## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2010

This Form is Open to Public Inspection

Pa	art I   Annual Report l	Identification Information				
For	calendar plan year 2010 or fis	cal plan year beginning 01/01/20	10	and ending 1	2/31/2	2010
Α .	This return/report is for:	single-employer plan	multiple-e	employer plan (not multiemployer)		one-participant plan
В	This return/report is for:	first return/report	final retur	n/report		_
		an amended return/report	short plar	year return/report (less than 12 mo	nths)	
C	Check box if filing under:	Form 5558	╡ :	extension	,	DFVC program
	oneck box if filling under.	special extension (enter descripti	_	Octobiolis		_ 5. vo program
Do	urt II   Pacia Plan Info					
	Irt II   Basic Plan Info	rmation—enter all requested inform	nation		1h	Three-digit
	INAME OF PIAM IC GROUP SERVICES US IN	C. 401K PLAN			10	nlan number
moo	io oncor ounviolo com	O. 1011(1 E/4)				(PN) • 002
					1c	Effective date of plan
						08/01/2009
	Plan sponsor's name and add IC GROUP SERVICES US IN	dress (employer, if for single-employe	r plan)		2b	Employer Identification Number (EIN) 35-2287630
WOO	O CROOF CERVICES CO IIV	0.			2c	Plan sponsor's telephone number
	BOX 1559					425-939-3299
БОП	HELL, WA 98041				2d	Business code (see instructions)
32	Dlan administrator's name an	d address (if same as Plan sponsor, o	antar "Cam	,n\	2 h	551112 Administrator's EIN
	IC GROUP SERVICES US IN	C. P.O. BOX 1	559	<del>=</del> )	30	35-2287630
		BOTHELL, V	WA 98041		3с	Administrator's telephone number
						425-939-3299
		plan sponsor has changed since the labor from the last return/report. Spons		port filed for this plan, enter the	4b	EIN 35-2287630
	RINGER NORTH AMERICA IN	·	or o name		4c	PN 002
5a	Total number of participants	at the beginning of the plan year			5a	48
<b>b</b> Total number of participants at the end of the plan year				5b	97	
С	Total number of participants	with account balances as of the end of	of the plan y	rear (defined benefit plans do not		40
	complete this item)				5с	49
	•	during the plan year invested in eligi		'		Yes   No
b		the annual examination and report of (See instructions on waiver eligibility				X Yes ☐ No
		ther 6a or 6b, the plan cannot use F		•		
Pa	rt III Financial Inforn					
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End of Year
а	Total plan assets		7a	53510	6	824366
b	Total plan liabilities		7b			
С	Net plan assets (subtract line	e 7b from line 7a)	7с	53510	6	824366
8	Income, Expenses, and Tran	sfers for this Plan Year		(a) Amount		(b) Total
а	Contributions received or rec			1717	5	
			` ` `	28518		
	• •		` '	20310	9	
	, ,	rs)	` '	732	7	
	,			1321	,	53020
C		), 8a(2), 8a(3), and 8b)	8c			33020
d		t rollovers and insurance premiums	8d	4350	6	
е		ctive distributions (see instructions)				
f		ers (salaries, fees, commissions)				
g	· .					
b h	•	, 8e, 8f, and 8g)				4356
i		ne 8h from line 8c)				48664
i	`	see instructions)		722186	6	

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ar	rt IV Plan Characteristics				
1	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Chara 2E 2F 2G 2J 2K 2T 3D	acteris	tic Co	des in t	the instructions:
)	If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics.	cterist	ic Coc	les in tl	he instructions:
rt	t V Compliance Questions				
	During the plan year:		Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X	
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)		10b		X	
С	C Was the plan covered by a fidelity bond?			Х	
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X	
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)		10e	X		161

10f

10g

10h

Χ

13c(2) FIN(s)

Yes X

13c(3) PN(s)

## Yes 12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?.. (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)

Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form

If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling Dav

If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.

Has the plan failed to provide any benefit when due under the plan? .....

2520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.....

g Did the plan have any participant loans? (If "Yes," enter amount as of year end.).....

h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR

12b b Enter the minimum required contribution for this plan year..... 12c C Enter the amount contributed by the employer to the plan for this plan year.....

Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a 12d negative amount) ..... Yes No N/A e Will the minimum funding amount reported on line 12d be met by the funding deadline?.....

## **Part VII Plan Terminations and Transfers of Assets**

13c(1) Name of plan(s):

**Pension Funding Compliance** 

Part VI

11

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control

of the PBGC?.....

If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13a Has a resolution to terminate the plan been adopted during the plan year or any prior year? .....

100(1) Name of planto).	100(2) 2111(0)	100(0) 111(0)
		1

## Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	10/17/2011	SUSAN KVINGE
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN	Filed with authorized/valid electronic signature.	10/17/2011	EMILY ZSHORNACK TOPACIO
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor