortfall amortization installment

23,197,071

3,903,882

b Waiver amortization installment

0

0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount**33****34** Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b - item 33)**34**

6,425,748

Carryover balance

Prefunding balance

Total balance

35 Balances used to offset funding requirement

2,488,705

0

2,488,705

36 Additional cash requirement (item 34 minus item 35)**36**

3,937,043

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (Item 19c)**37**

12,756,296

38 Interest-adjusted excess contributions for current year (see instructions)**38**

8,819,253

39 Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37)**39**

0

40 Unpaid minimum required contribution for all years**40**

0

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 11 Explanation of Interest Adjustment for Excess Contributions under Special Final Rule

11. Prior year's excess contributions to be added to prefunding balance:

a. Excess Contributions and Replenishment	
(i) Excess contributions not attributable to use of carryover balance	3,851,517
(ii) Portion of carryover balance used that is eligible to be replenished	<u>2,126,288</u>
(iii) Total excess contributions (item 38 from prior year)	5,977,805
b. Interest	
(i) Interest on a(i) using prior years effective rate of 8.14%	313,513
(ii) Interest on a(ii) using prior year's actual return of 22.55%	<u>479,478</u>
(iii) Total Interest	792,991
c. Total available at beginning of current plan year to add to prefunding balance (Item 11a(iii) + Item 11b(iii))	6,770,796
d. Portion of (c.) to be added to prefunding balance	0

Plan Name: Employees' Retirement Plan of Lonza Inc.
EIN / PN: 13-5665861/ 001
Plan Sponsor: Lonza Inc.
Valuation Date: January 1, 2010

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22 Description of Weighted Average Retirement Age as of January 1, 2010

The average retirement age for Line 22 was calculated by creating a hypothetical life table with retirement as the only decrement, and then computing the average retirement age for the table.

(1)	(2)	(3)	(4)	(5)	(6)
Assumed Retirement Ages	Probability of Retirement	Population Survivorship	Number Retiring (2) * (3)	Rate of Retirement (4) / 100,000	Weighted Rate (1) x (5)
55	5.00%	100,000	5,000	5.00%	2.7500
56	10.00%	95,000	9,500	9.50%	5.3200
57	10.00%	85,500	8,550	8.55%	4.8735
58	10.00%	76,950	7,695	7.70%	4.4631
59	10.00%	69,255	6,926	6.93%	4.0860
60	15.00%	62,330	9,349	9.35%	5.6097
61	10.00%	52,980	5,298	5.30%	3.2318
62	35.00%	47,682	16,689	16.69%	10.3470
63	10.00%	30,993	3,099	3.10%	1.9526
64	10.00%	27,894	2,789	2.79%	1.7852
65	50.00%	25,105	12,552	12.55%	8.1590
66	50.00%	12,552	6,276	6.28%	4.1423
67	100.00%	6,276	6,276	6.28%	4.2050

Average age at retirement

60.9

Rounded for Schedule SB item 22

61

Plan Name: Employees' Retirement Plan of Lonza Inc.
EIN / PN: 13-5665861/ 001
Plan Sponsor: Lonza Inc.
Valuation Date: January 1, 2010

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

- | | |
|--|----------------|
| ▶ Yield curve basis: | Segment rates |
| ▶ Applicable month: | September 2009 |
| ▶ Transition from current liability rates: | N/A |

Funding interest rates

- | | |
|----------------------------|-------|
| ▶ First segment rate: | 5.03% |
| ▶ Second segment rate: | 6.73% |
| ▶ Third segment rate: | 6.82% |
| ▶ Effective interest rate: | 6.64% |

Annual rates of increase

- | | |
|--------------------------------------|-------|
| ▶ Salaries: | 3.00% |
| ▶ Future Social Security wage bases: | 3.00% |

Administrative expense:

Load to the Funding Target Normal Cost based on estimated administrative expenses to be paid during the year. A load of \$481,000 was used for 2010.

Demographic Assumptions

Mortality

Separate rates for non-annuitants (based on RP-2000 "Employees" table without collar or amount adjustments, projected to 2025 using Scale AA) and annuitants (based on RP-2000 "Healthy Annuitants" table without collar or amount adjustments, projected to 2017 using Scale AA)

Disability

None

Plan Name:	Employees' Retirement Plan of Lonza Inc.
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Plan Sponsor:	Lonza Inc.
Valuation Date:	January 1, 2010

SCHEDULE SB ATTACHMENTS

Termination

Rates varying by age and service

Representative rates:

Termination Rate

<u>Age</u>	<u>Less than one year of service</u>	<u>One year of service</u>	<u>Two or more years of service</u>
16-39	25.0%	23.0%	13.0%
40-49	10.0%	8.0%	8.0%
50-60	8.0%	6.0%	5.0%
61-65	0.0%	0.0%	0.0%

Retirement

Active employees are expected to retire as shown below:

<u>Age</u>	<u>Proportion Electing to retire during the year</u>
55	5%
56-59	10%
60	15%
61	10%
62	35%
63-64	10%
65-66	50%
67	100%

The weighted average retirement age is 60.9.

