

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2010 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information		
For calendar plan year 2010 or fiscal plan year beginning <u>01/01/2010</u> and ending <u>12/31/2010</u>			
A This return/report is for:	☐ a multiemployer plan;	☐ a multiple-employer plan; or	
	☒ a single-employer plan;	☐ a DFE (specify) ____	
B This return/report is:	☐ the first return/report;	☐ the final return/report;	
	☐ an amended return/report;	☐ a short plan year return/report (less than 12 months).	
C If the plan is a collectively-bargained plan, check here.	☒		
D Check box if filing under:	☒ Form 5558;	☐ automatic extension;	☐ the DFVC program;
	☐ special extension (enter description)		

Part II	Basic Plan Information —enter all requested information		
1a Name of plan <u>GREYBULL PENSION PLAN</u>	1b Three-digit plan number (PN) ►	<u>002</u>	
	1c Effective date of plan	<u>04/08/1968</u>	
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) <u>M-I L.L.C.</u> <u>P.O. BOX 42842, 5950 NORTH COURSE</u> <u>HOUSTON, TX 77072</u>	2b Employer Identification Number (EIN) <u>76-0596553</u>		
	2c Sponsor's telephone number <u>281-561-1300</u>		
	2d Business code (see instructions) <u>213110</u>		

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>10/17/2011</u>	<u>LISA K. BARTLEY</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>10/17/2011</u>	<u>GERALDINE WILDE</u>
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2010)
v.092307.1

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") M-I L.L.C. P.O. BOX 42842, 5950 NORTH COURSE HOUSTON, TX 77072	3b Administrator's EIN 76-0596553 3c Administrator's telephone number 281-561-1300
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	108
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	28
b Retired or separated participants receiving benefits.....	6b	30
c Other retired or separated participants entitled to future benefits.....	6c	46
d Subtotal. Add lines 6a , 6b , and 6c	6d	104
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	7
f Total. Add lines 6d and 6e	6f	111
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	0
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
1G 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
(2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☐ **H** (Financial Information)
(2) ☒ **I** (Financial Information – Small Plan)
(3) ☐ **A** (Insurance Information)
(4) ☐ **C** (Service Provider Information)
(5) ☐ **D** (DFE/Participating Plan Information)
(6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2010 This Form is Open to Public Inspection
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For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>GREYBULL PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>M-I L.L.C.</u>	D Employer Identification Number (EIN) <u>76-0596553</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2010</u>
2	Assets:
a	Market value 2a <u>1042926</u>
b	Actuarial value 2b <u>1147218</u>
3	Funding target/participant count breakdown
	(1) Number of participants (2) Funding Target
a	For retired participants and beneficiaries receiving payment 3a <u>34</u> <u>781445</u>
b	For terminated vested participants 3b <u>47</u> <u>281947</u>
c	For active participants:
(1)	Non-vested benefits 3c(1) <u>217</u>
(2)	Vested benefits 3c(2) <u>435138</u>
(3)	Total active 3c(3) <u>26</u> <u>435355</u>
d	Total 3d <u>107</u> <u>1498747</u>
4	If the plan is at-risk, check the box and complete items (a) and (b) ☒
a	Funding target disregarding prescribed at-risk assumptions 4a <u>1497829</u>
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor 4b <u>1502419</u>
5	Effective interest rate 5 <u>6.65</u> %
6	Target normal cost 6 <u>0</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<u>10/12/2011</u>
Signature of actuary	Date
<u>JEFFREY S. PACIERO, F.S.A.</u>	<u>11-04960</u>
Type or print name of actuary	Most recent enrollment number
<u>AON CONSULTING, INC.</u>	<u>404-264-3084</u>
Firm name	Telephone number (including area code)
<u>ONE PIEDMONT CENTER, SUITE 600</u> <u>ATLANTA, GA 30305</u>	
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2010
v.092308.1

