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| <b>Form 5500</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security<br>Administration<br><br>Pension Benefit Guaranty Corporation | <b>Annual Return/Report of Employee Benefit Plan</b><br><br>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).<br><br><p style="text-align: center;">▶ <b>Complete all entries in accordance with the instructions to the Form 5500.</b></p> | OMB Nos. 1210-0110<br>1210-0089<br><br><b>2010</b><br><br><b>This Form is Open to Public Inspection</b> |
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| <b>Part I</b>                                                                                            | <b>Annual Report Identification Information</b>                                                                                                                                                                                           |
| For calendar plan year 2010 or fiscal plan year beginning <u>01/01/2010</u> and ending <u>12/31/2010</u> |                                                                                                                                                                                                                                           |
| <b>A</b> This return/report is for:                                                                      | <input type="checkbox"/> a multiemployer plan; <input checked="" type="checkbox"/> a multiple-employer plan; or<br><input type="checkbox"/> a single-employer plan; <input type="checkbox"/> a DFE (specify) ____                         |
| <b>B</b> This return/report is:                                                                          | <input type="checkbox"/> the first return/report; <input type="checkbox"/> the final return/report;<br><input type="checkbox"/> an amended return/report; <input type="checkbox"/> a short plan year return/report (less than 12 months). |
| <b>C</b> If the plan is a collectively-bargained plan, check here. . . . .                               | <input type="checkbox"/>                                                                                                                                                                                                                  |
| <b>D</b> Check box if filing under:                                                                      | <input checked="" type="checkbox"/> Form 5558; <input type="checkbox"/> automatic extension; <input type="checkbox"/> the DFVC program;<br><input type="checkbox"/> special extension (enter description)                                 |

|                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                        |                                                                     |                                                             |                                                             |  |
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| <b>Part II</b>                                                                                                                                                                                                                              | <b>Basic Plan Information</b> —enter all requested information                                                                                                                                                                                                                                                                         |                                                                     |                                                             |                                                             |  |
| <b>1a</b> Name of plan<br><u>E-CONNECT MULTIPLE EMPLOYER 401(K) PLAN</u>                                                                                                                                                                    | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;"><b>1b</b> Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2"><b>1c</b> Effective date of plan<br/><u>01/01/2008</u></td> </tr> </table>                        | <b>1b</b> Three-digit plan number (PN) ▶                            | <u>001</u>                                                  | <b>1c</b> Effective date of plan<br><u>01/01/2008</u>       |  |
| <b>1b</b> Three-digit plan number (PN) ▶                                                                                                                                                                                                    | <u>001</u>                                                                                                                                                                                                                                                                                                                             |                                                                     |                                                             |                                                             |  |
| <b>1c</b> Effective date of plan<br><u>01/01/2008</u>                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                        |                                                                     |                                                             |                                                             |  |
| <b>2a</b> Plan sponsor's name and address (employer, if for a single-employer plan)<br>(Address should include room or suite no.)<br><br><u>E-CONNECT, INC.</u><br><br><br><u>340 EAST BIG BEAVER ROAD STE 160</u><br><u>TROY, MI 48083</u> | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><b>2b</b> Employer Identification Number (EIN)<br/><u>38-3396015</u></td> </tr> <tr> <td><b>2c</b> Sponsor's telephone number<br/><u>248-971-1030</u></td> </tr> <tr> <td><b>2d</b> Business code (see instructions)<br/><u>541600</u></td> </tr> </table> | <b>2b</b> Employer Identification Number (EIN)<br><u>38-3396015</u> | <b>2c</b> Sponsor's telephone number<br><u>248-971-1030</u> | <b>2d</b> Business code (see instructions)<br><u>541600</u> |  |
| <b>2b</b> Employer Identification Number (EIN)<br><u>38-3396015</u>                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                        |                                                                     |                                                             |                                                             |  |
| <b>2c</b> Sponsor's telephone number<br><u>248-971-1030</u>                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                        |                                                                     |                                                             |                                                             |  |
| <b>2d</b> Business code (see instructions)<br><u>541600</u>                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                        |                                                                     |                                                             |                                                             |  |

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|                  |                                                   |            |                                                              |
|------------------|---------------------------------------------------|------------|--------------------------------------------------------------|
| <b>SIGN HERE</b> | Filed with authorized/valid electronic signature. | 10/17/2011 | BONNER UPSHAW III                                            |
|                  | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| <b>SIGN HERE</b> |                                                   |            |                                                              |
|                  | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |
| <b>SIGN HERE</b> |                                                   |            |                                                              |
|                  | Signature of DFE                                  | Date       | Enter name of individual signing as DFE                      |

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2010)  
v.092307.1

|                                                                                                                                                                      |                                                                                                               |
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| <b>3a</b> Plan administrator's name and address (if same as plan sponsor, enter "Same")<br>E-CONNECT, INC.<br><br>340 EAST BIG BEAVER ROAD STE 160<br>TROY, MI 48083 | <b>3b</b> Administrator's EIN<br>38-3396015<br><br><b>3c</b> Administrator's telephone number<br>248-971-1030 |
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|                                                                                                                                                                                                                       |                                   |
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| <b>4</b> If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:<br><br><b>a</b> Sponsor's name | <b>4b</b> EIN<br><br><b>4c</b> PN |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|

|                                                                         |          |     |
|-------------------------------------------------------------------------|----------|-----|
| <b>5</b> Total number of participants at the beginning of the plan year | <b>5</b> | 108 |
|-------------------------------------------------------------------------|----------|-----|

|                                                                                                                                                        |           |    |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----|
| <b>6</b> Number of participants as of the end of the plan year (welfare plans complete only lines <b>6a</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ). |           |    |
| <b>a</b> Active participants.....                                                                                                                      | <b>6a</b> | 76 |
| <b>b</b> Retired or separated participants receiving benefits.....                                                                                     | <b>6b</b> | 3  |
| <b>c</b> Other retired or separated participants entitled to future benefits.....                                                                      | <b>6c</b> | 18 |
| <b>d</b> Subtotal. Add lines <b>6a</b> , <b>6b</b> , and <b>6c</b> .....                                                                               | <b>6d</b> | 97 |
| <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....                                              | <b>6e</b> | 0  |
| <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....                                                                                                | <b>6f</b> | 97 |
| <b>g</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....         | <b>6g</b> | 69 |
| <b>h</b> Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....             | <b>6h</b> | 0  |

|                                                                                                                                      |          |  |
|--------------------------------------------------------------------------------------------------------------------------------------|----------|--|
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) ..... | <b>7</b> |  |
|--------------------------------------------------------------------------------------------------------------------------------------|----------|--|

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:  
 2E 2F 2G 2J 2K 3D

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

|                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>9a</b> Plan funding arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor | <b>9b</b> Plan benefit arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor |
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**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1) ☒ **R** (Retirement Plan Information)  
 (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary  
 (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

**b General Schedules**

- (1) ☒ **H** (Financial Information)  
 (2) ☐ **I** (Financial Information – Small Plan)  
 (3) ☐ **A** (Insurance Information)  
 (4) ☐ **C** (Service Provider Information)  
 (5) ☒ **D** (DFE/Participating Plan Information)  
 (6) ☐ **G** (Financial Transaction Schedules)

|                                                                                                                                                                                              |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
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| <div>SCHEDULE D</div> <div>(Form 5500)</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security Administration</div> |  | <div>DFE/Participating Plan Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> |  | <div>OMB No. 1210-0110</div> <div>2010</div> <div>This Form is Open to Public Inspection.</div>     |  |
| For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| A Name of plan<br>E-CONNECT MULTIPLE EMPLOYER 401(K) PLAN                                                                                                                                    |  |                                                                                                                                                                                                                                   |  | B Three-digit plan number (PN) ▶ 001                                                                |  |
| C Plan or DFE sponsor's name as shown on line 2a of Form 5500<br>E-CONNECT, INC.                                                                                                             |  |                                                                                                                                                                                                                                   |  | D Employer Identification Number (EIN)<br>38-3396015                                                |  |
| Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)<br>(Complete as many entries as needed to report all interests in DFEs)             |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE: MET MASTER TRUST 25053                                                                                                                               |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| b Name of sponsor of entity listed in (a): RELIANCE TRUST COMPANY                                                                                                                            |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| c EIN-PN 58-1428634-013                                                                                                                                                                      |  | d Entity code C                                                                                                                                                                                                                   |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 161068 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
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| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |  |
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| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |  |
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| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
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| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
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| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |  |                                                                                                     |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103                                                |  |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)

**Part II Information on Participating Plans (to be completed by DFEs)**

(Complete as many entries as needed to report all participating plans)

**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN

|                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                              |                                                                                           |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| <b>SCHEDULE H</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Financial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).<br><br><b>► File as an attachment to Form 5500.</b> | OMB No. 1210-0110<br><br><b>2010</b><br><br><b>This Form is Open to Public Inspection</b> |
| For calendar plan year 2010 or fiscal plan year beginning <b>01/01/2010</b> and ending <b>12/31/2010</b>                                                                                                                                                                 |                                                                                                                                                                                                                                                                              |                                                                                           |
| <b>A</b> Name of plan<br><b>E-CONNECT MULTIPLE EMPLOYER 401(K) PLAN</b>                                                                                                                                                                                                  | <b>B</b> Three-digit plan number (PN) <b>►</b>                                                                                                                                                                                                                               | <b>001</b>                                                                                |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><b>E-CONNECT, INC.</b>                                                                                                                                                                                  | <b>D</b> Employer Identification Number (EIN)<br><br><b>38-3396015</b>                                                                                                                                                                                                       |                                                                                           |