Terminated vested employees are assumed to retire at 62.

Form of payment

Life Annuity

Percent married

90% of males and 50% of females are assumed to be married.

Spouse age

Wife three years younger than husband.

Covered pay

Rate of pay as of the valuation date

Special at-risk assumptions

For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year. In addition, these participants are assumed to elect the life annuity, as the most valuable form of payment under PPA assumptions.

Plan Name: Employees' Retirement Plan of Lonza Inc.
EIN / PN: 13-5665861/ 001
Plan Sponsor: Lonza Inc.
Valuation Date: January 1, 2010

SCHEDULE SB ATTACHMENTS

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits
Target normal cost	Present value of benefits expected to accrue during plan year plus plan-related expenses expected to be paid from plan assets during plan year
Actuarial value of assets	Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings. The average asset value must be within 10% of fair value, including contributions receivable.

Benefits Not Valued

All benefits described in the Plan Provisions section of this report were valued. We are not aware of any significant benefits required to be valued that were not.

Attribution of Benefits

The IRC 430 regulations describe the required methodology for attributing benefits among Funding Target, current year Target Normal Cost, and future years' Target Normal Costs for disability benefits, Social Security benefits, death benefits and other ancillary benefits.

Significant Events Occurring During Plan Year

The Riverside facility was sold in October 2010, resulting in the termination from active employment of 100 plan participants. No special benefits were provided due to this event. All benefits in the plan were 100% vested as of 12/31/2007.

Plan Name:	Employees' Retirement Plan of Lonza Inc.
EIN / PN:	13-5665861/ 001
Plan Sponsor:	Lonza Inc.
Valuation Date:	January 1, 2010

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Effective Date	Adopted March 1, 1972; last amended effective December 31, 2010.
Eligibility for Participation	All employees of Lonza, Inc. hired prior to January 1, 2007 are covered under the pension plan and are eligible to participate as of the first day of the month after commencement of employment.
Definitions	
Vesting service	One year of service for each anniversary year with at least 1,000 hours worked. Effective December 31, 2007, all participants were 100% vested in their accrued benefits.
Accrual service	<p>One year of service for each anniversary year with at least 1,000 hours worked. In the year of termination, one month of service is credited for each month with at least one hour worked.</p> <p>Service for former employees of Universal Chemical Corporation, Quad Chemical Corporation, Glyco who terminated prior to January 1, 1989, Cyclo Products, Inc., UCB-Bioproductions, and Larex, Inc. prior to June 29, 1973; July 1, 1980; December 31, 1987; July 16, 1990; March 1, 2006; and May 16, 2006 respectively, will not be counted for benefit accrual purposes.</p> <p>If a former employee of SmithKline Beecham Corp. elected to receive benefits under the SmithKline Pension Plan, then service prior to April 1, 1992 will not be counted for benefit accrual purposes. If a former employee of SmithKline Beecham Corp. did not receive benefits under the SmithKline Pension Plan, then service that counted towards the plan will be included as accrual service.</p> <p>Employees of ALUSA will not be credited with additional Accrual Service after October 29, 1999.</p> <p>Effective December 31, 2007, Accrual Service is frozen for all employees who are not 50 years of age by June 30, 2008.</p> <p>Effective December 31, 2010, Accrual Service is frozen for all participants.</p>
Covered Compensation	The average of the taxable wage bases for the 35 calendar years ending with the year an individual attains Social Security Retirement Age.

Plan Name:	Employees' Retirement Plan of Lonza Inc.
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Plan Sponsor:	Lonza Inc.
Valuation Date:	January 1, 2010

SCHEDULE SB ATTACHMENTS

Compensation	Total remuneration paid by Lonza to an employee including base pay, overtime, shift differentials, holiday pay, bonuses, vacation pay and sick pay and salary reductions made pursuant to Section 125, 132(f) or 401(k) of the Code, but excluding (i) amounts realized from the exercise of non-qualified stock option; (ii) amount realized from the sale, exchange, or disposition of a stock acquired under a qualified stock option; (iii) amounts attributable to certain allowances and expenses.
Final Average Compensation	<p>The greater of</p> <p>(a) The final 60-month average compensation (subject to IRS Sect. 401(a)(17) limit) immediately preceding termination or retirement; or</p> <p>(b) The average of the annual compensation (subject to IRS Sect. 401(a)(17) limit) for the highest 5 consecutive years of the last 10 years immediately prior to termination or retirement.</p>
Annual Accrued Benefit	<p>The benefit is the sum of (a), (b) and (c) as follows:</p> <p>(a) 1.05% times Final Average Compensation not in excess of Covered Compensation times Accrual Service (maximum 35 years)</p> <p>(b) 1.50% times Final Average Compensation in excess of Covered Compensation times Accrual Service (maximum 35 years)</p> <p>(c) 1.40% times Final Average Compensation times Accrual Service in excess of 35 years</p> <p>The benefit for a "401(a)(17) employee" is subject to the following minimum, the sum of (d) and (e):</p> <p>(d) Frozen Accrued Benefit as of December 31, 1993, subject to the IRS Compensation limits in effect at the time</p> <p>(e) Accrued Benefit by applying the above formula [(a) + (b) + (c)], but based on the Final Average Compensation and Accrual Service subsequent to December 31, 1993</p> <p>A "401(a)(17) employee" is a participant whose accrued benefit after December 31, 1993 is based on compensation in excess of \$150,000 for a plan year prior to January 1, 1994.</p> <p>Effective December 31, 2007, accrued benefits were frozen for active participants who did not attain age 50 by June 30, 2008.</p> <p>Effective December 31, 2010, all benefit accruals were frozen.</p>