Part II		Beginning of year carryover and prefunding balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (Item 13 from prior year)	202169	0
8	Portion used to offset prior year's funding requirement (Item 35 from prior year)	67371	0
9	Amount remaining (Item 7 minus item 8).....	134798	0
10	Interest on item 9 using prior year's actual return of <u>18.46</u> %	24884	
11	Prior year's excess contributions to be added to prefunding balance:		
a	Excess contributions (Item 38 from prior year)		0
b	Interest on (a) using prior year's effective rate of <u>8.22</u> %		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance.....		0
12	Reduction in balances due to elections or deemed elections.....	0	0
13	Balance at beginning of current year (item 9 + item 10 + item 11d – item 12).....	159682	0

Part III		Funding percentages	
14	Funding target attainment percentage.....	14	65.93 %
15	Adjusted funding target attainment percentage.....	15	65.93 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	80.62 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV		Contributions and liquidity shortfalls			
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
09/14/2011	431000				
			Totals ▶	18(b)	431000
				18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contribution from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	383477

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No

b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☒ No

c If 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of Quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:				
a Segment rates:	1st segment: 5.03 %	2nd segment: 6.73 %	3rd segment: 6.82 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contribution for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (item 28 minus item 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost, adjusted, if applicable (see instructions).....	31	0
32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	451261	83614
b Waiver amortization installment	0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b – item 33).....	34	83614
	Carryover balance	Prefunding balance
35 Balances used to offset funding requirement	0	0
36 Additional cash requirement (item 34 minus item 35).....	36	83614
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (Item 19c).....	37	383477
38 Interest-adjusted excess contributions for current year (see instructions).....	38	299863
39 Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37).....	39	0
40 Unpaid minimum required contribution for all years	40	0

<div>SCHEDULE I (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Financial Information—Small Plan</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2010</div> <div>This Form is Open to Public Inspection</div>
For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010		
A Name of plan GREYBULL PENSION PLAN		B Three-digit plan number (PN) ► 002
C Plan sponsor's name as shown on line 2a of Form 5500 M-I L.L.C.		D Employer Identification Number (EIN) 76-0596553

Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plan year. You may also complete Schedule I if you are filing as a small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting as a large plan or DFE.

Part I

Small Plan Financial Information

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

1 Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
a Total plan assets	1a	965037	943745
b Total plan liabilities	1b		
c Net plan assets (subtract line 1b from line 1a)	1c	965037	943745
2 Income, Expenses, and Transfers for this Plan Year:		(a) Amount	(b) Total
a Contributions received or receivable:			
(1) Employers	2a(1)		
(2) Participants	2a(2)		
(3) Others (including rollovers)	2a(3)		
b Noncash contributions	2b		
c Other income	2c	129973	
d Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	2d		129973
e Benefits paid (including direct rollovers)	2e	106500	
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Administrative service providers (salaries, fees, and commissions)	2h	44756	
i Other expenses	2i	9	
j Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	2j		151265
k Net income (loss) (subtract line 2j from line 2d)	2k		-21292
l Transfers to (from) the plan (see instructions)	2l		

3 Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

		Yes	No	Amount
a Partnership/joint venture interests	3a		X	
b Employer real property	3b		X	
c Real estate (other than employer real property)	3c		X	
d Employer securities	3d		X	
e Participant loans	3e		X	

	Yes	No	Amount
3f Loans (other than to participants)		X	
g Tangible personal property		X	

Part II	Compliance Questions
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4 During the plan year:	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance.		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible?		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a.)		X	
e Was the plan covered by a fidelity bond?	X		20000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel of real estate, or partnership/joint venture interest?		X	
j Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
k Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 statement. (See instructions on waiver eligibility and conditions.)	X		
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2010
		This Form is Open to Public Inspection.

