# Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

**2010**

**This Form is Open to Public Inspection**

## Part I Annual Report Identification Information

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

**A** This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

**B** This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

**D** Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

## Part II Basic Plan Information—enter all requested information

**1a** Name of plan
GRASSI & CO.,CPAS PC.CASH OR DEFERRED

**1b** Three-digit plan number (PN) ▶ 001

**1c** Effective date of plan 01/01/1996

**2a** Plan sponsor's name and address (employer, if for a single-employer plan)
(Address should include room or suite no.)
GRASSI & CO CPAS, PC

2001 MARCUS AVENUE
LAKE SUCCESS, NY 11042

SUITE 265
LAKE SUCCESS, NY 11042

**2b** Employer Identification Number (EIN)
11-3266576

**2c** Sponsor's telephone number
516-256-3500

**2d** Business code (see instructions)
541211

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| | | | |
|---|---|---|---|
| **SIGN HERE** | Filed with authorized/valid electronic signature. | 10/17/2011 | LOUIS GRASSI |
| | **Signature of plan administrator** | Date | Enter name of individual signing as plan administrator |
| **SIGN HERE** | | | |
| | **Signature of employer/plan sponsor** | Date | Enter name of individual signing as employer or plan sponsor |
| **SIGN HERE** | | | |
| | **Signature of DFE** | Date | Enter name of individual signing as DFE |

**3a** Plan administrator's name and address (if same as plan sponsor, enter "Same")
GRASSI & CO CPAS, PC

2001 MARCUS AVENUE
LAKE SUCCESS, NY 11042

**3b** Administrator's EIN
11-3266576

**3c** Administrator's telephone number
516-256-3500

**4** If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

**a** Sponsor's name

**4b** EIN

**4c** PN

| | | | |
|---|---|---|---|
| **5** | Total number of participants at the beginning of the plan year | **5** | 132 |
| **6** | Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**). | | |
| **a** | Active participants | **6a** | 149 |
| **b** | Retired or separated participants receiving benefits | **6b** | 0 |
| **c** | Other retired or separated participants entitled to future benefits | **6c** | 19 |
| **d** | Subtotal. Add lines **6a**, **6b**, and **6c** | **6d** | 168 |
| **e** | Deceased participants whose beneficiaries are receiving or are entitled to receive benefits | **6e** | 0 |
| **f** | Total. Add lines **6d** and **6e** | **6f** | 168 |
| **g** | Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | **6g** | 108 |
| **h** | Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested | **6h** | 0 |
| **7** | Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | **7** | |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E 2F 2J 2K

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

**9a** Plan funding arrangement (check all that apply)

| | | |
|---|---|---|
| **(1)** | | Insurance |
| **(2)** | | Code section 412(e)(3) insurance contracts |
| **(3)** | X | Trust |
| **(4)** | | General assets of the sponsor |

**9b** Plan benefit arrangement (check all that apply)

| | | |
|---|---|---|
| **(1)** | | Insurance |
| **(2)** | | Code section 412(e)(3) insurance contracts |
| **(3)** | X | Trust |
| **(4)** | | General assets of the sponsor |

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

| | | |
|---|---|---|
| **(1)** | | **R** (Retirement Plan Information) |
| **(2)** | | **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary |
| **(3)** | | **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary |

**b General Schedules**

| | | |
|---|---|---|
| **(1)** | X | **H** (Financial Information) |
| **(2)** | | **I** (Financial Information – Small Plan) |
| **(3)** | | **A** (Insurance Information) |
| **(4)** | | **C** (Service Provider Information) |
| **(5)** | X | **D** (DFE/Participating Plan Information) |
| **(6)** | | **G** (Financial Transaction Schedules) |

# SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

## DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2010**

**This Form is Open to Public Inspection.**

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

**A** Name of plan
GRASSI & CO.,CPAS PC.CASH OR DEFERRED

**B** Three-digit plan number (PN) ▶ 001

**C** Plan or DFE sponsor's name as shown on line 2a of Form 5500
GRASSI & CO CPAS, PC

**D** Employer Identification Number (EIN)
11-3266576

**Part I** **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

**a** Name of MTIA, CCT, PSA, or 103-12 IE: SCHWAB STABLE VALUE FUND

**b** Name of sponsor of entity listed in (a): CHAS SCHWAB & CO.

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 81-0625180-001 | C | 740136 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

## Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

# SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2010**

**This Form is Open to Public Inspection**

For calendar plan year 2010 or fiscal plan year beginning 01/01/2010 and ending 12/31/2010

**A** Name of plan
GRASSI & CO.,CPAS PC.CASH OR DEFERRED

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
GRASSI & CO CPAS, PC

**D** Employer Identification Number (EIN)
11-3266576

## Part I Asset and Liability Statement

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| Assets | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|
| **a** Total noninterest-bearing cash | 1a | 0 | 0 |
| **b** Receivables (less allowance for doubtful accounts): | | | |
| **(1)** Employer contributions | 1b(1) | | |
| **(2)** Participant contributions | 1b(2) | 15618 | 21836 |
| **(3)** Other | 1b(3) | | 1181 |
| **c** General investments: | | | |
| **(1)** Interest-bearing cash (include money market accounts & certificates of deposit) | 1c(1) | 54872 | 194794 |
| **(2)** U.S. Government securities | 1c(2) | | |
| **(3)** Corporate debt instruments (other than employer securities): | | | |
| **(A)** Preferred | 1c(3)(A) | | |
| **(B)** All other | 1c(3)(B) | | |
| **(4)** Corporate stocks (other than employer securities): | | | |
| **(A)** Preferred | 1c(4)(A) | | |
| **(B)** Common | 1c(4)(B) | | |
| **(5)** Partnership/joint venture interests | 1c(5) | | |
| **(6)** Real estate (other than employer real property) | 1c(6) | | |
| **(7)** Loans (other than to participants) | 1c(7) | | |
| **(8)** Participant loans | 1c(8) | 125365 | 138918 |
| **(9)** Value of interest in common/collective trusts | 1c(9) | 595311 | 740136 |
| **(10)** Value of interest in pooled separate accounts | 1c(10) | | |
| **(11)** Value of interest in master trust investment accounts | 1c(11) | | |
| **(12)** Value of interest in 103-12 investment entities | 1c(12) | | |
| **(13)** Value of interest in registered investment companies (e.g., mutual funds) | 1c(13) | 2425743 | 3413495 |
| **(14)** Value of funds held in insurance company general account (unallocated contracts) | 1c(14) | | |
| **(15)** Other | 1c(15) | | |

| | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|
| **1d** Employer-related investments: | | | |
| **(1)** Employer securities | 1d(1) | | |
| **(2)** Employer real property | 1d(2) | | |
| **e** Buildings and other property used in plan operation | 1e | | |
| **f** Total assets (add all amounts in lines 1a through 1e) | 1f | 3216909 | 4510360 |
| **Liabilities** | | | |
| **g** Benefit claims payable | 1g | | 85673 |
| **h** Operating payables | 1h | | |
| **i** Acquisition indebtedness | 1i | | |
| **j** Other liabilities | 1j | | |
| **k** Total liabilities (add all amounts in lines 1g through1j) | 1k | 0 | 85673 |
| **Net Assets** | | | |
| **l** Net assets (subtract line 1k from line 1f) | 1l | 3216909 | 4424687 |

