Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2010

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
SUPERIOR LUBRICANTS CO., INC. 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1984

2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.)
SUPERIOR LUBRICANTS CO., INC.

32 WARD ROAD
NORTH TANAWANDA, NY 14120

2b Employer Identification Number (EIN)
16-1247254

2c Sponsor's telephone number
716-693-8412

2d Business code (see instructions)
324190

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2011	SONIA M ALAIMO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same")
SUPERIOR LUBRICANTS CO., INC.

32 WARD ROAD
NORTH TANAWANDA, NY 14120

3b Administrator's EIN
16-1247254

3c Administrator's telephone number
716-693-8412

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	128
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	104
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	20
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	124
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	0
f	Total. Add lines **6d** and **6e**	**6f**	124
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	112
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	12
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E 2F 2G 2J 2K 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	X	Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)		Trust
(4)		General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	X	Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)		Trust
(4)		General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	X	**R** (Retirement Plan Information)
(2)		**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)		**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	X		**H** (Financial Information)
(2)			**I** (Financial Information – Small Plan)
(3)	X	1	**A** (Insurance Information)
(4)			**C** (Service Provider Information)
(5)	X		**D** (DFE/Participating Plan Information)
(6)			**G** (Financial Transaction Schedules)

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2010

This Form is Open to Public Inspection

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan
SUPERIOR LUBRICANTS CO., INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500.
SUPERIOR LUBRICANTS CO., INC.

D Employer Identification Number (EIN)
16-1247254

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
THE UNION CENTRAL LIFE INSURANCE CO.

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
31-0472910	80837	353751	124	01/01/2010	12/31/2010

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
6729	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

FIRST ALLIED SECURITIES INC
655 W BROADWAY FL 12
SAN DIEGO, CA 92101-8590

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
6729			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end	5	2883224

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☒ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	223993
c	Additions: (1) Contributions deposited during the year	7c(1)	17739		
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	8301		
	(4) Transferred from separate account	7c(4)	235279		
	(5) Other (specify below)	7c(5)	854		
	▶ LOAN REPAYMENT				
	(6) Total additions			7c(6)	262173
d	Total of balance and additions (add **b** and **c(6)**)			7d	486166
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	26		
	(2) Administration charge made by carrier	7e(2)	10		
	(3) Transferred to separate account	7e(3)	234747		
	(4) Other (specify below)	7e(4)	22		
	▶ LOAN ISSUED				
	(5) Total deductions			7e(5)	234805
f	Balance at the end of the current year (subtract **e(5)** from **d**)			7f	251361

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance
e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug
i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in **c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount.			**10b**	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☐ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan
SUPERIOR LUBRICANTS CO., INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
SUPERIOR LUBRICANTS CO., INC.

D Employer Identification Number (EIN)
16-1247254

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: AMERITAS LIFE INS CORP SEP ACCT G

b Name of sponsor of entity listed in (a): AMERITAS LIFE INSURANCE CORP

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
47-0098400-003	P	2883224

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

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b Name of plan sponsor	**c** EIN-PN

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b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2010

This Form is Open to Public Inspection

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan
SUPERIOR LUBRICANTS CO., INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
SUPERIOR LUBRICANTS CO., INC.

D Employer Identification Number (EIN)
16-1247254

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	187619	291921
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	2458798	2883224
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	223993	251362
(15) Other	1c(15)	0	182002

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	2870410	3608509
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	2870410	3608509

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	145689	
(B) Participants	2a(1)(B)	290570	
(C) Others (including rollovers)	2a(1)(C)	63486	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		499745
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	11992	
(F) Other	2b(1)(F)	8794	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		20786
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		319513
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		840044
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	98418	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		98418
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		1820
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	1707	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		1707
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		101945
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		738099
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified (2) [ ] Qualified (3) [X] Disclaimer (4) [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: FREED MAXICK & BATTAGLIA CPAS PC (2) EIN: 16-1608956

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. (2) [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

		Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		350000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan
SUPERIOR LUBRICANTS CO., INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
SUPERIOR LUBRICANTS CO., INC.