For calendar plan year 2010 or fiscal plan year beginning <u>01/01/2010</u> and ending <u>12/31/2010</u>		
A Name of plan <u>GREYBULL PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>	
C Plan sponsor's name as shown on line 2a of Form 5500 <u>M-I L.L.C.</u>	D Employer Identification Number (EIN) <u>76-0596553</u>	

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1	<u>0</u>
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2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 41-6257133

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	<u>0</u>
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Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... ☐ Yes ☒ No ☐ N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6

a Enter the minimum required contribution for this plan year	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... ☐ Yes ☒ No ☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No

11

a Does the ESOP hold any preferred stock?	☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate item 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

Plan Name	Greybull Pension Plan
Plan Sponsor EIN	76-0596553
ERISA Plan #	002
Plan Year Ending	12/31/2010

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5500 Sch. SB	Line E	Information for Each Individual Employer		
5500 Sch. SB	Line 4	Additional Information for Plans in At-Risk Status		X
5500 Sch. SB	Line 7	Explanation of Discrepancy in Prior Year Funding Standard Carryover Balance or Prefunding		X
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5500 Sch. SB	Line 18	Contributions Made to the Plan for the Plan Year		
5500 Sch. SB	Line 19	Discounted Employer Contributions		X
5500 Sch. SB	Line 20c	Liquidity Requirement Certification		
5500 Sch. SB	Line 22	Description of Weighted Average Retirement Age		X
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5500 Sch. SB	Line 27	Balances Subject to Binding Agreement with PBGC		
5500 Sch. SB	Line 27	Alternative 17-Year Funding Schedule of Airlines		
5500 Sch. SB	Line 32	Schedule of Amortization Bases		X
5500 Sch. SB		Other Attachment [Enter Description]		

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SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2010 This Form is Open to Public Inspection
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For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan Greybull Pension Plan	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:60%;">B Three-digit plan number (PN) ►</td> <td style="width:40%; text-align: center;">002</td> </tr> <tr> <td colspan="2">D Employer Identification Number (EIN) 76-0596553</td> </tr> </table>	B Three-digit plan number (PN) ►	002	D Employer Identification Number (EIN) 76-0596553	
B Three-digit plan number (PN) ►	002				
D Employer Identification Number (EIN) 76-0596553					
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF M-I, L. L. C.					
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B					
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500					

Part I Basic Information			
1 Enter the valuation date: Month <u>1</u> Day <u>1</u> Year <u>2010</u>			
2 Assets:			
a Market value.....	2a		1,042,926
b Actuarial value.....	2b		1,147,218
3 Funding target/participant count breakdown		(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment.....	3a	34	781,445
b For terminated vested participants.....	3b	47	281,947
c For active participants:			
(1) Non-vested benefits.....	3c(1)		217
(2) Vested benefits.....	3c(2)		435,138
(3) Total active.....	3c(3)	26	435,355
d Total.....	3d	107	1,498,747
4 If the plan is at-risk, check the box and complete items (a) and (b) ☒			
a Funding target disregarding prescribed at-risk assumptions.....	4a		1,497,829
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor.....	4b		1,502,419
5 Effective interest rate.....	5		6.65 %
6 Target normal cost.....	6		0

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<p style="text-align: center;"><u>JEFFREY S. PACIERO</u> </p> <p style="text-align: center;">Signature of actuary</p> <p>Jeffrey S. Paciero, F.S.A.</p> <p style="text-align: center;">Type or print name of actuary</p> <p>Aon Consulting, Inc.</p> <p style="text-align: center;">Firm name</p> <p>One Piedmont Center, Suite 600</p> <p style="text-align: center;">Address of the firm</p> <p>Atlanta GA 30305</p>	<p style="text-align: center;"><u>10/12/11</u></p> <p style="text-align: center;">Date</p> <p style="text-align: center;">11-04960</p> <p style="text-align: center;">Most recent enrollment number</p> <p style="text-align: center;">(404) 264-3084</p> <p style="text-align: center;">Telephone number (including area code)</p>
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of year carryover and prefunding balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (Item 13 from prior year)	202,169	0
8 Portion used to offset prior year's funding requirement (Item 35 from prior year)	67,371	0
9 Amount remaining (Item 7 minus item 8)	134,798	0
10 Interest on item 9 using prior year's actual return of <u>18.46%</u>	24,884	
11 Prior year's excess contributions to be added to prefunding balance:		
a Excess contributions (Item 38 from prior year)		0
b Interest on (a) using prior year's effective rate of <u>8.22%</u>		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Reduction in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (item 9 + item 10 + item 11d - item 12)	159,682	0