| Part I                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Asset and Liability Statement                                                               |                 | (a) Beginning of Year | (b) End of Year |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|-----------------|-----------------------|-----------------|
| <b>1</b> Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. <b>Round off amounts to the nearest dollar.</b> MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions. |                                                                                             |                 |                       |                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>Assets</b>                                                                               |                 |                       |                 |
| <b>a</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Total noninterest-bearing cash .....                                                        | <b>1a</b>       | 922                   | 589             |
| <b>b</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Receivables (less allowance for doubtful accounts):                                         |                 |                       |                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | (1) Employer contributions .....                                                            | <b>1b(1)</b>    |                       |                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | (2) Participant contributions .....                                                         | <b>1b(2)</b>    |                       |                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | (3) Other .....                                                                             | <b>1b(3)</b>    |                       |                 |
| <b>c</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | General investments:                                                                        |                 |                       |                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | (1) Interest-bearing cash (include money market accounts & certificates of deposit) .....   | <b>1c(1)</b>    | 34940                 | 5863            |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | (2) U.S. Government securities .....                                                        | <b>1c(2)</b>    |                       |                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | (3) Corporate debt instruments (other than employer securities):                            |                 |                       |                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | (A) Preferred .....                                                                         | <b>1c(3)(A)</b> |                       |                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | (B) All other .....                                                                         | <b>1c(3)(B)</b> |                       |                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | (4) Corporate stocks (other than employer securities):                                      |                 |                       |                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | (A) Preferred .....                                                                         | <b>1c(4)(A)</b> |                       |                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | (B) Common .....                                                                            | <b>1c(4)(B)</b> |                       |                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | (5) Partnership/joint venture interests .....                                               | <b>1c(5)</b>    |                       |                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | (6) Real estate (other than employer real property) .....                                   | <b>1c(6)</b>    |                       |                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | (7) Loans (other than to participants) .....                                                | <b>1c(7)</b>    |                       |                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | (8) Participant loans .....                                                                 | <b>1c(8)</b>    | 0                     | 106991          |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | (9) Value of interest in common/collective trusts .....                                     | <b>1c(9)</b>    | 398800                | 161068          |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | (10) Value of interest in pooled separate accounts .....                                    | <b>1c(10)</b>   |                       |                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | (11) Value of interest in master trust investment accounts .....                            | <b>1c(11)</b>   |                       |                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | (12) Value of interest in 103-12 investment entities .....                                  | <b>1c(12)</b>   |                       |                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | (13) Value of interest in registered investment companies (e.g., mutual funds) .....        | <b>1c(13)</b>   | 1243294               | 1370048         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | (14) Value of funds held in insurance company general account (unallocated contracts) ..... | <b>1c(14)</b>   |                       |                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | (15) Other .....                                                                            | <b>1c(15)</b>   |                       |                 |

**1d** Employer-related investments:

|                                                                      |              | (a) Beginning of Year | (b) End of Year |
|----------------------------------------------------------------------|--------------|-----------------------|-----------------|
| (1) Employer securities .....                                        | <b>1d(1)</b> |                       |                 |
| (2) Employer real property .....                                     | <b>1d(2)</b> |                       |                 |
| <b>e</b> Buildings and other property used in plan operation .....   | <b>1e</b>    |                       |                 |
| <b>f</b> Total assets (add all amounts in lines 1a through 1e) ..... | <b>1f</b>    | 1677956               | 1644559         |

**Liabilities**

|                                                                           |           |   |   |
|---------------------------------------------------------------------------|-----------|---|---|
| <b>g</b> Benefit claims payable .....                                     | <b>1g</b> |   |   |
| <b>h</b> Operating payables .....                                         | <b>1h</b> |   |   |
| <b>i</b> Acquisition indebtedness .....                                   | <b>1i</b> |   |   |
| <b>j</b> Other liabilities .....                                          | <b>1j</b> |   |   |
| <b>k</b> Total liabilities (add all amounts in lines 1g through 1j) ..... | <b>1k</b> | 0 | 0 |

**Net Assets**

|                                                           |           |         |         |
|-----------------------------------------------------------|-----------|---------|---------|
| <b>l</b> Net assets (subtract line 1k from line 1f) ..... | <b>1l</b> | 1677956 | 1644559 |
|-----------------------------------------------------------|-----------|---------|---------|

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

**Income****a Contributions:**

|                                                                                                            |                 | (a) Amount | (b) Total |
|------------------------------------------------------------------------------------------------------------|-----------------|------------|-----------|
| (1) Received or receivable in cash from: <b>(A)</b> Employers .....                                        | <b>2a(1)(A)</b> | 8656       |           |
| <b>(B)</b> Participants .....                                                                              | <b>2a(1)(B)</b> | 114760     |           |
| <b>(C)</b> Others (including rollovers) .....                                                              | <b>2a(1)(C)</b> |            |           |
| (2) Noncash contributions .....                                                                            | <b>2a(2)</b>    |            |           |
| (3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> ..... | <b>2a(3)</b>    |            | 123416    |

**b Earnings on investments:****(1) Interest:**

|                                                                                                      |                 |     |     |
|------------------------------------------------------------------------------------------------------|-----------------|-----|-----|
| <b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit) ..... | <b>2b(1)(A)</b> | 1   |     |
| <b>(B)</b> U.S. Government securities .....                                                          | <b>2b(1)(B)</b> |     |     |
| <b>(C)</b> Corporate debt instruments .....                                                          | <b>2b(1)(C)</b> |     |     |
| <b>(D)</b> Loans (other than to participants) .....                                                  | <b>2b(1)(D)</b> |     |     |
| <b>(E)</b> Participant loans .....                                                                   | <b>2b(1)(E)</b> | 369 |     |
| <b>(F)</b> Other .....                                                                               | <b>2b(1)(F)</b> |     |     |
| <b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....                        | <b>2b(1)(G)</b> |     | 370 |

|                                                                                           |                 |  |   |
|-------------------------------------------------------------------------------------------|-----------------|--|---|
| (2) Dividends: <b>(A)</b> Preferred stock .....                                           | <b>2b(2)(A)</b> |  |   |
| <b>(B)</b> Common stock .....                                                             | <b>2b(2)(B)</b> |  |   |
| <b>(C)</b> Registered investment company shares (e.g. mutual funds) .....                 | <b>2b(2)(C)</b> |  |   |
| <b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> ..... | <b>2b(2)(D)</b> |  | 0 |

|                 |              |  |  |
|-----------------|--------------|--|--|
| (3) Rents ..... | <b>2b(3)</b> |  |  |
|-----------------|--------------|--|--|

|                                                                                           |                 |  |   |
|-------------------------------------------------------------------------------------------|-----------------|--|---|
| (4) Net gain (loss) on sale of assets: <b>(A)</b> Aggregate proceeds .....                | <b>2b(4)(A)</b> |  |   |
| <b>(B)</b> Aggregate carrying amount (see instructions) .....                             | <b>2b(4)(B)</b> |  |   |
| <b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result ..... | <b>2b(4)(C)</b> |  | 0 |

|                                                                                                   |                 | (a) Amount | (b) Total |
|---------------------------------------------------------------------------------------------------|-----------------|------------|-----------|
| <b>2b</b> (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....              | <b>2b(5)(A)</b> |            |           |
| (B) Other .....                                                                                   | <b>2b(5)(B)</b> |            |           |
| (C) Total unrealized appreciation of assets.<br>Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....    | <b>2b(5)(C)</b> |            | 0         |
| (6) Net investment gain (loss) from common/collective trusts .....                                | <b>2b(6)</b>    |            | 5859      |
| (7) Net investment gain (loss) from pooled separate accounts .....                                | <b>2b(7)</b>    |            |           |
| (8) Net investment gain (loss) from master trust investment accounts .....                        | <b>2b(8)</b>    |            |           |
| (9) Net investment gain (loss) from 103-12 investment entities .....                              | <b>2b(9)</b>    |            |           |
| (10) Net investment gain (loss) from registered investment<br>companies (e.g., mutual funds)..... | <b>2b(10)</b>   |            | 173081    |
| <b>c</b> Other income.....                                                                        | <b>2c</b>       |            |           |
| <b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total.....           | <b>2d</b>       |            | 302726    |

**Expenses**

|                                                                                            |              |        |        |
|--------------------------------------------------------------------------------------------|--------------|--------|--------|
| <b>e</b> Benefit payment and payments to provide benefits:                                 |              |        |        |
| (1) Directly to participants or beneficiaries, including direct rollovers .....            | <b>2e(1)</b> | 316604 |        |
| (2) To insurance carriers for the provision of benefits .....                              | <b>2e(2)</b> |        |        |
| (3) Other .....                                                                            | <b>2e(3)</b> |        |        |
| (4) Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....                | <b>2e(4)</b> |        | 316604 |
| <b>f</b> Corrective distributions (see instructions) .....                                 | <b>2f</b>    |        |        |
| <b>g</b> Certain deemed distributions of participant loans (see instructions).....         | <b>2g</b>    |        |        |
| <b>h</b> Interest expense.....                                                             | <b>2h</b>    |        |        |
| <b>i</b> Administrative expenses: (1) Professional fees .....                              | <b>2i(1)</b> |        |        |
| (2) Contract administrator fees .....                                                      | <b>2i(2)</b> |        |        |
| (3) Investment advisory and management fees .....                                          | <b>2i(3)</b> | 19519  |        |
| (4) Other .....                                                                            | <b>2i(4)</b> |        |        |
| (5) Total administrative expenses. Add lines <b>2i(1)</b> through <b>(4)</b> .....         | <b>2i(5)</b> |        | 19519  |
| <b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total..... | <b>2j</b>    |        | 336123 |

**Net Income and Reconciliation**

|                                                                               |              |  |        |
|-------------------------------------------------------------------------------|--------------|--|--------|
| <b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> ..... | <b>2k</b>    |  | -33397 |
| <b>l</b> Transfers of assets:                                                 |              |  |        |
| (1) To this plan.....                                                         | <b>2l(1)</b> |  |        |
| (2) From this plan .....                                                      | <b>2l(2)</b> |  |        |

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

**b** Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: FENNER, MELSTROM & DOOLING, PLC

(2) EIN: 38-1402622

**d** The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

|                                                                                                                                                                                                                                                                                                                 | Yes | No | Amount  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|---------|
| <b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....                 |     | X  |         |
| <b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)..... |     | X  |         |
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) .....                                                                                                                            |     | X  |         |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....                                                                                                                  |     | X  |         |
| <b>e</b> Was this plan covered by a fidelity bond?.....                                                                                                                                                                                                                                                         | X   |    | 1000000 |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? .....                                                                                                                                                                         |     | X  |         |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? .....                                                                                                                                      |     | X  |         |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? .....                                                                                                                            |     | X  |         |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....                                                                                                                                                   | X   |    |         |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....                                                                                    |     | X  |         |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....                                                                                                                                              |     | X  |         |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan? .....                                                                                                                                                                                                                              |     | X  |         |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....                                                                                                                                                                                     |     | X  |         |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. ....                                                                                                                        |     |    |         |

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  
If yes, enter the amount of any plan assets that reverted to the employer this year ..... ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