## Part II Income and Expense Statement

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| Income | | (a) Amount | (b) Total |
|---|---|---|---|
| **a Contributions:** | | | |
| **(1)** Received or receivable in cash from: **(A)** Employers | 2a(1)(A) | | |
| **(B)** Participants | 2a(1)(B) | 500743 | |
| **(C)** Others (including rollovers) | 2a(1)(C) | | |
| **(2)** Noncash contributions | 2a(2) | | |
| **(3)** Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)** | 2a(3) | | 500743 |
| **b Earnings on investments:** | | | |
| **(1)** Interest: | | | |
| **(A)** Interest-bearing cash (including money market accounts and certificates of deposit) | 2b(1)(A) | | |
| **(B)** U.S. Government securities | 2b(1)(B) | | |
| **(C)** Corporate debt instruments | 2b(1)(C) | | |
| **(D)** Loans (other than to participants) | 2b(1)(D) | | |
| **(E)** Participant loans | 2b(1)(E) | 5658 | |
| **(F)** Other | 2b(1)(F) | | |
| **(G)** Total interest. Add lines **2b(1)(A)** through **(F)** | 2b(1)(G) | | 5658 |
| **(2)** Dividends: **(A)** Preferred stock | 2b(2)(A) | | |
| **(B)** Common stock | 2b(2)(B) | | |
| **(C)** Registered investment company shares (e.g. mutual funds) | 2b(2)(C) | 68589 | |
| **(D)** Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)** | 2b(2)(D) | | 68589 |
| **(3)** Rents | 2b(3) | | |
| **(4)** Net gain (loss) on sale of assets: **(A)** Aggregate proceeds | 2b(4)(A) | 1917282 | |
| **(B)** Aggregate carrying amount (see instructions) | 2b(4)(B) | 1886849 | |
| **(C)** Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result | 2b(4)(C) | | 30433 |

| | | (a) Amount | (b) Total |
|---|---|---|---|
| **2b** (5) Unrealized appreciation (depreciation) of assets: (A) Real estate | 2b(5)(A) | | |
| (B) Other | 2b(5)(B) | 347705 | |
| (C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B) | 2b(5)(C) | | 347705 |
| (6) Net investment gain (loss) from common/collective trusts | 2b(6) | | |
| (7) Net investment gain (loss) from pooled separate accounts | 2b(7) | | |
| (8) Net investment gain (loss) from master trust investment accounts | 2b(8) | | |
| (9) Net investment gain (loss) from 103-12 investment entities | 2b(9) | | |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) | 2b(10) | | |
| **c** Other income | 2c | | |
| **d** Total income. Add all **income** amounts in column (b) and enter total | 2d | | 953128 |
| **Expenses** | | | |
| **e** Benefit payment and payments to provide benefits: | | | |
| (1) Directly to participants or beneficiaries, including direct rollovers | 2e(1) | 244704 | |
| (2) To insurance carriers for the provision of benefits | 2e(2) | | |
| (3) Other | 2e(3) | 0 | |
| (4) Total benefit payments. Add lines 2e(1) through (3) | 2e(4) | | 244704 |
| **f** Corrective distributions (see instructions) | 2f | | |
| **g** Certain deemed distributions of participant loans (see instructions) | 2g | | |
| **h** Interest expense | 2h | | |
| **i** Administrative expenses: (1) Professional fees | 2i(1) | | |
| (2) Contract administrator fees | 2i(2) | | |
| (3) Investment advisory and management fees | 2i(3) | 16218 | |
| (4) Other | 2i(4) | | |
| (5) Total administrative expenses. Add lines 2i(1) through (4) | 2i(5) | | 16218 |
| **j** Total expenses. Add all **expense** amounts in column (b) and enter total | 2j | | 260922 |
| **Net Income and Reconciliation** | | | |
| **k** Net income (loss). Subtract line 2j from line 2d | 2k | | 692206 |
| **l** Transfers of assets: | | | |
| (1) To this plan | 2l(1) | | 515572 |
| (2) From this plan | 2l(2) | | |

## Part III Accountant's Opinion

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

**b** Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: G.T. REILLY & COMPANY (2) EIN: 04-2513210

**d** The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

## Part IV Compliance Questions

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

| | | Yes | No | Amount |
|---|---|---|---|---|
| **a** | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) | 4a | | X | |
| **b** | Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) | 4b | | X | |
| **c** | Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) | 4c | | X | |
| **d** | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) | 4d | | X | |
| **e** | Was this plan covered by a fidelity bond? | 4e | X | | 250000 |
| **f** | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | 4f | | X | |
| **g** | Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4g | | X | |
| **h** | Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4h | | X | |
| **i** | Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) | 4i | X | | |
| **j** | Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.) | 4j | | X | |
| **k** | Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | 4k | | X | |
| **l** | Has the plan failed to provide any benefit when due under the plan? | 4l | | X | |
| **m** | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 4m | | X | |
| **n** | If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. | 4n | | | |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☐ **No** **Amount:**

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| **5b(1)** Name of plan(s) | **5b(2)** EIN(s) | **5b(3)** PN(s) |
|---|---|---|
| | | |
| | | |
| | | |
| | | |

# GRASSI & CO. CPA'S P.C.
# CASH OR DEFERRED PLAN AND TRUST

## FINANCIAL STATEMENTS

## DECEMBER 31, 2010

G.T. Reilly & Company
Certified Public Accountants/Business Consultants

**GRASSI & CO. CPA'S P.C. CASH OR DEFFERED PLAN AND TRUST**

**Audited Financial Statements**

**December 31, 2010**


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G.T. Reilly & Company
Certified Public Accountants/Business Consultants

G.T. Reilly & Company

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# INDEPENDENT AUDITORS' REPORT

To the Plan Administrator of
Grassi & Co., CPA'S P.C. Cash or Deferred Plan and Trust

We were engaged to audit the accompanying statement of net assets available for benefits of the Grassi & Co., CPA'S P.C. Cash or Deferred Plan and Trust (the "Plan") as of December 31, 2010, the related statement of changes in net assets available for benefits for the year then ended, and the accompanying supplemental schedule of assets held for investment purposes at December 31, 2010. These financial statements and schedule are the responsibility of the Plan's management.

As permitted by 29 CFR Section 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Charles Schwab Trust Company, the custodian of the Plan, except for comparing the information with the related information included in the accompanying financial statements and supplemental schedule. We have been informed by the plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the custodian that the information provided to the plan administrator by the custodian is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

We have compiled the accompanying statement of net assets available for benefits of the Plan as of December 31, 2009 in accordance with the Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants.