Part III Funding percentages

14 Funding target attainment percentage	14	65.93 %
15 Adjusted funding target attainment percentage	15	65.93 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.62 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and liquidity shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
09/14/2011	431,000				
Totals ▶			18(b)	431,000	18(c) 0

19 Discounted employer contributions - see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contribution from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	383,477

20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No	
b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☒ No	
c If 20a is "Yes," see instructions and complete the following table as applicable:		

Liquidity shortfall as of end of Quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:			
a Segment rates:	1st segment: 5.03 %	2nd segment: 6.73 %	3rd segment: 6.82 %
			☐ N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22 62
23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment.	27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contribution for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (item 28 minus item 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost, adjusted, if applicable (see instructions)	31	0
32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	451,261	83,614
b Waiver amortization installment	0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b - item 33)	34	83,614
	Carryover balance	Prefunding balance
35 Balances used to offset funding requirement	0	0
36 Additional cash requirement (item 34 minus item 35)	36	83,614
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (Item 19c)	37	383,477
38 Interest-adjusted excess contributions for current year (see instructions)	38	299,863
39 Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37)	39	0
40 Unpaid minimum required contribution for all years	40	0

Schedule SB, line 4 – Additional Information for plan in At-Risk Status
Greybull Pension Plan
Plan Number: 002 EIN: 76-0596553

Additional Information for Plans in At-Risk Status

1. All employees who are not otherwise assumed to retire as of the valuation date but who will be eligible to elect benefits during the plan year and the 10 succeeding plan years shall be assumed to retire at the earliest retirement date under the plan but not before the end of the plan year for which the at-risk funding target and at-risk target normal cost are being determined
2. All employees shall be assumed to elect the retirement benefit available under the plan at the assumed retirement age (determined after application of clause (i)) which would result in the highest present value of benefits.
3. The single life annuity optional form of payment resulted in the highest present value of benefits and has therefore been used when calculating At-Risk liabilities.

Schedule SB, line 7 – Explanation of Discrepancy in Prior Year Funding Standard
 Carryover Balance or Prefunding Balance
 Greybull Pension Plan
 Plan Number: 002 EIN: 76-0596553

Explanation of Discrepancy in Prior Year Funding Standard Carryover Balance or Prefunding Balance

The Funding Standard Carryover Balance as of January 1, 2009 changed as a result of assets being revised after the filing date of the 2009 Schedule SB.

Development of the Funding Standard Carryover Balance or Prefunding Balance from the 2009 Schedule SB.

	Original Carryover Balance	Revised Carryover Balance
(1) Balance at 1/1/2008	\$300,221	\$300,221
(2) Required or Voluntary Reductions to Prior Plan Year Balance	\$0	\$0
(3) Discounted Value of Portion Used to Offset Prior Plan Year Funding Requirement	<u>\$0</u>	<u>\$0</u>
(4) Amount Remaining at 1/1/2008: (1) – (2) – (3)	\$300,221	\$300,221
(5) Actual Investment Return for Plan Year Ending 12/31/2008	-16.01%	-32.66%
(6) Interest to 12/31/2008 on (4)	(\$48,065)	(\$98,052)
(7) Excess Contributions to be Added to Prefunding Balance		
(a) Interest-Adjusted Excess Contributions at 1/1/2008	N/A	N/A
(b) Interest Rate for Plan Year Ending 12/31/2008	N/A	N/A
(c) Interest on Excess: (7)(a) x (7)(b)	N/A	N/A
(d) Credit Balance Matched by Contributions at 1/1/2008	N/A	N/A
(e) Actual Investment Return for Plan Year Ending 12/31/2008	N/A	N/A
(f) Interest on Matched Credit Balance: (7)(d) x (7)(e)	N/A	N/A
(g) Excess Available at 1/1/2009: (7)(a) + (7)(c) + (7)(d) + (7)(f)	N/A	N/A
(h) Portion of (g) to be Added to Prefunding Balance	N/A	N/A
(8) Voluntary or Required Reduction to Avoid Benefit Restrictions or Funding Restrictions	<u>\$0</u>	<u>\$0</u>
(9) Balance at 1/1/2009: (4) + (6) + (7)(h) – (8)	\$252,156	\$202,169