**5b(1)** Name of plan(s)

| 5b(2) EIN(s) | 5b(3) PN(s) |
|--------------|-------------|
|              |             |
|              |             |
|              |             |
|              |             |

|                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                            |                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| <b>SCHEDULE R</b><br><b>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration<br><br>Pension Benefit Guaranty Corporation | <b>Retirement Plan Information</b><br><br>This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).<br><br>▶ <b>File as an attachment to Form 5500.</b> | OMB No. 1210-0110<br><br><b>2010</b><br><br><b>This Form is Open to Public Inspection.</b> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

|                                                                                         |                                                                    |
|-----------------------------------------------------------------------------------------|--------------------------------------------------------------------|
| <b>A</b> Name of plan<br><u>E-CONNECT MULTIPLE EMPLOYER 401(K) PLAN</u>                 | <b>B</b> Three-digit plan number (PN) ▶<br><u>001</u>              |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><u>E-CONNECT, INC.</u> | <b>D</b> Employer Identification Number (EIN)<br><u>38-3396015</u> |

|               |                      |
|---------------|----------------------|
| <b>Part I</b> | <b>Distributions</b> |
|---------------|----------------------|

All references to distributions relate only to payments of benefits during the plan year.

|                                                                                                                                                                                                                                                                                                                                                   |                    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| <b>1</b> Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....                                                                                                                                                                                                             | <b>1</b>           |
| <b>2</b> Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):<br><br>EIN(s): <u>94-3149038</u><br><br><b>Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.</b> |                    |
| <b>3</b> Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....                                                                                                                                                                                                                   | <b>3</b> <u>13</u> |

|                |                                                                                                                                                                              |
|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part II</b> | <b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part) |
|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                                                                                                                                                                                                           |                              |                             |                              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-----------------------------|------------------------------|
| <b>4</b> Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....                                                                                                                                                                                                                                                       | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A |
| <b>If the plan is a defined benefit plan, go to line 8.</b>                                                                                                                                                                                                                                                                                                               |                              |                             |                              |
| <b>5</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. <b>Date:</b> Month _____ Day _____ Year _____<br><b>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.</b> |                              |                             |                              |
| <b>6 a</b> Enter the minimum required contribution for this plan year .....                                                                                                                                                                                                                                                                                               | <b>6a</b>                    |                             |                              |
| <b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....                                                                                                                                                                                                                                                                                | <b>6b</b>                    |                             |                              |
| <b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....                                                                                                                                                                                                                           | <b>6c</b>                    |                             |                              |
| <b>If you completed line 6c, skip lines 8 and 9.</b>                                                                                                                                                                                                                                                                                                                      |                              |                             |                              |
| <b>7</b> Will the minimum funding amount reported on line 6c be met by the funding deadline? .....                                                                                                                                                                                                                                                                        | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A |
| <b>8</b> If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....                                                                                                                   | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A |

|                 |                   |
|-----------------|-------------------|
| <b>Part III</b> | <b>Amendments</b> |
|-----------------|-------------------|

|                                                                                                                                                                                                                                |                                   |                                   |                               |                             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|-------------------------------|-----------------------------|
| <b>9</b> If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box..... | <input type="checkbox"/> Increase | <input type="checkbox"/> Decrease | <input type="checkbox"/> Both | <input type="checkbox"/> No |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|-------------------------------|-----------------------------|

|                |                                                                                                                                                   |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part IV</b> | <b>ESOPs</b> (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                              |                              |                             |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-----------------------------|
| <b>10</b> Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....                                                       | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>11 a</b> Does the ESOP hold any preferred stock? .....                                                                                                                                    | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>12</b> Does the ESOP hold any stock that is not readily tradable on an established securities market? .....                                                                               | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2010  
v.092308.1

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month  Day  Year

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month  Day  Year

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month  Day  Year

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month  Day  Year

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month  Day  Year

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month  Day  Year

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

|                                                                          |            |  |
|--------------------------------------------------------------------------|------------|--|
| <b>a</b> The current year .....                                          | <b>14a</b> |  |
| <b>b</b> The plan year immediately preceding the current plan year ..... | <b>14b</b> |  |
| <b>c</b> The second preceding plan year .....                            | <b>14c</b> |  |

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

|                                                                                                       |            |  |
|-------------------------------------------------------------------------------------------------------|------------|--|
| <b>a</b> The corresponding number for the plan year immediately preceding the current plan year ..... | <b>15a</b> |  |
| <b>b</b> The corresponding number for the second preceding plan year .....                            | <b>15b</b> |  |

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

|                                                                                                                                                                        |            |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|
| <b>a</b> Enter the number of employers who withdrew during the preceding plan year .....                                                                               | <b>16a</b> |  |
| <b>b</b> If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers ..... | <b>16b</b> |  |

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. .... ☐

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ..... ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: \_\_\_\_\_% Investment-Grade Debt: \_\_\_\_\_% High-Yield Debt: \_\_\_\_\_% Real Estate: \_\_\_\_\_% Other: \_\_\_\_\_%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate item 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): \_\_\_\_\_

**E-CONNECT, INC. MULTIPLE EMPLOYER  
401(K) PLAN**

**FINANCIAL STATEMENTS  
AND SUPPLEMENTARY INFORMATION  
Years Ended December 31, 2010 and 2009**

E-CONNECT, INC. MULTIPLE EMPLOYER  
401(K) PLAN

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**FMD**  
**FENNER, MELSTROM & DOOLING, PLC**  
Certified Public Accountants

INDEPENDENT AUDITORS' REPORT

TO THE TRUSTEE OF THE  
E-CONNECT, INC. MULTIPLE EMPLOYER  
401(K) PLAN  
TROY, MICHIGAN

We were engaged to audit the financial statements of E-Connect, Inc. Multiple Employer 401(k) Plan as of December 31, 2010 and 2009 and for the years then ended, and the December 31, 2010 and 2009 supplementary information, as listed in the accompanying table of contents. These financial statements and supplementary information are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information referred to in Note 4, which was certified by Charles Schwab Trust Company, the investment custodian of the Plan, except for comparing such information with the related information included in the financial statements and supplementary information. We have been informed by the Plan administrator that the investment custodian holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained certification from the investment custodian as of and for the years ended December 31, 2010 and 2009 that the information provided to the Plan administrator by the investment custodian is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplementary information taken as a whole. The form and content of the information included in the financial statements and supplementary information, other than that derived from the information certified by the investment custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

We have compiled the accompanying statement of net assets available for benefits of E-Connect, Inc. Multiple Employer 401(k) Plan as of December 31, 2008, in accordance with the Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants.

A compilation is limited to presenting in the form of financial statements information that is the representation of management. We have not audited or reviewed the accompanying 2008 statement of net assets available for benefits and, accordingly, do not express an opinion or any other form of assurance on it.



FENNER, MELSTROM & DOOLING, PLC

OCTOBER 17, 2011

E-CONNECT, INC. MULTIPLE EMPLOYER  
401(K) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS  
December 31, 2010, 2009 and 2008

|                              | <u>2 0 1 0</u>      | <u>2 0 0 9</u>      | (COMPILED)<br><u>2 0 0 8</u> |
|------------------------------|---------------------|---------------------|------------------------------|
| ASSETS                       |                     |                     |                              |
| INVESTMENTS (AT FAIR VALUE)  |                     |                     |                              |
| MONEY MARKET FUNDS.....      | \$ 5,863            | \$ 34,940           | \$ 35,971                    |
| MUTUAL FUNDS.....            | 1,370,048           | 1,243,294           | 1,097,370                    |
| COLLECTIVE                   |                     |                     |                              |
| INVESTMENT TRUST .....       | <u>161,068</u>      | <u>398,800</u>      | <u>297,444</u>               |
| TOTAL                        |                     |                     |                              |
| INVESTMENTS                  |                     |                     |                              |
| (AT FAIR VALUE).....         | <u>1,536,979</u>    | <u>1,677,034</u>    | <u>1,430,785</u>             |
| CASH.....                    | <u>589</u>          | <u>922</u>          | <u>10,201</u>                |
| RECEIVABLES                  |                     |                     |                              |
| PARTICIPANT                  |                     |                     |                              |
| CONTRIBUTIONS .....          | 4,190               | 5,052               | 19,761                       |
| EMPLOYER CONTRIBUTIONS....   | 3,508               | 6,477               | 9,976                        |
| NOTES RECEIVABLE             |                     |                     |                              |
| FROM PARTICIPANTS.....       | <u>106,991</u>      | <u>-</u>            | <u>7,470</u>                 |
| TOTAL RECEIVABLES .....      | <u>114,689</u>      | <u>11,529</u>       | <u>37,207</u>                |
| TOTAL ASSETS .....           | <u>1,652,257</u>    | <u>1,689,485</u>    | <u>1,478,193</u>             |
| LIABILITIES                  |                     |                     |                              |
| REFUND OF                    |                     |                     |                              |
| EXCESS CONTRIBUTIONS .....   | <u>-</u>            | <u>-</u>            | <u>2,639</u>                 |
| TOTAL LIABILITIES .....      | <u>-</u>            | <u>-</u>            | <u>2,639</u>                 |
| NET ASSETS                   |                     |                     |                              |
| AVAILABLE FOR BENEFITS ..... | <u>\$ 1,652,257</u> | <u>\$ 1,689,485</u> | <u>\$ 1,475,554</u>          |

SEE ACCOMPANYING NOTES

E-CONNECT, INC. MULTIPLE EMPLOYER  
401(K) PLAN

STATEMENTS OF CHANGES IN NET ASSETS  
AVAILABLE FOR BENEFITS  
Years Ended December 31, 2010 and 2009

|                                          | <u>2010</u>                | <u>2009</u>                |
|------------------------------------------|----------------------------|----------------------------|
| ADDITIONS TO NET ASSETS                  |                            |                            |
| ATTRIBUTED TO INVESTMENT INCOME          |                            |                            |
| NET APPRECIATION                         |                            |                            |
| FROM MUTUAL FUNDS .....                  | \$ 173,082                 | \$ 321,194                 |
| NET APPRECIATION FROM                    |                            |                            |
| COLLECTIVE INVESTMENT TRUST .....        | 5,859                      | 17,997                     |
| INTEREST INCOME FROM NOTES               |                            |                            |
| RECEIVABLE FROM PARTICIPANTS .....       | <u>369</u>                 | <u>35</u>                  |
| TOTAL INVESTMENT INCOME .....            | <u>179,310</u>             | <u>339,226</u>             |
| CONTRIBUTIONS                            |                            |                            |
| PARTICIPANTS.....                        | 113,897                    | 189,194                    |
| EMPLOYER.....                            | <u>5,687</u>               | <u>59,155</u>              |
| TOTAL CONTRIBUTIONS.....                 | <u>119,584</u>             | <u>248,349</u>             |
| TOTAL ADDITIONS .....                    | <u>298,894</u>             | <u>587,575</u>             |
| DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO |                            |                            |
| BENEFITS PAID TO PARTICIPANTS .....      | 316,603                    | 204,942                    |
| ADMINISTRATIVE FEES.....                 | <u>19,519</u>              | <u>18,506</u>              |
| TOTAL DEDUCTIONS.....                    | <u>336,122</u>             | <u>223,448</u>             |
| NET INCREASE (DECREASE).....             | (37,228)                   | 364,127                    |
| TRANSFER OF ASSETS TO OTHER PLANS .....  | -                          | (150,196)                  |
| NET ASSETS AVAILABLE                     |                            |                            |
| FOR BENEFITS, BEGINNING OF YEAR.....     | <u>1,689,485</u>           | <u>1,475,554</u>           |
| NET ASSETS AVAILABLE                     |                            |                            |
| FOR BENEFITS, END OF YEAR .....          | <u><u>\$ 1,652,257</u></u> | <u><u>\$ 1,689,485</u></u> |