A compilation is limited to presenting in the form of financial statements information that is the representation of management. We have not audited or reviewed the accompanying statement of net assets available for benefits and, accordingly, do not express an opinion or any other form of assurance on it.

G. T. Reilly & Company

Milton, Massachusetts
October 14, 2011

An independent firm associated with
MOORE STEPHENS

**GRASSI & CO. CPA'S P.C. CASH OR DEFFERED PLAN AND TRUST**

## Statement of Net Assets Available for Benefits

| | 2010 | 2009 (Compiled) |
|---|---|---|
| **Assets** | | |
| INVESTMENTS AT FAIR VALUE: | | |
| Shares of a money fund | **$ 194,794** | $ 54,872 |
| Shares of a common/collective trust | **740,136** | 595,311 |
| Shares of registered investment companies | **3,413,495** | 2,425,743 |
| | **4,348,425** | 3,075,926 |
| RECEIVABLES: | | |
| Participant contributions | **23,017** | 15,618 |
| Notes receivable from participants | **138,918** | 125,365 |
| | **161,935** | 140,983 |
| NET ASSETS AVAILABLE FOR BENEFITS AT FAIR VALUE | **4,510,360** | 3,216,909 |
| ADJUSTMENT | | |
| Adjustment from fair value to contract value for fully benefit-responsive Charles Schwab Stable Value Fund | **(19,108)** | - |
| NET ASSETS AVAILABLE FOR BENEFITS | **$ 4,491,252** | $ 3,216,909 |



The accompanying notes are an integral part of these financial statements.

## Statement of Changes in Net Assets Available for Benefits

**For the Year Ended December 31, 2010**

| | |
|---|---|
| ADDITIONS TO NET ASSETS ATTRIBUTED TO: | |
| Investment income | |
| Interest and dividend income | $ 55,139 |
| Net appreciation in fair value of investments | 378,138 |
| Participant contributions | 500,743 |
| Transfer of plan assets due to plan merger | 515,572 |
| Total Additions | 1,449,592 |
| DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO: | |
| Benefits paid to participants | 159,031 |
| Administrative and other expenses | 16,218 |
| | 175,249 |
| NET INCREASE | 1,274,343 |
| NET ASSETS AVAILABLE FOR BENEFITS: | |
| Beginning of year | 3,216,909 |
| End of year | $ 4,491,252 |



The accompanying notes are an integral part of these financial statements.

**Note 1 - Plan Description**

The following description of Grassi & Co. CPA's P.C. Cash or Deferred Plan and Trust (the "Plan") is provided for general information only. Participants should refer to the Plan document for more complete description of the Plan's provisions.

General - The Plan is a defined contribution plan sponsored by Grassi & CO. CPA's P.C. (the "Company"). The plan contains salary reduction features under Internal Revenue Code Section 401(k). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974.

Eligibility – All employees of the Company are eligible to participate after attaining age twenty one and completing three months of service.

Participant Contributions - Participants, at their option, can defer up to 100% of their compensation on a pre-tax basis not to exceed $16,500. Participants age 50 and over may voluntarily contribute up to an additional $5,500 over and above the $16,500 limitation. Participants may also contribute amounts representing distributions from other qualified pension plans.

Company Contributions - The Plan allows discretionary profit sharing contributions by the Company to be allocated based on compensation for all eligible employees. There were no contributions by the Company in 2010.

Vesting - Participants are immediately vested in their contributions plus related earnings. Company contribution and related earnings vest in accordance with the following schedule:

| Years of Credited Service | Percentage of Account Vested |
|---|---|
| Less than 3 | 0% |
| 3 or more | 100% |

If a participant's employment terminates due to death, disability or retirement, the participant's Company contribution account becomes 100% vested.

Participant Accounts - Each participant's account is credited with the participant's contribution and plan earnings (based on participant's investment election and account balance), and forfeitures of terminated participants' non-vested accounts. The benefit to which a participant is entitled is the participant's vested account balance.

Investment Options – All assets of the Plan are participant directed. Participants have the option of directing the investment of their contributions as well as any Company contributions into various shares of registered investment companies, a common collective trust or a money fund offered by the Plan.

Payment of Benefits – Upon termination of employment, a participant may elect to receive the vested interest in his/her account in a lump-sum distribution or periodic installments. A participant, or his/her beneficiaries, may also receive benefits upon the death or disability of the participant.

Loan Provisions - Participants may borrow from their funds up to 50% of their vested account balance (reduced by the highest outstanding loan balance in the preceding 12-month period). The minimum and maximum loan amounts are $1,000 and $50,000, respectively. Repayment terms may not exceed five years, unless for the purchase of a principal residence. The loans are secured by the balance in the participant's account and bear interest at prevailing rates determined by the Plan Administrator (prime rate plus 1%). Principal and interest payments with respect to the loans are credited solely to the borrowing participant's account. Principal and interest are paid by level amortization with payments to be made not less frequently than quarterly through payroll deduction.

**Note 1 - Plan Description (Cont.)**

In-Service Distributions – The Plan allows for annual in-service distributions from the vested portion of a participant's account upon the participant's attainment of age 59 ½.

Hardship distributions are permitted if the distribution is due to expenses incurred or necessary for unreimbursed medical care for the participant, spouse or dependents, purchase of a principal residence, payment of tuition, or to prevent eviction from, or foreclosure on, the participant's principal residence. The amount of the hardship withdrawal is subjected to certain limitations as specified in the Plan and the Internal Revenue Code. The participant's voluntary contributions are suspended for six months after the receipt of a hardship distribution.

Forfeitures - The forfeiture of any terminated participant's nonvested account occurs at the end of the period in which he/she receives a distribution of the full vested value of his account, or, if he/she earlier incurs five consecutive breaks in service. A break in service is defined as a plan year in which a participant completes no more than 500 hours. Forfeitures are allocated on the basis of all active participants' compensation. At December 31, 2010 and 2009, there were no forfeited nonvested, unallocated accounts.

**Note 2 - Summary of Significant Accounting Policies**

Basis of Accounting - The accompanying financial statements are presented on the accrual basis of accounting.

Accounting Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could vary from the estimates that were used.

Fair Value Measurements - The Plan follows the provisions of the Financial Accounting Standards Board's (FASB) Accounting Standards Codification (ASC) Topic 820, "Fair Value Measurements and Disclosures" (ASC Topic 820), for assets and liabilities that are measured and recorded at fair value on a recurring basis, and to determine fair value disclosures. That standard defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements. This standard applies to certain other existing accounting pronouncements that require or permit fair value measurements. It does not establish or change any existing requirements for fair value accounting (see Note 5).

Investment Valuation and Income Recognition – The Plan's investments are stated at fair value, except for the common/collective trust which is at contract value, with investment appreciation or depreciation reflected in the statement of changes in net assets available for benefits (see Note 5).

Purchases and sales of securities are recorded on a trade-date basis, interest income is recorded on the accrual basis, and dividends are recorded on the ex-dividend date.

Net appreciation and depreciation include the Plan's gains and losses on investments bought and sold, as well as held during the year (see Note 3).