Schedule SB, line 19 – Discounted Employer Contributions
Greybull Pension Plan
Plan Number: 002 EIN: 76-0596553

The following contributions for the plan year were made on the dates indicated. The contributions are also shown discounted to the beginning of the plan year at the Effective Interest Rate of 6.65% for the Plan Year.

Date	Contribution	Discounted Contribution as of 01/01/2010	Late Quarterly Penalty
09/14/2011	\$431,000	\$383,477	\$2,808
Total	\$431,000	\$383,477	\$2,808

Schedule SB, line 22 – Description of Weighted Average Retirement Age
 Greybull Pension Plan
 Plan Number: 002 EIN: 76-0596553

Current Assumed Retirement Rates				
Age	Percent Retiring	Remaining Active	Number Retiring	# Retiring x Age
55	6.240%	1.00000	0.06240	3.43
56	5.920%	0.93760	0.05551	3.11
57	5.680%	0.88209	0.05010	2.86
58	5.520%	0.83199	0.04593	2.66
59	5.360%	0.78607	0.04213	2.49
60	5.120%	0.74393	0.03809	2.29
61	4.960%	0.70584	0.03501	2.14
62	4.800%	0.67083	0.03220	2.00
63	4.640%	0.63863	0.02963	1.87
64	4.400%	0.60900	0.02680	1.71
65	100.000%	0.58220	0.58220	37.84
Schedule B Retirement Age				<u>62.39</u>

1. Valuation Methods and Assumptions

Cost Method

Funding Traditional: Unit Credit.

Asset Target Method

Actuarial value of assets is determined by using a 24-month Smoothing Method. The Smoothing Amount may not be less than 90% nor more than 110% of the market value of assets.

Dates of Calculations

Funding: The Valuation Date is January 1, 2010.

Employees Included in the Calculations

All active employees who have met the Plan's eligibility requirements as of the valuation date are included in the calculations. Former employees or their survivors who are receiving or entitled to receive an immediate or deferred benefit under the provisions of the Plan are also included.

Source of Data

Data is as of the valuation date and is supplied to us by the Employer.

Employees are assumed to work full-time in all future years.

We rely on the Employer to inform us of any former participants who have been rehired and lost prior service because of the length of their break in service. These employees may have participation requirements different from other new employees.

Financial information was supplied to us by the Trustee, Wells Fargo.

Although we believe these to be accurate and complete, the data and financial information have not been audited by us.

Schedule SB, Part V - Statement of Actuarial Assumptions/Methods
Greybull Pension Plan
Plan Number: 002 EIN: 76-0596553

1. Valuation Methods and Assumptions (cont.)

Interest and Other Rate Assumptions

Below is a summary of interest and inflation rates used for the January 1, 2010 valuation.

Interest Rates	Assumption
(1) Funding Target Liabilities	Effective interest rate of 6.65%, resulting from applying the September 2009 Segment Rates

1. Valuation Methods and Assumptions (cont.)

Decrement Assumptions

Below is a summary of decrements used in this valuation.

Mortality Decrements	Description
(1) Funding Target and PBGC	
(a) Actives	RP-2000 Mortality Table for males and females, blended for annuitants and non-annuitants
(b) Non-Disabled Inactives	RP-2000 Mortality Table for males and females, blended for annuitants and non-annuitants
(c) Disabled Inactives	Curr. Liab. Disabled >1/1/95 Male

—Retirement—		—Disabled Mortality—			—Termination—		
Decrement		Decrement	Male	Female	Decrement	Male	Female
Age	Rates	Age	Rates	Rates	Age	Rates	Rates
55	0.062400	25	0.0275	0.0120	25	0.047000	0.047000
56	0.059200	40	0.0384	0.0206	40	0.022000	0.022000
57	0.056800	55	0.0531	0.0326	55	0.008000	0.008000
58	0.055200	65	0.0637	0.0443	65	0.000000	0.000000
59	0.053600						
60	0.051200						
61	0.049600						
62	0.048000						
63	0.046400						
64	0.044000						
65	1.000000						

The weighted average retirement age is 62. Sample Retirement, Disability Mortality, and Termination rates are illustrated in the tables above.