D Employer Identification Number (EIN)
16-1247254

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 31-0472910

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

FINANCIAL STATEMENTS

SUPERIOR LUBRICANTS CO., INC. 401(K) PLAN

DECEMBER 31, 2010
with
INDEPENDENT AUDITOR'S REPORT

SUPERIOR LUBRICANTS CO., INC. 401(K) PLAN

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Freed Maxick & Battaglia, CPAs, PC

INDEPENDENT AUDITOR'S REPORT

To the Trustees of the
Superior Lubricants Co., Inc. 401(k) Plan

We were engaged to audit the accompanying statements of net assets available for benefits of the Superior Lubricants Co., Inc. 401(k) Plan as of December 31, 2010, and the related statements of changes in net assets available for benefits for the year ended December 31, 2010 and the supplemental schedule of assets held for investment and schedule of delinquent participant contributions as of and for the year ended December 31, 2010. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 6, which was certified by Union Central Retirement Plans, a division of Union Central Life Insurance Company, a UNIFI company (UNIFI), the current custodian, except for comparing this information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan administrator that the custodian holds the Plan's assets and executes transactions. As disclosed in Note 6, the Plan administrator has obtained a certification from the custodian regarding the completeness and accuracy of the information provided to the Plan administrator by the custodian as of and for the year ended December 31, 2010.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying 2010 financial statements and supplemental schedules taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

We have compiled the accompanying statement of net assets available for benefits of Superior Lubricants Co., Inc. 401(k) Plan as of December 31, 2009 and the statement of changes in net assets available for benefits for the year ended, in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants.

A compilation is limited to presenting information that is the representation of management in the form of financial statements. We have not audited or reviewed the accompanying financial statements as of and for the year ended December 31, 2009 and accordingly, do not express an opinion or any other form of assurance on them.

Freed Maxick & Battaglia, CPAs, PC

Buffalo, New York
October 11, 2011

SUPERIOR LUBRICANTS CO., INC. 401(K) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31,

ASSETS	2010	(Compiled) 2009
Investments, at fair value:		
Pooled separate accounts	$ **2,883,224**	$ 2,458,798
Investment contract with insurance company	**253,769**	224,237
Self directed brokerage account	**182,002**	-
	3,318,995	2,683,035
Receivables:		
Employer contributions	**40,000**	44,396
Participant contributions	**-**	10,326
Notes receivable from participants	**291,921**	187,619
	331,921	242,341
Net assets available for benefits at fair value	**3,650,916**	2,925,376
Adjustment from fair value to contract value for fully benefit-responsive investment contract	**(2,407)**	(244)
Net assets available for benefits	$ **3,648,509**	$ 2,925,132

See accompanying notes.

SUPERIOR LUBRICANTS CO., INC. 401(K) PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Years Ended December 31,

	2010	(Compiled) 2009
Sources of net assets:		
Participant contributions	$ **343,730**	$ 233,945
Employer contributions	**141,293**	135,736
Interest income	**987**	-
Interest income on notes receivable from participants	**11,992**	8,418
Net appreciation in fair value of investments	**327,320**	338,118
Total sources of net assets	**825,322**	716,217
Applications of net assets:		
Benefits paid to participants	**100,238**	131,670
Administrative expenses	**1,707**	11,068
Total applications of net assets	**101,945**	142,738
Increase in net assets	**723,377**	573,479
Net assets available for benefits:		
Beginning of year	**2,925,132**	2,351,653
End of year	$ **3,648,509**	$ 2,925,132

See accompanying notes.

NOTE 1. - DESCRIPTION OF THE PLAN

The following description of the Superior Lubricants Co., Inc. 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General - The Plan is a defined contribution plan with salary reduction features as permitted under Section 401(k) of the Internal Revenue Code and is sponsored by Superior Lubricants, Co., Inc. (the Company). The Plan is funded by participant and employer contributions and covers substantially all employees of the Company and Innovative Fluids, LLC, an affiliate through common ownership, who have completed at least 6 months of continuous service and who are age 20 1/2 or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan is administered by Superior Lubricants, Co., Inc. The plan trustee, record keeper and custodian of assets was Delaware Charter Guarantee and Trust Company d/b/a Principal Trust Company (Principal) through September 30, 2009, at which point the net assets were transferred to Union Central Retirement Plans, a division of Union Central Life Insurance Company, ultimately a subsidiary of UNIFI, who at year end, December 31, 2010 and 2009, was the record keeper and custodian of assets. Certain assets of the Plan that amounted to $92,124 remained under the custody of Principal as of December 31, 2009 and were transferred along with earnings to UNIFI during the year ended December 31, 2010.

Effective January 1, 2010, the Plan was amended to allow for self-directed brokerage accounts.

Contributions - Each year, participants may contribute up to 100% of pretax annual compensation, as defined in the Plan. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans.

The Company, at its discretion, shall determine the amount of the employer matching contribution. For the year ended December 31, 2010 and 2009, the Company matched 50 percent of the participant contribution up to a maximum of 6 percent of compensation. The employer matching contribution amounted to $101,293 for the year ended December 31, 2010 ($95,376 - 2009).

The Company may make discretionary profit-sharing contributions to the Plan. A participant may receive a discretionary profit-sharing contribution if they are employed on the last of the plan year. The employer profit sharing contribution amounted to $40,000 for the year ended December 31, 2010 ($40,000 – 2009).

Participants direct the investment of their contributions, matching contributions, profit-sharing contributions and qualified non-elective contributions into various investment options offered by the Plan. Participants may change their investment allocation on a daily basis.

Participant Accounts - Each participant's account is credited with the participant's contributions and allocations of (a) the Company's contribution and (b) Plan earnings, and (c) charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. Discretionary profit sharing contributions are allocated based upon participant compensation as a ratio of total compensation. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting - Participants are vested immediately in their contributions plus actual earnings thereon. Participants are 20% vested in employer matching contributions and employer discretionary profit-sharing contributions after one year of service, as defined, with a 20% annual increase in each of the next five years. In the event of either death or disability, or if the participant reaches age 65, the participant will become fully vested in their account.

NOTE 1. - DESCRIPTION OF THE PLAN (CONTINUED)

Notes Receivable From Participants - Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum amount which is the lesser of $50,000 or 50% of their vested account balance. Notes receivable shall not exceed five years, except for the purchase of a primary residence. The loans are secured by the participant's account and bear interest at the prevailing commercial rates as determined by the Plan administrator. Principal and interest is paid ratably through payroll deductions.

Forfeitures - Amounts forfeited by participants are available to offset the Company's matching contribution. The forfeiture reserve balance amounted to $7,093 for the year ended December 31, 2010 ($231 - 2009).

Withdrawals and Distributions - Unless a participant elects otherwise, distributions will be made as soon as practical after a participant's normal retirement date or actual retirement date occurs. The normal retirement date is the date upon which a participant reaches age 65. The normal form of distributions is a lump sum payment.

Participants may receive their accumulated vested benefits held by the Plan's custodian upon termination of employment or elect to keep their vested balance in the Plan until the earlier of normal retirement age, reaching age 59 ½, death, or disability. Participants are eligible for in-service withdrawals in the event of hardship, as defined. If the participant elects to keep their vested interest in the Plan, the participant's account will continue to receive its share of earnings and losses.

Plan Termination - Although it has not expressed any intent to do so, the Company has the right under the plan to discontinue its contributions at any time and to terminate the plan subject to the provisions of ERISA. In the event of plan termination, participants would become 100 percent vested in their employer contributions.

NOTE 2. - SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting - The Plan prepares its financial statements on the accrual basis of accounting and presents the fair value of net assets available for benefits and changes in those net assets in conformity with accounting principles generally accepted in the United States of America.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Statement of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Investment Valuation and Income Recognition - Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

NOTE 2. - SUMMARY OF ACCOUNTING POLICIES (CONTINUED)

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation on investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants - Participants may borrow against their vested account balance subject to the provisions specified in the Plan agreement. Notes receivable from participants are valued at their unpaid principal balance plus any accrued but unpaid interest at December 31, 2010 and 2009. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect the reported amounts of net assets at the date of the financial statements and the reported amounts of changes in net assets during the reporting period. Actual results could differ from those estimates.

Recently Issued Accounting Pronouncements - In January 2010, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (Update) 2010-06, "Improving Disclosures About Fair Value Measurements." Topic 820 of the Accounting Standards Codification (ASC) requires new disclosures about transfers into and out of Levels 1 and 2 of the fair value hierarchy and separate disclosures about purchases, sales, issuances and settlements relating to Level 3 measurements. It also clarifies existing fair value disclosures about the level of disaggregation and about inputs and valuation techniques used to measure fair value. The new disclosures and clarifications of existing disclosures are effective for interim and annual reporting periods beginning after December 15, 2009, except for the disclosures about purchases, sales, issuances and settlements in the roll forward of activity in Level 3 fair value measurements. Those disclosures are effective for periods beginning after December 15, 2010. Disclosures required under Updated 2010-06 are included in the notes to the Plan's financial statements for the years ended December 31, 2010 and 2009, except for the disclosures related to Level 3 fair value measurements, which will be included in the notes to the Plan's financial statements effective January 1, 2011. Other than requiring additional disclosures, the adoption of this new guidance did not have a material impact on the Plan's financial statements.

In September 2010, the FASB issued Update 2010-25, "Reporting Loans to Participants by Defined Contribution Pension Plans". This Update requires participant loans to be classified as notes receivable from participants, which are segregated from plan investments and measured at their unpaid principal balance plus any accrued but unpaid interest. The guidance is effective for annual periods ending after December 15, 2010 with early adoption permitted. The guidance should be applied retrospectively to all periods presented. The Plan adopted this guidance as of December 31, 2010 and reclassified participant loans from plan investments to a component of receivables for both periods presented in the Statements of Net Assets Available for Benefits. Other than the reclassification requirements, the adoption of this standard did not have a material impact on the Plan's financial statements.

NOTE 2. - SUMMARY OF ACCOUNTING POLICIES (CONTINUED)

Payment of Benefits - Benefits are recorded when paid.

Administrative Expenses - Plan fees and expenses, including fees and expenses connected with the costs of providing administrative services by external service providers, are paid either by the Plan or the Plan sponsor.

Risks and Uncertainties - The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Subsequent Event - These financial statements have not been updated for subsequent events occurring after October 11, 2011 which is the date these financial statements were available to be issued.

NOTE 3. - INVESTMENTS

The following table presents individual investments that represent 5% or more of the Plan's net assets available for benefits as of December 31, 2010 and 2009:

	2010	(Compiled) 2009
PIMCO Total Return, Administrative Class	$ **535,244**	$ 442,910
Calvert Short Term Government, Class I	$ **458,018**	$ 452,271
T. Rowe Blue Chip Growth, Advisor Class	$ **277,334**	$ 237,613
Guaranteed Investment Account (A)	$ **253,769**	$ 224,237
Thornburg International Value Fund, R4	$ **245,536**	$ 210,996
American Century Value, Investor Class	$ **210,997**	$ 156,276

(A) The contract value of the fund at December 31, 2010 amounted to $251,362 ($223,993 – 2009).

During the years ended December 31, 2010 and 2009, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value as follows:

	For the Years Ended December 31,	
	2010	(Compiled) 2009
Pooled separate accounts	$ **302,217**	$ 336,351
Self directed brokerage account	**16,309**	-
Investment contract with insurance company	**8,794**	1,767
	$ **327,320**	$ 338,118

NOTE 4. - FAIR VALUE MEASUREMENTS

Financial Accounting Standard Board (FASB) *Accounting Standards Codification* (ASC) 820: *Fair Value Measurements and Disclosures*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2010 and 2009.

Shares of pooled separate accounts: Pooled separate accounts are valued at the net asset value (NAV) of the shares held by the plan at year end. These funds are considered open-end mutual funds, meaning that the fund is ready to redeem its shares at any time and offers its shares for sale to the public, either through retail outlets or through institutional investors continuously. For institutional funds, NAV's are received daily from fund managers, and the managers stand ready to transact at these quoted amounts. The insurance company custodian transacts in these funds on a daily basis as part of the separate account trading activity. The calculation of the NAV for funds composed of other funds (e.g., retirement target date funds) is essentially the same as the calculation of the NAV for any other fund: the total market value of assets across all underlying funds less any liabilities is divided by the outstanding shares. This resulting NAV is published and/or the fund managers are ready to transact at the quoted prices. These investments are classified as Level 2.

NOTE 4. - FAIR VALUE MEASUREMENTS (CONTINUED)

Investment contract with insurance company: The fair value for the unallocated insurance contracts is determined as the present value of future guaranteed account values and participant benefit withdrawals, assuming an annual benefit withdrawal rate of 9%. Benefit withdrawals are assumed to occur on the contract anniversary date. Present values are derived by discounting future guaranteed account values and benefit withdrawals by the appropriate market interest rates. Market interest rates are deemed to be the same rates to be credited to new issues of the same contract with like guarantees issued as of the date of the fair value determination. The market interest rates used have interest guarantee periods that match the guarantee periods remaining as of the valuation date for the contract. Interest rate guarantees of the deposit account are backed by assets of the custodian (Union Central Life Insurance Company). Credited rates are set based on yields earned on new purchases of fixed income securities for the general account. Credited rates are guaranteed for the duration of the guaranteed period elected by the plan sponsor and do not vary with the subsequent performance of assets of the general account that back these guarantees. Due to the nature of these contracts, specific underlying assets are not assigned and there is no market (quoted prices or observable inputs) and as such the valuation includes significant inputs based on assumptions about market participant assumptions. Investment contract with insurance company is classified as a level 3 investment.