Fully Benefit-Responsive Investment Contracts - In accordance with generally accepted accounting principles, investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in an investment contract through a common/collective trust. Contract value for the common/collective trust is based on the net asset value of the fund as reported by the investment advisor. The statements of net assets available for benefits presents the fair value of the investment in the common/collective trust, as well as the adjustment of the investment in the common/collective trust from fair value to contract value relating to the investment contracts. The statement of changes in net assets available for benefits is prepared on a contract value basis (see Note 6).

Notes Receivable from Participants - Notes receivable from participants are measured at their unpaid principal balance plus any accrued unpaid interest.

**Note 2 - Summary of Significant Accounting Policies (Cont.)**

Payment of Benefits – Benefit payments to participants are recorded upon distribution.

Plan Expenses – The Plan's administrative expenses are paid by the Company. Recordkeeping fees are paid by the participants.

Evaluation of Subsequent Events – Management has evaluated subsequent events involving the Plan for potential recognition or disclosure in the accompanying financial statements. Subsequent events are events or transactions that occurred after December 31, 2010 up through October 14, 2011, the date the accompanying financial statements were available to be issued.

**Note 3 - Information Prepared and Certified by the Custodian**

The Plan Administrator has elected the method of compliance permitted by 29 CFR Section 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan Administrator instructed the auditors not to perform any auditing procedures with respect to the information certified by the custodian, except for comparing such information to the related information included in the accompanying financial statements. The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified as complete and accurate by the custodian.

| | **2010** | 2009 |
|---|---|---|
| Investments, at fair value: | | |
| Shares of a money fund | **$ 194,794** | $ 54,872 |
| Shares of a common collective trust | **740,136** | 595,311 |
| Shares of registered investment companies | **3,413,495** | 2,425,743 |
| | **$ 4,348,425** | $ 3,075,926 |
| Investment income | | |
| Interest and dividends | **$ 74,247** | |
| Net appreciation in fair value of investments | **$ 378,138** | |

**Note 4 - Investments, at Fair Value**

At December 31, investments that represent 5% or more of the Plan's net assets available for benefits consisted of the following at December 31:

| | **2010** | | 2009 |
|---|---|---|---|
| Schwab Stable Value Fund Retire CL | **$ 740,136** | * | $ 595,311 |
| Artisan Midcap Value Fund | **$ 239,062** | | $ 179,479 |
| Blackrock Equity Dividend CL A | **$ 388,913** | | $ 316,204 |
| Columbia Marsico 21st Century CL Z | **$ 350,848** | | $ 248,581 |
| Dreyfus Small Co Value Fund | ****** | | $ 196,570 |
| Dreyfus Opportunistic Retail Small Cap FD | **$ 296,122** | | ** |
| Manning & Napier World | **$ 383,354** | | $ 305,583 |

* Amount shown is at fair value. Contract value was $721,028 for 2010 and $595,311 for 2009.

** Fund was not greater than 5% in respective year.

**Note 4 - Investments, at Fair Value (Cont.)**

During 2010, the Plan's investment in shares of registered investment companies (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by $378,138.

**Note 5 - Fair Value Measurements**

The Plan uses fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. Under generally accepted accounting principles, fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value is best determined based upon quoted market prices. However, in many instances quoted market prices are not available; therefore, fair values are based upon estimates using present value or other valuation techniques. Inputs to valuation techniques refer to the assumptions that market participants would use in pricing the asset or liability. Inputs may be observable, meaning those that reflect the assumptions market participants would use in pricing the asset or liability developed based on market data obtained from independent sources, or unobservable, meaning those that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available to management.

Generally accepted accounting principles establish a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value, and gives the highest priority to quoted prices in active markets for identical assets and liabilities and the lowest priority to unobservable inputs. The fair value hierarchy is as follows:

Level 1 - Observable inputs such as quoted prices in active markets.

Level 2 - Inputs other than Level 1 inputs that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market.

Level 3 - Unobservable inputs that are supported by little or no market data and are significant to the fair measurement whose value is determined using pricing models, discounted cash flow methodologies or similar techniques, as well as significant judgment or estimation.

The following is a schedule of the Plan's assets at fair value by category and level within the fair value hierarchy:

**December 31, 2010**

| | Level 1 | Level 2 | Level 3 | Total |
|---|---|---|---|---|
| **Shares of a common collective trust** | $ - | $ 740,136 | $ - | $ 740,136 |
| **Shares of registered investment companies:** | | | | |
| **Small Cap** | 272,715 | - | - | 272,715 |
| **Mid Cap** | 359,508 | - | - | 359,508 |
| **Large Cap** | 2,470,597 | - | - | 2,470,597 |
| **Bond** | 189,320 | - | - | 189,320 |
| **International** | 121,355 | - | - | 121,355 |
| | 3,413,495 | - | - | 3,413,495 |
| **Shares of a money fund** | 194,794 | - | - | 194,794 |
| | $ 3,608,289 | $ 740,136 | $ - | $ 4,348,425 |

**Note 5 - Fair Value Measurements (Cont.)**

December 31 2009

| | Level 1 | Level 2 | Level 3 | Total |
|---|---|---|---|---|
| Shares of a common collective trust | $ - | $ 595,311 | $ - | $ 595,311 |
| Shares of registered investment companies: | | | | |
| Small Cap | 173,634 | - | - | 173,634 |
| Mid Cap | 179,479 | - | - | 179,479 |
| Large Cap | 1,914,516 | - | - | 1,914,516 |
| Bond | 149,148 | - | - | 149,148 |
| International | 8,966 | - | - | 8,966 |
| | 2,425,743 | - | - | 2,425,743 |
| Shares of a money fund | 54,872 | - | - | 54,872 |
| | $ 2,480,615 | $ 595,311 | $ - | $ 3,075,926 |

The level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The following is a description of the valuation methodologies used for investments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy.

Shares of Common/Collective Trusts - These investments are public investment vehicles valued using the Net Asset Value (NAV) provided by the administrator of the fund. The NAV is classified within level 2 of the valuation hierarchy because the NAV's unit price is quoted on a private market that is not active; however, the unit price is based on underlying investments which are traded on an active market.

Shares of Registered Investment Companies - These investments (mutual funds) are public investment vehicles valued using the NAV provided by the administrator of the fund. The NAV is a quoted price in an active market and is classified within Level 1 of the valuation hierarchy.

Shares of Money Market Funds - These investments are valued using the NAV provided by the administrator of the fund. The NAV is a quoted price in an active market and classified within Level 1 of the valuation hierarchy.