Plan Name:	Employees' Retirement Plan of Lonza Inc.
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Plan Sponsor:	Lonza Inc.
Valuation Date:	January 1, 2010

SCHEDULE SB ATTACHMENTS

Normal Retirement Benefit

Eligibility	Age 65
Amount	The Accrued Benefit payable immediately.

Early Retirement Benefit

Eligibility	Age 55 and 5 years of Vesting Service
Amount	The Accrued Benefit, payable at age 62 or reduced by 0.25% for the first 24 months that commencement precedes age 62, 1/3% for the next 12 months, 0.50% for the next 36 months and 1.00% for the next 12 months.

Supplemental Benefit

Eligibility	An active participant who terminates employment prior to age 62, and immediately commences Early Retirement Benefits is entitled to receive a Supplemental Benefit until age 62.
Amount	The annual Supplemental Benefit for 2009 is \$267.25 times Accrual Service (maximum 30 years). The Supplemental Benefit is further adjusted by the factor used for the optional form of payment elected for Retirement Benefits. The annual Supplemental Benefit is adjusted annually based on the Social Security cost-of-living adjustment (limited to a maximum of 5% per year).

Termination Benefit

Eligibility	Termination with 5 years of Vesting Service. Effective December 31, 2007, all active participants were fully vested in their accrued benefits.
Amount	The Accrued Benefit
Benefit Commencement	Payable at age 65 or as early as age 55 with a reduced benefit. Reduction is same as for Early Retirement.

Plan Name:	Employees' Retirement Plan of Lonza Inc.
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Plan Sponsor:	Lonza Inc.
Valuation Date:	January 1, 2010

SCHEDULE SB ATTACHMENTS

Pre-retirement Surviving Spouse Benefit

Eligibility	Death of a married participant with 5 years of vesting service.
Amount	The amount which would be payable if the participant terminated on his/her date of death, elected payment for early or normal retirement in the form of a qualified joint and 50% survivor annuity, and died prior to the first payment.
Benefit Commencement	At the time the employee would have attained age 55, or the first of the month following the death of the participant if the participant was eligible for an early retirement benefit. The spouse may elect to defer the benefit up to the employee's age 65.

Special Pre-retirement Survivor Benefit

Eligibility	Death of an active Employee with at least 10 years of Vesting Service (in lieu of above Pre-retirement Surviving Spouse Benefit). The benefit is payable to the surviving spouse. If there is none, the benefit is payable in equal shares to any surviving children until the earlier of age 19, age 26 if child is still a full-time student, or date of child's death.
Amount	50% of the Accrued Benefit (Life Annuity) that would have been payable at Normal Retirement Date without reduction for Early Retirement.
Benefit Commencement	First of the month coincident with or next following the death of the employee.

Disability Retirement Benefit

Eligibility	Any age with 10 years of Vesting Service
Amount	<p>Benefit determined as if employee had remained employed until retirement date and Compensation had remained unchanged. If benefit commencement is prior to Normal Retirement Date, retirement benefit is subject to early retirement reduction.</p> <p>For active employees as of December 31, 2007 who did not attain age 50 as of June 30, 2008, benefit accruals are frozen for purpose of this benefit. For the remaining active employees, as well as employees currently disabled, benefit accruals continue. However, all benefit accruals cease as of December 31, 2010.</p>
Benefit Commencement	Normal Retirement Date or Early Retirement Date at the employee's election.

Plan Name:	Employees' Retirement Plan of Lonza Inc.
EIN / PN:	13-5665861/ 001
Plan Sponsor:	Lonza Inc.
Valuation Date:	January 1, 2010

SCHEDULE SB ATTACHMENTS

Forms of Benefit Payment

Normal Form of Payment	(i) Unmarried Participant: Life Annuity (ii) Married Participant: Actuarially reduced 50% Joint & Survivor Annuity
Optional Forms	(i) 50% Joint & Survivor Annuity (ii) 75% Joint & Survivor Annuity (iii) 100% Joint & Survivor Annuity (iv) 10-Year Certain and Life Annuity (v) Life Annuity (for married participants) Actuarial equivalence basis for optional forms of payment is the Unisex Pension 1984 Mortality Table and 9.50% interest rate.

Changes in Benefits Valued Since Prior Year

The plan was amended to freeze benefit accruals after December 31, 2010.