Cash and cash equivalents: Valued at cost plus accrued interest. Cash and cash equivalents are classified as a level 1 investment.

Common stocks: Stated at fair value as measured by quoted market prices in an active market on which the individual securities are traded. Common stocks are classified as a level 1 investment.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTE 4. - FAIR VALUE MEASUREMENTS (CONTINUED)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2010 and 2009:

	Assets at Fair Value as of December 31, 2010			
	Level 1	Level 2	Level 3	Total
Pooled separate accounts:				
Lifestyle Funds	$ -	$ 80,737	$ -	$ 80,737
Balanced / Blend Funds	-	571,332	-	571,332
Bond / Fixed Income	-	1,166,240	-	1,166,240
International / Global Funds	-	380,324	-	380,324
Growth Funds	-	368,477	-	368,477
Money Market	-	60,750	-	60,750
Real Estate / Natural Resources	-	43,391	-	43,391
High Yield / Multi-sector	-	976	-	976
Value	-	210,997	-	210,997
Investment contract with insurance company	-	-	253,769	253,769
Self directed brokerage account:				
Cash and cash equivalents	19,276	-	-	19,276
Common stock:				
Basic materials	31,780	-	-	31,780
Technology	11,127	-	-	11,127
Consumer goods	38,365	-	-	38,365
Financial	8,484	-	-	8,484
Investment contract with insurance company	-	-	72,970	72,970
	109,032	-	72,970	182,002
Total assets at fair value	$ 109,032	$ 2,883,224	$ 326,739	$ 3,318,995

	Assets at Fair Value as of December 31, 2009			
	Level 1	Level 2	Level 3	Total
Pooled separate accounts:				
Lifestyle Funds	$ -	$ 59,161	$ -	$ 59,161
Balanced / Blend Funds	-	423,251	-	423,251
Bond / Fixed Income	-	1,030,785	-	1,030,785
International / Global Funds	-	333,926	-	333,926
Growth Funds	-	313,912	-	313,912
Money Market	-	24,226	-	24,226
Real Estate / Natural Resources	-	117,261	-	117,261
High Yield / Multi-sector	-	-	-	-
Value	-	156,276	-	156,276
Investment contract with insurance company	-	-	224,237	224,237
Total assets at fair value	$ -	$ 2,458,798	$ 224,237	$ 2,683,035

NOTE 4. - FAIR VALUE MEASUREMENTS (CONTINUED)

Level 3 Gains and Losses

The following table sets forth a summary of changes in the fair value of the plan's level 3 assets for the years ended December 31, 2010 and 2009:

	Pooled Separate Accounts
Investment contract balance, January 1, 2009	$ -
Purchases, sales, issuances, and settlements (net)	224,237
Investment contract balance, December 31, 2009	224,237
Purchases, sales, issuances, and settlements (net)	102,502
Investment contract balance, December 31, 2010	$ 326,739

NOTE 5.- INVESTMENT CONTRACT WITH INSURANCE COMPANY

The Plan has a benefit-responsive investment contract with UNIFI. UNIFI maintains the contributions in a Guaranteed Investment Account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. UNIFI is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

As described in Note 2, because the guaranteed investment contract is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contract. The guaranteed investment contract is presented on the face of the statement of net assets available for benefits at fair value with an adjustment to contract value in arriving at net assets available for benefits. Contract value, as reported to the Plan by UNIFI, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

UNIFI will add interest daily to all amounts held in the Guaranteed Investment Account. For each calendar year, UNIFI will set a minimum guaranteed annual interest rate which will apply to amounts held in the Guaranteed Investment Account during the calendar year. This one-year minimum guaranteed interest rate will be established prior to each calendar year and will be made available to the Plan in advance of the calendar year. UNIFI, in its discretion, may credit interest at a rate greater than this one-year rate. UNIFI will make available to the Contract Holder the rate currently being credited to amounts held in the Guaranteed Investment Account.

NOTE 5.- INVESTMENT CONTRACT WITH INSURANCE COMPANY (CONTINUED)

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The fair value of the investment contract at December 31, 2010 was $253,769 ($224,237 – 2009). The crediting interest rate is based on the weighted average of all new and renewal rates of the contract for each calendar quarter. These rates are guaranteed for the entire duration of the guaranteed period and do not vary with the subsequent performance of assets of the Union Central general account which back these guarantees, but it may not be less than 1.5 percent. Such interest rates are reviewed on a quarterly basis for resetting.

