

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2010 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2010 or fiscal plan year beginning <u>01/01/2010</u> and ending <u>12/31/2010</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>INTERTEC SYSTEMS SALARIED EMPLOYEES RETIREMENT</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>008</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/1992</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>008</u>	1c Effective date of plan <u>01/01/1992</u>	
1b Three-digit plan number (PN) ▶	<u>008</u>				
1c Effective date of plan <u>01/01/1992</u>					
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) <u>INTERTEC SYSTEMS, LLC</u> <u>45000 HELM ST.</u> <u>PLYMOUTH, MI 48170</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>38-3277028</u></td> </tr> <tr> <td>2c Sponsor's telephone number <u>734-254-3051</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>336300</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>38-3277028</u>	2c Sponsor's telephone number <u>734-254-3051</u>	2d Business code (see instructions) <u>336300</u>	
2b Employer Identification Number (EIN) <u>38-3277028</u>					
2c Sponsor's telephone number <u>734-254-3051</u>					
2d Business code (see instructions) <u>336300</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2011	KRIS NATER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2010)
v.092307.1

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") INTERTEC SYSTEMS, LLC 45000 HELM ST. PLYMOUTH, MI 48170	3b Administrator's EIN 38-3277028 3c Administrator's telephone number 734-254-3051
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	123
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	58
b Retired or separated participants receiving benefits.....	6b	0
c Other retired or separated participants entitled to future benefits.....	6c	50
d Subtotal. Add lines 6a , 6b , and 6c	6d	108
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	0
f Total. Add lines 6d and 6e	6f	108
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	104
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
 2F 2G 2J 2K 2E 2T 3D 3F

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
 (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
 (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
 (2) ☐ **I** (Financial Information – Small Plan)
 (3) ☐ **A** (Insurance Information)
 (4) ☒ **C** (Service Provider Information)
 (5) ☒ **D** (DFE/Participating Plan Information)
 (6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.		OMB No. 1210-0110
			2010
			This Form is Open to Public Inspection.

For calendar plan year 2010 or fiscal plan year beginning **01/01/2010** and ending **12/31/2010**

A Name of plan INTERTEC SYSTEMS SALARIED EMPLOYEES RETIREMENT	B Three-digit plan number (PN) ►	008
C Plan sponsor's name as shown on line 2a of Form 5500 INTERTEC SYSTEMS, LLC	D Employer Identification Number (EIN) 38-3277028	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
MERRILL LYNCH,PIERCE,FENNER & SMITH
13-5674085

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ASCENSUS

11-3665754

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99 37 15 64 50 60	RECORD KEEPER	1330	Yes ☒ No ☐	Yes ☐ No ☒	8985	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ASCENSUS	15 60	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MERRILL LYNCH,PIERCE,FENNER & SMITH 13-5674085	SEE THE ATTACHED FORMULA DESCRIPTION REPORT LISTING THE FORMULAS FOR SUB-TA REVENUE BY FUND.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ASCENSUS	64 99 15	8985

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MERRILL LYNCH,PIERCE,FENNER & SMITH 13-5674085	RECORD KEEPING SUBSIDY & QUALITY SERVICE BONUS (ALLOCATED ON MONTH END MARKET VALUE)

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III	Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)
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a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2010
		This Form is Open to Public Inspection

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010		
A Name of plan INTERTEC SYSTEMS SALARIED EMPLOYEES RETIREMENT	B Three-digit plan number (PN) ►	008
C Plan sponsor's name as shown on line 2a of Form 5500 INTERTEC SYSTEMS, LLC	D Employer Identification Number (EIN) 38-3277028	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	159194	267360
(2) Participant contributions	1b(2)	27450	0
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1397	0
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	219471	201033
(9) Value of interest in common/collective trusts	1c(9)	815154	766978
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	5127324	4771860
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	6349990	6007231

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	6349990	6007231
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	267360	
(B) Participants	2a(1)(B)	375366	
(C) Others (including rollovers)	2a(1)(C)	21268	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		663994
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	10007	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		10007
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	60106	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		60106
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		71956
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		413390
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		1219453

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1560880	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1560880
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)	1332	
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		1332
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		1562212

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-342759
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: DG KRAUSE LLC