Plan Name:	Employees' Retirement Plan of Lonza Inc.
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Plan Sponsor:	Lonza Inc.
Valuation Date:	January 1, 2010

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24 Change in Actuarial Assumptions

The salary scale used to calculate the funding target and target normal cost was changed from 4.00% to 3.00%.

The assumed plan-related expenses added to the target normal cost were changed from \$358,000 for 2009 to \$481,000 for 2010.

Plan Name:	Employees' Retirement Plan of Lonza Inc.
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SCHEDULE SB ATTACHMENTS

Schedule SB, Line 25 Change in Method

In accordance with 1.430(d)-1(g)(3)(ii)(A), automatic approval has been granted for the first plan year for which all the provisions of 1.430(d)-1, 1.430(f)-1, 1.430(g)-1, 1.430(i)-1, and 1.436-1 are reflected of any changes to funding methods permitted by the Pension Protection Act. 2010 is the first plan year for which all of these provisions were reflected, and thus all funding method changes are automatically approved.

Plan Name: Employees' Retirement Plan of Lonza Inc.
EIN / PN: 13-5665861/ 001
Plan Sponsor: Lonza Inc.
Valuation Date: January 1, 2010

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26

Schedule of Active Participant Data as of January 1, 2010

Attained Age	Years of Credited Service													
	Under 1		1 to 4		5 to 9		10 to 14		15 to 19		20 to 24		25 to 29	
	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.
Under 25	0		0		0		0		0		0		0	
25 - 29	0		10		2		0		0		0		0	
30 - 34	0		21		7		2		0		0		0	
35 - 39	0		13		14		15		2		0		0	
40 - 44	0		18		13		12		7		4		0	
45 - 49	0		15		11		18		6		6		2	
50 - 54	0		5		11		12		10		12		6	
55 - 59	0		4		2		11		5		13		3	
60 - 64	0		1		3		4		3		4		1	
65 - 69	0		0		0		1		1		1		2	
70 & Over	0		0		0		1		0		0		0	

Plan Name:
 EIN / PN:
 Plan Sponsor:
 Valuation Date:

Employees' Retirement Plan of Lonza Inc.
 13-5665861/ 001
 Lonza Inc.
 January 1, 2010

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32 Schedule of Amortization Bases as of January 1, 2010

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1 Shortfall	01/01/2010	23,197,071	7	23,197,071	3,903,882
Total				23,197,071	3,903,882

Plan Name: Employees' Retirement Plan of Lonza Inc.
 EIN / PN: 13-5665861/ 001
 Plan Sponsor: Lonza Inc.
 Valuation Date: January 1, 2010

SCHEDULE SB ATTACHMENTS

Schedule SB -Statement by Enrolled Actuary

Plan Sponsor	Lonza Inc.
EIN/PN	13-5665861/ 001
Plan Name	Employees' Retirement Plan of Lonza Inc.
Valuation Date	January 1, 2010
Enrolled Actuary	Liana Petruso
Enrollment Number	11-07060

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan.

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

**EMPLOYEES' RETIREMENT PLAN
OF LONZA INC.**

**FINANCIAL REPORT
DECEMBER 31, 2010**





INDEPENDENT AUDITORS' REPORT

The Participants and Corporate Pension Committee
Employees' Retirement Plan of Lonza Inc.

We were engaged to audit the accompanying statements of net assets available for benefits of Employees' Retirement Plan of Lonza Inc. (the "Plan") as of December 31, 2010 and 2009, the related statements of changes in net assets available for benefits for the years then ended and the statement of accumulated plan benefits as of December 31, 2009, and the related statement of changes in accumulated plan benefits for the year then ended. These financial statements are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by State Street Bank and Trust Company, the Trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan Administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from State Street Bank and Trust Company as of and for the years ended December 31, 2010 and 2009, that the information provided to the Plan Administrator by the Trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements taken as a whole. The form and content of the information included in the financial statements, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Wiss & Company

WISS & COMPANY, LLP

Livingston, New Jersey
October 14, 2011

EMPLOYEES' RETIREMENT PLAN OF LONZA INC.

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31,	
	2010	2009
ASSETS:		
Investment in Lonza America Inc. Master Trust, at fair value	\$ 99,780,803	\$ 87,585,782
Employer contributions receivable	13,930,000	7,200,000
Total assets	113,710,803	94,785,782
LIABILITIES -		
Accrued administrative expenses	64,854	268,184
Net Assets Available for Benefits	<u>\$ 113,645,949</u>	<u>\$ 94,517,598</u>

See independent auditors' report and accompanying notes to financial statements.

EMPLOYEES' RETIREMENT PLAN OF LONZA INC.