Certain events limit the ability of the plan to transact at contract value with the issuer. Such events include the following: (1) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan administrator does not believe that any events which would limit the Plan's ability to transact at contract value with participants are probable of occurring.

The guaranteed investment contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

The average yield on investment for this contract is as follows:

	2010	2009
Average yields:		
Based on actual earnings	**3.25%**	0.79%
Based on interest rate credited to participants	**2.58%**	3.38%

NOTE 6. - FINANCIAL CERTIFICATION

The following financial information relating to the Plan's assets at December 31, 2010 as well as earnings and transactions for the year then ended, has been derived from information provided by UNIFI and has been certified by them as complete and accurate. The incorporation of this financial information in the accompanying financial statements is based solely on the certification and has not been audited by independent accountants.

	2010
Investments, at fair market value:	
Pooled separate accounts	**$ 2,883,224**
Investment contract with insurance company	**$ 253,769**
Investments, at contract value:	
Investment contract with insurance company	**$ 251,362**
Transactions for the year ended:	
Net appreciation in fair value of investments	**$ 307,878**
Interest income	**$ 219**

NOTE 7. - PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by UNIFI, the current plan custodian or Principal, the former plan custodian, and therefore these transactions qualify as party-in-interest transactions. Administrative expenses for recordkeeping services amounted to $1,632 for the year ended December 31, 2010 ($11,068 - 2009). Interest income earned from notes receivable from participants amounted to $11,992 for the year ended December 31, 2010 ($8,418 - 2009). Investment income earned from UNIFI and Principal held assets amounted to $3,286 for the year ended December 31, 2010 ($77,991 - 2009).

NOTE 8. - TAX STATUS

Effective July 27, 2009, the Plan adopted a prototype non-standardized profit sharing plan sponsored by Ameritas Life Insurance Corporation. The prototype non-standardized profit sharing plan has received an opinion letter dated May 11, 2009 from the Internal Revenue Service as to the prototype non-standardized profit sharing plan's qualified status. The prototype non-standardized profit sharing plan opinion letter has been relied upon by this Plan. The Plan Administrator believes the Plan is designed and is being operated in compliance with the applicable provisions of the Internal Revenue Code.

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken uncertain tax positions that more likely than not would not be sustained upon examination by the IRS. The Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2010, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by the IRS; however, there are currently no audits for any tax periods in process. The Administrator believes it is no longer subject to income tax examinations for years prior to 2007.

NOTE 9. - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of December 31, 2010 and 2009:

	2010	2009
Net assets available for benefits per the financial statements	**$ 3,648,509**	$ 2,925,132
Employer contributions receivable	**(40,000)**	(44,396)
Participant contributions receivable	**-**	(10,326)
Differences in:		
Investments	**291,921**	187,619
Notes receivable from participants	**(291,921)**	(187,619)
Net assets available for benefits per the Form 5500	**$ 3,608,509**	$ 2,870,410

NOTE 9. - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 (CONTINUED)

The following is a reconciliation of net increase per the financial statements to the Form 5500 as of December 31, 2010 and 2009:

	2010	2009
Total increase in net assets per the financial statements	$ **723,377**	$ 573,479
Plus: Excess contributions refundable	**-**	4,170
2009 Employer contributions receivable	**44,396**	57,881
2009 Participant contributions receivable	**10,326**	19,373
2010 Employer contributions receivable	**(40,000)**	(44,396)
2010 Participant contributions receivable	**-**	(10,326)
Total net increase per the Form 5500	$ **738,009**	$ 600,181

NOTE 10. - NON-EXEMPT TRANSACTIONS

During the year ended December 31, 2009, the Plan sponsor inadvertently failed to deposit $23,886 of participant contributions and loan repayments within the required time frame as stated by the Department of Labor (DOL). The DOL considers late deposits to be non-exempt transactions. The Plan has not filed Form 5330 for 2009 and has not paid applicable excise taxes in the amount of $105. The excise tax payments must be made from the Plan Sponsor's assets and not from the assets of the Plan. There were no non-exempt transactions during the year ended December 31, 2010.

SUPERIOR LUBRICANTS CO., INC. 401(K) PLAN

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
December 31, 2010

Year	Participant Contributions and Loan Repayments Transferred Late to Plan	Total That Constitutes Non-exempt Prohibited Transaction
2009	$23,886	$23,886 *

* Represents delinquent participant elective deferral contributions and loan repayments that were deposited in trust later than the applicable DOL timely deposit deadline.