(2) EIN: 20-2621108

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☒ Yes ☐ No Amount: 0

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2010 This Form is Open to Public Inspection.
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For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

A Name of plan <u>INTERTEC SYSTEMS SALARIED EMPLOYEES RETIREMENT</u>	B Three-digit plan number (PN) ▶ <u>008</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>INTERTEC SYSTEMS, LLC</u>	D Employer Identification Number (EIN) <u>38-3277028</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>45-0404698</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2010
v.092308.1

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate item 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Financial Statements and Supplemental Schedule

Intertec Systems Salaried Employees
Retirement Savings Plan

*May 9, 2011 and December 31, 2010 and 2009 and period from
January 1, 2011 through May 9, 2011 and year ended
December 31, 2010 with Report of Independent Auditor*

Intertec Systems Salaried Employees Retirement Savings Plan

Financial Statements and Supplemental Schedule

May 9, 2011 and December 31, 2010 and 2009 and period from
January 1, 2011 through May 9, 2011 and year ended December 31, 2010

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Phone: (317) 933-9209
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Report of Independent Auditor

Plan Administrator of
Intertec Systems Salaried Employees Retirement Savings Plan

We were engaged to audit the accompanying statements of net assets available for benefits of the Intertec Systems Salaried Employees Retirement Savings Plan (the Plan) as of May 9, 2011 and December 31, 2010 and 2009, and the related statements of changes in net assets available for benefits for the period from January 1, 2011 through May 9, 2011 and for the year ended December 31, 2010, and the supplemental Schedule H, line 4i-Schedule of Assets (Held At End of Year) as of December 31, 2010. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Ascensus, as agent for Frontier Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that Frontier Trust Company, as trustee, holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the agent for the trustee as of May 9, 2011 and December 31, 2010 and 2009, and for the period from January 1, 2011 through May 9, 2011 and for the year ended December 31, 2010, that the information provided to the plan administrator by the agent for the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the agent for the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

DG Krause LLC

October 14, 2011

Intertec Systems Salaried Employees Retirement Savings Plan

Statements of Net Assets Available for Benefits

	May 9, 2011	December 31, 2010	December 31, 2009
Assets			
Investments, at fair value	\$ -	\$ 5,538,838	\$ 5,942,478
Notes receivable from participants	-	201,033	219,471
Cash	-	-	1,397
Contribution receivables:			
Participants	-	-	27,450
Employer	-	267,360	159,194
Net assets available for benefits at fair value	\$ -	6,007,231	6,349,990
Adjustment from fair value to contract value for interest in collective trust relating to fully benefit-responsive investment contracts	-	-	59,475
Net assets available for benefits	\$ -	\$ 6,007,231	\$ 6,409,465

See accompanying notes to financial statements.

Intertec Systems Salaried Employees Retirement Savings Plan

Statements of Changes in Net Assets Available for Benefits

	For the period January 1, 2011 through May 9, 2011	For the year ended December 31, 2010
Additions:		
Interest and dividend income	\$ 15,689	\$ 123,661
Net appreciation in fair value of investments, mutual funds	265,606	363,674
Interest income on notes receivable from participants	2,312	9,999
Contributions:		
Employer	-	267,360
Participants	-	395,284
	-	662,644
Total additions	283,607	1,159,978
Deductions:		
Benefits and distributions paid to participants	352,863	1,561,060
Administrative expenses	250	1,152
Total deductions	353,113	1,562,212
Transfers of Assets:		
Transfers from the Plan	(5,937,725)	-
Net decrease	(6,007,231)	(402,234)
Net assets available for benefits at beginning of period	6,007,231	6,409,465
Net assets available for benefits at end of period	\$ -	\$ 6,007,231

See accompanying notes to financial statements.