1. Valuation Methods and Assumptions (cont.)

Expenses

None.

Form of Benefit Payment

100% of participants are assumed to elect the Normal Form.

For the purpose of valuing death benefits, 85% of the employees are assumed to be married. Wives are assumed to be 3 years younger than their husbands.

Changes in Valuation Assumptions

The following changes in actuarial assumptions or methods have been made since the prior valuation:

- (1) Funding Target interest rates were changed as shown below.

	01/01/2010	01/01/2009
Funding Target Liability	5.03, 6.73, 6.82% (August 31, 2009 Segment Rates)	October 31, 2008 full Yield Curve

Schedule SB, Part V – Summary of Plan Provisions
Greybull Pension Plan
Plan Number: 002 EIN: 76-0596553

2. Summary of Principal Plan Provisions

The following summary describes principal plan provisions assumed in calculating the cost of your pension plan.

General Information

Original Effective Date:	December 11, 1986
Effective Date of Last Amendment:	August 31, 1998
Plan Year:	January 1 to December 31
Employer Fiscal Year	January 1 to December 31
Employer ID Number:	76-0596553
Plan Administrator's ID Number:	76-0596553
Plan Number:	002
Plan Administrator:	Pension Committee

Eligibility

An hourly employee represented by the union becomes a participant immediately upon date of hire. Participants in predecessor plan are participants in this plan. Benefit accruals, participation and eligibility under this plan were frozen as of August 31, 1998.

Participation Service

Participation service is credited from the date employment commences to the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

2. Summary of Principal Plan Provisions (cont.)

Benefit Accrual Service

Benefit accrual service is credited from the date employment commences to the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit accrual service will be credited for service after a participant reaches his normal retirement date. Benefit accrual service for participants terminating before April 8, 1996 may not exceed 30 years. For participants terminating on or after April 8, 1996, the maximum benefit accrual service is 35 years. No benefit accrual service will be credited for service after August 31, 1998.

Normal Retirement Date

The last day of the month during which a participant reaches age 65.

Early Retirement Date

Any date after the Participant reaches age 55 and completes 10 years of participation service.

Accrued Benefit

A monthly benefit for participants terminating on or after April 8, 1991, equal to \$15.75 times years of benefit accrual service; for participants terminating on or after April 8, 1992, equal to \$16.00 times years of benefit accrual service; for participants terminating on or after April 8, 1993, equal to \$16.25 times years of benefit accrual service; for participants terminating on or after April 8, 1994, equal to \$16.75 times years of benefit accrual service; for participants terminating on or after April 8, 1995, equal to \$17.25 times years of benefit accrual service; for participants terminating on or after April 8, 1997, equal to \$17.75 times years of benefit accrual service.

Normal Retirement Benefit

A monthly benefit payable for life equal to the accrued benefit.

Early Retirement Benefit

A monthly benefit payable for life equal to the accrued benefit reduced on an actuarially equivalent basis for each month that commencement of payments precedes the Participant's Normal Retirement Date.

2. Summary of Principal Plan Provisions (cont.)

Disability Retirement Date

Any date after the participant completes 10 years of participation service and becomes totally and permanently disabled.

Disability Benefits

A monthly benefit payable temporarily to age 65 equal to the accrued benefit.

The disability benefit is offset by 100% of any worker's compensation benefits except fixed statutory payments for loss of any bodily member, benefits received prior to the disability benefit, or benefits received after age 65.

At age 65 the benefit is recalculated using the benefit accrual rates then in effect and service to date of disability.