SUPERIOR LUBRICANTS CO., INC. 401(K) PLAN

SCHEDULE OF ASSETS HELD FOR INVESTMENT
December 31, 2010

Party-in-interest (a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment	(d) Fair Market Value
	Pooled separate accounts, at fair market value:		
	PIMCO	PIMCO Total Return, Administrative Class - 78	$ 535,244
	Calvert Investments	Calvert Short Term Government, Class I - C3	458,018
	T. Rowe Price	T. Rowe Blue Chip Growth, Advisor Class - C9	277,334
	Thornburg Investments	Thornburg International Value Fund, R4 - CQ	245,536
	American Century	American Century Value, Investor Class - B2	210,997
	Neubuerger Berman	Neuberger Berman Guardian, Trust Class - CE	181,177
	T. Rowe Price	T. Rowe Capital Appreciation, Advisor Class - CA	132,201
	Franklin Templeton Investments	FTVIPT Templeton Global Bond Securities, Class 2 - C6	112,871
	Morgan Stanley	MSIF Emerging Markets Portfolio, Class P - CS	108,943
	Calvert Investments	Calvert VP S&P MidCap 400 Index - C2	93,703
	Neubuerger Berman	Neuberger Berman Genesis, Investor Class - AE	73,522
	American Century	American Century Midcap Value, Investor Class - B1	63,918
	Calvert Investments	Calvert Cash Reserves Institutional Prime Fund - CV	60,750
	The Royce Funds	Royce Total Return, Service Class - BO	59,840
	Wasatch Funds	Wasatch Small Cap Growth - AS	53,247
	T. Rowe Price	T. Rowe Price Mid Cap Growth, Advisor Class - AP	37,896
	Morgan Stanley	Morgan Stanley IF US Real Estate, Class P - BI	35,355
	Calvert Investments	Calvert VP Lifestyle Aggressive - CJ	32,243
	Fiduciary Management	FMI Common Stock - 81	26,406
	Calvert Investments	Calvert VP Lifestyle Moderate - CH	23,822
	Calvert Investments	Calvert VP Lifestyle Conservative - CI	18,542
	Third Avenue Funds	Third Avenue International Value, Institutional Class - C4	13,698
	Calvert Investments	Calvert VP EAFE International Index - BT	8,968
	Calvert Investments	Calvert VP Natural Resources - CL	8,036
	T. Rowe Price	T. Rowe Price Retirement Income, Advisor Class - 89	6,130
	Third Avenue Funds	Third Avenue Value, Institutional Class - C5	3,179
	Fidelity	Fidelity Advisor Strategic Income, Class A - BB	674
	Fidelity	Fidelity VIP Contrafund, Service Class 2 - CF	405
	Seligman Investments	Seligman Communications & Information, Class 2 - BQ	302
	Calvert Investments	Calvert VP Barclays Capital Aggregate Bond Index - BW	267
	Total shares of pooled separate accounts		2,883,224
	Investment contract with insurance company:		
*	Union Central Retirement Plans	Guaranteed Investment Account	253,769
	Self directed brokerage account:		
	Various	Cash and cash equivalents, common stock, investment contract with insurance company	182,002
	Notes receivable from participants:		
*	Superior Lubricants, Co., Inc. 401(k) Plan	Participant loans receivable (interest rates of 3.25% to 8.30%)	291,921
			$ 3,610,916

* The above named institution is a party-in-interest

The above information has been certified as complete and accurate by Union Central Retirement Plans.

Schedule H, Part IV, Item 4i - Schedule of Assets Held for Investment Purpose
Plan Year End: 2010
The following is a list of assets by the Plan as of 12/31/2010