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	<u>Year Ended December 31,</u>	
	<u>2010</u>	<u>2009</u>
ADDITIONS:		
Investment income in Lonza America Inc. Master Trust	\$ 12,348,158	\$ 16,614,190
Employer contributions	<u>13,930,000</u>	<u>7,200,000</u>
Total Additions	<u>26,278,158</u>	<u>23,814,190</u>
DEDUCTIONS:		
Benefits paid to participants	6,071,331	5,595,361
Administrative expenses	<u>1,078,476</u>	<u>1,065,713</u>
Total Deductions	<u>7,149,807</u>	<u>6,661,074</u>
NET INCREASE	19,128,351	17,153,116
NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR	<u>94,517,598</u>	<u>77,364,482</u>
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	<u><u>\$ 113,645,949</u></u>	<u><u>\$ 94,517,598</u></u>

See independent auditors' report and accompanying notes to financial statements.

EMPLOYEES' RETIREMENT PLAN OF LONZA INC.
STATEMENT OF ACCUMULATED PLAN BENEFITS
DECEMBER 31, 2009

ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS:

Participants currently receiving payments	\$ 51,898,967
Other participants	<u>37,500,777</u>
	89,399,744
 Nonvested benefits	 <u>1,297,587</u>
 Total Actuarial Present Value of Accumulated Plan Benefits	 <u>\$ 90,697,331</u>

See independent auditors' report and accompanying notes to financial statements.

EMPLOYEES' RETIREMENT PLAN OF LONZA INC.
STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS
YEAR ENDED DECEMBER 31, 2009

Actuarial Present Value of Accumulated Plan Benefits at January 1, 2009	<u>\$ 83,758,302</u>
Increase (decrease) during the year attributable to:	
Benefits accumulated	3,794,586
Change in discount period	7,089,187
Assumption changes	1,650,617
Benefits paid	<u>(5,595,361)</u>
Net increase	<u>6,939,029</u>
Actuarial Present Value of Accumulated Plan Benefits at December 31, 2009	<u>\$ 90,697,331</u>

See independent auditors' report and accompanying notes to financial statements.

EMPLOYEES' RETIREMENT PLAN OF LONZA INC.

NOTES TO FINANCIAL STATEMENTS

(See independent auditors' report)

Note 1 - Description of Plan:

The following description is intended to give a general summary of the significant provisions of the Employees' Retirement Plan of Lonza Inc. (the "Plan"). Interested Plan participants should refer to the full Plan document for more detailed explanations and information regarding the Plan's provisions.

General - The Plan is a noncontributory, defined benefit pension plan subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan is sponsored by Lonza Inc. (the "Company"), a wholly owned subsidiary of Lonza America Inc. ("LAI").

On January 1, 2007, the Plan sponsor decided to freeze the Employees' Retirement Plan of Lonza Inc, as defined. As a result, any employee hired after January 1, 2007 is not allowed entrance into the Plan. All employees previously covered by the Plan continue to be covered by the Plan and are fully vested in their accrued benefits.

Prior to December 31, 2010, benefit accruals for all participants, other than those participants who attain age 50 by June 30, 2008, were frozen. Also, participants who were eligible to receive a disability retirement benefit under the Plan as of December 31, 2007, continued to accrue benefits under the provisions of the Plan without the application of a benefit freeze. Effective December 31, 2010, the Plan was amended to freeze all benefit accruals for all participants. In addition, all participants are 100% vested in their accrued benefit.

Pension Benefits - Under the terms of the Plan, participants are eligible for pension benefits upon reaching the normal retirement age of 65. Monthly benefit payments are computed by multiplying the number of years of credited service by a benefit rate, subject to certain limitations specified in the Plan. Retirees may elect to receive pension benefits in various forms of annuity options. Lump-sum cash distributions are provided for present value distributions of \$5,000 or less. Participants may also elect early retirement after attainment of age 55 and completion of five years of vesting service, as defined, and be able to receive actuarially reduced benefit payments commencing immediately at the early retirement date (after attainment of age 62, the participant is entitled to unreduced benefits).

Death and Survivorship Benefits - The surviving spouse of any deceased participant is entitled to a death benefit payable contingent upon the participant's employment status, age and years of credited service on the date of death.

Disability Benefits - The Plan also provides for disability retirement benefits for participants experiencing total and permanent disability occurring on or after completion of at least ten years of credited service. The normal monthly pension benefit is payable at the participant's normal retirement date and is computed in the same manner as a normal retirement pension benefit as if the participant remained employed until the normal retirement date and Plan-eligible compensation had remained unchanged.

Deferred Vested Pension Benefits - Participants terminating for reasons other than death, disability, or retirement who have completed five or more years of credited service are eligible for deferred vested pension benefits after attaining normal retirement age or at age 55 if the conditions for early retirement are fulfilled. Early retirement benefits are at a reduced percentage of normal retirement benefits based on the participant's age at the date of benefit commencement. The Plan provides for the full benefit upon attaining the age of 62.

EMPLOYEES' RETIREMENT PLAN OF LONZA INC.