SEE ACCOMPANYING NOTES

E-CONNECT, INC. MULTIPLE EMPLOYER  
401(K) PLAN

NOTES TO FINANCIAL STATEMENTS  
December 31, 2010 and 2009

**1. DESCRIPTION OF PLAN**

The following description of the E-Connect, Inc. Multiple Employer (the "Company") 401(k) Plan, (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

**GENERAL**

E-Connect, Inc., which is a "Professional Employer Organization" ("PEO"), established this voluntary defined contribution plan on January 1, 2008.

As a PEO, E-Connect, Inc. assumes the role of employer for other companies who wish to lease their workers (the "Participating Companies"). Therefore, the Plan includes multiple Participating Companies, although the Internal Revenue Code ("IRC") does not consider the Plan to be a "multi-employer" plan. The IRC requires that Plan discrimination testing be performed separately for each Participating Company as if its workers were not leased. The IRC thus also allows each Participating Company to have differing requirements for eligibility, matching contributions and vesting. E-Connect, Inc. determines the aggregate matching contribution for all participants based on each Participating Company's matching provisions, and remits such amount to the Plan's investment custodian. Participants should refer to their applicable Participating Company's agreement with the Plan for specific details on eligibility, matching contributions and vesting. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

**PARTICIPANT CONTRIBUTIONS**

Each year, participants may contribute up to the maximum percentage allowable of their pre-tax gross compensation, as defined in the Plan, not to exceed limits established by the Internal Revenue Code. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans at the discretion of the Plan administrator. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers several mutual funds, a money market fund, and a MetLife guaranteed investment contract in a collective investment trust as investment options for participants. Participants may change their investment options daily.

(continued on next page)

E-CONNECT, INC. MULTIPLE EMPLOYER  
401(K) PLAN

NOTES TO FINANCIAL STATEMENTS  
December 31, 2010 and 2009

**1. DESCRIPTION OF PLAN (continued)**

**PARTICIPATING COMPANY CONTRIBUTIONS**

Aggregate Participating Company contributions of \$5,687 and \$59,155 were made for the years ended December 31, 2010 and 2009, respectively. Participants direct the investment of such contributions as described above. Contributions are subject to certain limitations.

**PARTICIPANTS ACCOUNTS**

Each participant's account is credited with the participant's contribution, allocations of (a) the Participating Company's discretionary contribution (when made), and (b) Plan earnings (losses), and charged with an allocation of certain administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

**VESTING**

Participants are immediately vested in their contributions plus actual earnings thereon. Contributions made by the Participating Companies, if any, vest at varying rates as noted below. Generally, Participating Company contributions vest under either "safe harbor" provisions of the Internal Revenue Code whereby such contributions are immediately vested to the participant, or under a vesting schedule whereby the participant is 100% vested after six years of eligible service.

**NOTES RECEIVABLE FROM PARTICIPANTS**

Participants may borrow from their vested fund accounts a minimum of \$1,000 up to a maximum of the lesser of \$50,000 or 50% of their account balance. Loan terms range from one to five years and up to fifteen years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined quarterly by the Plan administrator. Interest rates were 3.25% per annum in 2010. No loans were outstanding at December 31, 2009. Principal and interest are paid ratably through payroll deductions.

(continued on next page)

E-CONNECT, INC. MULTIPLE EMPLOYER  
401(K) PLAN

NOTES TO FINANCIAL STATEMENTS  
December 31, 2010 and 2009

**1. DESCRIPTION OF PLAN (continued)**

PAYMENTS OF BENEFITS

Upon normal retirement, termination of employment, death, or disability, the entire vested balance of the participant's account becomes payable to the participant or the participant's beneficiary. Withdrawals are also permitted for financial hardships under certain provisions of the Plan. However, an employee who makes a financial hardship withdrawal is prohibited from making any future voluntary contributions for six months.

FORFEITED ACCOUNTS

Forfeitures are utilized to pay fees and expenses incurred by the Plan. At December 31, 2010 and 2009, forfeited nonvested accounts totaled \$6,061.

RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

**2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

BASIS OF ACCOUNTING

The financial statements of the Plan are prepared using the accrual method of accounting.

ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

(continued on next page)

E-CONNECT, INC. MULTIPLE EMPLOYER  
401(K) PLAN

NOTES TO FINANCIAL STATEMENTS  
December 31, 2010 and 2009

**2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES  
(continued)**

INVESTMENT VALUATION AND INCOME RECOGNITION

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

NOTES RECEIVABLE FROM PARTICIPANTS

Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document. Total interest income received from participant loans amounted to \$369 and \$35 for the years ended December 31, 2010 and 2009, respectively.

PAYMENT OF BENEFITS

Benefit payments are recorded when paid.

OPERATING EXPENSES

Fees paid for investment management services are paid principally by the Plan. Fees paid for legal and auditors services are paid by the Company.

DATE OF MANAGEMENT'S REVIEW

Subsequent events were evaluated through October 17, 2011, which is the date the financial statements were available to be issued.

E-CONNECT, INC. MULTIPLE EMPLOYER  
401(K) PLAN

NOTES TO FINANCIAL STATEMENTS  
December 31, 2010 and 2009

**3. FAIR VALUE MEASUREMENTS**

The Plan's investments are reported at fair value in the accompanying statements of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, and Level 3 inputs are unobservable and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. No Level 2 inputs were available to the Plan, and Level 3 inputs were only used when Level 1 or Level 2 inputs were not available.

The following is a description of the valuation methodologies used for assets measured at fair market value. There have been no changes in methodologies used at December 31, 2010 and 2009.

**Level 1 Fair Value Measurements**

The fair value of money market and mutual funds is based on quoted net asset value of the shares held by the Plan at year-end.

**Level 3 Fair Value Measurement**

The fair value of the guaranteed investment contract held in a collective investment trust is determined using an income approach by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer.

(continued on next page)

E-CONNECT, INC. MULTIPLE EMPLOYER  
401(K) PLAN

NOTES TO FINANCIAL STATEMENTS  
December 31, 2010 and 2009

**3. FAIR VALUE MEASUREMENTS (continued)**

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2010:

|                        | <u>LEVEL 1</u>      | <u>LEVEL 3</u>    | <u>TOTAL<br/>FAIR VALUE</u> |
|------------------------|---------------------|-------------------|-----------------------------|
| MONEY                  |                     |                   |                             |
| MARKET ACCOUNT .....   | \$ 5,863            | \$ -              | \$ 5,863                    |
| MUTUAL FUNDS           |                     |                   |                             |
| GROWTH FUNDS .....     | 273,058             | -                 | 273,058                     |
| BOND FUNDS .....       | 171,206             | -                 | 171,206                     |
| BLENDED FUNDS .....    | 679,750             | -                 | 679,750                     |
| BANK LOAN FUNDS .....  | 122,188             | -                 | 122,188                     |
| VALUE FUNDS .....      | 123,846             | -                 | 123,846                     |
| COLLECTIVE             |                     |                   |                             |
| INVESTMENT TRUST ..... | <u>-</u>            | <u>161,068</u>    | <u>161,068</u>              |
| TOTAL                  |                     |                   |                             |
| INVESTMENTS            |                     |                   |                             |
| AT FAIR VALUE .....    | <u>\$ 1,375,911</u> | <u>\$ 161,068</u> | <u>\$ 1,536,979</u>         |

**LEVEL 3 GAINS AND LOSSES**

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended December 31, 2010:

|                                               | <u>COLLECTIVE<br/>INVESTMENT<br/>TRUST</u> |
|-----------------------------------------------|--------------------------------------------|
| BEGINNING BALANCE .....                       | \$ 398,800                                 |
| TOTAL GAINS OR LOSSES INCLUDED IN             |                                            |
| NET ASSETS AVAILABLE FOR BENEFITS .....       | 5,859                                      |
| PURCHASES, ISSUANCES, SALES, AND SETTLEMENTS: |                                            |
| PURCHASES .....                               | 27,942                                     |
| SALES .....                                   | <u>(271,533)</u>                           |
| ENDING BALANCE .....                          | <u>\$ 161,068</u>                          |

(continued on next page)

E-CONNECT, INC. MULTIPLE EMPLOYER  
401(K) PLAN

NOTES TO FINANCIAL STATEMENTS  
December 31, 2010 and 2009

**3. FAIR VALUE MEASUREMENTS (continued)**

The amount of total gains or losses for the year included in changes in net assets available for benefits attributable to the change in unrealized gains relating to assets still held at the reporting date was \$5,859.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2009:

|                          | <u>LEVEL 1</u>      | <u>LEVEL 3</u>    | <u>TOTAL<br/>FAIR VALUE</u> |
|--------------------------|---------------------|-------------------|-----------------------------|
| MONEY                    |                     |                   |                             |
| MARKET ACCOUNT.....      | \$ 34,940           | \$ -              | \$ 34,940                   |
| MUTUAL FUNDS             |                     |                   |                             |
| GROWTH FUNDS.....        | 339,342             | -                 | 339,342                     |
| BOND FUNDS .....         | 30,915              | -                 | 30,915                      |
| BLENDED FUNDS .....      | 843,669             | -                 | 843,669                     |
| BANK LOAN FUNDS.....     | 15,167              | -                 | 15,167                      |
| VALUE FUNDS .....        | 14,201              | -                 | 14,201                      |
| COLLECTIVE               |                     |                   |                             |
| INVESTMENT TRUST.....    | <u>-</u>            | <u>398,800</u>    | <u>398,800</u>              |
| <br>TOTAL<br>INVESTMENTS |                     |                   |                             |
| AT FAIR VALUE .....      | <u>\$ 1,278,234</u> | <u>\$ 398,800</u> | <u>\$ 1,677,034</u>         |

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended December 31, 2009:

|                                                                              | <u>COLLECTIVE<br/>INVESTMENT<br/>TRUST</u> |
|------------------------------------------------------------------------------|--------------------------------------------|
| BEGINNING BALANCE.....                                                       | \$ 297,444                                 |
| TOTAL GAINS OR LOSSES INCLUDED IN<br>NET ASSETS AVAILABLE FOR BENEFITS ..... | 17,997                                     |
| PURCHASES, ISSUANCES, SALES, AND SETTLEMENTS:                                |                                            |
| PURCHASES.....                                                               | 343,942                                    |
| SALES .....                                                                  | <u>(260,583)</u>                           |
| ENDING BALANCE.....                                                          | <u>\$ 398,800</u>                          |

The amount of total gains or losses for the year included in changes in nets assets available for benefits attributable to the change in unrealized gains at the reporting date was \$14,083.

E-CONNECT, INC. MULTIPLE EMPLOYER  
401(K) PLAN

NOTES TO FINANCIAL STATEMENTS  
December 31, 2010 and 2009

**4. INFORMATION PREPARED AND CERTIFIED BY  
INVESTMENT CUSTODIAN**

The information included in the accompanying financial statements and supplementary information, except for participant loan balances, was obtained from data that has been prepared and certified to be as complete and accurate by Charles Schwab Trust Company ("Charles Schwab") in accordance with Section 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA).

Investments representing 5% or more of the net assets available for benefits:

|                                         | <u>2010</u> | <u>2009</u> |
|-----------------------------------------|-------------|-------------|
| EATON VANCE DIV BUILDER FUND CL A.....  | \$ 122,188  | \$ 111,208  |
| FRANK RUSSELL                           |             |             |
| EMERGING MARKETS FUND.....              | \$ 93,839   | \$ 128,320  |
| JOHN HANCOCK LARGE CAP EQUITY CL A....  | \$ 107,117  | \$ 150,298  |
| JP MORGAN U.S. SECURITY CL A.....       | \$ 108,674  | \$ N/A      |
| PIMCO TOTAL RETURN FUND CL D .....      | \$ 121,968  | \$ N/A      |
| PIONEER CULLEN VALUE FUND CL A.....     | \$ 141,395  | \$ 151,000  |
| ROYCE VALUE FUND INVESTMENT CLASS ..... | \$ 100,700  | \$ N/A      |
| SCHWAB 1000 INDEX                       |             |             |
| FUND – INVESTOR SHARES .....            | \$ 98,376   | \$ N/A      |
| TOREADOR LARGE CAP FUND.....            | \$ 111,044  | \$ 129,869  |
| METLIFE GUARANTEED                      |             |             |
| INVESTMENT CONTRACT 25053 .....         | \$ 161,068  | \$ 398,800  |
| BLACKROCK SMALL CAP                     |             |             |
| GROWTH EQUITY INV A.....                | \$ N/A      | \$ 94,049   |
| VICTORY DIVERSIFIED STOCK FUND.....     | \$ 197      | \$ 137,154  |

**E-CONNECT, INC. MULTIPLE EMPLOYER  
401(K) PLAN**

**NOTES TO FINANCIAL STATEMENTS  
December 31, 2010 and 2009**

**5. INVESTMENT CONTRACT WITH INSURANCE  
COMPANY**

The Plan has entered into a guaranteed investment contract held in a collective investment trust with Metlife. Metlife maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The contract is included in the financial statements at fair value as reported to the Plan by Metlife.

**6. PARTY-IN-INTEREST TRANSACTIONS**

Certain Plan investments are a guaranteed investment contracts, a money market account, and mutual fund accounts managed by Charles Schwab. Charles Schwab is the investment custodian as defined by the Plan and, therefore, these transactions qualify as party-in-interest. Fees paid by the Plan for custodial services amounted to \$19,519 and \$18,506 for December 31, 2010 and 2009, respectively.

**7. PLAN TERMINATION**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). In the event of Plan termination, participants would become 100% vested in their employer contributions.

**E-CONNECT, INC. MULTIPLE EMPLOYER  
401(K) PLAN**

**NOTES TO FINANCIAL STATEMENTS  
December 31, 2010 and 2009**

**8. DELINQUENT PARTICIPANT CONTRIBUTIONS/  
SUBSEQUENT EVENTS**

During 2009, the Plan sponsor did not remit certain participant contributions to the plan in a timely manner, as defined by ERISA. These instances were corrected during 2010. These contributions are considered non-exempt prohibited transactions. The Plan sponsor intends to compensate participants for any lost income resulting from the delay in contributions. Management estimates that lost income associated with the delay in contributions amounts to \$423.

**9. TAX STATUS**

The Plan originated January 1, 2008, and is designed in accordance with the applicable sections of the Internal Revenue Code. Although the Plan has been amended since inception, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

E-CONNECT, INC. MULTIPLE EMPLOYER  
401(K) PLAN

NOTES TO FINANCIAL STATEMENTS  
December 31, 2010 and 2009

**10. RECONCILIATION OF FINANCIAL STATEMENTS TO  
SCHEDULE H OF FORM 5500**

The following is a reconciliation of the accrual basis net assets available for Plan benefits per the financial statements at December 31, 2010 to the cash basis Schedule H of the Form 5500:

|                                                                               |                     |
|-------------------------------------------------------------------------------|---------------------|
|                                                                               | <u>2 0 1 0</u>      |
| NET ASSETS AVAILABLE<br>FOR BENEFITS PER THE<br>FINANCIAL STATEMENTS .....    | \$ 1,652,257        |
| CONTRIBUTIONS RECEIVABLE .....                                                | <u>(7,698)</u>      |
| NET ASSETS<br>AVAILABLE FOR BENEFITS PER<br>SCHEDULE H OF THE FORM 5500 ..... | <u>\$ 1,644,559</u> |

The following is a reconciliation of the accrual basis net increase per the financial statements to the cash basis net income of Schedule H of the Form 5500:

|                                                                                      |                    |
|--------------------------------------------------------------------------------------|--------------------|
|                                                                                      | <u>2 0 1 0</u>     |
| NET INCREASE (DECREASE) IN NET ASSETS<br>AVAILABLE PER THE FINANCIAL STATEMENTS..... | \$ (37,228)        |
| LESS: CONTRIBUTIONS RECEIVABLE - 2010 .....                                          | (7,698)            |
| ADD: CONTRIBUTIONS RECEIVABLE - 2009 .....                                           | <u>11,529</u>      |
| NET INCOME (LOSS)<br>PER SCHEDULE H OF THE FORM 5500 .....                           | <u>\$ (33,397)</u> |

(continued on next page)

E-CONNECT, INC. MULTIPLE EMPLOYER  
401(K) PLAN

NOTES TO FINANCIAL STATEMENTS  
December 31, 2010 and 2009

**10. RECONCILIATION OF FINANCIAL STATEMENTS TO  
SCHEDULE H OF FORM 5500 (continued)**

The following is a reconciliation of the accrual basis net assets available for Plan benefits per the financial statements at December 31, 2009 to the cash basis Schedule H of the Form 5500:

|                                                                               |                     |
|-------------------------------------------------------------------------------|---------------------|
|                                                                               | <u>2 0 0 9</u>      |
| NET ASSETS AVAILABLE<br>FOR BENEFITS PER THE<br>FINANCIAL STATEMENTS .....    | \$ 1,689,485        |
| CONTRIBUTIONS RECEIVABLE .....                                                | <u>(11,529)</u>     |
| NET ASSETS<br>AVAILABLE FOR BENEFITS PER<br>SCHEDULE H OF THE FORM 5500 ..... | <u>\$ 1,677,956</u> |

The following is a reconciliation of the accrual basis net increase per the financial statements to the cash basis net income of Schedule H of the Form 5500:

|                                                                                      |                   |
|--------------------------------------------------------------------------------------|-------------------|
|                                                                                      | <u>2 0 0 9</u>    |
| NET INCREASE (DECREASE) IN NET ASSETS<br>AVAILABLE PER THE FINANCIAL STATEMENTS..... | \$ 364,127        |
| LESS: CONTRIBUTIONS RECEIVABLE - 2009 .....                                          | (11,529)          |
| ADD: CONTRIBUTIONS RECEIVABLE - 2008 .....                                           | 29,737            |
| LESS: TRANSFERS OF ASSETS TO OTHER PLANS .....                                       | <u>(150,196)</u>  |
| NET INCOME (LOSS)<br>PER SCHEDULE H OF THE FORM 5500 .....                           | <u>\$ 232,139</u> |

## SUPPLEMENTARY INFORMATION

E-CONNECT, INC. MULTIPLE EMPLOYER  
401(K) PLAN

EIN #38-3396015 - PLAN #001  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES  
(Schedule H, Line 4 (i))  
December 31, 2010