SUPERIOR LUBRICANTS CO., INC. 401(K) PLAN

Plan # 001
Plan EIN: 161247254

Fund Summary

Fund Name	Tax-Id	Beginning Balance 01/01/2010	Ending Balance 12/31/2010	Ending Number of Units	Ending Unit Price	Separate Account Name
Guaranteed Investment Account - 11	N/A	223,993.17	251,361.79	N/A	N/A	N/A
Neuberger Berman Genesis, Investor Class - AE	31-0472910-500	50,146.88	73,521.71	2,233.5925	32.916350	Separate Account 1
T. Rowe Price Mid Cap Growth, Advisor Class - AP	31-0472910-500	28,684.90	37,896.16	639.6499	59.245165	Separate Account 1
Wasatch Small Cap Growth - AS	31-0472910-500	47,613.68	53,246.95	1,360.4562	39.139039	Separate Account 1
Fidelity Advisor Strategic Income, Class A - BB	31-0472910-500	0.00	674.60	49.6490	13.587457	Separate Account 1
Morgan Stanley IF US Real Estate, Class P - BI	31-0472910-500	22,825.55	35,354.49	2,494.1078	14.175204	Separate Account 1
Royce Total Return, Service Class - BO	31-0472910-500	53,308.45	59,839.76	4,522.7170	13.230932	Separate Account 1
Seligman Communications & Information, Class 2 - BQ	31-0472910-500	0.00	302.18	13.5965	22.224899	Separate Account 1
Calvert VP EAFE International Index - BT	31-0472910-500	7,761.19	8,968.19	117.3292	76.436110	Separate Account 1
Calvert VP Barclays Capital Aggregate Bond Index - BW	31-0472910-500	0.00	266.97	4.7331	56.404338	Separate Account 1
American Century Midcap Value, Investor Class - B1	31-0472910-500	51,090.83	63,918.48	4,983.5395	12.825920	Separate Account 1
American Century Value, Investor Class - B2	31-0472910-500	156,276.33	210,997.47	36,075.1029	5.848839	Separate Account 1
T. Rowe Capital Appreciation, Advisor Class - CA	31-0472910-500	91,182.49	132,200.95	6,364.3093	20.772239	Separate Account 1
Neuberger Berman Guardian, Trust Class - CE	31-0472910-500	129,991.76	181,177.36	15,630.1389	11.591539	Separate Account 1
Fidelity VIP Contrafund, Service Class 2 - CF	31-0472910-500	318.15	404.53	17.0420	23.737085	Separate Account 1
Calvert VP Lifestyle Moderate - CH	31-0472910-500	14,337.11	23,821.93	474.3735	50.217664	Separate Account 1

SUPERIOR LUBRICANTS CO., INC. 401(K) PLAN
Plan # 001
Plan EIN: 161247254

Schedule H
01/01/2010 to 12/31/2010

Fund Name	Tax-Id	Beginning Balance 01/01/2010	Ending Balance 12/31/2010	Ending Number of Units	Ending Unit Price	Separate Account Name
Calvert VP Lifestyle Conservative - CI	31-0472910-500	15,469.70	18,541.58	345.2724	53.701319	Separate Account 1
Calvert VP Lifestyle Aggressive - CJ	31-0472910-500	25,609.01	32,243.31	650.7233	49.549953	Separate Account 1
Calvert VP Natural Resources - CL	31-0472910-500	2,310.62	8,036.10	144.9783	55.429696	Separate Account 1
Thornburg International Value Fund, R4 - CQ	31-0472910-500	210,996.35	245,536.28	8,790.1113	27.933239	Separate Account 1
MSIF Emerging Markets Portfolio, Class P - CS	31-0472910-500	98,335.47	108,942.50	4,071.6445	26.756389	Separate Account 1
Calvert Cash Reserves Institutional Prime Fund - CV	31-0472910-500	24,226.31	60,750.40	61,156.9668	0.993352	Separate Account 1
Calvert VP S&P MidCap 400 Index - C2	31-0472910-500	87,203.53	93,703.05	1,362.7417	68.760683	Separate Account 1
Calvert Short Term Government, Class I - C3	31-0472910-500	452,271.41	458,018.15	8,375.6041	54.684790	Separate Account 1
Third Avenue International Value, Institutional Class - C4	31-0472910-500	16,450.76	13,697.84	793.4037	17.264655	Separate Account 1
Third Avenue Value, Institutional Class - C5	31-0472910-500	383.12	3,178.69	59.3314	53.575151	Separate Account 1
FTVIPT Templeton Global Bond Securities, Class 2 - C6	31-0472910-500	82,296.34	112,871.32	5,743.4124	19.652309	Separate Account 1
T. Rowe Blue Chip Growth, Advisor Class - C9	31-0472910-500	237,612.80	277,333.64	7,346.2538	37.751710	Separate Account 1
PIMCO Total Return, Administrative Class - 78	31-0472910-500	442,909.59	535,243.82	44,560.6210	12.011588	Separate Account 1
FMI Common Stock - 81	31-0472910-500	13,316.59	26,405.62	1,023.4161	25.801453	Separate Account 1
T. Rowe Price Retirement Income, Advisor Class - 89	31-0472910-500	3,745.01	6,129.87	454.7849	13.478615	Separate Account 1
Loans to Participants with Interest Rates of 3.25% TO 8.30%	N/A	187,618.94	291,921.14	N/A	N/A	N/A
Grand Total		**$2,778,286.04**	**$3,426,506.83**			