**Note 6 – Common/Collective Trust**

The Plan offers the Charles Schwab Stable Value Fund (the "Trust"), as an investment option, which is a common/collective trust fund maintained by Charles Schwab Bank, as trustee. The Trust is a conservative fixed income vehicle that seeks to provide a stable rate of return with preservation of principal and liquidity as primary objectives. The Trust invests in a high credit quality, diversified fixed income portfolio whose investment strategies are managed based on the advice and support of multiple third party sub-advisors. There is no guarantee against loss of principal. The crediting interest rate at December 31, 2010 was:

| | |
|---|---|
| Average Yield Earned by the Plan | **2.73%** |
| Average Yield Earned Credited to the Participants | **2.26%** |

**Note 7 – Income Tax Status**

The Internal Revenue Service has determined and informed the Company by a letter dated November 6, 2006 that the Plan and related Trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

**Note 8 – Plan Termination**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts and participants' accounts will be distributed to participants in accordance with the Plan's provision.

**Note 9 – Risk and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

**Note 10 – Transfer of Plan Assets**

In 2010, the Company purchased the assets of a 20 person accounting firm. The qualified retirement plan of that firm was merged into the Plan via a transfer of assets in 2010 and 2011.

**Note 11 – Exempt Transactions with a Party-In-Interest**

Certain Plan investments are shares of registered investment companies managed by Charles Schwab Trust Company, the custodian as defined by the Plan. Therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for investment services amounted to $16,218 for the year ended December 31, 2010.

**Note 12 – Reconciliation of Financial Statements to Form 5500**

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500 at December 31:

| | **2010** | 2009 |
|---|---|---|
| Net assets available for benefits per the financial statements | **$ 4,491,252** | $ 3,216,909 |
| Adjustment from contract value to fair value for fully benefit reponsive common/collective trust | **19,108** | - |
| Amounts allocated to withdrawing participants | **(85,673)** | - |
| Net assets available for benefits per Schedule H of Form 5500 | **$ 4,424,687** | $ 3,216,909 |

**Note 12 – Reconciliation of Financial Statements to Form 5500 (Cont.)**

The following is a reconciliation of the increase in net assets available for benefits per the financial statements to Form 5500 for 2010:

| | | |
|---|---|---|
| Increase in net assets available for benefits per the financial statements | $ | 1,274,343 |
| Adjustment from contract value to fair value for fully benefit reponsive common/collective trust | | 19,108 |
| Amounts allocated to withdrawing participants | | (85,673) |
| Transfer of plan assets due to plan merger | | (515,572) |
| Increase in net assets available for benefits per Schedule H of Form 5500 | $ | 692,206 |

SUPPLEMENTARY INFORMATION

**Schedule of Assets Held for Investment Purposes at End of Year Schedule H - Part IV - Line 4i -**
**Plan EIN: 11-3266576**
**Plan Number: 001**
**December 31, 2010**

| (a) | (b) Identity of Issue | (c) Description of Investment | (d) ** Cost | (e) Current Value | |
|---|---|---|---|---|---|
| * | Charles Schwab Trust Company | Schwab Stable Value Fund Retire CL | | $ 740,136 | *** |
| | Registered investment companies | | | | |
| * | Charles Schwab Trust Company | American Century Equity Income Instl | | 20,171 | |
| * | Charles Schwab Trust Company | Artisan Midcap Value Fund | | 239,062 | |
| * | Charles Schwab Trust Company | Balanced Fund R4 American Funds | | 72,057 | |
| * | Charles Schwab Trust Company | Blackrock Equity Dividend CL A | | 388,913 | |
| * | Charles Schwab Trust Company | Buffalo Small Cap Fund | | 55,826 | |
| * | Charles Schwab Trust Company | Calvert Income Fund | | 170 | |
| * | Charles Schwab Trust Company | Columbia Marsico 21st Century CL Z | | 350,848 | |
| * | Charles Schwab Trust Company | Columbia Small Cap Growth I CL Z | | 216,889 | |
| * | Charles Schwab Trust Company | Dreyfus Midcap Index Fund | | 47,080 | |
| * | Charles Schwab Trust Company | Dreyfus Opportunistic Retail Small Cap FD | | 296,122 | |
| * | Charles Schwab Trust Company | First American Real Estate SEC CL A | | 9,612 | |
| * | Charles Schwab Trust Company | First Eagle Fund of America CL A | | 137,847 | |
| * | Charles Schwab Trust Company | Goldman Sachs Tech Tollkeeper A | | 21,314 | |
| * | Charles Schwab Trust Company | Hancock John Invt TR | | 28 | |
| * | Charles Schwab Trust Company | Hartford Capital Appr Y | | 12,394 | |
| * | Charles Schwab Trust Company | Hartford Value Plus Fund | | 742 | |
| * | Charles Schwab Trust Company | Ivy Asset Strategy FD CL Y | | 40,464 | |
| * | Charles Schwab Trust Company | Ivy Mid Cap Growth Fund CL Y | | 18,263 | |
| * | Charles Schwab Trust Company | Janus Balanced FD CL I | | 54,382 | |
| * | Charles Schwab Trust Company | Janus Forty Fund Class S CL S | | 63,931 | |
| * | Charles Schwab Trust Company | Julius Baer Global High-income CL A | | 58,029 | |
| * | Charles Schwab Trust Company | Loomis Sayles Bond Fund CL R | | 189,320 | |
| * | Charles Schwab Trust Company | Lord Abbett Fundamental Eqty FD CL A | | 81,437 | |
| * | Charles Schwab Trust Company | Manning & Napier World | | 383,354 | |
| * | Charles Schwab Trust Company | Nuveen Tradewinds Global All Cap A | | 41,170 | |
| * | Charles Schwab Trust Company | Perkins Mid Cap Value Fund CL A | | 55,103 | |
| * | Charles Schwab Trust Company | PIMCO Income D | | 28 | |
| * | Charles Schwab Trust Company | PIMCO Total Return FD CL D | | 211,573 | |
| * | Charles Schwab Trust Company | Russel Lifepoints 2010 Strategy S | | 1,435 | |
| * | Charles Schwab Trust Company | Russel Lifepoints 2020 Strategy S | | 8,185 | |
| * | Charles Schwab Trust Company | Russel Lifepoints 2030 Strategy S | | 10,298 | |
| * | Charles Schwab Trust Company | Russel Lifepoints 2040 Strategy S | | 22,098 | |
| * | Charles Schwab Trust Company | Schwab S&P 500 Index Fund- Select S | | 264,343 | |
| * | Charles Schwab Trust Company | TCW Emrg Mkts Incm N | | 15 | |
| * | Charles Schwab Trust Company | Templeton Global Bond Fund CL A | | 22,156 | |
| * | Charles Schwab Trust Company | Wells Fargo Advantage | | 18,836 | |
| | | | | 3,413,495 | |
| * | Charles Schwab Trust Company | Schwab Government Money Fund | | 194,794 | |
| * | Participant Loans | With interest rates ranging from 4.25% to 7.25% and terms ranging from 4 years to 17 years. | | 138,918 | |
| | | | | $ 4,487,343 | |

* Indicates party-in-interest to the Plan.
** Cost information not required for participant - directed investments.
*** Form 5500 instructions require reporting of common.collective trusts at fair value on this schedule.



The accompanying notes are an integral part of these financial statements.

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# CASH OR DEFERRED PLAN AND TRUST

## FINANCIAL STATEMENTS

## DECEMBER 31, 2010

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# INDEPENDENT AUDITORS' REPORT

To the Plan Administrator of
Grassi & Co., CPA'S P.C. Cash or Deferred Plan and Trust

We were engaged to audit the accompanying statement of net assets available for benefits of the Grassi & Co., CPA'S P.C. Cash or Deferred Plan and Trust (the "Plan") as of December 31, 2010, the related statement of changes in net assets available for benefits for the year then ended, and the accompanying supplemental schedule of assets held for investment purposes at December 31, 2010. These financial statements and schedule are the responsibility of the Plan's management.

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Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

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Milton, Massachusetts
October 14, 2011

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| Shares of registered investment companies | **3,413,495** | 2,425,743 |
| | **4,348,425** | 3,075,926 |
| RECEIVABLES: | | |
| Participant contributions | **23,017** | 15,618 |
| Notes receivable from participants | **138,918** | 125,365 |
| | **161,935** | 140,983 |
| NET ASSETS AVAILABLE FOR BENEFITS AT FAIR VALUE | **4,510,360** | 3,216,909 |
| ADJUSTMENT | | |
| Adjustment from fair value to contract value for fully benefit-responsive Charles Schwab Stable Value Fund | **(19,108)** | - |
| NET ASSETS AVAILABLE FOR BENEFITS | **$ 4,491,252** | $ 3,216,909 |



The accompanying notes are an integral part of these financial statements.

## Statement of Changes in Net Assets Available for Benefits

**For the Year Ended December 31, 2010**

| | |
|---|---|
| ADDITIONS TO NET ASSETS ATTRIBUTED TO: | |
| Investment income | |
| Interest and dividend income | $ 55,139 |
| Net appreciation in fair value of investments | 378,138 |
| Participant contributions | 500,743 |
| Transfer of plan assets due to plan merger | 515,572 |
| Total Additions | 1,449,592 |
| DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO: | |
| Benefits paid to participants | 159,031 |
| Administrative and other expenses | 16,218 |
| | 175,249 |
| NET INCREASE | 1,274,343 |
| NET ASSETS AVAILABLE FOR BENEFITS: | |
| Beginning of year | 3,216,909 |
| End of year | $ 4,491,252 |



The accompanying notes are an integral part of these financial statements.

**Note 1 - Plan Description**

The following description of Grassi & Co. CPA's P.C. Cash or Deferred Plan and Trust (the "Plan") is provided for general information only. Participants should refer to the Plan document for more complete description of the Plan's provisions.

General - The Plan is a defined contribution plan sponsored by Grassi & CO. CPA's P.C. (the "Company"). The plan contains salary reduction features under Internal Revenue Code Section 401(k). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974.

Eligibility – All employees of the Company are eligible to participate after attaining age twenty one and completing three months of service.

Participant Contributions - Participants, at their option, can defer up to 100% of their compensation on a pre-tax basis not to exceed $16,500. Participants age 50 and over may voluntarily contribute up to an additional $5,500 over and above the $16,500 limitation. Participants may also contribute amounts representing distributions from other qualified pension plans.

Company Contributions - The Plan allows discretionary profit sharing contributions by the Company to be allocated based on compensation for all eligible employees. There were no contributions by the Company in 2010.

Vesting - Participants are immediately vested in their contributions plus related earnings. Company contribution and related earnings vest in accordance with the following schedule:

| Years of Credited Service | Percentage of Account Vested |
|---|---|
| Less than 3 | 0% |
| 3 or more | 100% |

If a participant's employment terminates due to death, disability or retirement, the participant's Company contribution account becomes 100% vested.

Participant Accounts - Each participant's account is credited with the participant's contribution and plan earnings (based on participant's investment election and account balance), and forfeitures of terminated participants' non-vested accounts. The benefit to which a participant is entitled is the participant's vested account balance.

Investment Options – All assets of the Plan are participant directed. Participants have the option of directing the investment of their contributions as well as any Company contributions into various shares of registered investment companies, a common collective trust or a money fund offered by the Plan.

Payment of Benefits – Upon termination of employment, a participant may elect to receive the vested interest in his/her account in a lump-sum distribution or periodic installments. A participant, or his/her beneficiaries, may also receive benefits upon the death or disability of the participant.

Loan Provisions - Participants may borrow from their funds up to 50% of their vested account balance (reduced by the highest outstanding loan balance in the preceding 12-month period). The minimum and maximum loan amounts are $1,000 and $50,000, respectively. Repayment terms may not exceed five years, unless for the purchase of a principal residence. The loans are secured by the balance in the participant's account and bear interest at prevailing rates determined by the Plan Administrator (prime rate plus 1%). Principal and interest payments with respect to the loans are credited solely to the borrowing participant's account. Principal and interest are paid by level amortization with payments to be made not less frequently than quarterly through payroll deduction.

**Note 1 - Plan Description (Cont.)**

In-Service Distributions – The Plan allows for annual in-service distributions from the vested portion of a participant's account upon the participant's attainment of age 59 ½.

Hardship distributions are permitted if the distribution is due to expenses incurred or necessary for unreimbursed medical care for the participant, spouse or dependents, purchase of a principal residence, payment of tuition, or to prevent eviction from, or foreclosure on, the participant's principal residence. The amount of the hardship withdrawal is subjected to certain limitations as specified in the Plan and the Internal Revenue Code. The participant's voluntary contributions are suspended for six months after the receipt of a hardship distribution.

Forfeitures - The forfeiture of any terminated participant's nonvested account occurs at the end of the period in which he/she receives a distribution of the full vested value of his account, or, if he/she earlier incurs five consecutive breaks in service. A break in service is defined as a plan year in which a participant completes no more than 500 hours. Forfeitures are allocated on the basis of all active participants' compensation. At December 31, 2010 and 2009, there were no forfeited nonvested, unallocated accounts.

**Note 2 - Summary of Significant Accounting Policies**

Basis of Accounting - The accompanying financial statements are presented on the accrual basis of accounting.

Accounting Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could vary from the estimates that were used.

Fair Value Measurements - The Plan follows the provisions of the Financial Accounting Standards Board's (FASB) Accounting Standards Codification (ASC) Topic 820, "Fair Value Measurements and Disclosures" (ASC Topic 820), for assets and liabilities that are measured and recorded at fair value on a recurring basis, and to determine fair value disclosures. That standard defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements. This standard applies to certain other existing accounting pronouncements that require or permit fair value measurements. It does not establish or change any existing requirements for fair value accounting (see Note 5).

Investment Valuation and Income Recognition – The Plan's investments are stated at fair value, except for the common/collective trust which is at contract value, with investment appreciation or depreciation reflected in the statement of changes in net assets available for benefits (see Note 5).

Purchases and sales of securities are recorded on a trade-date basis, interest income is recorded on the accrual basis, and dividends are recorded on the ex-dividend date.

Net appreciation and depreciation include the Plan's gains and losses on investments bought and sold, as well as held during the year (see Note 3).

Fully Benefit-Responsive Investment Contracts - In accordance with generally accepted accounting principles, investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in an investment contract through a common/collective trust. Contract value for the common/collective trust is based on the net asset value of the fund as reported by the investment advisor. The statements of net assets available for benefits presents the fair value of the investment in the common/collective trust, as well as the adjustment of the investment in the common/collective trust from fair value to contract value relating to the investment contracts. The statement of changes in net assets available for benefits is prepared on a contract value basis (see Note 6).

Notes Receivable from Participants - Notes receivable from participants are measured at their unpaid principal balance plus any accrued unpaid interest.

**Note 2 - Summary of Significant Accounting Policies (Cont.)**

Payment of Benefits – Benefit payments to participants are recorded upon distribution.

Plan Expenses – The Plan's administrative expenses are paid by the Company. Recordkeeping fees are paid by the participants.

Evaluation of Subsequent Events – Management has evaluated subsequent events involving the Plan for potential recognition or disclosure in the accompanying financial statements. Subsequent events are events or transactions that occurred after December 31, 2010 up through October 14, 2011, the date the accompanying financial statements were available to be issued.

**Note 3 - Information Prepared and Certified by the Custodian**

The Plan Administrator has elected the method of compliance permitted by 29 CFR Section 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan Administrator instructed the auditors not to perform any auditing procedures with respect to the information certified by the custodian, except for comparing such information to the related information included in the accompanying financial statements. The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified as complete and accurate by the custodian.

| | **2010** | 2009 |
|---|---|---|
| Investments, at fair value: | | |
| Shares of a money fund | **$ 194,794** | $ 54,872 |
| Shares of a common collective trust | **740,136** | 595,311 |
| Shares of registered investment companies | **3,413,495** | 2,425,743 |
| | **$ 4,348,425** | $ 3,075,926 |
| Investment income | | |
| Interest and dividends | **$ 74,247** | |
| Net appreciation in fair value of investments | **$ 378,138** | |

**Note 4 - Investments, at Fair Value**

At December 31, investments that represent 5% or more of the Plan's net assets available for benefits consisted of the following at December 31:

| | **2010** | | 2009 |
|---|---|---|---|
| Schwab Stable Value Fund Retire CL | **$ 740,136** | * | $ 595,311 |
| Artisan Midcap Value Fund | **$ 239,062** | | $ 179,479 |
| Blackrock Equity Dividend CL A | **$ 388,913** | | $ 316,204 |
| Columbia Marsico 21st Century CL Z | **$ 350,848** | | $ 248,581 |
| Dreyfus Small Co Value Fund | ****** | | $ 196,570 |
| Dreyfus Opportunistic Retail Small Cap FD | **$ 296,122** | | ** |
| Manning & Napier World | **$ 383,354** | | $ 305,583 |

* Amount shown is at fair value. Contract value was $721,028 for 2010 and $595,311 for 2009.

** Fund was not greater than 5% in respective year.

**Note 4 - Investments, at Fair Value (Cont.)**

During 2010, the Plan's investment in shares of registered investment companies (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by $378,138.

**Note 5 - Fair Value Measurements**

The Plan uses fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. Under generally accepted accounting principles, fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value is best determined based upon quoted market prices. However, in many instances quoted market prices are not available; therefore, fair values are based upon estimates using present value or other valuation techniques. Inputs to valuation techniques refer to the assumptions that market participants would use in pricing the asset or liability. Inputs may be observable, meaning those that reflect the assumptions market participants would use in pricing the asset or liability developed based on market data obtained from independent sources, or unobservable, meaning those that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available to management.

Generally accepted accounting principles establish a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value, and gives the highest priority to quoted prices in active markets for identical assets and liabilities and the lowest priority to unobservable inputs. The fair value hierarchy is as follows:

Level 1 - Observable inputs such as quoted prices in active markets.

Level 2 - Inputs other than Level 1 inputs that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market.

Level 3 - Unobservable inputs that are supported by little or no market data and are significant to the fair measurement whose value is determined using pricing models, discounted cash flow methodologies or similar techniques, as well as significant judgment or estimation.

The following is a schedule of the Plan's assets at fair value by category and level within the fair value hierarchy:

**December 31, 2010**

| | Level 1 | Level 2 | Level 3 | Total |
|---|---|---|---|---|
| **Shares of a common collective trust** | $ - | $ 740,136 | $ - | $ 740,136 |
| **Shares of registered investment companies:** | | | | |
| **Small Cap** | 272,715 | - | - | 272,715 |
| **Mid Cap** | 359,508 | - | - | 359,508 |
| **Large Cap** | 2,470,597 | - | - | 2,470,597 |
| **Bond** | 189,320 | - | - | 189,320 |
| **International** | 121,355 | - | - | 121,355 |
| | 3,413,495 | - | - | 3,413,495 |
| **Shares of a money fund** | 194,794 | - | - | 194,794 |
| | $ 3,608,289 | $ 740,136 | $ - | $ 4,348,425 |

**Note 5 - Fair Value Measurements (Cont.)**

December 31 2009

| | Level 1 | Level 2 | Level 3 | Total |
|---|---|---|---|---|
| Shares of a common collective trust | $ - | $ 595,311 | $ - | $ 595,311 |
| Shares of registered investment companies: | | | | |
| Small Cap | 173,634 | - | - | 173,634 |
| Mid Cap | 179,479 | - | - | 179,479 |
| Large Cap | 1,914,516 | - | - | 1,914,516 |
| Bond | 149,148 | - | - | 149,148 |
| International | 8,966 | - | - | 8,966 |
| | 2,425,743 | - | - | 2,425,743 |
| Shares of a money fund | 54,872 | - | - | 54,872 |
| | $ 2,480,615 | $ 595,311 | $ - | $ 3,075,926 |

The level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The following is a description of the valuation methodologies used for investments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy.

Shares of Common/Collective Trusts - These investments are public investment vehicles valued using the Net Asset Value (NAV) provided by the administrator of the fund. The NAV is classified within level 2 of the valuation hierarchy because the NAV's unit price is quoted on a private market that is not active; however, the unit price is based on underlying investments which are traded on an active market.

Shares of Registered Investment Companies - These investments (mutual funds) are public investment vehicles valued using the NAV provided by the administrator of the fund. The NAV is a quoted price in an active market and is classified within Level 1 of the valuation hierarchy.

Shares of Money Market Funds - These investments are valued using the NAV provided by the administrator of the fund. The NAV is a quoted price in an active market and classified within Level 1 of the valuation hierarchy.