NOTES TO FINANCIAL STATEMENTS

(See independent auditors' report)

Trust Managed by the Trustees - The assets of the Lonza America Inc Master Trust are held and managed by State Street Bank and Trust Company (the "Trustee") for the years ended December 31, 2010 and 2009. Under the terms of the agreement between LAI and the Trustee, the Trustee manages Lonza America Inc. Master Trust on behalf of the Plan. The Trustee has been granted discretionary authority concerning purchases and sales of investments in the Lonza America Inc. Master Trust in accordance with the general guidelines established by the Plan Administrator. Additionally, the Plan's Retirement Committee (the "Committee") regularly reviews the investment performance with an independent investment advisor and the Committee may direct the acquisition and disposition of the assets of the Plan.

Funding Policy - The Company's funding policy is to make annual contributions to the Plan in amounts that are sufficient to comply with the minimum funding requirements of ERISA. The Company's contributions for the years ended December 31, 2010 and 2009 equaled or exceeded the minimum funding requirements of ERISA.

Note 2 - Summary of Significant Accounting Policies:

Basis of Accounting - The Plan's financial statements have been prepared on the accrual basis of accounting.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results, as determined at a later date, could differ from those estimates.

Investment Valuation and Income Recognition - Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 6 for a discussion of fair value measurements.

Investment income in Lonza America Inc. Master Trust consists of interest income, dividend income and net appreciation of investments. Purchase and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Administrative Expenses - Certain costs and expenses incurred in the administration of the Plan are paid out of Plan assets. Eligible expenses, to the extent not reimbursed by the Company, include, but are not limited to, investment managers' fees, actuarial fees, legal fees and audit fees. In addition, the Company provides internal accounting and administrative services to the Plan.

Risk and Uncertainties - The assets of the Lonza America Inc. Master Trust are primarily investment securities, which are monetary in nature. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

EMPLOYEES' RETIREMENT PLAN OF LONZA INC.

NOTES TO FINANCIAL STATEMENTS

(See independent auditors' report)

Plan contributions are made and actuarial present value of accumulated Plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could be material to the financial statements.

The Plan may invest in securities with contractual cash flows, such as asset backed securities, collateralized mortgage obligations and commercial mortgage backed securities, including securities backed by sub-prime mortgage loans. The value, liquidity and related income of these securities are sensitive to changes in economic conditions, including real estate value, delinquencies and defaults, and may be adversely affected by shifts in the market's perception of the issuers and changes in interest rates.

Payment of Benefits - Benefit payments to participants are recorded upon distribution.

Reclassification - Certain reclassifications have been made to prior year balances in order to conform to current year presentation. Such reclassifications were limited to the Statement of Net Assets Available for Benefits and involved the classification of net appreciation in fair value of investments, interest income and dividend income as investment income in Lonza America Inc. Master Trust.

Subsequent Events - The Plan Administrator has evaluated subsequent events through October 14, 2011, the date the financial statements were available to be issued. The effects of those events and transactions that provide additional pertinent information about conditions that existed at the statement of net assets available for benefits date have been recognized in the accompanying financial statements.

Note 3 - Plan Termination:

Although it has not expressed any intention to do so, the Company has the right to terminate the Plan subject to provisions set forth in ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, in the following order:

- a) Annuity benefits that former employees or their beneficiaries have been receiving for at least three years prior to the termination date of the Plan, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of an annuity under the Plan. The amount is further limited to the lowest benefit that would be payable under the Plan provisions in effect at any time during the five years preceding Plan termination.
- b) Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) up to the applicable limitations (discussed below).
- c) All other vested benefits (that is vested benefits not insured by the PBGC).
- d) All nonvested benefits.

EMPLOYEES' RETIREMENT PLAN OF LONZA INC.

NOTES TO FINANCIAL STATEMENTS

(See independent auditors' report)

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the PBGC level in effect on the date of the Plan's termination. However, there is a statutory ceiling on the amount of an individual's monthly benefits that the PBGC guarantees, which is adjusted periodically.

Whether all the participants receive their benefits should the Plan terminate at some future date will depend on the adequacy, at the time, of the Plan's net assets to provide those benefits and may also depend on the level of benefits guaranteed by the PBGC.

Note 4 - Tax Status:

The Plan has received a determination letter from the Internal Revenue Service dated November 16, 2007, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the "IRC") and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan administrator believes the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2010, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2007.

Note 5 - Investment in the Lonza America Inc. Master Trust:

At December 31, 2010 and 2009, the Plan's interest in the net assets of the Lonza America Inc. Master Trust was approximately 76%. Investment income and administrative expenses relating to the Lonza America Inc. Master Trust are allocated to the individual participating plans based upon average monthly balances invested by each plan. The Plan's specific interest in the net assets of the Lonza America Inc. Master Trust is neither senior nor subordinate to the specific interest of the other plans participating in the Lonza America Inc. Master Trust.

All investment information disclosed in the accompanying financial statements and schedules, including investments held at December 31, 2010 and 2009, and net appreciation in fair value of investments, interest, dividends, and investment expenses for the years ended December 31, 2010 and 2009, were obtained or derived from information supplied to the Plan Administrator and certified as complete and accurate by the Trustee.

EMPLOYEES' RETIREMENT PLAN OF LONZA INC.