Intertec Systems Salaried Employees Retirement Savings Plan

Notes to Financial Statements

May 9, 2011

1. Description of the Merged Plan

The Intertec Systems Salaried Employees Retirement Savings Plan (the Plan) is a defined contribution plan, which covers all salaried and hourly employees of Intertec Systems LLC (the Company and Plan Sponsor) not covered by a collective bargaining agreement, unless such agreements specifically provide for participation in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Effective May 9, 2011, the Plan Merged into the Johnson Controls Savings and Investment 401(k) Plan. As a result of the merger, \$5,937,725 of net assets were transferred from the Plan on May 9, 2011. Participants who were eligible for the Plan on December 31, 2010 became immediately eligible to participate in the Johnson Controls Savings and Investment 401(k) Plan, effective January 1, 2011 and participants' salary reduction contributions were no longer made to this Plan, but rather directly into newly established participant accounts in the Johnson Controls Savings and Investment 401(k) Plan, under the contribution provisions of that plan, as amended.

Prior to January 1, 2011, each eligible participant may enter into a salary reduction agreement with the Company whereby the Company makes contributions to the Plan under Section 401(k) of the Internal Revenue Code of 1986 (the Code) in an amount equal to the participant's salary reduction (reported as contributions participants). The voluntary salary reduction is a specified percentage of not less than 1% and not greater than 20% of the participant's annual earnings, up to the annual limit allowable under the Code. The Plan may accept direct rollovers of Employee Roth Contribution amounts from other qualified retirement plans. Employee Roth Contributions are allowed under the Plan. The Plan provides participants with various investment options, which include collective trusts and mutual funds.

A non-discretionary profit sharing contribution, which was not contingent on net profits, of 3% of plan compensation, as defined in the Plan, was made by the employer for all participants who were employed by the Company as of the last day of the Plan year for the years ended December 31, 2010 and 2009 (regardless of the participant's contributions). In addition, a discretionary matching contribution, may be made by the employer, at its sole discretion as to amount, allocation formula, and the percentage or dollar amount limit of such match, such a discretionary matching contribution was made for the year ended December 31, 2010. Employer contributions made with respect to periods after the year ended December 31, 2010, will be made under the contribution provisions of the Johnson Controls Savings and Investment 401(k) Plan, as amended.

Intertec Systems Salaried Employees Retirement Savings Plan

Notes to Financial Statements (continued)

1. Description of the Merged Plan (continued)

Each participant's account is credited with participant and Company contributions made and allocations of Plan income on a pro-rata basis. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. All contributions, including amounts contributed by the Company, are fully vested and nonforfeitable when made. All amounts in participant accounts are participant-directed and are 100% vested.

On termination of service due to death, disability or retirement distributions from the Plan are made in the form of lump-sum payments. For termination of service due to other reasons, a participant with an account balance greater than \$5,000 may also elect to receive a lump-sum.

Administrative expenses are the responsibility of the Plan. As permitted by the Plan, the Company may pay a portion of such amounts.

Prior to the merger of the Plan, the Company had the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

The foregoing description of the Plan provides only general information. Participants should refer to the Summary Plan Description describing employee benefits for a more complete description of the Plan's provisions. Copies of the Summary Plan Description are available from the plan administrator.

2. Summary of Significant Accounting Policies

The financial statements of the Plan are prepared on the accrual basis of accounting.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through a collective trust. The Statements of Net Assets Available for Benefits present the fair value of the investment in the collective trust as well as, if necessary, the adjustment of the investment in the collective trust from fair value to contract value relating to the investment contracts. The Statements of Changes in Net Assets Available for Benefits are prepared on a contract value basis.

Intertec Systems Salaried Employees Retirement Savings Plan

Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies (continued)

Investments held by the Plan are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Benefits are recorded when paid.

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

On September 16, 2010, the Financial Accounting Standards Board (FASB) approved for issuance FASB ASU No. 2010-25, Reporting Loans to Participants by Defined Contribution Pension Plan, which is effective for plan years ending after December 15, 2010. The new standard requires that participant loans be classified as notes receivable for GAAP financial statement purposes and measured at unpaid principal balance plus accrued but unpaid interest. Previously these participant loans were classified as investments, and were subject to the fair value measurement and disclosure requirements of FASB ASC 820, Fair Value Measurements and Disclosures. In the year of adoption, which for the Plan was the 2010 plan year, the Plan reclassified participant loans on the Statement of Net Assets Available for Benefits for all prior periods presented (2009 in this case) as required by the standard. The amount of net assets available for benefits reported by the Plan as of May 9, 2011 and as of December 31, 2010 and 2009 was not changed as a result of adopting the standard.

The plan administrator has evaluated subsequent events through October 14, 2011, the date the financial statements were available to be issued.

3. Investments

Certain information disclosed in the accompanying financial statements and supplemental schedule, including the data in the table below as of May 9, 2011 and December 31, 2010 and 2009, and the net appreciation in fair value of investments, interest and dividend income and interest income on notes receivable from participants for the period January 1, 2011 through May 9, 2011 and for the year ended December 31, 2010, were obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Ascensus, as agent for Frontier Trust Company, the trustee of the Plan as of May 9, 2011 and December 31, 2010 and 2009, and for the period from January 1, 2011 through May 9, 2011 and for the year ended December 31, 2010.

Intertec Systems Salaried Employees Retirement Savings Plan

Notes to Financial Statements (continued)

3. Investments (continued)

	December 31	
	2010	2009
Collective trusts:		
Retirement Preservation Trust, at contract value	\$ 766,978	\$ 874,629
Mutual funds	4,771,860	5,127,324
Notes receivable from participants	201,033	219,471

As of May 9, 2011 certified investments and notes receivable from participants were both zero.

Investments that represent 5% or more of the Plan's net assets available for benefits are presented in the following table:

	December 31	
	2010	2009
Collective trusts:		
Retirement Preservation Trust, at fair value	\$ 766,978	\$ 815,154
Adjustment from fair value to contract value	-	59,475
Retirement Preservation Trust, at contract value	766,978	874,629
Mutual funds:		
PIMCO Total Return Fund Class A	759,753	715,111
The Oakmark Equity and Income Fund	*	368,267
BlackRock Equity Dividend Fund	572,334	582,628
AIM Charter Fund Class A	*	817,300
ASTON/Montag & Caldwell Growth Fund Class N	504,535	760,940
AIM Mid Cap Core Equity Fund Class A	*	514,972
Thornburg International Value Class R4	719,171	957,858
Oppenheimer Developing Markets Fund Class A	313,779	*
Invesco Charter Fund Class A	534,624	*

4. Fair Value Measurements

FASB ASC 820, Fair Value Measurements and Disclosures, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest

Intertec Systems Salaried Employees Retirement Savings Plan

Notes to Financial Statements (continued)

4. Fair Value Measurements (continued)

priority to unadjusted quoted market prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes to the methodologies used at May 9, 2011 and December 31, 2010 and 2009.

Mutual funds are valued at the net asset value (NAV) of the shares held by the Plan at year end.

The fair value of the participation units owned by the Plan in the collective trust funds is reported based on the fair value of the trusts' underlying investments on the last business day of the plan year as determined using the audited financial statements and supplemental data of the collective trusts. As of December 31, 2010, fair value equaled contract value for the trust.

Intertec Systems Salaried Employees Retirement Savings Plan

Notes to Financial Statements (continued)

4. Fair Value Measurements (continued)

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurements at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2010.

	Level 1	Level 2	Level 3	Total
Mutual funds:				
International	\$1,032,950	\$ -	\$ -	\$1,032,950
Income	219,452	-	-	219,452
Fixed Income	97,878	-	-	97,878
Bond Fund	759,753	-	-	759,753
Growth & Income	806,282	-	-	806,282
Value	572,334	-	-	572,334
Growth	698,206	-	-	698,206
Mid Cap Equity	301,100	-	-	301,100
Asset Allocation	256,768	-	-	256,768
Global Real Estate	27,137	-	-	27,137
Total mutual funds	4,771,860	-	-	4,771,860
Collective trust (a)	-	-	766,978	766,978
Total assets at fair value	\$4,771,860	\$ -	\$ 766,978	\$5,538,838

- (a) This category includes a common/collective trust fund that invests primarily in wrapped portfolios of fixed income investments (synthetic GICS). The fair values of investments in this category have been estimated using the net asset value per share of the investments. Withdrawals from the fund initiated by the Plan Sponsor may be made on a date as designated by the Trustee of the common/collective trust fund, which shall be approximately thirty business days following advance written request to the fund's Trustee or such lesser or greater period to which the fund's Trustee in its sole discretion may agree.

Intertec Systems Salaried Employees Retirement Savings Plan

Notes to Financial Statements (continued)

4. Fair Value Measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2009.

	Level 1	Level 2	Level 3	Total
Mutual funds:				
International	\$1,047,630	\$ -	\$ -	\$1,047,630
Income	55,121	-	-	55,121
Fixed Income	20,084	-	-	20,084
Bond Fund	715,111	-	-	715,111
Growth & Income	1,185,567	-	-	1,185,567
Value	582,628	-	-	582,628
Growth	796,264	-	-	796,264
Mid Cap Equity	560,561	-	-	560,561
Asset Allocation	140,298	-	-	140,298
Global Real Estate	24,060	-	-	24,060
Total mutual funds	5,127,324	-	-	5,127,324
Collective trust (a)	-	-	815,154	815,154
Total assets at fair value	\$5,127,324	\$ -	\$ 815,154	\$5,942,478

- (a) This category includes a common/collective trust fund that invests primarily in wrapped portfolios of fixed income investments (synthetic GICS). The fair values of investments in this category have been estimated using the net asset value per share of the investments. Withdrawals from the fund initiated by the Plan Sponsor may be made on a date as designated by the Trustee of the common/collective trust fund, which shall be approximately thirty business days following advance written request to the fund's Trustee or such lesser or greater period to which the fund's Trustee in its sole discretion may agree.

Intertec Systems Salaried Employees Retirement Savings Plan

Notes to Financial Statements (continued)

4. Fair Value Measurements (continued)

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the period January 1, 2011 through May 9, 2011 and for the year ended December 31, 2010.

	Collective Trust-2011	Collective Trust-2010
Balance, beginning of period	\$ 766,978	\$815,154
Realized gains/(losses)	-	-
Unrealized gains/(losses) relating to instruments still held at reporting date	-	-
Purchases, sales, issuances, and settlements (net)	(766,978)	(48,176)
Balance, end of period	\$ -	\$766,978

5. Notes Receivable from Participants

The Plan permits participants to borrow from their account balances within specified limitations. Only one loan may be outstanding to a participant at any time. The loans are secured by the balance in the participants account and bear interest at market rates.

6. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

7. Income Tax Status

The underlying prototype non-standardized profit sharing plan with cash or deferred arrangement has received an opinion letter from the Internal Revenue Service (IRS) dated March 31, 2008 stating that the form of the plan is qualified under Section 401(a) of the Internal Revenue Code, and therefore, the related trust is tax exempt. In accordance with Revenue Procedure 2005-16 and 2005-1 C.B. 674, the Plan Sponsor has determined that it is eligible to and has chosen to rely on the current IRS prototype plan opinion letter. Once qualified, the Plan is required to operate in conformity with the Code to maintain its

Intertec Systems Salaried Employees Retirement Savings Plan

Notes to Financial Statements (continued)

7. Income Tax Status (continued)

qualification. The Plan Sponsor believes that the Plan is designed and currently operated in compliance with the applicable requirements of the Code.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of May 9, 2011 and December 31, 2010, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for the years prior to 2007.

8. Reconciliation to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	December 31 2010	December 31 2009
Net assets available for benefits per the financial statements	\$6,007,231	\$6,409,465
Less adjustment from fair value to contract value for interest in collective trust relating to fully benefit-responsive investment contracts	-	(59,475)
Net assets available for benefits per Form 5500	\$6,007,231	\$6,349,990

The following is a reconciliation of changes in net assets available for benefits per the financial statements to the Form 5500:

	Year Ended December 31 2010
Net decrease in net assets available for benefits per the financial statements	\$(402,234)
Add net change in adjustment from fair value to contract value for interest in collective trust	59,475
Net loss per the Form 5500	\$(342,759)

Supplemental Schedule

Intertec Systems Salaried Employees Retirement Savings Plan

Employer I.D. No. 38-3277028; Plan No. 008

Schedule H, line 4i - Schedule of Assets (Held At End of Year)

December 31, 2010

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Current Value
Collective trust:		
* Retirement Preservation Trust	706,600 units	\$ 706,600
* GM Retirement Preservation Trust	60,378 units	60,378
		<u>766,978</u>
Mutual funds:		
Invesco Charter Fund	Class A 33,063 shares	534,624
Invesco Mid Cap Core Equity	Class A 5,077 shares	117,645
Sentinel Government Securities	Class A 5,669 shares	59,691
GM Sentinel Government Securities	Class A 15,172 shares	159,761
PIMCO Total Return Fund	Class A 51,826 shares	562,315
GM PIMCO Total Return Fund	Class A 18,197 shares	197,438
The Oakmark Equity and Income Fund	9,836 shares	271,658
* BlackRock Equity Dividend Fund	20,937 shares	366,819
* GM BlackRock Equity Dividend Fund	11,730 shares	205,515
GM ASTON/Montag & Caldwell Growth Fu	Class N 6,328 shares	152,754
ASTON/Montag & Caldwell Growth	Class N 14,573 shares	351,781
Principal High Yield II	Class A 12,281 shares	97,878
Perkins Mid Cap Value Fund	Class A 1,945 shares	43,890
GM Perkins Mid Cap Value Fund	Class A 2,903 shares	65,482
Prudential Jennison MidCap Gr	Class A 738 shares	20,195
GM Prudential Jennison MidCap Gr	Class A 1,968 shares	53,888
Invesco Van Kampen Small Cap Value	Class A 1,568 shares	28,247
GM Invesco Van Kampen Small Cap Value	Class A 2,833 shares	51,049
JPMorgan Small Cap Equity Fund	Class A 91 shares	3,079
Pioneer Oak Ridge Small Cap Growth	Class A 2,285 shares	66,225
GM Pioneer Oak Ridge Small Cap Growth	Class A 1,214 shares	35,190
* BlackRock Global Allocation Fund	13,222 shares	256,768
Nuveen Tradewinds Intl Value Fund	Class A 379 shares	9,881
Thornburg International Value	Class R4 17,907 shares	499,973
GM Thornburg International Value	Class R4 7,851 shares	219,198
Oppenheimer Developing Markets Fund	Class A 8,604 shares	313,779
ING Global Real Estate Fund	Class A 1,667 shares	27,137
		<u>4,771,860</u>
Participant loans	4.25% to 9.25%	201,033
		<u>\$ 5,739,871</u>

* Represents parties-in-interest to the Plan

Historical cost data has not been presented as all investments are participant-directed.

Schedule C, Part I, line 2(h) Formula Description and Schedule C, Part I, line 3(e)

Formula Description

Plan Name: INTERTEC SYSTEMS SALARIED EE RETIREMENT

Plan Number: 209499

Broker Dealer: Merrill Lynch

Ticker Symbol	Investment Name	Formula used to determine Sub-TA Compensation paid to Ascensus
NAIGX	Nuveen Tradewinds Intl Value Fund A	12 dollars per fund position
SEGSX	Sentinel Government Securities A	12 dollars per fund position
PTTAX	PIMCO Total Return Fund A	12 dollars per fund position
CPHYX	Principal High Yield II A	12 dollars per fund position
OARBX	(CL) The Oakmark Equity and Income Fund	12 dollars per fund position
MDDVX	BlackRock Equity Dividend Fund	12 dollars per fund position
CHTRX	Invesco Charter Fund A	12 dollars per fund position
MCGFX	ASTON/Montag & Caldwell Growth Fd N	12 dollars per fund position
JDPAX	Perkins Mid Cap Value Fund - A	12 dollars per fund position
GTAGX	Invesco Mid Cap Core Equity Fund A	12 dollars per fund position
PEEAX	Prudential Jennison MidCap Gr A	12 dollars per fund position
VSCAX	Invesco Van Kampen Small Cap Value A	12 dollars per fund position
VSEAX	JPMorgan Small Cap Equity Fund A	12 dollars per fund position
MLGIX6o	ML Retirement Preservation Trust	10 basis points
MDLOX	BlackRock Global Allocation Fund	12 dollars per fund position
GMTHVRX	GM Thornburg International Value R4	12 dollars per fund position
THVRX	Thornburg International Value R4	12 dollars per fund position
ODMAX	Oppenheimer Developing Markets Fd A	12 dollars per fund position
IGLAX	ING Global Real Estate Fund Class A	12 dollars per fund position
GMMLGIX6o	GM ML Retirement Preservation Trust	N/A
GMPTTAX	GM PIMCO Total Return Fund A	12 dollars per fund position
GMSEGSX	GM Sentinel Government Securities A	12 dollars per fund position
GMMDDVX	GM BlackRock Equity Dividend Fund	12 dollars per fund position

Schedule C, Part I, line 2(h) Formula Description and Schedule C, Part I, line 3(e)

Formula Description

Plan Name: INTERTEC SYSTEMS SALARIED EE RETIREMENT
Plan Number: 209499
Broker Dealer: Merrill Lynch

Ticker Symbol	Investment Name	Formula used to determine Sub-TA Compensation paid to Ascensus
GMVSCAX	GM Invesco Van Kampen Small Cap Value A	12 dollars per fund position
GMMCGFX	ASTON/Montag & Caldwell Growth Fd N	12 dollars per fund position
GMPEEAX	GM Prudential Jennison MidCap Gr A	12 dollars per fund position
GMORIGX	GM Pioneer Oak Ridge Small Cap Growth Fd	12 dollars per fund position
GMJDPAX	GM Perkins Mid Cap Value Fund - A	12 dollars per fund position
ORIGX	Pioneer Oak Ridge Small Cap Gwth A	12 dollars per fund position

Attachment to 2010 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name INTERTEC SYSTEMS SALARIED EMPLOYEES RETIREMENT

EIN: 38-3277028

Plan Sponsor's Name INTERTEC SYSTEMS, LLC

PN: 008

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	Merrill Lynch	ML Retirement Preservation Trust	0	706,594
	Sentinel	Sentinel Government Securities A	0	59,691
	PIMCO	PIMCO Total Return Fund A	0	562,315
	Principal	Principal High Yield II A	0	97,878
	The Oakmark	(CL) The Oakmark Equity and Income Fund	0	271,658
	BlackRock	BlackRock Equity Dividend Fund	0	366,819
	Invesco	Invesco Charter Fund A	0	534,624

Attachment to 2010 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name _____
Plan Sponsor's Name _____

EIN: _____
PN: _____

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	ASTON	ASTON/Montag & Caldwell Growth Fd N	0	351,781
	Perkins	Perkins Mid Cap Value Fund - A	0	43,890
	Invesco	Invesco Mid Cap Core Equity Fund A	0	117,645
	Prudential	Prudential Jennison MidCap Gr A	0	20,195
	Invesco	Invesco Van Kampen Small Cap Value A	0	28,247
	JPMorgan	JPMorgan Small Cap Equity Fund A	0	3,079
	Pioneer	Pioneer Oak Ridge Small Cap Gwth A	0	66,225

Attachment to 2010 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name _____ EIN: _____
Plan Sponsor's Name _____ PN: _____

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	BlackRock	BlackRock Global Allocation Fund	0	256,768
	Nuveen	Nuveen Tradewinds Intl Value Fund A	0	9,881
	Thornburg	Thornburg International Value R4	0	499,973
	Oppenheimer	Oppenheimer Developing Markets Fd A	0	313,779
	ING	ING Global Real Estate Fund Class A	0	27,137
	Merrill Lynch	GM ML Retirement Preservation Trust	0	60,377
	PIMCO	GM PIMCO Total Return Fund A	0	197,436

Attachment to 2010 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name _____ EIN: _____
 Plan Sponsor's Name _____ PN: _____

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	Sentinel	GM Sentinel Government Securities A	0	159,761
	BlackRock	GM BlackRock Equity Dividend Fund	0	205,515
	Invesco	GM Invesco Van Kampen Small Cap Value A	0	51,049
	ASTON	ASTON/Montag & Caldwell Growth Fd N	0	152,754
	Prudential	GM Prudential Jennison MidCap Gr A	0	53,888
	Pioneer	GM Pioneer Oak Ridge Small Cap Growth Fd	0	35,190
	Perkins	GM Perkins Mid Cap Value Fund - A	0	65,482

Attachment to 2010 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name _____
Plan Sponsor's Name _____

EIN: _____
PN: _____

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	Thornburg	GM Thornburg International Value R4	0	219,198
	Participants Loan Account	Various Rates and Maturities	0	201,033
	Frontier Trust Company	Contribution Account	0	7