**Note 6 – Common/Collective Trust**

The Plan offers the Charles Schwab Stable Value Fund (the "Trust"), as an investment option, which is a common/collective trust fund maintained by Charles Schwab Bank, as trustee. The Trust is a conservative fixed income vehicle that seeks to provide a stable rate of return with preservation of principal and liquidity as primary objectives. The Trust invests in a high credit quality, diversified fixed income portfolio whose investment strategies are managed based on the advice and support of multiple third party sub-advisors. There is no guarantee against loss of principal. The crediting interest rate at December 31, 2010 was:

| | |
|---|---|
| Average Yield Earned by the Plan | **2.73%** |
| Average Yield Earned Credited to the Participants | **2.26%** |

**Note 7 – Income Tax Status**

The Internal Revenue Service has determined and informed the Company by a letter dated November 6, 2006 that the Plan and related Trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

**Note 8 – Plan Termination**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts and participants' accounts will be distributed to participants in accordance with the Plan's provision.

**Note 9 – Risk and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

**Note 10 – Transfer of Plan Assets**

In 2010, the Company purchased the assets of a 20 person accounting firm. The qualified retirement plan of that firm was merged into the Plan via a transfer of assets in 2010 and 2011.

**Note 11 – Exempt Transactions with a Party-In-Interest**

Certain Plan investments are shares of registered investment companies managed by Charles Schwab Trust Company, the custodian as defined by the Plan. Therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for investment services amounted to $16,218 for the year ended December 31, 2010.

**Note 12 – Reconciliation of Financial Statements to Form 5500**

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500 at December 31:

| | **2010** | 2009 |
|---|---|---|
| Net assets available for benefits per the financial statements | **$ 4,491,252** | $ 3,216,909 |
| Adjustment from contract value to fair value for fully benefit reponsive common/collective trust | **19,108** | - |
| Amounts allocated to withdrawing participants | **(85,673)** | - |
| Net assets available for benefits per Schedule H of Form 5500 | **$ 4,424,687** | $ 3,216,909 |

**Note 12 – Reconciliation of Financial Statements to Form 5500 (Cont.)**

The following is a reconciliation of the increase in net assets available for benefits per the financial statements to Form 5500 for 2010:

| | | |
|---|---|---|
| Increase in net assets available for benefits per the financial statements | $ | 1,274,343 |
| Adjustment from contract value to fair value for fully benefit reponsive common/collective trust | | 19,108 |
| Amounts allocated to withdrawing participants | | (85,673) |
| Transfer of plan assets due to plan merger | | (515,572) |
| Increase in net assets available for benefits per Schedule H of Form 5500 | $ | 692,206 |

SUPPLEMENTARY INFORMATION

**Schedule of Assets Held for Investment Purposes at End of Year Schedule H - Part IV - Line 4i -**
**Plan EIN: 11-3266576**
**Plan Number: 001**
**December 31, 2010**

| (a) | (b) Identity of Issue | (c) Description of Investment | (d) ** Cost | (e) Current Value | |
|---|---|---|---|---|---|
| * | Charles Schwab Trust Company | Schwab Stable Value Fund Retire CL | | $ 740,136 | *** |
| | Registered investment companies | | | | |
| * | Charles Schwab Trust Company | American Century Equity Income Instl | | 20,171 | |
| * | Charles Schwab Trust Company | Artisan Midcap Value Fund | | 239,062 | |
| * | Charles Schwab Trust Company | Balanced Fund R4 American Funds | | 72,057 | |
| * | Charles Schwab Trust Company | Blackrock Equity Dividend CL A | | 388,913 | |
| * | Charles Schwab Trust Company | Buffalo Small Cap Fund | | 55,826 | |
| * | Charles Schwab Trust Company | Calvert Income Fund | | 170 | |
| * | Charles Schwab Trust Company | Columbia Marsico 21st Century CL Z | | 350,848 | |
| * | Charles Schwab Trust Company | Columbia Small Cap Growth I CL Z | | 216,889 | |
| * | Charles Schwab Trust Company | Dreyfus Midcap Index Fund | | 47,080 | |
| * | Charles Schwab Trust Company | Dreyfus Opportunistic Retail Small Cap FD | | 296,122 | |
| * | Charles Schwab Trust Company | First American Real Estate SEC CL A | | 9,612 | |
| * | Charles Schwab Trust Company | First Eagle Fund of America CL A | | 137,847 | |
| * | Charles Schwab Trust Company | Goldman Sachs Tech Tollkeeper A | | 21,314 | |
| * | Charles Schwab Trust Company | Hancock John Invt TR | | 28 | |
| * | Charles Schwab Trust Company | Hartford Capital Appr Y | | 12,394 | |
| * | Charles Schwab Trust Company | Hartford Value Plus Fund | | 742 | |
| * | Charles Schwab Trust Company | Ivy Asset Strategy FD CL Y | | 40,464 | |
| * | Charles Schwab Trust Company | Ivy Mid Cap Growth Fund CL Y | | 18,263 | |
| * | Charles Schwab Trust Company | Janus Balanced FD CL I | | 54,382 | |
| * | Charles Schwab Trust Company | Janus Forty Fund Class S CL S | | 63,931 | |
| * | Charles Schwab Trust Company | Julius Baer Global High-income CL A | | 58,029 | |
| * | Charles Schwab Trust Company | Loomis Sayles Bond Fund CL R | | 189,320 | |
| * | Charles Schwab Trust Company | Lord Abbett Fundamental Eqty FD CL A | | 81,437 | |
| * | Charles Schwab Trust Company | Manning & Napier World | | 383,354 | |
| * | Charles Schwab Trust Company | Nuveen Tradewinds Global All Cap A | | 41,170 | |
| * | Charles Schwab Trust Company | Perkins Mid Cap Value Fund CL A | | 55,103 | |
| * | Charles Schwab Trust Company | PIMCO Income D | | 28 | |
| * | Charles Schwab Trust Company | PIMCO Total Return FD CL D | | 211,573 | |
| * | Charles Schwab Trust Company | Russel Lifepoints 2010 Strategy S | | 1,435 | |
| * | Charles Schwab Trust Company | Russel Lifepoints 2020 Strategy S | | 8,185 | |
| * | Charles Schwab Trust Company | Russel Lifepoints 2030 Strategy S | | 10,298 | |
| * | Charles Schwab Trust Company | Russel Lifepoints 2040 Strategy S | | 22,098 | |
| * | Charles Schwab Trust Company | Schwab S&P 500 Index Fund- Select S | | 264,343 | |
| * | Charles Schwab Trust Company | TCW Emrg Mkts Incm N | | 15 | |
| * | Charles Schwab Trust Company | Templeton Global Bond Fund CL A | | 22,156 | |
| * | Charles Schwab Trust Company | Wells Fargo Advantage | | 18,836 | |
| | | | | 3,413,495 | |
| * | Charles Schwab Trust Company | Schwab Government Money Fund | | 194,794 | |
| * | Participant Loans | With interest rates ranging from 4.25% to 7.25% and terms ranging from 4 years to 17 years. | | 138,918 | |
| | | | | $ 4,487,343 | |

* Indicates party-in-interest to the Plan.
** Cost information not required for participant - directed investments.
*** Form 5500 instructions require reporting of common.collective trusts at fair value on this schedule.



The accompanying notes are an integral part of these financial statements.