NOTES TO FINANCIAL STATEMENTS

(See independent auditors' report)

The following table presents the fair value of investments for the Lonza America Inc. Master Trust:

	December 31,	
	2010	2009
Fixed income investments	\$ 24,070,154	\$ 17,552,539
Mutual funds	39,624,429	32,474,163
Common stock	36,867,206	32,283,209
Common collective trust	39,482,876	34,277,068
Receivable for investments sold	9,351,295	-
Accrued income	146,019	102,812
Other receivable	39,085	30,909
Total assets	149,581,064	116,720,700
Payable for investments purchased	18,292,148	2,164,379
Net assets available to participating plans	<u>\$ 131,288,916</u>	<u>\$ 114,556,321</u>
Plan's investment in Lonza America Inc. Master Trust	<u>\$ 99,780,803</u>	<u>\$ 87,585,782</u>

Investment income of the Lonza America Inc. Master Trust for the years ended December 31, 2010 and 2009, certified as complete and accurate by the Trustee is as follows:

	Year Ended December 31,	
	2010	2009
Lonza America Inc. Master Trust investment income:		
Interest	\$ 296,057	\$ 619,431
Dividends	3,188,598	2,474,632
Income from pooled funds	27,498	28,668
Net realized gain	2,596,460	305,136
Net unrealized appreciation	10,266,506	18,789,552
Total Lonza America Inc. Master Trust investment income available to participating plans	<u>\$ 16,375,119</u>	<u>\$ 22,217,419</u>
Plan's share of investment income in Lonza America Inc. Master Trust	<u>\$ 12,348,158</u>	<u>\$ 16,614,190</u>

Note 6 - Fair Value Measurements:

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurements*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

EMPLOYEES' RETIREMENT PLAN OF LONZA INC.

NOTES TO FINANCIAL STATEMENTS

(See independent auditors' report)

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets and liabilities measured at fair value. There have been no changes in the methodologies used at December 31, 2010 and 2009.

- *Fixed income investments*: Valued at the closing price reported in the active market in which the individual investment is traded.
- *Mutual funds*: Valued at the closing price reported on the NASDAQ market.
- *Common stock*: Valued at the closing price reported on the related market.
- *Common collective trust*: Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer.
- *Accrued income*: Valued at the carrying value of the receivable, which approximates fair value.
- *Receivable for investments sold*: Valued at the carrying value of the receivable, which approximates fair value.
- *Other receivable*: Valued at the carrying value of the receivable, which approximates fair value.
- *Payable for investments purchased*: Valued at the carrying value of the payable, which approximates fair value.

EMPLOYEES' RETIREMENT PLAN OF LONZA INC.

NOTES TO FINANCIAL STATEMENTS

(See independent auditors' report)

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Master Trust's assets and liabilities at fair value as of December 31, 2010 and 2009, respectively.

Assets at Fair Value as of December 31, 2010

	<i>Level 1</i>	<i>Level 2</i>	<i>Level 3</i>	<i>Total</i>
Fixed income investments:				
Interest bearing cash	\$ -	\$ 11,165,223	\$ -	\$ 11,165,223
U.S. government securities	-	12,904,931	-	12,904,931
Total fixed income investments	-	24,070,154	-	24,070,154
Mutual funds:				
International funds	5,980,148	-	-	5,980,148
Institutional funds	26,976,368	-	-	26,976,368
Emerging markets funds	6,667,913	-	-	6,667,913
Total mutual funds	39,624,429	-	-	39,624,429
Common stocks:				
American depositary receipts	15,230,019	-	-	15,230,019
Technology	2,968,004	-	-	2,968,004
Retail	4,320,619	-	-	4,320,619
Finance	2,045,905	-	-	2,045,905
Insurance	1,928,737	-	-	1,928,737
Manufacturing	1,056,346	-	-	1,056,346
Energy	2,697,971	-	-	2,697,971
Entertainment	3,086,663	-	-	3,086,663
Basic materials	257,355	-	-	257,355
Industrial goods	1,091,578	-	-	1,091,578
Consumer goods	623,591	-	-	623,591
Service	239,250	-	-	239,250
Other	1,321,168	-	-	1,321,168
Total common stocks	36,867,206	-	-	36,867,206
Common collective trust	-	39,482,876	-	39,482,876
Receivable for investment sold	-	-	9,351,295	9,351,295
Accrued income	-	-	146,019	146,019
Other receivable	-	-	39,085	39,085
Total assets, at fair value	\$ 76,491,635	\$ 63,553,030	\$ 9,536,399	\$ 149,581,064

EMPLOYEES' RETIREMENT PLAN OF LONZA INC.

NOTES TO FINANCIAL STATEMENTS

(See independent auditors' report)

Liabilities at Fair Value as of December 31, 2010

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Payable for investments purchased	\$ -	\$ -	\$ 18,292,148	\$ 18,292,148

Assets at Fair Value as of December 31, 2009

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Fixed income investments:				
Interest bearing cash	\$ -	\$ 4,652,987	\$ -	\$ 4,652,987
U.S. government securities	-	12,051,541	-	12,051,541
Loans secured by residential mortgages	-	199,750	-	199,750
Loans secured by commercial mortgages	-	648,261	-	648,261
Total fixed income investments	-	17,552,539	-	17,552,539
Mutual funds:				
International funds	3,478,332	-	-	3,478,332
Institutional funds	22,963,029	-	-	22,963,029
Emerging markets funds	6,032,802	-	-	6,032,802
Total mutual funds	32,474,163	-	-	32,474,163
Common stocks:				
American depositary receipts	14,478,480	-	-	14,478,480
Technology	2,985,044	-	-	2,985,044
Retail	4,064,277	-	-	4,064,277
Finance	1,924,597	-	-	1,924,597
Insurance	568,850	-	-	568,850
Manufacturing	1,373,517	-	-	1,373,517
Energy	2,276,038	-	-	2,276,038
Entertainment	3,094,747	-	-	3,094,747
Basic materials	181,420	-	-	181,420
Industrial goods	186,631	-	-	186,631
Consumer goods	195,422	-	-	195,422
Service	223,586	-	-	223,586
Other	730,600	-	-	730,600
Total common stocks	32,283,209	-	-	32,283,209
Common collective trust	-	34,277,068	-	34,277,068
Accrued income	-	-	102,812	102,812
Other receivable	-	-	30,909	30,909
Total assets, at fair value	\$ 64,757,372	\$ 51,829,607	\$ 133,721	\$ 116,720,700

EMPLOYEES' RETIREMENT PLAN OF LONZA INC.

NOTES TO FINANCIAL STATEMENTS

(See independent auditors' report)

Liabilities at Fair Value as of December 31, 2009

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Payable for investments purchased	\$ -	\$ -	\$ 2,164,379	\$ 2,164,379

Level 3 Gains and Losses - The following table sets forth a summary of changes in the fair value of the Master Trust's level 3 assets for the year ended December 31, 2010:

	<u>Receivable for Investments Sold</u>	<u>Accrued Income</u>	<u>Other Receivable</u>	<u>Total</u>
Balance, beginning of year	\$ -	\$ 102,812	\$ 30,909	\$ 133,721
Purchases, sales, issuances and settlements (net)	9,351,295	43,207	8,176	9,402,678
Balance, end of year	<u>\$ 9,351,295</u>	<u>\$ 146,019</u>	<u>\$ 39,085</u>	<u>\$ 9,536,399</u>

The following table sets forth a summary of changes in the fair value of the Master Trust's level 3 liabilities for the year ended December 31, 2010:

	<u>Payable for Investments Purchased</u>
Balance, beginning of year	\$ 2,164,379
Purchases, sales, issuances and settlements (net)	16,127,769
Balance, end of year	<u>\$ 18,292,148</u>

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

We evaluated the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the year ended December 31, 2010, there were no significant transfers in or out of levels 1, 2, or 3.

Note 7 - Accumulated Plan Benefits:

Accumulated plan benefits are those estimated future payments that are attributable under the Plan's provisions to the service that employees have rendered to the valuation date. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, and (b) present employees or their beneficiaries. Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included to the extent that they are deemed attributable to employee service rendered to the valuation date.

EMPLOYEES' RETIREMENT PLAN OF LONZA INC.

NOTES TO FINANCIAL STATEMENTS

(See independent auditors' report)

The actuarial present value of accumulated Plan benefits is determined by the Plan's consulting actuaries and is the amount that results from applying actuarial assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the actuarial valuation date and the expected date of payment.

The actuarial valuation was performed as of January 1, 2010; however, there are no material differences between the values determined as of that date and those presented as of December 31, 2009. The significant actuarial assumptions used in the valuation as of December 31, 2009 were: (a) assumed interest rate of 5.80%; (b) weighted average retirement age of 61; (c) separate rates for non-annuitants (based on RP-2000 "Employees" table without collar or amount adjustments, projected to 2025 using Scale AA) and annuitants (based on RP-2000 "Healthy Annuitants" table without collar or amount adjustments, projected to 2017 using Scale AA). The projected unit credit method was used to determine contributions to the Plan. These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

Note 8 - Party-in-Interest:

The assets of the Master Trust invested in funds of the Trustee are considered party-in-interest investments. The Trustee is a party-in-interest as a provider of investment management and custodial services to the trust funds.

Note 9 - Subsequent Event:

Upon identifying certain demographic failures that had occurred in the 2008 and 2009 Plan Years, the Company filed a proposed resolution under the Internal Revenue Service's ("IRS") Voluntary Correction Program. The IRS approved the Company's application and amendments were passed in October 2011 that resulted in certain previously frozen Plan participants receiving additional accrued benefits for the 2008, 2009 and 2010 Plan years equal to the accrued benefit that the participants would have earned had their benefit accruals not been frozen as of December 31, 2007. These additional benefits were funded in October 2011 as a Section 436 contribution to the Plan.