| (a) | (b)                                                           | (c)                                                                                                                 | (d)  | (e)              |
|-----|---------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|------|------------------|
|     | Identity of<br>issue borrower,<br>lessor, or<br>similar party | Description of<br>investment, including<br>maturity date, rate of<br>interest, collateral,<br>par or maturity value | Cost | Current<br>value |
| *   | CHARLES SCHWAB                                                | SCHWAB MONEY<br>MARKET FUND                                                                                         | *    | \$ 5,863         |
| *   | CHARLES SCHWAB                                                | AMANA GROWTH FUND                                                                                                   | *    | 8,577            |
| *   | CHARLES SCHWAB                                                | AMERICAN CENTURY INF<br>ADJ BOND FUND                                                                               | *    | 9,806            |
| *   | CHARLES SCHWAB                                                | BLACKROCK SMALL CAP<br>GR EQUITY FUND                                                                               | *    | 22,566           |
| *   | CHARLES SCHWAB                                                | DODGE & COX INTNL<br>STOCK FUND                                                                                     | *    | 15,943           |
| *   | CHARLES SCHWAB                                                | EATON VANCE DIV<br>BUILDER FUND                                                                                     | *    | 77               |
| *   | CHARLES SCHWAB                                                | EATON VANCE FLOAT<br>HI INCOME FUND                                                                                 | *    | 122,188          |
| *   | CHARLES SCHWAB                                                | FBR SMALL CAP<br>FINANCIAL FUND                                                                                     | *    | 5,119            |
| *   | CHARLES SCHWAB                                                | FIDELITY VALUE FUND                                                                                                 | *    | 10,574           |
| *   | CHARLES SCHWAB                                                | FRANK RUSSELL<br>EMERGING MARKET FUND                                                                               | *    | 93,839           |
| *   | CHARLES SCHWAB                                                | IVY ASSET STRATEGY FUND                                                                                             | *    | 11,452           |
| *   | CHARLES SCHWAB                                                | JOHN HANCOCK<br>LARGE CAP EQUITY FUND                                                                               | *    | 107,117          |
| *   | CHARLES SCHWAB                                                | JP MORGAN US<br>EQUITY FUND                                                                                         | *    | 108,674          |
| *   | CHARLES SCHWAB                                                | JULIUS BAER<br>GLB HI INC FUND                                                                                      | *    | 10,047           |
| *   | CHARLES SCHWAB                                                | LEUTHOLD ASSET<br>ALLOCATION FUND                                                                                   | *    | 6                |
| *   | CHARLES SCHWAB                                                | LOOMIS SAYLES INV<br>GRADE BOND FUND                                                                                | *    | 20,032           |
| *   | CHARLES SCHWAB                                                | OAKMARK EQUITY<br>INCOME FUND                                                                                       | *    | 11,662           |
| *   | CHARLES SCHWAB                                                | OPPENHEIMER<br>INTNL BOND FUND                                                                                      | *    | 19,400           |
| *   | CHARLES SCHWAB                                                | PIMCO TOTAL RETURN FUND                                                                                             | *    | 121,968          |
| *   | CHARLES SCHWAB                                                | PIONEER CULLEN<br>VALUE FUND                                                                                        | *    | 141,395          |
| *   | CHARLES SCHWAB                                                | PRUDENTIAL HEALTH<br>SCIENCES FUND                                                                                  | *    | 29,103           |

(continued on next page)

SEE ACCOMPANYING NOTES

E-CONNECT, INC. MULTIPLE EMPLOYER  
401(K) PLAN

EIN #38-3396015 - PLAN #001  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES  
(Schedule H, Line 4 (i)) (continued)  
December 31, 2010

| (a) | (b)<br>Identity of<br>issue borrower,<br>lessor, or<br>similar party | (c)<br>Description of<br>investment, including<br>maturity date, rate of<br>interest, collateral,<br>par or maturity value | (d)<br>Cost | (e)<br>Current<br>value |
|-----|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
| *   | CHARLES SCHWAB                                                       | PRUDENTIAL<br>JENN NAT RES FUND                                                                                            | *           | \$ 19,310               |
| *   | CHARLES SCHWAB                                                       | ROYCE VALUE FUND<br>INV CLASS FUND                                                                                         | *           | 100,700                 |
| *   | CHARLES SCHWAB                                                       | RS PARTNERS FUND                                                                                                           | *           | 10,653                  |
| *   | CHARLES SCHWAB                                                       | RS VALUE FUND                                                                                                              | *           | 21,379                  |
| *   | CHARLES SCHWAB                                                       | SCHWAB 1000 INDEX<br>INVESTMENT FUND                                                                                       | *           | 98,376                  |
| *   | CHARLES SCHWAB                                                       | THOMAS WHITE<br>WORLD FUND                                                                                                 | *           | 26,828                  |
| *   | CHARLES SCHWAB                                                       | TOREADOR LARGE<br>CAP FUND                                                                                                 | *           | 111,044                 |
| *   | CHARLES SCHWAB                                                       | TRANSAMER EQUITY<br>WMC DVRS GROWTH FUND                                                                                   | *           | 2                       |
| *   | CHARLES SCHWAB                                                       | US GLOBAL<br>INV GLOBAL FUND                                                                                               | *           | 732                     |
| *   | CHARLES SCHWAB                                                       | US GLOBAL INV<br>WORLD PREC FUND                                                                                           | *           | 10,348                  |
| *   | CHARLES SCHWAB                                                       | VICTORY DIVERSIFIED<br>STOCK FUND                                                                                          | *           | 197                     |
| *   | CHARLES SCHWAB                                                       | WELLS FARGO FDS<br>FUTURE FUND                                                                                             | *           | 48,745                  |
| *   | CHARLES SCHWAB                                                       | WESTPORT FUNDS<br>CLASS R FUND                                                                                             | *           | 52,189                  |
| *   | CHARLES SCHWAB                                                       | GUARANTEED<br>INVESTMENT CONTRACT<br>INTEREST RATE 3.66%                                                                   | *           | 161,068                 |
| *   | NOTES RECEIVABLE<br>FROM<br>PARTICIPANTS                             | INTEREST RATES 3.25%<br>WITH MATURITY<br>DATES THROUGH<br>JANUARY 2015                                                     | *           | 106,991                 |
|     |                                                                      |                                                                                                                            |             | <u>\$ 1,643,970</u>     |

(a) An asterisk in this column identifies an entity known to be a party-in-interest

(d) An asterisk in this column indicates cost omitted for participant directed investments

SEE ACCOMPANYING NOTES

E-CONNECT, INC. MULTIPLE EMPLOYER  
401(K) PLAN

EIN #38-3396015 - PLAN #001  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES  
(Schedule H, Line 4 (i))  
December 31, 2009

| (a) | (b)                                                           | (c)                                                                                                                 | (d)  | (e)              |
|-----|---------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|------|------------------|
|     | Identity of<br>issue borrower,<br>lessor, or<br>similar party | Description of<br>investment, including<br>maturity date, rate of<br>interest, collateral,<br>par or maturity value | Cost | Current<br>value |
| *   | CHARLES SCHWAB                                                | SCHWAB MONEY<br>MARKET FUND                                                                                         | *    | \$ 34,940        |
| *   | CHARLES SCHWAB                                                | AMANA GROWTH FUND                                                                                                   | *    | 6,323            |
| *   | CHARLES SCHWAB                                                | BLACKROCK SMALL CAP<br>GR EQUITY FUND                                                                               | *    | 94,049           |
| *   | CHARLES SCHWAB                                                | DODGE & COX INTNL<br>STOCK FUND                                                                                     | *    | 15,524           |
| *   | CHARLES SCHWAB                                                | EATON VANCE DIV<br>BUILDER FUND                                                                                     | *    | 111,208          |
| *   | CHARLES SCHWAB                                                | EATON VANCE FLOAT<br>HI INCOME FUND                                                                                 | *    | 15,167           |
| *   | CHARLES SCHWAB                                                | FIDELITY VALUE FUND                                                                                                 | *    | 8                |
| *   | CHARLES SCHWAB                                                | FRANK RUSSELL<br>EMERGING MARKET FUND                                                                               | *    | 128,321          |
| *   | CHARLES SCHWAB                                                | IVY ASSET STRATEGY FUND                                                                                             | *    | 1,554            |
| *   | CHARLES SCHWAB                                                | JOHN HANCOCK<br>LARGE CAP EQUITY FUND                                                                               | *    | 150,298          |
| *   | CHARLES SCHWAB                                                | JULIUS BAER<br>GLB HI INC FUND                                                                                      | *    | 10,355           |
| *   | CHARLES SCHWAB                                                | LEUTHOLD ASSET<br>ALLOCATION FUND                                                                                   | *    | 130              |
| *   | CHARLES SCHWAB                                                | LOOMIS SAYLES INV<br>GRADE BOND FUND                                                                                | *    | 20               |
| *   | CHARLES SCHWAB                                                | OAKMARK EQUITY<br>INCOME FUND                                                                                       | *    | 17,984           |
| *   | CHARLES SCHWAB                                                | OPPENHEIMER<br>INTNL BOND FUND                                                                                      | *    | 8,300            |
| *   | CHARLES SCHWAB                                                | PIMCO TOTAL RETURN FUND                                                                                             | *    | 22,595           |
| *   | CHARLES SCHWAB                                                | PIONEER CULLEN<br>VALUE FUND                                                                                        | *    | 151,000          |
| *   | CHARLES SCHWAB                                                | MUTUAL FINANCIAL<br>SERVICE FUND                                                                                    | *    | 3,716            |
| *   | CHARLES SCHWAB                                                | T. ROWE PRICE MEDIA<br>8 TELECOM FUND                                                                               | *    | 1,183            |
| *   | CHARLES SCHWAB                                                | PRUDENTIAL HEALTH<br>SCIENCES FUND                                                                                  | *    | 37,075           |

(continued on next page)

SEE ACCOMPANYING NOTES

E-CONNECT, INC. MULTIPLE EMPLOYER  
401(K) PLAN

EIN #38-3396015 - PLAN #001  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES  
(Schedule H, Line 4 (i)) (continued)  
December 31, 2009

| (a) | (b)                                                           | (c)                                                                                                                 | (d)  | (e)                 |
|-----|---------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|------|---------------------|
|     | Identity of<br>issue borrower,<br>lessor, or<br>similar party | Description of<br>investment, including<br>maturity date, rate of<br>interest, collateral,<br>par or maturity value | Cost | Current<br>value    |
| *   | CHARLES SCHWAB                                                | PRUDENTIAL<br>JENN NAT RES FUND                                                                                     | *    | \$ 17,959           |
| *   | CHARLES SCHWAB                                                | ROYCE VALUE FUND<br>INV CLASS FUND                                                                                  | *    | 73,873              |
| *   | CHARLES SCHWAB                                                | RS PARTNERS FUND                                                                                                    | *    | 8                   |
| *   | CHARLES SCHWAB                                                | RS VALUE FUND                                                                                                       | *    | 74                  |
| *   | CHARLES SCHWAB                                                | SCHWAB 1000 INDEX<br>INVESTMENT FUND                                                                                | *    | 1,348               |
| *   | CHARLES SCHWAB                                                | THOMAS WHITE<br>WORLD FUND                                                                                          | *    | 51,722              |
| *   | CHARLES SCHWAB                                                | TOREADOR LARGE<br>CAP FUND                                                                                          | *    | 129,869             |
| *   | CHARLES SCHWAB                                                | TRANSAMER EQUITY<br>WMC DVRS GROWTH FUND                                                                            | *    | 531                 |
| *   | CHARLES SCHWAB                                                | US GLOBAL<br>INV GLOBAL FUND                                                                                        | *    | 1,331               |
| *   | CHARLES SCHWAB                                                | US GLOBAL INV<br>WORLD PREC FUND                                                                                    | *    | 7,868               |
| *   | CHARLES SCHWAB                                                | VICTORY DIVERSIFIED<br>STOCK FUND                                                                                   | *    | 137,154             |
| *   | CHARLES SCHWAB                                                | WELLS FARGO FDS<br>FUTURE FUND                                                                                      | *    | 43,560              |
| *   | CHARLES SCHWAB                                                | WESTPORT FUNDS<br>CLASS R FUND                                                                                      | *    | 3,187               |
| *   | CHARLES SCHWAB                                                | GUARANTEED<br>INVESTMENT CONTRACT<br>INTEREST RATE 3.66%                                                            | *    | 398,800             |
|     |                                                               |                                                                                                                     |      | <u>\$ 1,677,034</u> |

(a) An asterisk in this column identifies an entity known to be a party-in-interest

(d) An asterisk in this column indicates cost omitted for participant directed investments

SEE ACCOMPANYING NOTES

E-CONNECT, INC. MULTIPLE EMPLOYER  
401(K) PLAN

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS  
(Schedule H, Line 4 (a))  
December 31, 2009

| Participant<br>Contributions<br>Transferred Late<br>To The Plan | Total That Constitute Nonexempt<br>Prohibited Transactions                    |                                |                                                                                                 |                                                   | Total Fully<br>Corrected Under<br>VFCP and<br>Prohibited<br>Transactions<br>Exemption 2002-51 |
|-----------------------------------------------------------------|-------------------------------------------------------------------------------|--------------------------------|-------------------------------------------------------------------------------------------------|---------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                                 | Check Here<br>if Late<br>Participant<br>Loan<br>Repayments<br>are Included: / | Contributions<br>Not Corrected | Contributions<br>Corrected Outside<br>of Voluntary<br>Fiduciary<br>Correction<br>Program (VFCP) | Contributions<br>Pending<br>Correction<br>In VFCP |                                                                                               |
| 03/02/2009                                                      |                                                                               | \$ -                           | \$ 49.64                                                                                        | \$ -                                              | \$ -                                                                                          |
| 03/05/2009                                                      |                                                                               | -                              | 49.64                                                                                           | -                                                 | -                                                                                             |
| 03/02/2009                                                      |                                                                               | -                              | 540.56                                                                                          | -                                                 | -                                                                                             |
| 03/05/2009                                                      |                                                                               | -                              | 518.50                                                                                          | -                                                 | -                                                                                             |
| 04/28/2009                                                      |                                                                               | -                              | 1,146.38                                                                                        | -                                                 | -                                                                                             |
| 06/23/2009                                                      |                                                                               | -                              | 963.77                                                                                          | -                                                 | -                                                                                             |
| 06/23/2009                                                      |                                                                               | -                              | 989.47                                                                                          | -                                                 | -                                                                                             |
| 06/23/2009                                                      |                                                                               | -                              | 985.75                                                                                          | -                                                 | -                                                                                             |
| 07/22/2009                                                      |                                                                               | -                              | 940.48                                                                                          | -                                                 | -                                                                                             |
| 08/10/2009                                                      |                                                                               | -                              | 875.63                                                                                          | -                                                 | -                                                                                             |
| 09/04/2009                                                      |                                                                               | -                              | 955.31                                                                                          | -                                                 | -                                                                                             |
| 09/21/2009                                                      |                                                                               | -                              | 893.97                                                                                          | -                                                 | -                                                                                             |
| 09/21/2009                                                      |                                                                               | -                              | 337.29                                                                                          | -                                                 | -                                                                                             |
| 09/21/2009                                                      |                                                                               | -                              | 626.56                                                                                          | -                                                 | -                                                                                             |
| 09/28/2009                                                      |                                                                               | -                              | 130.21                                                                                          | -                                                 | -                                                                                             |
| 09/28/2009                                                      |                                                                               | -                              | 365.34                                                                                          | -                                                 | -                                                                                             |
| 09/28/2009                                                      |                                                                               | -                              | 340.77                                                                                          | -                                                 | -                                                                                             |
| 10/01/2009                                                      |                                                                               | -                              | 1,266.81                                                                                        | -                                                 | -                                                                                             |
| 10/26/2009                                                      |                                                                               | -                              | 1,778.04                                                                                        | -                                                 | -                                                                                             |
| 10/26/2009                                                      |                                                                               | -                              | 646.35                                                                                          | -                                                 | -                                                                                             |
| 03/02/2009                                                      |                                                                               | -                              | 217.31                                                                                          | -                                                 | -                                                                                             |
| 03/05/2009                                                      |                                                                               | -                              | 217.31                                                                                          | -                                                 | -                                                                                             |
| 03/30/2009                                                      |                                                                               | -                              | 217.31                                                                                          | -                                                 | -                                                                                             |
| 04/20/2009                                                      |                                                                               | -                              | 217.31                                                                                          | -                                                 | -                                                                                             |
| 04/28/2009                                                      |                                                                               | -                              | 217.31                                                                                          | -                                                 | -                                                                                             |
| 04/28/2009                                                      |                                                                               | -                              | 217.31                                                                                          | -                                                 | -                                                                                             |
| 06/23/2009                                                      |                                                                               | -                              | 217.31                                                                                          | -                                                 | -                                                                                             |
| 06/23/2009                                                      |                                                                               | -                              | 217.31                                                                                          | -                                                 | -                                                                                             |
| 06/23/2009                                                      |                                                                               | -                              | 217.31                                                                                          | -                                                 | -                                                                                             |
| 07/22/2009                                                      |                                                                               | -                              | 217.31                                                                                          | -                                                 | -                                                                                             |
| 08/10/2009                                                      |                                                                               | -                              | 217.31                                                                                          | -                                                 | -                                                                                             |
| 09/04/2009                                                      |                                                                               | -                              | 217.31                                                                                          | -                                                 | -                                                                                             |
| 09/21/2009                                                      |                                                                               | -                              | 217.31                                                                                          | -                                                 | -                                                                                             |
| 09/21/2009                                                      |                                                                               | -                              | 217.31                                                                                          | -                                                 | -                                                                                             |
| 09/21/2009                                                      |                                                                               | -                              | 217.31                                                                                          | -                                                 | -                                                                                             |
| 09/21/2009                                                      |                                                                               | -                              | 217.31                                                                                          | -                                                 | -                                                                                             |
| 09/28/2009                                                      |                                                                               | -                              | 237.31                                                                                          | -                                                 | -                                                                                             |
| 09/28/2009                                                      |                                                                               | -                              | 237.31                                                                                          | -                                                 | -                                                                                             |
| 09/28/2009                                                      |                                                                               | -                              | 237.31                                                                                          | -                                                 | -                                                                                             |
| 09/28/2009                                                      |                                                                               | -                              | 237.31                                                                                          | -                                                 | -                                                                                             |
| 10/01/2009                                                      |                                                                               | -                              | 237.31                                                                                          | -                                                 | -                                                                                             |
| 10/26/2009                                                      |                                                                               | -                              | 237.31                                                                                          | -                                                 | -                                                                                             |
| 10/26/2009                                                      |                                                                               | -                              | 237.31                                                                                          | -                                                 | -                                                                                             |
| 03/05/2009                                                      |                                                                               | -                              | 1,031.28                                                                                        | -                                                 | -                                                                                             |

(continued on next page)

SEE ACCOMPANYING NOTES

E-CONNECT, INC. MULTIPLE EMPLOYER  
401(K) PLAN

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS  
(Schedule H, Line 4 (a)) - continued  
December 31, 2009

| Participant<br>Contributions<br>Transferred Late<br>To The Plan               | Total That Constitute Nonexempt<br>Prohibited Transactions |                                                                                                 |                                                   |                                                                                               |
|-------------------------------------------------------------------------------|------------------------------------------------------------|-------------------------------------------------------------------------------------------------|---------------------------------------------------|-----------------------------------------------------------------------------------------------|
| Check Here<br>if Late<br>Participant<br>Loan<br>Repayments<br>are Included: / | Contributions<br>Not Corrected                             | Contributions<br>Corrected Outside<br>of Voluntary<br>Fiduciary<br>Correction<br>Program (VFCP) | Contributions<br>Pending<br>Correction<br>In VFCP | Total Fully<br>Corrected Under<br>VFCP and<br>Prohibited<br>Transactions<br>Exemption 2002-51 |
| 03/30/2009                                                                    | \$ -                                                       | 1,094.12                                                                                        | \$ -                                              | \$ -                                                                                          |
| 04/20/2009                                                                    | -                                                          | 979.20                                                                                          | -                                                 | -                                                                                             |
| 04/28/2009                                                                    | -                                                          | 965.79                                                                                          | -                                                 | -                                                                                             |
| 04/28/2009                                                                    | -                                                          | 1,081.83                                                                                        | -                                                 | -                                                                                             |
| 06/23/2009                                                                    | -                                                          | 994.85                                                                                          | -                                                 | -                                                                                             |
| 06/23/2009                                                                    | -                                                          | 1,006.75                                                                                        | -                                                 | -                                                                                             |
| 06/23/2009                                                                    | -                                                          | 966.94                                                                                          | -                                                 | -                                                                                             |
| 07/22/2009                                                                    | -                                                          | 990.08                                                                                          | -                                                 | -                                                                                             |
| 08/10/2009                                                                    | -                                                          | 995.80                                                                                          | -                                                 | -                                                                                             |
| 09/04/2009                                                                    | -                                                          | 987.50                                                                                          | -                                                 | -                                                                                             |
| 09/14/2009                                                                    | -                                                          | 855.46                                                                                          | -                                                 | -                                                                                             |
| 09/14/2009                                                                    | -                                                          | 960.61                                                                                          | -                                                 | -                                                                                             |
| 09/14/2009                                                                    | -                                                          | 741.32                                                                                          | -                                                 | -                                                                                             |
| 09/14/2009                                                                    | -                                                          | 685.62                                                                                          | -                                                 | -                                                                                             |
| 09/14/2009                                                                    | -                                                          | 811.23                                                                                          | -                                                 | -                                                                                             |
| 10/26/2009                                                                    | -                                                          | 963.75                                                                                          | -                                                 | -                                                                                             |
| 10/26/2009                                                                    | -                                                          | 863.25                                                                                          | -                                                 | -                                                                                             |
| 03/02/2009                                                                    | -                                                          | 1,882.00                                                                                        | -                                                 | -                                                                                             |
| 03/05/2009                                                                    | -                                                          | 2,035.63                                                                                        | -                                                 | -                                                                                             |
| 03/09/2009                                                                    | -                                                          | 1,699.38                                                                                        | -                                                 | -                                                                                             |
| 03/30/2009                                                                    | -                                                          | 1,583.76                                                                                        | -                                                 | -                                                                                             |
| 05/12/2009                                                                    | -                                                          | 1,868.52                                                                                        | -                                                 | -                                                                                             |
| 04/28/2009                                                                    | -                                                          | 1,796.35                                                                                        | -                                                 | -                                                                                             |
| 04/28/2009                                                                    | -                                                          | 1,877.74                                                                                        | -                                                 | -                                                                                             |
| 06/23/2009                                                                    | -                                                          | 2,028.38                                                                                        | -                                                 | -                                                                                             |
| 06/23/2009                                                                    | -                                                          | 1,971.68                                                                                        | -                                                 | -                                                                                             |
| 06/23/2009                                                                    | -                                                          | 1,807.99                                                                                        | -                                                 | -                                                                                             |
| 07/22/2009                                                                    | -                                                          | 1,866.43                                                                                        | -                                                 | -                                                                                             |
| 08/10/2009                                                                    | -                                                          | 1,903.39                                                                                        | -                                                 | -                                                                                             |
| 09/04/2009                                                                    | -                                                          | 1,873.18                                                                                        | -                                                 | -                                                                                             |
| 09/21/2009                                                                    | -                                                          | 1,642.02                                                                                        | -                                                 | -                                                                                             |
| 09/21/2009                                                                    | -                                                          | 1,807.47                                                                                        | -                                                 | -                                                                                             |
| 09/21/2009                                                                    | -                                                          | 1,756.92                                                                                        | -                                                 | -                                                                                             |
| 09/21/2009                                                                    | -                                                          | 1,685.35                                                                                        | -                                                 | -                                                                                             |
| 09/21/2009                                                                    | -                                                          | 1,772.69                                                                                        | -                                                 | -                                                                                             |
| 09/28/2009                                                                    | -                                                          | 1,722.26                                                                                        | -                                                 | -                                                                                             |
| 09/28/2009                                                                    | -                                                          | 1,722.33                                                                                        | -                                                 | -                                                                                             |
| 09/28/2009                                                                    | -                                                          | 1,828.28                                                                                        | -                                                 | -                                                                                             |
| 10/01/2009                                                                    | -                                                          | 1,777.22                                                                                        | -                                                 | -                                                                                             |
|                                                                               | <u>\$ -</u>                                                | <u>\$76,442.95</u>                                                                              | <u>\$ -</u>                                       | <u>\$ -</u>                                                                                   |

SEE ACCOMPANYING NOTES

**Attachment to 2010 Form 5500**  
**Schedule H, line 4i - Schedule of Assets (Held at End of Year)**

**Plan Name** E-CONNECT MULTIPLE EMPLOYER 401(K) PLAN

**EIN:** 38-3396015

**Plan Sponsor's Name** E-CONNECT, INC.

**PN:** 001

| (a) | (b) Identity of issue, borrower, lessor, or similar party | (c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value. | (d) Cost | (e) Current value |
|-----|-----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|----------|-------------------|
| *   | SCHWAB MONEY MARKET                                       | MONEY MARKET FUND                                                                                            |          | 5,863             |
|     | AMANA GROWTH FUND                                         | MUTUAL FUND<br>346.949 UNITS                                                                                 |          | 8,577             |
|     | AMER CENT INFL ADJ BOND                                   | MUTUAL FUND<br>830.976 UNITS                                                                                 |          | 9,806             |
|     | BLACKROCK SM CAP GR EQ                                    | MUTUAL FUND<br>1028.070 UNITS                                                                                |          | 22,566            |
|     | DODGE & COX INTL STK FD                                   | MUTUAL FUND<br>446.459 UNITS                                                                                 |          | 15,943            |
|     | EATON VANCE DIV BLD                                       | MUTUAL FUND<br>7.632 UNITS                                                                                   |          | 77                |
|     | EATON VANCE FLOAT HI INC                                  | MUTUAL FUND<br>13948.346 UNITS                                                                               |          | 122,188           |

**Attachment to 2010 Form 5500**  
**Schedule H, line 4i - Schedule of Assets (Held at End of Year)**

**Plan Name** E-CONNECT MULTIPLE EMPLOYER 401(K) PLAN

**EIN:** 38-3396015

**Plan Sponsor's Name** E-CONNECT, INC.

**PN:** 001

| (a) | (b) Identity of issue, borrower, lessor, or similar party | (c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value. | (d) Cost | (e) Current value |
|-----|-----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|----------|-------------------|
|     | FBR SMALL CAP FINANCIAL                                   | MUTUAL FUND<br>257.240 UNITS                                                                                 |          | 5,119             |
|     | FIDELITY VALUE FUND                                       | MUTUAL FUND<br>153.942 UNITS                                                                                 |          | 10,574            |
|     | FRANK RUSSEL EMG MKT                                      | MUTUAL FUND<br>4505.003 UNITS                                                                                |          | 93,839            |
|     | IVY ASSET STRATEGY                                        | MUTUAL FUND<br>469.152 UNITS                                                                                 |          | 11,452            |
|     | JOHN HANCOCK LG CAP EQ                                    | MUTUAL FUND<br>4119.901 UNITS                                                                                |          | 107,117           |
|     | JP MORGAN US EQUITY                                       | MUTUAL FUND<br>10602.301 UNITS                                                                               |          | 108,674           |
|     | JULIUS BAER GLOB HI INC                                   | MUTUAL FUND<br>944.268 UNITS                                                                                 |          | 10,047            |

**Attachment to 2010 Form 5500**  
**Schedule H, line 4i - Schedule of Assets (Held at End of Year)**

**Plan Name** E-CONNECT MULTIPLE EMPLOYER 401(K) PLAN

**EIN:** 38-3396015

**Plan Sponsor's Name** E-CONNECT, INC.

**PN:** 001

| (a) | (b) Identity of issue, borrower, lessor, or similar party | (c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value. | (d) Cost | (e) Current value |
|-----|-----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|----------|-------------------|
|     | LEUTHOLD ASSET ALLOC                                      | MUTUAL FUND<br>.544 UNITS                                                                                    |          | 6                 |
|     | LOOMIS SAYLES INV GR BD                                   | MUTUAL FUND<br>1651.470 UNITS                                                                                |          | 20,032            |
|     | OAKMARK EQUITY INCOME                                     | MUTUAL FUND<br>420.397 UNITS                                                                                 |          | 11,662            |
|     | OPPENHEIMER INTL BD FD                                    | MUTUAL FUND<br>2957.347 UNITS                                                                                |          | 19,400            |
|     | PIMCO TOTAL RETURN FD                                     | MUTUAL FUND<br>11241.288 UNITS                                                                               |          | 121,968           |
|     | PIONEER CULLEN VAL FD                                     | MUTUAL FUND<br>7790.367 UNITS                                                                                |          | 141,395           |
|     | PRUDENTIAL HLTH SCIENCE                                   | MUTUAL FUND<br>1250.138 UNITS                                                                                |          | 29,103            |

**Attachment to 2010 Form 5500**  
**Schedule H, line 4i - Schedule of Assets (Held at End of Year)**

**Plan Name** E-CONNECT MULTIPLE EMPLOYER 401(K) PLAN

**EIN:** 38-3396015

**Plan Sponsor's Name** E-CONNECT, INC.

**PN:** 001

| (a) | (b) Identity of issue, borrower, lessor, or similar party | (c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value. | (d) Cost | (e) Current value |
|-----|-----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|----------|-------------------|
|     | PRUDENTIAL JENN NET RES                                   | MUTUAL FUND<br>338.292 UNITS                                                                                 |          | 19,310            |
|     | ROYCE VALUE FD INVEST CL                                  | MUTUAL FUND<br>7960.453 UNITS                                                                                |          | 100,700           |
|     | RS PARTNERS FUND                                          | MUTUAL FUND<br>321.949 UNITS                                                                                 |          | 10,653            |
|     | RS VALUE FUND                                             | MUTUAL FUND<br>825.139 UNITS                                                                                 |          | 21,379            |
|     | SCHWAB 1000 INDEX FD                                      | MUTUAL FUND<br>2645.947 UNITS                                                                                |          | 98,376            |
|     | THOMAS WHITE WORLD FD                                     | MUTUAL FUND<br>1557.078 UNITS                                                                                |          | 26,828            |
|     | TOREADOR LARGE CAP                                        | MUTUAL FUND<br>10886.713 UNITS                                                                               |          | 111,044           |

**Attachment to 2010 Form 5500**  
**Schedule H, line 4i - Schedule of Assets (Held at End of Year)**

**Plan Name** E-CONNECT MULTIPLE EMPLOYER 401(K) PLAN

**EIN:** 38-3396015

**Plan Sponsor's Name** E-CONNECT, INC.

**PN:** 001

| (a) | (b) Identity of issue, borrower, lessor, or similar party | (c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value. | (d) Cost | (e) Current value |
|-----|-----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|----------|-------------------|
|     | TRANSAMERICA EQ WMC DVRS                                  | MUTUAL FUND<br>.175 UNITS                                                                                    |          | 2                 |
|     | US GLOBAL INV GLOBAL                                      | MUTUAL FUND<br>61.460 UNITS                                                                                  |          | 732               |
|     | US GLOBAL INV WRLD PREC                                   | MUTUAL FUND<br>464.446 UNITS                                                                                 |          | 10,348            |
|     | VICTORY DIVERSIFIED STK                                   | MUTUAL FUND<br>12.667 UNITS                                                                                  |          | 198               |
|     | WELLS FARGO FDS TR FUT                                    | MUTUAL FUND<br>5922.784 UNITS                                                                                |          | 48,745            |
|     | WESTPORT FUNDS CLASS R                                    | MUTUAL FUND<br>2241.780 UNITS                                                                                |          | 52,189            |
|     | METLIFE GIC                                               | GUARANTEED INVESTMENT<br>CONTRACT<br>1162.020 UNITS                                                          |          | 161,068           |

|                            |                                         |             |            |
|----------------------------|-----------------------------------------|-------------|------------|
| <b>Plan Name</b>           | E-CONNECT MULTIPLE EMPLOYER 401(K) PLAN | <b>EIN:</b> | 38-3396015 |
| <b>Plan Sponsor's Name</b> | E-CONNECT, INC.                         | <b>PN:</b>  | 001        |

[illegible]