Death Benefits

Spouses of participants who die on or after August 23, 1984, with completion of 5 years of participation service, have been married to the participant for at least one year prior to death, and have not waived this option are eligible.

In case of a participant who dies after age 55, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a 50% Surviving Spouse's form in effect.

In the case of a participant who dies before age 55, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to age 55, retired at 55 and died the following day with a 50% Surviving Spouse's form in effect.

The benefit commences the first day of the month coincident with or next following the date of which the participant dies, or if later, the date on which the participant would have attained age 55. Benefits are payable for the life of the spouse.

Vested Benefit

A participant is vested after 5 years of participation service.

2. Summary of Principal Plan Provisions (cont.)

Benefits on Termination of Employment

A monthly benefit payable for life beginning at normal retirement date equal to the accrued benefit. If a participant has 10 years of participation service at exit, an actuarially reduced benefit may commence as early as age 55.

Funding

Employer funded. No employee contributions.

Actuarial Equivalent

1971 Group Annuity Mortality Table weighted 90% male and 10% female with 5% per annum interest rate.

Amendment or Termination of Plan

The Employer reserves the right to amend or terminate the Plan at any time. Generally, the Pension Benefit Guaranty Corporation reserves the right to terminate the Plan if the Employer fails to meet the minimum funding standards, or is unable to pay benefits when due.

If the Plan is terminated, the plan assets will be distributed among the plan participants based upon a priority allocation procedure and the Employer shall be liable for any unfunded vested benefits to the extent required by law.

The above description is a summary only; for additional details, reference should be made to the formal plan document.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB, line 25 – Change in Method
Greybull Pension Plan
Plan Number: 002 EIN: 76-0596553

Funding Method Change

The interest rate method has been changed from yield curve to segment rate as permitted by the Pension Protection Act.

Schedule SB, line 26 – Schedule of Active Participant Data
 Greybull Pension Plan
 Plan Number: 002 EIN: 76-0596553

Age - Service Distribution

Shown below is the distribution of active participants based on age and service as of the valuation date. The information provided is appropriate to be used for the age/service/salary attachment to the Form 5500 Schedule B.

Age	Years of Service as of 01/01/2009										Total
	Under 1	01-04	05-09	10-14	15-19	20-24	25-29	30-34	35-39	40+	
Under 25	0	0	0	0	0	0	0	0	0	0	0
25 - 29	-	-	-	-	-	-	-	-	-	-	-
30 - 34	0	0	0	0	1	0	0	0	0	0	1
35 - 39	-	-	-	-	-	-	-	-	-	-	-
40 - 44	0	0	0	1	0	1	0	0	0	0	2
45 - 49	-	-	-	-	-	-	-	-	-	-	-
50 - 54	0	0	0	0	0	0	1	0	0	0	1
55 - 59	-	-	-	-	-	-	-	-	-	-	-
60 - 64	0	0	0	2	0	2	1	4	0	0	9
65 - 69	-	-	-	-	-	-	-	-	-	-	-
70 & Up	0	0	0	1	0	1	2	0	2	1	7
Totals	-	-	-	-	-	-	-	-	-	-	-
	0	0	0	5	3	4	4	5	3	2	26
	-	-	-	-	-	-	-	-	-	-	-

The following table shows averages for the costed participants in the current valuation.

Averages	Amount
Age:	28.47
Service:	25.75

Schedule SB, line 32 – Schedule of Amortization Bases
 Greybull Pension Plan
 Plan Number: 002 EIN: 76-0596553

Funding Target Shortfall Amortization Bases

The table below lists the Funding Target Shortfall amortization bases included in the calculation of the Plan's Minimum Required Contribution as of January 1, 2010.

Date Established	Period Remaining	Current Year Present Value Factor ¹	Balance		Annual Payment
			Original	Remaining	
01/01/2009	6	5.265531	\$378,279	\$354,744	\$67,371
01/01/2010	7	5.942052	\$96,517	<u>\$96,517</u>	<u>\$16,243</u>
Total				\$451,261	\$83,614

¹ Calculated using the segment interest rates for the current Plan Year.